

**Combined Future Plans Surveys and Survey of Recent Graduates:
Academic Year 2016-2017 Graduates
All Respondents**

This overview report presents findings from all graduating seniors participating in either the December 2016 or May 2017 Future Plans Survey (FPS) or the follow-up September 2017 Survey of Recent Graduates (SRG). Additional reports on the survey methods and analysis, college results, and department summaries, as well as copies of the questionnaires, can be found on the Office of Institutional Research and Planning (OIRP) [website](#).

The Future Plans Survey is administered to all graduating seniors in the weeks immediately leading up to and following December and May graduation. The Survey of Recent Graduates is a follow-up survey conducted in September to reach those graduates from the past year who either did not complete the Future Plans Survey when they graduated or who did complete it but at the time said that they had not yet found full-time employment, had not yet decided on or been accepted into graduate school, or were still undecided on their plans. A total of 5,215 undergraduate students received baccalaureate degrees from NC State in Fall 2016 (n=1,313), Spring 2017 (n=3,433), Summer I 2017 (n=165) or Summer II 2017 (n=304). 3,259 of these graduates responded to the December 2016 FPS (n=544), the May 2017 FPS (n=1,687), or the September 2017 SRG (n=1,028). Thus, the response rate for the combined surveys for the 2016-2017 academic year is 62.5 percent. (Note that if a student responded to their FPS in December or May and then completed the follow-up SRG in September, only their record of responses from the September SRG, i.e., the most current information, is included in the combined dataset used in these reports.)

Plans Following Graduation

At the time they completed their most recent survey (in December 2016, May 2017, or September 2017), 81 percent of students overall said they had obtained, were/are seeking, or are planning to seek some type of employment. Fifty-nine percent reported that they had *accepted a job or were currently employed* (59.1%; including those who will be starting their own business or working as a paid intern), with another two percent saying they were either *entering or continuing military service* (1.2%) or would be/are *engaging in volunteer activity* (1.0%). Fourteen percent of the graduates said they were *currently looking for employment* (13.6%). A few students who completed the December or May FPS in the weeks before and after commencement but did not complete the SRG when invited to do so said they *had not yet started looking for a job*, but were planning to do so in the coming year (1.5%).

Twenty percent of respondents *anticipated going to or were enrolled in graduate/professional school* (15.5%) or *going to graduate/professional school and working* (4.7%). Finally, a small portion said they would be/are *taking additional undergraduate coursework* (0.7%) or would be *engaged in some "other" activity* (2.7%).

Table 1: Primary Plans Following Graduation

	Overall	Survey		
		Dec16	May17	Sep17
Have accepted a job/am currently employed	59.1%	60.8%	54.3%	66.1%
Currently seeking employment/unemployed and currently seeking employment	13.6%	19.1%	12.8%	12.1%
Planning to seek paid employment*	1.5%	2.9%	1.9%	.
Am planning on/will be/am going to graduate or professional school full-time	15.5%	7.4%	20.5%	11.8%
Will be/am going to graduate school and working	4.7%	5.3%	5.3%	3.3%
Will be/am taking additional undergraduate coursework	0.7%	0.6%	0.7%	0.7%
Will be entering or continuing military service/am currently serving in the military	1.2%	0.6%	1.7%	0.9%
Will be/am doing paid work for a volunteer organization (e.g., Peace Corps)	1.0%	0.9%	1.1%	0.9%
Other	2.7%	2.4%	1.8%	4.4%
Total	3,259	544	1,687	1,028

*This response option was not included in the SRG.

Post-Graduate Employment

This section of the report first provides detailed information about those students who indicated they had obtained a full-time position, followed by information about those who were actively seeking employment at the time they completed the survey.

Full-Time Employment

The majority of respondents who said they had secured employment by or after graduation indicated they would be/are working full-time (91.2%).

A complete list of the companies/organizations where graduates reported obtaining full-time employment can be found in Appendix A.

Table 2: Full- or Part-Time Employment (among those securing any type of employment)

	N	%
Full-time	1,877	91.2
Part-time	181	8.8

The Job Search

When combining the responses from the three surveys, 58 percent of respondents who had obtained a full-time position said they began actively looking for a job six or more months before graduating (57.7%), and another one-fourth started looking three to five months prior to graduating (25.0%). Because the Survey of Recent Graduates is in the field several months after graduation, those respondents who completed the SRG were given a longer time frame to indicate when they began their job search. About 17 percent of those responding to the SRG (which, as a reminder, includes those who said they had not yet found or had not yet started looking for employment when they responded to their FPS, along with those who did not respond to their FPS or who graduated in the summer), said that they waited until after graduation to begin their job search, with seven percent waiting more than four weeks after graduation to start searching for employment (7.4%).

Forty-one percent of those who had secured a full-time position reported having gone on at least one

interview for one (21.0%) or two (20.0%) positions prior to accepting a job offer. About half of the graduates said they had gone on interviews for three or more positions (52.3%), with one-fifth having gone on interviews for five or more positions (21.6%) prior to accepting an offer. Seven percent of graduates obtaining a full-time position indicated they did not go on any interviews in their most recent job search (6.7%).

Overall, more than three-fourths of those securing full-time employment had received the job offer for the position they accepted by the time they graduated (78.4%). Most of the remaining said they had obtained the job offer within three months of graduation (16.4%), while five percent said they received a job offer more than three months after graduation (5.2%).

Table 3: When Started Looking for a Job (full-time employees only)

	Overall	College/School		
		Dec16	May17	Sep17
12 or more months before graduation	16.8%	22.1%	21.0%	7.7%
9-11 months before graduation	15.9%	5.9%	23.6%	9.6%
6-8 months before graduation	25.0%	24.8%	29.2%	18.8%
3-5 months before graduation	25.0%	39.4%	19.6%	25.7%
1-2 months before graduation	8.6%	5.5%	5.3%	15.2%
Less than one month before graduation	2.9%	2.3%	1.3%	5.5%
Within 4 weeks after graduation	3.3%	.	.	10.1%
5-8 weeks after graduation	1.2%	.	.	3.8%
9-12 weeks after graduation	0.7%	.	.	2.1%
More than 12 weeks after graduation	0.5%	.	.	1.5%
Total	1,781	307	890	584

Table 4: Number of Positions Interviewed For (full-time employees only)

	N	%
None	119	6.7
One	373	21.0
Two	356	20.0
Three	341	19.2
Four	204	11.5
Five or more	384	21.6

Table 5: When Received Job Offer (full-time employees only)

	N	%
Upon graduation	1,456	78.4
Within 3 months after graduation	305	16.4
More than 3 months after graduation	96	5.2

Half of those securing a full-time position indicated that they had more than one job offer from which to choose (50.2%). Forty-two percent said that they had received one (27.9%) or two additional offers (13.7%), and nine percent indicated that they had received three or more additional job offers (8.6%).

Additional analysis (not shown here) reveals that among the students securing full-time employment, 61 percent of those who said they went on interviews for three positions reported receiving two or more job offers (61.1%), while about three-fourths of those going on interviews for five or more positions indicated receiving two or more job offers (74.2%).

Table 6: Number of Job Offers (full-time employees only)

	N	%
Only job offer	876	49.8
One additional job offer	490	27.9
Two additional job offers	241	13.7
Three or more additional job offers	152	8.6

Students were asked to indicate what resources had proven to be helpful in their job search. Those with full-time employment were most likely to say that an *internship/externship* had been helpful (37.7%), followed by a *career fair at NC State* (26.1%). Note that some resources may have in fact been helpful for those who used them, but have a smaller frequency overall because fewer students used that particular resource (e.g., co-op or student teaching experience).

Table 7: Helpful Resources* (full-time employees only)

	N	%
Internship/externship	708	37.7
Career fair at NC State	490	26.1
Applied for job via ePACK	403	21.5
Family/friends/classmates/co-workers	380	20.2
Personal connection(s) within the company	376	20.0
Campus or college career center	374	19.9
Internet: LinkedIn	312	16.6
On-campus interviewing	277	14.8
Internet (excluding LinkedIn)	249	13.3
Faculty member or found job listing in an NC State dept	142	7.6
Co-op experience	129	6.9
Consultation with Career Counselor/Coach at NC State	125	6.7
Employer information session on campus	118	6.3
Professional society	106	5.6
Employer found resume via ePACK	93	5.0
Staffing agency	64	3.4
Student teaching experience	63	3.4
Career fair off-campus	34	1.8
Other	156	8.3

*Respondents could select more than one option.

Industry and Occupation

Students having obtained full-time employment were asked to select the type of industry and the occupational classification of the job in which they would be/are working from a list of industries and occupations identified by the U.S. Census. Although the graduates are heading into a wide range of

industries, the most common industries in which they will be/are working are *engineering* (10.4%), *computer software/hardware* (5.4%), and *education* (5.4%).

Those with full-time employment were most likely to say they would be/are working in an occupation related to *engineering* (17.8%), *education/teaching/curriculum development* (4.9%), and *sales* (4.7%).

