

**Combined Undergraduate Future Plans Surveys and Survey of Recent Graduates  
Academic Year 2017-2018 Graduates  
College of Humanities and Social Sciences  
Summary Report**

This summary report presents combined results from graduating seniors participating in either the December 2017 or May 2018 Undergraduate Future Plans Survey (UFPS) or the follow-up September 2018 Survey of Recent Graduates (SRG) for the College of Humanities and Social Sciences.

**Highlights for the College of Humanities and Social Sciences**

- 56% of seniors in HSS conferring degrees in the academic year 2017-2018 responded to the survey
- 44% of respondents in HSS said they had obtained a full-time position
- HSS graduates with full-time employment (excluding internships) reported an average starting salary of \$38,728 (median = \$36,250)
- 77% of HSS graduates with full-time employment said they would be working in North Carolina (58% in the Research Triangle Area)
- 25% of respondents in HSS indicated they were planning to go to graduate/professional school in the year after graduation
- 69% of HSS graduates with definite plans for graduate/professional school said they would be attending a school in North Carolina

## Department Summaries

The following table provides summary statistics for academic year 2017-2018 graduates in each of the College of Humanities and Social Sciences departments. It includes the number of students in the departments who graduated between December 2017 and the second summer session in 2018, as well as the number of those students who submitted the Undergraduate Future Plans Survey and/or the Survey of Recent Graduates. It also includes the number of students who indicated that at the time of the survey they had already accepted a full-time position (including military and volunteer work [e.g., Peace Corps]), and the number who indicated they were either attending or planning to attend graduate or professional school. Finally, it includes summary statistics on the self-reported salaries of those having accepted full-time employment.

**Table 1: Department Summaries**

Department	Survey Population	Survey Respondents	Response Rate	N Full Time Job	N Grad/Prof School*	25th Percentile Salary	Median Salary	75th Percentile Salary	Average Salary	N Reporting Salary
HSS Dean's Office	20	13	65.0%	9	1	51,250	72,500	83,750	70,208	6
Communication	225	112	49.8%	68	8	31,250	35,000	46,250	37,543	58
English	78	51	65.4%	24	6	28,750	36,250	43,750	38,988	21
Foreign Languages And Literatures	37	24	64.9%	12	5	31,250	36,250	43,750	40,568	11
History	52	28	53.8%	8	12	40,000	45,000	53,750	47,500	8
Interdisciplinary Studies	156	79	50.6%	34	16	23,750	33,750	48,750	36,250	31
Philosophy and Religious Studies	21	10	47.6%	3	3	**	**	**	**	2
Psychology	177	114	64.4%	37	48	26,250	31,250	36,250	34,242	33
School of Public and International Affairs	118	65	55.1%	29	21	31,250	38,750	51,250	44,400	25
Social Work	67	38	56.7%	8	21	18,750	33,750	36,250	28,750	7
Sociology and Anthropology	102	54	52.9%	25	7	31,250	36,250	41,250	36,845	21
HSS Overall	1053	588	55.8%	257	148	28,750	36,250	43,750	38,728	223

\*Includes all students planning on going to graduate/professional school in the coming year, including those who have been accepted to graduate/professional school and know where they will be going as well as those who have been accepted to at least one school but have not yet finalized their plans, those who have applied but have not yet been accepted, and those who have not yet applied but plan to do so.

\*\*Statistics on salary information for those departments with fewer than 4 respondents reporting their salary have been excluded from the table.

## Full-Time Employment (college overall)

Table 2: Name of Company/Organization

	N
Aerotek	1
Airflow Products Company	1
Ajinomoto Health & Nutrition North America, Inc	1
All American Entertainment	1
All Starz Children's Academy	1
Alliance of Disability Advocates	1
Alpha Delta Pi Sorority	1
AmeriCorps	1
Anita Earls for NC Supreme Court	1
Annie's Nannies	1
Appomattox Co Public Schools	1
Arrow Barbering Co.	1
BB&T	1
Backyard Bistro	1
Baker Roofing	1
Belk	1
Best Buy	1
Betr Health	1
Bloomington City	1
Booz Allen Hamilton	1
Boston Athletic Association	1
Brian Hamilton Foundation	1
Brigs at the Forest	1
Burn Boot Camp	1

