



**NC STATE**

THINK AND DO  
THE EXTRAORDINARY

# Administrative Leadership Meeting

Randy Woodson  
Chancellor

Tuesday, November 19, 2019

# Upcoming ALMs

January 14

Athletics

Titmus

March 10

Office of General Counsel

Titmus



## An Extraordinary Red and White Week

- Surpassed the Think and Do the Extraordinary Campaign Goal
  - Established 636 new scholarships and fellowships
  - Created 83 endowed faculty positions
  - Increased endowment to \$1.4 billion



# APLU 2019 Innovation and Economic Prosperity Awards

- IEP awards recognize innovative projects or programs in economic engagement
- IEP Economic Engagement Connections Award
  - Entrepreneurship Clinic
  - Northeast Leadership Academy
  - Biomanufacturing Training and Education Center





# Questions?



# **The Pathway to the Future:** **NC State's 2011-2020 Strategic Plan**

**Report Card**  
Fall 2019

**Summer 2010**

Initiated strategic planning process

**Spring 2011**

BOT endorsed *The Pathway to the Future: NC State's 2011-2020 Strategic Plan*

**Fall 2011**

Released 1<sup>st</sup> 3-year implementation plan (FY 2012, 2013, 2014)

**Spring 2013**

Finalized metrics and established baselines and goals

**Fall 2014**

Reported on results of 1<sup>st</sup> 3-year implementation plan

Released 2<sup>nd</sup> 3-year implementation plan (FY 2015, 2016, 2017)

**Spring 2018**

Reported on results of 2<sup>nd</sup> 3-year implementation plan

Released final 3-year implementation plan (FY 2018, 2019, 2020)

**Fall 2019**

Began the planning process for next Strategic Plan



# Goal 1: Success of Our Students







## *Key Accomplishments since Fall 2018*

- Central resources: Student Services Center, Academic Success Center
- Academic advising via Student Success GPS
- Enrollment planning and implementation
- Growth of alternative pathway programs: Spring Connection, Community College Collaboration (C3), Transfer Services
- Internship and scholar programs: Rural Works!, Provost's Professional Experience Program, Golden Leaf Scholars
- Graduate student support and initiatives: Fellowships, Accelerate to Industry
- Student honors and awards










## How We Measure Success

Metric	Baseline (Fall 2010)	Goal (Fall 2020)	Fall 2018	Fall 2019	Trend
Enrollment Profile <i>Undergraduate Students (headcount)</i>	25,246	25,713	25,199	25,973	
Enrollment Profile <i>Graduate Students (headcount)</i>	9,130	11,287	10,280	10,331	
Admissions Profile <i>Mean SAT<sup>1</sup></i>	1186	1275	1319	1337	
Admissions Profile <i>Top 10% of Class</i>	42%	55%	48%	50%	
Student Diversity <i>% Female</i>	45%	~ 50%	47%	48%	
Student Diversity <i>% Under Represented Minority</i>	17%	Increase	21%	22%	

1. New SAT format in 2017






## How We Measure Success

Metric	Baseline (Fall 2011)	Goal (Fall 2020)	Fall 2018	Fall 2019	Trend
Undergrad 1 <sup>st</sup> Year Retention <sup>1</sup>	89%	94%	94%	94%	
Undergrad 6-Year Grad. Rate <sup>2</sup>	73%	80%	81%	82%	
Undergrad 4-Year Grad. Rate <sup>2</sup>	42%		59%	64%	
Grad Student Completion Rate <sup>2</sup> <i>Masters (4 Years)</i>	83%	88%	85%	84%	
Grad Student Completion Rate <sup>2</sup> <i>Doctoral (6 Years)</i>	55%	60%	61%	57%	

1. Fall data regards persistence of previous year's cohort, i.e. Fall 2011 baseline data is about Fall 2010 freshman cohort.

2. Fall data includes completions through end of previous academic year, i.e. Fall 2011 baseline data includes completions through AY 2010-11

How We Measure Success

Metric	Baseline (AY 10-11)	Goal (AY 19-20)	AY 17-18	AY 18-19	Trend
Associates Degrees	126	140	154	143	
Bachelors Degrees	5,175	5,800	5,786	5,954	
Masters Degrees	2,080	2,500	2,662	2,762	
Doctoral Degrees	395	540	533	571	
DVM Degrees	77	100	100	99	



