

## May 2019 Graduate Future Plans Survey

### College Comparisons (Master's Degree Recipients)

This report presents results from the May 2019 Graduate Future Plans Survey, by college, for students graduating with a master's degree. Separate reports on the survey methods, overall results, departmental summaries, as well as a copy of the questionnaire, can be found on the [OIRP website](#).

**Table 1: Response Rate, by College (Master's Degree Recipients)**

College/School	May 2019 Graduating Master's Students	Percent of Population	Survey Respondents	Percent of Survey Respondents	Response Rate
Institute for Advanced Analytics	111	6.7%	111	10.2%	100.0%
College of Agriculture & Life Sciences	154	9.3%	81	7.4%	52.6%
College of Design	56	3.4%	45	4.1%	80.4%
College of Education	180	10.9%	126	11.6%	70.0%
College of Engineering	503	30.4%	339	31.2%	67.4%
College of Natural Resources	57	3.4%	44	4.0%	77.2%
College of Humanities & Social Sciences	244	14.7%	143	13.1%	58.6%
College of Sciences	98	5.9%	50	4.6%	51.0%
Wilson College of Textiles	45	2.7%	27	2.5%	60.0%
College of Veterinary Medicine*	2	0.1%	1	0.1%	50.0%
Poole College of Management	207	12.5%	121	11.1%	58.5%
<b>Total</b>	<b>1,657</b>	<b>100.0%</b>	<b>1,088</b>	<b>100.0%</b>	<b>65.7%</b>

\*In order to protect respondent confidentiality, breakouts are not provided for colleges with fewer than five graduates responding to the survey. However, responses for all graduates are included in overall results.

**Table 2: Primary Plans Following Graduation, by College\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Have signed contract or made definite commitment for employment	63.8%	94.6%	45.7%	48.9%	57.1%	65.8%	77.3%	46.2%	38.0%	40.7%	86.0%
Currently seeking employment or planning to do so in the next year	30.5%	5.4%	27.2%	51.1%	37.3%	28.9%	29.5%	49.0%	42.0%	48.1%	15.7%
Planning to pursue another degree program	14.1%	1.8%	49.4%	8.9%	15.9%	9.4%	13.6%	17.5%	22.0%	25.9%	5.0%
Do not plan to work or study	0.5%	0.0%	0.0%	0.0%	1.6%	0.6%	0.0%	0.7%	0.0%	0.0%	0.0%
Other plans	2.6%	0.9%	2.5%	0.0%	5.6%	0.6%	0.0%	4.2%	10.0%	0.0%	4.1%
<b>Total</b>	<b>1,088</b>	<b>111</b>	<b>81</b>	<b>45</b>	<b>126</b>	<b>339</b>	<b>44</b>	<b>143</b>	<b>50</b>	<b>27</b>	<b>121</b>

\*Respondents could indicate more than one type of activity.

## Post-Graduate Employment

The first part of this section of the report focuses specifically on the responses of those master's students who indicated they had obtained a full-time position. We then look briefly at information provided by those who said they were actively seeking but had not yet found a position or were in the process of negotiation, and finally at those who said they had not yet begun their job search.

**Table 3: Full- or Part-Time Employment, by College (among those securing any type of employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Full-time	97.0%	100.0%	88.9%	90.9%	97.2%	99.1%	97.1%	87.9%	94.7%	90.9%	100.0%
Part-time	3.0%	.	11.1%	9.1%	2.8%	0.9%	2.9%	12.1%	5.3%	9.1%	.
<b>Total</b>	<b>689</b>	<b>105</b>	<b>36</b>	<b>22</b>	<b>72</b>	<b>220</b>	<b>34</b>	<b>66</b>	<b>19</b>	<b>11</b>	<b>103</b>

**Table 4: History with Employer: New or Continuing Employment, by College (full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Continuing at a place of employment obtained while pursuing current degree	23.5%	12.4%	43.8%	45.0%	25.7%	18.0%	45.5%	39.7%	33.3%	10.0%	18.4%
Returning to or continuing at a place of employment had before pursuing current degree	24.6%	1.9%	34.4%	.	55.7%	14.7%	45.5%	29.3%	44.4%	10.0%	37.9%
Starting a new position with a new employer to begin after graduation	51.9%	85.7%	21.9%	55.0%	18.6%	67.3%	9.1%	31.0%	22.2%	80.0%	43.7%
<b>Total</b>	<b>667</b>	<b>105</b>	<b>32</b>	<b>20</b>	<b>70</b>	<b>217</b>	<b>33</b>	<b>58</b>	<b>18</b>	<b>10</b>	<b>103</b>

**Table 5: When Started Looking for a Job, by College (among full-time employees working at a place of employment obtained at time of graduation or during graduate program)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
12 or more months before graduation	18.2%	.	25.0%	10.5%	18.5%	17.3%	57.1%	23.1%	22.2%	.	40.0%
9-11 months before graduation	12.3%	.	.	10.5%	11.1%	22.9%	.	2.6%	.	.	20.0%
6-8 months before graduation	24.2%	15.7%	35.0%	26.3%	25.9%	27.9%	.	25.6%	22.2%	55.6%	23.3%
3-5 months before graduation	38.8%	81.4%	25.0%	42.1%	37.0%	27.9%	7.1%	33.3%	33.3%	44.4%	15.0%
1-2 months before graduation	4.2%	2.9%	.	10.5%	3.7%	2.8%	21.4%	10.3%	22.2%	.	.
Less than one month before graduation	2.3%	.	15.0%	.	3.7%	1.1%	14.3%	5.1%	.	.	1.7%
Total	479	102	20	19	27	179	14	39	9	9	60

**Table 6: Number of Positions Interviewed For, by College (among full-time employees working at a place of employment obtained at time of graduation or during graduate program)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
None	3.9%	.	28.6%	15.8%	17.2%	.	.	7.9%	.	.	3.4%
One	13.7%	.	14.3%	15.8%	27.6%	8.4%	60.0%	36.8%	10.0%	33.3%	16.9%
Two	13.0%	1.0%	19.0%	21.1%	17.2%	15.1%	20.0%	28.9%	20.0%	11.1%	6.8%
Three	12.0%	1.0%	23.8%	15.8%	17.2%	14.0%	13.3%	13.2%	10.0%	11.1%	16.9%
Four	8.5%	2.9%	4.8%	.	.	13.4%	.	7.9%	10.0%	22.2%	11.9%
Five or six	15.7%	12.6%	9.5%	21.1%	3.4%	20.7%	.	5.3%	40.0%	11.1%	20.3%
Seven or eight	7.5%	14.6%	.	10.5%	3.4%	5.6%	6.7%	.	10.0%	.	10.2%
Nine or ten	4.3%	12.6%	.	.	.	3.4%	.	.	.	.	3.4%
More than ten	21.3%	55.3%	.	.	13.8%	19.6%	.	.	.	11.1%	10.2%
Total	483	103	21	19	29	179	15	38	10	9	59

**Table 7: Number of Job Offers, by College (among full-time employees working at a place of employment obtained at time of graduation or during graduate program)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Only job offer	45.0%	25.2%	70.0%	50.0%	71.4%	43.5%	69.2%	71.4%	88.9%	55.6%	32.8%
One additional job offer	27.2%	33.0%	25.0%	27.8%	14.3%	26.0%	15.4%	17.1%	11.1%	22.2%	37.9%
Two additional job offers	13.0%	17.5%	.	5.6%	3.6%	14.1%	7.7%	11.4%	.	22.2%	15.5%
Three or more additional job offers	14.9%	24.3%	5.0%	16.7%	10.7%	16.4%	7.7%	.	.	.	13.8%
Total	471	103	20	18	28	177	13	35	9	9	58

**Table 8: When Received Accepted Job Offer, by College (among full-time employees working at a place of employment obtained at time of graduation or during graduate program)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
12 or more months before graduation	6.1%	.	21.1%	5.6%	10.3%	2.8%	50.0%	5.6%	10.0%	.	10.2%
9-11 months before graduation	6.1%	.	5.3%	.	6.9%	5.1%	7.1%	5.6%	10.0%	.	20.3%
6-8 months before graduation	12.6%	.	15.8%	16.7%	10.3%	11.2%	14.3%	16.7%	20.0%	11.1%	33.9%
3-5 months before graduation	22.7%	29.1%	15.8%	22.2%	17.2%	30.3%	.	13.9%	10.0%	22.2%	6.8%
1-2 months before graduation	37.8%	65.0%	15.8%	38.9%	41.4%	37.1%	7.1%	30.6%	30.0%	44.4%	10.2%
Less than one month before graduation	14.7%	5.8%	26.3%	16.7%	13.8%	13.5%	21.4%	27.8%	20.0%	22.2%	18.6%
Total	476	103	19	18	29	178	14	36	10	9	59