Table 8: Industry (full-time employees only)

	N	%
Accounting	28	1.5
Advertising	6	0.3
Aerospace	28	1.5
Agriculture	64	3.5
Architecture/Urban Planning	20	1.1
Arts & Entertainment	6	0.3
Automotive	16	0.9
Banking	34	1.8
Biotechnology	41	2.2
Business Services	39	2.1
Chemicals	20	1.1
Communications	13	0.7
Computer Software/Hardware	99	5.4
Construction	39	2.1
Consulting	48	2.6
Consumer Products	25	1.4
Counseling	6	0.3
Design	27	1.5
Education	100	5.4
Electronics	7	0.4
Energy	28	1.5
Engineering	193	10.4
Entrepreneurial/Venture Capital	3	0.2
Environment/Sustainability	19	1.0
Faith Based	15	0.8
Fashion	25	1.4
Financial Services	57	3.1
Food Science	12	0.6
Government	31	1.7
Health Care	76	4.1
Hotel, Restaurant, Hospitality	16	0.9
Human/Social Services	9	0.5
Insurance	12	0.6
International Affairs & Development	1	0.1

Table 8: Industry (full-time employees only), continued

	N	%
Law Enforcement/Security/Corrections	9	0.5
Legal	6	0.3
Manufacturing	83	4.5
Marketing	38	2.1
Materials - Plastics, Metals, Ceramics	7	0.4
Media	5	0.3
Military & Defense	60	3.2
Museums & Libraries	3	0.2
Natural Resources	6	0.3
Non-Profit/Philanthropy	21	1.1
Pharmaceutical	61	3.3
Print & Publishing	2	0.1
Public Policy	4	0.2
Public Relations	4	0.2
Real Estate	15	0.8
Recreation & Sports	17	0.9
Research	65	3.5
Retail/Merchandising	36	1.9
Staffing & Executive Search	17	0.9
Technology	74	4.0
Telecommunications	10	0.5
Transportation	24	1.3
Travel & Tourism	3	0.2
Utilities (Public & Private)	11	0.6
Veterinary	20	1.1
Wood Products	10	0.5
Other	70	3.8
Not sure	4	0.2

Table 9: Job Function (full-time employees only)

	N	%
Account Management	19	1.0
Accounting	36	1.9
Actuarial/Statistical & Data Analysis	17	0.9
Administrative	36	1.9
Advertising	1	0.1
Agricultural Business/Economics	9	0.5
Agronomy/Plant/Crop Science	12	0.6
Analyst	60	3.2
Animal/Veterinary	38	2.1

Table 9: Job Function (full-time employees only), continued

	N	%
Architecture/Landscape Architecture	16	0.9
Arts/Performing Arts/Music	3	0.2
Bio/Ag Engineering	6	0.3
Buying/Purchasing	16	0.9
Construction	17	0.9
Consulting	72	3.9
Counseling - School/Agency/College	12	0.6
Creative Design/Graphic Arts	29	1.6
Customer Service	24	1.3
Database Management	12	0.6
Economics	2	0.1
Education/Teaching/Curriculum Development	91	4.9
Engineering	329	17.8
Environmental/Conservation	28	1.5
Film/Video	1	0.1
Finance	49	2.7
Fundraising/Development	1	0.1
Government	24	1.3
Horticulture/Turfgrass	8	0.4
Human Health/Medical	38	2.1
Human Resources	45	2.4
Human/Social Services	9	0.5
Information Technology/Systems	36	1.9
International/NGO	3	0.2
Laboratory Science	31	1.7
Legal/Corrections/Criminology	11	0.6
Management	56	3.0
Manufacturing/Production/Development	60	3.2
Marketing	51	2.8
Media/Journalism	2	0.1
Non Profit	9	0.5
Operations	27	1.5
Political Organizations/Advocacy	1	0.1
Product Development/Management	27	1.5
Project Management	25	1.4
Public Administration/Policy	2	0.1
Public Relations	9	0.5
Quality Assurance	18	1.0
Recreation/Sports	12	0.6

Table 9: Job Function (full-time employees only), continued

	N	%
Religion/Ministry	11	0.6
Research & Development	52	2.8
Sales	87	4.7
Science - Life/Physical Science	14	0.8
Software Development	82	4.4
Soil/Environmental Science	3	0.2
Supply Chain Management/Logistics	36	1.9
Training & Development	12	0.6
Travel/Tourism/Hospitality	5	0.3
Web Design/Development	4	0.2
Writing/Editing/Translation	6	0.3
Other	80	4.3
Not sure	15	0.8

About three-fourths of the graduates with full-time employment indicated that they would be working in a private, for profit business or organization (73.7%), with an additional 18 percent reporting that they would be working for the federal, state, or local government (11.2%) or in academia (7.4%). Six percent of students said they would be working in a private, not for profit business or organization (5.9%).

Table 10: Type of employment (full-time employees only)

	N	%
Academic	138	7.4
Federal, state, or local government	208	11.2
Private, for profit business or organization	1,369	73.7
Private, not for profit business or organization	110	5.9
Self-employed	33	1.8

Relationship of Job to Academic Major and Satisfaction with Job

Over 60 percent of those with full-time employment said their job was “directly related” to their academic major (62.1%), while eight percent said it was “not at all related” (8.3%). Ninety percent of those obtaining full-time employment said they were “very satisfied” (54.7%) or “satisfied” (35.1%) with the position they had accepted. However, those who said they will be working in a position “directly related” to their major were considerably more likely to be “very satisfied” (60.4%) than those in jobs only “somewhat related” or “not at all related” to their major (45.6% and 44.8%, respectively).

Table 11: Relationship of Job to Major and Satisfaction with Job (full-time employees only)

	N	Satisfaction w/ job					%
		Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	
Directly related	1,149	60.4%	34.0%	5.0%	0.5%	0.1%	62.1%
Somewhat related	548	45.6%	39.4%	12.8%	1.6%	0.5%	29.6%
Not at all related	154	44.8%	27.3%	18.8%	6.5%	2.6%	8.3%
All	1,851	54.7%	35.1%	8.4%	1.4%	0.4%	100.0%

Job Location

While NC State graduates will be employed across the nation, three-fourths of those students having accepted a full-time job say they will be staying in North Carolina (74.4%), with about half (49.3%) working in the Research Triangle area (e.g., Raleigh, Durham, Chapel Hill).

A complete list of the countries and states where graduates will be working can be found in Appendix B.

Table 12: Job Location (Top ten states of employment; full-time employees only)

	N	%
North Carolina	1,342	74.4
South Carolina	47	2.6
Virginia	40	2.2
Georgia	34	1.9
New York	32	1.8
Florida	29	1.6
Texas	26	1.4
California	22	1.2
Maryland	21	1.2
District of Columbia	20	1.1

Table 13: Job Location (In or out of the triangle, full-time employees only)*

	N	%
Triangle	868	49.3
Other NC	430	24.4
Outside NC	462	26.3

*Some respondents did not provide the name of the city in which they would be working and therefore region could not be determined.

Compensation

Students with full-time positions were asked to indicate their anticipated forms of compensation. While 72 percent said they would be/are getting a salary (72.4%), and one-fourth said their income would include hourly wages (25.5%), results indicate that graduates are being compensated through a variety of methods. For example, while 56 percent will be/are getting only a salary, 16 percent will be/are getting compensated via a salary in combination with performance bonuses, commission, and/or hourly wages (15.8%).

Table 14: Type of Compensation (full-time employees only)*

	N	%
Salary	1359	72.4
Hourly	478	25.5
Performance Bonuses	249	13.3
Commission	104	5.5
Tips/Gratuity	13	0.7
Other	73	3.9

*Respondents could indicate more than one type of compensation.

Table 15: Type of Compensation, combined (full-time employees only)

	N	%
Salary only	1,036	56.0
Hourly only	390	21.1
Salary plus perf. bonuses	171	9.2
Salary plus commission	53	2.9
Salary plus hourly	39	2.1
Hourly plus perf. bonuses	24	1.3
Salary plus comm plus perf bonus	24	1.3
Commission only	8	0.4
Hourly plus tips	6	0.3
Salary plus perf bonus plus hourly	6	0.3
Commission plus perf bonus plus hourly	3	0.2
Hourly plus commission	3	0.2
Tips only	2	0.1
Performance bonuses only	2	0.1
Other comp. only	44	2.4
Other combinations	40	2.2

Respondents were asked to indicate their annual starting salary. NC State's graduates with full-time employment (excluding those working in internships) report an average annual starting salary of

Table 16: Annual Starting Salary (full-time employees only; excluding internships)

(Average = \$48,885, Median = \$48,750)	N	%
Less than \$30,000	235	13.8
\$30,000 - \$39,999	305	17.9
\$40,000 - \$49,999	310	18.2
\$50,000 - \$59,999	298	17.5
\$60,000 or more	517	30.3
Would prefer not answer	25	1.5
Not sure	17	1.0

One-Time Compensation: Signing Bonuses and Relocation Packages

About one in five respondents with full-time employment said they had received a signing bonus (19.0%). Nearly half of those receiving a bonus said it was for \$5,000 or more (48.8%), with 15 percent saying it was for \$10,000 or more (15.1%).

Table 17: Signing Bonus (full-time employees only)

	N	%
Yes	327	19.0
No	1,390	81.0

Table 18: Amount of Signing Bonus (full-time employees only)

	N	%
Less than \$500	4	1.2
\$500 to \$999	4	1.2
\$1,000 to \$1,999	30	9.3
\$2,000 to \$2,999	63	19.4
\$3,000 to \$3,999	38	11.7
\$4,000 to \$4,999	13	4.0
\$5,000 to \$5,999	66	20.4
\$6,000 to \$6,999	15	4.6
\$7,000 to \$7,999	18	5.6
\$8,000 to \$8,999	6	1.9
\$9,000 to \$9,999	4	1.2
\$10,000 or more	49	15.1
Would prefer not answer	11	3.4
Not sure	3	0.9

When asked if they had been offered a relocation package, 19 percent of students with full-time employment indicated that they were offered a relocation package (19.4%). However, 40 percent said that such a package was “not applicable” (39.7%). Offers of relocation packages were, unsurprisingly, related largely to whether or not the future employee would be working in North Carolina – half of those who said they were working outside of North Carolina received a relocation package (50.3%), whereas just two percent of those who said they would be working in the Triangle reported receiving a relocation package (2.2%).

Table 19: Relocation Package (full-time employees only)

	N	%
Yes	357	19.4
No	754	40.9
Not applicable	732	39.7

Table 20: Relationship of Relocation Package and Region of Job (full-time employees only)*

	N	Offered relocation package			%
		Yes	No	Not applicable	
Triangle	866	2.2%	33.7%	64.1%	49.5%
Other NC	429	19.1%	52.9%	28.0%	24.5%
Outside NC	455	50.3%	43.5%	6.2%	26.0%
All	1,750	18.9%	41.0%	40.2%	100.0%

*Includes only those indicating the state and city in which they are/will be working.

Still Seeking Employment

As shown earlier in Table 1, about 14 percent of graduates responding to the FPS/SRG indicated that, as of the time they completed the survey, they were currently seeking employment (13.6%). Nearly one-fourth of the students still seeking employment reported beginning their job search at least six months prior to graduating (24.0%), while more than half of job-seeking students reported starting their search three to five months (29.0%) or one to two months (23.0%) before graduation, and an additional 12 percent began just within the month prior to graduation. The remaining 12 percent of those without a job said they began their search after graduation (12.2%).