**Table 2: Name of Company/Organization, *continued***

	N
CORRAL	1
Campbells	1
Campus Enterprises	1
Capstone Collegiate Communities	1
Capstone Event Group	1
Carolina Partners in Mental HealthCare	1
Carolina Recreation and Design	1
Carolinas Golf Association	1
Cary Church of God Preschool	1
Cary Foot and Ankle	1
Chair 8 Media	1
Charleston Police Department	1
Childcare Network	1
Chiltern	1
Cisco	3
Citrix	1
City of Charlotte Fire Department	1
Clinipace Worldwide	1
Coleman Research Group	1
Collabera, Inc	1
College Advising Corps	4
Colorado Bankers Life Insurance	1
Congressman Kevin McCarthy	1
Crabtree Special Police	1
Crossroads Flex High School	1
Cru	1

**Table 2: Name of Company/Organization, *continued***

	N
DZone	1
Davie County Schools	1
Davis Moore Capital	1
Deep South Entertainment	1
Deloitte	1
Dental office	1
Design Master Software	1
Division D	1
Duke University	1
Durham Police Department	1
E&V	1
EMILY's List	1
Egg and Friends	1
Empire Eats	1
Employment Resource Group, Inc.	1
Endevis	1
Enterprise	1
Epsilon	1
Erie Insurance	1
Etsy Store	1
Every Nation Churches and Ministries	1
FDH Engineering	1
Fabrication Automation	1
Fairview Investment Services	1
Families Together	1
First Choice Medical Transport	1

**Table 2: Name of Company/Organization, *continued***

	N
French/West/Vaughan	1
Fulbright Program	1
G&S Business Communications	1
GP Strategies	1
General Assembly	1
Genworth Financial	1
Glenaire	1
Government	1
Grifols	1
Guidepost Montessori	1
Guilford County Sheriff Office	1
HARMON Music Management	1
Harry Bachrach	1
Haven House Services	1
Head Over Heels	1
Holly Hill Hospital	1
Hope Tyler Home Team	1
Human Rights Campaign	1
IPAS	1
IQVIA	1
Image Quality Labs	1
InterAct of Wake County	1
Intrepid Marketing Group	1
J&J Editorial	1
JET Program USA	1
Japan Exchange and Teaching (JET) Program	1

**Table 2: Name of Company/Organization, *continued***

	N
Jobscan	1
Johnston County Department of Social Services	1
Kane Residential	1
Kelley Proxmire	1
Ketchum	1
Kimley-Horn	1
Kirkland Appraisals	1
Koroberi, Inc.	1
LORD Corporation	1
LPL Financial	1
Lbrands	1
LeadsNearby	1
Leith Nissan	1
Lenovo	1
Leukemia & Lymphoma Society	1
Live Oak Bank	1
Local Icon Hospitality Group & Valor Media & Social Influencer Director of NC Music Festivals	1
Lochmere Golf Club	1
Lockheed Martin	1
MSA Marketing	1
McConnell Golf	1
Mecklenburg County Clerk of Superior Court	1
MercuryGate International	2
Michael Page	1
Murfreesboro Farms Inc	1

**Table 2: Name of Company/Organization, *continued***

	N
N/A	1
NAI Carolantic	1
NC Department of Information Technology	1
NC General Assembly	1
NC State University	8
NVR Mortgage	1
NYPD	1
National Christian Foundation	1
Newport News Shipbuilding	1
NextLot Inc.	1
Nicox Ophthalmics, Inc.	1
North Carolina Bankers Association	1
North Carolina Counterdrug Program	1
North Carolina State Legislature	1
North Carolina Zen Center and Lowes Home Improvement	1
North Springs Behavioral Center	1
Northwestern Mutual	1
Northwoods Consulting Partners	1
Novartis	1
Oak City Contracting	1
Open Desk Inc.	1
Patronus Medical	1
Peace Corps	2
Performance Bicycle	1
Personify	1
Precision Medical Group, LLC	1