**Table 9: Helpful Resources in Job Search, by College (among full-time employees working at a place of employment obtained at time of graduation or during graduate program)\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Internet: LinkedIn	33.1%	27.2%	19.0%	15.0%	12.9%	55.4%	16.7%	14.6%	20.0%	22.2%	18.8%
On-campus interviewing	25.8%	69.9%	4.8%	20.0%	3.2%	14.5%	0.0%	2.4%	10.0%	22.2%	32.8%
Internship/externship	25.8%	1.9%	19.0%	25.0%	19.4%	36.0%	16.7%	48.8%	10.0%	55.6%	26.6%
Personal/professional connection(s) within the company	18.3%	11.7%	33.3%	30.0%	19.4%	16.1%	27.8%	19.5%	20.0%	33.3%	20.3%
Campus or college career center	17.9%	17.5%	4.8%	10.0%	3.2%	21.0%	11.1%	7.3%	0.0%	33.3%	32.8%
NC State faculty member	17.9%	32.0%	9.5%	45.0%	12.9%	10.2%	0.0%	22.0%	0.0%	22.2%	17.2%
Career fair at NC State	17.3%	1.0%	4.8%	25.0%	3.2%	34.4%	0.0%	4.9%	10.0%	22.2%	15.6%
Employer info session on campus	16.7%	61.2%	0.0%	0.0%	3.2%	7.0%	0.0%	0.0%	0.0%	0.0%	10.9%
Family/friends/classmates/co-workers	15.3%	8.7%	14.3%	5.0%	9.7%	20.4%	27.8%	22.0%	0.0%	22.2%	10.9%
Internet (Other)	12.1%	1.9%	14.3%	10.0%	19.4%	16.1%	5.6%	24.4%	30.0%	22.2%	3.1%
Consultation w/ NCSU Career Counselor/Coach	11.5%	23.3%	0.0%	0.0%	0.0%	9.7%	5.6%	2.4%	0.0%	11.1%	20.3%
Applied for job via ePACK	9.3%	0.0%	0.0%	5.0%	0.0%	14.0%	0.0%	4.9%	10.0%	11.1%	25.0%
Co-op experience	7.9%	1.0%	4.8%	5.0%	0.0%	19.4%	0.0%	2.4%	0.0%	0.0%	0.0%
Optional Practical Training (OPT)	6.5%	5.8%	0.0%	5.0%	0.0%	12.9%	0.0%	0.0%	0.0%	11.1%	1.6%
Professional association (members, conferences, publications, etc.)	5.4%	2.9%	4.8%	15.0%	6.5%	4.8%	22.2%	7.3%	0.0%	11.1%	1.6%
Student teaching experience	3.2%	0.0%	0.0%	15.0%	9.7%	3.8%	0.0%	7.3%	0.0%	0.0%	0.0%
Employer found resume on ePACK	2.6%	0.0%	4.8%	0.0%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	9.4%
Volunteer work	2.6%	0.0%	0.0%	5.0%	3.2%	3.2%	5.6%	9.8%	0.0%	0.0%	0.0%
Clinical placement	1.6%	0.0%	0.0%	0.0%	9.7%	0.0%	5.6%	9.8%	0.0%	0.0%	0.0%
Career fair off campus	1.4%	0.0%	0.0%	0.0%	0.0%	2.7%	0.0%	2.4%	0.0%	0.0%	1.6%
Staffing agency	1.4%	0.0%	0.0%	0.0%	3.2%	1.1%	0.0%	2.4%	10.0%	11.1%	1.6%
Other	8.5%	21.4%	4.8%	0.0%	6.5%	4.8%	11.1%	0.0%	0.0%	0.0%	10.9%
None of the above	8.7%	1.0%	23.8%	5.0%	22.6%	5.4%	27.8%	12.2%	30.0%	0.0%	10.9%
Total	504	103	21	20	31	186	18	41	10	9	64

\*Respondents could select more than one resource.

**Table 10: Job Promotion, by College (among full-time employees continuing in place of employment had prior to graduation)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Salary increase	15.0%	.	24.0%	.	19.3%	19.7%	10.7%	20.0%	7.1%	.	8.6%
Promotion/title change	2.8%	.	.	.	.	2.8%	10.7%	2.5%	21.4%	.	.
Both a salary increase and promotion/title change	19.4%	26.7%	8.0%	77.8%	21.1%	16.9%	17.9%	25.0%	14.3%	.	13.8%
None of the above	62.7%	73.3%	68.0%	22.2%	59.6%	60.6%	60.7%	52.5%	57.1%	100.0%	77.6%
Total	319	15	25	9	57	71	28	40	14	2	58

**Table 11: Employment Sector, by College (full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Education: U.S. 4-year college or university other than medical school	5.8%	.	10.0%	5.0%	14.5%	1.9%	9.7%	16.1%	16.7%	.	3.9%
Education: U.S. medical school (including university-affiliated hospital or medical school)	0.8%	.	6.7%	.	1.4%	0.9%	.	.	.	.	.
Education: U.S. university-affiliated research institute	0.8%	.	.	10.0%	1.4%	0.5%	.	.	.	10.0%	.
Education: U.S. community or two-year college	0.2%	.	.	.	1.4%	.	.	.	.	.	.
Education: U.S. preschool, elementary, middle, secondary school or school system	7.4%	1.0%	3.3%	.	59.4%	.	9.7%	5.4%	.	.	.
Education: Foreign educational institution	0.3%	.	.	.	1.4%	.	.	.	.	.	1.0%
Government: U.S. federal government	3.5%	1.0%	6.7%	.	.	2.8%	6.5%	7.1%	5.6%	10.0%	5.8%
Government: U.S. state government	1.2%	.	3.3%	.	.	.	9.7%	5.4%	.	.	1.0%
Government: U.S. local government	2.4%	.	.	5.0%	1.4%	.	29.0%	8.9%	.	.	.
Government: Foreign government	0.3%	.	.	5.0%	.	.	3.2%	.	.	.	.
Private Sector: Not for profit organization	4.9%	2.9%	3.3%	5.0%	5.8%	1.9%	3.2%	23.2%	5.6%	.	3.9%
Private Sector: Industry (for profit)	67.9%	91.4%	63.3%	70.0%	11.6%	90.2%	19.4%	25.0%	66.7%	80.0%	73.8%
Self-Employed	0.2%	.	.	.	.	0.5%	.	.	.	.	.
Other	4.4%	3.8%	3.3%	.	1.4%	1.4%	9.7%	8.9%	5.6%	.	10.7%
Total	658	105	30	20	69	215	31	56	18	10	103

**Table 12: Postgraduate Training Position, by College (full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Clinical residency	0.3%	.	3.2%	.	.	.	.	1.7%	.	.	.
Internship	2.4%	.	9.7%	5.0%	2.9%	1.4%	3.0%	6.9%	.	.	2.0%
None of the above	97.3%	100.0%	87.1%	95.0%	97.1%	98.6%	97.0%	91.4%	100.0%	100.0%	98.0%
Total	663	104	31	20	70	216	33	58	18	10	102

**Table 13: Industry, by College (full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Accounting	7.7%	1.0%	.	.	.	.	.	.	.	.	48.5%
Aerospace	0.8%	.	.	.	.	1.9%	.	.	.	.	1.0%
Agriculture	1.2%	2.9%	6.3%	.	.	.	3.1%	.	5.9%	.	1.0%
Architecture/Urban Planning	1.4%	.	.	45.0%	.	.	.	.	.	.	.
Arts & Entertainment	0.3%	.	.	.	.	.	.	1.8%	.	10.0%	.
Automotive	0.2%	.	3.1%	.	.	.	.	.	.	.	.
Banking	2.4%	11.4%	.	.	2.9%	0.5%	.	.	5.9%	.	.
Biotechnology	2.0%	.	18.8%	.	.	0.9%	3.1%	.	.	.	3.9%
Business Services	0.5%	1.0%	.	.	.	0.5%	.	.	.	.	1.0%
Chemicals	0.2%	.	.	.	.	0.5%	.	.	.	.	.
Communications	0.2%	.	.	.	.	.	.	1.8%	.	.	.
Computer Software/Hardware	12.1%	1.0%	3.1%	.	.	34.7%	9.4%	.	.	.	1.0%
Construction	0.3%	.	.	.	.	0.5%	.	.	.	10.0%	.
Consulting	7.0%	33.3%	.	.	1.4%	2.8%	3.1%	.	.	.	2.9%
Consumer Products	1.2%	1.0%	.	.	.	1.4%	.	.	.	10.0%	2.9%
Counseling	1.4%	.	.	.	8.6%	.	.	5.4%	.	.	.
Design	0.5%	.	.	15.0%	.	.	.	.	.	.	.
Education	10.9%	1.9%	6.3%	5.0%	71.4%	0.5%	12.5%	16.1%	.	.	2.9%
Electronics	1.4%	.	.	.	1.4%	3.3%	.	.	.	10.0%	.
Energy	0.5%	.	.	.	1.4%	0.5%	.	.	.	.	1.0%
Engineering	7.3%	.	6.3%	.	.	20.7%	3.1%	.	.	10.0%	.
Environment/Sustainability	0.6%	.	.	5.0%	.	.	3.1%	.	5.9%	.	1.0%
Faith Based	0.2%	.	.	.	.	.	.	1.8%	.	.	.
Financial Services	4.6%	20.0%	3.1%	.	.	0.5%	.	1.8%	5.9%	.	4.9%
Food Science	0.5%	.	6.3%	.	.	0.5%	.	.	.	.	.
Government	3.2%	1.0%	3.1%	5.0%	2.9%	0.5%	21.9%	7.1%	5.9%	.	2.9%
Health Care	3.5%	5.7%	12.5%	.	.	0.9%	.	5.4%	11.8%	.	5.8%
Hotel, Restaurant, Hospitality	0.2%	.	.	.	.	.	.	1.8%	.	.	.
Human/Social Services	2.0%	.	.	.	.	.	.	23.2%	.	.	.
Insurance	0.8%	1.0%	.	.	.	0.5%	.	.	5.9%	.	1.9%