## Goal 2: Scholarship and Research


## Goal 3: Interdisciplinary Scholarship


*Key Accomplishments since Fall 2018*


- Chancellor's Faculty Excellence Program
- University Faculty Scholars
- Internal grants: Chancellor's Innovation Fund, PSI Game-Changing Research Incentive Program
- Enterprise Research Administration (eRA) project
- External grant examples: AIM-Bio, U-TEAM training grant, Aerial Experimentation Research Platform for Advanced Wireless, Wolfpack WORKS
- Named professorships
- Faculty honors and awards



How We Measure Success







Metric	Baseline (Fall 2010)	Goal (Fall 2020)	Fall 2018	Fall 2019	Trend
Faculty Profile <i>Tenured/Tenure-track (FTE)</i>	1,343	1,700	1,384	1,388	

Faculty Profile <i>Non Tenure-track (FTE)</i>	562	530-580	620	632	
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Metric	Baseline (CY 2010)	Goal (CY 2020)	CY 2017	CY 2018	Trend
Post-doc Scholars <sup>1</sup> <i>(Headcount)</i>	231	400	485	517	

1. Metric represents post-docs reported to NSF .

## How We Measure Success

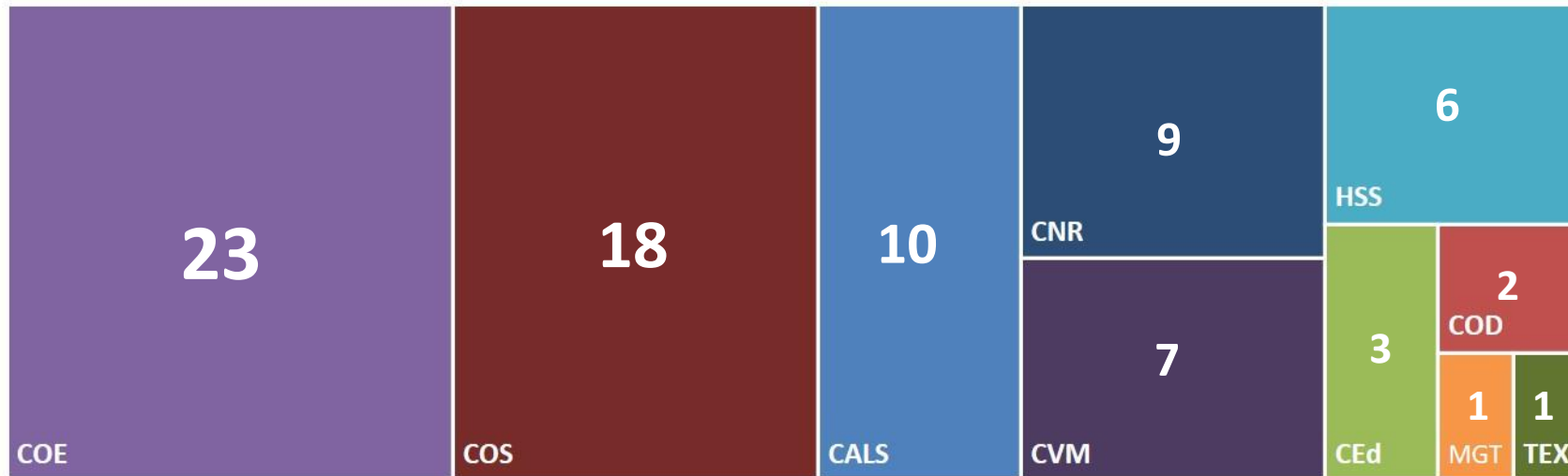
Metric	Baseline (FY 10-11)	Goal (FY 19-20)	FY 16-17	FY 17-18 <sup>2</sup>	Trend
<b>Research Expenditures:<sup>1</sup></b>					
Total (\$1,000s)	\$378,154	\$575,000	\$500,445	\$509,841	
Federal (\$1,000s)	\$155,293	\$250,000	\$218,274	\$219,258	
Non-Federal (\$1,000s)	\$222,861	\$325,000	\$282,171	\$290,583	
<b>Research Expenditures<sup>1</sup> per T/TT Faculty:</b>					
Total (\$1,000s)	\$282	\$338	\$360	\$369	
Federal (\$1,000s)	\$116	\$147	\$157	\$159	
Non-Federal (\$1,000s)	\$166	\$191	\$203	\$210	

1. Data per NSF Survey of Research and Development Expenditures at Universities and Colleges/Higher Education Research and Development (HERD) Survey.  
 2. 2017-18 data is latest available.



