

May 2020 Graduate Future Plans Survey College of Education Summary Report

This report presents summary results from the May 2020 Graduate Future Plans Survey for departments and types of degree programs in the College of Education, followed by summary information on employment and further education for the college as a whole.

Highlights for the College of Education

- 77% of the doctoral and master's students in CED graduating in spring 2020 responded to the survey
- 74% of doctoral respondents and 47% of master's respondents in CED report that they have secured full-time employment for the coming year
- CED graduates with full-time employment report an average salary in the coming year of \$59,512 (median = \$52,500)
- 94% of CED graduates with full-time employment will be working in North Carolina (57% in the Research Triangle Area)
- 11% of master's students in CED report that they plan to return to graduate/professional school in the coming year
- 67% of master's students in CED with definite plans to graduate/professional school will be attending a school in North Carolina

Department Summaries

The following tables provide summary statistics for May 2020 graduates in the College of Education. Table 1 includes the number of graduate students in the College of Education who graduated in May 2020 and the number of those students who submitted the Graduate Future Plans Survey. It also includes the number of students who indicated at the time of the survey that they would be working full-time, as well as the number of those who indicated they were either pursuing or planning to pursue another graduate or professional degree in the coming year. Finally, it includes summary statistics on the self-reported salaries of those who reported that they would be employed full-time. Table 2 and Table 3 provide the same summary statistics for May 2020 graduates in each department in the College of Education, for doctoral graduates and master's graduates, respectively.

Table 1: College Summary

College	Survey Population	Survey Respondents	Response Rate	N Full Time Job	N Grad/Prof School*	25th Percentile Salary	Median Salary	75th Percentile Salary	Average Salary	N Reporting Salary
CED Overall	226	175	77%	90	16	47,500	52,500	72,500	59,512	82

Table 2: Department Summaries, Doctoral Degree Recipients

Department	Survey Population	Survey Respondents	Response Rate	N Full Time Job	N Grad/Prof School*	25th Percentile Salary	Median Salary	75th Percentile Salary	Average Salary	N Reporting Salary
Educational Leadership, Policy and Human Development	22	19	86%	16	.	77,500	77,500	87,500	82,917	12
Science, Technology, Engineering, and Mathematics Education	4	4	100%	1	.	**	**	**	**	1
Teacher Education and Learning Sciences	5	4	80%	3	.	**	**	**	**	3
CED Doctoral Degree Recipients Overall	31	27	87%	20	.	72,500	77,500	82,500	78,750	16

*Includes all students planning on going to graduate/professional school in the coming year for another degree, including those who were currently enrolled as of the time of the survey or who have been accepted to graduate/professional school and know where they will be going, as well as those who have been accepted to at least one school but have not yet finalized their plans, those who have applied but have not yet been accepted, and those who have not yet applied but plan to do so.

**Statistics on salary information for those departments with fewer than 4 respondents reporting their salary have been excluded from the table.

Table 3: Department Summaries, Master's Degree Recipients

Department	Survey Population	Survey Respondents	Response Rate	N Full Time Job	N Grad/Prof School*	25th Percentile Salary	Median Salary	75th Percentile Salary	Average Salary	N Reporting Salary
Educational Leadership, Policy and Human Development	117	90	77%	39	9	47,500	52,500	62,500	58,581	37
Science, Technology, Engineering, and Mathematics Education	8	7	88%	4	2	**	**	**	**	3
Teacher Education and Learning Sciences	70	51	73%	27	5	37,500	47,500	57,500	50,769	26
CED Master's Degree Recipients Overall	195	148	76%	70	16	42,500	50,000	62,500	54,848	66

*Includes all students planning on going to graduate/professional school in the coming year for another degree, including those who were currently enrolled as of the time of the survey or who have been accepted to graduate/professional school and know where they will be going, as well as those who have been accepted to at least one school but have not yet finalized their plans, those who have applied but have not yet been accepted, and those who have not yet applied but plan to do so.

**Statistics on salary information for those departments with fewer than 4 respondents reporting their salary have been excluded from the table.

