

NC State University
COACHE 2021: Faculty Satisfaction
Survey Local Questions
Frequencies
All Faculty (Tenured, Pre-Tenured, and Professional Track, combined)

| | Mean | 5: Very important | 4: Important | 3: Neither important nor unimportant | 2: Unimportant | 1: Very unimportant | Total (N) |
|--|------|-------------------|--------------|--------------------------------------|----------------|---------------------|-----------|
| How important to you is it that you have opportunities to collaborate with faculty in other departments? | 4.05 | 38% | 37% | 19% | 4% | 2% | 519 |

| | Mean | 5: Very satisfied | 4: Satisfied | 3: Neither satisfied nor dissatisfied | 2: Dissatisfied | 1: Very dissatisfied | Total (N) |
|--|------|-------------------|--------------|---------------------------------------|-----------------|----------------------|-----------|
| How satisfied are you with the extent to which you are actually able to collaborate with faculty in other departments? | 3.63 | 25% | 35% | 23% | 13% | 5% | 505 |

| | Mean | Support a great deal | Support somewhat | Neither support nor hinder | Hinder somewhat | Hinder a great deal | Total (N) |
|---|------|----------------------|------------------|----------------------------|-----------------|---------------------|-----------|
| To what extent do the processes for crediting or sharing funds across departments support or hinder the efforts of faculty in your department to collaborate with faculty in other departments? | 2.71 | 9% | 19% | 23% | 32% | 17% | 356 |

| | Mean | Support a great deal | Support somewhat | Neither support nor hinder | Hinder somewhat | Hinder a great deal | Total (N) |
|---|------|----------------------|------------------|----------------------------|-----------------|---------------------|-----------|
| To what extent do the processes for developing and teaching crosslisted courses support or hinder the efforts of faculty in your department to collaborate with faculty in other departments? | 2.84 | 10% | 17% | 32% | 28% | 13% | 328 |

| | Mean | Support a great deal | Support somewhat | Neither support nor hinder | Hinder somewhat | Hinder a great deal | Total (N) |
|--|------|----------------------|------------------|----------------------------|-----------------|---------------------|-----------|
| To what extent does recognition for collaborative activities in evaluation support or hinder the efforts of faculty in your department to collaborate with faculty in other departments? | 3.03 | 10% | 28% | 29% | 21% | 12% | 381 |

| | Mean | Support a great deal | Support somewhat | Neither support nor hinder | Hinder somewhat | Hinder a great deal | Total (N) |
|--|------|----------------------|------------------|----------------------------|-----------------|---------------------|-----------|
| To what extent does access to core research facilities and other resources support or hinder the efforts of faculty in your department to collaborate with faculty in other departments? | 3.38 | 16% | 32% | 32% | 16% | 5% | 364 |

| | Mean | Support a great deal | Support somewhat | Neither support nor hinder | Hinder somewhat | Hinder a great deal | Total (N) |
|--|------|----------------------|------------------|----------------------------|-----------------|---------------------|-----------|
| To what extent do other faculty in your department support or hinder the efforts of faculty in your department to collaborate with faculty in other departments? | 3.55 | 20% | 33% | 34% | 10% | 3% | 426 |

| | Mean | Support a great deal | Support somewhat | Neither support nor hinder | Hinder somewhat | Hinder a great deal | Total (N) |
|---|------|----------------------|------------------|----------------------------|-----------------|---------------------|-----------|
| To what extent does departmental leadership support or hinder the efforts of faculty in your department to collaborate with faculty in other departments? | 3.63 | 28% | 29% | 28% | 9% | 6% | 446 |

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|--|-------------|--------------------------|-----------------|--------------------------------------|--------------------|-----------------------------|------------------|
| I am proud to say that I work at this institution. | Mean | 5: Strongly agree | 4: Agree | 3: Neither agree nor disagree | 2: Disagree | 1: Strongly disagree | Total (N) |
| | 4.04 | 37% | 39% | 18% | 5% | 2% | 525 |

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|---|-------------|--------------------------|-----------------|--------------------------------------|--------------------|-----------------------------|------------------|
| Faculty in my department value the substantive area of my research/creative work. | Mean | 5: Strongly agree | 4: Agree | 3: Neither agree nor disagree | 2: Disagree | 1: Strongly disagree | Total (N) |
| | 3.63 | 24% | 37% | 22% | 11% | 5% | 518 |

| | | | | | | | |
|--|-------------|--------------------------|-----------------|--------------------------------------|--------------------|-----------------------------|------------------|
| Senior administration at this institution values Interdisciplinary work. | Mean | 5: Strongly agree | 4: Agree | 3: Neither agree nor disagree | 2: Disagree | 1: Strongly disagree | Total (N) |
| | 3.67 | 20% | 42% | 27% | 8% | 3% | 511 |

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|---|-------------|----------------------|-----------------|-------------------------------------|-------------------|------------------------|------------------|
| Clarity with which NC State's institutional policies related to reappointment, promotion and tenure address the evaluation of interdisciplinary work. | Mean | 5: Very clear | 4: Clear | 3: Neither clear nor unclear | 2: Unclear | 1: Very unclear | Total (N) |
| | 3.3 | 18% | 35% | 19% | 16% | 13% | 449 |

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|--|-------------|--------------------------|-----------------|--------------------------------------|--------------------|-----------------------------|------------------|
| My department actively works to recruit faculty members from historically underrepresented groups. | Mean | 5: Strongly agree | 4: Agree | 3: Neither agree nor disagree | 2: Disagree | 1: Strongly disagree | Total (N) |
| | 3.73 | 28% | 40% | 16% | 11% | 6% | 491 |

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|---|-------------|--------------------------|-----------------|--------------------------------------|--------------------|-----------------------------|------------------|
| My department actively works to retain faculty members from historically underrepresented groups. | Mean | 5: Strongly agree | 4: Agree | 3: Neither agree nor disagree | 2: Disagree | 1: Strongly disagree | Total (N) |
| | 3.51 | 23% | 34% | 24% | 12% | 8% | 438 |

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|---|-------------|--------------------------|-----------------|--------------------------------------|--------------------|-----------------------------|------------------|
| My department actively works to create an inclusive environment, where all faculty feel welcome and respected | Mean | 5: Strongly agree | 4: Agree | 3: Neither agree nor disagree | 2: Disagree | 1: Strongly disagree | Total (N) |
| | 3.76 | 30% | 39% | 15% | 8% | 8% | 511 |