

Combined Future Plans Surveys and Survey of Recent Graduates: Academic Year 2015-2016 Graduates All Respondents

This overview report presents findings from all graduating seniors participating in either the December 2015 or May 2016 Future Plans Survey (FPS) or the follow-up September 2016 Survey of Recent Graduates (SRG). Additional reports on the survey methods and analysis, college results, department summaries, as well as copies of the questionnaires, can be found on the [OIRP website](#).

The Future Plans Survey is administered to all graduating seniors in the weeks immediately leading up to and following December and May graduation. The Survey of Recent Graduates is a follow-up survey conducted in September to reach those graduates from the past year who either did not complete the Future Plans Survey when they graduated or who did complete it but at the time said that they had not yet found full-time employment, had not yet decided on or been accepted into graduate school, or were still undecided on their plans. A total of 4,933 undergraduate students received baccalaureate degrees from NC State in Fall 2015 (n=1,365), Spring 2016 (n=3,402), or the first summer session of 2016 (n=166). 3,141 of these graduates responded to the December 2015 FPS (n=542), May 2016 FPS (n=1,527), or the September 2016 SRG (n=1,072). Thus, the response rate for the combined surveys for the 2015-2016 academic year is 63.7 percent. (To clarify, if a student responded to their FPS in December or May and then completed the follow-up SRG in September, only their record of responses from the September SRG, i.e., the most current information, is included in the combined dataset used in these reports.)

Plans Following Graduation

At the time they completed their most recent survey (in December 2015, May 2016, or September 2016), 82 percent of students overall said they had obtained, were/are seeking, or are planning to seek some type of employment. Sixty-two percent reported that they had *accepted a job or were currently employed* (62.3%; including those who will be starting their own business or working as a paid intern), with another two percent saying they were either *entering or continuing military service* (1.3%) or would be/are *engaging in volunteer activity* (0.7%). Twelve percent of the graduates said they were *currently looking for employment* (12.3%). A few students who completed the December or May FPS in the weeks before and after commencement but did not complete the SRG when invited to do so said they *had not yet started looking for a job*, but were planning to do so in the coming year (0.8%).

Nineteen percent of respondents *anticipated going to or were enrolled in graduate/professional school* (14.2%) or *going to graduate/professional school and working* (4.8%). Finally, a small portion said they would be/are *taking additional undergraduate coursework* (0.9%) or would be *engaged in some "other" activity* (2.6%).

Table 1: Primary Plans Following Graduation

	Overall	Survey		
		Dec15	May16	Sep16
Have accepted a job/am currently employed	62.3%	63.3%	59.2%	66.3%
Currently seeking employment/unemployed and currently seeking employment	12.3%	15.5%	9.9%	14.2%
Planning to seek paid employment*	0.8%	3.0%	0.5%	.
Am planning on/will be/am going to graduate or professional school full-time	14.2%	8.9%	19.3%	9.5%
Will be/am going to graduate school and working	4.8%	5.2%	6.6%	2.1%
Will be/am taking additional undergraduate coursework	0.9%	0.9%	0.9%	1.0%
Will be entering or continuing military service/am currently serving in the military	1.3%	1.3%	1.7%	0.8%
Will be/am doing paid work for a volunteer organization (e.g., Peace Corps)	0.7%	0.4%	0.8%	0.7%
Other	2.6%	1.7%	1.1%	5.2%
Total	3,141	542	1,527	1,072

*This response option was not included in the SRG.

Post-Graduate Employment

This section of the report first provides detailed information about those students who indicated they had obtained a full-time position. The next section contains information about those who were actively seeking employment at the time they completed the survey.

Full-Time Employment

The majority of respondents who said they had secured employment by or after graduation indicated they would be/are working full-time (93.2%).

A complete list of the companies/organizations where graduates reported obtaining full-time employment can be found in Appendix A.

Table 2: Full- or Part-Time Employment (among those securing any type of employment)

	N	%
Full-time	1,945	93.2
Part-time	143	6.8

The Job Search

When combining the responses to the three surveys, over half of respondents who had obtained a full-time position said they began actively looking for a job six or more months before graduating (53.8%), and another 28 percent started looking three to five months prior to graduating (27.5%). Because the Survey of Recent Graduates is in the field several months after graduation, those respondents who completed the SRG were given a longer time frame to indicate when they began their job search. About 18 percent of those responding to the SRG (which, as a reminder, includes both those who said they had not yet found employment and those who had not yet started looking for a position when they responded to their FPS, along with those who did not respond to their FPS or who graduated in early summer), said that they waited until after graduation to begin their job search, with 10 percent waiting more than four weeks after graduation to start searching for employment.

Forty-two percent of those who had secured a full-time position reported having gone on at least one interview for one (20.9%) or two (21.5%) positions prior to accepting a job offer. Over half of the

graduates said they had gone on interviews for three or more positions (51.3%), with 19 percent having gone on interviews for five or more positions (18.8%) prior to accepting an offer. Six percent of graduates obtaining a full-time position indicated they did not go on any interviews in their most recent job search.

Overall, more than three-fourths of those securing full-time employment had received the job offer for the position they accepted by the time they graduated (78.1%). Most of the remaining said they had obtained the job offer within three months of graduation (16.6%).

Table 3: When Started Looking for a Job (full-time employees only)

When started looking for job	Overall	College/School		
		Dec15	May16	Sep16
12 or more months before graduation	15.6%	22.8%	18.4%	8.0%
9-11 months before graduation	14.2%	8.3%	21.3%	7.3%
6-8 months before graduation	24.0%	21.9%	28.2%	19.3%
3-5 months before graduation	27.5%	33.6%	23.1%	30.6%
1-2 months before graduation	9.5%	10.5%	7.3%	12.1%
Less than one month before graduation	3.1%	2.8%	1.8%	5.1%
Within 4 weeks after graduation	2.6%	.	.	7.7%
5-8 weeks after graduation	1.6%	.	.	4.8%
9-12 weeks after graduation	1.0%	.	.	2.9%
More than 12 weeks after graduation	0.8%	.	.	2.2%
Total	1,831	324	880	627

Table 4: Number of Positions Interviewed For (full-time employees only)

	N	%
None	115	6.3
One	384	20.9
Two	394	21.5
Three	363	19.8
Four	232	12.7
Five or more	345	18.8

Table 5: When Received Job Offer (full-time employees only)

	N	%
Upon graduation	1,498	78.1
Within 3 months after graduation	319	16.6
More than 3 months after graduation	101	5.3

Half of those securing a full-time position indicated that they had more than one job offer from which to choose (51.4%). Forty-four percent said that they had one (28.9%) or two additional offers (14.7%), and eight percent indicated that they had received three or more additional job offers (7.8%).

Table 6: Number of Job Offers (full-time employees only)

	N	%
Only job offer	880	48.6
One additional job offer	524	28.9
Two additional job offers	266	14.7
Three or more additional job offers	141	7.8

Students were asked to indicate what resources had proven to be helpful in their job search. Those with full-time employment were most likely to say that an *internship/externship* had been helpful (36.4%), followed by a *career fair at NC State* (25.7%). Note that some resources may have in fact been helpful for those who used them, but have a smaller frequency overall because fewer students used that particular resource (e.g., co-op or student teaching experience).

Table 7: Helpful Resources* (full-time employees only)

	N	%
Internship/externship	708	36.4
Career fair at NC State	499	25.7
Applied for job via ePACK	458	23.5
Family/friends/classmates/co-workers	433	22.3
Campus or college career center	414	21.3
Personal connection(s) within the company	407	20.9
On-campus interviewing	298	15.3
Internet (excluding LinkedIn)	249	12.8
Internet: LinkedIn	243	15.2
Faculty member or found job listing in an NC State dept	174	8.9
Employer found resume via ePACK	144	7.4
Consultation with Career Counselor/Coach at NC State	133	6.8
Co-op experience	132	6.8
Employer information session on campus	107	5.5
Professional society	88	4.5
Student teaching experience	67	3.4
Staffing agency	63	3.2
Career fair off-campus	34	1.7
Other	171	8.8

*Respondents could select more than one option.

Industry and Occupation

Students having obtained full-time employment were asked to select the type of industry and the occupational classification of the job in which they would be/are working from a list of industries and occupations identified by the U.S. Census. Although the graduates are heading into a wide range of industries, the most common industries in which they will be/are working are *engineering* (13.1%), *education* (5.9%), and *computer software/hardware* (5.4%).

Those with full-time employment were most likely to say they would be/are working in an occupation related to *engineering* (19.4%), *sales* (5.9%), and *education/teaching/curriculum development* (5.1%).

Table 8: Industry (full-time employees only)

	N	%
Accounting	31	1.6
Advertising	8	0.4
Aerospace	23	1.2
Agriculture	47	2.5
Architecture/Urban Planning	21	1.1
Arts & Entertainment	3	0.2
Automotive	18	0.9
Banking	28	1.5
Biotechnology	42	2.2
Business Services	41	2.2
Chemicals	24	1.3
Communications	10	0.5
Computer Software/Hardware	103	5.4
Construction	34	1.8
Consulting	66	3.5
Consumer Products	16	0.8
Counseling	5	0.3
Design	26	1.4
Education	111	5.9
Electronics	6	0.3
Energy	26	1.4
Engineering	249	13.1
Entrepreneurial/Venture Capital	2	0.1
Environment/Sustainability	16	0.8
Faith Based	3	0.2
Fashion	25	1.3
Financial Services	49	2.6
Food Science	9	0.5
Government	25	1.3
Health Care	68	3.6
Hotel, Restaurant, Hospitality	20	1.1
Human/Social Services	12	0.6
Insurance	18	0.9
International Affairs & Development	1	0.1
Law Enforcement/Security/Corrections	9	0.5
Legal	10	0.5
Manufacturing	80	4.2
Marketing	32	1.7

Table 8: Industry (full-time employees only), continued

	N	%
Materials - Plastics, Metals, Ceramics	4	0.2
Media	7	0.4
Military & Defense	52	2.7
Museums & Libraries	2	0.1
Natural Resources	19	1.0
Non-Profit/Philanthropy	26	1.4
Pharmaceutical	67	3.5
Print & Publishing	4	0.2
Public Policy	4	0.2
Public Relations	2	0.1
Real Estate	16	0.8
Recreation & Sports	37	2.0
Research	59	3.1
Retail/Merchandising	55	2.9
Staffing & Executive Search	11	0.6
Technology	73	3.9
Telecommunications	18	0.9
Trade	1	0.1
Transportation	6	0.3
Travel & Tourism	5	0.3
Utilities (Public & Private)	9	0.5
Veterinary	15	0.8
Wood Products	7	0.4
Not sure	9	0.5
Other	70	3.7

