

Combined Future Plans Surveys and Survey of Recent Graduates: Academic Year 2017-2018 Graduates All Respondents

This overview report presents findings from all graduating seniors participating in either the December 2017 or May 2018 Future Plans Survey (FPS) or the follow-up September 2018 Survey of Recent Graduates (SRG). Additional reports on the survey methods and analysis, college results, and department summaries, as well as copies of the questionnaires, can be found on the Office of Institutional Research and Planning (OIRP) [website](#).

The Future Plans Survey is administered to all graduating seniors in the weeks immediately leading up to and following December and May graduation. The Survey of Recent Graduates is a follow-up survey conducted in September to reach those graduates from the past year who either did not complete the Future Plans Survey when they graduated or who did complete it but at the time said that they had not yet found full-time employment, had not yet decided on or been accepted into graduate school, or were still undecided on their plans. A total of 5,414 undergraduate students received baccalaureate degrees from NC State in Fall 2017 (n=1,338), Spring 2018 (n=3,582), Summer I 2018 (n=188) or Summer II 2018 (n=306). Overall, 3,368 of these graduates responded to the December 2017 FPS (n=599), the May 2018 FPS (n=1,840), or the September 2018 SRG (n=929). Thus, the response rate for the combined surveys for the 2017-2018 academic year is 62.2 percent. (Note that if a student responded to their FPS in December or May and then completed the follow-up SRG in September, only their record of responses from the September SRG, i.e., the most current information, is included in the combined dataset used in these reports.)

Plans Following Graduation

At the time they completed their most recent survey (in December 2017, May 2018, or September 2018), 82 percent of students overall said they had obtained, were/are seeking, or are planning to seek some type of employment (81.6%). Sixty percent reported that they had *accepted a job or were currently employed* (60.2%; including those who will be starting their own business or working as a paid intern), with another two percent saying they were either *entering or continuing military service* (1.3%) or would be/are *engaging in volunteer activity* (0.9%). Thirteen percent of the graduates said they were *currently looking for employment* (12.9%). A small number of students who completed the December or May FPS in the weeks before and after commencement but did not complete the SRG when invited to do so said they *had not yet started looking for a job*, but were planning to do so in the coming year (1.2%).

Twenty percent of respondents *anticipated going to or were enrolled in graduate/professional school* (15.2%) or would be/are *going to graduate/professional school and working* (5.1%). Finally, a small portion said they would be/are *taking additional undergraduate coursework* (0.6%) or would be/are *engaged in some "other" activity* (2.4%).

Table 1: Primary Plans Following Graduation

	Overall	Survey		
		Dec17	May18	Sep18
Have accepted a job/am currently employed	60.2%	63.8%	56.8%	64.7%
Currently seeking employment/unemployed and currently seeking employment	12.9%	16.9%	10.6%	15.1%
Planning to seek paid employment/(NA)*	1.2%	2.5%	1.4%	.
Am planning on/will be/am going to graduate or professional school full-time	15.2%	8.8%	19.5%	10.9%
Will be/am going to graduate school and working	5.1%	3.3%	6.8%	2.9%
Will be/am taking additional undergraduate coursework	0.6%	0.7%	0.7%	0.5%
Will be entering or continuing military service/am currently serving in the military	1.3%	0.7%	1.9%	0.6%
Will be/am doing paid work for a volunteer organization (e.g., Peace Corps)	0.9%	1.0%	0.8%	0.9%
Other	2.4%	2.3%	1.5%	4.4%
Total	3,368	599	1,840	929

*This response option was not included in the SRG.

Post-Graduate Employment

This section of the report first provides detailed information about those students who indicated they had obtained a full-time position, followed by information about those who were actively seeking employment at the time they completed the survey.

Full-Time Employment

The majority of respondents who said they had secured employment by or after graduation indicated they would be/are working full-time (92.6%).

A complete list of the companies/organizations where graduates reported obtaining full-time employment can be found in Appendix A.

Table 2: Full- or Part-Time Employment (among those securing any type of employment)

	N	%
Full-time	2,002	92.6
Part-time	160	7.4

The Job Search

When combining the responses from the three surveys, 58 percent of respondents who had obtained a full-time position said they began actively looking for a job six or more months before graduation (58.3%), and another one-fourth started looking three to five months prior to graduation (26.0%). Because the Survey of Recent Graduates is in the field several months after graduation, those respondents who completed the SRG were given a longer time frame to indicate when they began their job search. One-fifth of those responding to the SRG (which, as a reminder, includes those who said they had not yet found or had not yet started looking for employment when they responded to their FPS, along with those who did not respond to their FPS or who graduated in the summer), said they waited until after graduation to begin their job search, with ten percent waiting more than four weeks after graduation to start searching for employment.

Thirty-nine percent of those who had secured a full-time position said they had gone on interviews for

one (18.4%) or two (20.6%) positions prior to accepting a job offer. Fifty-three percent of the graduates said they had gone on interviews for three or more positions, with 22 percent having gone on interviews for five or more positions prior to accepting an offer (22.4%). Eight percent of graduates obtaining a full-time position indicated they did not go on any interviews in their most recent job search (8.0%).

Overall, 82 percent of those securing full-time employment had received the job offer for the position they accepted by the time they graduated. Most of the remaining said they had obtained the job offer for the position in which they would be/are working within three months of graduation (14.0%), while four percent said they received the job offer more than three months after graduation (4.1%).

Table 3: When Started Looking for a Job (full-time employees only)

	Overall	Survey		
		Dec17	May18	Sep18
12 or more months before graduation	17.6%	20.9%	20.6%	9.4%
9-11 months before graduation	15.4%	5.9%	23.3%	6.4%
6-8 months before graduation	25.3%	26.3%	29.4%	16.4%
3-5 months before graduation	26.0%	37.6%	20.3%	29.3%
1-2 months before graduation	8.0%	7.6%	4.9%	14.2%
Less than one month before graduation	2.2%	1.7%	1.4%	4.0%
Within 4 weeks after graduation	2.8%	.	.	10.2%
5-8 weeks after graduation	1.1%	.	.	4.0%
9-12 weeks after graduation	1.0%	.	.	3.8%
More than 12 weeks after graduation	0.6%	.	.	2.2%
Total	1,848	354	995	499

Table 4: Number of Positions Interviewed For (full-time employees only)

	N	%
None	148	8.0
One	342	18.4
Two	383	20.6
Three	347	18.7
Four	220	11.9
Five or more	415	22.4

Table 5: When Received Accepted Job Offer (full-time employees only)

	N	%
Upon graduation	1,616	82.0
Within 3 months after graduation	275	14.0
More than 3 months after graduation	80	4.1

Half of those securing a full-time position indicated that they had received more than one job offer from which to choose (49.3%). Forty-two percent said that they had received one (28.3%) or two additional offers (13.3%), and eight percent indicated that they had received three or more job offers in addition to the one they accepted (7.7%).

Additional analysis (not shown here) reveals that among the students securing full-time employment, 59 percent of those who said they went on interviews for three positions reported receiving two or more job offers (58.5%). Three-fourths of those going on interviews for five or more positions indicated receiving two or more job offers (72.8%).

Table 6: Number of Job Offers (full-time employees only)

	N	%
Only job offer	924	50.7
One additional job offer	515	28.3
Two additional job offers	242	13.3
Three or more additional job offers	141	7.7

Students were asked to indicate what resources had proven to be helpful in their job search. Those with full-time employment were most likely to say that an *internship/externship* had been helpful (38.4%), followed by a *career fair at NC State* (26.6%). Note that some resources may have in fact been helpful for those who used them, but have a smaller frequency overall because fewer students used that particular resource (e.g., co-op or student teaching experience).

Table 7: Helpful Resources* (full-time employees only)

	N	%
Internship/externship	768	38.4
Career fair at NC State	532	26.6
Personal connection(s) within the company	409	20.4
Family/friends/classmates/co-workers	396	19.8
Applied for job via ePACK	390	19.5
Internet: LinkedIn	384	19.2
Campus or college career center	347	17.3
On-campus interviewing	271	13.5
Internet (excluding LinkedIn)	214	10.7
Faculty member or found job listing in an NC State dept	144	7.2
Co-op experience	141	7.0
Volunteer work**	120	7.4
Consultation with Career Counselor/Coach at NC State	116	5.8
Employer information session on campus	111	5.5
Professional society	99	4.9
Employer found resume via ePACK	74	3.7
Student teaching experience	60	3.0
Staffing agency	57	2.8
Career fair off-campus	26	1.3
Other	166	8.3

*Respondents could select more than one option.

**Not asked in December 2017 FPS.

Industry and Occupation

Students having obtained full-time employment were asked to select the type of industry and the occupational classification of the job in which they would be/are working from a list of industries and occupations identified by the U.S. Census. Although the graduates are heading into a wide range of industries, the most common industries in which they will be/are working are *engineering* (12.1%) and *computer software/hardware* (5.0%).

Those with full-time employment were most likely to say they would be/are working in an occupation related to *engineering* (17.5%) and *software development* (5.5%).

Table 8: Industry (full-time employees only)

	N	%
Accounting	32	1.6
Advertising	6	0.3
Aerospace	21	1.1
Agriculture	63	3.2
Architecture/Urban Planning	13	0.7
Arts & Entertainment	7	0.4
Automotive	24	1.2
Banking	36	1.8
Biotechnology	25	1.3
Business Services	29	1.5
Chemicals	20	1.0
Communications	10	0.5
Computer Software/Hardware	99	5.0
Construction	56	2.8
Consulting	79	4.0
Consumer Products	26	1.3
Counseling	4	0.2
Design	16	0.8
Education	86	4.4
Electronics	8	0.4
Energy	29	1.5
Engineering	238	12.1
Entrepreneurial/Venture Capital	7	0.4
Environment/Sustainability	26	1.3
Faith Based	15	0.8
Fashion	29	1.5
Financial Services	52	2.6
Food Science	13	0.7
Government	28	1.4
Health Care	62	3.2

Table 8: Industry (full-time employees only), continued

	N	%
Hotel, Restaurant, Hospitality	20	1.0
Human/Social Services	3	0.2
Insurance	29	1.5
International Affairs & Development	4	0.2
Landscape Architecture*	1	0.1
Law Enforcement/Security/Corrections	7	0.4
Legal	8	0.4
Manufacturing	86	4.4
Marketing	39	2.0
Materials - Plastics, Metals, Ceramics	8	0.4
Media	7	0.4
Military & Defense	61	3.1
Museums & Libraries	1	0.1
Natural Resources	11	0.6
Non-Profit/Philanthropy	23	1.2
Pharmaceutical	48	2.4
Print & Publishing	1	0.1
Public Policy	1	0.1
Public Relations	6	0.3
Real Estate	19	1.0
Recreation & Sports	25	1.3
Research	56	2.8
Retail/Merchandising	49	2.5
Staffing & Executive Search	19	1.0
Start-up*	11	0.6
Technology	83	4.2
Telecommunications	18	0.9
Trade	3	0.2
Transportation	15	0.8
Travel & Tourism	2	0.1
Utilities (Public & Private)	14	0.7
Veterinary	25	1.3
Wood Products	18	0.9
Other	73	3.7
Not sure	14	0.7

*Not asked in December 2017 FPS.