**Table 13: Industry, by College (full-time employees only), *continued***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Landscape Architecture	0.8%	.	.	25.0%	.	.	.	.	.	.	.
Legal	0.3%	.	.	.	.	0.5%	.	1.8%	.	.	.
Manufacturing	1.5%	.	.	.	.	3.3%	3.1%	.	.	20.0%	.
Marketing	0.8%	1.9%	.	.	.	.	3.1%	.	.	.	1.9%
Materials - Plastics, Metals, Ceramics	0.5%	.	.	.	.	0.9%	.	.	.	10.0%	.
Media	0.3%	1.0%	.	.	.	.	.	.	5.9%	.	.
Military & Defense	2.1%	1.0%	.	.	.	2.8%	.	3.6%	5.9%	.	3.9%
Museums & Libraries	0.5%	.	.	.	1.4%	.	.	3.6%	.	.	.
Natural Resources	0.5%	.	3.1%	.	.	.	6.3%	.	.	.	.
Non-Profit/Philanthropy	1.5%	.	3.1%	.	2.9%	0.5%	.	10.7%	.	.	.
Pharmaceutical	1.4%	1.0%	3.1%	.	.	1.4%	.	.	11.8%	.	1.9%
Public Policy	0.2%	.	.	.	.	.	.	1.8%	.	.	.
Recreation & Sports	1.2%	.	.	.	.	.	21.9%	1.8%	.	.	.
Research	1.2%	1.0%	6.3%	.	.	0.9%	.	.	11.8%	.	1.0%
Retail/Merchandising	1.7%	5.7%	.	.	1.4%	0.5%	.	.	5.9%	.	1.9%
Start-up	0.3%	.	.	.	.	0.5%	.	.	.	10.0%	.
Technology	6.7%	2.9%	6.3%	.	1.4%	12.7%	.	5.4%	5.9%	.	6.8%
Telecommunications	0.9%	.	.	.	.	1.9%	3.1%	.	5.9%	.	.
Transportation	0.3%	.	.	.	.	0.9%	.	.	.	.	.
Utilities (Public & Private)	0.3%	.	.	.	.	0.9%	.	.	.	.	.
Veterinary	0.5%	.	6.3%	.	.	.	.	.	.	.	.
Other	2.3%	4.8%	3.1%	.	2.9%	0.9%	3.1%	5.4%	.	10.0%	.
Total	659	105	32	20	70	213	32	56	17	10	103

**Table 14: Job Function, by College (full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Account Management	0.3%	.	.	.	1.5%	.	.	.	.	.	1.0%
Accounting	7.9%	.	.	.	.	.	.	.	.	.	50.5%
Actuarial/Statistical & Data Analysis	6.2%	32.7%	.	.	.	1.0%	3.2%	.	11.1%	.	1.0%
Administrative	1.2%	.	.	.	7.4%	.	.	3.8%	.	.	1.0%
Agricultural Business/Economics	0.2%	.	3.2%	.	.	.	.	.	.	.	.
Agronomy/Plant/Crop Science	0.2%	.	3.2%	.	.	.	.	.	.	.	.
Analyst	7.8%	29.8%	6.5%	.	.	0.5%	6.5%	1.9%	33.3%	10.0%	5.9%
Animal/Veterinary	0.5%	.	6.5%	.	.	.	.	1.9%	.	.	.
Architecture	1.2%	.	.	44.4%	.	.	.	.	.	.	.
Bio/Ag Engineering	0.3%	.	6.5%	.	.	.	.	.	.	.	.
Buying/Purchasing	0.2%	.	.	.	.	.	.	.	.	10.0%	.
Construction	0.2%	.	.	.	.	0.5%	.	.	.	.	.
Consulting	6.2%	26.9%	.	.	.	2.9%	3.2%	1.9%	5.6%	.	3.0%
Counseling - School/Agency/College	2.3%	.	.	.	10.3%	.	3.2%	13.2%	.	.	.
Creative Design/Graphic Arts	0.3%	.	.	5.6%	.	.	.	1.9%	.	.	.
Database Management	1.1%	1.9%	.	.	1.5%	.	.	1.9%	5.6%	.	2.0%
Design - Creative	0.2%	.	.	5.6%	.	.	.	.	.	.	.
Design - Engineering	2.6%	.	3.2%	.	.	7.7%	.	.	.	.	.
Education/Teaching/Curriculum Development	7.8%	.	3.2%	.	55.9%	1.0%	9.7%	11.3%	.	.	.
Engineering	14.0%	.	6.5%	.	.	38.8%	6.5%	.	.	50.0%	.
Environmental/Conservation	0.3%	.	3.2%	.	.	.	3.2%	.	.	.	.
Exhibit Design	0.2%	.	.	.	.	.	.	1.9%	.	.	.
Extension/Education	0.3%	.	3.2%	.	1.5%	.	.	.	.	.	.
Finance	1.4%	3.8%	.	.	.	0.5%	.	.	5.6%	.	3.0%
Food Science/Nutrition	0.3%	.	6.5%	.	.	.	.	.	.	.	.
Fundraising/Development	0.3%	.	.	.	.	.	.	3.8%	.	.	.
Government	1.2%	1.0%	.	.	.	.	6.5%	5.7%	.	.	2.0%
Human Health/Medical	0.9%	.	6.5%	.	.	1.0%	3.2%	1.9%	.	.	.
Human/Social Services	1.4%	.	.	.	.	.	.	17.0%	.	.	.
Information Technology/Systems	1.7%	1.0%	.	.	1.5%	1.4%	6.5%	1.9%	.	.	3.0%
Laboratory Science	0.2%	.	3.2%	.	.	.	.	.	.	.	.
Landscape Architecture	0.9%	.	.	33.3%	.	.	.	.	.	.	.
Legal/Corrections/Criminology	0.2%	.	.	.	.	.	.	.	.	.	1.0%
Management	1.9%	.	3.2%	.	2.9%	.	3.2%	5.7%	.	.	5.0%
Manufacturing/Production/Development	1.2%	.	.	.	.	2.9%	3.2%	.	.	.	1.0%
Marketing	1.2%	1.0%	.	.	.	.	3.2%	.	.	.	5.9%
Non Profit	0.5%	.	.	.	.	.	.	5.7%	.	.	.



**Table 14: Job Function, by College (full-time employees only), continued**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Operations	0.5%	.	.	.	.	.	3.2%	1.9%	.	.	1.0%
Political Organizations/Advocacy	0.2%	.	.	.	.	.	.	1.9%	.	.	.
Product Development/Management	1.1%	.	3.2%	.	.	.	.	.	.	10.0%	5.0%
Project Management	1.2%	.	9.7%	.	5.9%	0.5%	.	.	.	.	.
Public Administration/Policy	0.2%	.	.	.	.	.	.	1.9%	.	.	.
Quality Assurance	0.8%	.	3.2%	.	.	1.4%	.	.	.	.	1.0%
Recreation/Sports	1.1%	.	.	.	.	.	19.4%	1.9%	.	.	.
Research & Development	1.2%	.	3.2%	.	.	2.9%	.	.	.	.	1.0%
Sales/Technical Sales	0.5%	.	.	.	.	1.0%	3.2%	.	.	.	.
Scientific Research	0.9%	.	6.5%	.	.	.	6.5%	.	11.1%	.	.
Software Development	11.8%	1.0%	.	5.6%	.	34.0%	.	.	11.1%	.	1.0%
Supply Chain Management/Logistics	0.9%	.	.	.	.	0.5%	.	.	5.6%	.	4.0%
Technical Writing	0.3%	.	.	.	.	.	.	3.8%	.	.	.
Training & Development	0.8%	.	.	.	5.9%	.	.	.	5.6%	.	.
Veterinary	0.2%	.	.	.	.	.	.	.	.	.	.
Web Design/Development	0.3%	.	.	.	.	1.0%	.	.	.	.	.
Other	2.8%	1.0%	9.7%	5.6%	5.9%	0.5%	6.5%	5.7%	.	10.0%	2.0%
Not sure	0.6%	.	.	.	.	0.5%	.	1.9%	5.6%	10.0%	.
Total	644	104	31	18	68	209	31	53	18	10	101

**Table 15: Relationship of Job to Graduate Program, by College (full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Directly related	84.3%	96.2%	56.3%	90.0%	80.0%	93.1%	75.8%	69.0%	61.1%	80.0%	79.6%
Somewhat related	12.4%	3.8%	34.4%	10.0%	17.1%	5.5%	21.2%	12.1%	33.3%	20.0%	19.4%
Not at all related (by choice)	1.6%	.	9.4%	.	1.4%	.	3.0%	10.3%	.	.	.
Not at all related (not by choice)	1.6%	.	.	.	1.4%	1.4%	.	8.6%	5.6%	.	1.0%
Total	668	105	32	20	70	218	33	58	18	10	103

**Table 16: Satisfaction with Job, by College (full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very Satisfied	53.7%	69.5%	28.1%	57.9%	47.1%	55.1%	40.6%	42.1%	38.9%	30.0%	61.4%
Satisfied	36.0%	25.7%	46.9%	36.8%	41.4%	36.0%	50.0%	38.6%	44.4%	40.0%	31.7%
Neutral	7.0%	3.8%	15.6%	5.3%	5.7%	6.1%	9.4%	10.5%	11.1%	30.0%	5.0%
Dissatisfied	2.6%	1.0%	6.3%	.	4.3%	2.8%	.	5.3%	5.6%	.	1.0%
Very Dissatisfied	0.8%	.	3.1%	.	1.4%	.	.	3.5%	.	.	1.0%
Total	659	105	32	19	70	214	32	57	18	10	101

**Table 17: Job Location, by College (in or out of the Triangle; full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Triangle	39.8%	25.0%	54.8%	55.0%	66.2%	22.7%	32.3%	60.0%	41.2%	22.2%	57.8%
Other N.C.	17.1%	22.0%	19.4%	10.0%	22.1%	7.6%	35.5%	20.0%	5.9%	22.2%	23.5%
In U.S. outside N.C.	42.3%	53.0%	25.8%	30.0%	10.3%	69.2%	29.0%	20.0%	52.9%	55.6%	17.6%
Outside U.S.	0.8%	.	.	5.0%	1.5%	0.5%	3.2%	.	.	.	1.0%
Total	645	100	31	20	68	211	31	55	17	9	102

**Table 18: Type of Compensation, by College (full-time employees only)\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Salary	91.2%	97.1%	75.0%	70.0%	98.6%	93.6%	69.7%	81.0%	100.0%	90.0%	95.1%
Performances Bonuses	22.3%	38.1%	15.6%	10.0%	5.7%	29.4%	9.1%	3.4%	16.7%	20.0%	23.3%
Hourly	9.3%	2.9%	28.1%	35.0%	0.0%	6.4%	30.3%	20.7%	5.6%	10.0%	4.9%
Commission	1.3%	0.0%	0.0%	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%	10.0%	1.9%
Stipend	1.3%	1.0%	0.0%	0.0%	2.9%	1.8%	3.0%	0.0%	0.0%	0.0%	1.0%
Tips	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%	0.0%
Other	1.5%	1.9%	0.0%	0.0%	1.4%	1.4%	0.0%	0.0%	0.0%	0.0%	3.9%
Unpaid	0.9%	0.0%	0.0%	0.0%	0.0%	1.8%	3.0%	1.7%	0.0%	0.0%	0.0%
Total	668	105	32	20	70	218	33	58	18	10	103

\*Respondents could indicate more than one type of compensation.

