

Combined Future Plans Surveys and Survey of Recent Graduates Academic Year 2014-2015 Graduates All Respondents

This overview report presents findings from all graduating seniors participating in either the December 2014 or May 2015 Future Plans Survey (FPS) or the follow-up September 2015 Survey of Recent Graduates (SRG). Additional reports on the survey methods and analysis, college results, departmental summaries, as well as a copy of the questionnaires, can be found at [online](#).

The Future Plans Survey is administered to all graduating seniors in the weeks surrounding December and May graduation. The Survey of Recent Graduates is a follow-up survey conducted in September to reach those graduates from the past year who either did not complete the Future Plans Survey when they graduated, or who did complete it but at the time said that they had not yet found full-time employment, had not yet decided on or been accepted into graduate school, or were still undecided on their plans. A total of 4,866 undergraduate students received baccalaureate degrees from NC State in Fall 2014 (n=1,369), Spring 2015 (n=3,326), or the first summer session of 2015 (n=171). 3,162 of these graduates responded to the December 2014 FPS (n=571), May 2015 FPS (n=1,577), or the September 2015 SRG (n=1,014). Thus, the response rate for the combined surveys for the 2014-2015 academic year is 65 percent. (To clarify, if a student responded to their FPS in December or May, and then completed the follow-up SRG in September, only their record of responses from the September SRG, i.e., the most current information, is included in the combined dataset used in these reports.)

Plans Following Graduation

At the time they completed the most recent survey (in December 2014, May 2015, or September 2015), more than half of students overall indicated that they had secured some type of employment. Sixty-one percent reported that they had *accepted a job or were currently employed* (60.6%; including those who will be starting their own business or working as a paid intern), with another two percent saying they were either *entering or continuing military service* (1.4%) or would be/are *engaging in volunteer activity* (0.7%). Another 13 percent of the graduates said they were *currently looking for employment* (13.1%). A few students who completed the December or May FPS in the weeks before and after commencement, but did not complete the SRG when invited to do so, said their primary plan was to find employment, but that they *had not yet started looking for a job* (1.0%).

Nineteen percent of respondents *anticipated going to or were enrolled in graduate/professional school* (15.0%) or *going to graduate/professional school and working* (3.9%). Finally, a small portion said they would be/are *taking additional undergraduate coursework* (0.4%) or would be *engaged in some "other" activity* (3.8%).

Table 1: Primary Plans Following Graduation

	Overall	Survey		
		Dec14	May15	Sep15
Have accepted a job/am currently employed	60.6%	63.4%	53.7%	69.7%
Currently seeking employment/unemployed and currently seeking employment	13.1%	15.2%	13.4%	11.4%
Planning to seek paid employment*	1.0%	1.8%	1.4%	.
Am planning on/will be/am going to graduate or professional school full-time	15.0%	8.9%	20.9%	9.3%
Will be/am going to graduate school and working	3.9%	4.7%	4.2%	3.1%
Will be/am taking additional undergraduate coursework	0.4%	0.9%	0.4%	0.2%
Will be entering or continuing military service/am currently serving in the military	1.4%	0.7%	2.0%	0.8%
Will be/am doing paid work for a volunteer organization (e.g., Peace Corps)	0.7%	0.7%	0.9%	0.4%
Other	3.8%	3.7%	3.0%	5.1%
Total	3,162	571	1,577	1,014

*This response option was not included in the SRG.

Post-Graduate Employment

This section of the report first provides detailed information about those students who indicated they had obtained a full-time position. The next section contains information about those who were actively seeking employment at the time they completed the survey.

Full-Time Employment

The majority of respondents who said they had secured employment for or after graduation indicated they would be/are working full-time (92.6%).

A complete list of the companies/organizations where graduates reported obtaining full-time employment can be found in Appendix A.

Table 2: Full- or Part-Time Employment (among those securing any type of employment)

	N	%
Full-time	1,894	92.6
Part-time	151	7.4

The Job Search

When combining the responses to the three surveys, over half of respondents who had obtained a full-time position said they began actively looking for a job six or more months before graduating (53.9%), and another 27 percent started looking three to five months prior to graduating (26.6%). Because the Survey of Recent Graduates is in the field several months after graduation, those respondents who completed the SRG were given a longer time frame to tell us when they began their search for a job. About 18 percent of those responding to the SRG (which, as a reminder, includes both those who said they had not yet found employment and those who had not yet started looking for a position when they responded to their FPS, in addition to those who did not respond to their FPS or who graduated early summer), said that they waited until after graduation to begin searching for work, with about nine percent waiting more than four weeks after graduation to begin their search (9.3%).

Overall, three-fourths of those securing full-time employment had received the job offer for the position they accepted by the time they graduated (76.5%). Most of the remaining said they had obtained the job offer within three months of graduation (19.0%).

Table 3: When Started Looking for a Job (full-time employees only)

	Overall	Survey		
		Dec14	May15	Sep15
12 or more months before graduation	16.4%	16.4%	22.0%	9.0%
9-11 months before graduation	13.1%	8.2%	19.0%	7.7%
6-8 months before graduation	24.4%	24.8%	28.5%	18.9%
3-5 months before graduation	26.6%	34.6%	24.2%	25.6%
1-2 months before graduation	10.0%	11.3%	5.3%	15.6%
Less than one month before graduation	3.1%	4.7%	1.0%	5.2%
Within 4 weeks after graduation	3.0%	.	.	8.5%
5-8 weeks after graduation	1.7%	.	.	4.8%
9-12 weeks after graduation	1.0%	.	.	2.9%
More than 12 weeks after graduation	0.6%	.	.	1.6%
Total	1,764	318	826	620

Table 4: When Received Job Offer (full-time employees only)

	N	%
Upon graduation	1,429	76.5
Within 3 months after graduation	355	19.0
More than 3 months after graduation	84	4.5

Over half of those securing a full-time position indicated that they had more than one offer from which to choose (57.9%). Forty-eight percent said that they had one (30.8%) or two additional job offers (16.8%), and 10 percent indicated that they had received three or more job offers (10.3%).

Table 5: Number of Job Offers (full-time employees only)

	N	%
Only job offer	739	42.1
One other job offer	541	30.8
Two other job offers	296	16.8
Three or more other offers	181	10.3

Students were asked to indicate what resources had proven to be helpful in their job search. Those with full-time employment were most likely to say that an *internship/externship* had been helpful (34.9%), followed by a *career fair at NC State* (26.2%). Note that some resources may have in fact been helpful for those who used them, but have a smaller frequency overall because fewer students used that particular resource (e.g., co-op or student teaching experience).

Table 6: Helpful Resources in Job Search* (full-time employees only)

	N	%
Internship/externship	661	34.9
Career fair at NC State	496	26.2
Family/friends/classmates/co-workers	434	22.9
Applied for job via ePACK	413	21.8
Personal connection(s) within the company	391	20.6
Campus or college career center	369	19.5
Internet	278	14.7
On-campus interviewing	241	12.7
Employer found resume via ePACK	151	8.0
Faculty member or found job listing in an NC State dept	151	8.0
Co-op experience	146	7.7
Consultation with Career Counselor/Coach at NC State	137	7.2
Employer information session on campus	105	5.5
Professional society	98	5.2
Staffing agency	74	3.9
Student teaching experience	66	3.5
Career fair off-campus	32	1.7
Other	159	8.4

*Respondents could select more than one option.

Industry and Occupation

Students having obtained full-time employment were asked to select the type of industry and the occupational classification of the job in which they would be/are working from a list of industries and occupations identified by the U.S. Census. Although the graduates are heading into a wide range of industries, the most common industries in which they will be/are working are *engineering* (12.8%), computer software/hardware (5.9%), and *education* (5.1%).

Those finding full-time employment were most likely to say they would be/are working in an occupation related to *engineering* (19.1%), followed *sales* (5.3%), *software development* (5.2%), and *education/teaching/curriculum development* (4.9%).

Table 7: Industry (full-time employees only)

	N	%
Accounting	28	1.5
Advertising	7	0.4
Aerospace	29	1.6
Agriculture	55	3.0
Architecture/Urban Planning	21	1.1
Arts & Entertainment	5	0.3
Automotive	22	1.2
Banking	32	1.7
Biotechnology	26	1.4

Table 7: Industry (full-time employees only), continued

	N	%
Business Services	28	1.5
Chemicals	25	1.3
Communications	12	0.6
Computer Software/Hardware	109	5.9
Construction	51	2.7
Consulting	58	3.1
Consumer Products	18	1.0
Counseling	6	0.3
Design	22	1.2
Education	94	5.1
Electronics	5	0.3
Energy	17	0.9
Engineering	237	12.8
Entrepreneurial/Venture Capital	7	0.4
Environment/Sustainability	26	1.4
Faith Based	12	0.6
Fashion	22	1.2
Financial Services	66	3.6
Food Science	12	0.6
Government	26	1.4
Health Care	65	3.5
Hotel, Restaurant, Hospitality	14	0.8
Human/Social Services	17	0.9
Insurance	13	0.7
International Affairs & Development	3	0.2
Law Enforcement/Security/Corrections	12	0.6
Legal	9	0.5
Manufacturing	70	3.8
Marketing	39	2.1
Materials - Plastics, Metals, Ceramics	8	0.4
Media	7	0.4
Military & Defense	47	2.5
Museums & Libraries	2	0.1
Natural Resources	16	0.9
Non-Profit/Philanthropy	30	1.6
Pharmaceutical	45	2.4
Print & Publishing	4	0.2
Public Policy	1	0.1
Public Relations	8	0.4

Table 7: Industry (full-time employees only), continued

	N	%
Real Estate	14	0.8
Recreation & Sports	32	1.7
Research	48	2.6
Retail/Merchandising	41	2.2
Staffing & Executive Search	15	0.8
Technology	87	4.7
Telecommunications	12	0.6
Transportation	7	0.4
Travel & Tourism	4	0.2
Utilities (Public & Private)	14	0.8
Veterinary	13	0.7
Wood Products	13	0.7
Not sure	10	0.5
Other	60	3.2