Table 21: When Started Looking for a Job (among those seeking but not yet securing a job)

	Overall	College/School		
		Dec16	May17	Sep17
12 or more months before graduation	2.8%	2.0%	3.8%	1.6%
9-11 months before graduation	4.4%	2.0%	5.6%	4.0%
6-8 months before graduation	16.8%	19.4%	18.8%	11.3%
3-5 months before graduation	29.0%	34.7%	31.5%	20.2%
1-2 months before graduation	23.0%	24.5%	26.8%	15.3%
Less than one month before graduation	12.0%	17.3%	13.6%	4.8%
Within 4 weeks after graduation	6.0%	.	.	21.0%
5-8 weeks after graduation	2.1%	.	.	7.3%
9-12 weeks after graduation	2.3%	.	.	8.1%
More than 12 weeks after graduation	1.8%	.	.	6.5%
Total	435	98	213	124

Seventy percent of graduates who said that they were currently seeking employment reported that they had interviewed for at least one position during their most recent job search (70.1%), with 31 percent reporting that they had gone on interviews for three or more positions (31.3%).

About one-fifth of students who said that they were still seeking employment reported that they had received at least one job offer during their most recent job search (19.4%). These students were asked to indicate why the job offer(s) they had received had not worked out. The most common reasons given for not accepting a job offer include unsatisfactory compensation/pay, currently being in the process of negotiating or considering one or more job offers, or the job not being a good fit for their interests or career goals.

While those who went on interviews for more positions were, unsurprisingly, more likely than those who went on interviews for fewer positions to have received at least one job offer, a lack of job offers was not necessarily due to a lack of interviews. Among those having gone on interviews for three or more positions, only one-third had reported receiving any offers.

Table 22: Status of Having Received Any Job Offers by Number of Positions Interviewed For (among those seeking but not yet securing a job)

Number of positions interviewed for	N	Received any job offers		%
		Yes	No	
Did not interview for a position	128	8.6%	91.4%	29.9%
One position	99	14.1%	85.9%	23.1%
Two positions	67	17.9%	82.1%	15.7%
Three or more positions	134	34.3%	65.7%	31.3%
All	428	19.4%	80.6%	100.0%

Type of Work Seeking

The large majority of job-seekers were looking for full-time work (86.7%), with most of the remainder reporting they were looking for either full- or part-time work (11.3%). Ninety-four percent of those seeking employment said they were looking for a job either “directly related” (38.7%) or “somewhat related” (55.4%) to their major.

Table 23: Looking for full-time or part-time work (among those seeking but not yet securing a job)

	N	%
Full-time	385	86.7
Part-time	9	2.0
Either	50	11.3

Table 24: Relationship of Job Seeking to Major (among those seeking but not yet securing a job)

	N	%
Looking for position directly related to my major	172	38.7
Looking for position somewhat related to my major	246	55.4
Looking for position unrelated to my major	11	2.5
How closely position is related to major is irrelevant	15	3.4

Location of Job Seeking

The majority of those still looking for a job at the time of the survey said they were looking only in the United States (77.4%), with over one-third saying they were looking only in North Carolina (35.3%). One-fifth of graduates reported that they were looking for employment both inside and outside the U.S.

Table 25: Looking for Employment Inside or Outside the U.S. (among those seeking but not yet securing a job)

	N	%
Only N.C.	156	35.3
In N.C. and other U.S. states	164	37.1
In U.S., but outside N.C.	22	5.0
Inside and outside the U.S.	94	21.3
Outside U.S. only	6	1.4

Further Education

This section of the report provides detailed information on further education being pursued by NC State graduates. All graduates who said they were planning on or were confirmed to be attending graduate/professional school were asked to indicate from a list of options the reasons why they had decided to pursue post-graduate education. The most common reason cited was that the student wants to *enhance their knowledge in a particular subject area* (63.5%). Other major reasons include that their *chosen career field requires graduate/professional school* (62.1%), they *will be able to earn a higher salary with an advanced degree* (57.1%), and that they *want to improve their marketability* (48.9%). Just four percent indicated that being *unable to find a job* was a reason for attending graduate/professional school (4.1%).

Table 26: Reasons for Attending Graduate/Professional School*

	N	%
I want to enhance my knowledge in a particular subject area	416	63.5
My chosen career field requires graduate/professional school	407	62.1
I will be able to earn a higher salary with an advanced degree	374	57.1
I want to improve my marketability	320	48.9
I have been unable to find a job	27	4.1
My employer is encouraging me to attend	22	3.4
Other	39	6.0

*Respondents could select more than one reason.

One-fifth of the 3,259 graduating seniors submitting the FPS/SRG said that they planned on going to graduate or professional school in the coming year or were currently enrolled (See Table 1 above). However, among respondents who had completed the December or May FPS, not all of those planning to attend graduate/professional school had actually been accepted to a program and/or knew where they would be going at the time of their original survey. Specifically, while about 78 percent of the May graduates planning on pursuing further education had already been accepted and knew where they were going to enroll at the time they completed the survey in May, only 23 percent of December graduates planning to attend graduate/professional school had confirmed plans at the time they completed the survey in December.

To get the most up-to-date information, students who completed the December or May FPS and indicated that they wanted to go to graduate/professional school, but had not yet applied, had not yet been accepted, or had not made a final decision as to where they would attend, were invited to participate in the SRG. The figures reported in Table 27 for the December 2016 and May 2017 FPS for graduates with unconfirmed education plans, therefore, only include those graduates who did not submit the SRG when invited to do so. In the SRG (administered in September 2017), respondents were simply asked if they were currently enrolled in graduate/professional school, and therefore, the other three categories are missing for the SRG respondents. The remainder of this section on the further education of the AY16-17 graduates focuses exclusively on those respondents who either indicated they had been accepted and definitely knew what graduate/professional school they would be attending or who reported they were currently enrolled (17.2% of graduates; N=562).

Table 27: Graduate/Professional School Attendance Status (among those indicating an interest in attending graduate/profession school)

	Overall	Survey		
		Dec16	May17	Sep17
Have been accepted and know where I'm going/Am currently enrolled	85.7%	39.1%	88.0%	100.0%
Have been accepted to at least one school but have not yet decided where I will be going	0.9%	5.8%	0.5%	.
Have applied, but have not yet been accepted anywhere	3.8%	18.8%	2.8%	.
Have not yet applied but plan to do so within the coming year	9.6%	36.2%	8.8%	.
Total	656	69	432	155

School Attending

Over two-thirds of respondents who at the time of the survey knew where they would be/are attending graduate/professional school said they will be/are staying in North Carolina (68.5%), with nearly half of graduates enrolling at NC State (48.1%). The vast majority of those going on to graduate/professional school said they will be/are attending their first-choice school (85.6%).

Table 28: State of School Attending (Top 6 most commonly mentioned)

	N	%
North Carolina	380	68.5
Virginia	22	4.0
Georgia	17	3.1
Florida	10	1.8
New York	10	1.8
South Carolina	10	1.8

Table 29: Name of School Attending (Top 5 most commonly mentioned)

	N	%
NC State University	267	48.1
UNC Chapel Hill	23	4.1
Campbell University	14	2.5
Duke University	14	2.5
East Carolina University	11	2.0

Table 30: Attending First Choice School?

	N	%
Yes	477	85.6
No	80	14.4

Degree Seeking

Students committed to attending a specific graduate/professional school in the coming year were asked in what degree program or programs they will be/are enrolled. About two-thirds of students said they would be/are in a Master's program (65.6%), while 18 percent would be/are in a Professional program (18.4%), and 14 percent, a Doctoral program (14.3%). About three percent of students indicated that they would be pursuing some other form of education (e.g., a certificate) (2.9%).

A complete list of the specific types of programs in which students will be enrolled can be found in Appendix D.

Table 31: Degree Program (among those who will be or are enrolled in graduate/professional school, N=562)*

	N	%
Master's	368	65.6
Doctoral	80	14.3
Professional	103	18.4
Other	16	2.9

*Respondents could select more than one degree.

Table 32: Top Five Master's Degrees Seeking

	N	%
MS	138	38.1
MAC	55	15.2
MA	23	6.4
MSW	21	5.8
MAEd	19	5.2

Table 33: Doctoral Degrees Seeking

	N	%
PhD	79	98.8
DrPH	1	1.3

Table 34: Top Five Professional Degrees Seeking

	N	%
JD	33	32.0
DVM	22	21.4
MD	14	13.6
PharmD	11	10.7
DPT	7	6.8

Table 35: Other Degrees Seeking

	N	%
BArch	5	33.3
Didactic Program of Dietetics	2	13.3
Graduate certificate	2	13.3
Graduate classes	2	13.3
ABSN	1	6.7
AMI Teaching Certification	1	6.7
BSN	1	6.7
Teaching Licensure	1	6.7

Graduate/Professional School Funding/Awards Received

Over half of graduating seniors going on to graduate/professional school received some sort of funding and/or awards as part of their acceptance into their program of study (57.7%). Students were most likely to report receiving a *scholarship* (24.2%), followed by a *research assistantship* (17.3%) and/or a *teaching assistantship* (16.2%).

Table 36: Graduate/Professional School Funding/Awards* (among those who will be or are enrolled in graduate/professional school)*

	N	%
Scholarship	136	24.2
Research Assistantship	97	17.3
Teaching Assistantship	91	16.2
Fellowship	54	9.6
Honors/Award	19	3.4
Other assistantship	34	6.1

*Respondents could select more than one type of funding/award.

NC State Experiences and Resources

All AY16-17 graduates completing the FPS/SRG were asked about their participation in various work-related experiences, as well as about career-related resources they might have used while at NC State. This section of the report summarizes the information they shared about these experiences.

Work-Related Experiences

Respondents were asked whether or not they had participated in various work-related experiences while a student at NC State, and if so, for how many semesters/summers they did it and whether or not it was helpful in securing a job offer. Almost two-thirds of students reported having an *internship or job related to their major* (64.1%). A significant number of students also reported participating in a *class project specifically designed to work with a company/organization outside of NC State* (24.1%) and/or in a *research project with a faculty member* (23.0%).