Table 9: Job Function (full-time employees only)

	N	%
Account Management	23	1.2
Accounting	44	2.3
Actuarial/Statistical & Data Analysis	13	0.7
Administrative	39	2.0
Advertising	2	0.1
Agricultural Business/Economics	7	0.4
Agronomy/Plant/Crop Science	18	0.9
Analyst	76	3.9
Animal/Veterinary	29	1.5
Architecture (May 2018 FPS and September 2018 SRG)*	7	0.4
Arts/Performing Arts/Music	2	0.1
Bio/Ag Engineering	5	0.3
Buying/Purchasing	9	0.5
Construction	23	1.2
Consulting	80	4.1
Counseling - School/Agency/College	9	0.5
Creative Design/Graphic Arts	12	0.6
Customer Service	30	1.5
Database Management	11	0.6
Design - Creative*	23	1.2
Design - Engineering*	55	2.8
Economics	2	0.1
Education/Teaching/Curriculum Development	66	3.4
Engineering	342	17.5
Environmental/Conservation	23	1.2
Extension/Education*	7	0.4
Film/Video	2	0.1
Finance	32	1.6
Food Science/Nutrition	8	0.4
Fundraising/Development	2	0.1
Government	18	0.9
Graphic Arts	1	0.1
Horticulture/Turfgrass	7	0.4
Human Health/Medical	39	2.0
Human Resources	28	1.4
Human/Social Services	10	0.5
Information Technology/Systems	37	1.9
International/NGO	1	0.1

Table 9: Job Function (full-time employees only), continued

	N	%
Laboratory Science	20	1.0
Legal/Corrections/Criminology	13	0.7
Management	59	3.0
Manufacturing/Production/Development	41	2.1
Marketing	70	3.6
Media/Journalism	3	0.2
Non Profit	16	0.8
Operations	28	1.4
Political Organizations/Advocacy	4	0.2
Product Development/Management	19	1.0
Project Management	44	2.3
Public Relations	9	0.5
Publishing/Print	1	0.1
Quality Assurance	13	0.7
Recreation/Sports	8	0.4
Religion/Ministry	13	0.7
Research & Development	43	2.2
Sales/Technical Sales	86	4.4
Science - Life/Physical Science	4	0.2
Scientific Research*	25	1.3
Software Development	107	5.5
Soil/Environmental Science	9	0.5
Supply Chain Management/Logistics	39	2.0
Technical Writing*	1	0.1
Training & Development	5	0.3
Travel/Tourism/Hospitality	8	0.4
User Interface/User Experience Design*	6	0.3
Veterinary*	11	0.6
Web Design/Development	5	0.3
Writing/Editing/Translation	5	0.3
Architecture/Landscape Architecture (December 2017 FPS)*	1	0.1
Other	80	4.1
Not sure	15	0.8

*Not asked in December 2017 FPS.

Three-fourths of the graduates with full-time employment indicated that they would be working in a *private, for profit business or organization* (76.3%), with an additional 17 percent reporting that they would be working for the *federal, state, or local government* (10.3%) or in *academia* (6.7%). Five percent of students said they would be working in a *private, not for profit business or organization* (5.1%) and a small number of students said they would be *self-employed* (1.7%).

Table 10: Type of Employment (full-time employees only)

	N	%
Academic	131	6.7
Federal, state, or local government	202	10.3
Private, for profit business or organization	1,497	76.3
Private, not for profit business or organization	100	5.1
Self-employed	33	1.7

Relationship of Job to Academic Major and Satisfaction with Job

Over 60 percent of those with full-time employment said their job was “directly related” to their academic major (62.3%), while nine percent said it was “not at all related” (9.3%). Ninety percent of those obtaining full-time employment said they were “very satisfied” (55.0%) or “satisfied” (35.5%) with the position they had accepted. However, those who said they will be working in a position “directly related” to their major were considerably more likely to be “very satisfied” (61.0%) than those in jobs only “somewhat related” or “not at all related” to their major (44.6% and 46.4%, respectively).

Table 11: Relationship of Job to Major and Satisfaction with Job (full-time employees only)

	All	Satisfaction w/ job					All
		Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	
Directly related	1,217	61.0%	34.2%	3.9%	0.8%	0.2%	62.3%
Somewhat related	554	44.6%	39.9%	13.0%	2.2%	0.4%	28.4%
Not at all related	181	46.4%	30.9%	17.1%	3.9%	1.7%	9.3%
All	1,952	55.0%	35.5%	7.7%	1.5%	0.4%	100.0%

Job Location

While NC State graduates will be employed across the nation, 73 percent of those students having accepted a full-time job say they will be staying in North Carolina (73.1%), with about half (49.3%) working in the Research Triangle area (e.g., Raleigh, Durham, Chapel Hill).

A complete list of the countries and states where graduates will be working can be found in Appendix B.

Table 12: Job Location (Top ten states of employment; full-time employees only)

	N	%
North Carolina	1,399	73.1
Virginia	70	3.7
South Carolina	57	3.0
Georgia	34	1.8
Florida	31	1.6
Texas	28	1.5
Maryland	26	1.4
Tennessee	24	1.3
District of Columbia	18	0.9
California	18	0.9

Table 13: Job Location (In or out of the triangle, full-time employees only)*

	N	%
Triangle	917	49.3
Other NC	426	22.9
Outside NC	518	27.8

*Some respondents did not provide the name of the city in which they would be working and therefore region could not be determined.

Compensation

Students with full-time positions were asked to indicate the different ways in which they would be compensated. While about three-fourths said they would be/are getting a salary (73.5%), and about one-fourth said their income would include hourly wages (23.8%), results indicate that graduates are being compensated through a variety of methods. For example, while 54 percent will be/are getting only a salary, 18 percent will be/are getting compensated via a salary in combination with performance bonuses, hourly wages, and/or commissions (17.5%).

Table 14: Type of Compensation (full-time employees only)*

	N	%
Salary	1,472	73.5
Hourly	476	23.8
Performance Bonuses	329	16.4
Commission	132	6.6
Stipend*	64	3.9
Tips/Gratuity	14	0.7
Other	50	2.5

*Respondents could indicate more than one type of compensation.

*Not asked in December 2017 FPS.

Table 15: Type of Compensation, combined (full-time employees only)

	N	%
Salary only	1,052	53.9
Hourly only	336	17.2
Salary plus performance bonuses	219	11.2
Salary plus hourly	51	2.6
Salary plus commission	48	2.5
Stipend only*	24	1.2
Other combinations	222	11.4

*Not asked in December 2017 FPS.

Respondents were asked to indicate their annual starting salary. NC State's graduates with full-time employment (excluding those working in internships) report an average annual starting salary of \$50,666 (median = \$51,250).

Table 16: Annual Starting Salary (full-time employees only; excluding internships)

<i>(Average = \$50,666, Median = \$51,250)</i>	N	%
Less than \$30,000	230	12.6
\$30,000 - \$39,999	309	17.0
\$40,000 - \$49,999	271	14.9
\$50,000 - \$59,999	336	18.4
\$60,000 - \$69,999	370	20.3
\$70,000 or more	262	14.4
Would prefer not answer	22	1.2
Not sure	22	1.2

One-Time Compensation: Signing Bonuses and Relocation Packages

Respondents with full-time employment were asked about one-time incentives, including signing bonuses and company shares, they received as a part of accepting the offer for the position in which they will be employed after graduation. Responses from those who said they “would prefer not to answer” or that they were “not sure” of the amounts have been excluded from analyses presented in the tables, but are noted in the table footnotes below.

About one-fifth of respondents with full-time employment said they had received a signing bonus (19.8%). Of those who provided the amount they received, 56 percent reported receiving \$5,000 or more (56.5%), with 14 percent receiving \$10,000 or more (13.6%).

A new question was added to the May 2018 Future Plans Survey and the September 2018 Survey of Recent Graduates asking if respondents with full-time employment had received company shares as a part of accepting their job offer. Five percent of graduates responding to either the May 2018 FPS or the September 2018 SRG reported receiving company shares as part of their job offer (4.5%). Of those who received company shares and who reported the estimated value of the company shares they received at the time of the job offer, 52 percent reported that the value was less than \$10,000 (52.4%). One-fifth of respondents reported that the value was \$50,000 or more.

Table 17: Received Job Offer Incentives (full-time employees only)*

	N	%
Received signing bonus	390	19.8
Received company shares**	73	4.5

*Respondents could indicate more than one type of incentive.

**Not asked in December 2017 FPS.

Table 18: Amount of Signing Bonus (among full-time employees receiving a signing bonus)*

	N	%
Less than \$500	6	1.6
\$500 to \$999	11	2.9
\$1,000 to \$1,999	41	10.9
\$2,000 to \$2,999	53	14.1
\$3,000 to \$3,999	32	8.5
\$4,000 to \$4,999	21	5.6
\$5,000 to \$5,999	113	30.1
\$6,000 to \$6,999	27	7.2
\$7,000 to \$7,999	14	3.7
\$8,000 to \$8,999	4	1.1
\$9,000 to \$9,999	3	0.8
\$10,000 or more	51	13.6

*Responses of 'would prefer not to answer' (n=12) and 'not sure' (n=1) have been excluded from analysis.

Table 19: Value of Company Shares (among full-time employees receiving company shares)*

	N	%
Less than \$10,000	22	52.4
\$10,000 to 29,999	10	23.8
\$30,000 to \$49,999	2	4.8
\$50,000 or more	8	19.0

*Responses of 'would prefer not to answer' (n=7) and 'not sure' (n=23) have been excluded from analysis.

**Not asked in December 2017 FPS.

One-fifth of students with full-time employment indicated that they were offered a relocation package (20.1%). However, 42 percent said that such a package was “not applicable” (42.4%). Offers of relocation packages were, unsurprisingly, related largely to whether or not the future employee would be working in North Carolina – 51 percent of those who said they were working outside of North Carolina received a relocation package (51.4%), whereas just 18 percent of those who said they would be working in North Carolina but outside of the Triangle received a relocation package (18.2%).

Table 20: Relationship of Relocation Package and Region of Job (full-time employees only)

	All	Offered relocation package			All
		Yes	No	Not applicable	
Triangle	916	3.4%	30.0%	66.6%	49.4%
Other NC	424	18.2%	49.5%	32.3%	22.9%
Outside NC	514	51.4%	41.1%	7.6%	27.7%
All	1,854	20.1%	37.5%	42.4%	100.0%

A new question was added to the May 2018 Future Plans Survey and the September 2018 Survey of Recent Graduates asking if respondents with full-time employment in a job that they had prior to graduation would or did receive some sort of job promotion contingent upon completing their degree. Among respondents who said they would be continuing to work in a job that they had prior to graduation (12.3% of all respondents with full-time employment), about half indicated they would or did receive some sort of job promotion after receiving their degree (50.9%). Twenty-nine percent said

they would receive both a salary increase and a promotion/title change upon graduation (29.4%). About one-fifth said that they would receive only a salary increase (19.0%) and two percent said they would receive only a promotion/title change (2.5%).

Table 21: Job Promotion (full-time employees continuing in a job had prior to graduation)*

	N	%
Salary increase	31	19.0
Promotion/title change	4	2.5
Both a salary increase and promotion/title change	48	29.4
None of the above	80	49.1

*Not asked in December 2017 FPS.