Table 8: Job Function (full-time employees only)

	N	%
Account Management	21	1.1
Accounting	34	1.8
Actuarial/Statistical & Data Analysis	7	0.4
Administrative	46	2.5
Advertising	6	0.3
Agricultural Business/Economics	15	0.8
Agronomy/Plant/Crop Science	9	0.5
Analyst	49	2.7
Animal/Veterinary	21	1.1
Architecture/Landscape Architecture	19	1.0
Arts/Performing Arts/Music	3	0.2
Bio/Ag Engineering	8	0.4
Buying/Purchasing	19	1.0
Construction	24	1.3
Consulting	64	3.5
Counseling - School/Agency/College	10	0.5
Creative Design/Graphic Arts	27	1.5
Customer Service	29	1.6
Database Management	14	0.8
Education/Teaching/Curriculum Development	90	4.9
Engineering	351	19.1
Environmental/Conservation	24	1.3
Film/Video	2	0.1

Table 8: Job Function (full-time employees only), continued

	N	%
Finance	50	2.7
Food Science/Nutrition	9	0.5
Fundraising/Development	4	0.2
Government	15	0.8
Horticulture/Turfgrass	7	0.4
Human Health/Medical	32	1.7
Human Resources	26	1.4
Human/Social Services	13	0.7
Information Technology/Systems	30	1.6
International/NGO	1	0.1
Laboratory Science	27	1.5
Legal/Corrections/Criminology	10	0.5
Management	65	3.5
Manufacturing/Production/Development	59	3.2
Marketing	45	2.4
Media/Journalism	7	0.4
Non Profit	11	0.6
Operations	25	1.4
Political Organizations/Advocacy	1	0.1
Product Development/Management	17	0.9
Project Management	38	2.1
Public Administration/Policy	1	0.1
Public Relations	18	1.0
Quality Assurance	22	1.2
Recreation/Sports	16	0.9
Religion/Ministry	9	0.5
Research & Development	31	1.7
Sales	97	5.3
Science - Life/Physical Science	16	0.9
Software Development	95	5.2
Soil/Environmental Science	2	0.1
Supply Chain Management/Logistics	24	1.3
Training & Development	9	0.5
Travel/Tourism/Hospitality	8	0.4
Web Design/Development	6	0.3
Writing/Editing/Translation	11	0.6
Not sure	15	0.8
Other	75	4.1

Relationship of Job to Academic Major and Satisfaction with Job

About two-thirds of those with full-time employment said their job was “directly related” to their academic major (64.4%), with just 10 percent saying that it was not at all “related” (9.5%). Overall, about 90 percent of students reported being “very satisfied” (54.5%) or “satisfied” (35.1%) with their job. Graduates who said their job was directly related to their academic major, however, were more likely than those getting jobs only somewhat related or unrelated to their major to say they were “very satisfied” with their positions (61.6% versus 41.2% and 43.3%, respectively).

Table 9: Relationship of Job to Major and Satisfaction with Job (full-time employees only)

	All	Satisfaction w/ job					All
		Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	
Directly related	1,201	61.6%	32.8%	4.8%	0.6%	0.2%	64.4%
Somewhat related	486	41.2%	42.6%	13.8%	2.1%	0.4%	26.1%
Not at all related	178	43.3%	30.3%	18.5%	6.2%	1.7%	9.5%
All	1,865	54.5%	35.1%	8.5%	1.5%	0.4%	100.0%

Job Location

While NC State graduates will be/are employed across the nation, three-fourths of those having accepted a full-time job said they would be/are staying in North Carolina (74.8%), with just over half working in the Research Triangle area (52.1%).

A complete list of the countries and states where graduates will be working can be found in Appendix B.

Table 10: Job Location (Top ten states of employment; full-time employees only)

	N	%
North Carolina	1,372	74.8
Virginia	56	3.1
Georgia	41	2.2
South Carolina	39	2.1
New York	28	1.5
California	27	1.5
Florida	22	1.2
Texas	22	1.2
District of Columbia	17	0.9
Pennsylvania	16	0.9

Table 11: Job Location (In or out of the triangle, full-time employees only)*

	N	%
Triangle	939	52.1
Other NC	406	22.5
Outside NC	456	25.3

*Some respondents did not provide the name of the city in which they would be working and therefore region could not be determined.

Compensation

Students with full-time positions were asked to indicate the different ways in which they would be compensated. While 73 percent said they would be/are getting a salary (72.6%), and one-fourth said their income would include hourly wages (25.2%), results indicate that graduates are being compensated through a variety of methods. For example, about 56 percent will be/are getting only a salary and 21 percent will be/are getting only hourly, whereas about 10 percent will be/are getting compensated via a salary plus performance bonuses.

Table 12: Type of Compensation (full-time employees only)*

	N	%
Salary	1375	72.6
Hourly	477	25.2
Performance Bonuses	266	14.0
Commission	120	6.3
Tips/Gratuity	19	1.0
Other	57	3.0

*Respondents could indicate more than one type of compensation.

Table 13: Type of Compensation, combined (full-time employees only)

	N	%
Salary only	1,056	56.4
Hourly only	389	20.8
Salary plus perf. bonuses	181	9.7
Salary plus commission	50	2.7
Salary plus comm plus perf bonus	27	1.4
Hourly plus perf. bonuses	25	1.3
Salary plus hourly	25	1.3
Hourly plus commission	15	0.8
Commission only	10	0.5
Hourly plus tips	9	0.5
Commission plus perf bonus plus hourly	7	0.4
Tips only	3	0.2
Performance bonuses only	3	0.2
Salary plus perf bonus plus hourly	2	0.1
Other comp. only	29	1.5
Other combinations	42	2.2

Respondents were asked to indicate their annual starting salary. NC State's graduates with full-time employment (excluding those working in internships) report an average annual starting salary of \$46,614 (median = \$46,250).

Table 14: Annual Starting Salary (full-time employees only; excluding internships)

(Average = \$46,614, Median = \$46,250)	N	%
Less than \$30,000	267	15.4
\$30,000 - \$39,999	404	23.3
\$40,000 - \$49,999	272	15.7
\$50,000 - \$59,999	309	17.8
\$60,000 or more	428	24.7
Would prefer not answer	34	2.0
Not sure	18	1.0

One-Time Compensation: Signing Bonuses and Compensation Packages

Sixteen percent of those with full-time employment said they had received a signing bonus (15.9%). Among those getting a signing bonus, 50 percent responded that they received a signing bonus of \$5,000 or more (50.4%), with 16 percent saying it was for \$10,000 or more (15.7%).

Table 15: Signing Bonus (full-time employees only)

	N	%
Yes	279	15.9
No	1,473	84.1

Table 16: Amount of Signing Bonus (among full-time employees receiving a signing bonus)

	N	%
Less than \$500	2	0.7
\$500 to \$999	7	2.6
\$1,000 to \$1,999	15	5.5
\$2,000 to \$2,999	41	15.0
\$3,000 to \$3,999	40	14.6
\$4,000 to \$4,999	12	4.4
\$5,000 to \$5,999	72	26.3
\$6,000 to \$6,999	11	4.0
\$7,000 to \$7,999	8	2.9
\$8,000 to \$8,999	3	1.1
\$9,000 to \$9,999	1	0.4
\$10,000 or more	43	15.7
Would prefer not answer	16	5.8
Not sure	3	1.1

About one-fifth of those obtaining full-time employment said they were offered a relocation package (20.1%). As might be expected, whether or not a student was offered a relocation package was related to the location of their job. Half of students finding a job outside of North Carolina were offered a relocation package (51.4%) compared to two percent of those whose job is or will be in the Triangle.

Table 17: Relationship of Relocation Package and Region of Job (full-time employees only)

	All	Offered relocation package			All
		Yes	No	N/A	
Triangle	933	2.0%	33.5%	64.4%	52.0%
Other NC	406	26.4%	45.1%	28.6%	22.6%
Outside NC	455	51.4%	39.3%	9.2%	25.4%
All	1,794	20.1%	37.6%	42.3%	100.0%

Still Seeking Employment

As shown earlier in Table 1, about 13 percent of graduates responding to the FPS/SRG indicated that, as of the time they completed the survey, they were currently seeking employment (13.1%). Eighteen percent of the students still seeking employment reported beginning their job search at least six months prior to graduating (18.2%), while about half of job-seeking students reported starting their job search three to five months (27.9%) or one to two months (23.4%) before graduating, and an additional 16 percent began just within the month prior to graduation (16.2%). The remaining 14 percent of those without a job said they began their search after graduation (14.2%).

Table 18: When Started Looking for a Job (among those seeking but not yet securing a job)

	Overall	Survey		
		Dec14	May15	Sep15
12 or more months before graduation	1.0%	.	1.0%	1.8%
9-11 months before graduation	4.2%	3.6%	4.9%	3.5%
6-8 months before graduation	13.0%	6.0%	17.6%	9.6%
3-5 months before graduation	27.9%	37.3%	32.4%	13.2%
1-2 months before graduation	23.4%	25.3%	27.9%	14.0%
Less than one month before graduation	16.2%	27.7%	16.2%	7.9%
Within 4 weeks after graduation	6.5%	.	.	22.8%
5-8 weeks after graduation	3.0%	.	.	10.5%
9-12 weeks after graduation	2.0%	.	.	7.0%
More than 12 weeks after graduation	2.7%	.	.	9.6%
Total	401	83	204	114

Almost one-fourth of graduates who reported that they were seeking employment indicated that they had received job offers (22.1%). About 16 percent said that they had received one job offer (16.3%) and six percent had received two or more offers (5.8%). These students were asked to briefly describe why the job offer(s) they had received had not worked out. Reasons given for not accepting a job offer included that the job was not a good fit with one's career goals and/or their educational background, compensation (e.g., salary too low), or the job location. Additionally, a number of respondents indicated they were actually still in the process of considering one or multiple job offers and had not yet decided.