**Table 2: Name of Company/Organization, *continued***

	N
Prisma Group	1
Private family	1
Proto Labs	1
Racepoint Global	1
Rainbow Childcare Center	1
Raleigh Marketing Consultants	1
Raynor and Farmer P.C.	1
Reading Partners	1
Red Cross - Serve to Armed Forces & Army National Guard	1
Red Ventures	1
Reformed University Fellowship	2
Reynolds American Inc.	1
Richland County Sheriff's Office	1
SAS	1
Sageworks	1
Sandhills CDSA	1
Sanofi	1
School	1
Scott Farms	1
Serge	1
Sherwin Williams	1
Smith-Rowe, LLC	1
South Granville HS	1
Southern Lee High School	1
Special Olympics North Carolina	1
Stop Soldier Suicide	1

**Table 2: Name of Company/Organization, *continued***

	N
Stuart Law Firm, PLLC	1
Student Action with Farmworkers	1
Sunstates Security	1
Suzhou North America High School	1
Swagger	1
Target	1
Teach for America	1
The American Institute of CPA	1
The Law Offices of James Scott Farrin	1
The Melting Pot	1
The Tumble Gym	1
The Walt Disney Company	2
TiVo	1
Tom James	1
Tommy Bahama	1
TransLoc	1
Transforming youth movement	1
Triad Stage	1
TrustCounsel	1
Turbonomic, inc.	1
Turner Asphalt	1
UNC Health	1
US Army	5
US Bankruptcy Court	1
US Govt.	1
US House of Representatives	1

**Table 2: Name of Company/Organization, *continued***

	N
US Marine Corps	2
US Marshal Service	1
US Navy	3
USA Baseball	1
Visa Inc.	1
Volt Workforce Solutions	1
W2O Group	1
WPO	1
Wake County ABC	1
Whiteville City Schools	1
Workbridge Associates	1
Yeung's Lotus Express	1
lululemon athletica	1

**Table 3: Location of Company (state)**

	N	%
North Carolina	182	77.1
Virginia	9	3.8
District of Columbia	6	2.5
South Carolina	5	2.1
Massachusetts	3	1.3
Georgia	3	1.3
Florida	3	1.3
Illinois	2	0.8
Tennessee	2	0.8
Pennsylvania	2	0.8
Ohio	2	0.8

**Table 3: Location of Company (state), *continued***

	N	%
New York	2	0.8
Texas	2	0.8
Mississippi	1	0.4
Minnesota	1	0.4
Wisconsin	1	0.4
Washington	1	0.4
Maryland	1	0.4
North Dakota	1	0.4
Indiana	1	0.4
New Jersey	1	0.4
California	1	0.4
Not sure	4	1.7

**Table 4: Region of Company (inside/outside NC Triangle)\***

	N	%
Triangle	134	57.8
Outside NC	61	26.3
Other NC	37	15.9

\*Some respondents did not provide the name of the city in which they would be working and therefore region could not be determined.

**Table 5: Job Title**

	N
2nd LT	2
9th/12th Grade Lit Teacher	1
Accelerated Talent Development Program	1
Account Associate	1
Account Coordinator	2
Account Executive	2

**Table 5: Job Title, *continued***

	N
Account Manager	3
Account Specialist	1
Accounting Technician	1
Administration	1
Administrative Assistant, Talent Acquisition	1
Administrative Corporate Creative Intern	1
Administrative Specialist	1
AmeriCorps VISTA	1
Analyst	2
Assistant Activities Director	1
Assistant Biologist	1
Assistant Copy Editor	1
Assistant Director of Finance	1
Assistant Guide	1
Assistant Language Teacher	2
Assistant Manager	1
Assistant Media Planner	1
Assistant Preschool Teacher	1
Assistant Store Manager	1
Assistant Teacher	2
Associate Account Manager	1
Associate Consultant	2
Associate Copywriter	1
Associate Sales Representative	1
Athlete	1
Behavioral Specialist	1