Still Seeking Employment

As shown earlier in Table 1, 13 percent of graduates responding to the Future Plans Survey or Survey of Recent Graduates indicated that, as of the time they completed the survey, they were currently seeking employment (12.9%). Eighteen percent of the students still seeking employment reported beginning their job search at least six months prior to graduation (18.1%), while over half of job-seeking students reported starting their search three to five months (30.4%) or one to two months (24.7%) before graduation, and an additional 13 percent began just within the month prior to graduation (13.2%). The remaining 14 percent of those seeking employment said they began their search after graduation (13.7%).

Table 22: When Started Looking for a Job (among those seeking but not yet securing a job)

	Overall	Survey		
		Dec17	May18	Sep18
12 or more months before graduation	3.1%	2.0%	3.7%	2.9%
9-11 months before graduation	3.5%	1.0%	5.3%	2.9%
6-8 months before graduation	11.5%	7.1%	17.5%	6.5%
3-5 months before graduation	30.4%	42.9%	31.2%	20.3%
1-2 months before graduation	24.7%	31.6%	28.0%	15.2%
Less than one month before graduation	13.2%	15.3%	14.3%	10.1%
Within 4 weeks after graduation	5.4%	.	.	16.7%
5-8 weeks after graduation	2.4%	.	.	7.2%
9-12 weeks after graduation	3.5%	.	.	10.9%
More than 12 weeks after graduation	2.4%	.	.	7.2%
Total	425	98	189	138

Two-thirds of graduates who said that they were currently seeking employment reported that they had gone on an interview for at least one position during their most recent job search (67.6%), with 31 percent reporting that they had gone on interviews for three or more positions (30.9%).

Eighteen percent of students who said that they were still seeking employment reported that they had received at least one job offer during their most recent job search (18.2%). These students were asked to indicate why the job offer(s) they had received had not worked out. The most common reasons given for not accepting a job offer include the job not being a good fit for their interests or

career goals, unsatisfactory compensation/pay, and dissatisfaction with the job location.

While those who went on interviews for more positions were, unsurprisingly, more likely than those who went on interviews for fewer positions to have received at least one job offer, a lack of job offers was not necessarily due to a lack of interviews. Among those having gone on interviews for three or more positions, only 30 percent had reported receiving any offers (30.2%).

Table 23: Status of Having Received Any Job Offers by Number of Positions Interviewed For (among those seeking but not yet securing a job)

Number of positions interviewed for	N	Received any job offers		%
		Yes	No	
Did not interview for a position	135	4.4%	95.6%	32.4%
One position	78	12.8%	87.2%	18.7%
Two positions	75	28.0%	72.0%	18.0%
Three or more positions	129	30.2%	69.8%	30.9%
All	417	18.2%	81.8%	100.0%

Type of Work Seeking

The large majority of job-seekers were looking for full-time work (88.3%), with most of the remainder reporting they were looking for either full- or part-time work (9.7%). Ninety-two percent of those seeking employment said they were looking for a job either “directly related” (41.1%) or “somewhat related” (50.5%) to their major.

Table 24: Looking for full-time or part-time work (among those seeking but not yet securing a job)

	N	%
Full-time	384	88.3
Part-time	9	2.1
Either	42	9.7

Table 25: Relationship of Job Seeking to Major (among those seeking but not yet securing a job)

	N	%
Looking for position directly related to my major	179	41.1
Looking for position somewhat related to my major	220	50.5
Looking for position unrelated to my major	12	2.8
How closely position is related to major is irrelevant	25	5.7

Location of Job Seeking

The majority of those still looking for a job at the time of the survey said they were looking only in the United States (76.9%), with over one-third saying they were looking only in North Carolina (38.0%). Eighteen percent of graduates reported that they were looking for employment both inside and outside the U.S. (17.4%) or exclusively outside the U.S. (0.9%).

Table 26: Looking for Employment Inside or Outside the U.S. (among those seeking but not yet securing a job)

	N	%
Only N.C.	168	38.9
In N.C. and other U.S. states	164	38.0
In U.S., but outside N.C.	21	4.9
Inside and outside the U.S.	75	17.4
Outside U.S. only	4	0.9

Table 27: Job Function of Job Seeking (among those seeking but not yet securing a job)

	N	%
Accounting	4	1.0
Actuarial/Statistical & Data Analysis	5	1.2
Administrative	2	0.5
Advertising	5	1.2
Agricultural Business/Economics	3	0.7
Agronomy/Plant/Crop Science	3	0.7
Analyst	10	2.4
Animal/Veterinary	6	1.5
Animation and Gaming*	1	0.2
Architecture (May 2018 FPS and September 2018 SRG)*	3	0.7
Arts/Performing Arts/Music	1	0.2
Bio/Ag Engineering	2	0.5
Buying/Purchasing	1	0.2
Consulting	5	1.2
Counseling - School/Agency/College	2	0.5
Creative Design/Graphic Arts	8	1.9
Customer Service	4	1.0
Database Management	2	0.5
Design - Creative*	5	1.2
Design - Engineering*	3	0.7
Economics	3	0.7
Education/Teaching/Curriculum Development	29	7.0
Engineering	51	12.4
Environmental/Conservation	18	4.4
Extension/Education*	1	0.2
Film/Video	2	0.5
Finance	6	1.5
Food Science/Nutrition	2	0.5
Government	5	1.2
Human Health/Medical	14	3.4
Human Resources	9	2.2

Table 27: Job Function of Job Seeking (among those seeking but not yet securing a job), continued

	N	%
Human/Social Services	5	1.2
Information Technology/Systems	8	1.9
International/NGO	1	0.2
Laboratory Science	10	2.4
Landscape Architecture*	1	0.2
Legal/Corrections/Criminology	4	1.0
Management	3	0.7
Manufacturing/Production/Development	5	1.2
Marketing	25	6.1
Media/Journalism	6	1.5
Non Profit	7	1.7
Operations	2	0.5
Political Organizations/Advocacy	3	0.7
Product Development/Management	8	1.9
Project Management	5	1.2
Public Administration/Policy	4	1.0
Public Relations	5	1.2
Publishing/Print	1	0.2
Recreation/Sports	4	1.0
Research & Development	11	2.7
Sales/Technical Sales	8	1.9
Science - Life/Physical Science	8	1.9
Scientific Research*	10	2.4
Software Development	20	4.9
Soil/Environmental Science	1	0.2
Supply Chain Management/Logistics	3	0.7
Travel/Tourism/Hospitality	5	1.2
User Interface/User Experience Design*	1	0.2
Writing/Editing/Translation	5	1.2
Other	4	1.0
Not sure	14	3.4

*Not asked in December 2017 FPS.

Further Education

This section of the report provides detailed information on further education being pursued by NC State graduates. All graduates who said they were planning on or were confirmed to be attending graduate/professional school were asked to indicate from a list of options the reasons why they had decided to pursue post-graduate education. The most common reason cited was that the student wants to *enhance their knowledge in a particular subject area* (67.3%). Other major reasons include that their *chosen career field requires graduate/professional school* (62.2%), they *will be able to earn a higher salary with an advanced degree* (57.1%), and that they *want to improve their marketability* (49.8%). Just four percent indicated that being *unable to find a job* was a reason for attending graduate/professional school (3.5%).

Table 28: Reasons for Attending Graduate/Professional School*

	N	%
I want to enhance my knowledge in a particular subject area	460	67.3
My chosen career field requires graduate/professional school	425	62.2
I will be able to earn a higher salary with an advanced degree	390	57.1
I want to improve my marketability	340	49.8
My employer is encouraging me to attend	31	4.5
I have been unable to find a job	24	3.5
Other	32	4.7

*Respondents could select more than one reason.

One-fifth of the 3,368 graduating seniors submitting the FPS/SRG reported that they planned on going to graduate or professional school in the coming year or were currently enrolled (See Table 1 above). However, among respondents who had completed the December or May FPS, not all of those planning to attend graduate/professional school had actually been accepted to a program and/or knew where they would be going at the time of their original survey. Specifically, while about 86 percent of the May graduates planning on pursuing further education had already been accepted and knew where they were going to enroll at the time they completed the survey in May (85.8%), only 50 percent of December graduates planning to attend graduate/professional school had confirmed plans at the time they completed the survey in December.

To get the most up-to-date information, students who completed the December or May FPS and indicated that they wanted to go to graduate/professional school, but had not yet applied, had not yet been accepted, or had not made a final decision as to where they would attend, were invited to participate in the SRG. The figures reported in Table 29 for the December 2017 and May 2018 FPS for graduates with unconfirmed education plans, therefore, only include those graduates who did not submit the SRG when invited to do so. In the SRG (administered in September 2018), respondents were simply asked if they were currently enrolled in graduate/professional school, and therefore, the other three response categories are missing for the SRG respondents. The remainder of this section on the further education of the AY17-18 graduates focuses exclusively on those respondents who either indicated they had been accepted and definitely knew what graduate/professional school they would be attending or who reported they were currently enrolled (17.2% of graduates; N=579).

Table 29: Graduate/Professional School Attendance Status (among those indicating an interest in attending graduate/professional school)

	Overall	Survey		
		Dec17	May18	Sep18
Have been accepted and know where I'm going/Am currently enrolled	84.8%	50.0%	85.8%	100.0%
Have been accepted to at least one school but have not yet decided where I will be going	1.3%	2.9%	1.4%	.
Have applied, but have not yet been accepted anywhere	4.7%	22.9%	3.3%	.
Have not yet applied but plan to do so within the coming year	9.2%	24.3%	9.5%	.
Total	683	70	485	128

School Attending

Over two-thirds of respondents who at the time of the survey knew where they would be attending/were attending graduate/professional school said they would be/are staying in North Carolina (68.0%), with nearly half continuing at NC State (47.6%). The vast majority of those going on to graduate/professional school said they will be/are attending their first-choice school (88.4%).

A complete list of the graduate and professional schools students will be attending can be found in Appendix C.

Table 30: State of School Attending (Top 5 most commonly mentioned)

	N	%
North Carolina	394	68.0
Virginia	19	3.3
Georgia	13	2.2
New York	11	1.9
Tennessee	11	1.9

Table 31: Name of School Attending (Top 6 most commonly mentioned)

	N	%
NC State University	274	47.6
UNC Chapel Hill	31	5.4
East Carolina University	17	3.0
Meredith College	10	1.7
Campbell University	8	1.4
UNC Charlotte	8	1.4

Table 32: Attending First Choice School

	N	%
Yes	512	88.4
No	67	11.6

Degree Seeking

Students committed to attending a specific graduate/professional school in the coming year were asked in what degree program or programs they would be/are enrolled. Two-thirds of students said they would be/are in a Master's program (67.4%), while 17 percent would be/are in a Professional program (16.9%), and 13 percent, a Doctoral program (13.3%). Four percent of students indicated

that they would be pursuing some other form of education (e.g., a certificate; 4.0%).

A complete list of the specific types of programs in which students will be enrolled can be found in Appendix D.

Table 33: Degree Program (among those accepted and/or enrolled in graduate/professional school, N=579)*

	N	%
Master's	390	67.4
Professional	98	16.9
Doctoral	77	13.3
Other	23	4.0

*Respondents could select more than one degree.