Table 19: Received any job offers (among those seeking but not yet securing a job)

	N	%
No	321	77.9
Yes: one	67	16.3
Yes: two	19	4.6
Yes: three or more	5	1.2

Type of Work Seeking

The large majority of job-seekers are looking for full-time work (86.9%), with most of the remainder indicating they were looking for either full- or part-time work (12.4%). About 92 percent of those seeking employment said they were looking for a job either directly (40.9%) or somewhat (51.3%) related to their major.

Table 20: Looking for full-time or part-time work (among those seeking but not yet securing a job)

	N	%
Full-time	357	86.9
Part-time	3	0.7
Either	51	12.4

Table 21: Relationship of Job Seeking to Major (among those seeking but not yet securing a job)

	N	%
Looking for position directly related to my major	168	40.9
Looking for position somewhat related to my major	211	51.3
Looking for position unrelated to my major	10	2.4
How closely position is related to major is irrelevant	22	5.4

Location of Job Seeking

The majority of those still looking for a job at the time of the survey said they were looking only in the United States (80.0%), with 41 percent saying they were only looking in North Carolina (40.7%).

Table 22: Looking for Employment Inside or Outside the U.S. (among those seeking but not yet securing a job)

	N	%
Only N.C.	167	40.7
In N.C. and other U.S. states	135	32.9
In U.S., but outside N.C.	26	6.3
Inside and outside the U.S.	80	19.5
Outside U.S. only	2	0.5

Further Education

This section of the report provides detailed information on further education being pursued by NC State graduates. All students who said they were planning on or actually attending graduate/professional school were asked to indicate from a list of options the reasons why they had decided to pursue post-graduate education. The most common reasons cited were that the student wants to *enhance their knowledge in a particular subject area* (67.3%) and that their *chosen career field requires graduate/professional school* (61.7%). Other reasons include they *will be able to earn a*

higher salary with an advanced degree (56.5%) and that they want to improve their marketability (52.9%). Just three percent indicated that being *unable to find a job* was a reason for attending graduate/professional school (2.9%).

Table 23: Reasons for Attending Graduate/Professional School*

	N	%
I want to enhance my knowledge in a particular subject area	401	67.3
My chosen career field requires graduate/professional school	368	61.7
I will be able to earn a higher salary with an advanced degree	337	56.5
I want to improve my marketability	315	52.9
My employer is encouraging me to attend	26	4.4
I have been unable to find a job	17	2.9
Other	21	3.5

*Respondents could select more than one reason.

About one-fifth (18.9%) of the 3,162 graduating seniors who submitted the FPS/SRG said that they planned on going to graduate or professional school in the coming year or were currently enrolled (See Table 1 above). However, at the time they completed the FPS, not all of those wanting to attend graduate/professional school had actually been accepted to a program and/or knew where they would be going. Specifically, while about 86 percent of the May graduates who said they were planning on attending graduate or professional school had already been accepted and were planning on enrolling in a specific program (85.6%), only 46 percent of the December planning graduates on pursuing further education definitely knew where they would be enrolling (45.5%).

To get the most up-to-date information, students who at the time they completed the December or May FPS indicated that they wanted to go to graduate/professional school but had not yet applied, had not been accepted, or had not made a final decision as to where they would attend were invited to participate in the SRG. The figures reported in Table 24 for the December 2014 and May 2015 FPS for these latter groups, therefore, only include those graduates who did not submit the SRG when invited to do so. In the SRG (administered in September 2015), respondents were simply asked if they were currently enrolled in graduate/professional school, and therefore, the other three categories are missing for the SRG respondents. The remainder of this section on the further education of the AY14-15 graduates focuses exclusively on those respondents who either indicated they had been accepted and definitely knew what school they would be attending or who said they were currently enrolled in a graduate/professional school (15.7% of graduates; N=498).

Table 24: Graduate/Professional School Attendance Status (among those indicating an interest in attending graduate/profession school)

	Overall	Survey		
		Dec14	May15	Sep15
Have been accepted and know where I'm going/Am currently enrolled	83.4%	45.5%	85.6%	100.0%
Have been accepted to at least one school but not yet decided where I will be going	2.3%	7.8%	2.0%	.
Have applied, but have not yet been accepted anywhere	5.4%	18.2%	4.6%	.
Have not yet applied but plan to do so within the coming year	8.9%	28.6%	7.8%	.
Total	597	77	395	125

School Attending

The majority of respondents who at the time of the survey knew where they would be/are attending graduate/professional school said they will be/are staying in North Carolina (70.1%), with 44 percent enrolling at NC State (44.2%). Nearly 90 percent of those going on to graduate/professional school said they will be/are attending their first-choice school (88.1%).

Table 25: State of School Attending (Top 5 most commonly mentioned)

	N	%
North Carolina	345	70.1
Virginia	19	3.9
South Carolina	14	2.8
New York	13	2.6
Florida	11	2.2

Table 26: Name of School Attending (Top 5 most commonly mentioned)

	N	%
NC State University	218	44.2
UNC Chapel Hill	31	6.3
Campbell University	16	3.2
Duke University	16	3.2
East Carolina University	16	3.2

Table 27: Attending First Choice School?

	N	%
Yes	437	88.1
No	59	11.9

Degree Seeking

Students committed to attending a specific graduate/professional school in the coming year were asked in what degree program or programs they will be/are enrolled. Almost two-thirds of students said they would be/are in a Master's program (62.4%), while one-third will be/are in either a Professional program (20.1%) or a Doctoral program (15.1%). About five percent of students indicated that they would be pursuing some other form of education (e.g., a BArch).

A complete list of the specific types of degrees programs in which students will be enrolled can be found in Appendix D.

Table 28: Degree Program (among those accepted and/or enrolled in graduate/professional school)*

	N	%
Master's	310	62.4
Professional	100	20.1
Doctoral	75	15.1
Other**	24	5.2

*Respondents could select more than one degree.

**Response option in May 2015 FPS and September 2015 SRG.

Table 29: Top Five Master's Degrees Seeking

	N	%
MS	108	35.4
MAC	49	16.1
MA	20	6.6
MSW	20	6.6
MAEd	13	4.3

Table 30: Doctoral Degrees Seeking

	N	%
PhD	72	98.6
OTD	1	1.4

Table 31: Top Five Professional Degrees Seeking

	N	%
JD	35	36.8
DVM	22	23.2
PharmD	12	12.6
MD	9	9.5
DPT	6	6.3

Graduate/Professional School Funding/Awards Received

Over half of undergraduates going on to graduate/professional school received some sort of funding and/or awards as part of their acceptance into their program of study (55.8%). About one-fourth of students reported receiving a *scholarship* (24.1%) and 16 percent reported getting a *research assistantship* (15.9%).

Table 32: Graduate/Professional School Funding/Awards* (among those accepted and/or enrolled in graduate/professional school)*

	N	%
Scholarship	120	24.1
Research Assistantship	79	15.9
Teaching Assistantship	56	11.3
Fellowship	50	10.1
Honors/Award	21	4.2
Other assistantship	31	6.2

*Respondents could select more than one type of funding/award.

NC State Experiences and Resources

All AY14-15 graduates completing the FPS/SRG were asked about their participation in various work-related experiences, as well as about career-related resources they might have used while at NC State. This section of the report summarizes the information they shared about these experiences.

Work-Related Experiences

Respondents were asked whether or not they had participated in various work-related experiences while a student at NC State, and if so, for how many semesters/summers they did it and whether or not it was helpful in securing a job offer. Almost two-thirds of the students reported having an *internship or job related to their major* (62.5%). A significant number of students also reported participating in a *class project specifically designed to work with a company/organization outside of NC State* (25.1%) and/or in a *research project with a faculty member* (20.3%).

The relatively small number of students having participated in a *co-op* (7.1%) typically reported having lengthier experiences, with over half saying they had a co-op for either three (34.1%) or four or more (20.5%) semesters/summers. Similarly, one-third of those engaged in *research w/ faculty* and those holding *internships/jobs in academic field* participated in those activities for three or more semesters/summers (36.6% and 33.8%, respectively). The majority of those having done a *practicum, student teaching, or class project* did so for one semester/summer or less.

For the most part, regardless of the type of work-related experience, students who had obtained or were seeking employment were very positive about the helpfulness of the experience in securing a job offer. Co-ops were most likely to be viewed as “very helpful” (71.2%) followed by internships/job in academic field (61.4%). Least likely to be viewed as helpful in getting a job, according to those with such an experience, was a class project working with an outside company/organization, with 10 percent of those working on such a project saying it was “not at all helpful” in securing a job (9.9%), and 19 percent saying it was “not very helpful” (19.1%).

Table 33: Participation in Work-Related Experiences*

	Had Experience		# of Semesters/Summers				
	N	%	Less than one	1	2	3	4+
Co-op	220	7.1%	1.8%	19.5%	24.1%	34.1%	20.5%
Internship/externship or job in field	1,946	62.5%	3.2%	35.7%	27.2%	15.9%	17.9%
Practicum	151	4.8%	2.7%	82.6%	5.4%	2.0%	7.4%
Student teaching	300	9.6%	4.0%	55.3%	23.0%	6.7%	11.0%
Research w/ faculty	632	20.3%	3.0%	28.1%	32.4%	15.6%	21.0%
Class project	782	25.1%	5.0%	50.4%	35.0%	6.3%	3.3%

*Respondents could select more than one experience.

Table 34: Helpfulness of Work Experiences in Securing Employment (among those having had the experience and having looked for employment)

	4: Very helpful	3: Somewhat helpful	2: Not very helpful	1: Not at all helpful	N
Co-op	71.2%	23.1%	4.8%	1.0%	208
Internship	61.4%	28.8%	7.6%	2.2%	1,808
Practicum	44.2%	42.6%	11.6%	1.6%	129
Student teaching	42.8%	37.2%	15.2%	4.8%	269
Research w/ faculty	43.2%	36.4%	14.8%	5.6%	533
Class project	24.8%	46.2%	19.1%	9.9%	690

Use of Career Service Offices

Graduating seniors/recent grads were asked how frequently they had used the services of each of the different career offices on campus, and for their evaluation of the services they reported using. While over one-third of respondents (38.8%) said they had used the Career Development Center at least once, just four percent said they used it “on a regular basis” (1.3%) or “many times” (3.0%).