**Table 5: Job Title, *continued***

	N
Benefits Practitioner	1
Booking Agent	1
Brand Protection Investigator	1
Business Consulting and Sales	1
Business Development Representative	2
Business Technology Analyst	1
Campaign Assistant	1
Campaign Communications Assistant	1
Campus Intern	2
Canvasser	1
Case Administrator Assistant	1
Case Manager	3
Cashier	2
Catering Sales Manager	1
Change Management Lead	1
Clinical Research Coordinator	1
Clinical Trial Assistant	1
College Adviser	5
Communication Coordinator and Copywriter	1
Communication Specialist	1
Communications & Marketing Associate	1
Communications Analyst	1
Communications Intern	1
Community Relations Associate	1
Community Service Coach	1
Company Owner	1

**Table 5: Job Title, *continued***

	N
Compliance Specialist	1
Compliance Support Associate	1
Content Coordinator	1
Contract District Service Officer	1
Corporate Compliance Administrator	1
Customer Communication Specialist	1
Customer Service Rep	1
DCP Participant	1
Data Analyst	1
Dental Assistant	1
Deputy Clerk	1
Deputy Sheriff	1
Design Associate	1
Detention Service Officer	1
Digital Content Specialist	1
Digital Media Buyer	1
Director of Giver Services	1
Earned Media Intern	1
Ecommerce Analyst	1
Educator	1
Emergency Medical Technician	1
Employee	1
English Educator	1
English Teacher	3
English Teaching Assistant	1
Event Planner	1

**Table 5: Job Title, *continued***

	N
Executive Team Leader	1
Facilities Manager and Customer Service Associate	1
Finance Director	1
Financial Manager	1
Firefighter Engineer	1
Flight Test Engineer	1
General Labor	1
Golf Shop Attendant	1
Government Relations	1
Granulation Production Technician	1
HR Data Entry	1
HRIS Data Analyst	1
Home Remodeler	1
Host	1
Human Services Coordinator II	1
Immigration Paralegal	1
Information Security Analyst	1
Intakes Specialist	1
Intelligence	1
Intelligence Professional	1
Interim Director of The Glade Adult Day Care	1
Intern	2
International Missionary	1
Interoffice Assistant	1
Junior Account Executive	1
Junior Account Manager	1

**Table 5: Job Title, *continued***

	N
Junior Recruiter	1
Key Leader	1
Leadership Consultant	1
Leadership Excellence Through Accelerated Development Rotational Engineer	1
Learning Coordinator	1
Leasing Professional	1
Legal Assistant	2
Library Technician	1
Loan Processor	1
Logistic Support/ Disaster Preparedness	1
Long-term Spanish Substitute Teacher	1
Management Trainee	1
Manager	3
Manager of Development	1
Managing Head Trainer	1
Market Analyst	1
Market Leader IV	1
Marketing & Sales Assistant	1
Marketing Assistant/Social Media Coordinator	1
Marketing Associate	1
Marketing Communications Manager	1
Marketing Coordinator	1
Marketing Manager	1
Marketing Manager and Administrative Coordinator	1
Marketing and Listing Coordinator	1

**Table 5: Job Title, *continued***

	N
Marketing and Sales Recruiter	1
Marketing/Development Apprentice	1
Medical Assistant	1
Meetings Assistant	1
N/A	1
NCCC Member	1
Nanny	3
Nikon Experience Expert	1
North America Customer Service/Experience Manager	1
Outreach Worker/Case Manager	1
Paralegal	1
Patient Services Technician	1
Pending-- Intelligence Analyst	1
People Operations	1
Police Officer	2
Police Officer Cadet	1
Political and Finance Manager	1
Pre-litigation Paralegal	1
Product Manager	1
Product Service Specialist	1
Product Specialist	1
Production Planner	1
Professional Basketball Player	1
Program Assistant	1
Program Management Associate	1
Project Assistant	1

**Table 5: Job Title, *continued***

	N
Project Coordinator	1
Project Specialist	1
Public Relations and Social Media Coordinator	1
Purchasing Agent	1
Quality Assurance Specialist	1
Recruiting and Training Coordinator	1
Relationship Manager / Business Advisor	1
Research Assistant	1
Research Specialist	1
Sales Development Representative	1
Sales Manager	1
Sales Professional	1
Sales Representative	2
Sales and Stock Associate	1
School Social Worker	1
Second Lieutenant	1
Secondary Education English Teacher	1
Security Officer	1
Senior Social Strategist	1
Server	3
Service Technician	1
Social Media Research Specialist	1
Social Media Specialist	1
Social Media Strategist	1
Software Developer	1
Staff Assistant	2