Table 9: Job Function (full-time employees only)

	N	%
Account Management	20	1.1
Accounting	44	2.3
Actuarial/Statistical & Data Analysis	13	0.7
Administrative	34	1.8
Advertising	2	0.1
Agricultural Business/Economics	8	0.4
Agronomy/Plant/Crop Science	16	0.8
Analyst	61	3.2
Animal/Veterinary	28	1.5
Architecture/Landscape Architecture	20	1.1
Arts/Performing Arts/Music	4	0.2
Bio/Ag Engineering	6	0.3

Table 9: Job Function (full-time employees only), continued

	N	%
Buying/Purchasing	12	0.6
Construction	21	1.1
Consulting	79	4.2
Counseling - School/Agency/College	11	0.6
Creative Design/Graphic Arts	21	1.1
Customer Service	33	1.7
Database Management	16	0.8
Economics	1	0.1
Education/Teaching/Curriculum Development	97	5.1
Engineering	368	19.4
Environmental/Conservation	29	1.5
Film/Video	1	0.1
Finance	44	2.3
Food Science/Nutrition	4	0.2
Fundraising/Development	3	0.2
Government	20	1.1
Horticulture/Turfgrass	4	0.2
Human Health/Medical	51	2.7
Human Resources	27	1.4
Human/Social Services	7	0.4
Information Technology/Systems	31	1.6
Laboratory Science	34	1.8
Legal/Corrections/Criminology	12	0.6
Management	57	3.0
Manufacturing/Production/Development	41	2.2
Marketing	53	2.8
Media/Journalism	5	0.3
Non Profit	6	0.3
Operations	33	1.7
Political Organizations/Advocacy	3	0.2
Product Development/Management	25	1.3
Project Management	30	1.6
Public Administration/Policy	2	0.1
Public Relations	6	0.3
Publishing/Print	1	0.1
Quality Assurance	29	1.5
Recreation/Sports	13	0.7
Religion/Ministry	7	0.4
Research & Development	49	2.6

Table 9: Job Function (full-time employees only), continued

	N	%
Sales	111	5.9
Science - Life/Physical Science	20	1.1
Software Development	88	4.6
Soil/Environmental Science	3	0.2
Supply Chain Management/Logistics	31	1.6
Training & Development	5	0.3
Travel/Tourism/Hospitality	1	0.1
Web Design/Development	5	0.3
Writing/Editing/Translation	5	0.3
Not sure	13	0.7
Other	70	3.7

About three-fourths of the graduates with full-time employment indicated that they would be working in a private, for profit business or organization (74.7%), with an additional 20 percent reporting that they would be working for the federal, state, or local government (11.0%) or in academia (9.3%). Five percent of students said they would be working in a private, not for profit business or organization (4.8%).

Table 10: Type of Employment* (full-time employees only)

	N	%
Academic	147	9.3
Federal, state, or local government	173	11.0
Private, for profit business or organization	1,177	74.7
Private, not for profit business or organization	76	4.8
Self-employed**	2	0.1

*Not asked in December 2015 FPS.

**Option to select self-employed added in September 2016 SRG.

Relationship of Job to Academic Major and Satisfaction with Job

About two-thirds of those with full-time employment said their job was “directly related” to their academic major (65.0%) and eight percent said it was “not at all related” (7.7%). Ninety percent of those obtaining full-time employment said they were “very satisfied” (54.6%) or “satisfied” (35.9%) with the job in which they will be working. However, those who said they will be working in a position “directly related” to their major were considerably more likely to be “very satisfied” (61.1%) than those in jobs only “somewhat related” or “not at all related” to their major (42.6% and 42.2%, respectively).

Table 11: Relationship of Job to Major and Satisfaction with Job (full-time employees only)

	All	Satisfaction w/ job					All
		Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	
Directly related	1,240	61.1%	33.1%	4.9%	0.8%	.	65.0%
Somewhat related	521	42.6%	43.8%	11.7%	1.5%	0.4%	27.3%
Not at all related	147	42.2%	31.3%	22.4%	2.0%	2.0%	7.7%
All	1,908	54.6%	35.9%	8.1%	1.1%	0.3%	100.0%

Job Location

While NC State graduates will be employed across the nation, close to three-quarters of those students having accepted a full-time job say they will be staying in North Carolina (74.0%), with just over half (51.6%) working in the Research Triangle area (e.g., Raleigh, Durham, Chapel Hill).

A complete list of the countries and states where graduates will be working can be found in Appendix B.

Table 12: Job Location (Top ten states of employment; full-time employees only)

	N	%
North Carolina	1,374	74.0
Georgia	55	3.0
Virginia	53	2.9
South Carolina	38	2.0
Florida	34	1.8
New York	30	1.6
California	27	1.5
Tennessee	22	1.2
Texas	22	1.2
Maryland	19	1.0

Table 13: Job Location (In or out of the triangle, full-time employees only)*

	N	%
Triangle	950	51.6
Other NC	398	21.6
Outside NC	493	26.8

*Some respondents staying in North Carolina did not provide the name of the city in which they would be working and therefore region could not be determined.

Compensation

Students with full-time positions were asked to indicate their anticipated forms of compensation. While 73 percent said they would be/are getting a salary (72.7%), and one-fourth said their income would include hourly wages (24.8%), results indicate that graduates are being compensated through a variety of methods. For example, while 57 percent will be/are getting only a salary, 16 percent will be/are getting compensated via a salary in combination with performance bonuses, commission, and/or hourly wages.

Table 14: Type of Compensation (full-time employees only)*

	N	%
Salary	1414	72.7
Hourly	483	24.8
Performance Bonuses	254	13.1
Commission	137	7.0
Tips/Gratuity	17	0.9
Other	60	3.1

*Respondents could indicate more than one type of compensation.

Table 15: Type of Compensation, combined (full-time employees only)

	N	%
Salary only	1,081	56.6
Hourly only	390	20.4
Salary plus perf. bonuses	171	9.0
Salary plus commission	56	2.9
Salary plus comm plus perf bonus	38	2.0
Salary plus hourly	33	1.7
Hourly plus perf. bonuses	16	0.8
Commission only	15	0.8
Hourly plus commission	12	0.6
Salary plus perf bonus plus hourly	10	0.5
Hourly plus tips	9	0.5
Commission plus perf bonus plus hourly	5	0.3
Tips only	2	0.1
Performance bonuses only	1	0.1
Other compensation only	32	1.7
Other combinations	38	2.0

Respondents were asked to indicate their annual starting salary. NC State's graduates with full-time employment (excluding those working in internships) report an average annual starting salary of \$47,348 (median = \$46,250).

Table 16: Annual Starting Salary (full-time employees only; excluding internships)

(Average = \$47,348, Median = \$46,250)	N	%
Less than \$30,000	286	16.2
\$30,000 - \$39,999	339	19.2
\$40,000 - \$49,999	308	17.5
\$50,000 - \$59,999	302	17.1
\$60,000 or more	485	27.5
Would prefer not answer	25	1.4
Not sure	17	1.0

One-Time Compensation: Signing Bonuses and Relocation Packages

One in five respondents with full-time employment said they had received a signing bonus (19.7%). Over half of those receiving a bonus said it was for \$5,000 or more (51.9%), with 13 percent saying it was for \$10,000 or more (12.9%).

Table 17: Signing Bonus (full-time employees only)

	N	%
Yes	350	19.7
No	1,426	80.3

Table 18: Amount of Signing Bonus (full-time employees only)

	N	%
Less than \$500	1	0.3
\$500 to \$999	7	2.1
\$1,000 to \$1,999	30	8.8
\$2,000 to \$2,999	49	14.4
\$3,000 to \$3,999	55	16.1
\$4,000 to \$4,999	6	1.8
\$5,000 to \$5,999	101	29.6
\$6,000 to \$6,999	17	5.0
\$7,000 to \$7,999	12	3.5
\$8,000 to \$8,999	3	0.9
\$10,000 or more	44	12.9
Would prefer not answer	15	4.4
Not sure	1	0.3

When asked if they had been offered a relocation package, 19 percent of students with full-time employment indicated that they were offered a relocation package (18.8%). However, over 40 percent said that such a package was “not applicable” (42.7%). Offers of relocation packages were largely related to whether or not the future employee would be working in North Carolina – over half of those who said they were working outside of North Carolina received a relocation package (51.4%), whereas just two percent of those who said they would be working in the Triangle received a relocation package (1.7%).

Table 19: Relocation Package (full-time employees only)

	N	%
Yes	358	18.8
No	735	38.5
Not applicable	815	42.7

Table 20: Relationship of Relocation Package and Region of Job (full-time employees only)*

	All	Offered relocation package			All
		Yes	No	Not applicable	
Triangle	946	1.7%	34.9%	63.4%	51.6%
Other NC	396	17.4%	46.0%	36.6%	21.6%
Outside NC	492	51.4%	40.2%	8.3%	26.8%
All	1,834	18.4%	38.7%	42.9%	100.0%

*Includes only those indicating the state and city in which they are/will be working.

Still Seeking Employment

As shown earlier in Table 1, about 12 percent of graduates responding to the FPS/SRG indicated that, as of the time they completed the survey, they were currently seeking employment (12.3%). Eighteen percent of the students still seeking employment reported beginning their job search at least six months prior to graduating (18.3%), while more than half of job-seeking students reported starting their search three to five months (28.6%) or one to two months (26.3%) before graduation, and an additional 12 percent began just within the month prior to graduation (11.7%). The remaining 15 percent of those without a job said they began their search after graduation (15.1%).

Table 21: When Started Looking for a Job (among those seeking but not yet securing a job)

When started looking for job	Overall	College/School		
		Dec15	May16	Sep16
12 or more months before graduation	1.9%	.	2.0%	2.7%
9-11 months before graduation	4.2%	2.5%	4.8%	4.7%
6-8 months before graduation	12.2%	13.8%	13.6%	10.0%
3-5 months before graduation	28.6%	32.5%	35.4%	20.0%
1-2 months before graduation	26.3%	37.5%	29.9%	16.7%
Less than one month before graduation	11.7%	13.8%	14.3%	8.0%
Within 4 weeks after graduation	6.1%	.	.	15.3%
5-8 weeks after graduation	2.9%	.	.	7.3%
9-12 weeks after graduation	5.0%	.	.	12.7%
More than 12 weeks after graduation	1.1%	.	.	2.7%
Total	377	80	147	150

Seventy-one percent of graduates who said that they were currently seeking employment reported that they had an interview for at least one position during their most recent job search (70.8%), with about one-third reporting that they had gone on interviews for three or more positions (32.1%).

