

Dec 2019 Undergraduate Future Plans Survey Poole College of Management Summary Report

This report presents summary results from the Dec 2019 Undergraduate Future Plans Survey for departments in the Poole College of Management, followed by summary information on employment and further education for the college as a whole.

Highlights for the Poole College of Management

- 47% of seniors in PCOM graduating in fall 2019 responded to the survey
- 70% of respondents in PCOM said they had obtained a full-time position by graduation
- PCOM graduates with full-time employment (excluding internships) reported an average starting salary of \$54,861 (median = \$56,250)
- 84% of PCOM graduates with full-time employment said they would be working in North Carolina (67% in the Research Triangle Area)
- 11% of respondents in PCOM indicated they were planning to go to graduate/professional school in the year after graduation
- 100% of PCOM graduates with definite plans for graduate/professional school said they would be attending a school in North Carolina

Department Summaries

The following table provides summary statistics for Dec 2019 graduates in each of the Poole College of Management departments. It includes the number of students in the department who graduated in Dec 2019 and the number of those students who submitted the Undergraduate Future Plans Survey. It also includes the number of students who indicated that at the time of the survey they had already accepted a full-time position (including military and volunteer work [e.g., Peace Corps]), and the number who indicated they were either attending or planning on attending graduate or professional school in the coming year. Finally, it includes summary statistics on the self-reported salaries of those having accepted full-time employment.

Table 1: Department Summaries

Department	Survey Population	Survey Respondents	Response Rate	N Full Time Job	N Grad/Prof School*	25th Percentile Salary	Median Salary	75th Percentile Salary	Average Salary	N Reporting Salary
Accounting	39	16	41.0%	11	3	46,250	58,750	71,250	58,750	6
Business Management	139	70	50.4%	49	5	51,250	56,250	63,750	54,917	45
Economics	18	6	33.3%	4	2	**	**	**	**	3
PCOM Overall	196	92	46.9%	64	10	46,250	56,250	63,750	54,861	54

*Includes all students planning on going to graduate/professional school in the coming year, including those who have been accepted to graduate/professional school and know where they will be going as well as those who have been accepted to at least one school but have not yet finalized their plans, those who have applied but have not yet been accepted, and those who have not yet applied but plan to do so.

**Statistics on salary information for those departments with fewer than 4 respondents reporting their salary have been excluded from the table.

Full-Time Employment (college overall)

Table 2: Name of Company/Organization

	N
ABB	1
Akram & Associates PLLC	1
Allstate	1
Amazon.com, Inc.	3
Apex Tool Group	1
Audio Advice	1
Bank of America	2
Berkshire Hathaway Home Services McMillen and Associates Realty	1
Beverly Beauty Spa	1
Blu Site Solutions	1
Blue Cross and Blue Shield of North Carolina	1
Boeing	1
Castle Branch, Inc.	1
Chick-fil-A	1
Cisco Systems	3
Coleman Research Group	1
Credence Resource Management, LLC	1
Credit Suisse	3
Cree Inc.	1
Department of Commerce	1
Duke Energy	1
Elliott Davis PLLC	1

	N
Ernst & Young	3
Everest Textile USA LLC	1
Federal Deposit Insurance Corporation	1
Infosys	3
Johnson Lambert LLP	1
KPMG	1
Keyot LLC	1
LobbyGuard Solutions LLC	1
Lutheran Services Carolinas	1
Marbles Kids Museum	1
Mercedes-Benz USA	1
MetLife	2
North Carolina Department of Agriculture	1
Nutanix	1
Oracle Co.	1
Peter Millar	1
Phreesia	1
PricewaterhouseCoopers	1
ROI Revolution	1
RS&A, Inc.	1
Red Hat	1
SAS Institute	2
Southern Industrial Constructors, Inc.	1
Sunrise Technologies	1
Three Ships	1

	N
Verizon	1
Wells Fargo	1
bMx	1

Table 3: Location of Company (state)