**Table 19: Type of Compensation Combined, by College (full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Salary only	67.2%	59.0%	56.3%	60.0%	90.0%	64.0%	56.3%	77.2%	83.3%	60.0%	67.0%
Salary plus performance bonuses	19.8%	35.2%	15.6%	5.0%	5.7%	24.8%	9.4%	1.8%	11.1%	20.0%	22.3%
Hourly only	6.5%	1.0%	25.0%	25.0%	.	3.3%	28.1%	15.8%	.	10.0%	2.9%
Other combinations	6.5%	4.8%	3.1%	10.0%	4.3%	7.9%	6.3%	5.3%	5.6%	10.0%	7.8%
Total	662	105	32	20	70	214	32	57	18	10	103

**Table 20: Annual Salary, by College (full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Average (\$)	80,806	101,117	54,194	52,368	53,333	99,585	55,417	45,425	95,694	65,500	79,975
Median (\$)	82,500	97,500	52,500	52,500	47,500	102,500	52,500	42,500	87,500	60,000	62,500
Less than \$40,000	7.5%	.	29.0%	10.5%	15.9%	1.0%	26.7%	27.3%	.	10.0%	1.0%
\$40,000 - \$59,999	25.2%	.	29.0%	68.4%	65.2%	1.0%	36.7%	56.4%	11.1%	40.0%	45.6%
\$60,000 - \$79,999	15.5%	1.9%	32.3%	21.1%	10.1%	20.5%	23.3%	7.3%	22.2%	30.0%	16.5%
\$80,000 - \$99,999	16.0%	47.6%	6.5%	.	2.9%	18.6%	3.3%	1.8%	27.8%	10.0%	2.9%
\$100,000 - \$119,999	22.6%	38.1%	3.2%	.	2.9%	37.6%	10.0%	3.6%	16.7%	10.0%	14.6%
\$120,000 or more	10.4%	10.5%	.	.	2.9%	16.2%	.	.	22.2%	.	16.5%
Would prefer not answer	2.2%	1.9%	.	.	.	3.8%	.	1.8%	.	.	2.9%
Not sure	0.6%	.	.	.	.	1.4%	.	1.8%	.	.	.
Total	651	105	31	19	69	210	30	55	18	10	103

**Table 21: Received Job Offer Incentives, by College (full-time employees only)\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Received signing bonus	38.3%	73.3%	12.5%	10.0%	4.3%	58.3%	3.0%	10.3%	11.1%	40.0%	29.1%
Received company shares	16.9%	6.7%	3.1%	5.0%	1.4%	43.1%	0.0%	3.4%	5.6%	10.0%	4.9%
Did not receive a signing bonus or company shares	57.5%	24.8%	84.4%	85.0%	94.3%	33.9%	97.0%	87.9%	88.9%	50.0%	67.0%
Total	668	105	32	20	70	218	33	58	18	10	103

\*Respondents could indicate more than one type of incentive.

**Table 22: Amount of Signing Bonus, by College (full-time employees only)\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Less than \$5,000	17.7%	6.7%	**	**	**	13.9%	**	80.0%	**	**	34.5%
\$5,000 to \$9,999	29.1%	40.0%	**	**	**	23.5%	**	.	**	**	27.6%
\$10,000 to \$14,999	21.1%	34.7%	**	**	**	17.4%	**	.	**	**	10.3%
\$15,000 to \$19,999	14.8%	10.7%	**	**	**	18.3%	**	20.0%	**	**	17.2%
\$20,000 to \$24,999	9.3%	6.7%	**	**	**	13.9%	**	.	**	**	.
\$25,000 to \$29,999	3.0%	1.3%	**	**	**	4.3%	**	.	**	**	3.4%
\$30,000 or more	5.1%	.	**	**	**	8.7%	**	.	**	**	6.9%
Total	237	75	3	1	2	115	1	5	2	4	29

\*Responses of "would prefer not to answer" and "not sure" are excluded from analysis.

\*\*Statistics on signing bonus information for those colleges with fewer than four respondents reporting signing bonuses have been excluded from the table.

**Table 23: Value of Company Shares, by College (full-time employees only)\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Less than \$10,000	16.7%	80.0%	.	.	**	12.8%	.	**	**	.	**
\$10,000 to \$19,999	7.8%	.	.	.	**	6.4%	.	**	**	.	**
\$20,000 to \$29,999	13.3%	.	.	.	**	14.1%	.	**	**	.	**
\$30,000 to \$39,999	4.4%	20.0%	.	.	**	3.8%	.	**	**	.	**
\$40,000 to \$49,999	4.4%	.	.	.	**	5.1%	.	**	**	.	**
\$50,000 to \$59,999	5.6%	.	.	.	**	3.8%	.	**	**	.	**
\$60,000 to \$69,999	2.2%	.	.	.	**	2.6%	.	**	**	.	**
\$70,000 to \$79,999	24.4%	.	.	.	**	28.2%	.	**	**	.	**
\$80,000 to \$89,999	3.3%	.	.	.	**	3.8%	.	**	**	.	**
\$90,000 to \$99,999	5.6%	.	.	.	**	6.4%	.	**	**	.	**
\$100,000 or more	12.2%	.	.	.	**	12.8%	.	**	**	.	**
Total	90	5	0	0	1	78	0	1	1	0	4

\*Responses of "would prefer not to answer" and "not sure" are excluded from analysis.

\*\*Statistics on company shares information for those colleges with fewer than four respondents reporting company shares have been excluded from the table.

**Table 24: Relocation Package, by College (full-time employees only)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Yes	30.3%	39.0%	18.8%	20.0%	7.1%	56.8%	3.1%	5.3%	16.7%	50.0%	9.8%
No	33.0%	47.6%	25.0%	25.0%	42.9%	20.7%	34.4%	43.9%	38.9%	10.0%	36.3%
Not applicable	36.7%	13.3%	56.3%	55.0%	50.0%	22.5%	62.5%	50.9%	44.4%	40.0%	53.9%
Total	660	105	32	20	70	213	32	57	18	10	102

## Seeking Employment

**Table 25: Status of Plans to Pursue Employment (among all those seeking or planning to seek employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Actively seeking position but have no specific prospects at this time	71.1%	66.7%	63.6%	78.3%	66.0%	71.4%	69.2%	80.0%	76.2%	69.2%	47.4%
Actively seeking position and currently negotiating with one or more specific organizations	18.7%	33.3%	9.1%	21.7%	17.0%	26.5%	23.1%	11.4%	.	15.4%	31.6%
Have not yet begun to seek employment, but plan on doing so within the next year	10.2%	.	27.3%	.	17.0%	2.0%	7.7%	8.6%	23.8%	15.4%	21.1%
Total	332	6	22	23	47	98	13	70	21	13	19

**Table 26: Employment Status at Time of Survey (among all those seeking or planning to seek employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Employed	14.8%	16.7%	9.1%	13.0%	12.8%	7.1%	46.2%	20.0%	19.0%	15.4%	21.1%
Unemployed	85.2%	83.3%	90.9%	87.0%	87.2%	92.9%	53.8%	80.0%	81.0%	84.6%	78.9%
Total	332	6	22	23	47	98	13	70	21	13	19

**Table 27: When Started Looking for a Job, by College (among those actively seeking employment or negotiating with one or more organizations)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
12 or more months before graduation	3.4%	16.7%	.	.	.	5.2%	9.1%	.	.	18.2%	6.7%
9-11 months before graduation	4.1%	.	6.3%	8.7%	2.6%	5.2%	.	3.2%	.	.	6.7%
6-8 months before graduation	17.2%	.	18.8%	13.0%	12.8%	18.8%	18.2%	19.0%	12.5%	9.1%	33.3%
3-5 months before graduation	37.2%	66.7%	25.0%	39.1%	30.8%	41.7%	27.3%	27.0%	75.0%	45.5%	26.7%
1-2 months before graduation	26.4%	16.7%	31.3%	30.4%	33.3%	22.9%	36.4%	30.2%	12.5%	27.3%	13.3%
Less than one month before graduation	11.8%	.	18.8%	8.7%	20.5%	6.3%	9.1%	20.6%	.	.	13.3%
Total	296	6	16	23	39	96	11	63	16	11	15

**Table 28: Number of Positions Interviewed For, by College (among those actively seeking employment or negotiating with one or more organizations)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
None	27.1%	.	46.7%	17.4%	50.0%	14.7%	40.0%	39.7%	25.0%	9.1%	6.7%
One	20.5%	.	20.0%	30.4%	26.3%	12.6%	40.0%	27.0%	18.8%	18.2%	13.3%
Two	17.8%	.	20.0%	4.3%	7.9%	25.3%	10.0%	15.9%	31.3%	27.3%	13.3%
Three	11.6%	16.7%	6.7%	17.4%	15.8%	13.7%	10.0%	6.3%	.	18.2%	13.3%
Four	5.8%	.	.	17.4%	.	7.4%	.	4.8%	.	9.1%	13.3%
Five or six	10.3%	16.7%	.	13.0%	.	14.7%	.	4.8%	25.0%	18.2%	20.0%
Seven or eight	3.8%	16.7%	6.7%	.	.	5.3%	.	1.6%	.	.	20.0%
Nine or ten	0.7%	.	.	.	.	2.1%	.	.	.	.	.
More than ten	2.4%	50.0%	.	.	.	4.2%	.	.	.	.	.
Total	292	6	15	23	38	95	10	63	16	11	15