**Table 5: Job Title, *continued***

	N
Statistical Programmer	1
Stereolithography Technician	1
Store Clerk	1
Store Manager	1
Student Naval Aviator	1
Surface Warfare Officer	2
Sustainability Intern	1
Systems Engineer I	1
Talent Management Executive	1
Talent Technologist	1
Teacher	2
Technical Writer	1
Technical and Documentation Analyst	1
Technology Manager	1
Territory Manager	1
Tournament Manager	1
Trainee Appraiser	1
U.S. Navy Officer (O-1)	1
University Program Associate	1
Video Production Coordinator	1
Volunteer	1
Volunteer Coordinator	1
Web Technician	1

**Table 6: Resources Used to Help Get/Locate Job\***

	N	%
Internship/externship	80	31.1
Personal connection(s) within the company	68	26.5
Family/friends/classmates/co-workers	61	23.7
LinkedIn	57	22.2
Campus or college career center center	32	12.5
Internet: Other	31	12.1
Applied for job via ePack	30	11.7
Volunteer work**	29	13.1
Career fair at NC State	23	8.9
Consultation with NC State Career Counselor/Coach	17	6.6
Faculty member or found job listing in an NC State dept	13	5.1
Professional society	13	5.1
Staffing agency	10	3.9
Employer found resume on ePack	8	3.1
Student teaching experience	8	3.1
Employer info session on campus	7	2.7
On-campus interviewing	6	2.3
Career fair off campus	4	1.6
Co-op experience	1	0.4
Other	28	10.9

\*Respondents could select more than one resource.

\*\*New item added in May 2018 FPS and September 2018 SRG.

## Further Education (college overall)

**Table 7: Status for Graduate/Professional School Attendance (among those planning to attend)**

	N	%
Have been accepted and know where I'm going	120	81.6
Have been accepted but undecided	.	0.0
Have applied, but not yet been accepted	6	4.1
Have not applied but plan to do so within the next year	21	14.3

Information provided in the tables below is collected and reported only for respondents who indicated that at the time of the survey they had been accepted to graduate/professional school to pursue another degree and were currently enrolled or knew where they would be going.

**Table 8: Name of Graduate/Professional School Students will be Attending**

	N
A&T University	1
Barry University Dwane O. Andreas School of Law	1
Campbell University	5
Carleton University	1
Carnegie Mellon University	1
Carolinas College of Health Sciences	1
Duke University	1
East Carolina University	7
Elon University School of Law	3
Emory University	1
Florida Institute of Technology	1
Florida State University	2
George Washington University	1
Johns Hopkins University	2
Johnston Community College	1

**Table 8: Name of Graduate/Professional School Students will be Attending, *continued***

	N
Lenoir-Rhyne University	2
Loyola University Chicago	1
Mercer Law	1
Meredith College	1
NC State University	36
Nazarene Theological Seminary	1
New York University	2
North Carolina Central University	2
Northwestern University	1
Regent University	2
SOAS University of London	1
Southeastern Baptist Theological Seminary	1
Syracuse University	1
The George Washington University School of Law	1
The University of Sydney	1
UNC Chapel Hill	12
UNC Charlotte	4
UNC Wilmington	3
University of Arkansas	1
University of Jyväskylä	1
University of Maryland, College Park	1
University of Massachusetts Boston	1
University of Michigan	1
University of Pennsylvania	2
University of Virginia	1
Vermont Law School	1

**Table 8: Name of Graduate/Professional School Students will be Attending, *continued***

	N
Wake Forest University	3
Washington and Lee School of Law	1
Webster Vienna Private University	1
Western Carolina University	2
Winston Salem State University	1

**Table 9: Location of Graduate/Professional School Students will be Attending**

	N	%
North Carolina	86	71.7
Outside United States	5	4.2
Florida	4	3.3
Virginia	4	3.3
District of Columbia	3	2.5
South Carolina	3	2.5
New York	3	2.5
Georgia	2	1.7
Maryland	2	1.7
Illinois	2	1.7
Pennsylvania	1	0.8
Missouri	1	0.8
Arkansas	1	0.8
Massachusetts	1	0.8
Maine	1	0.8
Vermont	1	0.8

**Table 10: Type of Degree\***

	N	%
Master's	90	75.0
Doctoral	4	3.3
Professional	24	20.0
Other	7	5.8

\*Respondents could select more than one degree.