Table 36 provides a break-out of use of the different college career service offices by the college from which the respondent graduated. Specifically, it focuses on the combined number of respondents reporting that they had used the given career center either “on a regular basis”, “many times”, or “several times”. Unsurprisingly, students from a particular college were much more likely than others to use their specific college career center. Graduates from the College of Textiles (COT) were most likely to report using their career center at least several times (67.6%), followed by those in the Poole College of Management (PCOM) (41.7%). About one-third of those in the College of Design (Design) and one-fourth of those in the College of Agriculture and Life Sciences (CALs) used their career centers as frequently (32.0% and 26.1%, respectively). Twenty percent or more of the students from the colleges of Engineering (28.3%) and Humanities and Social Sciences (19.9%) and from the small number of students in the Division of Academic and Student Affairs (23.3%) – none of which have their own college-specific career centers – indicated they used the Career Development Center several times or more. In contrast, very few students in the College of Education indicated using any of the career services offices used on campus.

Table 35: Frequency of Use of Career Service Offices

	Ever Used	Frequency of Use					N
		On a regular basis	Many times	Several times	Just once or twice	Never	
Career Development Center	38.8%	1.3%	3.0%	14.5%	20.0%	61.3%	3,113
CALS Career Services	9.2%	0.3%	0.5%	3.1%	5.3%	90.8%	3,113
College of Textiles Career Services	4.5%	1.2%	0.8%	1.4%	1.1%	95.5%	3,114
College of Design Career Services	2.7%	0.1%	0.2%	1.0%	1.4%	97.3%	3,114
Poole COM Career Development Center	11.6%	0.5%	1.2%	5.0%	4.9%	88.4%	3,113

Table 36: College Comparison of Those Using Career Services at Least Several Times*

	Overall	College/School									
		CALS	Design	CED	COE	CNR	CHASS	COS	COT	PCOM	DASA
Career Development Center	18.8%	14.5%	4.8%	3.7%	28.3%	13.1%	19.9%	16.3%	12.4%	17.3%	23.3%
CALS Career Services	3.8%	26.1%	0.0%	1.8%	0.0%	0.0%	0.3%	9.0%	0.0%	0.2%	3.3%
College of Textiles Career Services	3.4%	0.3%	3.2%	0.0%	0.1%	0.0%	0.2%	0.0%	67.6%	0.2%	0.0%
College of Design Career Services	1.3%	0.0%	32.0%	0.0%	0.1%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%
PCOM Career Development Center	6.7%	1.0%	0.0%	0.0%	0.3%	0.6%	1.4%	0.3%	0.0%	41.7%	0.0%
Total	3,114	311	125	109	775	175	624	356	145	464	30

*Frequencies include the combined responses of those who reported using the career center either on a “regular basis”, “many times”, or “several times”.

Career Service Ratings

Ratings of all career services offices were generally positive – in no case did more than small number of graduates rate the services of any given center as “poor” or “very poor.” Those who used the College of Textiles Career Services office were most likely to give it positive ratings, with about two-thirds saying their services were “excellent” (65.0%). Over one-third of those using the PCOM, CALS, and CDC career offices rated their respective services as “excellent” (43.1%, 41.1%, and 34.4%, respectively).

Table 37: Rating of Career Offices' Services (among those ever having used the office)

	Excellent	Good	Fair	Poor	Very Poor	N
Career Development Center	34.4%	49.1%	14.2%	1.7%	0.6%	1,205
CALS Career Services	41.1%	46.0%	10.9%	1.4%	0.7%	285
College of Textiles Career Services	65.0%	25.7%	7.1%	1.4%	0.7%	140
College of Design Career Services	25.9%	48.2%	15.3%	8.2%	2.4%	85
PCOM Career Development Center	43.1%	46.4%	10.0%	0.6%	0.0%	360

Career Fairs

Graduates were asked whether or not they had attended any career fairs, or used various other specific career-related services while at NC State. Over two-thirds of those responding to the FPS/SRG indicated that they had attended an on- or off-campus career fair (67.1%). Career fair attendance, however, varied widely by college. The large majority of graduates in the College of Engineering and the College of Textiles said they had attended a career fair (87.4% and 78.6%), while less than half of those in the College of Humanities and Social Sciences (45.2%) and the College of Design (43.2%) reported that they had attended a career fair.

As shown in Table 38, college differences in career fair attendance are likely the result of students participating in career fairs organized by their respective colleges. When those having ever attended a career fair were asked to indicate which specific career fair(s) they attended, over 90 percent of the career-fair attendees in the College of Engineering (98.8%), the Poole College of Management (97.8%), and the College of Textiles (93.9%) said they had attended the career fair in their respective college. A large majority of career-fair attendees from Design (87.0%), CALS (77.1%), and CHASS (74.1%) also said they had attended the fairs in their respective colleges. The Engineering Career Fair had the widest breadth, with many students from many different colleges attending.

Table 38: Specific Career Fairs Attended, by College (among those saying they had attended any career fair)*

	Overall	College/School									
		CALS	Design	CED	COE	CNR	CHASS	COS	COT	PCOM	DASA
Attended career fair	67.1%	68.8%	43.2%	51.4%	87.4%	58.9%	45.2%	56.7%	78.6%	80.0%	56.7%
Career Fair Attended (among those attending a career fair)											
CALS Career Expo	14.9%	77.1%	0.0%	0.0%	0.7%	10.7%	2.8%	56.4%	0.0%	1.6%	17.6%
CHASS Career Fair	11.3%	2.8%	1.9%	0.0%	0.1%	0.0%	74.1%	3.0%	0.9%	3.0%	5.9%
College of Design Networking Fair	2.3%	0.0%	87.0%	0.0%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%
Engineering Career Fair	43.3%	27.6%	3.7%	3.6%	98.8%	25.2%	7.4%	26.7%	17.5%	11.1%	64.7%
Poole COM Career & Internship Fair	22.4%	9.8%	3.7%	1.8%	1.6%	8.7%	17.0%	3.5%	5.3%	97.8%	5.9%
Sciences, Sustainability & Environmental Career Fair*	5.9%	4.2%	0.0%	1.8%	0.6%	18.4%	1.1%	38.6%	0.0%	0.5%	41.2%
Textiles Job Forum	5.6%	0.0%	3.7%	0.0%	1.0%	0.0%	0.4%	0.5%	93.9%	0.0%	0.0%
Grad School Career Fair at NC State	2.9%	4.7%	0.0%	0.0%	0.9%	6.8%	6.7%	6.4%	0.0%	1.1%	5.9%
Law School Fair	2.0%	0.5%	0.0%	0.0%	0.1%	1.9%	12.8%	0.0%	0.9%	0.3%	0.0%
Health Career Expo	4.4%	5.6%	0.0%	0.0%	0.4%	0.0%	3.9%	31.7%	0.0%	0.3%	5.9%
Other fair at NC State	10.5%	7.5%	1.9%	60.7%	6.1%	58.3%	9.6%	6.9%	2.6%	5.9%	11.8%
Career fair at other university	1.1%	0.9%	0.0%	3.6%	0.9%	4.9%	2.1%	0.0%	0.0%	0.3%	5.9%
Career fair unaffiliated w/ university	3.6%	2.8%	1.9%	41.1%	1.5%	5.8%	7.1%	2.0%	0.0%	1.3%	5.9%
Don't know/don't remember	2.2%	1.9%	3.7%	7.1%	0.3%	5.8%	5.7%	3.0%	1.8%	0.8%	0.0%
Total	2,090	214	54	56	677	103	282	202	114	371	17

*Formerly College of Sciences Career Fair in December 2014 FPS and May 2015 FPS.

Career Services

More than two-thirds of respondents indicated that they had taken advantage of ePACK, the Career Development Center's online tool for connecting students with potential employers (67.7%). Only about one-third or fewer graduates said they had used any of the other career-related services asked about. About one-third of students said they had attended presentations about resume writing, interviewing, and other career skills (38.6%) or visited the NC State Career Development Center website (32.5%). Respondents were least likely to have participated in mock interviews with a Career Counselor/Coach (12.4%).

Table 39: Career Resources Used at NC State*

	N	%
ePACK	2107	67.7
Presentations about resume writing, interviewing, and other career skills	1202	38.6
NC State Career Development Center website	1012	32.5
Employer information sessions	966	31.0
Joined professional society/organization at NC State in career area	932	29.9
On-campus interviewing with potential employers	806	25.9
Spoke with Career Counselor/Coach	687	22.1
Mock interviews with Career Counselor/Coach	385	12.4

*Respondents could select more than one resource.

Closing Comments

The FPS/SRG closed by asking all respondents to rate their overall satisfaction with the career guidance they had received from their department and/or college while at NC State, and to reflect on how they are feeling about their career. The majority of graduates said they were either “satisfied” (40.8%) or “very satisfied” (29.7%) with the career guidance they had received from their academic department/college. While a sizable number were neutral about the guidance they received (22.0%), only about eight percent said they were either “dissatisfied” (5.5%) or “very dissatisfied” (2.0%).

Overall, the AY14-15 graduates are excited about their futures and feel prepared for whatever lies ahead of them. When asked which statement came closest to how they were feeling about their future, over 80 percent of respondents said that they were either “very excited” (49.3%) or “pretty excited” (34.1%). A smaller number of respondents said “a bit confused/uncertain - I'm not really sure what I want to do at this time” (14.9%), and only a very small percentage (1.7%) selected the last option of “very confused/uncertain - I don't know what I want to do at this time.”

When asked how well prepared they felt for their future career paths, over 90 percent of respondents said that they felt either “very prepared” (48.4%) or “somewhat prepared” (45.5%). Less than one percent of respondents said they felt “very unprepared” (0.8%).