The relatively small number of students having engaged in a *co-op* (7.6%) typically reported having lengthier experiences, with 57 percent saying they participated in a co-op for either three (44.4%) or four or more (12.3%) semesters/summers. Similarly, 44 percent of students engaged in *research w/ faculty* and over one-third of those holding *internships/jobs in academic field* participated in those activities for three or more semesters/summers (44.0% and 37.4%, respectively). The majority of those having done a *practicum*, a *class project*, or had participated in *student teaching* did so for one semester/summer or less.

For the most part, regardless of the type of work-related experience, students who had obtained or were seeking employment were very positive about the helpfulness of the experience in securing a job offer. *Internships/jobs in academic field* and co-ops were most likely to be viewed as “very helpful” (62.9% and 61.8%, respectively). Although still receiving highly favorable ratings, *class projects with an outside company/organization* were rated less helpful in securing a job offer compared to other experiences, with 31 percent of those who had worked on such a project saying it was “not very helpful” (19.9%) or “not at all helpful” in securing a job (11.1%).

Table 37: Participation in Work-Related Experiences*

	Had Experience		# of Semesters/Summers					
	N	%	Less than one	1	2	3	4+	N
Co-op	243	7.6%	0.8%	22.2%	20.2%	44.4%	12.3%	243
Internship/externship or job in field	2,056	64.1%	1.9%	34.9%	25.9%	17.2%	20.2%	2,054
Practicum	177	5.5%	6.3%	77.3%	11.4%	2.8%	2.3%	176
Student teaching	310	9.7%	1.9%	48.9%	28.2%	9.1%	12.0%	309
Research w/ faculty	737	23.0%	2.8%	26.7%	26.5%	18.6%	25.4%	737
Class project	771	24.1%	6.0%	45.8%	38.7%	6.5%	3.0%	767

*Respondents could select more than one experience.

Table 38: Helpfulness of Work Experiences in Securing Employment (among those having had the experience and having looked for employment)

	4: Very helpful	3: Somewhat helpful	2: Not very helpful	1: Not at all helpful	N
Co-op	61.8%	28.3%	6.9%	3.0%	233
Internship/externship or job in field	62.9%	27.7%	7.2%	2.2%	1,891
Practicum	38.1%	40.6%	13.5%	7.7%	155
Student teaching	35.0%	43.4%	16.1%	5.5%	274
Research w/ faculty	45.2%	36.6%	13.0%	5.2%	639
Class project	21.9%	47.2%	19.9%	11.1%	685

Use of Career Service Offices

Graduating seniors/recent grads were asked how frequently they had used the services of each of the different career offices on campus, and for their evaluation of the services they reported using. While over 40 percent of respondents (42.2%) said they had used the Career Development Center at least once, just four percent said they used it “on a regular basis” (1.0%) or “many times” (3.5%).

Table 40 provides a break-out of use of the different college career service offices by the college from which the respondent graduated. Specifically, it focuses on the combined number of respondents reporting that they had used the given career center “on a regular basis”, “many times”, or “several times.” Unsurprisingly, students from a particular college were much more likely than other students to use their specific college career center. Graduates from the College of Textiles were most likely to report using their career center at least several times (77.0%), followed by those in the College of Design (37.9%) and Poole College of Management (35.4%). By comparison, just 17 percent of those in the College of Agriculture and Life Sciences reported using the CALS Career Services center at least several times (16.9%). One-fifth or more of students from the colleges of Engineering (26.6%), Natural Resources (21.4%), and Humanities and Social Sciences (20.0%) – none of which have their own college-specific career centers – indicated they used the Career Development Center several times or more. In contrast, very few students in the College of Education indicated using any of the career services offices on campus.

Table 39: Frequency of Use of Career Service Offices

	Ever Used	Frequency of Use					N
		On a regular basis	Many times	Several times	Just once or twice	Never	
Career Development Center	42.2%	1.0%	3.5%	13.3%	24.4%	57.8%	3,205
CALS Career Services	5.9%	0.2%	0.3%	1.6%	3.8%	94.1%	3,204
College of Textiles Career Services	5.2%	1.6%	1.2%	1.4%	0.9%	94.8%	3,205
College of Design Career Services	2.3%	0.0%	0.1%	1.1%	1.1%	97.7%	3,205
Poole COM Career Development Center	11.3%	0.8%	1.2%	3.9%	5.4%	88.7%	3,204

Table 40: College Comparison of Those Using Career Services Several Times or More Often*

	Overall	College/School								
		CALS	Design	CED	COE	CNR	CHASS	COS	COT	PCOM
Career Development Center	17.8%	12.3%	3.9%	4.5%	26.6%	12.1%	17.6%	16.7%	17.2%	16.1%
CALS Career Services	2.1%	16.9%	0.0%	0.0%	0.0%	0.0%	0.3%	2.4%	0.0%	0.2%
College of Textiles Career Services	4.3%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.3%	77.0%	0.0%
College of Design Career Services	1.2%	0.0%	37.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Poole COM Career Development Center	5.9%	0.3%	0.0%	0.0%	0.6%	0.0%	1.2%	0.3%	0.0%	35.4%
Total	3,205	333	103	89	815	223	598	378	174	492

*Frequencies include the combined responses of those who reported using the career center either on a “regular basis”, “many times”, or “several times”.

Career Service Ratings

Evaluations of the career services offices were generally positive – in no case did more than small number of graduates rate the services of any given center as “poor” or “very poor.” The College of Textiles Career Services received the most positive ratings, with about 95 percent of respondents having used the center saying their services were “excellent” (73.2%) or “good” (21.4%), followed by the PCOM Career Development Center and CALS Career Services, which received ratings of “excellent” or “good” by over 80 percent of respondents who said they had ever used the services of those centers (86.8% and 83.6%, respectively).

Table 41: Rating of Career Offices' Services (among those ever having used the office)

	5: Excellent	4: Good	3: Fair	2: Poor	1: Very Poor	N
Career Development Center	29.1%	50.4%	17.5%	2.1%	1.0%	1,349
CALS Career Services	39.7%	43.9%	13.8%	0.5%	2.1%	189
College of Textiles Career Services	73.2%	21.4%	4.2%	0.6%	0.6%	168
College of Design Career Services	32.4%	44.6%	16.2%	6.8%	0.0%	74
Poole COM Career Development Center	40.9%	45.9%	10.8%	1.7%	0.8%	362

Career Fairs

Graduates were asked whether or not they had attended any career fairs while at NC State. About two-thirds of those responding to the FPS/SRG indicated that they had attended an on- or off-campus career fair (65.7%). Career fair attendance, however, varied widely by college. About 80 percent of graduates in the College of Textiles (86.8%), the College of Engineering (85.5%) and Poole College of Management (79.7%) said they had attended a career fair, while less than half of those in the College of Humanities and Social Sciences (41.6%) said that they had attended a career fair. All other colleges had at least 50 percent of their students attending a career fair.

As shown in Table 42, college differences in the attendance of each of the career fairs are likely the result of students participating in career fairs organized by their respective colleges. Almost all career-fair attendees graduating from the College of Engineering (98.4%), Poole College of Management (97.7%), the College of Textiles (97.4%), and the of College of Design (96.6%) said they had attended the career fair of their respective college. A large majority of career-fair attendees from the College of Agriculture and Life Sciences (79.0%), along with over half of those in the College of Humanities and Social Sciences (59.8%) also said they had attended the fairs in their respective colleges. The Engineering Career Fair had the widest breadth, with attendance by many students and from all colleges.

Table 42: Specific Career Fairs Attended, by College (among those saying they had attended any career fair)*

	Overall	College/School								
		CALS	Design	CED	COE	CNR	CHASS	COS	COT	PCOM
Attended career fair	65.7%	55.9%	56.3%	50.6%	85.5%	52.0%	41.6%	55.8%	86.8%	79.7%
Career Fair Attended (among those attending a career fair)										
CALS Career Expo	10.6%	79.0%	0.0%	0.0%	0.1%	4.3%	4.0%	28.4%	0.0%	0.3%
CHASS Career Fair	7.8%	1.6%	0.0%	2.2%	0.0%	2.6%	59.8%	0.9%	0.7%	1.5%
College of Design Networking Fair	2.9%	0.0%	96.6%	2.2%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%
Engineering Career Fair	43.8%	23.7%	5.2%	26.7%	98.4%	31.9%	9.2%	21.3%	21.2%	10.2%
Poole COM Career & Internship Fair	23.8%	3.8%	1.7%	2.2%	2.7%	9.5%	24.1%	5.2%	4.6%	97.7%
College of Sciences Career Fair	6.8%	3.2%	0.0%	0.0%	0.6%	43.1%	0.8%	36.5%	2.0%	0.5%
Textiles Job Forum	7.4%	0.0%	0.0%	0.0%	0.9%	0.9%	0.0%	0.0%	97.4%	0.3%
Grad School Career Fair at NC State	1.7%	4.3%	0.0%	0.0%	0.3%	1.7%	3.6%	5.2%	1.3%	0.5%
Law School Fair	1.9%	0.5%	1.7%	0.0%	0.3%	0.9%	11.6%	0.5%	0.0%	1.5%
Health Career Expo	5.2%	14.5%	0.0%	0.0%	0.1%	0.0%	5.2%	30.8%	1.3%	0.5%
Other fair at NC State	10.4%	14.5%	0.0%	53.3%	8.0%	27.6%	13.7%	10.9%	2.0%	5.1%
Career fair at other university	1.2%	1.1%	1.7%	4.4%	1.3%	0.9%	2.4%	0.9%	0.0%	0.8%
Career fair unaffiliated w/ university	3.6%	3.8%	1.7%	17.8%	2.2%	9.5%	6.8%	1.9%	3.3%	1.8%
Don't know/don't remember	2.7%	2.7%	0.0%	8.9%	0.4%	9.5%	4.4%	10.0%	0.7%	0.3%
Total	2,105	186	58	45	697	116	249	211	151	392

* Respondents could select more than one career fair.

Career Services

More than two-thirds of respondents indicated that they had taken advantage of ePACK, the Career Development Center's online tool for connecting students with potential employers (69.9%). Only about one-third or fewer graduates said they had used any of the other career-related services asked about. About one-third of students said they had *attended presentations about resume writing, interviewing, and other career skills* (36.8%) or *visited the NC State Career Development Center website* (35.4%). Respondents were least likely to have participated in *mock interviews with a Career Counselor/Coach* (11.0%).