Table 34: Top Three Master's Degrees Seeking

	N	%
MS	141	36.8
MAC	43	11.2
MSW	26	6.8

Table 35: Doctoral Degrees Seeking

	N	%
PhD	77	100.0

Table 36: Top Three Professional Degrees Seeking

	N	%
DVM	29	29.6
JD	29	29.6
MD	11	11.2

Table 37: Other Degrees Seeking

	N	%
BArch	6	31.6
BSN	3	15.8
Certificate	3	15.8
DPD verification statement	2	10.6
ADN	1	5.3
BVMS	1	5.3
FNP	1	5.3
Pre-Health	1	5.3
RN/PNP	1	5.3

Graduate/Professional School Funding/Awards Received

Over half of graduating seniors going on to graduate/professional school received some sort of funding and/or awards as part of their acceptance into their program of study (53.7%). Students were most likely to report receiving a *scholarship* (26.1%), followed by a *research assistantship* (15.2%) and/or a *teaching assistantship* (12.8%).

Table 38: Graduate/Professional School Funding/Awards* (among those accepted and/or enrolled in graduate/professional school)*

	N	%
Scholarship	151	26.1
Research Assistantship	88	15.2
Teaching Assistantship	74	12.8
Fellowship	50	8.6
Honors/Award	23	4.0
Other assistantship	25	4.3

*Respondents could select more than one type of funding/award.

NC State Experiences and Resources

All AY17-18 graduates completing the FPS/SRG were asked about their participation in various work-related experiences, as well as about career-related resources they might have used while at NC State. This section of the report summarizes the information they shared about these experiences.

Work-Related Experiences

Respondents were asked whether or not they had participated in various work-related experiences while a student at NC State, and if so, whether or not the experience was helpful in securing a job offer. Almost two-thirds of the December 2017 FPS respondents indicated participation in either an *internship*, *externship*, or a *job in their field of study* (64.7%). In the May 2018 FPS and the September 2018 SRG, the option “Internship/Externship/Job in field of study” was replaced by three separate options. Sixty-two percent of those responding to either the May 2018 or the September 2018 survey said they had had an *internship* (62.5%; the most commonly reported work-related experience), one-fifth had had a job in their *field of study* (20.7%), and just one percent had participated in an *externship* (1.4%). A significant number of students also reported participating in *volunteer work* (34.9%), a *class project specifically designed to work with a company/organization outside of NC State* (22.0%) and/or a *research project with a faculty member* (22.2%).

For the most part, regardless of the type of work-related experience, students who had obtained or were seeking employment were very positive about the helpfulness of the experience in securing a job offer. *Co-ops*, *internships*, and *having a job in one’s field of study* were most likely to be viewed as “very helpful” securing a job offer (70.0%, 61.2%, and 59.3%, respectively). Although still receiving highly favorable ratings, *externships* and *class projects with an outside company/organization* were rated as less helpful in securing a job offer compared to other experiences, with 40 percent of those participating in an *externship* (39.5%) and 34 percent of those working on a *class project* (34.3%) saying the experience it was “not very helpful” or “not at all helpful.”

Table 39: Participation in Work-Related Experiences*

	Had Experience		Helpfulness of Experience in Securing Employment***			
	N	%	Very helpful	Somewhat helpful	Not very helpful	Not at all helpful
Co-op	243	7.4%	70.0%	22.2%	4.8%	3.0%
Internship/Externship/Job in field of study (Dec 2017 FPS only)**	471	64.7%	65.2%	26.1%	7.0%	1.8%
Internship (May 2018 FPS and 2018 SRG)**	1,683	62.5%	61.2%	27.3%	7.8%	3.7%
Externship (May 2018 FPS and 2018 SRG)**	39	1.4%	23.7%	36.8%	21.1%	18.4%
Job in field of study (May 2018 FPS and 2018 SRG)**	557	20.7%	59.3%	31.2%	6.9%	2.6%
Practicum	141	4.3%	25.2%	45.5%	22.8%	6.5%
Student teaching	313	9.6%	37.1%	37.4%	18.0%	7.6%
Class project	728	22.2%	41.6%	39.8%	13.8%	4.8%
Research w/ faculty	721	22.0%	22.1%	43.6%	22.9%	11.4%
Volunteer work*	938	34.9%	23.1%	48.2%	20.4%	8.2%

*Respondents could select more than one experience.

**The option “Internship/Externship/Job in field of study” was replaced by three separate options in the May 2018 FPS and September 2018 SRG.

***Those who were not seeking employment (e.g., because they were continuing their education or have some other plans following graduation) were given the option to select “not applicable” when asked about the helpfulness of the work-related experience. Responses of “not applicable” have been excluded.

Use of Career Service Offices

Graduating seniors/recent graduates were asked how frequently they had used the services of each of the different career offices on campus, and for their evaluation of the services they reported using. While over 40 percent of respondents (42.1%) said they had used the Career Development Center at least once, just three percent said they used it “on a regular basis” (0.6%) or “many times” (2.4%).

Table 41 provides a break-out of use of the different college career service offices by the college from which the respondent graduated. Specifically, it focuses on the combined number of respondents reporting that they had used the given career center “on a regular basis”, “many times”, or “several times.” Unsurprisingly, students from a particular college with its own college career center were much more likely than other students to use their specific college career center. Graduates from the Wilson College of Textiles were most likely to report using their college career center at least several times (68.6%), followed by those in the Poole College of Management (29.2%) and the College of Design (28.9%). By comparison, just 18 percent of those in the College of Agriculture and Life Sciences reported using the CALS Career Services center at least several times (18.5%). Very few students in the College of Education indicated using any of the career services offices on campus.

Table 40: Frequency of Use of Career Service Offices

	Ever Used	Frequency of Use					N
		On a regular basis	Many times	Several times	Just once or twice	Never	
Career Development Center	42.1%	0.6%	2.4%	13.8%	25.2%	58.0%	3,273
CALS Career Services	5.7%	0.1%	0.3%	2.0%	3.3%	94.3%	3,274
Wilson College of Textiles Career Services	4.5%	0.8%	1.0%	1.8%	0.9%	95.5%	3,275
College of Design Career Services	1.7%	0.1%	0.2%	0.5%	0.9%	98.3%	3,275
Poole COM Career Development Center	11.1%	0.5%	0.9%	3.7%	6.1%	88.9%	3,275

Table 41: College Comparison of Those Using Career Services Several Times or More Often*

	Overall	College/School								
		CALS	Design	CED	COE	CNR	CHASS	COS	WCOT	PCOM
Career Development Center	16.8%	9.7%	9.6%	1.3%	23.0%	12.8%	17.7%	16.1%	16.9%	15.9%
CALS Career Services	2.4%	18.5%	0.0%	0.0%	0.0%	0.8%	0.4%	2.1%	0.0%	0.2%
Wilson College of Textiles Career Services	3.6%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	68.6%	0.0%
College of Design Career Services	0.8%	0.0%	28.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%	0.0%
Poole COM Career Development Center	5.0%	0.3%	1.2%	0.0%	0.2%	1.6%	1.1%	0.5%	0.0%	29.2%
Total	3,275	352	83	76	897	250	561	373	172	511

*Frequencies include the combined responses of those who reported using the career center either on a “regular basis”, “many times”, or “several times.”

Career Service Ratings

Evaluations of the career services offices were generally positive – in no case did more than small number of graduates rate the services of any given center as “poor” or “very poor.” While relatively few students used the CALS Career Services office, those who did gave the office very favorable ratings, with about 90 percent of respondents having used the center saying its services were “excellent” (47.1%) or “good” (43.3%). Receiving the next most favorable ratings is the PCOM Career Development Center, which received ratings of “excellent” or “good” by 87 percent of respondents who said they had ever used the center’s services (86.6%).

Table 42: Rating of Career Offices’ Services (among those ever having used the office)

	Excellent	Good	Fair	Poor	Very Poor	N
Career Development Center	32.3%	49.1%	15.6%	2.0%	1.1%	1,375
CALS Career Services	47.1%	43.3%	9.6%	0.0%	0.0%	187
Wilson College of Textiles Career Services	45.3%	35.1%	14.2%	4.1%	1.4%	148
College of Design Career Services	30.9%	49.1%	12.7%	5.5%	1.8%	55
Poole COM Career Development Center	41.8%	44.8%	12.1%	1.4%	0.0%	364

Career Fairs

Graduates were asked whether or not they had attended any career fairs while at NC State. About two-thirds of those responding to the FPS/SRG indicated that they had attended an on- or off-campus career fair (64.9%). Career fair attendance, however, varied widely by college. Eighty-six percent of graduates in the College of Engineering (85.7%), and about 80 percent of graduates in the Poole College of Management (79.6%) and Wilson College of Textiles (78.5%) said they had attended a career fair, while less than half of those in the Colleges of Sciences (47.7%), Humanities and Social

Sciences (42.2%), and Education (42.1%) said that they had attended a career fair. All other colleges had at least half of their students attending a career fair.

As shown in Table 43, college differences in the attendance of each of the career fairs are likely the result of students participating in career fairs organized by their respective colleges. Four different colleges had over 85 percent of their students report attending the career fair event held in their own college: the College of Engineering (*Engineering Career Fair*, 97.9%), the Poole College of Management (*Poole College of Management Career & Internship Fair*, 96.3%), the Wilson College of Textiles (*Textiles Job Forum*, 92.6%), and the College of Design (*College of Design Career Expo or Spring Interview Days*; 88.1%). A large majority of career-fair attendees from the College of Humanities and Social Sciences (73.0%) also said they had attended the fair in their college. The *Engineering Career Fair* and the *Poole College of Management Career & Internship Fair* had the widest breadth, with attendance by many students and from all colleges.

Table 43: Specific Career Fairs Attended, by College (among those saying they had attended any career fair)*

	Overall	College/School								
		CALS	Design	CED	COE	CNR	CHASS	COS	WCOT	PCOM
Attended career fair	64.9%	50.9%	50.6%	42.1%	85.7%	58.8%	42.2%	47.7%	78.5%	79.6%
Career Fair Attended (among those attending a career fair)										
HSS Career Fair	9.3%	2.8%	0.0%	0.0%	0.3%	4.1%	73.0%	2.8%	0.0%	1.7%
College of Design Career Expo or Spring Interview Days	1.8%	0.0%	88.1%	0.0%	0.1%	0.0%	0.0%	0.0%	0.7%	0.0%
College of Education Career Fair	1.5%	0.0%	0.0%	68.8%	0.9%	0.0%	1.3%	0.0%	0.0%	0.0%
Engineering Career Fair	44.8%	15.6%	2.4%	21.9%	97.9%	26.5%	13.9%	24.7%	19.3%	5.4%
Poole College of Management Career & Internship Fair	24.1%	8.9%	7.1%	3.1%	2.7%	13.6%	13.9%	6.7%	10.4%	96.3%
STEAM ² Career Expo	11.7%	48.6%	2.4%	3.1%	0.8%	40.1%	2.1%	46.6%	1.5%	1.2%
Textiles Job Forum	6.1%	0.0%	4.8%	0.0%	0.1%	0.7%	0.0%	0.0%	92.6%	0.0%
Graduate School Career Fair at NC State	1.8%	3.9%	0.0%	3.1%	0.7%	3.4%	2.5%	6.7%	0.0%	0.5%
Law School Fair	1.3%	0.6%	0.0%	0.0%	0.1%	0.7%	8.4%	0.0%	0.0%	1.2%
Health Career Expo	4.8%	12.8%	0.0%	0.0%	1.2%	0.7%	4.2%	30.9%	2.2%	0.2%
Other career fair at NC State	11.6%	21.2%	7.1%	0.0%	9.2%	33.3%	9.3%	14.6%	5.2%	7.6%
Career fair at another college/university	1.1%	0.0%	0.0%	0.0%	1.0%	3.4%	3.0%	0.0%	1.5%	0.2%
Career fair not affiliated with a college/university (e.g., specific employer, city wide)	2.8%	3.4%	0.0%	15.6%	1.0%	10.2%	5.5%	2.8%	0.7%	1.7%
Don't know/Don't remember which one	3.1%	11.7%	4.8%	3.1%	0.5%	6.8%	4.6%	7.3%	0.0%	0.7%
Total	2,126	179	42	32	769	147	237	178	135	407

Career Services Used

Two-thirds of respondents indicated that they had taken advantage of ePACK, the Career Development Center’s online tool for connecting students with potential employers (67.6%). In addition, over one-third of graduates said they had used *visited the NC State Career Development Center website* (37.8%) and/or *attended presentations about resume writing, interviewing, and other career skills* (35.1%). Respondents were least likely to have participated in *mock interviews with a Career Counselor/Coach* (10.2%).

