## NC State University COACHE 2024: Faculty Satisfaction Survey - Local Questions Means All Faculty: Men vs. Women

(1 = low, 5 = high)

|                                                                                      | Men  | Women | Diff* |
|--------------------------------------------------------------------------------------|------|-------|-------|
| Access to and support for collaborative tech and spaces                              | 3.53 | 3.60  |       |
| Feel supported when engaging in course curriculum and development                    | 3.47 | 3.56  |       |
| Feel prepared to mentor graduate students                                            | 4.22 | 3.89  | 1     |
| Feel equipped to identify student mental health concerns                             | 3.41 | 3.32  |       |
| Feel equipped to address student mental health concerns                              | 3.41 | 3.32  |       |
| University provides adequate mental health resources to support faculty well-being   | 3.28 | 2.91  | 1     |
| Department interpersonal conflict is resolved adequately and in a timely manner      | 3.12 | 3.02  |       |
| Department works to retain faculty members from historically underrepresented groups | 3.80 | 3.33  | 1     |
| Department advocates for inclusive work environment and promotes sense of belonging  | 3.93 | 3.73  |       |
| Department champions a culture of wellbeing                                          | 3.62 | 3.49  |       |
| I feel empowered to share my opinions in department without fear of retribution      | 3.56 | 3.38  |       |
| I feel what I offer to department is valued by colleagues                            | 3.55 | 3.69  |       |
| I am proud to say I work at this institution                                         | 3.86 | 3.96  |       |

\*Arrows indicate mean ratings that differ by 5 percent or more of the response scale (i.e., a difference of at least 0.25). Up arrows indicate that men's mean rating is higher than for women, whereas down arrows indicate that men's mean rating is lower. If no arrow is present, differences in mean ratings are not considered large enough to be meaningful.