**Table 11: Master's Degree**

	N
M	1
MA	12
MAEd	8
MALS	1
MAT	6
MArch	1
MBA	3
MDiv	1
MFA	2
MHA	1
MHEA	1
MLIS	1
MM	1
MPA	1
MPH	1
MPM	1
MS	15
MSOT	4

**Table 11: Master's Degree, *continued***

	N
MSPPM	1
MSW	26

**Table 12: Doctoral Degree**

	N
PhD	4

**Table 13: Professional Degree**

	N
DVM	1
JD	19
MD	1
PsyD	3

**Table 14: Other Degree**

	N
ADN	1
Advanced Certification in Voccal Pedagogy	1
Bachelors of Science in Nursing	1
Paralegal certification	1
RN/PNP	1

**Table 15: Academic Program/Discipline Enrolled In\***

	N
Accelerated Bachelors of Science in Nursing	1
Architecture	1
Climate Change and Society	1
Clinical Counseling	1
Clinical Psychology	1
Clinical Rehabilitation and Mental Health Counseling	1
Clinical Rehabilitative and Mental Health Counseling	1
Clinical mental health counseling	1
Clinical psychology	1
Combined Psychology and Education	1
Counseling	1
Counseling psychology	1
Counselor education	1
Creative Writing, Fiction	1
Development Studies	1
Digital Humanities	1
Digital Marketing and Corporate Communications	1
Doctorate of Psychology (PsyD) in Clinical Psychology	1
Economics	1
Elementary Education	1
English Literature	1
Environmental Law with a focus in Energy Law	1
Film and TV Production	1
Higher Education Administration	3
Higher Education and Student Affairs	1

**Table 15: Academic Program/Discipline Enrolled In\*, *continued***

	N
History	1
History MA	1
Human Development and Family Science	1
Industrial-Organizational Psychology	1
J.D. Candidate	1
JD	1
Juris Doctor/MBA Joint Program	1
Juris Doctorate	3
Juris Doctorate program	1
Law	5
Law School	3
Law school	1
Library Science	1
M. Div	1
M.Ed. Student Affairs	1
M.S. Communication	1
MA in Liberal Studies	1
MHA	1
MS Operations Management	1
MSW	3
Marriage, Family, and Individual Counseling	1
Master of Public Administration	1
Master of Science in Business Analytics	1
Master of Science in Occupational Therapy	1
Master of Social Work	1
Master's of Social Work	1

**Table 15: Academic Program/Discipline Enrolled In\*, *continued***

	N
Masters in Music Theatre	1
Masters of Arts - Teaching	1
Masters of Arts in Teaching	1
Masters of International Affairs	1
Masters of Public History	1
Masters of Social Work	2
Masters of science in education	1
Medical School	1
Natural Resources	1
Nursing	2
Nursing/Nurse Practitioner	1
Occupational Therapy	4
Paralegal	1
PhD Cultural Anthropology	1
Political Science	1
Political science	1
Pre nursing	1
Project Management	1
Psychological science	1
Public Administration	1
Public Health (Health Education and Health Communication)	1
Public History	2
Public Policy	1
School Counseling	1
Social Work	15
Social Work (Advanced Standing)	2

**Table 15: Academic Program/Discipline Enrolled In\*, *continued***

	N
Social Work and Public Administration Dual Program	1
Social work	1
Special Education	2
Speech-Language Pathology	1
Statistics	1
Teaching	1
Vet med	1
education	1

\*Academic program has not been cleaned. This is verbatim what the respondent typed.

**For more information on the Future Plans Survey contact:**

Suzanne Crockett, Assistant Director for Survey Research  
Office of Institutional Research and Planning  
NCSU Box 7002  
Phone: (919) 515-6438  
Email: sacrocke@ncsu.edu