Table 44: Career Resources Used at NC State*

	N	%
ePACK	2,215	67.6
NC State Career Development Center website	1,242	37.9
Presentations about resume writing, interviewing, and other career skills	1,148	35.1
Employer information sessions	968	29.6
Joined professional society/organization at NC State in career area	867	26.5
On-campus interviewing with potential employers	800	24.4
Spoke with Career Counselor/Coach	732	22.4
Mock interviews with Career Counselor/Coach	335	10.2

*Respondents could select more than one resource.

Closing Comments

The FPS/SRG closed by asking all respondents to rate their overall satisfaction with their undergraduate program and the career guidance they had received from their department and/or college while at NC State. Finally, respondents were asked to reflect on how they were feeling about their future career paths.

Almost 90 percent of the graduates said they were either “very satisfied” (46.2%) or “satisfied” (41.0%) with their undergraduate program as a whole. Two-thirds of graduates said they were either “very satisfied” (26.6%) or “satisfied” (40.6%) with the career guidance they had received from their academic department/college.

Overall, the AY17-18 graduates are excited about their futures and feel prepared for what lies ahead of them. When asked which statement came closest to how they were feeling about their future, 94 percent of respondents said that they were either “very excited” (63.8%) or “excited” (30.5%). When asked how well prepared they felt for their future career paths, over 90 percent of respondents said that they felt either “very prepared” (49.4%) or “somewhat prepared” (44.5%).

Table 45: Satisfaction with Undergraduate Program Overall*

	N	%
Very Satisfied	1,233	46.2
Satisfied	1,096	41.0
Neutral	245	9.2
Dissatisfied	72	2.7
Very Dissatisfied	24	0.9

*Not asked in December 2017 FPS.

Table 46: Satisfaction with Career Guidance from Academic Department/College

	N	%
Very Satisfied	865	26.6
Satisfied	1,319	40.6
Neutral	798	24.6
Dissatisfied	192	5.9
Very Dissatisfied	73	2.2

Table 47: Feelings about Future Career Path

	N	%
Very excited about what I will be doing	2,073	63.8
Fairly excited about what I will be doing	992	30.5
Not very excited about what I will be doing	155	4.8
Not at all excited about what I will be doing	31	1.0

Table 48: Feelings of Preparation for Future Career Path

	N	%
Very prepared	1,607	49.4
Somewhat prepared	1,446	44.5
Somewhat unprepared	156	4.8
Very unprepared	41	1.3

For more information about the Future Plans Survey contact:

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Appendix A: Complete List of Employers (among those accepting full-time employment)

Table 1: Company Name

	N
1 st Atlantic Surety Company	1
2Dlayer	1
3H Equine Hospital and Mobile Clinic	1
501 Realty	1
5G Studio	1
ABB	5
ABM Electrical Power Solutions	1
AECOM	4
AFL Telecommunications	2
AHC Logistics	1
AIG	1
ALDI	1
ARCO Design/Build	1
ATI Specialty Materials	1
Abcam	1
Abercrombie and Fitch	1
Accenture	7
Accord Healthcare Inc.	1
Adams & Hodge Engineering, PC	1
Adidas	4
Adrenaline Autosound	1
Advance Auto Parts	3
Aerojet Rocketdyne	1
Aerotek	2
Aeva Labs	1
Affordable Closets	1
AgData	1
Agdata	1
Agropur	1
Airbus	1
Airflow Products Company	1
Ajinomoto Health & Nutrition North America, Inc	1
Alamance Burlington School System	2
Alamance Foods, Inc.	1
Alight Solutions	1
All American Entertainment	1

Table 1: Company Name, continued

	N
All Starz Children's Academy	1
All Systems Broadband	1
Alliance Medical Ministry	1
Alliance of Disability Advocates	1
Allied Telesis	1
Allscripts	3
Allstate	1
Aloft Hotel	1
Aloysius Butler & Clark	1
Alpha Delta Pi Sorority	1
AlSCO	1
Alston Spruill Farms	1
Altec	10
AmWINS Group Inc.	1
Amadas Industries	1
Amazon	9
Amec Foster Wheeler Environment and Infrastructure Inc.	1
AmeriCorps	3
American Accessories International	1
American Buildings Company	1
American Conservation Experience	1
American Efficient	1
American International Group (AIG)	1
American Land Title Association	1
American Red Cross	1
American Tower Corporation	2
American and Efirid	1
Anderson Painting	1
Anderson and Platt Outfitters	1
Andrew's Apothecary	1
Andritz	2
Anheuser-Busch	1
Animal Care Hospital of Matthews	1
Animal Health and Wellness Hospital	1
Anita Earls for NC Supreme Court	1
Ann Inc.	1
Annie's Nannies	1
Antea Group	2
Anthesis Group	1

Table 1: Company Name, continued

	N
Anthropologie	1
Apex Systems	3
Apollo Interventinal Pain Center	1
Apollo Pain Center & Maxim Healthcare	1
Appalachia Service Project	2
Appalachian New River Veterinary Associates	1
Applied Materials	1
Appomattox Co Public Schools	1
Apptio	1
Apro Resources	1
Aqua America	1
Arauco	2
Arch Capital Services Inc.	1
Arete Engineers	1
Arlington Catholic Diocese School System	1
Armstrong Flooring	1
Armstrong Glen Inc.	1
Army	2
Arrow	1
Arrow Barbering Co.	1
Ashton Woods	1
Aspirar Medical Lab	1
Asteelflash	1
Atlantic Construction Sales	1
Atlantic Reproductive Medicine	1
Atlantic Shoals	1
Atlantic Spine & Pain	2
Atlas Engineering	1
Avance Care	1
Avexis	1
Aviagen	1
Avid Solutions	1
Axon	1
BASF	3
BB&T	4
BDT	1
BMW Manufacturing Co.	2
BN/Afit	2
BOSCH	1

Table 1: Company Name, continued

	N
BRT	1
BSA LifeStructures	1
BWX Technologies, Inc.	1
BWXT	1
Backyard Bistro	1
Bailliard Henry Pediatric Cardiology	2
Bain Dermatology	1
Baker Hughes	1
Baker Roofing	1
Bandwidth	4
Banfield Animal Hospital and Piedmont Wildlife Center	1
Bank of America	7
Barnhill Contracting Company	1
Barry-Wehmiller Design Group	1
Bartlett Tree Experts	1
Basecamp	1
Bassett & Associates, P.A	1
Battelle	1
Bauscherhepp	1
Bayer CropScience	1
BayoTech	1
Becton Dickinson	1
Belk	5
Benchmark	1
Berkshire Outdoor Center	1
Bernhard MCC	1
Best Buy	1
Bethesda Game Studios	2
Betr Health	1
Better Call Bernie	1
Big Huge Games	1
Bill Huey + Associates	1
Biogen	1
Black & Veatch	5
Blackbaud	1
Blackboard	1
Bloom	1
Bloomington City	1
Blue Cross Blue Shield	3

Table 1: Company Name, continued

	N
Blue Force Technologies	1
Blue Ridge Dermatology	1
Bolt Group	1
Booth & Associates	1
Booz Allen Hamilton	2
Boston Athletic Association	1
Brasfield & Gorrie	4
Brian Hamilton Foundation	1
Bridgestone	1
Brigs at the Forest	1
Brock Solutions	2
Brooks Bell	1
Brooks Family YMCA	1
Brooks Machine and Design	1
Brown and Caldwell	1
BuildSense	1
Buncombe County	1
Burn Boot Camp	1
Burns & McDonnell	1
Butterball, LLC	3
CALYX Engineers + Consultants	1
CAPARA	1
CBRE	1
CCAC Building Solutions	1
CDC – Centers for Disease Control and Prevention	1
Cdata	1
CEMS Engineering	1
CHA Consulting	1
CIMTEC Automation	1
CITI-LLC	1
City of Raleigh	1
CLA	1
CLEARResult	1
CLS Group	1
CORRAL	1
CPI Security	1
CRB Consulting Engineers	1
CVS	1
Cabin Creek Farms	1

Table 1: Company Name, continued

	N
Cadence Design Systems	1
Caleres	1
Calibre CPA	1
Camp Bow Wow	1
Camp Temagami	1
Campbells	2
Campus Enterprises	1
Campus Outreach	2
Cane Creek Farm	1
Capgemini	1
Capital Associates	1
Capital One	4
Capstone Collegiate Communities	1
Capstone Event Group	1
Captrust Financial	1
Carbon	1
Cardinal Financial	1
CareFirst Animal Hospital at Oberlin	1
Cargosphere	1
Carly Owens Embroidery	1
Carolina Hurricanes	2
Carolina Partners in Mental HealthCare	1
Carolina Ranch Animal Hospital	1
Carolina Recreation and Design	1
Carolina Solar Energy	1
Carolina Solar Services	1
Carolinas Golf Association	1
Carter's	1
Carteret Heating and Cooling	1
Cary Church of God Preschool	1
Cary Foot and Ankle	1
Cascades	1
Case Farms	1
Caterpillar	3
Cato	1
Center Church	1
Centian LLC	1
Chair 8 Media	1
ChannelAdvisor	1

Table 1: Company Name, continued

	N
Charleston Police Department	1
Charlotte Motor Speedway	1
Charlotte Pipe	1
Charter Day School	1
Charter Medical	1
Chemours	1
Cheniere Energy	2
Cherry Bekaert LLP	1
Chesterbrook Academy Elementary School	1
Childcare Network	1
Chiltern	1
Choate Construction Company	1
Chris Cartwright Inc.	1
Chubb Insurance	1
Cintas	3
Cintra	1
Cisco	31
Citrix	6
City of Charlotte Fire Department	1
Clancy & Theys Construction Company	1
Clayton Animal Hospital	2
Clean Juice	1
Clearwater Paper	1
Clinipace Worldwide	2
Cmed, Inc.	1
CoGen Coworking	1
Coca-Cola Consolidated	1
CohnReznick	1
Coleman Research	1
Coleman Research Group	1
Collabera, Inc	1
College Advising Corps	5
Collier County Public Schools	1
Colony Park Animal Hospital	1
Colorado Bankers Life Insurance	1
Combined Insurance	1
Complete Communications Inc	1
Computershare	1
Congressman Kevin McCarthy	1