Table 22: Number Of Positions Interviewed For (among those seeking but not yet securing a job)

	N	%
None	109	29.2
One	69	18.5
Two	75	20.1
Three	55	14.7
Four	18	4.8
Five or more	47	12.6

About one-fifth of students who said that they were still seeking employment reported that they had received at least one job offer in their most recent job search (19.2%). Fourteen percent said that they had received one job offer (14.3%) and six percent had received two or more offers (5.8%). These students were asked to indicate why the job offer(s) they had received had not worked out. The most common reasons given for not accepting a job offer include currently being in the process of negotiating or considering one or more job offers, the job not being a good fit for their interests or career goals, or they did not like the location.

Table 23: Received Any Job Offers (among those seeking but not yet securing a job)

	N	%
No	301	79.8
Yes: one	54	14.3
Yes: two	15	4.0
Yes: three or more	7	1.9

Type of Work Seeking

The large majority of job-seekers are looking for full-time work (84.5%), with most of the remainder reporting they were looking for either full- or part-time work (13.7%). About 90 percent of those seeking employment said they were looking for a job either “directly related” (43.0%) or “somewhat related” (47.4%) to their major.

Table 24: Looking for full-time or part-time work (among those seeking but not yet securing a job)

	N	%
Full-time	327	84.5
Part-time	7	1.8
Either	53	13.7

Table 25: Relationship of Job Seeking to Major (among those seeking but not yet securing a job)

	N	%
Looking for position directly related to my major	166	43.0
Looking for position somewhat related to my major	183	47.4
Looking for position unrelated to my major	12	3.1
How closely position is related to major is irrelevant	25	6.5

Location of Job Seeking

The majority of those still looking for a job at the time of the survey said they were looking only in the United States (78.4%), with over one-third saying they were looking only in North Carolina (35.7%).

Table 26: Looking for Employment Inside or Outside the U.S. (among those seeking but not yet securing a job)

	N	%
Only N.C.	137	35.7
In N.C. and other U.S. states	137	35.7
In U.S., but outside N.C.	27	7.0
Inside and outside the U.S.	79	20.6
Outside U.S. only	4	1.0

Further Education

This section of the report provides detailed information on further education being pursued by NC State graduates. All graduates who said they were planning on or confirmed to be attending graduate/professional school were asked to indicate from a list of options the reasons why they had decided to pursue post-graduate education. The most common reason cited was that the student wants to *enhance their knowledge in a particular subject area* (70.4%). Other major reasons include that their *chosen career field requires graduate/professional school* (61.5%), they *will be able to earn a higher salary with an advanced degree* (60.0%), and that they *want to improve their marketability* (50.9%). Just three percent indicated that being *unable to find a job* was a reason for attending graduate/professional school (3.2%).

Table 27: Reasons for Attending Graduate/Professional School*

	N	%
I want to enhance my knowledge in a particular subject area	419	70.4
My chosen career field requires graduate/professional school	366	61.5
I will be able to earn a higher salary with an advanced degree	357	60.0
I want to improve my marketability	303	50.9
My employer is encouraging me to attend	23	3.9
I have been unable to find a job	19	3.2
Other	35	5.9

*Respondents could select more than one reason.

About one-fifth (19.0%) of the 3,141 graduating seniors submitting the FPS/SRG said that they planned on going to graduate or professional school in the coming year or were currently enrolled (See Table 1 above). However, among respondents who had completed the December or May FPS, not all of those planning to attend graduate/professional school had actually been accepted to a program and/or knew where they would be going. Specifically, while about 74 percent of graduates completing the May FPS who said they were planning on attending graduate or professional school had already been accepted and were going to be enrolling in a specific program, only 30 percent of December graduates who were planning on pursuing further education definitely knew where they would be enrolling at the time they completed the survey in December.

To get the most up-to-date information, students who at the time they completed the December or May FPS indicated that they wanted to go to graduate/professional school but had not yet applied, had not been accepted, or had not made a final decision as to where they would attend were invited to participate in the SRG. The figures reported in Table 28 for the December 2015 and May 2016 FPS for these latter groups, therefore, only include those graduates who did not submit the SRG when invited to do so. In the SRG (administered in September 2016), respondents were simply asked if they were currently enrolled in graduate/professional school, and therefore, the other three categories are missing for the SRG respondents. The remainder of this section on the further education of the AY15-16 graduates focuses exclusively on those respondents who either indicated they had been accepted and definitely knew what school they would be attending or who said they were currently enrolled in graduate/professional school (15.5% of graduates; N=488).

Table 28: Graduate/Professional School Attendance Status (among those indicating an interest in attending graduate/profession school)

	Overall	College/School		
		Dec15	May16	Sep16
Have been accepted and know where I'm going/Am currently enrolled	82.0%	44.0%	83.5%	100.0%
Have been accepted to at least one school but have not yet decided where I will be going	2.7%	2.7%	3.5%	.
Have applied, but have not yet been accepted anywhere	5.2%	22.7%	3.5%	.
Have not yet applied but plan to do so within the coming year	10.1%	30.7%	9.4%	.
Total	595	75	395	125

School Attending

The majority of respondents who at the time of the survey knew where they would be/are attending graduate/professional school said they will be/are staying in North Carolina (70.1%), with nearly half enrolling at NC State (49.1%). Over 85 percent of those going on to graduate/professional school said they will be/are attending their first-choice school (87.7%).

Table 29: State of School Attending (Top 5 most commonly mentioned)

	N	%
North Carolina	340	70.1
Georgia	19	3.9
Virginia	18	3.7
Pennsylvania	11	2.3
South Carolina	7	1.4

Table 30: Name of School Attending (Top 6 most commonly mentioned)

	N	%
NC State University	238	49.1
UNC Chapel Hill	18	3.7
Campbell University	14	2.9
Duke University	10	2.1
East Carolina University	10	2.1
Wake Forest University	10	2.1

Table 31: Attending First Choice School?

	N	%
Yes	427	87.7
No	60	12.3

Degree Seeking

Students committed to attending a specific graduate/professional school in the coming year were asked in what degree program or programs they will be/are enrolled. Over two-thirds of students said they would be/are in a Master's program (69.7%), while 18 percent would be/are in a Professional program, and 13 percent, a Doctoral program (12.9%). About two percent of students indicated that they would be pursuing some other form of education (e.g., a certificate) (2.3%).

A complete list of the specific types of programs in which students will be enrolled can be found in Appendix D.

Table 32: Degree Program (among those accepted and/or enrolled in graduate/professional school)*

	N	%
Master's	340	69.7
Professional	88	18.0
Doctoral	63	12.9
Other	11	2.3

*Respondents could select more than one degree.

Table 33: Top Five Master's Degrees Seeking

	N	%
MS	127	38.3
MAC	44	13.3
MA	31	9.3
MSW	18	5.4
ME	17	5.1

Table 34: Doctoral Degrees Seeking

	N	%
PhD	62	100.0

Table 35: Top Five Professional Degrees Seeking

	N	%
JD	26	30.6
DVM	15	17.6
PharmD	13	15.3
MD	8	9.4
DDS	7	8.2

Table 36: Other Degrees Seeking

	N	%
Certificate	4	50.0
ABSN	1	12.5
BArch	1	12.5
Nursing (RN)	1	12.5
Veterinary Technician	1	12.5

Graduate/Professional School Funding/Awards Received

Over half of graduating seniors going on to graduate/professional school received some sort of funding and/or awards as part of their acceptance into their program of study (56.8%). Students were most likely to report receiving a *scholarship* (26.6%), followed by a *research assistantship* (16.0%) and/or *teaching assistantship* (15.4%).

Table 37: Graduate/Professional School Funding/Awards (among those accepted and/or enrolled in graduate/professional school)*

	N	%
Scholarship	130	26.6
Research assistantship	78	16.0
Teaching assistantship	75	15.4
Fellowship	47	9.6
Honors/Award	20	4.1
Other assistantship	16	3.3

*Respondents could select more than one type of funding/award.

NC State Experiences and Resources

All AY15-16 graduates completing the FPS/SRG were asked about their participation in various work-related experiences, as well as about career-related resources they might have used while at NC State. This section of the report summarizes the information they shared about these experiences.

Work-Related Experiences

Respondents were asked whether or not they had participated in various work-related experiences while a student at NC State, and if so, for how many semesters/summers they did it and whether or not it was helpful in securing a job offer. Almost two-thirds of students reported having an *internship or job related to their major* (64.2%). A significant number of students also reported participating in a *class project specifically designed to work with a company/organization outside of NC State* (24.2%) and/or in a *research project with a faculty member* (21.9%).

The relatively small number of students having engaged in a *co-op* (6.8%) typically reported having lengthier experiences, with over 60 percent saying they participated in a co-op for either three (45.5%) or four or more (16.7%) semesters/summers. Similarly, about 40 percent of students engaged in *research w/ faculty* and those holding *internships/jobs in academic field* participated in those activities for three or more semesters/summers (41.7% and 39.5%, respectively). The majority of those having done a *practicum* or *class project* did so for one semester/summer or less.

For the most part, regardless of the type of work-related experience, students who had obtained or were seeking employment were very positive about the helpfulness of the experience in securing a job offer. *Co-ops* were most likely to be viewed as “very helpful” (69.5%), followed by *internships/job in academic field* (62.4%). Although still receiving highly favorable ratings, *class projects with an outside company/organization* were rated less helpful in securing a job offer compared to other experiences, with about one-third of those who had worked on such a project saying it was “not very helpful” (24.0%) or “not at all helpful” in securing a job (8.9%).