Table 40: Satisfaction with Career Guidance from Academic Department/College

	5: Very Satisfied	4: Satisfied	3: Neutral	2: Dissatisfied	1: Very Dissatisfied	N
Overall Satisfaction	29.7%	40.8%	22.0%	5.5%	2.0%	3,096

Table 41: Feelings about Future Career Path

	N	%
Very excited - Confident this is what I want to do at this time	1,525	49.3
Excited - Fairly sure this is what I want to do at this time	1,057	34.1
A bit confused/uncertain - Not really sure what I want to do at this time	461	14.9
Very confused/uncertain - Don't know what I want to do at this time	53	1.7

Table 42: Feelings of Preparation for Future Career Path

	N	%
Very prepared	1,498	48.4
Somewhat prepared	1,406	45.5
Somewhat unprepared	163	5.3
Very unprepared	25	0.8

Appendix A: Complete List of Employers (among those accepting full-time employment)

Table 1: Company Name

	N
3 Birds Marketing	1
3C Institute	1
3V Inc	1
ABB Inc.	5
ADORE Designer Resale Boutique	1
ADP	1
AGDATA	1
AICPA	1
AKG of America	1
ALDI	1
AMF South Hills	1
AON	1
ARCADIS	3
AT&T	3
ATI Industrial Automation	1
AVINTIV	1
AXA Advisors	1
Able Auto and Cycle Insurance	1
Accelogix	1
Accenture	3
AccuDoc Solutions	1
AccuMED	1
Acosta	1
Action Graphics & Signs	1
Adaptive Aerospace Group, Inc.	1
Advance Auto Corporate	1
Aecom	1
Aesthetic Solutions	1
AgBiome	1
AgCarolina Farm Credit	1
Agri-Waste Technology	2
AgriCorps	1
Air Force	1
AirWatch by VMware	1

Table 1: Company Name, *continued*

	N
Ajax Building Corporation	1
Ajinomoto	2
Akebono-Clarksville Plant	1
Alamance County Environmental Health Department	1
Alamance-Burlington School System	2
Alamo Pharmaceuticals	1
Align Technology	1
All Starz Children's Academy	1
Alley, Williams, Carmen & King	1
Alliance for Justice	1
Allied Blending & Ingredients	1
AlliedBarton Security Services	1
Allscripts	3
Allstate	2
Ally Financial	3
Alpha Delta Pi	1
Altec Industries	3
Amazon	3
Amec Foster Wheeler	2
Amedeo's	1
AmeriCorps	7
American Buildings Company	1
American Forest Management	1
American Tower	4
American Woodmark	1
Ameriprise Financial Inc.	1
Amerisource Bergen	1
Ample Storage	1
Analog Devices	1
AndyMark, Inc.	1
Anheuser-Busch	1
Animal Emergency Hospital and Urgent Care	2
Ansible	1
Anthropologie	1
Antioch Community Church	2
Anytime Fitness	1
Aon	2

Table 1: Company Name, continued

	N
Appealing Products	1
Apple	1
Apro Resources	2
Apttus	1
Aramark - UNCW	1
Arauco North America	1
Ardrey Kell High School	1
Army Corps of Engineers	1
Around Campus Group	1
Ascom (US) Inc.	1
Asset Campus Housing	1
Asten Johnson	1
Athens Drive High School	2
Athletes in Action	1
Atkin Olshin Schade Architects	1
Atlas Lighting Products	1
Atos	1
Audi	1
Augusta Sportswear	1
Avery Dennison	2
Avian and Exotic Animal Care	1
Avian and Exotic Animal Hospital of Georgia	1
Avid Solutions	1
Axcellus	1
Axelon	1
B&S Enterprises, Inc.	1
B/E Aerospace	3
BASF	6
BB&T	5
BBDO Atlanta	1
BBH Design	1
BCBG MAX AZRIA	1
BD	1
BENANOVA, Inc.	1
BMC Software, Inc.	1
BMW	1
Bagwell Holt Smith, P.A.	1

Table 1: Company Name, *continued*

	N
Baker Furniture	1
Baker Renewable Energy	1
Baker Roofing Company	2
Baldor Electric	1
Balfour Beatty Construction	2
Balluff Inc.	1
Banfield Pet Hospital	2
Bank of America	6
Bar-O Cattle Company	1
Barbacane, Thornton & Co	1
Barlow Engineering	1
Batteries of NC	1
Bauer CropScience	1
Baxalta	1
Baxter	3
Bayer Crop Science	2
Beabout Brock Easley	1
Beacham & Russ, PLLC	1
Bear Claw Events	1
Beck Group	1
Becton Dickinson	1
Bee Downtown	1
Belcan Technologies	1
Belk	7
Benchmark Tool & Supply	1
Bennett Aerospace, Inc.	1
BestPractices, Inc.	1
Bestco	1
Betaversity	1
Bethel United Methodist Church	1
Bethesda Country Club	1
Biogen	13
Biologics, Inc	2
Black & Veatch	2
BlackRock	1
Blackboard	1
Bloomberg LP	1

Table 1: Company Name, continued

	N
Blue Cross Blue Shield of North Carolina	3
Bob Evans	1
Body Check	1
Boehringer Ingelheim Vetmedica	1
Boeing	2
Bolt PR Agency	1
Booth and Associates, LLC	1
Boulevard Animal Hospital	1
Bridge II Sports	1
Bridgestone Americas	1
Brinker International	1
Broadcom Corporation	1
Brookins Construction	1
Brooks Bell Inc.	1
Broomtail Craft Brewery	1
Broughton High School	2
Brown Brothers Harriman	1
Brown Law LLP	1
Brown and Caldwell	2
Bryant University	1
Builders Mutual Insurance Company	1
Bulletin Mobile	1
Buncombe County Health and Human Services	1
Bunn High School	1
Bureau of Land Management	1
Burns & McDonnell	4
C.J. Harris and Company	1
CAPTRUST Financial Advisors	1
CB Richard Ellis	1
CB&I	2
CBHF Engineers	1
CCL Branding	1
CHTL Logistics	1
CIEE	1
CIS-Partners	1
CMX Technologies	1
CO Architects	1

Table 1: Company Name, *continued*

	N
CRB Engineering Consultants	1
CRCIS	1
CT Nassau	1
Cabarrus County Schools	1
Caldwell County	1
Calhoun Automotive LLC	1
Campus Crusade for Christ	5
Campus Outreach	2
Canal Wood LLC	1
Cape Fear Engineering	1
Cape Fear Valley Health System	1
Capstone Production Group	1
Capstrat	1
Carborro Chapel Hill Shool System	1
Cardinal Christian Fellowship	1
Care First Animal Hospital	1
Career Foundations	1
Carolina Biological Supply Company	1
Carolina Commercial Systems	1
Carolina Farm Credit	1
Carolina Foot and Ankle Specialists	1
Carolina Hurricanes	3
Carolina Precision Manufacturing	1
Carolina Products Inc	1
Carter's	1
Cary Area EMS	1
Cary Christian School	1
Case Farms	1
Catalina Island Marine Institute	1
Caterpillar	8
Cedar Circle Farm and Education Center	1
Celanese	3
Cenotec	1
Center Studio Architecture	1
Center for Ecotechnology	1
Center for Environmental Farming Systems	1
Centerline Digital	1

Table 1: Company Name, *continued*

	N
Central Piedmont Community College	1
Cesar Chavez Public Charter School	1
Charles Schwab	2
Charlotte Center City Partners	1
Charlotte Mecklenburg Schools	3
Charter Express	1
Chicago Botanic Garden	1
Chiltern International	3
Cintas	2
Circle K Ranch	1
Cisco	28
Citrix	6
City County Bureau of Identification	1
City of Asheboro	1
City of Philly	1
City of Raleigh	2
City of Raleigh Parks, Recreation and Cultural Resources	1
City of Winston-Salem Department of Transportation	1
Clancy & Theys	1
Clark Construction	2
Clark Nexsen	1
Clayton Middle School	1
Cleveland High School in Johnston County	1
Cliffs at Walnut Cove	1
Clinton City Schools	1
Cloud Giants	1
Club Deportivo Motagua	1
Cmed	1
Coastal Agrobusiness	1
Cognizant	4
ColeJenest & Stone	1
College Advising Corps	9
College Bound Athletics	1
Colonial Baptist Church	1
Combat Medical Systems	1
Compass Group	1
Component One	1

Table 1: Company Name, continued

	N
Comprehensive Pain Solutions	1
Conitex Sonoco	1
Connect2 Communications	1
Connecture	3
Connolly	1
ConocoPhillips	1
Conservators Center Inc.	1
Consolidated Laundry Equipment	1
Consolidated Manufacturing International	1
Contaminant Control Inc	1
Contech Engineered Solutions	2
ConvaTec	1
Cool Tops Inc.	1
Copernicus Group IRB	1
Coram Infusion Speciality Services	1
Core Remodeling Group	1
Corning	3
Coty	1
County of Ventura	1
Cowfish Sushi Burger Bar, North Hills	1
Creative Ticking/Beverly Knits	1
Credit Suisse	11
Cree Inc	1
Creekside Veterinary Hospital	1
Crescent Family Care	1
Criser Troutman Tanner Consulting Engineers	1
Crossroads Automotive Group	1
Cru	1
Culp, Inc.	1
Cummins, Inc.	1
Curtis Media Group	1
Custom Controls Unlimited	2
Cypress Creek Renewables	1
DISYS	1
DPR Construction	1
DST	1
Daimler Trucks North America	1

Table 1: Company Name, *continued*

	N
Dakno	1
Danaher Corporation	1
Danaher Sensors and Controls	1
Danaher Specialty Products	1
Davie County Schools	1
Deere-Hitachi CMC	1
Dehnel & Associates Inc.	1
Deloitte	16
Delta Dental	1
Delta Waterfowl Foundation	1
Department of Public Safety	1
Department of Revenue	1
Design Dimension	2
Deutsche Bank	3
Developmental Therapy Associates, Inc.	1
Device Solutions	3
Dewberry	1
Dewberry Engineers Inc.	1
Dick's Sporting Goods	1
Dick's Sporting Goods Corporate	1
Digital Kitchen	1
Dimension Data	1
Dominion Power	1
Domino's	1
Domtar Paper Company	1
Doosan	1
Doosan Portable Power	1
Douglas Elementary	1
Drug Safety Alliance	1
DuPont Chemical Company	1
Duke Center for International Development	1
Duke Energy	19
Duke Forest	1
Duke Hospital	2
Duke Human Vaccine Institute	1
Duke Medical Center	2
Duke University	4