Table 1: Company Name, continued

	N
Consilio Legal Services	1
Constellium	1
Consultech Environmental LLC	1
Copernicus Group IRB	1
Corning	5
Corolla Wild Horse Fund	1
Cortland Partners	1
Corvid Technologies	2
Coty	1
Crabtree Special Police	1
Craft store	1
Craig Yencho Research Team	1
Craven County School	1
Credit Agricole CIB	1
Credit Suisse	10
Cree	6
Crossroads Flex High School	1
Cru	5
Cumberland County Schoole	1
Cummins	2
Cumulus Networks	1
Cup't	1
Custom Controls Unlimited Inc.	1
D. P. Dough	1
DAVENPORT	1
DENSO Manufacturing	6
DRMP, Inc.	1
DSC Logistics	1
Dzone	1
DaVita Kidney Care	1
Dale Little Farms	1
Dan Ryan Builders	1
Datatex	1
Davey Tree	1
David's Bridal	1
Davie County Schools	1
Davis Moore Capital	1
Davis and Brown Engineering	1
DeBlasio & Associates	1

Table 1: Company Name, continued

	N
DecorBox	1
Deep South Entertainment	1
Deere-Hitachi Construction Machinery Corporation	1
Delaware Fish & Wildlife	1
Dell	2
DellEMC	1
Deloitte	21
Delta Five Systems	1
Delta Oaks Group	1
Dental office	1
Department of Defense	1
Dermatology Office	1
Design Group	1
Design Master Software	1
Design2Print NYC	1
Deutsche Bank	2
Dewberry	3
Diamond Brand Gear	1
Digital Turbine Media	1
Dillard Drive Middle School	1
Dilworth Animal Hospital	1
Dino Schools of Prague	1
Disney	2
Diversant	1
Division D	1
Dixon Hughes Goodman	3
Dominion Energy	1
Domtar	2
Dow Chemical Company	1
Dragonfly Pond Works	1
Drainage Solutions LLC	1
DuPont	1
Duda Paine	1
Dude Solutions	1
Duke	1
Duke Energy	17
Duke Health	1
Duke Human Vaccine Institute	1
Duke Molecular Physiology Institute	1

Table 1: Company Name, continued

	N
Duke Raleigh Hospital	1
Duke University	2
Duke University Hospital	1
Durham County Public Schools	1
Durham Police Department	1
Dynetics	1
E & J Gallo Wineries	1
E&V	1
EASi	2
ECC	1
EFNEP	1
EMILY's List	1
EPS Of Vermont	1
ESI	1
ESSCO	1
Early Alert Inc.	1
Eastern Wake Fire and Rescue Department	1
Eastman Chemical Company	5
Eaton	5
Ecolab	2
Ecological Engineering	1
Ecoplexus	1
Edens Land	1
Edge Environmental	1
Edward Jones	3
Egg and Friends	1
El Paso County	1
Eli Lily and Company	1
Elkus Manfredi Architects	1
Empire Eats	1
Employment Resource Group, Inc.	1
Encana Corporation	1
Endeavor Air	1
Endevis	1
Engine Systems, Inc	1
Engineered Tower Solutions	2
Enrigos Italian Bistro	1
Entegra Systems	1
Enterprise	1

Table 1: Company Name, continued

	N
Environmental Protection Agency	1
Environmental Services Inc.	2
Epic Games Inc.	1
Epic Systems	1
Epsilon	1
EquiLightenment and Silver Moon Iberians	1
Erie Insurance	1
Ernst & Young	11
Etix	1
Etsy Store	1
Eurofins	1
Every Nation Churches and Ministries	1
Extreme Networks	1
Extron	1
ExxonMobil	4
FC Dallas	1
FDH Engineering	1
FM Global	1
FRC-East	1
Fabrication Automation	1
Facebook	1
Fairview Investment Services	1
Falcon Engineering	1
Falls Lake Insurance Company	2
Families Together	1
Family Dermatology	1
Fanalytical	1
Farm Bureau	1
Farm Sanctuary	1
Fast Enterprises	1
Federal Reserve Bank of New York	1
Fenner Precision Polymers	1
Fidelity Investments	16
FireFly Computers	1
First Analytical Labs	1
First Choice Medical Transport	1
First Citizens Bank	3
First Derivatives	1
First Quality	1

Table 1: Company Name, continued

	N
Fleet Readiness Center East	1
Florida Forest Service	1
Flowserve	1
Food and Drug Administration	1
Fortive	1
Fred Smith Company	1
Fredericksburg Emergency Medical Alliance	1
Freelance	1
Freese & Nichols	1
French/West/Vaughan	1
Freshspire	1
Fujifilm	1
Fujifilm Diosynth Biotechnologies	1
Fulbright Program	1
Fullbeauty Brands	1
G&S Business Communications	1
G.L. Wilson Building Company	1
GE	1
GE Aviation	3
GE Healthcare	1
GE Power	1
GHD	1
GP Strategies	1
GPM/gEHRiMed	1
Gannett Fleming	1
Garmin	2
Geico	1
General Assembly	1
General Electric	1
Gensler	1
Genworth Financial	3
George Mason University	1
Georgia-Pacific	3
Geosyntec Consultants	1
Geotechnologies	1
Gilbane Building Company	1
Gilbarco Veeder-Root	4
GlaxoSmithKline	2
Glenaire	1

Table 1: Company Name, continued

	N
Global Brands Group	1
Global Textile Alliance	1
Golden Source Marketing	1
Goldman Sachs	2
Goldsboro Milling Company	1
Goodwill	1
Google	1
Gordon Wheeler Art Gallery	1
Government	1
Graniteville Specialty Fabrics	1
Grant Thornton, LLP	1
Green Hope High School	1
GreenWolf Turf & Landscape	1
Greenhouse Fabrics	1
Greensboro Science Center	1
Greensboro Swarm	1
Gregory Poole Equipment Company	2
Grifols	3
Guidepost Montessori	1
Guilford County Sheriff Office	1
Guilford Performance Textiles	1
H E I R R A L E I G H	1
H&M	1
HARMON Music Management	1
HCL Technologies	1
HDR Inc.	2
HKT	1
HNTB	1
HNTB Corporation	1
HP Group LLC and Tankard Turf and Landscaping	1
HP Inc	1
Habitat for Humanity	1
Halma	1
Hanesbrands	2
Hanging Rock Hemp and Cattle Co.	1
Harry Bachrach	1
Hartness International	1
Harvey Fertilizer and Gas	1
Haven House Services	1

Table 1: Company Name, continued

	N
Hazen and Sawyer	1
Head Over Heels	1
Health-Scripts	1
Helena Chemical Company	1
Hendrick Automotive Group	1
Hendrick Motorsports	1
Henkel Corporation	1
Herrick Technology Labs	1
Hertford County Public Schools	1
Highfill Infrastructure Engineering	1
Highland Industries	1
Hill of Berry's farm	1
Hipp Engineering & Consulting	1
Hirose Electrics	1
Hodge/John Deere	1
Hoffman Nursery	1
Holder Construction	3
Holly Hill Hospital	1
Home Trust Bank	1
Honda Aircraft	2
Honda R&D Americas, Inc	2
Honeywell	2
Hope Tyler Home Team	1
Horizon Research, Inc.	2
Hormel Foods	1
Hourigan Construction	1
Hughes Network Systems	1
Human Rights Campaign	1
Huntington Ingalls	1
Hydrostructures PA	1
IAT Insurance Group	1
IBM	10
ICIDIGITAL	1
IMEX Management	1
INC Research	1
IPAS	1
IPC	1
IQVIA	6
ITRE	2

Table 1: Company Name, continued

	N
Igus	1
Image Quality Labs	1
ImmunoReagents	1
Implus	2
Imurj	1
In The Same Boat	1
InDemand Services	1
Information Control Company	1
Infosys	6
Ingersoll Rand	1
Inivata	1
Innovative Environmental Technologies, Inc.	1
Insight Global	3
Insmed	1
Institute for Medical Research	1
Instride Foot and Ankle	1
Integrated Information Systems, Inc.	1
Inter-Faith Food Shuttle	1
InterAct of Wake County	1
International Paper	11
International Textile Group	2
Intrepid Marketing Group	1
Investors Title	1
Ipreo	6
Iredell County Health Department	1
Itron	1
Ivy.ai	1
J&J Editorial	1
JB Martin	1
JBS-USA	1
JCPenney	1
JDS Consulting and Design	1
JE Dunn Construction Company	3
JET Program USA	1
JLL	2
JS Royal Home	1
JTI	1
Jack & Georgia	1
James S. Ogburn CPA	1

Table 1: Company Name, continued

	N
Japan Exchange and Teaching (JET) Program	1
Jason Cases	1
Jobscan	1
John Deere	6
Johns Hopkins Applied Physics Laboratory	1
Johnson Lambert	1
Johnston County Department of Social Services	1
Johnston County Public Schools	1
Jones & Crossen Engineering	1
Jordan Farms	1
Jordan Lumber & Supply Inc	1
KAUST King Abdullah University of Science and Engineering	1
KPIT	1
KPMG	2
Kadro Solutions	1
Kane Residential	2
Kappa Alpha Theta Fraternity	1
Kappa Kappa Gamma	1
Keer America Corp	1
Keller Williams	1
Kelley Proxmire	1
Kellog Biological Station	1
Kellogg	2
Ketchum	1
Kimley-Horn	6
Kinexo	1
Kingswood Elementary	1
Kinticos Life Sciences Management Consulting LLC	1
Kioti Tractor	1
Kirkland Appraisals	1
Kitty Hawk Kites	1
Kleinfelder	1
Kloeckner Metals	1
Knack Technologies, Inc.	1
Knauf	1
Knightdale Elementary School	1
Kohl's	5
Kornegay Family Farms and Produce	1

Table 1: Company Name, continued

	N
Koroberi, Inc.	1
Kraft Heinz	1
Kubota Tractors	1
Kuenz America	1
L Brands	1
LKC Engineering	1
LORD Corporation	4
LPL Financial	1
LS3P	1
LabCorp	4
Lake Phelps Grain	1
Lake Pine Animal Hospital	1
Lana Addison Bridal	1
Lbrands	1
LeadsNearby	1
Leesville Animal Hospital	1
Leesville Road High School	1
Leith Nissan	1
Lenovo	5
Leukemia & Lymphoma Society	1
Levi Strauss in San Francisco	1
LexisNexis	1
LifeStyle Aviation	1
LifeStyle Medical Center	1
LifeWay Christian Resources	1
Lincoln Park Strategies	1
Lindley Habilitation Services	1
Line and Grade	1
Lisa Abernethy Christman, M.D. Dermatology, P.A.	1
Little Diversified Architectural Consulting	1
Live Oak Bank	1
LiveDead	1
Local Government Federal Credit Union	1
Local Icon Hospitality Group & Valor Media & Social Influencer Director of NC Music Festivals	1
Lochmere Golf Club	1
Lockheed Martin	2
Longent LLC	1
Longfellow Real Estate Partners	1

Table 1: Company Name, continued

	N
Los Angeles Chargers	1
Louisiana State University	1
Lowe's	4
Lynch Mykins Structural Engineers	1
M.C. Dean	2
MADISON	1
MAGID	1
MC DEAN	1
MHP Americas	1
MSA Marketing	1
MSI	1
MYCA Materials Handling	1
MacNairs Country Acres	1
Macy's	1
Macys	1
Mann+hummel	1
Manna Church	1
Manufacturing Solutions Center	2
MapAnyThing	1
Maple Engineering	1
Mapleton Public Schools	1
Marbles Kids Museum	1
Martin Williams Advertising	1
Massana Construction	1
Maxwell Automotive	1
Mayo Clinic	1
McAdams	2
McAllister Mills Inc.	1
McConnell Golf	1
McGill Associates	1
McKim & Creed	2
McKim&Creed	1
Mecklenburg County Clerk of Superior Court	1
Medicom Technologies, Inc.	2
Medline	2
Merck	10
MercuryGate International	5
Merrick & Company	1
Merrill Lynch	1