**Table 29: Received Any Job Offers, by College (among those actively seeking employment or negotiating with one or more organizations)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
No	81.0%	83.3%	93.8%	73.9%	84.2%	82.3%	72.7%	76.2%	93.8%	81.8%	73.3%
Yes - one	14.6%	.	6.3%	13.0%	15.8%	13.5%	18.2%	19.0%	6.3%	18.2%	20.0%
Yes - two	2.0%	16.7%	.	4.3%	.	1.0%	9.1%	1.6%	.	.	6.7%
Yes – three or more	2.4%	.	.	8.7%	.	3.1%	.	3.2%	.	.	.
Total	295	6	16	23	38	96	11	63	16	11	15

**Table 30: Looking for Full- or Part-Time Work, by College (among those actively seeking employment or negotiating with one or more organizations)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Full time	92.9%	100.0%	75.0%	95.7%	97.4%	99.0%	90.9%	92.1%	68.8%	90.9%	86.7%
Part-time	0.7%	.	.	.	.	.	.	3.2%	.	.	.
Either	6.4%	.	25.0%	4.3%	2.6%	1.0%	9.1%	4.8%	31.3%	9.1%	13.3%
Total	296	6	16	23	39	96	11	63	16	11	15

**Table 31: Relationship of Job Seeking to Graduate Program, by College (among those actively seeking employment or negotiating with one or more organizations)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Looking for position directly related to my graduate program	74.3%	100.0%	62.5%	69.6%	84.6%	87.5%	54.5%	63.5%	62.5%	54.5%	60.0%
Looking for position that is at least somewhat related to my graduate program	22.6%	.	31.3%	30.4%	15.4%	11.5%	18.2%	33.3%	31.3%	45.5%	33.3%
Looking for position that is unrelated to my graduate program	1.0%	.	.	.	.	.	27.3%	.	.	.	.
How closely position is related to my graduate program is irrelevant in my job search	2.0%	.	6.3%	.	.	1.0%	.	3.2%	6.3%	.	6.7%
<b>Total</b>	296	6	16	23	39	96	11	63	16	11	15

**Table 32: Job Function of Job Seeking, by College (among those actively seeking employment or negotiating with one or more organizations)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Accounting	0.7%	.	.	.	.	.	.	.	.	.	13.3%
Actuarial/Statistical & Data Analysis	1.8%	16.7%	.	.	.	1.1%	.	.	13.3%	.	6.7%
Administrative	1.8%	.	.	.	7.7%	.	.	3.5%	.	.	.
Agronomy/Plant/Crop Science	0.4%	.	6.7%	.	.	.	.	.	.	.	.
Analyst	4.6%	66.7%	.	.	.	1.1%	.	.	40.0%	10.0%	6.7%
Animal/Veterinary	0.4%	.	6.7%	.	.	.	.	.	.	.	.
Animation and Gaming	0.4%	.	.	4.3%	.	.	.	.	.	.	.
Architecture	1.4%	.	.	17.4%	.	.	.	.	.	.	.
Buying/Purchasing	0.4%	.	.	.	.	1.1%	.	.	.	.	.
Consulting	0.7%	.	.	.	.	1.1%	.	1.8%	.	.	.
Counseling - School/Agency/College	5.0%	.	.	.	17.9%	.	9.1%	10.5%	.	.	.
Database Management	0.7%	.	.	.	2.6%	1.1%	.	.	.	.	.
Design - Creative	4.6%	.	.	39.1%	.	.	.	.	.	40.0%	.
Design - Engineering	1.8%	.	.	4.3%	.	4.5%	.	.	.	.	.
Economics	0.4%	.	6.7%	.	.	.	.	.	.	.	.
Education/Teaching/Curriculum Development	12.1%	.	.	4.3%	66.7%	.	.	12.3%	.	.	.
Engineering	17.9%	.	.	.	.	53.9%	.	.	.	20.0%	.
Extension/Education	0.4%	.	6.7%	.	.	.	.	.	.	.	.
Government	0.4%	.	.	.	.	.	.	1.8%	.	.	.
Horticulture/Turfgrass	0.7%	.	13.3%	.	.	.	.	.	.	.	.
Human Health/Medical	1.8%	.	13.3%	.	.	.	18.2%	.	6.7%	.	.
Human/Social Services	7.5%	.	.	.	2.6%	.	.	35.1%	.	.	.
Information Technology/Systems	1.1%	.	.	.	.	2.2%	.	.	.	.	6.7%

**Table 32: Job Function of Job Seeking, by College (among those actively seeking employment or negotiating with one or more organizations), *continued***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
International/NGO	1.8%	.	.	.	.	.	9.1%	7.0%	.	.	.
Laboratory Science	1.1%	.	20.0%	.	.	.	.	.	.	.	.
Landscape Architecture	1.4%	.	.	17.4%	.	.	.	.	.	.	.
Legal/Corrections/Criminology	0.7%	.	.	.	.	.	.	3.5%	.	.	.
Management	1.8%	.	.	.	.	.	9.1%	.	.	.	26.7%
Manufacturing/Production/Development	1.8%	.	.	.	.	4.5%	.	.	.	10.0%	.
Marketing	1.1%	.	.	.	.	.	.	1.8%	.	.	13.3%
Non Profit	1.1%	.	13.3%	.	.	.	.	.	.	.	6.7%
Political Organizations/Advocacy	0.4%	.	.	.	.	.	.	1.8%	.	.	.
Product Development/Management	0.4%	.	.	.	.	.	.	.	.	10.0%	.
Project Management	0.7%	.	.	4.3%	.	.	.	1.8%	.	.	.
Public Administration/Policy	1.4%	.	.	.	2.6%	.	.	5.3%	.	.	.
Publishing/Print	1.1%	.	.	.	.	.	.	5.3%	.	.	.
Quality Assurance	0.4%	.	.	.	.	1.1%	.	.	.	.	.
Recreation/Sports	1.8%	.	.	.	.	.	36.4%	1.8%	.	.	.
Research & Development	2.9%	.	6.7%	4.3%	.	6.7%	.	.	.	.	.
Sales/Technical Sales	1.1%	.	.	.	.	.	.	.	.	.	20.0%
Scientific Research	0.7%	.	6.7%	.	.	.	.	.	6.7%	.	.
Software Development	5.0%	.	.	.	.	14.6%	.	.	6.7%	.	.
Supply Chain Management/Logistics	2.5%	.	.	.	.	5.6%	.	.	6.7%	10.0%	.
Technical Writing	0.4%	.	.	.	.	.	.	1.8%	.	.	.
User Interface/User Experience Design	0.4%	.	.	4.3%	.	.	.	.	.	.	.
Other	2.5%	16.7%	.	.	.	.	18.2%	3.5%	13.3%	.	.
Not sure	1.1%	.	.	.	.	1.1%	.	1.8%	6.7%	.	.

**Table 33: Looking for Employment Inside or Outside of North Carolina, by College (among those actively seeking employment or negotiating with one or more organizations)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Only N.C.	30.7%	.	18.8%	17.4%	76.9%	4.2%	36.4%	55.6%	31.3%	9.1%	33.3%
In N.C. and other U.S. states	50.0%	66.7%	43.8%	39.1%	15.4%	80.2%	54.5%	31.7%	43.8%	45.5%	46.7%
In U.S., but outside N.C.	2.4%	.	.	4.3%	.	3.1%	9.1%	1.6%	.	.	6.7%
Inside and outside the U.S.	15.9%	33.3%	37.5%	39.1%	7.7%	12.5%	.	7.9%	25.0%	36.4%	13.3%
Outside U.S. only	1.0%	.	.	.	.	.	.	3.2%	.	9.1%	.
Total	296	6	16	23	39	96	11	63	16	11	15



## **Future Job Seekers**

**Table 34: When Will Begin Job Search, by College (among those not yet seeking employment, but planning to do so)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Within the next couple of weeks	34.4%	.	50.0%	.	25.0%	.	.	33.3%	40.0%	100.0%	25.0%
Within a month after graduation	18.8%	.	33.3%	.	25.0%	.	.	16.7%	20.0%	.	.
Within 2-3 months after graduation	28.1%	.	16.7%	.	25.0%	100.0%	.	33.3%	40.0%	.	.
Within 4-6 months after graduation	6.3%	.	.	.	12.5%	.	.	16.7%	.	.	.
Within 6-12 months after graduation	9.4%	.	.	.	12.5%	.	.	.	.	.	50.0%
Not for at least a year	3.1%	.	.	.	.	.	.	.	.	.	25.0%
Not sure	0.0%	.	.	.	.	.	.	.	.	.	.
Total	32	0	6	0	8	2	0	6	5	1	4

## Further Education

Fourteen percent of May 2019 master's degree recipients responding to the Graduate Future Plans Survey said they would be going on to graduate/professional school in the coming year (14.1%; Table 2). This section of the report provides detailed information on further education being pursued by these graduates.