Table 1: Company Name, continued

	N
Durham Arts Council	1
Durham Clerk of Courts	1
Durham Public Schools	1
Dutch Barn Dan	1
E&J Gallo	1
EEC inc.	1
EG-Gilero	1
EMC	1
EMC Squared	1
EMS	2
ERICO International	1
East Wake Academy	1
Easter Seals	1
Eastern Research Group	2
Eastman Chemical Company	5
Eaton	7
Eckel & Vaughan	1
Eco Turf Inc	2
Ecolab	2
Edelman	1
Edens Land Corp	1
Edgecombe County Public Schools	1
Education Analytics	1
Edward Jones Investments	1
Elanco Animal Health	1
ElectriCities of NC	1
Elite Management Professionals	1
Elster Solutions	4
Embassy Suites	1
Emirates Nuclear Energy Corporation (ENEC)	1
EmployBridge	1
EmployUs	1
Empowered Benefits	1
Engine Systems Incorporated	1
Engineered Tower Solutions	2
Engineering Consulting Services	1
Enterprise Holdings	2

Table 1: Company Name, continued

	N
Enterprise Rent-A-Car	2
Environmental Holding Group LLC	1
Enzymatic Deinking Technologies (EDT), LLC	1
Epic Games	1
Epic Solutions	1
Epic Systems	10
Ernst & Young	6
Espirer	1
Essential Design	1
Evergreen Packaging	2
Express Employment Professionals	1
Extron Electronics	3
F and R	1
FDH Engineering	5
FDH Velocitel	4
FM Global	1
FMC	1
FRC-East	2
Farm Bureau	1
Farm Credit East	1
Farm Service Agency	1
Farmland Veterinary Clinic	1
Farragut Systems	2
Federal Authority for Nuclear Regulation - UAE	1
Ferguson Enterprises Inc.	1
Fetzer Strategic Partners	1
Fidelity Charitable	1
Fidelity Investments	17
Field Controls LLC	1
FilterEasy	1
Financial Symmetry	1
First Presbyterian Church	1
Flanders	1
Fleishman Hillard	1
FlipKey	1
Florida State University	1
Florida Tile, Inc.	1

Table 1: Company Name, continued

	N
Flowserve	1
Fluer Du Mal	1
Fonville Morisey Real Estate	1
Foodbuy, LLC	1
Forsyth County Emergency Services	1
Frank L. Blum	2
Franklin County Public School System	1
Freightliner Custom Chassis	1
Freightliner Trucks	1
French Ministry of Education	1
Friday Institute	1
Frito-Lay	3
Froehling and Robertson	1
Fruit of the Loom	1
FujiFilm Medical Systems	3
Fulbright Ecuador English Teaching Assistant	1
Futeca Group	1
G&S Business Communications	2
GE Energy Management	1
GE Power and Water	1
GENBAND	1
GFI Software	1
GKN Driveline	1
Galligan Family Dentistry	1
Gap	1
Garan Inc	1
Garden Fresh Restaurant Corp	1
Gary's Lawn Care	1
Genentech	1
General Electric	2
General Electric Aviation	3
General Motors	1
Georgia Pacific	9
Georgia Tech	2
Give Dignity	1
GlaxoSmithKline	7
Glen Raven	1

Table 1: Company Name, continued

	N
Glenoit Fabrics	1
Global Golf Post	1
Global Knowledge	3
GoTriangle	1
Goldsboro Milling Company	2
GolfTEC	2
Google	3
Governors Office	1
Graham Field	1
Grand Forest Inc.	1
Grandfather Golf & Country Club	1
Grant Thornton	2
Gregory Poole Equipment Company	1
Griffin Farms Incorporated	1
Grifols	1
Guide One Insurance	1
Guidebook	1
Guilford County Public Schools	1
Gunningham Farms	1
Gurtler industries	1
Gypsy Divers Aquatic Center	1
HAP Innovations	1
HDK Industries	1
HDR, Inc	1
HDR ICA Engineering	1
HGOR Landscape Architects	1
HPW	1
Halma	2
Hamlar for Senate	1
HanesBrands	3
Harker Research	1
Harris Corporation	1
Hart & Hickman	1
Haven House Services	1
Hazen and Sawyer	1
HealthSmart	1
Healthtrax Fitness Center	1

Table 1: Company Name, continued

	N
Hearst	1
Heartfelt Alternatives	1
Henry Property Management	1
Hibernian Pub	1
Hickey Pena Architects	1
High Adventure Company	1
Highland Industries	2
Highlands Falls Country Club	1
Hill-Rom Holdings Inc.	1
Hipp Engineering & Consulting	2
Hobson Farms	1
Hofstra University Athletics	1
Holder Construction	2
Holloway Sportswear	1
HomeAdvisor	1
HomeTeam PestDefense	1
Honda Aircraft Company	2
Honda Manufacturing of Indiana	1
Honda Power Equipment Mfg	1
Honors Review Academy	1
Hooked	1
Hope Valley Country Club	1
Hord Coplan and Macht	1
Hormel	2
Horvath Associates	1
Hospira	2
Hughes	2
Humboldt Scientific	1
Hunter Rowe	1
Huntington National Bank	1
Hyatt House Hotel	1
IBM	27
IBS Paper Performance Group	1
IDEO	1
IJUS	1
INC Research	4
ING	1

Table 1: Company Name, continued

	N
IQ Contracting	1
IVC Inc.	1
Icon Media Holdings	1
Idle Tools Corp	1
Immigration Law Firm	1
Impact Orthopaedics	1
Indera Mills Company	1
Indulor America LP	1
Industrial Extension Service	1
Ingersoll Rand	1
Insight Global	5
Insperty	1
Institute for Environmental Health	1
Integra Realty Resources	1
Integro	1
Interactive Intelligence	1
International Lactation Consultant Organization	1
International Paper	7
International Textile Group	1
Inventiv Health Clinical	1
Ipreo	3
Irish Oaks	1
J.Crew	1
JE Dunn	1
JET Program	1
Jacobs Engineering	1
Jacobsen	2
James G. Davis Construction Corporation	1
Jenny Craig	1
Jernigan Farms Inc.	1
Jibe	1
John Deere	2
Johns Hopkins University	1
Johnson Lambert LLP	1
Johnson Nursery Corporation	1
Johnston County Schools	2
Joint Venture Jewelry	1

Table 1: Company Name, continued

	N
Jones & Frank	1
June Neri Financial	1
KBI Biopharma	1
KKJ Forensic and Psychological Services	1
KPMG	2
Kacvinsky Daisak Bluni PLLC	1
Kelaca	1
Kelly Scientific / Duke University	1
Keystone Consulting Group	1
Kids World Learning Academy	1
Kimley-Horn and Associates	1
Kioti Tractor	2
Knightdale High School of Collaborative Design	1
Kodak Alaris	1
Kohl's	2
Kruger Inc.	1
L&M Companies	1
LGS Innovations	1
LKC Creative	1
LORD Corporation	4
LS3P	1
La Tortilleria, Inc	1
LabCorp	5
Lacoste	1
Lake Wendell Farming Company	1
LandenAir LLC	1
Largemouth Communications	1
LaunchLab Ltd.	1
Laut Design	1
Law Offices of James Scott Farrin	1
Lear Corporation	1
Learning Services	1
Lee County Schools	2
Leesville Road High School	1
Leith Marketing	1
Lend Lease	2
Lenovo	7

Table 1: Company Name, continued

	N
Levi Strauss	1
Lexington Children's Theatre	1
Liberty National	1
Lifestyle Medical Center	1
Lifetouch Photography	1
Lighthouse Engineering	1
Lilly Pulitzer	1
Lineberger's Maple Springs Farm	1
Lithios, LLC	1
Little Diversified Architectural Consulting	1
Livingston and Haven	1
LoboStim	1
Lochner	1
Lockheed Martin	4
Locklear Contracting Inc.	1
Longent LLC	1
Lonnie Poole Golf Course	1
Louis Cherry Architects	1
Louis Dreyfus Commodities	1
Lowes	1
Lowes Hardware Corporate Office	1
MHC Kenworth	1
MIT Lincoln Laboratory	1
MWI Veterinary Supply	1
MacGregor Downs Country Club	1
Magnus Health	1
Malartu Funds	1
Manhattan Associates	5
Marathon Petroleum Corporation	1
MarketSource	1
Marlatex Corp	1
Marriott International	1
Martin Communications	1
Maxim Healthcare	5
Maxim Staffing Solutions	1
McDavid Associates	1
McKim & Creed	1

Table 1: Company Name, *continued*

	N
McLawhorn Crop Services Inc.	1
MeadWestvaco (MWV)	1
Mechanical Systems and Solutions	1
Medfusion	1
MediaCom	1
Medicago	1
Medline	2
Mercer	1
Merck	7
Merrill Lynch	2
Mesa Airlines	1
Met-Tech	1
MetLife	6
Metabolon	2
Metcon Inc.	1
Metro Financial Strategies	1
Metrolina Greenhouses	1
Michigan State University	1
Micro Medic	1
Microfibres, Inc.	1
Microsoft	2
Milal	1
Milliken Healthcare Products	1
Milner Inc	1
MoCaro Dyeing & Finishing	1
MobileSmith	1
Modern Motors of Thomasville INC	1
Modus	1
Moms Clean Air Force	1
Moon and Lola	1
Moore County Schools	1
Mooresville Spinners Baseball LLC	1
Morgan Stanley	1
Moss Inc	1
Mother's Helper Home Healthcare	1
Mouse Phase 1 Unit	1
Murphy Family Ventures	1