## How We Measure Success: Chancellor's Faculty Excellence Program

### 80 Hires to Date



### By College



### By Rank (at time of hire)






## Goal 4: Organizational Excellence

### *Key Accomplishments since Fall 2018*

- Leadership changes and updates: VC for Finance and Administration; VC and General Counsel; VC and Dean for DASA, Deans (Sciences, Management, Graduate School, CNR); Senior Vice Provosts and other Vice Provosts
- Chief Compliance, Enterprise Risk Management, and Ethics Officer
- Data initiatives: Institutional Data Profiles, admissions status reporting, Academic Analytics
- Diversity and Inclusion initiatives: Cultural Competency
- Building projects: Carmichael Addition and Renovation, Fitts-Woolard Hall, Plant Sciences Research Complex, Academic Success Center
- Significant gifts and namings
- Policy, Regulation and Rule updates
- SACSCOC 5<sup>th</sup> year report







## How We Measure Success

Metric	Baseline (FY 10-11)	Goal (FY 19-20)	FY 17-18	FY 18-19	Trend
Annual Giving (Total Receipts)	\$95M	\$200M	\$165M	\$158M	
Total Gifts and New Commitments	\$107M		\$215M	\$220M	
Annual Donors	20,918	30,000	28,851	35,890	
Endowment	\$618M	\$1,206M	\$1,294M	\$1,401M	
Think and Do The Extraordinary		Goal \$1.6B	At launch \$1.0B	Current <sup>1</sup> \$1.618B	

1. As of November 8, 2019.



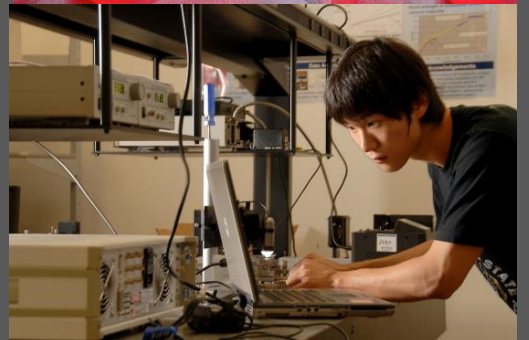
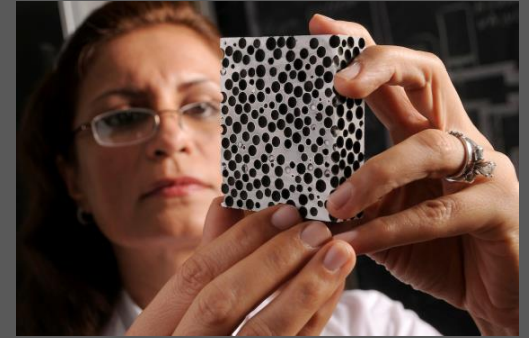
## How We Measure Success

Metric	Baseline (Fall 2010)	Goal (Fall 2020)	Fall 2018	Fall 2019	Trend
<b>% Female Faculty (Headcount)</b>					
Tenured/Tenure-track	25%	Increase	33%	34%	
Non Tenure-track	47%	~ 50%	49%	50%	
<b>% URM Faculty (Headcount)</b>					
Tenured/Tenure-track	16%	Increase	22%	22%	
Non Tenure-track	10%	Increase	15%	15%	




## Goal 5: Local and Global Engagement

### *Key Accomplishments since Fall 2018*

- NC State Entrepreneurship
- NC State European Center in Prague
- New Asia strategy
- Ongoing development of international partnerships
- Educational partnerships, including Community College Collaboration (C3)
- Rural strategy
- Outreach and Engagement initiatives
- IBM Quantum Computing Hub
- New Belgium Brewing partnership





How We Measure Success

Metric	Baseline (AY 10-11)	Goal (AY 19-20)	AY 17-18	AY 18-19	Trend
<b>Study Abroad:</b> <i>All categories (students)</i>	1,102	1,600	1,665 <sup>1</sup>	1,769 <sup>1</sup>	
<b>Co-op Activity:</b>					
<i>Co-op Work Rotations</i>	884	1,300	1,493	1,512	
<i>Students</i>	692	1,000	1,134	1,194	

1. Includes traditional study abroad and research abroad



How We Measure Success

Metric	Baseline (FY 10-11)	Goal (FY 19-20)	FY 17-18	FY 18-19	Trend
Innovation and Entrepreneurship Activity:					
Total Commercialization Agreements	90	Increase	141	155	
Start-up Companies	6	Increase	20	21	