**Table 35: Current Status for Further Graduate/Professional School Attendance, by College (among those saying they were planning on going back to graduate/professional school in the coming year)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Am already enrolled and pursuing the degree	32.9%	50.0%	12.5%	.	20.0%	62.5%	33.3%	20.8%	81.8%	42.9%	16.7%
Have been accepted and know where I'm going	31.6%	.	40.0%	75.0%	25.0%	18.8%	16.7%	54.2%	18.2%	28.6%	.
Have been accepted but undecided	2.6%	.	5.0%	.	5.0%	.	.	4.2%	.	.	.
Have applied, but not yet been accepted	3.9%	50.0%	7.5%	25.0%	.	3.1%	.	.	.	.	.
Have not applied but plan to do so within the next year	28.9%	.	35.0%	.	50.0%	15.6%	50.0%	20.8%	.	28.6%	83.3%
Total	152	2	40	4	20	32	6	24	11	7	6

**Table 36: Degree Program Enrolling In, by College (among those who have been accepted and know where they will be attending)\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Master's	15.3%	0.0%	33.3%	0.0%	11.1%	7.7%	0.0%	22.2%	0.0%	0.0%	100.0%
Doctoral	69.4%	0.0%	19.0%	66.7%	100.0%	88.5%	66.7%	66.7%	100.0%	100.0%	0.0%
Professional	13.3%	0.0%	47.6%	33.3%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%
Other	4.1%	100.0%	4.8%	0.0%	0.0%	3.8%	33.3%	0.0%	0.0%	0.0%	0.0%
Total	98	1	21	3	9	26	3	18	11	5	1

\*Respondents could select more than one degree.

**Table 37: Graduate/Professional School Funding/Awards, by College (among those who have been accepted and know where they will be attending)\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Teaching Assistantship	38.8%	0.0%	4.8%	66.7%	44.4%	30.8%	66.7%	55.6%	81.8%	40.0%	0.0%
Research Assistantship	30.6%	0.0%	9.5%	33.3%	22.2%	65.4%	33.3%	11.1%	36.4%	20.0%	0.0%
Fellowship	17.3%	0.0%	4.8%	66.7%	33.3%	19.2%	33.3%	22.2%	9.1%	0.0%	0.0%
Scholarship	12.2%	0.0%	19.0%	0.0%	22.2%	7.7%	0.0%	22.2%	0.0%	0.0%	0.0%
Honor/award	3.1%	0.0%	4.8%	0.0%	11.1%	0.0%	0.0%	5.6%	0.0%	0.0%	0.0%
Other assistantship (not teaching/research)	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	9.1%	20.0%	0.0%
None of the above	25.5%	100.0%	57.1%	33.3%	33.3%	11.5%	33.3%	11.1%	0.0%	20.0%	100.0%
Total	98	1	21	3	9	26	3	18	11	5	1

\*Respondents could select more than one funding/award.

## NC State Experiences and Resources

This section of the report looks at participation by master's graduates in various work-related experiences and scholarship activities while pursuing their degree at NC State, and their use of various resources made available through the University and College career services offices.

**Table 38: Participation in Work-Related Experiences, by College\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Co-op	7.4%	0.0%	0.0%	9.1%	0.0%	22.0%	0.0%	2.1%	0.0%	0.0%	0.0%
Internship	37.3%	0.9%	25.6%	45.5%	42.9%	45.3%	16.3%	67.4%	14.0%	41.7%	29.7%
Externship	0.8%	0.0%	2.6%	0.0%	0.0%	0.6%	0.0%	0.7%	0.0%	4.2%	1.7%
Job in field of study	17.7%	1.8%	24.4%	27.3%	35.7%	12.8%	44.2%	19.1%	6.0%	25.0%	11.0%
Practicum	20.0%	84.7%	12.8%	2.3%	26.2%	2.4%	0.0%	9.2%	4.0%	0.0%	44.1%
Clinical placement	2.4%	0.0%	1.3%	2.3%	4.0%	0.0%	0.0%	12.8%	0.0%	0.0%	0.0%
Teaching assistantship	21.0%	0.0%	24.4%	50.0%	4.8%	17.4%	16.3%	28.4%	48.0%	37.5%	33.1%
Research assistantship	11.5%	0.0%	15.4%	22.7%	3.2%	15.3%	16.3%	7.1%	22.0%	33.3%	8.5%
Other research, independently or with faculty or peers (not published or presented)	14.4%	0.9%	19.2%	11.4%	12.7%	15.6%	16.3%	23.4%	26.0%	16.7%	6.8%
Student teaching	6.3%	0.0%	12.8%	20.5%	18.3%	3.4%	4.7%	5.0%	4.0%	4.2%	1.7%
Class project	16.5%	17.1%	14.1%	25.0%	18.3%	9.5%	23.3%	18.4%	12.0%	33.3%	25.4%
Volunteer work	11.0%	1.8%	26.9%	22.7%	9.5%	8.0%	14.0%	19.1%	8.0%	8.3%	5.9%
Other	5.2%	0.9%	11.5%	4.5%	7.1%	2.1%	14.0%	6.4%	4.0%	8.3%	6.8%
None of the above	12.2%	7.2%	14.1%	4.5%	11.1%	15.0%	9.3%	4.3%	22.0%	16.7%	16.9%
Total	1,063	111	78	44	126	327	43	141	50	24	118

\*Respondents could select more than one experience.

**Table 39: Number of Articles/Creative Works Published during Graduate Program, by College**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
None	96.0%	98.2%	91.0%	97.7%	98.4%	95.1%	95.3%	95.7%	94.0%	91.7%	99.2%
One	2.3%	1.8%	3.8%	2.3%	1.6%	2.4%	2.3%	2.8%	2.0%	8.3%	.
Two	1.1%	.	5.1%	.	.	1.2%	2.3%	.	4.0%	.	0.8%
Three	0.3%	.	.	.	.	0.3%	.	1.4%	.	.	.
Four	0.0%	.	.	.	.	.	.	.	.	.	.
Five or more	0.3%	.	.	.	.	0.9%	.	.	.	.	.
Total	1,063	111	78	44	126	327	43	141	50	24	118

**Table 40: Number of Conference Presentations Given During Graduate Program, by College**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
None	87.3%	99.1%	76.9%	86.4%	82.5%	92.4%	79.1%	70.2%	88.0%	87.5%	97.5%
One	6.5%	0.9%	7.7%	11.4%	11.1%	4.9%	2.3%	15.6%	4.0%	4.2%	0.8%
Two	2.9%	.	6.4%	2.3%	0.8%	1.5%	11.6%	7.1%	4.0%	.	1.7%
Three	1.8%	.	6.4%	.	4.0%	0.3%	.	2.8%	4.0%	8.3%	.
Four	0.5%	.	.	.	.	0.9%	.	1.4%	.	.	.
Five or more	1.0%	.	2.6%	.	1.6%	.	7.0%	2.8%	.	.	.
Total	1,063	111	78	44	126	327	43	141	50	24	118

**Table 41: Helpfulness of Co-op in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	55.8%	.	.	.	.	60.0%	.	33.3%	.	.	.
Somewhat helpful	32.5%	.	.	75.0%	.	31.4%	.	.	.	.	.
Not very helpful	9.1%	.	.	25.0%	.	7.1%	.	33.3%	.	.	.
Not at all helpful	2.6%	.	.	.	.	1.4%	.	33.3%	.	.	.
Total	77	0	0	4	0	70	0	3	0	0	0

**Table 42: Helpfulness of Internship in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	56.3%	100.0%	35.3%	47.4%	59.1%	61.8%	66.7%	47.7%	60.0%	60.0%	62.9%
Somewhat helpful	32.1%	.	41.2%	42.1%	31.8%	27.8%	33.3%	40.7%	.	30.0%	25.7%
Not very helpful	7.7%	.	17.6%	10.5%	4.5%	9.0%	.	5.8%	20.0%	10.0%	2.9%
Not at all helpful	3.8%	.	5.9%	.	4.5%	1.4%	.	5.8%	20.0%	.	8.6%
Total	364	1	17	19	44	144	3	86	5	10	35

**Table 43: Helpfulness of Externship in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	57.1%	.	50.0%	.	.	.	.	.	.	100.0%	100.0%
Somewhat helpful	.	.	.	.	.	.	.	.	.	.	.
Not very helpful	42.9%	.	50.0%	.	.	100.0%	.	.	.	.	.
Not at all helpful	.	.	.	.	.	.	.	.	.	.	.
Total	7	0	2	0	0	2	0	0	0	1	2

**Table 44: Helpfulness of Job in Field of Study in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	65.8%	100.0%	38.9%	50.0%	65.7%	62.5%	76.5%	91.3%	100.0%	40.0%	69.2%
Somewhat helpful	28.5%	.	38.9%	50.0%	31.4%	34.4%	23.5%	8.7%	.	20.0%	23.1%
Not very helpful	5.1%	.	22.2%	.	2.9%	3.1%	.	.	.	40.0%	.
Not at all helpful	0.6%	.	.	.	.	.	.	.	.	.	7.7%
Total	158	2	18	12	35	32	17	23	1	5	13

**Table 45: Helpfulness of Practicum in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	53.6%	73.9%	60.0%	.	44.0%	25.0%	.	36.4%	100.0%	.	23.3%
Somewhat helpful	34.9%	20.7%	30.0%	.	44.0%	62.5%	.	54.5%	.	.	53.5%
Not very helpful	9.4%	5.4%	10.0%	.	12.0%	12.5%	.	9.1%	.	.	16.3%
Not at all helpful	2.1%	.	.	100.0%	.	.	.	.	.	.	7.0%
Total	192	92	10	1	25	8	0	11	2	0	43

**Table 46: Helpfulness of Clinical Placement in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	56.5%	.	.	.	25.0%	.	.	70.6%	.	.	.
Somewhat helpful	26.1%	.	100.0%	.	50.0%	.	.	17.6%	.	.	.
Not very helpful	13.0%	.	.	100.0%	25.0%	.	.	5.9%	.	.	.
Not at all helpful	4.3%	.	.	.	.	.	.	5.9%	.	.	.
Total	23	0	1	1	4	0	0	17	0	0	0