Table 1: Company Name, continued

	N
Murphy-Brown, LLC	1
MyEyeDr.	1
Mythic Advertising Agency	1
N.C. Education Lottery	1
NAPA DC	1
NASA	4
NAVAIR	9
NAVSEA	12
NC Army National Guard	1
NC Community Foundation	1
NC Cooperative Extension	1
NC Department of Commerce Division of Employment Security	1
NC Department of Cultural Resources - Tryon Palace	2
NC Department of Health and Human Services	1
NC Department of Transportation	5
NC Department of Treasurer	1
NC Division of Employment Security	1
NC Farm Bureau	1
NC General Assembly	3
NC Museum of Natural Sciences	1
NC Office of the State Auditor	1
NC Parks and Recreation	1
NC Secretary of State	1
NC State Employees Credit Union	3
NC State Finance Department	1
NC State University	31
NC Wildlife Resources Commission	2
NCACPA	1
NCDOT	1
NRP Group LLC	1
NSG Group / Pilkington	1
NSTAR Global Services	1
Nan Ya Plastics	3
Nash Produce	1
Nash Rocky Mount Public Schools	1
National Institute of Environmental Health Sciences	1
National Instruments	1

Table 1: Company Name, *continued*

	N
National Preps Scouting Report	1
National Republicans Congressional Committee	1
Navy	1
Neff Rental	2
NeoNova Network Services	1
Nester Hosiery	1
NetApp	7
Netsertive	3
New Acquisitions	1
New City Design Group	1
New Mind Education	1
Newcomb and Company	1
Newell Rubbermaid	3
Next Level Academy	1
NextLot	1
Nike	1
Nissan North America	1
Noah's Ark Whitewater Rafting Co.	1
Nolan Transportation Group	1
Norandex Building Materials	1
Nordstrom	4
Norfolk Navy Shipyard	1
Norfolk Southern	4
North Carolina Cooperative Extension	2
North Carolina Department of Revenue	1
North Carolina Emergency Management	1
North Carolina Geodetic Survey	1
North Carolina Heart and Vascular	1
North Carolina State Parks	1
North Idaho College Outdoor Pursuits	1
North Star	1
North State Media	1
North State Medical Transport	1
Northrop Grumman	2
Northwestern Mutual	2
Novar Consulting Group	1
Novartis	4

Table 1: Company Name, continued

	N
Novartis Influenza Vaccines	1
Nuage Networks	1
O2 Fitness	1
ONUG Communications	1
OPW Global	1
Occidental Petroleum	1
Octagon	1
Ofni Systems	1
OnTrack Financial Education and Counseling	1
Onslow County Schools	1
Oracle Inc	1
Orange County Schools	1
OrderUp	2
Orion International	1
Orthodox Presbyterian Church Japan Mission	1
Oshkosh Community YMCA	1
Owens Illinois	1
PA Group USA	1
PAR Government	1
PBM Graphics	1
PCA	1
PCB	1
PCX	1
PNC	2
PPS Engineers	2
PRA Health Sciences	1
PSNC Energy	1
Palace Sports and Entertainment-Detroit Pistons	1
Panacea BioMatx	1
Panoplay LLC	1
Park Sterling Bank	1
Parkdale America, LLC	1
Parkway Ag Supply LLC	1
Parsons Brinckerhoff	1
Patrick Engineering	1
Patterson Farm Inc.	1
PayPal	1

Table 1: Company Name, continued

	N
Peace Corps	5
Peak Fall Protection, Inc	1
Peformance Point	1
Pelton and Crane	1
PepsiCo	1
Perdue	2
Perdue Agribusiness	1
Perkins+Will	1
Person County Health Department	1
Personify	1
Pevo Sports	1
Pfizer	4
Pharmaceutical Calibrations and Instrumentation LLC	1
Philadelphia 76ers	1
Phillips and Jordan	2
Phoenix Design Group	1
PhotoFax Inc.	1
Photofy, Inc.	1
Piedmont Natural Gas	1
Pilgrim's Corporation	1
Pilgrim's Pride	1
Pilkington North America	1
Pizza Hut	1
Plan 365, Inc.	1
PotashCorp	1
Potomac Vegetable Farms	1
PowerSecure	3
Poythress Commercial Contractors	1
Prayer Physical Therapy Institute	1
PrecisionHawk Inc.	1
Preiss	1
Premier Inc.	4
Premier Research	1
Prestonwood Country Club	1
PricewaterhouseCoopers	3
Principal Financial Group	1
Principled Technologies	2

Table 1: Company Name, continued

	N
Private	1
Private Family	1
Private childcare	1
Proactive Controls Group	1
Proctor and Gamble	1
Progress	1
Progress Software	1
Prometheus Group	6
Prometic Biosciences	1
Promote PR	1
Prowirless	1
QGenda	2
QVC	1
Qorvo inc.	1
Quercus	1
Queue Software	1
Quintessentials	1
Quintiles	6
REEF	1
REVERED	1
RK&K	1
RMF Engineering	1
ROI Revolution	2
RS&H	3
RSI (Revenue Solutions Inc)	1
RTI International	6
Rainbow Sandals	1
Raleigh Orthopaedics	1
Raleigh Police Department	2
Ralph Lauren	2
Rand Road Elementary School	1
Rapid Crush Inc.	1
Ravenscroft School	1
Raymond Engineering	1
Raytheon	1
Reach150	1
Recology	1

Table 1: Company Name, continued

	N
Red Hat	6
Red Ventures	2
Redox Tech	2
Reformed University Fellowship	1
Regeneron Pharmaceuticals	1
Reliance First Capital	1
Relias Learning	2
Renfro	2
Republic Wireless	1
Resco Products	1
Resolute Forest Products	3
RevBoss	1
RevGen	1
Revlon	3
Reynolds American	2
Rho	1
Richloom Fabrics Group	2
Riley Life Industries, Inc	1
Riomar Country Club	1
Rising Stream Media	1
Ritter Garden Design, LLC.	1
Rivers and Associates	1
Robert Bosch LLC	1
Robert Half Technology / Cisco Systems	1
RockTenn	2
Rodger's Builders	1
Roll-Tech Molding Products	1
Ross	1
RoviSys	9
Rowan-Salisbury School System	1
RubiTrux.com	1
Ruffalo Noel Levitz	1
S&ME Inc	1
SAS Institute	18
SCS Engineers	1
SDI International	1
SKA Consulting Engineers Inc.	1

Table 1: Company Name, continued

	N
SPX Corporation	1
SRS Distribution	1
Saber Healthcare	1
Safran Law Offices	1
Sageworks	4
Salem Middle School	1
Salzburg Global Seminar	1
Samaritan Ambulance Service	1
Sampson County Schools	1
San Diego Padres	1
Sandia National Laboratories	1
Saussy Burbank	1
Savanna River Site	1
Savannah River Nuclear Solutions	1
Schaeffler	2
Schmaltz, Inc	1
Schneider Electric	4
SciQuest	1
ScottMadden, Inc.	1
ScribeAmerica	1
Sealed Air	2
Seattle Police Department	1
Self Made Business	1
Self- Help	1
Sensus	2
SharePlace	1
Sherwin-Williams	1
Shine Auto Brokers	1
Shine Salon	1
Shurtape Technologies	1
Sibson Consulting	1
Siemens	2
SierraPine	1
Signal Integrity Software, Inc.	1
Silego Technology	1
Simpson Engineers and Associates	1
Skanska	2

Table 1: Company Name, *continued*

	N
Smithers Viscient	2
Smithfield Premium Genetics	1
Sneakerteez	1
Socks and Accessory Brands Global	1
Solid Engineering and Design	1
Sombrero Ranches	1
South Rivers Forest Consultants	1
Southern Nuclear	1
Southland Rental And Supply Company	1
SpecLine Consulting	1
Spring Metrics	1
Sprout Pharmaceuticals	1
Stage Door Dance Productions	1
Stantec Consulting and Engineering	1
Starling Electric	1
State Employees Credit Union	7
Stewart Engineering	1
Sticky Labs Airsoft	1
Stock Building Supply	3
Storr Office Environments	1
Strata Solar	1
SunTech Medical	1
Sunbelt Rentals	1
Sunrise Companies	1
Suntrust Bank	1
Suntrust Robinson Humphrey	1
Super Sod	1
Synechron	1
Systel Business Equipment	1
Szostak Design, Inc.	1
TCE & ASSOCIATES	1
TE Connectivity	1
TIAA-CREF	1
TRI SPORTS	1
TWC	1
Tampa General Hospital	1
Target	3

Table 1: Company Name, continued

	N
Tarheel Wood Treating Co	1
Taylor Land Consulting	1
Teach For America	2
Technimark LLC	1
Technology Associates	1
Technology Resource Associates, Inc	1
Teknion Studio	1
Terracon	1
Terressentia Corporation	1
Tethis, Inc.	1
Texas M3 Ranch	1
Thanks A Latte	1
The Angus Barn	1
The AroundCampus Group	1
The Beck Group	1
The Boeing Company	1
The Cato Corporation	1
The Company	1
The Eye Center	1
The Greer Group	1
The Hadinger Company of Naples	1
The Holt Group, Inc.	1
The John R. McAdams Company	3
The Joint Chiropractic Office	1
The Juilliard School	1
The Kroger Company	1
The Lewin Group	1
The Quantum Group	1
The Salvation Army of Greensboro	1
The Select Group	1
The Summit Church/The International Mission Board	1
The Vanguard Group	1
The Walt Disney Company	2
The Winvale Group	1
The Wooten Company	2
Thomas Built Buses	1
Thomas Simpson Construction	1