Table 1: Company Name, continued

	N
Mertek Solutions Inc.	1
Messer Construction	1
MetLife	12
MethodSense	1
Metrocon	1
Michael D. Neal Associates	1
Michael Page	1
Michelin	1
MicroMass Communications Inc.	1
Microsoft	2
Mid-Atlantic Crane	1
Middle School	1
Mills Park Elementary	1
Mississippi Teacher Corps	1
Moffatt & Nichol	1
Mohawk Industries	3
Momentum Research, Inc.	1
Monumental Sports and Entertainment	1
Moog Components Group	1
Moore Regional Hospital	1
Moseley Architects	1
Motivator CRM	1
Mountaire Farms	1
Movement Mortgage	1
Mt. Olive Pickle Company	1
Murfreesboro Farms Inc	1
Mussett Nicholas and Associates	2
MyComputerCareer	1
N/A	8
NAI Carolantic	1
NAI Piedmont Triad	1
NASDA	1
NAVAIR	21
NAVSEA	1
NC Cooperative Extension	4
NC DEQ	1
NC Department of Information Technology	1
NC General Assembly	1
NC State Employee's Credit Union	2

Table 1: Company Name, continued

	N
NC State University	38
NC State University Club	1
NCADA	1
NCBPA	1
NCDA – Agronomic Division	1
NCDOT	7
NCJUA	1
NNS	2
NSA	1
NVA	1
NVR Mortgage	1
NYC Department of Education	1
NYPD	1
Nan Ya Plastics	2
Nantucket Golf Club	1
National Christian Foundation	1
National Dairy Research Institute of Spain	1
National Institute of Allergy and Infectious Disease	1
National Institute of Environmental and Health Sciences	1
National Institute of Health	1
Native Rank	1
Naval Nuclear Laboratories	1
Naval Research Laboratory	1
NetApp	2
New Kind	1
New Leaf Landscaping	1
New York Life	2
Newell Brands	6
Newell Co.	1
Newport News Shipbuilding	3
NextLot Inc.	1
Nexteer Automotive	1
Nicox Ophthalmics, Inc.	1
Nike	2
Noble Properties	1
NorSpark	2
Norfolk Naval Shipyard	2
Norfolk Public Schools	1
North Carolina Bankers Association	1

Table 1: Company Name, continued

	N
North Carolina Central University	1
North Carolina Counterdrug Program	1
North Carolina Department of Agriculture and Consumer Services	1
North Carolina Department of Health and Human Services	1
North Carolina Extension	1
North Carolina Football Club	1
North Carolina Forest Service	1
North Carolina Museum of Natural Sciences	1
North Carolina State Legislature	1
North Carolina Wildlife Resources Commission	3
North Carolina Zen Center and Lowes Home Improvement	1
North Ridge Country Club	1
North Springs Behavioral Center	1
NorthView Construction	1
Northlake Steel	1
Northrop Grumman	3
Northwestern Mutual	2
Northwestern University	1
Northwood Animal Hospital	2
Northwoods Consulting Partners	1
Novartis	1
Novella Clinical	1
Novozymes	4
Nu Image	1
Nucor Steel	1
Nunya	1
Nutanix	3
Nuventra	2
Nuvotronics	2
OLD School (Outdoor Leadership and Discipleship School)	1
ORAU and EPA	1
OSIsoft	1
Oak City Contracting	1
Oak Hill Country Club	1
Oakley Collier Architects	1
Occidental Chemical Corporation	1
Office of the Comptroller of the Currency	1
Okta	1

Table 1: Company Name, continued

	N
OneH2	1
Open Desk Inc.	1
Operating and Maintenance Specialties	1
Optum	2
Oracle	1
Orange Bowl Committee	1
Organic Dyes and Pigments	1
Orsborn Engineering Group	1
Otter Branch Organics	1
PCA	1
PMG Research of Cary	1
PNC	2
PNC Bank	3
PPD	1
PRA Health Sciences	1
Pairwise	2
Parkdale Mills	1
Parker Construction Group	1
Parsons	1
Patcraft	1
Patronus Medical	1
Peace Corps	9
Peacocks Plume	1
Pelican's Snoballs	1
Pendergraph Companies	1
Pendergraph Machines	1
Pendo	2
Pentair	3
Perdue Farms	1
Performance Bicycle	1
Personify	3
PetSound Daycare and Boarding	1
Peter Millar	3
Pfizer	6
Pharr Yarns	1
Phillips and Jordan	1
Phreesia	2
Pico Digital Marketing	1
Pike Corporation	1

Table 1: Company Name, continued

	N
Plains All American Pipeline	1
Plastics Color Corporation	1
Plato's Closet	1
Plexus	3
Plum Island Animal Disease Center	1
Polar Ice House	1
Pond and Company	1
Porticos	1
Power Grid Engineering, LLC	1
Power plant	1
Precision BioSciences	1
Precision Medical Group, LLC	1
Precision Walls	1
PrecisionLender	1
Preformed Line Products	1
Premier Surgical; Oak Ridge National Laboratory	1
Premiere Communications	1
Premise	1
Prestage Farms	3
PricewaterhouseCoopers	2
Prince George's Soil Conservation District	1
Prisma Group	1
Private family	2
ProVantage Corporate Solutions	1
Procter & Gamble	1
Prometheus Group	4
Proto Labs	1
Providence Country Club	1
Public Consulting Group	1
Pureflow Inc.	1
Pyramid Hotel Group	1
Quality Custom Distribution	1
Quartet Veterinary	1
QuintilesIMS	1
R. Joe Harris	1
RE Mason Company	1
RELX Group	1
RioT	1
RK&K	1

Table 1: Company Name, continued

	N
RMF Engineering	2
ROI Revolution	4
RS&H	3
RSM US LLP	1
RTI International	3
Rabo Agrifinance	1
Racepoint Global	1
Railinc	1
Rails International	1
Rain and Hail Agricultural Insurance	1
Rainbow Childcare Center	1
Raleigh Community Animal Hospital	1
Raleigh Marketing Consultants	1
Ralph Lauren	2
Ramey Kemp & Associates	1
Randolph County Schools	1
Rave Events	2
Raymond James	1
Raynor and Farmer P.C.	1
Rayonier	2
Raytheon	3
Reading Partners	1
Real Estate Agent	1
Red Cross – Serve to Armed Forces & Army National Guard	1
Red Hat	7
Red River Specialties, LLC.	1
Red Ventures	2
RedBud Labs	1
Reedy Creek Middle School	1
Reformed University Fellowship	2
Relias	1
Renaissance Raleigh North Hills	1
Renfro Corporation	1
Republic Refrigeration	1
Resource Environmental Solutions	1
Restoration and Recovery	1
Retail Sports Marketing	1
Revibe Technologies	1

Table 1: Company Name, continued

	N
Revlon	3
Rex Hospital	1
Reynolds American Inc.	1
Reynolds and Reynolds	1
Richland County Sheriff's Office	1
Rick Murphy Golf Academy	1
Riverside High School	1
Rochester Contracting Network	1
Rock Eagle 4-H	1
Rockingham County Schools	1
Rockstar Energy	1
Rockwell Collins	3
Rocky Mount High School Early College	1
Ross Dress for Less	1
RoviSys	1
Rovisys	2
Ruppert Landscape	1
Russwood Library Furniture	1
Rutherford Regional Medical Center	1
S&A Construction	1
S&ME	1
SAS	19
SCM Metal Products	1
SEPI Engineering and Construction	1
SFW	1
SGSHL LLC	1
SKA Consulting Engineers	1
SPEC Contracting LLC	1
SPX Transformer Solutions	1
SSI Schaefer	1
STV Inc.	1
Sababa Design	1
Sage Automotive Interiors	1
Sageworks	3
Samet Corporation	1
Samsung	2
San Diego Zoo	1
Sanderson High School	1
Sandhills CDSA	1

Table 1: Company Name, continued

	N
Sanford Contractors	1
Sanofi	1
Savannah River Nuclear Solutions	2
ScanMed	1
Schaeffler	1
Schaeffler Group	1
Schneider Electric	7
School	3
Schunk	2
Sciome	1
Scott Farms	2
Secret Charm LLC	1
Seeco Industrial Water Treatment	1
Segars Engineering	1
Sensus	3
Seqirus	1
Sequence	1
Serge	1
Set and Service Resources	1
Shanahan Rheumatology & Immunotherapy	1
Sherwin Williams	1
Shire	1
Shook Construction	1
Siemens	4
Siler City Parks and Recreation Department	1
Situs	1
Skanska USA	1
SkyLine Membership Corporation	1
SmallHD	1
Smart Courier Inc.	1
Smith-Rowe, LLC	1
Smithfield Hog Production	1
SolUtionS	1
Solvay Specialty Polymers	1
Sonovol	1
South Granville HS	1
Southern Lee High School	1
Southland Industries	1
Special Olympics North Carolina	1

Table 1: Company Name, continued

	N
Spectrum	1
St. John's Medical Center	1
St. Onge Company	1
Stalite	1
Stantec	2
Stantec Consulting, Ltd.	1
Starr Electric	1
State Construction	1
State of NC	1
SteelFab	1
Sterling	1
Stonewall Structural Engineering	1
Stop Soldier Suicide	1
Storr Office Environments	1
Streamline Digital	1
Stuart Law Firm, PLLC	1
Student Action with Farmworkers	1
Stueken North America	1
Summit	2
Summit Eye Care	1
Sun Fiber LLC	1
SunTrust Robinson Humphrey	1
Sunrise Senior Living	1
Sunstates Security	1
Super-Sod	1
Surety Systems	1
Suzhou North America High School	1
Swagger	1
Swagger Boutique	1
Swift Creek Animal Hospital	1
Swinerton Renewable Energy	1
Symbrium	3
Syngenta	2
Synteract	1
Systemex	1
Systems Planning and Analysis	1
TEKsystems	3
TIAA	1
Target	2

Table 1: Company Name, continued

	N
Teach for America	2
Teaching	1
Teamworks or USA Baseball	1
Tech2	1
Techmer PM	1
Technimark	1
Techtronic Industries	2
Techverse, Inc.	1
Teleflex Inc.	1
Temple Furniture Inc.	1
Tethis	2
Texas A&M University	1
Texas Instruments	1
Texas Rangers Baseball Organization	1
Textivia	1
The American Institute of CPA	1
The Blood Connection	1
The Chevy Chase Land Company	1
The Creative Group	1
The Ingredient House	1
The Journal (owned by Ballantine Communications, Inc.)	1
The Law Offices of James Scott Farrin	1
The Learning Experience	1
The Medical University of South Carolina	1
The Melting Pot	1
The North Face	1
The Preiss Company	2
The Science House	1
The Scion Group LLC	1
The Select Group	2
The Summit Church	1
The Trustees of Reservations: Appleton Farms	1
The Tumble Gym	1
The University of Notre Dame	1
The Walt Disney Company	4
The Weidt Group	1
Thermaltek	1
Thorburn Associates	1
Thrive Biotechnologies	1

