

**COACHE Faculty Job Satisfaction Survey**  
**as administered Spring 2024**

**Institution-Specific Questions**  
**NC State University**

**[CQ1464]** How satisfied or dissatisfied are you with your access to and support for using collaborative technologies and spaces?

SCALE: Satisfaction

NON-RESPONSE OPTIONS: Decline to answer, Not applicable

**[CQ1465]** Please rate your level of agreement or disagreement with the following statements:

- A. I feel supported when engaging in course curriculum and development.
- B. I feel prepared to mentor graduate students.

SCALE: Agreement

NON-RESPONSE OPTIONS: I don't know, Decline to answer

**[CQ1466]** Which of the following statements best reflects your awareness and access of NC State resources available to help manage work-related stress or other mental health concerns you might experience?

- 1 - I am not aware of such resources at NC State
- 2 - I am aware of such resources but don't know how to access them
- 3 - I am aware of such resources and have accessed them
- 4 - I am aware of such resources, and although I have not accessed them, I might do so in the future
- 5 - I am aware of such resources, but it is unlikely I would ever access them
- 98 - Decline to answer

**[CQ1467]** Please indicate which one of the following, if any, has most negatively impacted your workload in the past couple of years.

- 1 - Teaching responsibilities
- 2 - Research
- 3 - Service
- 4 - Outreach
- 5 - Administrative tasks
- 6 - None of the above have negatively impacted my overall workload in the past couple of years
- 91 - Other (please specify:)
- 98 - Decline to answer
- 99 - Not applicable

**[CQ1468]** Please rate your level of agreement or disagreement with the following statements.

- A. I feel adequately equipped to identify possible mental health concerns or issues being experienced by students with whom I interact.
- B. I feel adequately equipped to appropriately respond to possible student mental health concerns or issues of which I become aware.
- C. The university provides adequate mental health resources to support faculty well-being.

SCALE: Agreement

NON-RESPONSE OPTIONS: I don't know, Decline to answer

**[CQ1469]** Please rate your level of agreement or disagreement with the following statement: In general, interpersonal conflict within my department is resolved adequately and in a timely manner.

SCALE: Agreement

NON-RESPONSE OPTIONS: I don't know, Decline to answer

**[CQ1470]** Please rate your level of agreement or disagreement with the following statements:

- A. My department actively works to retain faculty members from historically underrepresented groups.
- B. My department actively advocates for an inclusive work environment and promotes a sense of belonging where all faculty are welcomed and respected.
- C. My department champions a culture of wellbeing.
- D. I feel empowered to share my opinions with my department without fear of retribution.
- E. I feel what I have to offer in my department is valued by my colleagues.
- F. I am proud to say that I work at this institution.

SCALE: Agreement

NON-RESPONSE OPTIONS: I don't know, Decline to answer

## **SCALES**

### **Satisfaction**

- Very satisfied (5)
- Satisfied (4)
- Neither satisfied nor dissatisfied (3)
- Dissatisfied (2)
- Very dissatisfied (1)

### **Agreement**

- Strongly agree (5)
- Somewhat agree (4)
- Neither agree nor disagree (3)
- Somewhat disagree (2)
- Strongly disagree (1)