Table 38: Participation in Work-Related Experiences*

	Had Experience		# of Semesters/Summers				
	N	%	Less than one	1	2	3	4+
Co-op	209	6.8%	0.5%	15.8%	21.5%	45.5%	16.7%
Internship/externship or job in field	1,978	64.2%	2.5%	33.0%	25.1%	18.2%	21.3%
Practicum	143	4.6%	5.0%	80.0%	11.4%	1.4%	2.1%
Student teaching	287	9.3%	2.4%	46.5%	30.8%	8.4%	11.9%
Research w/ faculty	673	21.9%	4.9%	26.9%	26.5%	15.2%	26.5%
Class project	745	24.2%	5.1%	49.0%	35.4%	6.7%	3.8%

*Respondents could select more than one experience.

Table 39: Helpfulness of Work Experiences in Securing Employment (among those having had the experience and having looked for employment)

	4: Very helpful	3: Somewhat helpful	2: Not very helpful	1: Not at all helpful	N
Co-op	69.5%	24.1%	5.4%	1.0%	203
Internship/externship or job in field	62.4%	29.5%	5.6%	2.6%	1,864
Practicum	36.4%	45.0%	12.4%	6.2%	129
Student teaching	38.6%	42.1%	13.0%	6.3%	254
Research w/ faculty	38.1%	40.8%	15.3%	5.8%	590
Class project	24.7%	42.5%	24.0%	8.9%	676

Use of Career Service Offices

Graduating seniors/recent grads were asked how frequently they had used the services of each of the different career offices on campus, and for their evaluation of the services they reported using. While over 40 percent of respondents (42.0%) said they had used the Career Development Center at least once, just five percent said they used it “on a regular basis” (1.5%) or “many times” (3.2%).

Table 41 provides a break-out of use of the different college career service offices by the college from which the respondent graduated. Specifically, it focuses on the combined number of respondents reporting that they had used the given career center “on a regular basis”, “many times”, or “several times.” Unsurprisingly, students from a particular college were much more likely than other students to use their specific college career center. Graduates from the College of Textiles were most likely to report using their career center at least several times (75.3%), followed by those in the College of Design (46.8%) and Poole College of Management (41.9%). By comparison, just 16 percent of those in the College of Agriculture and Life Sciences reported using the CALS Career Services center at least several times (16.4%). Twenty percent or more of the students from the colleges of Engineering (28.4%), Natural Resources (21.4%), and Humanities and Social Sciences (20.0%) and from the small number of students in the Division of Academic and Student Affairs (26.9%) – none of which have their own college-specific career centers – indicated they used the Career Development Center several times or more. In contrast, very few students in the College of Education indicated using any of the career services offices on campus.

Table 40: Frequency of Use of Career Service Offices

	Ever Used	Frequency of Use					N
		On a regular basis	Many times	Several times	Just once or twice	Never	
Career Development Center	42.0%	1.5%	3.2%	15.5%	21.8%	58.0%	3,077
CALS Career Services	5.7%	0.2%	0.3%	2.0%	3.2%	94.4%	3,078
College of Textiles Career Services	5.6%	1.9%	1.0%	1.8%	0.8%	94.4%	3,079
College of Design Career Services	2.1%	0.1%	0.5%	0.9%	0.6%	97.9%	3,079
Poole COM Career Development Center	11.5%	0.7%	1.6%	4.4%	4.8%	88.5%	3,079

Table 41: College Comparison of Those Using Career Services Several Times or More Often*

	Overall	College/School									
		CALS	Design	CED	COE	CNR	CHASS	COS	COT	PCOM	DASA
Career Development Center	20.1%	10.7%	7.4%	1.1%	28.4%	21.4%	20.0%	19.5%	17.4%	19.4%	26.9%
CALS Career Services	2.5%	16.4%	0.0%	0.0%	0.0%	1.0%	0.2%	4.8%	0.0%	0.0%	3.8%
College of Textiles Career Services	4.7%	0.0%	2.1%	0.0%	1.1%	0.0%	0.0%	0.0%	75.3%	0.2%	0.0%
College of Design Career Services	1.5%	0.0%	46.8%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
Poole COM Career Development Center	6.6%	0.3%	1.1%	1.1%	0.1%	1.4%	2.5%	0.3%	0.6%	41.9%	0.0%
Total	3,079	336	94	89	811	210	550	353	178	432	26

*Frequencies include the combined responses of those who reported using the career center either on a “regular basis”, “many times”, or “several times”.

Career Service Ratings

Ratings of all career services offices were generally positive – in no case did more than small number of graduates rate the services of any given center as “poor” or “very poor.” The College of Textiles Career Services office received the most positive ratings, with over 80 percent saying their services were “excellent” (81.2%), followed by the PCOM Career Development Center, which received ratings of “excellent” (45.9%) or “good” (44.8%) by 91 percent of respondents who said they had ever used it.

Table 42: Rating of Career Offices' Services (among those ever having used the office)

	5: Excellent	4: Good	3: Fair	2: Poor	1: Very Poor	N
Career Development Center	34.2%	49.3%	14.6%	1.5%	0.5%	1,291
CALS Career Services	33.3%	53.4%	10.9%	1.7%	0.6%	174
College of Textiles Career Services	81.2%	17.6%	0.6%	0.6%	0.0%	170
College of Design Career Services	39.1%	42.2%	12.5%	4.7%	1.6%	64
Poole COM Career Development Center	45.9%	44.8%	8.8%	0.3%	0.3%	353

Career Fairs

Graduates were asked whether or not they had attended any career fairs while at NC State. Over two-thirds of those responding to the FPS/SRG indicated that they had attended an on- or off-campus career fair (68.6%). Career fair attendance, however, varied widely by college. Over 80 percent of graduates in the College of Engineering (86.4%), College of Textiles (84.3%), and Poole College of Management (81.3%) said they had attended a career fair, while less than half of those in the College

of Humanities and Social Sciences (CHASS) (47.8%) said that they had attended a career fair. With the exception of CHASS, all colleges had at least 50 percent of their students attending a career fair.

As shown in Table 43, college differences in career fair attendance are likely the result of students participating in career fairs organized by their respective colleges. Among those having ever attended a career fair, over 90 percent of the career-fair attendees in the College of Engineering (98.9%), Poole College of Management (97.4%), and the College of Textiles (93.3%) said they had attended the career fair in their respective college. A large majority of career-fair attendees from the colleges of Design (81.3%), Agriculture and Life Sciences (74.9%), and Humanities and Social Sciences (65.0%) also said they had attended the fairs in their respective colleges. The Engineering Career Fair had the widest breadth, with attendance by many students and from all colleges. Students in the colleges of Engineering and Humanities and Social Sciences had the broadest range, with students in these colleges attending almost all career fair options asked about.

Table 43: Specific Career Fairs Attended, by College (among those saying they had attended any career fair)*

	Overall	College/School									
		CALS	Design	CED	COE	CNR	CHASS	COS	COT	PCOM	DASA
Attended career fair	68.6%	65.2%	51.1%	52.8%	86.4%	56.7%	47.8%	55.5%	84.3%	81.3%	73.1%
Career Fair Attended (among those attending a career fair)											
CALS Career Expo	12.9%	74.9%	0.0%	0.0%	1.0%	7.6%	6.1%	34.7%	0.7%	1.1%	15.8%
CHASS Career Fair	8.9%	0.5%	0.0%	2.1%	0.6%	1.7%	65.0%	2.6%	1.3%	0.3%	5.3%
College of Design Networking Fair	1.9%	0.0%	81.3%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%
Engineering Career Fair	44.0%	23.3%	8.3%	10.6%	98.9%	21.8%	10.3%	24.0%	23.3%	10.3%	31.6%
Poole COM Career & Internship Fair	22.5%	4.1%	2.1%	0.0%	2.0%	14.3%	21.7%	5.6%	15.3%	97.4%	5.3%
Sciences, Sustainability & Environmental Career Fair	8.0%	6.4%	2.1%	0.0%	0.3%	50.4%	1.5%	34.7%	1.3%	0.0%	89.5%
Textiles Job Forum	7.2%	0.0%	4.2%	0.0%	1.4%	0.0%	0.0%	0.0%	93.3%	0.3%	0.0%
Grad School Career Fair at NC State	4.0%	5.5%	0.0%	0.0%	0.6%	6.7%	11.0%	12.8%	1.3%	0.9%	5.3%
Law School Fair	1.7%	0.9%	0.0%	0.0%	0.3%	2.5%	9.1%	0.5%	0.7%	0.6%	0.0%
Health Career Expo	4.6%	12.3%	0.0%	0.0%	0.6%	0.0%	3.0%	28.6%	0.7%	0.3%	5.3%
Other fair at NC State	8.3%	8.7%	6.3%	36.2%	7.4%	20.2%	8.4%	9.2%	1.3%	4.8%	5.3%
Career fair at other university	1.3%	0.5%	2.1%	4.3%	0.4%	0.8%	5.3%	1.0%	0.0%	0.9%	0.0%
Career fair unaffiliated w/ university	4.1%	4.1%	0.0%	59.6%	1.0%	10.9%	7.2%	3.1%	0.0%	0.9%	5.3%
Don't know/don't remember	2.3%	2.3%	4.2%	2.1%	0.4%	5.9%	5.3%	5.1%	1.3%	1.1%	5.3%
Total	2,113	219	48	47	701	119	263	196	150	351	19

*Respondents could select more than one career fair.

Career Services

More than two-thirds of respondents indicated that they had taken advantage of ePACK, the Career Development Center's online tool for connecting students with potential employers (70.8%). Only about one-third or fewer graduates said they had used any of the other career-related services asked about. About one-third of students said they had attended presentations about resume writing, interviewing, and other career skills (37.0%) or visited the NC State Career Development Center

website (35.9%). Respondents were least likely to have participated in mock interviews with a Career Counselor/Coach (11.3%).

Table 44: Career Resources Used at NC State*

	N	%
ePACK	2179	70.8
Presentations about resume writing, interviewing, and other career skills	1139	37.0
NC State Career Development Center website	1104	35.9
Employer information sessions	991	32.2
Joined professional society/organization at NC State in career area	955	31.0
On-campus interviewing with potential employers	823	26.7
Spoke with Career Counselor/Coach	676	22.0
Mock interviews with Career Counselor/Coach	349	11.3

*Respondents could select more than one resource.

Closing Comments

The FPS/SRG closed by asking all respondents to rate their overall satisfaction with the career guidance they had received from their department and/or college while at NC State and to reflect on how they are feeling about their future career path. The majority of graduates said they were either “satisfied” (41.3%) or “very satisfied” (30.7%) with the career guidance they had received from their academic department/college. While a sizable number were “neutral” about the guidance they received (21.4%), only about seven percent said they were either “dissatisfied” (5.0%) or “very dissatisfied” (1.6%).

