

# Highlights from the 2018 COACHE Faculty Satisfaction Survey



49% of tenure track and professional track faculty participated

Faculty satisfaction at NC State is in the **top third** of all participating universities on half of the 200 survey items.



## Most favorable ratings overall



- Teaching
- Department collegiality, leadership and quality
- Promotion and tenure clarity (pre-tenure only)

## Least favorable ratings overall



- Governance (adaptability, productivity, clarity, trust)
- Interdisciplinary work
- Health and retirement benefits

## Peer Comparisons

Notable differences are few.



- Chancellor and Provost leadership
- Classrooms
- Library resources



- Health and retirement benefits
- Personal and family policies
- Travel support

**Peers include:** Georgia Tech, Iowa State, Purdue, UC-Davis, Virginia Tech



## Demographic Differences

Reports available for ratings by gender, race / ethnicity, and rank.

[oirp.ncsu.edu/coache-ay17\\_18/](http://oirp.ncsu.edu/coache-ay17_18/)

## Changes since 2015 COACHE Survey

Similar results with few exceptions.



- Senior leadership (tenure-track faculty)
- Mentoring (professional track)
- Provost cares about my rank (professional track)



- Stop-the-clock policies (pre-tenure only)
- Health benefits (professional track)
- Number of advisees (professional track)