Table 43: Career Resources Used at NC State*

	N	%
ePACK	2240	69.9
Presentations about resume writing, interviewing, and other career skills	1180	36.8
NC State Career Development Center website	1134	35.4
Employer information sessions	1018	31.8
Joined professional society/organization at NC State in career area	966	30.1
On-campus interviewing with potential employers	898	28.0
Spoke with Career Counselor/Coach	729	22.7
Mock interviews with Career Counselor/Coach	354	11.0

*Respondents could select more than one resource.

Closing Comments

The FPS/SRG closed by asking all respondents to rate their overall satisfaction with the career guidance they had received from their department and/or college while at NC State and to reflect on how they were feeling about their future career paths. The majority of graduates said they were either “very satisfied” (27.4%) or “satisfied” (41.3%) with the career guidance they had received from their academic department/college. About one-fourth of graduates were “neutral” about the guidance they received (23.5%), while eight percent said they were either “dissatisfied” (5.5%) or “very dissatisfied” (2.3%).

Overall, the AY16-17 graduates are excited about their futures and feel prepared for what lies ahead of them. When asked which statement came closest to how they were feeling about their future, about 84 percent of respondents said that they were either “very excited” (47.7%) or “excited” (36.1%). A smaller number of respondents said they were “a bit confused/uncertain - I'm not really sure what I want to do at this time” (14.4%), and just two percent (1.8%) selected the last option of “very confused/uncertain - I don't know what I want to do at this time.”

When asked how well prepared they felt for their future career paths, over 90 percent of respondents said that they felt either “very prepared” (47.6%) or “somewhat prepared” (45.0%). Just one percent of respondents said they felt “very unprepared” (1.4%).

Table 44: Satisfaction with Career Guidance from Academic Department/College

	5: Very Satisfied	4: Satisfied	3: Neutral	2: Dissatisfied	1: Very Dissatisfied	N
Overall Satisfaction	27.4%	41.3%	23.5%	5.5%	2.3%	3,183

Table 45: Feelings about Future Career Path

	N	%
Very excited - Confident this is what I want to do at this time	1,518	47.7
Excited - Fairly sure this is what I want to do at this time	1,150	36.1
A bit confused/uncertain - Not really sure what I want to do at this time	458	14.4
Very confused/uncertain - Don't know what I want to do at this time	57	1.8

Table 46: Feelings of Preparation for Future Career Path

	N	%
Very prepared	1,515	47.6
Somewhat prepared	1,431	45.0
Somewhat unprepared	191	6.0
Very unprepared	45	1.4

For more information about the Future Plans Survey contact:
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 Posted: December 2017

Appendix A: Complete List of Employers (among those accepting full-time employment)

Table 1: Company Name

	N
12 Oaks	1
1in6 Snacks	1
1x1 Design	1
3 Birds Marketing	1
A Small Miracle	1
A. Morton Thomas and Associates	1
AAF Flanders	1
AATCC	1
ABB	3
AECOM	1
AFL	1
ALDI	1
AREVA	1
ATEX Technologies	1
ATI Industrial Automation	1
ATI Specialty Materials	1
ATP World Tour	1
Absolute Dental Services	1
Abundant Marketing	1
Academy Sports	1
Accenture	6
AccuMED Corp.	1
Acuity	1
Adama	2
Adcock's Nursery	1
Adidas and Brooklyn Art and Design Accelerator	1
Advanced Anesthesia	1
Advanced Testing Laboratory	1
AgCarolina Farm Credit	1
Agency Within	1
Agility Fuel Solutions	1
AgriCorps	1
Alamance Foods	1
Albemarle Corporation	1
Align Technology	1
All Nippon Airways	1

Table 1: Company Name, continued

	N
Allen Tate	1
Allentown Art Museum	1
Alliance One International	1
Allscripts	6
Allstate	1
Ally Bank	1
Aloha Safari Zoo	1
Altec	3
Alternative Energy Systems Consulting	1
Amazing Studios	1
Amazon	13
Amber Waves Farm	1
AmeriCorps	3
American Airlines	2
American Buildings Company	1
American Kennel Club	1
American Trucking Association	1
American and Efir	1
Analog Devices, Inc	1
Anheuser-Busch	2
Animal Hospital at Brier Creek	1
Anson County Schools	1
Antech Diagnostics GLP	1
Aon Hewitt	3
Apex Friendship High School	2
Apex Middle School	1
Apex Systems	3
Apex Tool Group	2
Apogee Consulting Group, P.A.	1
Appealing Products Inc.	1
Apro Resources, Inc.	2
Archer Daniels Midland	1
ArchiveSocial	1
Armada Hoffler	1
Armstrong Flooring	2
Army West Point	1
AroundCampus Group	1
Asheville Cardiology	1
Ashland Construction Company	1

Table 1: Company Name, continued

	N
Ashton Woods	2
Aspirar Health	1
AssuredPartners Inc	1
Atkins Global	2
Atlantec Engineers	2
Atlantic Spine and Pain	1
Au Pair World	1
AvL Technologies	1
Avalara	1
Avalon	1
AveXis	1
Avid Solutions	3
Avocode	1
BASF	1
BB&T	2
BMC	1
BP	1
BSA LifeStructures	1
BSN	1
Backpack Partners	1
Bain Dermatology	1
Bandwidth	1
Banfield Pet Hospital	1
Bank of America	4
Bankers Life	1
Barry Wehmiller Design Group	1
Bausch + Lomb	1
Baxter Healthcare Inc	1
Baxter International	1
Bayer	1
Bayer Crop Science	4
Beane Swaringen & Company, PLLC	1
Becton Dickenson	1
Belcan Engineering	2
Belk	5
Bell Helicopter	1
Bernhard MCC	1
Big Dutchman	2
BioMarin Pharmaceutical	1

Table 1: Company Name, continued

	N
BioMerieux	1
Biogen	3
Bivarus	1
Bizios Architect	1
Black & Veatch	6
Blake Farms of North Carolina LLC	1
Bloomberg	1
Blue Cross and Blue Shield of North Carolina	1
Boeing	2
Bohler Engineering	1
Bohlin Cywinski Jackson	1
Boise-Cascade	1
Booster Enterprzes	1
Booth and Associates LLC	1
Booz Allen Hamilton	2
BorgWarner	1
Bot3	1
Boulevard Animal Hospital	1
Boys and Girls Club	1
Brady Services	1
Brady Trane	1
Brasfield & Gorrie	3
Brentwood Elementary School	1
BrightView Landscapes Services	1
Britax	1
Broad River Asset Solutions	1
Broadreach	1
Brock Solutions	1
Bronto	1
Brooklyn Botanic Garden	1
Brunswick Forest	1
Bullock's-Bar-B-Que	1
Burleson Research Technologies	1
Burns & McDonnell	3
Butterball, LLC	3
CAI	1
CATO	1
CBN Lab Consulting	1
CBRE	1

Table 1: Company Name, continued

	N
CBW Bank	1
CD Architecture	1
CDM Smith	1
CData Software	2
CMC Hotels	1
CN Utility Consulting	1
CRA Associates	1
CRB	2
CRISP	1
CSG International	1
CVS	1
Cadence Design Systems	1
Cal-Maine	1
Caldwell County Sheriff Office	1
Camco Manufacturing	1
Camp Willow Run	1
Campus Crusade for Christ	1
Campus Outreach Raleigh	2
Cancer Genetics, Inc.	1
Cape Fear Engineering	2
Cape Fear Farm Credit	2
Cape Fear Fire Protection	1
Capital Broadcasting Company	1
Capital One	6
Capstone Collegiate Communities	1
Capstrat	1
CaptiveAire Systems, Inc.	1
CaraGreen	1
Care + Co Market	1
Carlson Environmental Consultants	1
Carmel Christian School	1
Carolina Center for Eye Care	1
Carolina Hurricanes	1
Carolina Livery	2
Carolina Neurosurgery and Spine Associates	1
Carolina Panthers	1
Carolinas HealthCare	1
Carr, Riggs & Ingram	1
Carroll Magnet Middle	1

Table 1: Company Name, continued

	N
Carter's	1
Cary Cart Company	1
Cary Dermatology	1
Cassida Corporation	1
Catawba County Clerk's Office	1
Caterpillar, Inc.	1
Cato Corporation	2
Cayuga Limited	2
Cenduit	1
Center for Strategic and International Studies	1
CenterEdge Software	1
Centers for Disease Control and Prevention	1
Century Furniture	1
Challenge Design Innovations	1
Channel Advisor	1
Chapel Hill Carrboro City Schools	1
Charlotte-Mecklenberg Public School System	1
Charlotte-Mecklenburg Police Department	1
Charter Express	1
Chatham County Schools	1
Chemtek	1
Cherry Bombe	1
Chi Alpha Christian Fellowship	2
Chicago Botanical Gardens	1
Chicago White Sox	1
Chick-fil-A	5
Christopher R. Donohue, CPA	1
Cintas	5
Cirque de Vol	1
Cisco	30
Citrix	9
City of Archdale Parks and Recreation Department	1
City of Durham	1
City of Raleigh Neuse River Resource Recovery Facility	1
Clark Construction Group	1
Clarkston Consulting	1
Clayton Animal Hospital	1
Clifton Seed Company	1

Table 1: Company Name, continued

	N
Clinical Pathways	1
Clinical Sensors	1
Clinipace Worldwide	3
Cloud Giants	1
Code Refinery	1
Cognizant	2
Cognizant Technologies	1
ColeJenest & Stone	1
College Advising Corps	5
Collier Research Corporation	1
Columbia Academy	1
CommScope	2
Concord Hospitality Enterprises	1
Conduent	3
ConnectWise	1
Conservancy of Southwest Florida	2
Construction Metal Products	1
Construction Pros of NC	1
Corning	3
Cotton Inc.	1
Courthouse Computer Systems	1
Credit Suisse	6
CreditEase	1
Cree, Inc.	1
Crossroads Nissan	1
Crossroads Veterinary Hospital	2
Cru	4
Culp, Inc.	3
Cumberland Consulting Group	1
Cumberland County School System	2
Cup A Joe	1
Cypress Creek Renewables	1
D. H. Griffin	1
D3 Design Ventures	1
DCL Group	1
DOS Tax Services	1
DPR Construction	1
Daikin Applied	1
Dairy Records Management Systems	1

