

**NC State University**

**AY20-21 COACHE Survey: Local Questions**

**Mean Ratings**

**All Faculty: White vs. Faculty of Color (1 = low to 5 = high)**

Measure	Race/Ethnicity		
	White	FOC	Diff <sup>1</sup>
How important to you is it that you have opportunities to collaborate with faculty in other departments?	4.00	4.22	
How satisfied are you with the extent to which you are actually able to collaborate with faculty in other departments?	3.60	3.74	
To what extent do the processes for crediting or sharing funds across departments support or hinder the efforts of faculty in your department to collaborate with faculty in other departments?	2.63	3.06	↓
To what extent do the processes for developing and teaching crosslisted courses support or hinder the efforts of faculty in your department to collaborate with faculty in other departments?	2.81	2.95	
To what extent does recognition for collaborative activities in evaluation support or hinder the efforts of faculty in your department to collaborate with faculty in other departments?	2.99	3.19	
To what extent does access to core research facilities and other resources support or hinder the efforts of faculty in your department to collaborate with faculty in other departments?	3.34	3.58	
To what extent do other faculty in your department support or hinder the efforts of faculty in your department to collaborate with faculty in other departments?	3.56	3.54	
To what extent does departmental leadership support or hinder the efforts of faculty in your department to collaborate with faculty in other departments?	3.59	3.80	
I am proud to say that I work at this institution.	3.99	4.25	↓
Faculty in my department value the substantive area of my research/creative work.	3.61	3.73	
Senior administration at this institution values Interdisciplinary work.	3.64	3.80	
Clarity with which NC State's institutional policies related to reappointment, promotion and tenure address the evaluation of interdisciplinary work.	3.28	3.36	
My department actively works to recruit faculty members from historically underrepresented groups.	3.77	3.58	
My department actively works to retain faculty members from historically underrepresented groups.	3.52	3.46	
My department actively works to create an inclusive environment, where all faculty feel welcome and respected	3.75	3.77	

<sup>1</sup>Arrows indicate when mean ratings differ by 5 percent or more of the response scale (i.e., a difference of at least 0.25). Up arrows indicate that the individual college mean rating is notably higher than the mean of combined respondents from the other colleges, whereas down arrows indicate that the college mean is lower. If no arrow is present, differences in mean ratings are not considered large enough to be meaningful