Overall, the AY15-16 graduates are excited about their futures and feel prepared for what lies ahead of them. When asked which statement came closest to how they were feeling about their future, about 85 percent of respondents said that they were either “very excited” (48.7%) or “pretty excited” (36.0%). A smaller number of respondents said they were “a bit confused/uncertain - I’m not really sure what I want to do at this time” (14.0%), and only a very small percentage (1.3%) selected the last option of “very confused/uncertain - I don’t know what I want to do at this time.”

When asked how well prepared they felt for their future career paths, 95 percent of respondents said that they felt either “very prepared” (50.2%) or “somewhat prepared” (44.6%). Just one percent of respondents said they felt “very unprepared” (1.3%).

Table 45: Satisfaction with Career Guidance from Academic Department/College

	5: Very Satisfied	4: Satisfied	3: Neutral	2: Dissatisfied	1: Very Dissatisfied	N
Overall Satisfaction	30.7%	41.3%	21.4%	5.0%	1.6%	3,060

Table 46: Feelings about Future Career Path

	N	%
Very excited - Confident this is what I want to do at this time	1,493	48.7
Excited - Fairly sure this is what I want to do at this time	1,103	36.0
A bit confused/uncertain - Not really sure what I want to do at this time	430	14.0
Very confused/uncertain - Don't know what I want to do at this time	40	1.3

Table 47: Feelings of Preparation for Future Career Path

	N	%
Very prepared	1,539	50.2
Somewhat prepared	1,366	44.6
Somewhat unprepared	121	3.9
Very unprepared	39	1.3

For more information about the Future Plans Survey contact:
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Posted: December 2016

Appendix A: Complete List of Employers (among those accepting full-time employment)

Table 1: Company Name

	N
10 Design Group	1
24Hr HomeCare	1
2x2 Cycles	1
3 Birds Marketing	1
3H Vet	1
42nd Street Oyster Bar	1
A Christian Ministry in the National Parks	1
A Hoke Ltd	1
A Small Miracle	2
AATCC	1
ABB	3
ABG	1
AECOM	7
AEON	1
AICPA	3
ALDI, Inc.	1
ASCO Power Technologies	1
ASPE Training	2
AT&T	1
ATCC	1
ATEX Texhnologies	1
ATI Physical Therapy	1
AXA	1
Able Auto & Cycle Insurance Inc.	1
Academy Sports + Outdoors	1
Accelogix	1
Accenture	1
Accu-Tech USA	1
Acucote	1
Adams Concrete	1
Addiction Professionals Of North Carolina	1
Admissions	1
Advance Auto Parts	5
Aerotek	2
Affinity Corporate Living	1
Ag Extension Field Crops Agent	1

Table 1: Company Name, continued

	N
AgCarolina	2
Agri Supply Company/Direct Distributors	1
Agri-Waste Technology, Inc.	1
AgriCorps	1
Aim Higher Now NC	1
Air Force	1
Ajinomoto Aminoscience	1
Al-Iman School	1
Albemarle	1
Aldi	1
Align Technology	1
Allscripts	4
Ally Financial	1
Altec Industries	5
Amazon	14
AmeriCorps	2
American & Efrid	3
American Airlines	2
American Brewmaster	1
American City Business Journals	1
American Red Cross	1
American Residential Services	1
American Tower	1
American Woodmark Corporation	1
Americorp CAC Knoxville	1
Ameriprise Financial	1
Analytical Environmental Services	1
Animal Control	1
Animal Hospital of Lewisville	1
Anutra Medical	1
Aon	6
Apex Friendship High School	1
Appalachian Counseling	1
Applied Systems	2
Appraisal Nation	3
Arcadis	1
ArchiveSocial	1
Armacell	1
Arneg USA	1

Table 1: Company Name, continued

	N
Arnold Industries	1
AroundCampus Group	2
Arthrex	1
Ascom Wireless Solutions Inc.	1
Ashe County Schools	1
Ashfield Pharmacovigilance	1
Ashley Christensen Restaurant Group	1
AstraZeneca	1
Atacama Inc.	1
Athens Drive High School	1
Atkins Global	1
Atlanta Falcons	1
Atlantic Spine and Pain	1
Atmc	1
Augusta Sportswear	1
Aurora Flight Sciences	1
Autism Society of North Carolina	1
Auto Supply Company, Inc.	1
Autobell	1
Avid Solutions	3
Avioq	1
Avoca Inc	1
B/E Aerospace	3
BAE Systems	1
BASF	7
BASIS.ed Independent Fremont	1
BB&T	3
BBH Design	1
BCBSNC	1
BDO	1
BMC	1
BMW	3
BPM Fabrications, LLC	1
BSH Home Appliances	1
Baker Concrete Construction	1
Baker Roofing Company	1
Ballentine Associates	1
Ballinger	1
Baltimore County Public Schools	1

Table 1: Company Name, continued

	N
Bandwidth	8
Banfield Pet Hospital	1
Bank of America	8
Bariatric Specialists of North Carolina	1
Barnhill Contracting	1
Barrington James	1
Barry-Wehmiller Design Group	1
Bartlett Milling	3
Bath and Body Works	1
Bayer	2
Bear Claw Events	1
Becton Dickinson	1
Belk	7
Biogen	8
Biologics	1
Biomedmics, Inc.	1
Biomerieux	2
Bioventus	1
Birchtree Catering	1
Bizios Architect	1
Black & Veatch	2
Blaze Makoid	1
Blue Cross Blue Shield of North Carolina	1
Blue Ridge Dermatology	1
BlueLine Associates	1
Bob Evans	1
Bode Cellmark Forensics	1
Boeing	2
Bohler Engineering	2
Boosterthon	1
Booth & Associates	3
Bordeaux Construction Company, Inc.	1
Boulted Bread	1
Boy Scouts of America	1
Brady Trane	1
Brain Vision LLC	1
Brame Specialty Company	1
Brenntag Mid-South, Inc.	1
Bright's Zoo	1

Table 1: Company Name, continued

	N
Bronto	1
Buckman Laboratories	1
Buffalo Sewer Authority	1
Build-A-Bear Workshop	1
Builders Mutual Insurance Company	2
Bull City Financial Solutions	1
Bureau of Land Management	1
Burger King	1
Byerly Management Group at Southwick Golf Course	1
C & D Events and 214 Martin Street	1
CA Technologies	1
CAC	1
CALS Foundation	1
CAPTRUST	2
CCBI	1
CIMTEC Automations	1
CJMW Architecture	1
CNN	1
COECO	1
CORRAL Riding Academy	2
CRB Consulting Engineers	2
CRO	1
CVS	1
Caldwell County Health Department	1
Camco Manufacturing	1
Campbell's	2
Campus Outreach	1
Canal Wood LLC	1
Cape Regional Medical Center	1
Capgemini Consulting	1
Capitol Building Supply, Inc.	1
Cardinal Financial Company	1
Care First Animal Hospital	3
Carillon Assisted Living	1
Carly's Carolina Piano Studio	1
Carolina Dance Productions	1
Carolina Farm Credit	1
Carolina Hurricanes	2
Carolina Innovative Food Ingredients, Inc.	1

Table 1: Company Name, continued

	N
Carolina RailHawks FC	1
Carolina Swim Shop	1
Carolina Veterinary Hospital	1
Carpenter Elementary	1
Carter's Inc.	2
Carter's Osh Kosh	1
Case Farms	1
CastlE Worldwide	1
Castle Hill Technologies	1
Catalent Pharma Solutions	1
Caterpillar Inc.	3
Cato Research	2
Cempra Pharmaceuticals, Inc.	1
Centers for Disease Control and Prevention	1
Chapel Hill Dermatology	1
Chapel Hill-Carborro City Public School System	1
Charah	1
Charles River	2
Charles Schwab	2
Charlotte Country Day Sschool	1
Charlotte Marketing Consultants	1
Charlotte Motor Speedway	1
Charlotte-Mecklenburg Schools	2
Chatham Central High School	1
Cherry Bekaert	3
Chi Psi Fraternity	1
Chick-fil-A	4
Children's Health of Carolina	1
Chiltern	2
Christopher Donohue Cpa	1
Cid Attachments	1
Cintas	2
Cisco	28
Citrix	9
City of Raleigh - Youth Programs	1
City of Raleigh Parks, Recreation and Cultural Resources Department	1
City of Winston-Salem	1
CityScape Engineering	1
Clark Construction	1

Table 1: Company Name, continued

	N
Clinical Sensors, Inc.	1
Clinical Solutions Group	1
Clinical trials	1
Clinton City Schools-Clinton High School	1
Clinton-Sampson Chamber of Commerce	1
Clouds Brewing	1
Coastal Plain Timber Company	1
Coatesville Area School District	1
Cognizant	6
Coldwell Banker Advantage	1
Coleman Research	3
Community Food Lab	1
Conitex Sonoco	1
Consolidated Asset Recovery Systems	2
Consolidated Claims Group	1
Continental Automotive Group	1
Cook Medical	1
Copernicus IRB	1
Corning Inc.	3
Creative Ticking	1
Credit Suisse	6
Cree, Inc.	3
Crescent Family Practice	1
Criterium-Giles Engineers Inc.	1
Cru	1
Cumberland County Schools	1
Custom Assemblies, Inc.	1
Custom Controls	1
Cypress Creek Renewables	1
DENSO Manufacturing	1
DEQ	1
DH Griffin Infrastructure	1
DSI Innovations	1
Daisy's Cleaning Solutions	1
Dalhoff Thomas Design Studio	1
Danaher	1
Danish Institute for Study Abroad	1
DataVentures	1
Davenport	2

Table 1: Company Name, continued

	N
DeHaven's / northAmerican	1
DebTeam	1
Debby's Hallmark	1
Deer Valley	1
Delaware North Sportservice	1
Deloitte	22
Delta Airline Inc.	1
Delta Dental of North Carolina	1
Delta Five Systems	1
Delta Tech-Ops	1
Delta Ivl Forensic Engineering	1
Department of Defense	1
Department of Public Instruction	1
Department of the Air Force - JB Charleston Youth Center	1
Deutsche Bank	2
Device Solutions	1
Dewberry	1
Digestive Healthcare	1
Direct Distributors	1
Division of Marine Fisheries	1
Dolby Laboratories	1
Doman Engineering	1
Domtar Personal Care	1
Doncasters Southern Tool	1
Donnan Farms-York, NY	1
Doosan Portable Power	1
Dress	1
DuPont	1
Duda Paine Architects	1
Dude Solutions	1
Duke Community and Family Medicine	1
Duke Energy	14
Duke Integrated Pediatric Mental Health	1
Duke Reading Center	1
Duke University	6
Duke University Health System	2
Duke University Medical Center	2
Duncan-Parnell, Inc.	1
Duplin County Schools	1

