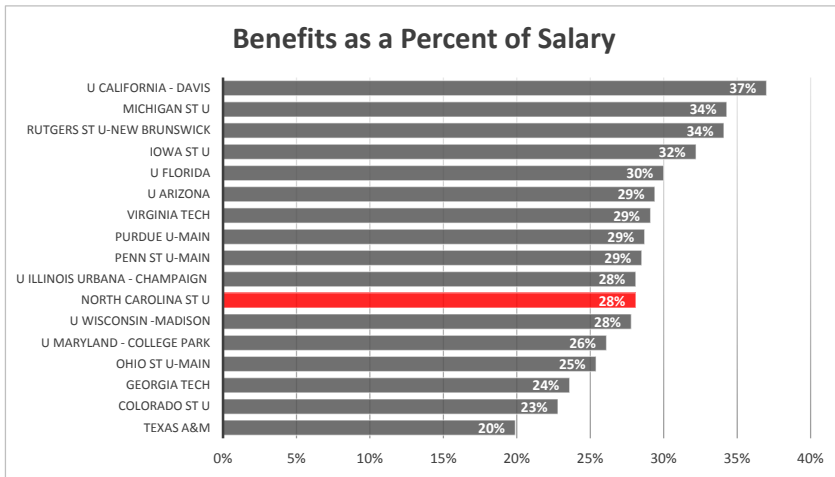


Peer Comparison of Faculty Salary

Institution	Average Faculty Salary (\$ Thousands) -2014					Average Faculty Compensation (\$ Thousands) -2014					Benefits % of Salary
	Professor	Associate Professor	Assistant Professor	Instructor	All Ranks	Professor	Associate Professor	Assistant Professor	Instructor	All Ranks	
Texas A&M	\$128.25	\$88.06	\$80.41	.	\$93.14	\$151.95	\$105.92	\$96.83	.	\$111.70	20%
Colorado St U	\$116.29	\$85.41	\$76.90	.	\$96.43	\$142.84	\$104.89	\$94.45	.	\$101.42	23%
Georgia Tech	\$145.93	\$99.90	\$94.31	.	\$120.33	\$178.06	\$125.80	\$118.19	.	\$148.71	24%
Ohio St U-Main	\$139.24	\$94.15	\$84.76	\$107.30	\$111.26	\$172.13	\$119.69	\$108.47	\$134.88	\$139.52	25%
U Maryland - College Park	\$142.00	\$99.22	\$86.47	\$63.24	\$107.11	\$174.56	\$125.98	\$111.82	\$87.29	\$135.05	26%
U Wisconsin -Madison	\$123.45	\$93.26	\$81.60	\$53.23	\$104.12	\$154.85	\$120.90	\$107.75	\$75.05	\$133.07	28%
North Carolina St U	\$121.76	\$86.60	\$76.17	\$50.88	\$90.25	\$153.40	\$111.33	\$98.78	\$68.11	\$115.59	28%
U Illinois Urbana - Champaign	\$145.00	\$96.20	\$90.37	\$60.90	\$114.26	\$181.31	\$125.91	\$119.29	\$85.62	\$146.40	28%
Penn St U-Main	\$140.65	\$96.85	\$84.99	\$55.02	\$93.71	\$176.22	\$124.89	\$109.44	\$75.08	\$120.42	29%
Purdue U-Main	\$130.63	\$91.36	\$80.65	\$53.02	\$102.59	\$124.77	\$98.61	\$88.91	\$61.65	\$99.27	29%
Virginia Tech	\$127.00	\$88.62	\$75.41	\$50.00	\$92.91	\$159.73	\$115.03	\$99.39	\$69.55	\$119.90	29%
U Arizona	\$122.17	\$85.10	\$73.39	\$37.22	\$93.73	\$154.38	\$111.75	\$96.79	\$54.16	\$61.65	29%
U Florida	\$128.29	\$85.12	\$76.23	.	\$96.42	\$162.79	\$112.72	\$101.21	.	\$125.38	30%
Iowa St U	\$122.28	\$88.91	\$78.83	\$60.45	\$93.70	\$157.29	\$118.46	\$106.45	\$84.64	\$123.84	32%
Rutgers St U-New Brunswick	\$157.58	\$108.55	\$88.38	\$61.42	\$113.16	\$201.50	\$146.53	\$124.07	\$93.73	\$151.75	34%
Michigan St U	\$135.14	\$92.84	\$72.02	\$42.27	\$96.86	\$173.98	\$125.92	\$101.42	\$66.40	\$130.04	34%
U California - Davis	\$136.71	\$92.54	\$83.65	.	\$114.45	\$184.92	\$129.13	\$117.91	.	\$156.80	37%

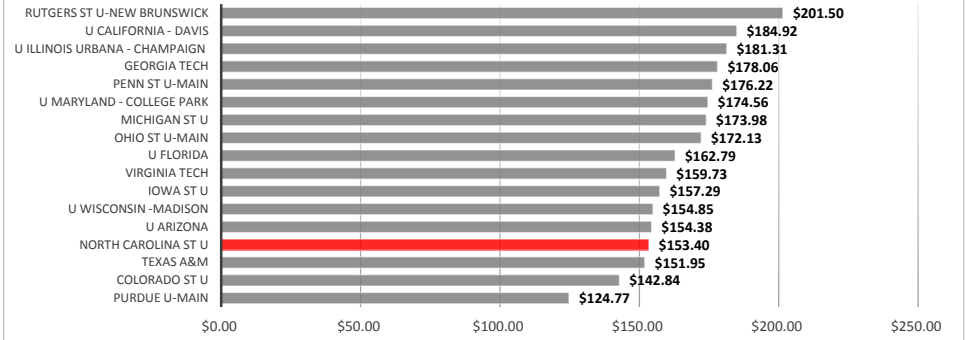
Institution	Women's Salaries as Percentage of Men's				
	Professor	Associate Professor	Assistant Professor	Instructor	All Ranks
Colorado St U	87%	95%	94%		85%
Georgia Tech	92%	94%	92%		86%
Iowa St U	97%	89%	93%	106%	80%
Michigan St U	96%	93%	96%	91%	78%
North Carolina St U	91%	97%	95%	104%	80%
Ohio St U-Main	88%	93%	86%	68%	81%
Penn St U-Main	91%	91%	88%	86%	74%
Purdue U-Main	89%	97%	95%	106%	80%
Rutgers St U-New Brunswick	94%	97%	95%	100%	82%
Texas A&M	91%	92%	92%		73%
U Arizona	89%	96%	88%	123%	82%
U California - Davis	92%	100%	95%		85%
U Florida	88%	93%	88%		78%
U Illinois Urbana - Champaign	88%	94%	88%	0%	81%
U Maryland - College Park	92%	89%	91%	0%	79%
U Wisconsin -Madison	87%	83%	91%	0%	80%
Virginia Tech	89%	92%	92%	0%	78%



Professor Salary (\$ Thousands)



Professor Compensation (\$ Thousands)



Associate Professor Salary (\$ Thousands)



Associate Professor Compensation (\$ Thousands)



Assistant Professor Salary (\$ Thousands)



Assistant Professor Compensation (\$ Thousands)