**Table 47: Helpfulness of Teaching Assistantship in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	21.0%	.	12.5%	19.0%	.	21.3%	.	38.7%	16.7%	33.3%	12.5%
Somewhat helpful	42.0%	.	25.0%	57.1%	100.0%	48.9%	50.0%	38.7%	50.0%	44.4%	21.9%
Not very helpful	22.2%	.	50.0%	23.8%	.	17.0%	25.0%	12.9%	25.0%	11.1%	28.1%
Not at all helpful	14.8%	.	12.5%	.	.	12.8%	25.0%	9.7%	8.3%	11.1%	37.5%
Total	176	0	16	21	4	47	4	31	12	9	32

**Table 48: Helpfulness of Research Assistantship in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	50.5%	.	66.7%	30.0%	66.7%	61.9%	20.0%	25.0%	57.1%	57.1%	16.7%
Somewhat helpful	34.0%	.	11.1%	50.0%	.	28.6%	40.0%	50.0%	42.9%	42.9%	50.0%
Not very helpful	11.3%	.	22.2%	20.0%	33.3%	7.1%	20.0%	12.5%	.	.	16.7%
Not at all helpful	4.1%	.	.	.	.	2.4%	20.0%	12.5%	.	.	16.7%
Total	97	0	9	10	3	42	5	8	7	7	6

**Table 49: Helpfulness of Non-Published/Presented Research, Independently or With Faculty, in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	30.6%	.	7.7%	60.0%	33.3%	34.9%	80.0%	22.2%	66.7%	25.0%	.
Somewhat helpful	44.6%	100.0%	61.5%	40.0%	22.2%	53.5%	20.0%	29.6%	33.3%	75.0%	50.0%
Not very helpful	19.0%	.	23.1%	.	44.4%	11.6%	.	33.3%	.	.	25.0%
Not at all helpful	5.8%	.	7.7%	.	.	.	.	14.8%	.	.	25.0%
Total	121	1	13	5	9	43	5	27	6	4	8

**Table 50: Helpfulness of Student Teaching in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	32.1%	.	12.5%	22.2%	45.0%	37.5%	100.0%	33.3%	.	.	.
Somewhat helpful	41.1%	.	37.5%	55.6%	40.0%	37.5%	.	16.7%	100.0%	100.0%	.
Not very helpful	23.2%	.	50.0%	22.2%	10.0%	25.0%	.	50.0%	.	.	.
Not at all helpful	3.6%	.	.	.	5.0%	.	.	.	.	.	100.0%
Total	56	0	8	9	20	8	1	6	2	1	1

**Table 51: Helpfulness of Class Project in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	30.9%	68.4%	22.2%	.	23.5%	32.3%	50.0%	13.0%	60.0%	28.6%	29.2%
Somewhat helpful	45.0%	21.1%	66.7%	70.0%	35.3%	51.6%	25.0%	34.8%	40.0%	42.9%	58.3%
Not very helpful	13.4%	.	.	20.0%	23.5%	12.9%	25.0%	26.1%	.	28.6%	4.2%
Not at all helpful	10.7%	10.5%	11.1%	10.0%	17.6%	3.2%	.	26.1%	.	.	8.3%
Total	149	19	9	10	17	31	4	23	5	7	24

**Table 52: Helpfulness of Volunteer Work in Securing Job Offer, by College (among those having such an experience and looking for employment)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	21.6%	100.0%	16.7%	.	22.2%	25.0%	40.0%	20.8%	50.0%	.	14.3%
Somewhat helpful	51.0%	.	61.1%	44.4%	44.4%	45.8%	40.0%	58.3%	50.0%	50.0%	57.1%
Not very helpful	17.6%	.	11.1%	55.6%	22.2%	20.8%	.	8.3%	.	50.0%	14.3%
Not at all helpful	9.8%	.	11.1%	.	11.1%	8.3%	20.0%	12.5%	.	.	14.3%
Total	102	2	18	9	9	24	5	24	2	2	7

**Table 53: Career Services Used, by College\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Career Development Center	29.7%	0.0%	12.8%	25.0%	11.1%	58.7%	9.3%	24.1%	26.0%	41.7%	23.7%
CALS Career Services	0.9%	0.0%	12.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Wilson College of Textiles Career Services	2.2%	0.0%	0.0%	4.5%	0.0%	1.2%	0.0%	0.0%	2.0%	66.7%	0.0%
College of Design Career Services	2.3%	0.0%	0.0%	52.3%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Poole COM Career Development Center	5.7%	0.0%	1.3%	0.0%	0.0%	1.2%	2.3%	0.7%	0.0%	0.0%	45.8%
College of Veterinary Medicine Career Services	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%
Institute for Advanced Analytics Career Services	9.6%	91.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Other career office at NC State	2.6%	2.7%	1.3%	0.0%	0.8%	3.4%	0.0%	5.0%	0.0%	0.0%	4.2%
None	51.6%	6.3%	74.4%	34.1%	88.1%	40.1%	90.7%	71.6%	72.0%	20.8%	38.1%
Total	1,063	111	78	44	126	327	43	141	50	24	118

\*Respondents could select more than one option.

**Table 54: How Often Used Career Development Center Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	58.9%	.	60.0%	45.5%	71.4%	59.9%	50.0%	64.7%	61.5%	50.0%	46.4%
Several times	34.8%	.	40.0%	54.5%	21.4%	34.4%	50.0%	29.4%	38.5%	50.0%	32.1%
Many times	4.4%	.	.	.	.	3.6%	.	5.9%	.	.	17.9%
On a regular basis	1.9%	.	.	.	7.1%	2.1%	.	.	.	.	3.6%
Total	316	0	10	11	14	192	4	34	13	10	28

**Table 55: Evaluation of Career Development Center Information/Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	36.4%	.	40.0%	36.4%	28.6%	37.0%	50.0%	38.2%	38.5%	30.0%	32.1%
Good	51.9%	.	30.0%	63.6%	64.3%	53.1%	.	47.1%	46.2%	40.0%	60.7%
Fair	11.1%	.	20.0%	.	7.1%	9.9%	50.0%	14.7%	7.7%	30.0%	7.1%
Poor	0.3%	.	.	.	.	.	.	.	7.7%	.	.
Very Poor	0.3%	.	10.0%	.	.	.	.	.	.	.	.
Total	316	0	10	11	14	192	4	34	13	10	28

**Table 56: How Often Used CALS (College of Agriculture and Life Sciences) Career Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	60.0%	.	60.0%	.	.	.	.	.	.	.	.
Several times	40.0%	.	40.0%	.	.	.	.	.	.	.	.
Many times	0.0%	.	.	.	.	.	.	.	.	.	.
On a regular basis	0.0%	.	.	.	.	.	.	.	.	.	.
Total	10	0	10	0	0	0	0	0	0	0	0

**Table 57: Evaluation of CALS Career Center Information/Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	20.0%	.	20.0%	.	.	.	.	.	.	.	.
Good	50.0%	.	50.0%	.	.	.	.	.	.	.	.
Fair	20.0%	.	20.0%	.	.	.	.	.	.	.	.
Poor	0.0%	.	.	.	.	.	.	.	.	.	.
Very Poor	10.0%	.	10.0%	.	.	.	.	.	.	.	.
Total	10	0	10	0	0	0	0	0	0	0	0

**Table 58: How Often Used WCOT (Wilson College of Textiles) Career Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	34.8%	.	.	50.0%	.	100.0%	.	.	.	18.8%	.
Several times	43.5%	.	.	.	.	.	.	.	100.0%	56.3%	.
Many times	13.0%	.	.	50.0%	.	.	.	.	.	12.5%	.
On a regular basis	8.7%	.	.	.	.	.	.	.	.	12.5%	.
Total	23	0	0	2	0	4	0	0	1	16	0



**Table 59: Evaluation of WCOT Career Center Information/Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	30.4%	.	.	.	.	50.0%	.	.	.	31.3%	.
Good	47.8%	.	.	50.0%	.	50.0%	.	.	100.0%	43.8%	.
Fair	21.7%	.	.	50.0%	.	.	.	.	.	25.0%	.
Poor	0.0%	.	.	.	.	.	.	.	.	.	.
Very Poor	0.0%	.	.	.	.	.	.	.	.	.	.
Total	23	0	0	2	0	4	0	0	1	16	0

**Table 60: How Often Used College of Design Career Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	47.8%	.	.	45.5%	.	100.0%	.	.	.	.	.
Several times	47.8%	.	.	50.0%	.	.	.	.	.	.	.
Many times	4.3%	.	.	4.5%	.	.	.	.	.	.	.
On a regular basis	0.0%	.	.	.	.	.	.	.	.	.	.
Total	23	0	0	22	0	1	0	0	0	0	0

**Table 61: Evaluation of College of Design Career Center Information/Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	47.8%	.	.	50.0%	.	.	.	.	.	.	.
Good	43.5%	.	.	40.9%	.	100.0%	.	.	.	.	.
Fair	8.7%	.	.	9.1%	.	.	.	.	.	.	.
Poor	0.0%	.	.	.	.	.	.	.	.	.	.
Very Poor	0.0%	.	.	.	.	.	.	.	.	.	.
Total	23	0	0	22	0	1	0	0	0	0	0

**Table 62: How Often Used PCOM (Poole College of Management) Career Development Center, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	36.1%	.	.	.	.	25.0%	.	100.0%	.	.	37.0%
Several times	36.1%	.	100.0%	.	.	25.0%	100.0%	.	.	.	35.2%
Many times	16.4%	.	.	.	.	25.0%	.	.	.	.	16.7%
On a regular basis	11.5%	.	.	.	.	25.0%	.	.	.	.	11.1%
Total	61	0	1	0	0	4	1	1	0	0	54