Table 1: Company Name, continued

	N
Durham County EMS	1
Durham County Public Schools	1
Durham County Sheriff's Department	1
Durham Police Department	2
Durham Public Schools	3
Dynetics	1
E&J Gallo Winery	3
ECS	2
EG-GILERO	2
EMC	2
EPA	3
EPEI	1
EY	6
East Coast Engineering and Surveying	1
East Wake High School	1
EastBrook Farm	1
Eastern Carolina Veterinary Referral Practice	1
Eastern Research Group, Inc.	1
Eastern Technical Associates	1
Easterseals UCP	1
Eastman Chemical Company	10
Eaton	7
Ecolab	4
Economic Development Partnership of North Carolina	1
Ecova	1
Edmondson Engineers	1
Electrolux	1
Eliada Homes	2
Ellinwood + Machado	1
Elster Solutions	3
Emco Wheaton	1
Emirates Nuclear Energy Corporations	1
Engaged Media, Inc.	1
Engineered Tower Solutions	3
Engineering Consulting Services, LLP	1
Engineering Tech Associates, PA	1
Entera Health/LGI	1
Enterprise	2
Investnet Tamarac	1

Table 1: Company Name, continued

	N
Environmental Products and Services of Vermont	1
Environmental Protection Agency	1
Enviva Biomass	1
Envolve Vision	1
Enzymatic Deinking Technologies, LLC	1
Epic	5
Ernst & Young	6
Etix	1
Etonkids	1
Eurofins	3
Exclusive Jets	1
Exelon	2
Experis	1
Expressions Scrubs and Shoes	1
Expressions by Erica (my business)	1
Extron	3
ExxonMobil	3
FAL labs	1
FDH Velocitel	1
Faith Christian School	1
Family Dollar	1
Family Medicine Practice	1
Family business	1
Farragut	1
Fast Enterprises	3
Fastenal	1
Fayetteville Police Department	1
Fenner Precision	1
Ferguson Enterprises	1
Fidelity Investments	18
First Citizens Bank	2
FirstHealth of the Carolinas	1
Fit & Able Productions, Inc.	1
Fitness Connection USA	1
FleishmanHillard	1
Fluor	2
Flynt Amtex	1
Fold Creative, LLC	1
FoodtoEat	1

Table 1: Company Name, continued

	N
Ford Motor Company	2
Forsyth Country Club	1
Fort Mill Middle School	1
Frank L Blum Construction Company	1
Free People	1
Freelancing	2
Freeman Landscape, Inc.	1
Freese and Nichols, Inc.	1
Freudenberg IT	1
Friendship AH	1
Froehling & Robertson, Inc	2
Fujifilm Diosynth Biotechnologies	1
Fulbright program	4
GAF	1
GE Power	1
GKN Sinter Metals	1
GLOBALFOUNDRIES	1
Gad Consulting Services	1
Galaxy Fun Park	1
Garmin	1
Garner Underground, Inc.	1
Garret & Moore	1
General Dynamics	1
General Electric	6
Genworth Financial	1
Georgia Pacific	3
Geostabilization International	1
Gilbane Building Company	1
Glacier Park Inc	1
GlaxoSmithKline	5
Glenoit Fabrics	1
Global Scholars Academy	1
Global Textile Alliance	1
Gogo	1
Goodyear Tire and Rubber Company	1
Google Inc.	1
Government	1
Government of the Virgin Islands	1
Grae Krause Illustration	1

Table 1: Company Name, continued

	N
Grant Thornton	2
GrapeCity	1
Graphic Packaging International	2
Grede	1
Green Button	1
Greene Resources	1
Greenheart Travel	1
Gregory Poole CAT	1
Guerbet	1
HAECO	2
HMI	1
HNTB	1
HanesBrands	2
Harnett County Schools	1
Harris	1
Harvard	1
Harvard University	1
Hazen and Sawyer	4
Healthstat Inc.	1
Heritage Home Group	1
Hertz Equipment Rental Corporation	1
Hewlett Packard Enterprise	1
Hidden Valley Animal Hosital	1
High School	1
Highland Industries	1
Hilburn Academy	1
HireNetworks	1
Hirekeep	1
Hoffman and Hoffman	1
Hog Slat	1
Holly Hill Psychiatric Children's Hospital	1
Holocene Clean Energy, LLC	1
HomeAdvisor	1
Honda	3
Hop Ventures	1
Horizon Forest Products	2
Horizon Realty	1
Hospira	2
Huge	1

Table 1: Company Name, continued

	N
Hughes Group Architects	1
Hughes Network Systems	1
Human Solutions	1
I Beauty	1
IBM	13
IMAPS- International Microelectronics Assembly and Packaging Society	1
IMI Associates	1
ITNG	1
Iautomation	1
Ibrahim Elementary	1
If It's Paper	1
Ignite Social Media	1
Imperial Frozen Foods	1
Infusion	3
Inprova	1
Insight Global	1
Insight Policy Research	1
Institute for Environmental Health	1
Institute of Next Generation IT Systems (ITng)	1
Integro Technologies	1
Intel	2
Interactive Intelligence	1
International Farming Corporation	1
International Leadership Charter High School	1
International Mission Board	1
International Paper	14
Ipreo	1
Irvine Ranch Outdoor Education Center	1
Itron	1
Ivy & Leo	1
J Farrington Marketing	1
JBS/ Pilgrim's Pride	1
JET	2
Jabil	1
Jackie Rae Studios	1
Jacobs Technology	1
James Hardie	1
James M Pleasants	1
Jarrett Bay	1

Table 1: Company Name, continued

	N
Jawbreaking LLC	1
Jefferson Community College	1
Jefferson Landing Club	1
Jeollanamdo Language Program	1
Jiuzhou industrial Holdings Group Co.	1
John Deere	3
Johnston Ambulance	1
Johnston County DSS	1
Johnston County Schools	1
Jones & Crossen Engineering	1
Joule Scientific Staffing	1
Journeys	1
Joyner Elementary	1
K&L Gates	2
KB Stephens Company	1
KBI Biopharma	1
KCI	1
KIKO	1
KPMG	4
KW international	1
Kadro Solutions	1
Kane Realty Corporation	1
Kane Residential	1
Kappa Delta National Headquarters	1
Kapsch TrafficCom	1
Kayser-Roth	2
Keller Williams Realty	1
Kelly Services	1
Kessel Engineering Group	1
Key Bank	1
Kimley-Horn	5
Kingsdown	1
Kitty Hawk Kites	1
Kleinfelder	1
Knowledge Universe	1
Kohl's	13
Kohl's Corporate	1
Kollmorgen Corporation	1
Kpit	1

Table 1: Company Name, continued

	N
Kristi's Tasty Treats	1
Kymanox	1
L Brands (formerly Limited Brands)	1
LGC Science, inc.	1
LNS Turbo	1
LORD Corporation	3
LS3P	1
LWVH	1
LabCorp	5
Lake Pine Animal Hospital	1
LakePoint Station	1
Lampe Management	1
Lane Construction Corporation	1
Lear Corporation	1
Lee Construction of the Carolinas	1
Lee County School System	2
Legacy Healthcare Services	1
Legendary Cleaning Services LLC	1
Legislative building/state government	1
Lendmark Financial Services	1
Lennar International	1
Lenoir County Public Schools	1
Lenovo	15
Leverege	1
Levi Strauss & Co	1
Life Time Fitness	1
Lighthouse Engineering	3
Lincoln Property Company	1
Linear Technology	1
Lisana Activewear	1
Lithko	1
Little Environments PLLC	1
Livingston & Haven	1
Lockheed Martin	5
Lolly Wolly Doodle	1
Longwood Farm South	1
Longwood Gardens	1
Lowe's Companies, Inc.	2
M.C. Dean	3

Table 1: Company Name, continued

	N
MAHLE	1
MATI Energy	1
MBS Risk	1
MIT Lincoln Laboratory	1
MPG Ranch	1
MSS Solutions	1
MacNairs Country Acres	1
Mack Gay Associates	1
Macys	2
Madewell	1
Mahoosuc	1
MakerVISTA	1
Manhattan Associates	5
Mann+Hummel	1
MapAnything	2
Maple Engineering, PLLC	1
Marbles Museuem	1
Marine Corps	1
Marines	1
Marriott International	1
Mars	1
Marsh Furniture	1
Martinsville Mustangs	1
Material Handling Technologies	1
Maurice Sporting Goods	1
MaxPoint Interactive	3
Mayo Clinic	1
McAdams	2
McAngus Goudeock and Courie LLC	1
McDonald York Building Company	1
McKim & Creed	1
Mecha, Inc.	2
Medicago	1
Merck	4
Meredith College	1
Meridian Specialty Yarn Group	1
Merieux NutriSciences	1
Meritage Homes	1
Merrimon-Wynne House	1

Table 1: Company Name, continued

	N
MetLife	7
Metatronic Mods LLC	1
MiMedx	1
MicroThermics, Inc.	1
Microsoft	1
Mid-Atlantic Associates	1
Mid-Cumberland Human Resource Agency Youth CAN Program	1
Middle Creek High School	1
Midtown Dermatology	1
Migration Policy Institute	1
Millennia Patient Services	1
Miller Architects LTD	1
Milliman	1
MilliporeSigma	1
Mills Park Elementary School	1
Mint Hill Barber Shop	1
Moen, Inc.	2
Mohawk Industries	4
Montgomery County Schools	1
Moore Farms Botanical Garden	1
Morinaga America Foods, Inc.	1
Morongo Unified School District	1
Mountain Khakis	1
Mucommune,LLC.	1
Mulkey Engineers and Consultants	1
Murphy Family Ventures	2
Mussett, Nicholas & Associates	1
Myers and Stauffer	1
N/A	1
NASA	3
NAVAIR	11
NAVFAC	1
NAVSEA	4
NC Department of Air Quality	1
NC Department of Community Corrections	1
NC Department of Revenue	1
NC Department of Transportation	1
NC Extension	1
NC Forest Service	1