Table 1: Company Name, continued

	N
Dallas Zoo	1
Danis	1
DataCaliper	1
David Allen Company	1
Davis Civil Solutions	1
Deco Raleigh	1
Dell EMC	1
Deloitte	18
Delta Airport Consultants, Inc	1
Denso	7
Department of State	1
Deutsche Bank	1
Device Solutions	1
Dewberry	4
Diocese of Raleigh/ Elon Catholic Campus Ministry	1
Discca	1
Division-D	1
Dixon Hughes Goodman	1
Doctors Making Housecalls	1
Dollar Tree	1
Dollinger and Tove Family Medicine	1
Donnelley Financial Services	1
Dragados USA	1
Dream Educational Development Organization	1
Dude Solutions	1
Duke Clinical Research Institute	1
Duke Energy	13
Duke Health	1
Duke Human Vaccine Institute	3
Duke Neurobiology	1
Duke University	7
Duke University Medical Center	2
Duke University School of Medicine	2
Durham County Schools	1
Durham Head Start	1
Durham Public Schools	1
DyStar L.P.	1
E. & J. Gallo Winery	2
E.M. Holt Elementary	1

Table 1: Company Name, continued

	N
ECO AmeriCorps	1
ECS	3
EMSL Analytical	1
ENCO Pharmaceutical Development, Inc	1
ENEC	1
ENG	1
EPA	1
ERC, Inc.	1
EUE/Sokolow	1
EY	7
East Chapel Hill High School - Chapel Hill-Carrboro City Schools	1
East Mecklenburg HS	1
East Rowan High School	1
East Wake Academy	1
Eastman Chemical Company	2
Eaton	1
Ecolab	1
Edmondson Engineers	1
Edward Jones	3
Edward Jones investments	1
Ei SolutionWorks	1
Elanco	1
Elavon	1
Elding Adventures	1
Electric Power Research Institute	1
Electrolux Appliances	1
Elevart Technologies	1
Elon Elementary	1
Elster	1
Emco Wheaton Retail	1
Emergency medicine	1
Engineered Controls International	1
Engineered Tower Solutions	2
Engineering Consulting Services	1
Ensemble Health Partners	1
Enterprise	1
Enventys Partners	1
Epic Systems	5

Table 1: Company Name, continued

	N
Epic Technologies	1
Episcopal Service Corps - Life Together	1
Ernst & Young LLP	1
Eschelon Experiences	1
Eurofins	4
Evergreen Packaging	2
Exiger Diligence	1
Experis	2
Express, LLC	1
Expressive Signs 4 You	1
Extron Electronics	2
ExxonMobil	2
FAST Enterprises	1
FHI 360	1
Falls of the Neuse Management	1
Family Heritage Life	1
Fanatics	1
Fast Enterprises	1
Fastenal	1
Federal Aviation Administration	1
Federal Corrections	1
Ferguson Enterprises	1
Fidelity Bank	1
Fidelity Investments	7
Financial Symmetry, Inc.	2
Finfrock DMC	1
Firespring	1
First Citizens Bank	4
First South Bank	1
Five Guys	1
FlatIron	1
Fleet Feet Sports	1
FleishmanHillard	1
Fleur	1
Fluhrer Reed	1
Food Lion/Planet Fitness	1
Fortive	1
Foundation Medicine, Inc.	1
Foundry Commercial	1

Table 1: Company Name, continued

	N
Four Seasons Hotels	1
Franklin County Public Utilities	1
Fred Smith Company	1
Freedom Beverage	1
Freedom United	1
Freese and Nichols	1
Freudenberg Performance Materials	1
Frito-Lay	2
Frontier Natural Gas	1
Fujifilm Diosynth Biotechnologies	4
Fulbright Scholarship Program	1
Full House Marketing	1
GDH Consulting	1
GE	2
GE Hitachi	1
GE Oil and Gas	1
GHD Consulting	1
GKN Driveline	2
GLG	1
Gaia Herbs	1
Gar-Mac Dairy	1
Garrett and Moore, Inc.	1
Genentech	2
General Dynamics	1
General Dynamics Mission Systems	2
General Electric	2
General Mills	1
Genomic Health	1
Genpact	1
Genworth	1
Georgia Tech	1
Georgia-Pacific	4
Get Spiffy, Inc	1
Gilbarco Veeder-Root	1
Gildan	4
Girl Scouts of the United States of America	1
Githens Middle School	1
Giulford Performance Textiles	1
Gladwell Orthodontics	1

Table 1: Company Name, continued

	N
GlaxoSmithKline	4
Global Bankers Insurance Group	1
Global Brands Group	1
Global Textile Alliance	1
Golden Leaf BTEC center	1
Golder	1
Gospodarek & Dreher, CPA PA	1
Graham Sporting Goods	1
Grant Thornton	3
Greene Resources	1
Greenleaf Nursery Company	1
Greystar	1
Guilford County Schools	2
Gulfstream Aerospace	3
Guy M Turner Inc.	1
HAECO Americas	1
HCL	1
HDR	1
HH Architecture	1
HIGHFILL Infrastructure Engineering	1
HNTB Corporation	1
Haas & Kennedy Engineers	1
Hajoca Corporation	1
Hallam-ICS	1
Halma Holdings, Inc.	1
Hanesbrands, Inc.	4
Hanwha Advanced Materials	1
Harnett County EMS	1
Harnett County Schools	1
Harris Corporation	1
Hattori Racing Enterprises	1
Hazen and Sawyer	3
Helena Chemical Company	1
Helix3 Inc	1
Hendrick Automotive	1
Henry M Jackson Foundation	1
High Country Millwork	1
Highland Country Club	1
Highland Industries	1

Table 1: Company Name, continued

	N
Hill-Rom	1
Hilton	1
Holly Aiken Bags	1
Holly Grove Middle School	1
Holly Hill Hospital	1
Holly Springs High School	1
Honda Aircraft	1
Honda Power Equipment	2
Honeywell	2
Horizon Science Academy Elementary- Columbus	1
Hornets Sports and Entertainment	1
Hortons Creek Elementary	1
Hospital	1
Huber Engineered Woods	1
Hudson Parrott Walker	1
Hughes Network Systems	1
Humacyte	1
Huntington Ingall Industries	1
IAS	1
IBM	14
IDEO	1
IEH Laboratories Consulting and Group	1
IFB	1
IMB	1
IMC	1
INC Research	2
ISHPI Information Technology, Inc.	1
ITG	2
IWD	1
Idaho National Labs	1
ImageSoft Inc.	1
Imaginnovation	1
Inceed	1
Individualized Shirts	1
Indulor America, LP	1
Infosys	4
Innovation Research and Training	2
Insight Global	2
Institute for Medical Research	1

Table 1: Company Name, continued

	N
Intel	1
Intelligrated	1
Interac	2
Interact	1
Interactive Health Network	1
Interloop	1
International Paper	11
International Rescue Committee	1
International Textile Group	1
Intradeco Apparel	1
Intuitive Surgical	1
Inventure Civil	2
Ion Media	1
Ipreo	10
ItWorks Global	1
Itron	2
J & W Tools	1
J.C. Howard Farms	1
J.C. Penny	1
J.P. Morgan	1
J.S. Thompson Engineering, Inc.	1
JDA Software	1
JDS Consulting and Design	1
JE Dunn Construction	1
JLA Global	1
JP Morgan Chase & Co.	1
JS Royal Home	2
Jacobs	1
James Hardie	1
Jernigan Oil Co.	1
Jiangnan University	1
Jilasoan	1
Joel Slaven's Professional Animals	1
John Deere	4
John Weddington Greenhouses	1
Johnson Lambert	1
Johnson's Peaches	1
Johnston County EMS	1
Johnston County Public Schools	1

Table 1: Company Name, continued

	N
Joseph W Jones Ecological Research Center	1
Juice That Brand	1
K.W. Davis Law Firm	1
KAI USA Ltd.	1
KBI Biopharma	1
KEMI : Kentucky Equine Management Internship	1
KODIAKOOLER	1
KPMG	2
Kadro	2
Kalisher	2
KapStone	3
Kaua'i Forest Bird Recovery Project	1
Kellogg's	1
Kempinski	1
Kendra Scott	1
Kentucky Equine Management Internship	1
Keyence	1
Kimberly-Clark	1
Kimley-Horn	5
Kinston Lenoir County Parks and Recreation Department	1
Kirlin Carolinas	1
Kissinger Campo & Associates	1
Knightdale High School of Collaborative Design	1
Know Public Relations	1
Koolbridge Solar	1
Koroberi	1
Kryoshere	1
Kuehne + Nagel	1
Kymanox	1
L'Oreal USA	1
L3 Technologies	1
LA Fitness	1
LMS	1
LORD Corporation	2
LT Apparel Group	1
LabArchives	1
LabCorp	4
Laber Labs	1

Table 1: Company Name, continued

	N
Lana Addison bridal	1
LandDesign Inc.	1
Lane & Associates	2
Lavish Raleigh	1
Lee County Public Schools	1
Legendary Gameworks	1
Lenoir County Public Schools	1
Lenovo	4
Level	1
Liberty Mutual	1
Lie + Loft	1
LifeNet Health	1
Lifestyle Medical Centers	2
Liftavator	1
Lighthouse Engineering	1
Lipman Produce	1
Lisa N. Hoang	1
Lithko Contracting	1
Locals Seafood	1
Lockheed Martin	3
Logos Technologies	1
Lokai	1
Longleaf School of the Arts	1
Lonnie Poole Golf Course	2
Lonza	1
Lowcountry Creamery	1
Lowe's	1
Lowe's Home Improvement, Corporate Headquarters	1
Lucky Dog Industries	1
Lumberton Junior High School	1
Lynch Mykins	2
Lyon Farms	1
MATI Energy	1
MC Dean	1
MCNC	2
MCS Recruitment	1
MHAworks	1
MHC Kenworth	1
MI Engineering	1