	N	%
North Carolina	53	84.1
Georgia	2	3.2
Arizona	2	3.2
Not sure	1	1.6
Washington	1	1.6
District of Columbia	1	1.6
Not applicable - Multiple states	1	1.6
Texas	1	1.6
Illinois	1	1.6

Table 4: Region of Company (inside/outside NC Triangle)

	N	%
Triangle	42	66.7
Other NC	11	17.5
Outside NC	10	15.9

Table 5: Job Title

	N
Administrative Assistant	1
Analyst, Client Management	1

Table 5: Job Title, *continued*

	N
Area Manager	2
Artist & Music Producer	1
Associate Account Executive	1
Associate Analyst	2
Associate Business Operation Specialist	1
Associate Marketing Specialist	1
Audit Intern	2
Audit Staff	1
Business Analyst	2
Business Development Representative	1
Client Relationship Manager	1
Commercial Credit Analyst	1
Coordinator	1
Copywriter	1
Corporate Risk Analyst	1
Digital Marketing Analyst	1
Director	1
Financial Analyst	3
Financial Consultant	1
Financial Institute Specialist	1
Global Procurement Savings Analyst	1
Global Risk Analyst	1
Human Resources GM Area Intern	1
Intern	1

Table 5: Job Title, *continued*

	N
International Marketing Intern	1
Junior Accountant	1
KYC ODD Analyst	1
LEAD Rotational Program Participant	1
Marketing Coordinator	2
Marketing Manager	1
Nail Technician	1
OpEx Engineer	1
Operations Associate	1
Product Controller Analyst	1
Programmer Analyst 1	1
Project Coordinator	1
Refugee Reception and Placement Case Manager	1
Resource Project Manager	1
Risk Advisory Intern	1
Risk Analyst	1
Risk Consultant	1
Rotational Development Associate	1
Sales	1
Sales Development Representative	1
Sales Representative	1
Scrum Master	1
Social Media Marketing Intern	1
Software Consulting Engineer	1

Table 5: Job Title, *continued*

	N
Supplier Analyst	1
Supply Chain Associate	1
Supply Chain Specialist	1
Tax Intern	1
Winter Audit Intern	1
Workforce Advisory Consultant	1

Table 6: Resources Used to Help Get/Locate Job*

	N	%
Internship/externship	31	48.4
Applied for job via ePack	22	34.4
Career fair at NC State	22	34.4
Campus or college career center	20	31.3
Personal connection(s) within the company	16	25.0
LinkedIn	16	25.0
Family/friends/classmates/co-workers	13	20.3
On-campus interviewing	10	15.6
Consultation with NC State Career Counselor/Coach	9	14.1
Faculty member or found job listing in an NC State dept	5	7.8
Employer info session on campus	4	6.3
Professional society	4	6.3
Employer found resume on ePack	3	4.7
Volunteer work	3	4.7
Co-op experience	2	3.1
Internet: Other	2	3.1
Other	4	6.3

*Respondents could select more than one resource.

Further Education (college overall)

Table 7: Status for Graduate/Professional School Attendance (among those planning to attend)

	N	%
Have been accepted and know where I'm going	5	50.0
Have been accepted but undecided	2	20.0
Have applied, but not yet been accepted	3	30.0
Have not applied but plan to do so within the next year	0	0.0

Information provided in the tables below is collected and reported only for respondents who indicated that at the time of the survey they had been accepted to graduate/professional school and knew where they would be going.

Table 8: Name of Graduate/Professional School Students will be Attending

	N
NC State University	4
University of North Carolina	1

Table 9: Location of Graduate/Professional School Students will be Attending

	N	%
North Carolina	5	100.0

Table 10: Type of Degree Pursuing*

	N	%
Master's	4	80.0
Professional	1	20.0

*Respondents could select more than one degree.

Table 11: Master's Degree

	N
MAC	4

Table 12: Doctoral Degree

Table 13: Professional Degree

	N
JD	1

Table 14: Other Degree

Table 15: Academic Program*

	N
Accounting	1
Law	1
Master of Accounting	1
Masters of Accounting	2

*Academic program has not been cleaned. Responses are verbatim.

For more information on the Undergraduate Future Plans Survey contact:

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