Full-Time Employment (college overall)

Table 4: Name of Company/Organization, Doctoral Degree Recipients

	N
Barton College	1
Durham Public Schools	1
Durham Technical Community College	2
Johnston County Public Schools	1
Lee County Schools	1
N/A	1
NC State University	2
Sandhills Community College	1
Siemens	1
The University of North Carolina at Pembroke	1
The University of Virginia Curry School of Education	1
Vance-Granville Community College	1
Wake County Public School System	1
Wake Technical Community College	1
Zenabis	1

Table 5: Name of Company/Organization, Master's Degree Recipients

	N
Bank of America	1
Bishop McGuinness Catholic High School	1
Bunn High School	1
Charlotte Christian School	1
Charter Communications, Inc.	1
Chatham Charter School	1
City of Greensboro - Office of Workforce Development	1
Clemmons Elementary School	1
Coastal Preparatory Academy	1
Davidson College	1
Duke School	1
Duke University	1
Durham Public Schools	2
ECPI University	1
Eno River Academy	1
Envision Science Academy	1
Franklin County Schools	1
Granville County Public Schools	1
Hissho Sushi	1
Ironwood Academy	1
Johnston County Public Schools	6
Lee County Schools	1
N/A	1
NC State University	2

Table 5: Name of Company/Organization, Master's Degree Recipients, *continued*

	N
NC State University - Goodnight Scholars Program	1
Needham B. Broughton High School	1
North Carolina School of Science and Mathematics	1
PRA Health Sciences	1
Pine Lake Preparatory	1
Reliance Medical Management, LLC	1
Rolesville Charter Academy	1
Saint Augustine's University	1
Soule Employment Law Firm	1
Suzhou North America High School	1
Tarboro High School	1
UNC Health	1
United States Army	1
University of North Carolina at Chapel Hill	1
University of North Carolina at Greensboro	2
Urban Orchard Cider Co. / Asheville-Buncombe Technical Community College	1
Vance County Schools	1
Wake County Public School System	14
Wake County Public School System – Mills Park Middle School	1
Wake Forest School of Medicine	1
Wells Fargo	1
Western Carolina University	1
Winston-Salem/Forsyth County Schools	1

Table 6: Location of Company (state), Doctoral Degree Recipients

	N	%
North Carolina	16	89%
Not applicable - Working remotely	1	6%
Virginia	1	6%

Table 7: Location of Company (state), Master's Degree Recipients

	N	%
North Carolina	66	96%
Not sure	2	3%
Maine	1	1%

Table 8: Region of Company (inside/outside NC Triangle), Doctoral Degree Recipients

	N	%
Other NC	5	29%
Outside NC	3	18%
Triangle	9	53%

Table 9: Region of Company (inside/outside NC Triangle), Master's Degree Recipients

	N	%
Other NC	25	39%
Outside NC	2	3%
Triangle	37	58%

Table 10: Job Title, Doctoral Degree Recipients

	N
American Indian Liaison to the Chancellor	1
Assistant Dean	1
Coordinator/Director of The Whitted School	1
Dean	1
Dean of Student Life	1
Dean of Student Retention and Success	1
Dean, Science, Engineering, and Math	1
District Coordinator	1
Educational Consultant	1
Executive Director	1
HR Manager	1
Head of Technical Communication	1
Lead Consultant	1
Postdoctoral Research Associate	1
Postdoctoral Research Scholar	1
Principal	1
School Counselor	1
Vocational Consultant	1

Table 11: Job Title, Master's Degree Recipients

	N
5th Grade Reading and Science Teacher	1
Academic Advisor	1
Academic Coach for Veteran and International Affairs	1
Admissions Counselor	1
Assistant Director for Academic Excellence	1
Assistant Director of Student Activities	1
Assistant Principal	9
Associate Process Analyst	1
Behavioral Support Teacher	1
Biology Faculty	1
Business Services Consultant	1
Businesses Initiatives Consultant	1
Change Enablement Analyst	1
Corporate Trainer	1
Counselor	1
Director of Marketing and Recruiting	1
Educational Consultant	1
Employment Attorney	1
English Language Arts (ELA) Teacher	1
Exception Children - Cross Categorical Resource Teacher	1
Facility Manager	1
High School Science Teacher	1
Instructional Designer	1
Learning & Leadership Development Consultant I	1