Table 1: Company Name, continued

	N
NC General Assembly	2
NC Heart and Vascular Research	2
NC Museum of Natural Sciences	1
NC National Guard	1
NC Senate Democratic Caucus	1
NC Solar Now	1
NC State College Advising Corps	4
NC State University	53
NC Wildlife Resources Commission	1
NCDOR	1
NCDOT	7
NIH NIAID VRC	1
Nalco	2
National Association of State Departments of Agriculture	1
National College Advising Corps	1
National Geospatial-Intelligence Agency	1
National Park Service	1
National Security Agency	1
Nester Hosiery	1
Nestle Purina	1
NetApp	4
Netsertive	3
Neuse River Veterinary Hospital	1
New City Design Group	1
NewDay USA	1
Newell Rubbermaid	1
Newport News Shipbuilding	3
NextGen Air Transportation	1
NextGen Climate	1
Nike	2
Nimble Storage	1
Nissan	2
Noah's Ark	1
Noki	1
Nomaco	1
Norfolk Naval Shipyard	2
Norfolk Southern	1
North Carolina Botanical Garden	1
North Carolina Consumers Council	1

Table 1: Company Name, continued

	N
North Carolina Democratic Party	1
North Carolina Department of Health and Human Services	1
North Carolina Farm Bureau	1
North Carolina Farm Bureau Mutual Insurance Co	1
North Carolina General Assembly	1
North Carolina Museum of Natural Sciences	1
North Carolina Outward Bound	1
North Carolina Wildlife Resources Commission	2
North Stanly High School	1
North State Medical Transport	2
Northrop Grumman	1
Northwestern Mutual	2
Novar	1
Novar Consulting Group	1
Novetta Solutions	1
Novo Nordisk	1
Novozymes	3
NuMedia Innovations	1
Nutra Manufacturing	1
O2 Fitness	1
OBX Monogram Shop	1
OGT	1
OIT ClassTech	1
ONsite Mammography	1
ORAU	1
OSIsoft	1
Oblong Industries	1
Office of Mortgage Settlement Oversight	1
Olin Corporation	1
One Kings Lane	1
Onfi Systems	1
Onstar	1
Oracle	1
Oro	1
Outside Hilton Head	1
PAREXEL INTERNATIONAL	1
PBM Graphics	1
PMG-Research	1
PNC Bank	2

Table 1: Company Name, continued

	N
PRA Health Sciences	4
PRG Real Estate	1
Palmetto Synthetics L.L.C.	1
Paradigm Innovation & Design	1
Pariser Dermatology Specialists	1
Parkdale Mills	1
Parker Poe	1
Parrish and Partners	1
Party City	1
Patheon Pharmaceuticals	1
Patton Hospitality Management	1
Payzer	1
Peace Corps	4
Peacock's Plume	1
Pender Nursery	1
Pentair	2
PepsiCo	2
Perficient	1
Perform Group	1
Perkins Eastman	2
Perkins+Will	2
Person County EMS	1
Personify	1
Peter Millar	3
Petsmart	1
Pfizer	13
Philadelphia Eagles	1
Phillips & Jordan, Inc.	2
Phreesia	1
Piedmont Chemical Industries	1
Piedmont Land Design	1
Piedmont Triad Anesthesia	1
Pine Environmental	1
Piper Companies	1
Plant Delights Nursery	1
Plants for Human Health Institute	1
Plastics Color Corporation	1
Plataine Solutions	1
Plexus Corp.	1

Table 1: Company Name, continued

	N
Power Cross Ministries	1
PowerSecure Inc	1
PowerServices	3
Preformed Line Products	1
Premier Hotels LLC	1
Premier, Inc.	2
Prestage Farms	1
Preston Animal Hospital	1
Prestonwood Country Club	1
PricewaterhouseCoopers	3
PrimeSport	1
Priority One Services	1
Pro Mach	1
Pro Unlimited	1
Progress Software	1
Prometheus Group	7
Proto Labs Inc	1
Prudential	1
PwC	1
QGenda	4
QuEST	1
Qualcomm	1
Quantworks	1
Quintiles	20
R-RUI	1
RE Mason Company	1
REAP NC, LLC	1
REVERED Design	1
RFA Engineering	1
RJ Reynolds	3
RK&K	1
RMF Engineering	3
RMSource	1
ROI Revolution	4
RR Donnelley	1
RS&H	1
RTI International	5
Railinc	1
Raleigh Neurology Associates	1

Table 1: Company Name, continued

	N
Raleigh Police	1
Raleigh Tees	1
Ramey Kemp & Associates Inc.	3
Rayonier Advanced Materials	1
Reach150	1
Realty World	1
Rebuilding Together	1
Red Hat	7
Red Storm Entertainment	1
Red Ventures	6
Reedy Creek Middle School	2
Reformed University Fellowship	1
Relias Learning	1
Republic Wireless	1
Resolute Forest Products	1
Restoration and Recovery	1
Reunion Marketing	1
Revgen	2
Richmond International Raceway	1
Rivers and Associates, Inc.	1
Rockstar Cheer and Dance	1
Rockwell Farms	1
Rocky Mountain Senior Care	1
Rolesville High School	1
Rosen and Associates Engineering Consultants	1
RoviSys	6
Rubicon Project	1
Ruth and Ranshaw	1
S&D Coffee & Tea	1
SAS	18
SMB Solutions	1
SPS Corporation	1
SPX Transformer Solutions	2
SSI	1
STEM for Kids	1
STV	1
Sageworks	2
Saint Gobain	1
Sales Partnerships, INC	1

Table 1: Company Name, continued

	N
Samaritan's Purse	1
San Francisco Giants	1
Sanderson Farms	1
Sandia National Laboratories	1
Sandoz	1
Saudi Aramco	1
Savannah River Nuclear Solutions	1
Savannah River Remediation	1
Schneider Electric	8
ScottMadden Inc.	1
Scribe America	1
Seal Engineering, Inc.	1
Sealed Air	4
Second Chance Acres	1
Sedgwick	1
Sensus	3
Sepi Engineering	1
Seqirus	7
Sequence Inc	1
Sequoia Retail Systems, Inc.	1
Shaver Wood Products	1
Shaw Industries	4
Shelton Leadership Center	1
Shima Seiki	3
Shire	1
Siemens	3
Sigma Engineered Solutions	1
SignalScape	1
Sirius Computer Solutions	1
Skanska	1
Skybax Ecological Services	1
Skyware Global	1
Smith Sinnett Architecture	1
SmithGroupJJR	1
Smoothie King	1
Soccer Shots RDU	1
Soil Plus, LLC	1
Soil and Environmental Consultants PA	1
SoloPro	1

Table 1: Company Name, continued

	N
Sonoco	1
South Carolina Department of Agriculture	1
South Carolina Department of Natural Resources	1
South Park Family Pharmacy	1
SouthTech Aviation	1
Southeastern Healthcare Inc	1
Southern States Cooperative	1
Southern Wine and Spirits	1
Southland Industries	1
Southwest Research Institute	1
Specline Consulting, Inc.	1
Square 1 Bank	1
St. John's Lutheran School	1
St. John's Outdoor University	1
Stanford Health Care	1
Stanley Martin Homes	1
Stantec	3
Starbucks	1
State Employees' Credit Union	7
State Farm	2
SteelFab of VA	1
Steelwedge	1
Sterling Industrial Refrigeration	1
Stewart Engineering	1
Storr Office Environments	1
Strata Solar	1
Strategic Behavioral Health	1
Stuart Law Firm, PLLC	2
Student Conservation Association - Cape Lookout National Seashore	1
Suite Paws	1
Summer Consultants Inc.	1
Summit	1
Summit Design and Engineering	2
Summit Retail Solutions	1
SunTrust Bank	1
Sungate Design Group	1
Sunrise Senior Living	1
Supreme Maintenance Organization	1
Surya	1

Table 1: Company Name, continued

	N
Suzhou North American High School	1
Sweetwater Landscapes	1
SySTEM REAL Americorps	1
Sylvan Learning Center	1
Symbrium INC	1
Synechron	1
Syngenta Inc.	1
TAPIF	1
TDarx	1
TE Connectivity	2
TM Engineering INC	1
TPC Dorado Beach	1
TRC Environmental	1
TSI Healthcare	1
TWFG- Voiron Insurance Services	1
Tar River Land Conservancy	1
Target	3
Taylor Retina Center	1
Teach for America	3
Team Connection	1
Teijin Aramid	1
TeleHealth Services	1
Teleflex	2
Terra Tech Engineers Inc	1
Terracon	2
Tesla	1
Teton Science Schools	1
Textron Systems	1
The Arc of NC	1
The City of Raleigh	1
The Club at 12 Oaks	1
The Hawthorns Golf & Country Club	1
The Lane Construction Corporation	1
The Law Office of Hardison Wood	1
The Nature Conservancy	1
The North Face	1
The Preiss Company	1
The Select Group	1
The Shannon Gray Nursing Home	1

Table 1: Company Name, continued

	N
The Stewart Group	1
The Summit Church	3
The Vanguard Group	1
The Walt Disney Company	2
The government	1
Thinkwell Group	1
Thorburn Associates	1
Tidewater Agronomics	1
Time Warner Cable News	2
Time Warner Cable/Charter Communications	1
Timmons Group	1
To Write Love On Her Arms (TWLOHA)	1
Tom James	1
Tom Nowell Gardens	1
Tompkins International	1
Tory Burch	1
Toshiba Global Commerce Solutions	1
Total Quality Logistics	3
Touchstone 3D Services	1
Tower Engineering Professionals	4
Townsquare Interactive	1
Toyota Motor Engineering and Manufacturing	1
TradeMark Residential	1
Tradesmen International	1
Transplace	1
Tre Bella	1
Trend Right	1
Trendy Entertainment	1
Tri-State Turf	1
Triangle Divorce Lawyers	1
Triangle Neurosurgery	1
Triangle Orthopaedics Surgery Center	1
Triangle Patents	1
Trinity Manufacturing, Inc.	1
Trinity Partners	1
Trinity Properties	1
Triumph Aerostructures	1
True Religion	1
Tryon Solutions	1

