## NC State University COACHE 2024: Faculty Satisfaction Survey - Local Questions Frequencies

Pre-Tenured and Tenured Faculty, Combined

Access to and support for collaborative tech and spaces	Mean	5: Very satisfied	4: Satisfied	3: Neither satisfied nor dissatisfied	2: Dissatisfied	1: Very dissatisfied	Total (N)
	3.49	13.6%	39.1%	33.4%	10.3%	3.5%	368
Feel supported when engaging in course curriculum and development	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
	3.42	18.7%	33.4%	27.3%	12.3%	8.3%	374
Feel prepared to mentor graduate students	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
	4.23	46.4%	39.3%	6.1%	7.1%	1.0%	394
Awareness of and access to NC State resources to manage stress or mental health concerns		5: I am aware of such resources, but it is unlikely I would ever access them	4: I am aware of such resources, and although I have not accessed them, I might do so in the future	3: I am aware of such resources and have accessed them	2: I am aware of such resources but don't know how to access them	1: I am not aware of such resources at NC State	Total (N)
		36.3%	27.7%	8.3%	14.0%	13.7%	386

Most negative impact on workload		6: None of the above have negatively impacted my overall workoad	5: Administra- tive tasks	4: Outreach	3: Service	2: Research	1: Teaching responsibiliti- es	Total (N)
		10.5%	52.6%	1.4%	9.1%	10.5%	15.9%	352
Feel equipped to identify student mental health concerns	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)	
	3.31	11.4%	43.3%	19.4%	16.3%	9.6%	386	
Feel equipped to address student mental health concerns	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)	
	3.32	12.6%	42.8%	17.4%	17.9%	9.2%	390	
University provides adequate mental health resources to support faculty well-being	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)	
	3.13	14.6%	30.7%	21.5%	19.2%	14.0%	349	
Department interpersonal conflict is resolved adequately and in a timely manner	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)	
	3.06	16.3%	30.9%	15.4%	16.9%	20.5%	337	
Department works to retain faculty members from historically underrepresented groups	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)	
unden epiesented groups	3.54	26.7%	34.2%	14.7%	14.7%	9.6%	333	

Department advocates for inclusive work environment and promotes	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
sense of belonging	3.75	34.2%	34.2%	13.2%	9.1%	9.3%	386
Department champions a culture of wellbeing	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
	3.48	24.5%	31.5%	20.8%	13.8%	9.4%	384
I feel empowered to share my opinions in department without fear of retribution	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
	3.46	30.0%	28.7%	12.6%	14.4%	14.4%	390
I feel what I offer to department is valued by colleagues	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
	3.55	26.8%	34.8%	14.9%	13.7%	9.8%	388
I am proud to say I work at this institution	Mean	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
	3.77	30.1%	35.5%	21.7%	6.9%	5.9%	392