Table 1: Company Name, continued

	N
ML Trucking LLC	1
MTPLS Land Surveyors	1
Mackay Communications	2
Mad Decent	1
Magnus Health	1
Mammoth Site	1
Manhattan Associates	2
Manns Woodward Studios	1
Maple Engineering	1
Maple Ridge Farm	1
Marlatex Corporation	1
Mars Petcare	1
Mars Wrigley	1
Marsh Furniture	1
Marsh Furniture Company	1
Martin Architectural Products	1
Martin Marietta	1
Martin Starnes & Associates CPAs PA	1
Massachusetts General Hospital	1
Mathnasium	1
MaxPoint	1
Maxim	1
Maxim Healthcare	1
Maxwell Food's	1
Mazur & Tulloss Forestry Associates LLC	1
McAdams	1
McCann	1
McCarthy Building Companies	1
McEnroe Organic Farms	1
McGill Associates	1
McKim & Creed	1
McNutt Orthodontics	1
Mec-Tric Control Company	1
MedScribes	3
Medfusion	1
Medi USA	1
Media Integrations	1
Media Partners, Inc.	1
Medsender	1

Table 1: Company Name, continued

	N
Medtronic, Inc.	1
Meet Central	1
MegaCorp Logistics	1
Merck	6
Mercy Volunteer Corps	1
Meridian Specialty Yarn Group	2
Mermet	2
MetaLube	1
Method Savvy	1
Metlife	3
Metrolina Greenhouses	1
Michael Baker International	1
Microsoft	3
Mid America Apartments	1
Miracle Ear	1
Mission Health	1
Mississippi State University	1
Mizzen+Main	1
Moen, Inc.	2
Moffatt and Nichol	1
Mofu Shoppe	1
Mohawk	2
Mohu	1
Mott MacDonald	2
Mount Sinai Toronto Hospital	1
Mountain Advantage, LLC	1
Mountain Horticultural Crops and Research Extension Center	1
Mountaire	2
Movement Mortgage	1
Multiflora	1
Murphy Family Ventures	1
Mutual Distributing	1
N/A	10
NAI Carolantic	1
NASA	3
NAVAIR	8
NAVSEA	4
NC Cooperative Extension	3

Table 1: Company Name, continued

	N
NC DOA	1
NC Department of Environmental Quality Division of Mitigation Services	1
NC Department of Health & Human Services	2
NC Department of Natural and Cultural Resources	1
NC Department of Revenue	1
NC Farm Bureau	2
NC General Assembly	5
NC Senior Games	1
NC State College Advising Corps	4
NC State University	30
NC Wildlife Resources Commission	2
NCDOT	6
NGK Ceramics	1
NIEHS	2
NMP Golf Course Construction	1
Nan Ya Plastics USA	3
Nannies of New York	1
Nannyng	1
Nash Johnson	1
National Golf Links of America	1
National Health Corps	1
National Institute of Environmental Health Sciences	1
National Institute of Health	1
National Institute on Aging	1
National Instruments	1
National Pork Producers Council	1
Nationwide Insurance	1
Natural Resources Defense Council	1
Neighboring Concepts	1
NetApp	3
Netsertive	2
Neu Concepts	1
New Balance	1
New Bern PD	1
New Moms	1
NewDay USA	1
Newell Brands	4
Newport News Shipbuilding	2

Table 1: Company Name, continued

	N
Nissan	2
Nistica	1
Nixon Energy Solutions	1
Nordstrom	2
Norfolk Southern	2
Norspark, Inc.	1
North Carolina Museum of Art	1
North Carolina School of Science and Mathematics	1
North State Medical Transport	1
Northrop Grumman	3
Northwestern Mutual	3
Novozymes	5
NupulseCV	1
Nutanix	2
OPW	1
ORNL	1
Ocean View Christian Academy	1
Omni Cinemas	1
Omnico Group	1
OpAns	2
Optima Engineering	1
Optum	5
Oracle	2
PNC	2
PPD	1
PQS Mission Critical	1
Page and Smith	1
Paramount Die Company	1
Park Veterinary Hospital	1
Parsons Engineering	1
Patheon	1
Paws at Play	1
Peace Corps	8
Pendo	1
Penland School of Crafts	1
Pennoni	1
Pentair	3
PeopleFluent	1
Pepsi	2

Table 1: Company Name, continued

	N
Perdue Farms	3
Perkins + Will	1
Personify	3
PetSmart	1
Peter Millar	3
Pettinelli Financial Partners	1
Pfizer	14
Pharmaceutical Product Development	2
Phillips Corporation	1
Phillips and Jordan	1
PhotonMD	1
Phreesia	6
Piaget	1
Piedmont Data Analytics	1
Piedmont Geologic	1
Pindrop Security	1
Pitch and Primer	1
Plantation Animal Hospital	1
Plays In The Park	1
PointSource	2
Polaris Spine and Neurosurgery Center	1
Polytec Inc.	1
PowerSecure	1
Pratt & Whitney	1
Precision Fabrics Group	1
Premier Electric	1
Premier Inc.	2
Prestage Farms	3
Prestige Farms, Inc.	1
PricewaterhouseCoopers	3
Primary Medical Care	2
PrimeSport	1
Primrose School	1
Princeton Strategic Communications	1
Principal Financial Group	1
ProVantage Corporate Solutions	1
Procter & Gamble	3
Proto Labs	1
Providence Industrial Electronics Repair	1

Table 1: Company Name, continued

	N
Public Service Electric and Gas	1
Purdue Pharma	1
Pureflow Inc.	1
PwC	1
Qgenda	1
QuintilesIMS	12
R J Reynolds	1
RAC Lifestyle	1
RDU Paving	1
RE/MAX One Realty	1
RK&K Engineering	2
RMF Engineering	2
ROI Revolution	5
RS&H	1
RSM LLP	1
RTI International	4
Raleigh Associated Medical Specialists	1
Raleigh Immigration Law Firm	1
Raleigh Neurology	2
Raleigh Neurology Associates, P.A.	1
Raleigh Police Department	2
Ralph Lauren	1
Raytheon	3
Real Facts NC	1
Red Bull North America	1
Red Hat	7
Red Ventures	1
Regan And Son Heating And Air	1
Renfro Corporation	3
Republican State Leadership Committee	1
Resource Management Service LLC	1
Restoration and Recovery	1
Reunion Marketing	1
Revature	1
Revlon	5
Reynolds American, Inc.	1
Reynolds and Reynolds	1
Rhythcor	1
Rise Against Hunger	1

Table 1: Company Name, continued

	N
River Bend Country Club	1
Riverwood Middle School	1
Robert Half Financials	2
Rockwell Collins	7
Rocky Mount Preparatory School	1
Rodgers Builders	1
Roof	1
RoviSys	4
Roxboro Community School	1
Ruff Housing	1
Ruffalo Noel Levitz	1
Ryder	1
SABIC	1
SAS	14
SCA New Hampshire	1
SE Engineering, PC	1
SEPI Engineering	2
SGL Group	1
SKA Consulting Engineers	1
SMA News Today	1
SPCA of Wake County	1
STV	1
Saab Barracuda	1
Sabra Dipping Company	1
Safer Sweden Foundation	1
Sage	1
Sageworks	3
Sampson County	1
Sanderson Farms	1
Sandia National Labs	1
Savannah River Remediation	1
Schneider Electric	5
ScitoVation	1
ScribeAmerica	1
SeaWorld	1
Senior Helpers	1
Sensus	4
Seqirus	3
Shanahan Mcdougal	1

Table 1: Company Name, continued

	N
Shaw Industries	4
Shelco LLC	1
Shelton Leadership Center	1
Shift	1
Shima Seiki	2
Shinnecock Hills Golf Club	1
Shire Pharmaceuticals	1
Siemens	5
Sikorsky	1
Silk Therapeutics	1
Sizemore Realty Group	1
Skanska	1
Smith Anderson Law Firm	1
Smithfield Foods	5
Smithsonian Institution	1
SoftPro	1
Sohu	1
Sonoco	4
Southern Dermatology	2
Southwest Airlines	1
Southwest Research Institute	2
Southwood Realty	1
Specialty Products Technologies	1
Spectrum Brands	1
Spring Leaf Financial	1
St. Raphael Catholic School	1
Stallergenes Greer	1
Standard Textile	2
Stantec	3
State Employees' Credit Union	4
State Farmers Market Restaurant	1
Stein Fibers	1
Stewart	3
Stitch Golf	1
Stocks Engineering	1
Strata Solar	1
Strategic Advantage Technology Solutions	1
Student Action with Farmworkers	1
Studio TK	1

Table 1: Company Name, continued

	N
Summit Equine Hospital	1
Sunbelt Rentals	1
Sunrise Assisted Living	1
Suntrust	1
Superior Tooling	1
Supersmart.Com	1
Surface 678	1
Symbrium	1
SynTec Seating Solutions	1
Syngenta	2
TEC Mechanical	1
TEKsystems	1
TRAKAmerica	1
TSA	1
TTi	1
Target	2
Target PharmaSolutions	1
Taylor Gourmet	1
Teach For America	5
Teach Kentucky	1
Teaching Horse	1
Tecan	1
Technology Associates	1
Techtronic Industries Group	1
Teen Cancer America	1
TekSystems	1
Tergus Pharma	1
Terracon Consultants	1
Tesla	1
Tethis, Inc.	2
The Campbell Soup Company	1
The Compass Group	1
The Forest at Duke	1
The Greer Group	1
The John R. McAdams Company	1
The Kittansett Club	1
The Lab	1
The Mitre Corporation	1
The National Institute of Health	1

Table 1: Company Name, continued

	N
The Nature Conservancy	1
The North Face	2
The Office of the Comptroller of the Currency	1
The Produce Box	1
The Prometheus Group	1
The Salvation Army	2
The School District of Palm Beach County	1
The Select Group	3
The Summit Church	1
The Vanguard Group	1
The Wolfpack Club	1
Thermo Fisher Scientific	1
Thomas and Hutton	1
Thomas, Judy & Tucker	1
TiVo	1
Timmons Group	1
Tindall	2
Toll Brothers	1
Tommy Hilfiger	1
Tompkins International	1
Top Value Fabrics	1
Topsail High School	1
Torrid	1
Toshiba	1
Total Quality Logistics	1
Tova, Inc.	1
Town of Cary	1
Town of Garner	1
Town of Granite Falls	1
Trane	1
Transportation Insight	1
Treats	1
Triangle Divorce Lawyers	1
Trimark Digital	1
Trinity Concepts	1
Triumvirate Environmental	1
Troy Lumber Company	1
Tully Central Schools	1
Tyson Animal Hospital	1