Table 1: Company Name, continued

	N
Turnberry Isle	1
Tyson Foods, Inc.	1
UC Synergetic	6
UNC Center for Health Promotion and Disease Prevention	1
UNC Chapel Hill	4
UNC Institute for Global Health and Infectious Diseases	1
US Air Force	7
US Army	7
US Census Bureau	1
US Coast Guard	2
US Department of Agriculture	1
US Environmental Protection Agency	1
US Fish & Wildlife Service	1
US Forest Service	1
US Marine Corps	3
US Navy	20
US-EcoLogic	1
USA	1
USAF	2
USDA-NRCS	1
USI Technologies, Inc	1
USMC	1
Under Armour	1
Undercover Colors	1
Underwriters Laboratories	1
Unifi	4
Union County Public Schools	1
United Air Filter Company	1
United HealthCare	1
United Launch Alliance	1
United States Olympic Committee (Team USA)	1
United Technologies Aerospace Systems	1
Universal Forest Products	1
University Towers	2
University of Florida	1
University of Michigan Health System	1
University of Michigan Institute for Social Research	1
University of Minnesota	1
University of North Carolina	1

Table 1: Company Name, continued

	N
University of North Carolina at Chapel Hill Department of Biology	1
University of Virginia's College at Wise	1
University of Wisconsin-Madison Rec Sports	1
Univision	1
Uretek Mid-Atlantic	1
Utah Olympic Park	1
VIF International Education	1
Vandenberg Air Force Base CYP	1
Vanguard	6
Vanguard Culinary Group	1
Vannoy Construction	1
Varonis	1
Vecoplan, LLC	1
Verizon	2
Vermillion Style	1
Verve Holistic Health	1
Veterinary Specialty Hospital	1
Victoria's Secret	1
Videology	1
Videri Chocolate Factory	1
Vince Camuto	1
Vines Architecture	1
Virtual Instruments	1
Vision Martial Arts	1
Visionpoint Marketing	1
Voith	1
Volt Workforce Solutions	1
Vorsight	1
WCPSS	4
WHSV	1
WK Dickson Inc	1
WKBN News	1
WP Valet	1
Wahanda	1
Wake County Public School System	19
Wake Forest Baptist Hospital	1
Wake Forest Baptist Medical Center	1
Wake Futbol Club	1
Wake Internal Medicine Consultants	1

Table 1: Company Name, continued

	N
WakeMed Hospital	1
Walker Automotive	1
Walmart US	1
Walt Disney Imagineering	1
Walt Disney World	2
Waste Industries	1
Waters Agricultural Laboratories Inc	1
Wayne Farms LLC	1
Weinstein Friedlien Architects	1
Well Fed Community Garden	1
Wells Fargo	3
WestRock	1
White of Dublin	1
Whole Foods Market	1
WilRidge Forestry LLC	1
Wilkins Family Medicine	1
William B Umstead State Park	1
Willis Engineers	1
Wilson Law, PA	1
Workplace Options	2
World Wide Express	1
Worldwide Express	1
XOOM Energy	1
Xenergy, Inc.	1
YMCA Camp Sea Gull and Seafarer	1
Yokohama Tire Corporation	1
York Elementary	1
York Properties	1
Young Life	1
Youth Villages	1
Yukon Medical	1
Yumi English	1
ZM Financial Solutions	1
ZV Pates	1
Zap Fitness	1
Zimmer Biomet Summit Surgical	1
Zoo New England	1
bioMASON	2
citi	2

Table 1: Company Name, *continued*

	N
inVentiv Health	1
nStyle Data	1
theFuze	1

Appendix B: Complete List of Countries and States in Which Graduates Will Be Working (among those accepting full-time employment)

Table 1: Country Will Be Working In

	N
British Virgin Islands	1
China	4
Colombia	1
Denmark	1
France	3
Germany	2
Ghana	1
Global	1
Hong Kong	1
Japan	5
Kenya	1
Korea	1
Mexico	1
Nepal	1
Puerto Rico	1
Saudi Arabia	1
Senegal	1
Serbia	1
South Korea	3
Spain	1
Sweden	1
Thailand	1
United Arab Emirates	1
United Kingdom	1
United States	1,877
Zambia	2
Not sure	3

Table 2: State Will Be Working In

	N
Alabama	7
Alaska	1
California	27
Colorado	12
District of Columbia	17
Florida	34
Georgia	55
Idaho	1
Illinois	7
Indiana	5
Iowa	1
Kentucky	6
Louisiana	5
Maine	2
Maryland	19
Massachusetts	8
Michigan	8
Minnesota	5
Mississippi	2
Missouri	3
Montana	5
Nebraska	1
New Hampshire	1
New Jersey	5
New Mexico	2
New York	30
North Carolina	1,374
North Dakota	1
Ohio	10
Oklahoma	1
Oregon	4
Pennsylvania	10
South Carolina	38
Tennessee	22
Texas	22
Utah	3
Virginia	53
Washington	7

Table 2: State Will Be Working In, *continued*

	N
West Virginia	1
Wisconsin	18
Not sure	23

Appendix C: Graduate/Professional Schools Students Will Be Attending (among those having been accepted and planning on enrolling)

Table 1: Name of School Attending

	N
Advanced Technical Intelligence Center (ATIC)	1
Adventist University	1
Appalachian State University	2
Arizona State University	1
Auburn University	1
Boston College	1
Boston University	1
Brody School of Medicine	1
Campbell University	14
Central European University	1
Clemson University	3
College of William and Mary	1
Colorado State University	2
Columbia University	3
Cornell University	1
Dartmouth College	1
Duke University	10
Durham University	1
ESADE	1
ETH Zürich	1
East Carolina University	10
Edward Via College of Osteopathic Medicine- Carolinas Campus	1
Elmhurst College	1
Elon Law School	1
Elon University School of Law	1
Embry Riddle Aeronautical University	1
Florida Atlantic University	1
GIA LONDON	1
George Mason University	2
George Washington University	2
Georgia Institute of Technology	5
Georgia State University	1
Georgia Tech	5
Howard University	1
Iowa State University	3
James Madison University - Study Abroad - University of Malta	1

Table 1: Name of School Attending, *continued*

	N
KAUST	1
Lehigh	1
Lenoir-Rhyne University	1
Liberty University Online	1
Lincoln Memorial University	2
Lynchburg College	1
Marian University College of Osteopathic Medicine	1
Meredith College	3
Methodist University	1
Michigan State University	2
Miller-Motte College	1
Mississippi State University	1
Murphy Deming College of Health Sciences	1
NC State University	238
NCCU	4
Norman Adrian Wiggins School of Law	2
North Carolina Central University	1
Ohio State University	1
Palmer College of Chiropractic	1
Pennsylvania State University	1
Purdue University	3
Radboud University	1
Ross Med	1
Ross University School of Veterinary Medicine	1
Royal Veterinary College of London	1
Saint Joseph's University	1
Salus University- Pennsylvania College of Optometry	1
San Diego State University	1
Shepherds Theological Seminary	1
Slippery Rock University	1
South College	1
South University	2
Southeastern Baptist Theological Seminary	1
Spalding University	1
Syracuse University	1
Texas A&M University	1
Texas Christian University	1
Texas State University	1
The Ohio State University	1

Table 1: Name of School Attending, *continued*

	N
The University of Colorado at Boulder	1
The University of Georgia	1
The University of Pennsylvania	1
The University of Queensland	1
UAB School of Optometry	1
UBC/UEF	1
UC San Diego	1
UGA	1
UNC Chapel Hill	18
UNC Charlotte	7
UNC Greensboro	2
UNC Wilmington	3
UT Austin	1
Universidad de Alcala de Henares	1
University of Alabama - Tuscaloosa	1
University of Arizona	1
University of California Berkeley	1
University of California Davis	1
University of Cambridge	1
University of Colorado at Boulder	1
University of Duisburg	1
University of Georgia	4
University of Houston College of Optometry	1
University of Illinois at Urbana-Champaign	1
University of Kentucky	1
University of Maryland	2
University of Maryland - College Park	1
University of Maryland Baltimore County	1
University of Miami	2
University of Michigan	3
University of Minnesota - Twin Cities	1
University of North Carolina	4
University of Pennsylvania	3
University of Pikeville	1
University of Pittsburgh	1
University of Rhode Island	1
University of South Carolina	3
University of Southern California	1
University of Sydney	1

Table 1: Name of School Attending, *continued*

	N
University of Texas Austin	1
University of Virginia	2
University of Virginia School of Law	1
University of Washington	2
Vanderbilt	1
Vanderbilt University	2
Virginia Commonwealth University	3
Virginia Polytechnic Institute and State University	1
Virginia Tech	4
Wake Forest University	10
Wake Technical Community College	1
West Virginia University	1
Western Carolina University	3
William and Mary	1
Winston-Salem State	1

Appendix D: Complete List of Degrees Students Are Pursuing (among those having been accepted and planning on enrolling)

Table 1: Master's Degree Program Enrolled In

	N
CNE	1
E.D.S.	1
Gemology & Jewelry	1
M	2
M.Div	1
MA	31
MAC	44
MAEd	10
MAHDFS	1
MALS	1
MALTT	1
MAT	5
MArch	6
MBA	8
MCRP	2
MCS	4
MDiv	1
ME	17
MEMP	1
MF	1
MGIM	5
MGIST	1
MHS	1
MIE	1
MLA	2
MLIS	2
MMB	2
MMC	1
MMS	1
MNE	1
MPA	3
MPH	1
MPhil	1
MS	127
MS EPSE	1
MSA	2

Table 1: Master's Degree Program Enrolled In, *continued*

	N
MSAE	2
MSAT	1
MSCE	1
MSCR	1
MSE	1
MSEH	1
MSENE	1
MSF	1
MSHR	1
MSL	1
MSME	4
MSN/MBA	1
MSOT	1
MSPO	1
MSW	18
MT	2
PAM	1
PSM	1
Physiology	1

Table 2: Doctoral Degree Program Enrolled In

	N
PhD	62

Table 3: Professional Degree Program Enrolled In

	N
Accredited Bachelor of Veterinary Medicine (equivalent to a DVM)	1
DC	1
DDS	7
DO	1
DPT	4
DVM	15
JD	26
MD	8
OD	4
OTD	2
PharmD	13
PsyD	1
RD	1
SSP	1

Table 4: Other Degree Program Enrolled In

	N
ABSN	1
BArch	1
Certificate	2
Certificate Program	1
GIS Certificate	1
Nursing (RN)	1
Veterinary Technician	1