How We Measure Success

Metric	Baseline (2011 <sup>1</sup> Edition)	Goal	2019 Edition	2020 Edition
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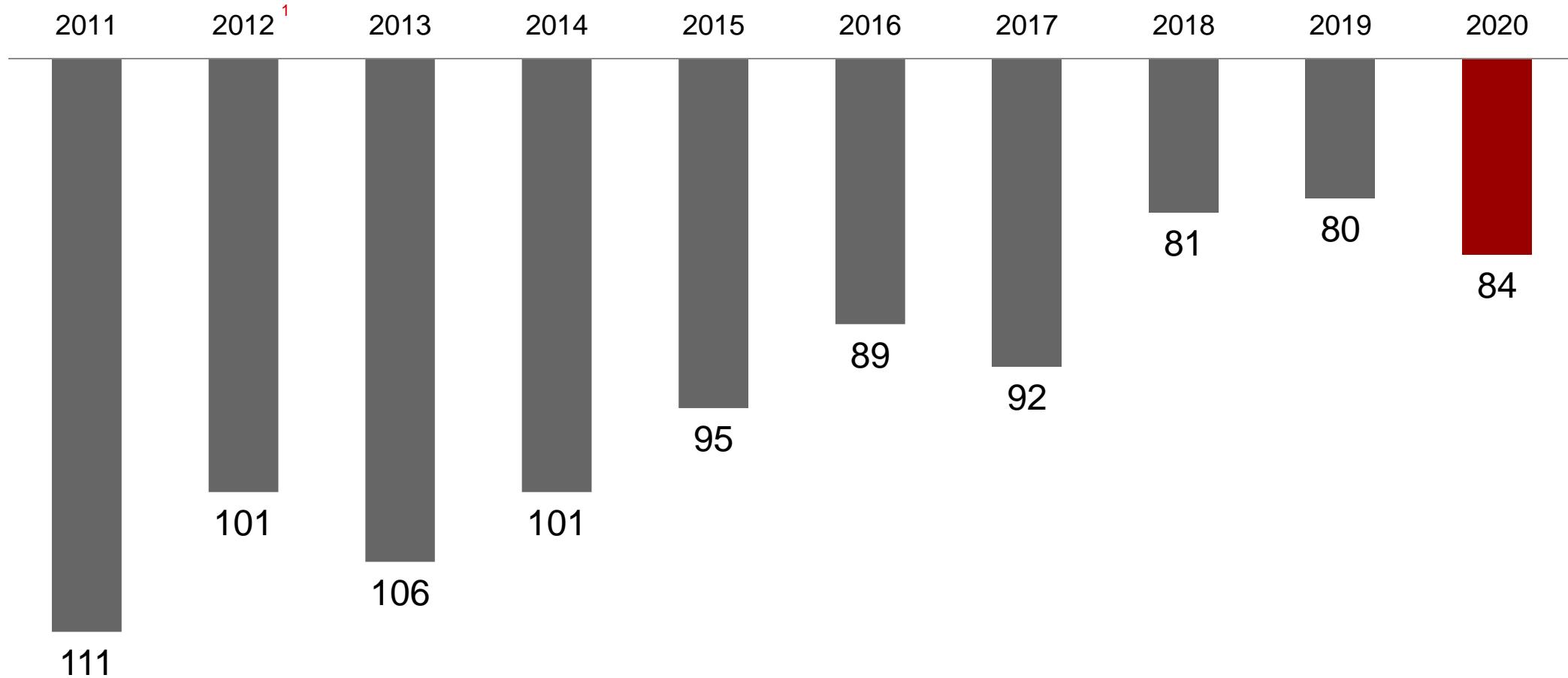
U.S. News Ranking  
(*National Universities*)