Table 11: Job Title, Master's Degree Recipients, *continued*

	N
Learning Designer	1
Math Instructor	1
Owner, Training and Technology Director	1
Principal Resident	1
Production Director / Adjunct Instructor	1
Professional School Counselor	1
Program Coordinator	1
Program Manager	1
Project Manager III	1
School Counselor	3
Science/STEM Lead Teacher	1
Secondary Social Studies Teacher	1
Social Studies Teacher	2
Special Education Teacher	1
Staff Specialist	1
Teacher	15
Technology Facilitator	1
Technology Specialist	1
Therapist	1
Training Evaluator/ Civil Affairs Specialist	1

Table 12: Resources Used to Help Get/Locate Job, by Degree Received*

	CED Overall		Doctoral		Masters	
	N	%	N	%	N	%
Internship/externship	7	35%	0	0%	7	44%
Internet (Other)	7	35%	1	25%	6	38%
Personal/professional connection(s) within the company	3	15%	0	0%	3	19%
Family/friends/classmates/co-workers	3	15%	0	0%	3	19%
Campus or college career center	2	10%	2	50%	0	0%
Teaching assistantship	2	10%	0	0%	2	13%
Student teaching experience	2	10%	0	0%	2	13%
Volunteer work	2	10%	0	0%	2	13%
NC State faculty member	2	10%	1	25%	1	6%
Internet: LinkedIn	2	10%	1	25%	1	6%
Clinical placement	1	5%	0	0%	1	6%
Professional association (members, conferences, publications, etc.)	1	5%	0	0%	1	6%
Consultation w/NC State Career Counselor/Coach	0	0%	0	0%	0	0%
Applied for job via ePACK	0	0%	0	0%	0	0%
Employer found resume on ePACK	0	0%	0	0%	0	0%
On-campus interviewing	0	0%	0	0%	0	0%
Career fair at NC State	0	0%	0	0%	0	0%
Career fair off campus	0	0%	0	0%	0	0%
Employer info session on campus	0	0%	0	0%	0	0%
Co-op experience	0	0%	0	0%	0	0%
Research assistantship	0	0%	0	0%	0	0%
Optional Practical Training (OPT)	0	0%	0	0%	0	0%

Table 12: Resources Used to Help Get/Locate Job, by Degree Received*, *continued*

	CED Overall		Doctoral		Masters	
	N	%	N	%	N	%
Staffing agency	0	0%	0	0%	0	0%
Other	1	5%	1	25%	0	0%

*Respondents could select more than one resource.

**Question was asked of those who indicated they would be employed full-time in a position they had obtained during their graduate program or at the time of graduation (i.e., excluding those who said they would be employed in a position they had obtained prior to beginning their graduate program).

Further Education (college overall)

Table 13: Status for Further Graduate/Professional School Attendance, Master's Degree Recipients (among those planning to attend)

	N	%
Am already enrolled and pursuing the degree	2	13%
Have applied, but not yet been accepted	1	7%
Have been accepted and know where I'm going	10	67%
Have been accepted but undecided	.	0%
Have not applied but plan to do so within the next year	2	13%

Information provided in the tables below is collected and reported only for respondents who indicated that at the time of the survey they had been accepted to graduate/professional school to pursue another degree and were currently enrolled or knew where they would be going.

Table 14: Name of Graduate/Professional School Students Will be Attending, Master's Degree Recipients

	N
Liberty University	1
NC State University	8
Old Dominion University	1
University of California, Riverside	1
University of Toronto	1

Table 15: Location of Graduate/Professional School Students Will be Attending, Master's Degree Recipients

	N	%
North Carolina	8	67%
Virginia	2	17%
California	1	8%
Outside United States	1	8%

Table 16: Type of Degree Pursuing, Master's Degree Recipients*

	N	%
Master's	1	8%
Doctoral	11	92%
Professional	0	0%
Other	0	0%

*Respondents could select more than one degree.

Table 17: Master's Degree Pursuing, Master's Degree Recipients

	N
MA	1

Table 18: Doctoral Degree Pursuing, Master's Degree Recipients

	N
EdD	3
PhD	8

Table 19: Academic Program, Master's Recipients

	N
Community College Leadership	1
Counseling and Counselor Education	1
Curriculum and Instruction	1
Curriculum and Instruction / Elementary Education	1
Education (Social Justice)	2
Educational Leadership	1
Educational Leadership, Policy, and Human Development	1
Higher Education Administration	1
International Studies	1
Learning and Teaching in STEM	1
Teaching STEM Education	1

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