**Table 63: Evaluation of PCOM Career Development Center Information/Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	47.5%	.	.	.	.	50.0%	.	100.0%	.	.	48.1%
Good	37.7%	.	.	.	.	50.0%	.	.	.	.	38.9%
Fair	11.5%	.	100.0%	.	.	.	100.0%	.	.	.	9.3%
Poor	3.3%	.	.	.	.	.	.	.	.	.	3.7%
Very Poor	0.0%	.	.	.	.	.	.	.	.	.	.
Total	61	0	1	0	0	4	1	1	0	0	54

**Table 64: How Often Used CVM (College of Veterinary Medicine) Career Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	100.0%	.	.	.	.	.	.	100.0%	.	.	.
Several times	0.0%	.	.	.	.	.	.	.	.	.	.
Many times	0.0%	.	.	.	.	.	.	.	.	.	.
On a regular basis	0.0%	.	.	.	.	.	.	.	.	.	.
Total	1	0	0	0	0	0	0	1	0	0	0

**Table 65: Evaluation of CVM Career Center Information/Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	100.0%	.	.	.	.	.	.	100.0%	.	.	.
Good	0.0%	.	.	.	.	.	.	.	.	.	.
Fair	0.0%	.	.	.	.	.	.	.	.	.	.
Poor	0.0%	.	.	.	.	.	.	.	.	.	.
Very Poor	0.0%	.	.	.	.	.	.	.	.	.	.
Total	1	0	0	0	0	0	0	1	0	0	0

**Table 66: How Often Used IAA (Institute for Advanced Analytics) Career Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	2.9%	2.0%	.	.	.	100.0%	.	.	.	.	.
Several times	9.8%	9.9%	.	.	.	.	.	.	.	.	.
Many times	23.5%	23.8%	.	.	.	.	.	.	.	.	.
On a regular basis	63.7%	64.4%	.	.	.	.	.	.	.	.	.
Total	102	101	0	0	0	1	0	0	0	0	0

**Table 67: Evaluation of IAA Career Center Information/Services, by College (among those using services)**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	89.2%	90.1%	.	.	.	.	.	.	.	.	.
Good	9.8%	8.9%	.	.	.	100.0%	.	.	.	.	.
Fair	1.0%	1.0%	.	.	.	.	.	.	.	.	.
Poor	0.0%	.	.	.	.	.	.	.	.	.	.
Very Poor	0.0%	.	.	.	.	.	.	.	.	.	.
Total	102	101	0	0	0	1	0	0	0	0	0

**Table 68: Career Related Resources Used While at NC State, by College\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
ePACK	42.1%	8.1%	30.8%	59.1%	17.5%	68.5%	11.6%	31.2%	38.0%	83.3%	46.6%
Attended career fair	38.1%	13.5%	32.1%	47.7%	12.7%	64.5%	7.0%	23.4%	32.0%	75.0%	39.8%
Attended employer info sessions	33.2%	79.3%	14.1%	22.7%	6.3%	46.8%	4.7%	8.5%	16.0%	54.2%	40.7%
Presentations on resume writing, interviewing skills, etc.	29.3%	56.8%	17.9%	31.8%	15.1%	32.7%	11.6%	22.7%	16.0%	37.5%	33.9%
Visited NC State Career Development Center website	24.9%	2.7%	19.2%	25.0%	13.5%	38.5%	11.6%	22.7%	20.0%	45.8%	29.7%
On-campus interviewing	21.7%	81.1%	0.0%	34.1%	2.4%	22.9%	4.7%	1.4%	6.0%	20.8%	30.5%
Spoke w/ Career Counselor/Coach	19.2%	44.1%	10.3%	18.2%	7.9%	15.6%	2.3%	14.9%	14.0%	25.0%	36.4%
Mock interviews w/ Career Counselor/Coach	14.8%	65.8%	1.3%	18.2%	1.6%	9.2%	2.3%	1.4%	0.0%	8.3%	32.2%
Joined professional society at NC State related to career field	12.5%	0.9%	10.3%	22.7%	17.5%	8.0%	16.3%	21.3%	12.0%	12.5%	16.9%
Used professional development programs offered by the Graduate School	9.7%	8.1%	7.7%	0.0%	18.3%	5.2%	11.6%	15.6%	4.0%	8.3%	14.4%
None of the above	28.7%	8.1%	38.5%	18.2%	55.6%	17.1%	69.8%	33.3%	40.0%	4.2%	28.0%
Total	1,063	111	78	44	126	327	43	141	50	24	118

\*Respondents could select more than one resource.

**Table 69: Career Fairs Attended, by College (among those saying they had attended any career fair)\***

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
College of Humanities and Social Sciences	5.2%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	60.6%	0.0%	0.0%	0.0%
College of Design Career Expo or Spring Interview Days	4.4%	0.0%	0.0%	85.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of Education Career Fair	3.0%	0.0%	0.0%	0.0%	43.8%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Engineering Career Fair	52.8%	0.0%	8.0%	4.8%	18.8%	93.4%	0.0%	6.1%	18.8%	22.2%	4.3%
Poole College of Management Career & Internship Fair	12.1%	13.3%	8.0%	0.0%	0.0%	2.4%	0.0%	6.1%	0.0%	0.0%	80.9%
STEAM <sup>2</sup> Career Expo	3.2%	0.0%	12.0%	0.0%	0.0%	0.5%	66.7%	0.0%	37.5%	0.0%	2.1%
Textiles Job Forum	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	88.9%	2.1%
Graduate School Career Fair at NC State	11.4%	6.7%	12.0%	4.8%	6.3%	13.7%	33.3%	15.2%	12.5%	0.0%	6.4%
Law School Fair	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Health Career Expo	3.0%	0.0%	48.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Departmental or program-specific career fair	11.6%	13.3%	8.0%	0.0%	0.0%	16.1%	33.3%	15.2%	6.3%	5.6%	2.1%
Other career fair at NC State	4.2%	6.7%	4.0%	0.0%	0.0%	3.3%	0.0%	0.0%	12.5%	0.0%	12.8%
Career fair at another college/university	3.2%	13.3%	8.0%	9.5%	6.3%	0.5%	0.0%	6.1%	12.5%	0.0%	2.1%
Career fair not affiliated with a college/university (e.g., specific employer, city wide)	7.9%	40.0%	12.0%	4.8%	37.5%	1.4%	0.0%	12.1%	18.8%	0.0%	12.8%
Don't know/Don't remember which one	2.0%	13.3%	8.0%	0.0%	0.0%	0.0%	0.0%	6.1%	6.3%	0.0%	2.1%
Total	405	15	25	21	16	211	3	33	16	18	47

\*Respondents could select more than one career fair.

## Closing Comments

This final section of the report provides a look at respondents' overall satisfaction with their graduate program as a whole and the career guidance they have received while at NC State, as well as their feelings about their future career path.

**Table 70: Overall Satisfaction with Graduate Program, by College**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very Satisfied	53.3%	82.0%	49.4%	53.5%	58.1%	47.9%	61.9%	41.8%	34.7%	36.0%	61.9%
Satisfied	35.8%	17.1%	34.2%	30.2%	27.4%	42.4%	31.0%	41.8%	49.0%	48.0%	33.9%
Neutral	7.3%	0.9%	7.6%	16.3%	8.9%	6.1%	2.4%	12.8%	12.2%	8.0%	3.4%
Dissatisfied	2.5%	.	6.3%	.	4.8%	2.1%	2.4%	2.1%	4.1%	8.0%	0.8%
Very Dissatisfied	1.0%	.	2.5%	.	0.8%	1.5%	2.4%	1.4%	.	.	.
Total	1,061	111	79	43	124	328	42	141	49	25	118

**Table 71: Overall Satisfaction with Career Guidance, by College**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very Satisfied	33.5%	78.4%	20.3%	23.3%	25.0%	29.0%	35.7%	22.0%	22.4%	24.0%	44.9%
Satisfied	34.5%	20.7%	34.2%	51.2%	32.3%	39.3%	28.6%	35.5%	32.7%	40.0%	31.4%
Neutral	26.6%	0.9%	35.4%	25.6%	34.7%	27.1%	33.3%	31.9%	38.8%	28.0%	20.3%
Dissatisfied	3.5%	.	7.6%	.	6.5%	2.4%	.	7.1%	4.1%	8.0%	0.8%
Very Dissatisfied	2.0%	.	2.5%	.	1.6%	2.1%	2.4%	3.5%	2.0%	.	2.5%
Total	1,061	111	79	43	124	328	42	141	49	25	118

**Table 72: Feelings of Excitement for Future Career Path, by College**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very excited about what I will be doing	72.6%	82.0%	73.4%	65.1%	78.0%	72.6%	86.0%	70.9%	62.0%	56.0%	65.5%
Fairly excited about what I will be doing	24.9%	17.1%	21.5%	32.6%	18.7%	26.5%	11.6%	25.5%	36.0%	36.0%	31.0%
Not very excited about what I will be doing	2.1%	0.9%	5.1%	2.3%	2.4%	0.9%	.	2.8%	2.0%	8.0%	2.6%
Not at all excited about what I will be doing	0.4%	.	.	.	0.8%	.	2.3%	0.7%	.	.	0.9%
Total	1,060	111	79	43	123	328	43	141	50	25	116

**Table 73: Feelings of Preparation for Future Career Path, by College**

	College/School										
	NCSU	IAA	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very prepared	61.3%	69.4%	54.4%	41.9%	71.0%	58.1%	76.7%	61.7%	28.0%	48.0%	75.2%
Somewhat prepared	36.2%	30.6%	39.2%	55.8%	27.4%	41.3%	18.6%	34.8%	66.0%	36.0%	22.2%
Somewhat unprepared	1.9%	.	6.3%	2.3%	0.8%	0.6%	2.3%	1.4%	4.0%	12.0%	2.6%
Very unprepared	0.7%	.	.	.	0.8%	.	2.3%	2.1%	2.0%	4.0%	.
Total	1,061	111	79	43	124	327	43	141	50	25	117

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