Overall	111	Top 80	80	84
Public	52	Top 25	32	34

1. Baseline rank is from 2011 edition which was released Fall 2010.

## U.S. News Overall Rank 2011 to 2020 Editions

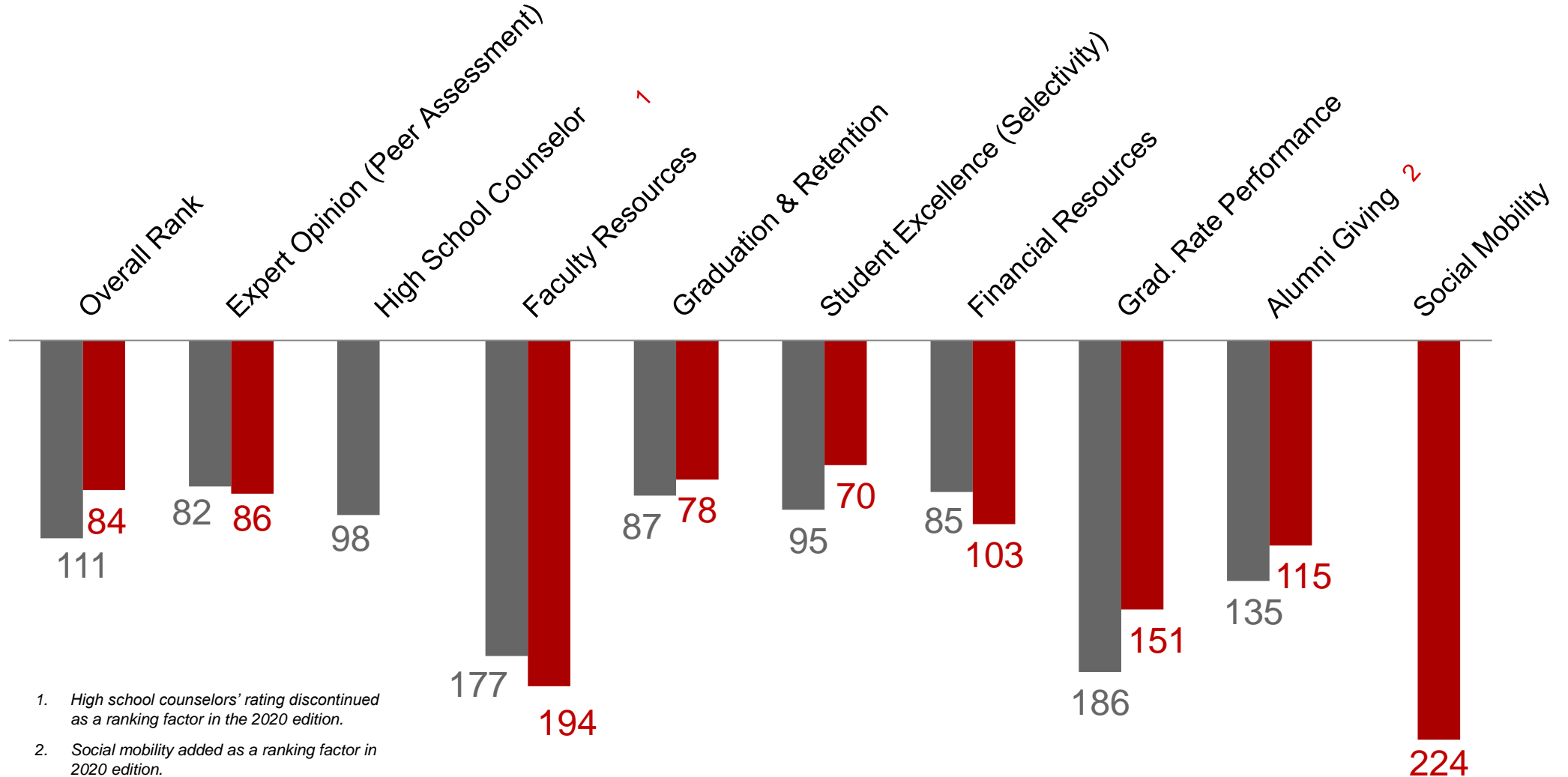
Enhance student success  
Enhance scholarship & research  
Enhance interdisciplinary scholarship  
Enhance organizational excellence  
Enhance local & global engagement



1. Baseline rank is from 2011 edition which was released Fall 2010.

## U.S. News Ranking Criteria 2011 Edition vs. 2020 Edition

Enhance student success  
Enhance scholarship & research  
Enhance interdisciplinary scholarship  
Enhance organizational excellence  
Enhance local & global engagement





Enhance student success  
Enhance scholarship & research  
Enhance interdisciplinary scholarship  
Enhance organizational excellence  
Enhance local & global engagement

## Global Rankings

Previous Edition vs. **Current Edition**



### DOMINANT INDICATORS:

- Reputation
- Faculty Productivity (Bibliometrics)

2019 251-300

2020 **301-350**



- Reputation
- Faculty Productivity (Bibliometrics)

2019 279

2020 **285**

### Shanghai Ranking



- Faculty Productivity (Bibliometrics and Awards)

2018 151-200

2019 **201-300**

## **2019-20**

Campus-wide process to create new plan, similar to process used in 2010

Strategic Planning Executive Steering Committee

9 Task Forces to be announced soon

- Web presence for each task force
- Online forms for submitting ideas

## **Fall 2020**

Review and adopt new plan

## **2020-21**

Create first implementation plan





**NC STATE UNIVERSITY**

# **The Pathway to the Future: NC State's 2011-2020 Strategic Plan**