Table 1: Company Name, continued

	N
Tyson Foods Inc.	1
UBS	1
UC Synergetic	4
UCB Biosciences Inc.	1
UL LLC	1
UNC Chapel Hill	7
UNC REX Healthcare	3
UPS	2
US Air Force	8
US Army	16
US Census Bureau	1
US Department of Defense	2
US Marine Corps	3
US Navy	20
US Peace Corps	1
US Senate	1
USA Baseball	1
USDA	1
USDA Forest Service	3
USO	1
Ulliman Schutte	1
Underwriter's Laboratories	1
Unifi Manufacturing Inc.	1
United Therapeutics	2
UnitedHealth Group	1
Universal Forest Products	1
Universal Leaf	1
University of Delaware	1
University of Mount Olive	1
University of Tennessee	1
Untited Technologies	1
Usps	1
VX Aero	1
Vanguard	8
Vannoy Construction	1
Vantage Japan	1
Venture Back Office	2
Vericon	1
Verizon	1

Table 1: Company Name, continued

	N
Vevo	2
Vidant Edgecombe Hospital	1
VieMetrics Inc.	1
Vietri	1
Virtual Exchanges	1
Vita Nonwovens Inc	1
Volt Workforce Solutions	1
Volvo Group	5
Volvo Trucks	2
Vu 360 Solutions	1
WAFF News	1
WCJ Industrial Cleaners	1
WK Dickson	1
WSFCS	1
WSPD	1
Waffle House	2
Wake County	3
Wake County Public Schools	19
Wake Forest	1
Wake Forest Animal Hospital	1
Wake Forest Dermatology	1
Wake Spine and Pain	1
WalkMe, Inc.	2
Walmart	2
Walt Disney Company	2
Washington Newsmedia LLC	1
WayUp	1
Wayne Farms LLC	1
Wells Fargo	7
West Cary Animal Hospital	1
West Milkbrook Middle School	1
WestRock	4
Westinghouse	2
Weyerhaeuser	1
WillowTree	3
Windstream	1
WineVine Imports	1
Winter Custom Yachts	1
WithersRavenel	2

Table 1: Company Name, continued

	N
Witz Communications	1
Wolftrax Music Group	1
World Relief	1
Worwick Franklin Hagwon	1
XSInc	2
Xanterra Parks and Resorts, Inc.	1
XinVivo	1
Young Adults in Global Mission (YAGM)	1
Young Life	2
Youth Villages	1
Yung Wing International Kindergarten	1
Zebulon Middle School	1
Zift Solutions	1
Zoetis	1
Zoo Miami	1
bioMASON	1
iCiDIGITAL	1
iContact	1

Appendix B: Complete List of Countries and States in Which Graduates Will Be Working (among those accepting full-time employment)

Table 1: Country Will Be Working In

	N
Asia	1
Belize	1
Canada	1
China	4
Czech Republic	1
Georgia	1
Germany	1
Ghana	1
Iceland	1
Jamaica	1
Japan	4
Kuwait	1
Luxembourg	1
Madagascar	1
Morocco	1
Mozambique	2
Multiple	2
New Zealand	2
Pakistan	1
Panama	1
Peru	1
Saudi Arabia	1
Senegal	3
South Asia	1
South Korea	2
Spain	1
Sweden	2
Switzerland	1
Thailand	1
UAE	1
United States	1,813

Table 2: State Will Be Working In

	N
Alabama	4
Arizona	2
Arkansas	2
California	22
Colorado	8
Connecticut	2
Delaware	2
District of Columbia	20
Florida	29
Georgia	34
Hawaii	3
Idaho	1
Illinois	7
Indiana	1
Iowa	5
Kansas	1
Kentucky	4
Louisiana	5
Maryland	21
Massachusetts	7
Michigan	5
Minnesota	3
Mississippi	7
Missouri	4
Montana	1
Nebraska	1
New Hampshire	3
New Jersey	10
New Mexico	2
New York	32
North Carolina	1,342
North Dakota	1
Ohio	11
Oregon	2
Pennsylvania	16
Puerto Rico	1
South Carolina	47
South Dakota	1

Table 2: State Will Be Working In, *continued*

	N
Tennessee	17
Texas	26
Vermont	1
Virginia	40
Washington	8
Wisconsin	7
Wyoming	1
Not sure	34

Appendix C: Graduate/Professional Schools Students Will Be Attending (among those having been accepted and planning on enrolling)

Table 1: Name of School Attending

	N
American College of Traditional Chinese Medicine	1
American University Washington College of Law	1
Appalachian State University	2
Arizona State University	1
Auburn University	1
Belmont University School of Law	1
Boston University	1
California Institute of Technology	1
Campbell Law School	2
Campbell University	14
Carnegie Mellon University	2
Clarkson University	1
Clemson University	4
Colorado School of Mines	1
Columbia University	2
DePaul University	1
Duke University	14
East Carolina University	11
East Tennessee State University	2
Edward Via College of Osteopathic Medicine	2
Elon University	2
Emory University	5
FIU	1
Framingham State University	1
Gardner-Webb University	2
George Washington University	1
Georgia State University	1
Georgia Tech	7
Harvard	1
Harvard University	1
Indiana State University	1
James Madison University	1
Jefferson College of Health Sciences	1
Johns Hopkins University	4
Kansas State University	1
Korea University	1

Table 1: Name of School Attending, *continued*

	N
Lenoir-Rhyne	1
Liberty University	1
Life University	1
Lincoln Memorial University - College of Veterinary Medicine	1
Loyola University Maryland	1
Marshall University	1
Mercer University School of Medicine	1
Meredith College	4
Methodist University	1
Michigan State University	1
Midwestern University	2
NC State University	267
Nanyang Technological University, Singapore	1
New York University	5
North Carolina A&T State University	3
North Carolina Central University	4
Ohio State University	3
Ohio University	1
Oklahoma State University	1
Oregon State University	2
Penn State University	2
Pennsylvania College of Optometry	1
Philadelphia University	1
Purdue University	1
Radford University	2
Regent's University London	1
Ross University School of Medicine	1
Royal College of Art	1
Royal Veterinary College	1
Rutgers University	1
SUNY Binghamton	1
St. George's University	3
Stanford University	1
Syracuse University	1
Temple University	1
Texas A&M	1
The Citadel	1
The London School of Economics and Political Science	1

Table 1: Name of School Attending, *continued*

	N
The University of Edinburgh	1
The University of Mississippi	1
Tufts University School of Dental Medicine	1
Tulane University	1
UC San Diego	1
UC Santa Cruz	2
UCSC Piacenza - Italy	1
UGA	1
UMass Law	1
UNC Chapel Hill	26
UNC Charlotte	3
UNC Eshelman School of Pharmacy	1
UNC Greensboro	5
UNC Wilmington	3
Union Presbyterian Seminary	1
University College London	1
University of Alabama - Birmingham	1
University of Bristol (UK)	1
University of Cambridge	2
University of Chicago	1
University of Colorado School of Medicine	1
University of Colorado at Denver	1
University of Florida	3
University of Georgia	1
University of Glasgow	1
University of Illinois at Urbana-Champaign	1
University of Kansas	1
University of Maryland School of Medicine	1
University of Maryland, College Park	2
University of Miami	4
University of Michigan	2
University of Michigan - Ann Arbor	1
University of Minnesota	1
University of Minnesota, Twin Cities	1
University of Nebraska - Lincoln	1
University of North Texas	1
University of Oklahoma	1
University of Oregon School of Law	1
University of Pennsylvania	1

Table 1: Name of School Attending, *continued*

	N
University of Richmond	2
University of Saskatchewan	1
University of South Carolina	3
University of South Florida	1
University of Southern California	1
University of Sydney	1
University of Texas Health Science Center at San Antonio	1
University of Texas Health at San Antonio	1
University of Texas at Austin	3
University of Virginia	8
University of Washington	2
University of West Florida	1
Vanderbilt University	3
Virginia Tech	5
Wake Forest School of Medicine	1
Wake Forest University	10
Wake Forest University School of Law	1
Washington State University	1
Washington University in St Louis	2
Wingate University	4
Winston-Salem State University	1
Winthrop University	1

Appendix D: Complete List of Degrees Students Are Pursuing (among those having been accepted and planning on enrolling)

Table 1: Master's Degree Program Enrolled In

	N
AEE	1
EPSE	1
Educational psychology	1
M	5
MA	23
MAC	55
MACS	1
MAEd	19
MAT	7
MArch	7
MBA	12
MCRP	2
MCS	1
MDiv	1
ME	12
MEA	1
MED	1
MEM	1
MGIM	6
MGIST	1
MHA	1
MHS	1
MIS	1
MLA	2
MMB	1
MMSE	1
MOP	1
MPA	1
MPH	6
MPhil	2
MR	1
MS	138
MSAE	1
MSCE	2
MSEE	3
MSIE	1

Table 1: Master's Degree Program Enrolled In, *continued*

	N
MSLB	1
MSME	7
MSOT	5
MSW	21
MSc	2
MT	1
MTOX	1
Master of Nutrition	1
NTR	1
TC	1

Table 2: Doctoral Degree Program Enrolled In

I	N
DrPH	1
PhD	79

Table 3: Professional Degree Program Enrolled In

	N
Bachelor of Veterinary Medicine	1
DC	1
DDS	4
DO	4
DPT	7
DVM	22
Doctor of Acupuncture and Chinese Medicine	1
Ed.S. in School Psychology	1
JD	33
MD	14
OD	1
PA	2
PharmD	11
Physician's Assistant	1

Table 4: Other Degree Program Enrolled In

	N
ABS N	1
AMI Teaching Certification	1
BArch	5
BSN	1
Didactic Program of Dietetics	2
Graduate certificate	2
Graduate classes	2
Teaching Licensure	1