

NC State University
COACHE 2024: Faculty Satisfaction Survey - Local Questions

Means

All Faculty: Pre-Tenure vs. Tenured

(1 = low, 5 = high)

	Pre-tenure	Tenured	Diff*
Access to and support for collaborative tech and spaces	3.42	3.51	
Feel supported when engaging in course curriculum and development	3.30	3.45	
Feel prepared to mentor graduate students	3.72	4.36	↓
Feel equipped to identify student mental health concerns	3.38	3.29	
Feel equipped to address student mental health concerns	3.33	3.31	
University provides adequate mental health resources to support faculty well-being	3.13	3.12	
Department interpersonal conflict is resolved adequately and in a timely manner	3.14	3.04	
Department works to retain faculty members from historically underrepresented groups	2.96	3.66	↓
Department advocates for inclusive work environment and promotes sense of belonging	3.64	3.78	
Department champions a culture of wellbeing	3.43	3.49	
I feel empowered to share my opinions in department without fear of retribution	3.21	3.52	↓
I feel what I offer to department is valued by colleagues	3.53	3.56	
I am proud to say I work at this institution	3.82	3.76	

*Arrows indicate mean ratings that differ by 5 percent or more of the response scale (i.e., a difference of at least 0.25). Up arrows indicate that mean rating for pre-tenure faculty is higher than for tenured faculty, whereas down arrows indicate that pre-tenured faculty's mean rating is lower. If no arrow is present, differences in mean ratings are not considered large enough to be meaningful.