Table 1: Company Name, continued

	N
TiVo	1
Tiemersma Dairy	1
Timmons Group	1
Tipperary Sales	1
Tom James	1
Tommy Bahama	1
Tonic Design	1
TopBuild	1
Toshiba Global Commerce Solutions	1
Total Quality Logistics	2
Tower Engineering Professionals	3
Trademark Metals Recycling	1
Training Industry Inc.	1
Trane	2
TransEnterix, Inc	1
TransLoc	1
Transforming youth movement	1
TriCity Insulation & Building Products	1
TriMark Digital	2
Triad Design Group	1
Triad Stage	1
Triangle Academic Coach	1
Triangle East Timber Company	1
Triangle X Ranch	1
Trilliant Networks Inc.	1
Trimat Materials Testing Inc.	1
Triumph Group	1
Trophy Brewing	1
Troxler Electronic Laboratories Inc.	1
TrustCounsel	1
Tryon Title	1
Turbonomic, inc.	1
Turner Asphalt	1
Turner Broadcasting	1
Tuscan Ridge Animal Hospital	1
Tutco	1
Two Roosters Ice Cream	1
Tyson Foods	1
UNC Chapel Hill	3

Table 1: Company Name, continued

	N
UNC Chapel Hill Eshelman School of Pharmacy	1
UNC Department of Comparative Medicine	1
UNC Health	1
UNC Hospitals	2
UNC School of Medicine	2
UPS	1
US Air Force	8
US Army	11
US Bancorp Investments	1
US Bankruptcy Court	1
US Department of Agriculture	1
US Foods	1
US Forest Service	1
US Geological Survey	1
US Govt.	1
US House of Representatives	1
US Marine Corps	4
US Marshal Service	1
US Navy	25
USA Baseball	2
USDA	3
USPS	1
UTC Aerospace	1
Uchiyama Manufacturing America	1
Under Armour	3
Underwriters Laboratories	1
Unfelon	1
United Animal Health	1
United States Department of Agriculture-Natural Resources Conservation Service	1
United States Golf Association	1
United Technologies CCS	1
Unites States Gypsum Company	1
Universal Leaf North America	1
University of Colorado	1
University of Delaware	1
University of Nebraska	1
University of Wurzburg	1
Untappd	1

Table 1: Company Name, continued

	N
VA DOF	1
VALIC Financial Advisors LLC.	1
VF Corporation	1
VF Jeanswear	1
VHB	4
VIP Petcare	1
Vadum	1
Vail Resorts	1
Valassis Digital	1
Vance County Cooperative Extension	1
Vanguard Culinary Group	1
Vanguard Sports Group	1
Varonis	1
Veolia	2
Verizon	4
Versar	1
Veterinary Assistant	1
Viasat	1
Virginia Cooperative Extension	1
Virginia Tech	1
Visa Inc.	1
VisionLTC	1
Volkert	2
Volt Workforce Solutions	1
Volvo Group	1
Volvo Trucks	3
W.K. Dickson & Co., Inc.	1
W2O Group	1
WEP Clinical	2
WPO	1
Wake County	1
Wake County ABC	1
Wake County EMS	1
Wake County Public School System	11
Wake Forest Dermatology	2
Wasserman	1
Weatherby Healthcare	1
Wells Fargo	8
Wells Global	1

Table 1: Company Name, continued

	N
Wesleyan College	1
West Cary Middle School	1
West Fraser	1
WestRock	10
Weyerhaeuser	1
Whiteville City Schools	1
Whiting-Turner	1
Whole Foods Market	1
Wichita Public Schools	1
Williams Forest Products	1
Williams Overman Pierce	1
WillowTree	2
Withers Ravenel	1
WolfGen/Numeralique	1
Wolfpack Club	1
Workbridge Associates	1
Worldwide Protective Products	1
Wrenn's Farm	1
Xpo Logistics	1
Xylem	1
YMCA	2
Yeh Group	1
Yeung's Lotus Express	1
York Wallcoverings	1
Young Life	2
Zoetis	1
bevello	1
e-Emphasys	1
iCiDigital	1
lululemon athletica	1

Appendix B: Complete List of Countries and States in Which Graduates Will Be Working (among those accepting full-time employment)

Table 1: Country Will Be Working In

	N
Bahrain	1
Belgium	1
Canada	1
China	2
Czech Republic	2
Dominican Republic	1
France	3
Germany	2
Hong Kong	1
Ireland	1
Japan	3
Mali	1
Multiple	2
Norway	1
Saudi Arabia	1
Senegal	2
Sierra Leone	1
South Korea	1
Spain	3
Sweden	1
Tajikistan	1
Thailand	2
The Gambia	1
Uganda	1
United Arab Emirates	1
United Kingdom	1
United States	1,920
Zambia	1
Not sure	1

Table 2: State Will Be Working In

	N
Alabama	5
Arizona	1
California	18

Table 2: State Will Be Working In, continued

	N
Colorado	16
Delaware	4
District of Columbia	18
Florida	31
Georgia	34
Hawaii	3
Illinois	13
Indiana	9
Iowa	2
Kansas	2
Kentucky	3
Louisiana	3
Maryland	26
Massachusetts	12
Michigan	2
Minnesota	5
Mississippi	6
Missouri	2
Montana	1
Nebraska	4
New Jersey	4
New Mexico	1
New York	17
North Carolina	1,399
North Dakota	1
Ohio	16
Oklahoma	1
Oregon	3
Pennsylvania	11
South Carolina	57
Tennessee	24
Texas	28
Utah	1
Virginia	70
Washington	6
West Virginia	4
Wisconsin	12
Wyoming	2
Not sure	37

Appendix C: Graduate/Professional Schools Students Will Be Attending (among those having been accepted and planning on enrolling)

Table 1: Name of School Attending

	N
A&T University	1
Auburn University	1
Barry University Dwane O. Andreas School of Law	1
Belmont University	2
Boston University	1
Campbell University	8
Carleton University	1
Carnegie Mellon University	3
Carolinas College of Health Sciences	1
Clemson University	2
College of Charleston	1
Colorado State	1
Colorado University Boulder	3
Columbia University	1
Duke University	7
EDHEC	1
East Carolina University	17
Edward Via College of Osteopathic Medicine	1
Elon University School of Law	4
Emory University	5
Florida Institute of Technology	1
Florida State University	3
George Washington University	2
Georgetown University	3
Georgia Institute of Technology	6
Georgia Southern University	1
Harvard University	1
Hochschule für angewandtes Management	1
Hood College	1
Howard University	1
Icahn School of Medicine	1
Icahn School of Medicine at Mt. Sinai	1
Johns Hopkins University	5
Johnston Community College	1
KAUST	2
Kansas City University of Medicine and Biosciences	1

Table 1: Name of School Attending, *continued*

	N
Lake Erie College of Osteopathic Medicine	1
Lenoir-Rhyne University	2
Lincoln Memorial University-College of Veterinary Medicine	1
Loyola University Chicago	1
Marquette University	1
Massachusetts College of Art and Design	1
Massachusetts Institute of Technology	1
Mercer Law	1
Meredith College	10
Methodist University	2
Mississippi State University	1
NC State University	274
National Louis University	1
Nazarene Theological Seminary	1
New York University	3
North Carolina A&T State University	1
North Carolina Central University	4
Northern Illinois University	1
Northwestern University	1
Ohio State University	1
Purdue University	5
Regent University	2
Ross University	1
SOAS University of London	1
Shepherds Theological Seminary	1
Southeastern Baptist Theological Seminary	1
Southern College of Optometry	1
St. George's University	1
St. Jude Graduate School of Biomedical Sciences	1
Syracuse University	2
Texas A&M University	1
Texas Tech University	1
The George Washington University School of Law	1
The Julius Maximilian University of Würzburg	1
The MD Anderson Cancer Center and UTHealth Graduate School	1
The Medical University of South Carolina	1
The New School	1
The Ohio State University	4

Table 1: Name of School Attending, *continued*

	N
The University of Sydney	1
Tufts University	1
UC Berkeley	2
UC Santa Barbara	1
UNC Chapel Hill	31
UNC Charlotte	8
UNC Greensboro	4
UNC Pembroke	1
UNC Wilmington	5
University at Albany – SUNY	1
University at Buffalo	1
University of Aberdeen	1
University of Alabama	1
University of Arkansas	1
University of California at Riverside	1
University of Cambridge	1
University of Chicago	1
University of Cincinnati	3
University of Colorado, Boulder	3
University of Connecticut	1
University of Delaware	1
University of Edinburgh	2
University of Florida	1
University of Illinois	1
University of Illinois Urbana-Champaign	2
University of Jyväskylä	1
University of Maryland, Baltimore County	1
University of Maryland, College Park	3
University of Massachusetts Amherst	1
University of Massachusetts Boston	1
University of Miami	1
University of Michigan	2
University of Michigan, Ann Arbor	2
University of Minnesota	1
University of Mississippi	1
University of Missouri	1
University of New Mexico	1
University of New South Wales	1
University of Oregon	1

Table 1: Name of School Attending, *continued*

	N
University of Pennsylvania	4
University of Southern California	2
University of Tennessee	1
University of Tennessee Knoxville	2
University of Texas at Austin	5
University of Vermont	1
University of Virginia	7
University of Washington	1
University of Wisconsin Madison	1
Utah State University	1
Vanderbilt	3
Vermont Law School	1
Virginia Commonwealth University	4
Virginia Tech	4
Virginia-Maryland Regional College of Veterinary Medicine	1
Wake Forest University	5
Washington and Lee School of Law	1
Webster Vienna Private University	1
West Virginia University	1
Western Carolina University	4
Winston Salem State University	1
Yale University	2

Appendix D: Complete List of Degrees Students Will Be Pursuing (among those having been accepted and planning on enrolling)

Table 1: Master's Degree Program Enrolled In

	N
CPE	1
GLAM	1
M	7
MA	17
MAC	43
MAEd	13
MALS	2
MAT	11
March	4
MBA	11
MBID	1
MCPE	1
MCRP	5
Mdiv	1
ME	18
MENE	1
MENV	1
MF	2
MFA	3
MFM	1
MGIST	1
MHA	1
MHEA	1
MHS	1
MIE	4
MLA	2
MLIS	1
MM	1
MM/MS	1
MMB	2
MMDS	1
MNE	1
MOP	1
MOR	1
MPA	4
MPH	6

Table 1: Master's Degree Program Enrolled In, *continued*

	N
MPM	1
MPS	1
Mphil	1
MQM	1
MR	4
MS	141
MS TE	1
MSA	11
MSAE	1
MSE	1
MSENE	1
MSF	1
MSME	7
MSN	2
MSOT	4
MSPPM	1
MSTC	1
MSTE	1
MSTS	1
MSW	26
MSc	2

Table 2: Doctoral Degree Program Enrolled In

	N
PhD	77

Table 3: Professional Degree Program Enrolled In

	N
DDS	4
DO	4
DPT	4
DVM	29
Dr. Med	1
JD	29
MD	11
OD	2
OTD	2
PA	1
PharmD	8
PsyD	3

Table 4: Other Degree Program Enrolled In

	N	%
BArch	6	31.6
BSN	3	15.8
Certificate	3	15.8
DPD verification statement	2	10.6
ADN	1	5.3
BVMS	1	5.3
FNP	1	5.3
Pre-Health	1	5.3
RN/PNP	1	5.3