Table 1: Company Name, continued

	N
Threads for Thought	1
Three Ships	1
Ticketmaster	2
TigerDirect	1
Timac Agro USA	1
Timbco, LLC	1
Timber Marketing and Management of the Carolinas, Inc.	1
Time Inc.	1
Time Warner Cable	2
Timmons Group	1
Tindall	2
Tonic Design	2
Toshiba	1
Toshiba GCS	1
Total Quality Logistics	1
Tower Engineering Professionals	5
Track2Quit	1
Trailblazer Studios	1
Training Industry	1
TransCirrus	1
TransEnterix	2
Transit Employees Federal Credit Union	1
Travelers Insurance	1
Tre Bella	1
Treanor Architects	1
Trek Bicycle Store of South Charlotte	1
TriMark Digital	1
Triangle Family Denistry	1
Triangle Forensics	1
Triangle Math and Science Academy	1
Triangle Pediatric Dentistry	1
Triangle Pond Management	2
Triangle Research Labs	1
Trig Innovation	1
Trimark Digital	1
Trinity Consultants	1
Triton Stables	1

Table 1: Company Name, *continued*

	N
True Homes USA	1
Trump National Doral Resort and Spa	1
Tupelo Honey Café	1
Turner Construction Corp.	1
Tyler Boe	1
Tyson Foods	3
UBS	1
UC Synergetic	2
UL	1
UNC Chapel Hill	1
UNC Gene Therapy Center	1
UNC Horizons	1
UNC Lineberger Comprehensive Cancer Center	1
UNCG	1
US Air Force	9
US Army	12
US Coast Guard	3
US House of Representatives	1
US Marine Corps	2
US Navy	15
USA Baseball	1
USAF	2
USDA	1
USN	1
USO of NC	1
Ulliman Schutte Construction	1
Ulta	1
Umstead Hotel and Spa	1
Umstead State Park	1
Unc Center For Health Promotion And Disease Prevention	1
Under Armour	1
Undercover Colors	1
Underwriters Laboratories	1
Unifi Manufacturing, Inc.	1
United Legwear and Apparel Company	1
United States Air Force	1
United Way	1

Table 1: Company Name, *continued*

	N
Unity House of Troy	1
Universal Forest Products	1
University of Virginia	1
Uwharrie Charter Academy	1
VCE	1
VHB Engineering NC, P.C.	1
Vance Family Medicine	1
Vandemark Farms LLC	1
Vanguard	3
Varenhorst	1
Venture for America	1
Veolia	1
Verigent/HP	1
Verizon	1
Veterinary Specialty Hospital of the Carolinas	1
Veterinary Surgical Referral Practice	1
Viacom	1
Vicious Cycle Software	1
Village Family Dental	1
Vineyard Vines	1
Vinnie's Steak House and Tavern	1
Virginia Beach Convention and Visitors Bureau	1
Virginia Institute of Marine Sciences	1
Virginia Williamson Elementary	1
Viscotec Automotive Products, LLC	1
Volkert	1
Volt Workforce Solutions	1
Volvo Financial Services	2
Volvo Trucks	2
W.K. Dickson	1
W.R. Toole Engineers, Inc.	1
W5	1
WB Moore Electrical Company	1
Wake County	1
Wake County Government	1
Wake County Public School System	24
Wake County Sheriff's Office	1

Table 1: Company Name, continued

	N
Wake Forest Dermatology	1
Wake Stone Corporation	1
Wake Tech Community College	1
Walgreens	3
Walt Disney World	2
Walter Holton	1
Washington Consulting Inc	1
Watson Electric Co. Inc.	1
Waverly Hematology Oncology	1
Wayne State University	1
WedPics	1
Weinstein Friedlein Architects	1
Wells Fargo	3
Wells Fargo Securities Technology	1
WestRock	2
Westfield Group Country Club	1
Wildlife Center of Virginia	1
Wiles Mensch Corporation	1
Wiley Magnet Middle School	1
Wilson County Schools	1
Wilson Machine and Tool	1
Windsor Circle	1
WingSwept	1
WithersRavenel	1
Wolfpack Sports Properties	1
Worldwise, Inc.	1
Xerox	2
Xylem Inc	1
YMCA Camp Carter	1
YMCA and Small Miracles	1
YMCA of the Triangle area	1
Yates Mill Elementary School	1
Yellow Dog Bread Co.	1
Yes! Solar Solutions	1
Young Adult Volunteer (YAV) - Denver	1
Young Life- Windy Gap	1
Young Men's Christian Association (YMCA)	1

Table 1: Company Name, *continued*

	N
Youth Digital	1
Yukon Medical	1
Zee	1
Zencos Consulting LLC	1
ZimmerBIOMET	1
bioMerieux	1
d-Wise Technologies	1
e3 Retail, LLC.	1
iCiDigital	1
kijini	1

Appendix B: Complete List of Countries and States in Which Graduates Will Be Working (among those accepting full-time employment)

Table 1: Country Will Be Working In

	N
Australia	1
Austria	1
Canada	1
China	2
Costa Rica	1
Ecuador	1
France	1
Germany	1
Ghana	1
Guatemala	1
Honduras	1
Italy	1
Japan	3
Luxembourg	1
Morocco	1
Multiple countries	1
Not sure	2
Panama	1
Peru	1
Republic of Korea	1
Senegal	2
South Asia	1
South Korea	1
Spain	1
Sweden	1
Taiwan	1
Timor-Leste	1
United Arab Emirates	2
United Kingdom	2
United States	1,844
Vanuatu	1

Table 2: State Will Be Working In

	N
Alabama	4
Arizona	6
Arkansas	2
California	27
Colorado	6
Connecticut	1
Delaware	2
District of Columbia	17
Florida	22
Georgia	41
Hawaii	1
Idaho	1
Illinois	13
Indiana	4
Iowa	3
Kansas	1
Kentucky	6
Louisiana	3
Maryland	14
Massachusetts	11
Michigan	5
Minnesota	1
Mississippi	3
Missouri	13
Nebraska	2
New Hampshire	1
New Jersey	4
New Mexico	3
New York	28
North Carolina	1,372
North Dakota	3
Ohio	6
Oklahoma	2
Oregon	2
Pennsylvania	16
Rhode Island	3
South Carolina	39
South Dakota	1

Table 2: State Will Be Working In, *continued*

	N
Tennessee	13
Texas	22
Vermont	1
Virginia	56
Washington	5
West Virginia	1
Wisconsin	15
Wyoming	1
Not sure	30

Appendix C: Graduate/Professional Schools Students Will Be Attending (among those having been accepted and planning on enrolling)

Table 1: Name of School Attending

	N
Albert Einstein College of Medicine	1
Appalachian State University	3
Auburn University	1
Baylor College of Medicine	1
California State University Monterey Bay	1
Caltech	1
Campbell University	16
Carolinas College of Health Sciences	1
Catawba Valley Community College	1
Charlotte School of Law	1
Clemson University	4
College Park University	1
College of Charleston	1
Colorado School of Mines	1
Colorado State University	1
Columbia University	2
Cornell	1
Duke University	16
EPFL	1
East Carolina University	16
Elon University	3
Emory University	1
Fayetteville State University	1
Fayetteville Tech Community College	1
Florida State University	1
George Mason University	2
George Washington University	2
Georgia Institute of Technology	1
Georgia Southern University	1
Georgia State University	1
Gordon Conwell Theological Seminary	1
Harvard University	1
Imperial College London	1
Indiana University at Bloomington	3
James Madison University	1
Johns Hopkins	3

Table 1: Name of School Attending, *continued*

	N
Johnston Community College	1
Kansas State University	1
Kent State University	1
Lancaster University	1
Liberty University	3
Life University	1
MGH Institute of Health Professions	1
Massachusetts Institute of Technology	2
Medical University of South Carolina	2
Mercer Law School	1
Meredith College	7
Methodist University	4
Mississippi State University	1
Morgan State University	1
Murphy Deming	1
NC Central University	1
NC State University	218
New York University	2
Norman Adrian Wiggins School of Law	1
North Carolina Central	2
Nova Southeastern School of Law	1
OT School	1
Ohio State University	2
Penn State University	1
Pennsylvania State University	1
Philadelphia University	1
Princeton University	1
Purdue University	1
Radford University	1
Regent College	1
Regent University	1
Rensselaer Polytechnic	1
Rice University	1
Rosalind Franklin University-Scholl College of Podiatric Medicine	1
Ross University	1
Rutgers University	1
Savannah College of Art and Design	1
Southeastern Baptist Theological Seminary	1
Southern College of Optometry	2

Table 1: Name of School Attending, *continued*

	N
Southwest College Of Naturopathic Medicine	1
Syracuse University	5
Technische Universität Dresden	1
Temple University	1
The University of Alabama in Huntsville	1
The University of Oklahoma	1
Tohoku University	1
UNC Chapel Hill	31
UNC Charlotte	1
UNC Greensboro	4
UNC Wilmington	1
University of Akron	1
University of California Berkeley	2
University of California Santa Barbara	3
University of Colorado Boulder	1
University of Colorado Denver	1
University of Connecticut	1
University of Delaware	2
University of Florida	7
University of Georgia	1
University of Glasgow	1
University of Houston	1
University of Illinois	1
University of Illinois at Chicago	1
University of Limerick	1
University of Maryland	2
University of Michigan	4
University of Missouri	1
University of Montana	1
University of Nebraska Omaha	1
University of New England	2
University of North Carolina at Chapell Hill	1
University of North Carolina at Greensboro	1
University of North Carolina at Wilmington	1
University of Notre Dame	1
University of Pittsburgh	2
University of Richmond	1
University of Sheffield	1
University of South Carolina	7

Table 1: Name of School Attending, *continued*

	N
University of South Florida	2
University of Virginia	1
University of Washington	2
University of Texas at Austin	1
Virginia Commonwealth University	4
Virginia Institute of Marine Sciences	1
Virginia Tech	4
Wake Forest University	7
Wake Technical Community College	1
Washington State University	1
William & Mary	1
Wingate University	1
n/a	1

Appendix D: Complete List of Degrees Students are Pursuing (among those having been accepted and planning on enrolling)

Table 1: Master's Degree Program Enrolled In

	N
ABM MT	1
MA	20
MAC	49
MAEd	13
MALS	2
MAT	5
MArch	5
MBA	8
MCRP	2
MCS	2
MDiv	6
ME	11
MFS	1
MFT	1
MGIM	4
MGIST	3
MIS	1
MLA	3
MM	1
MMB	1
MNR	1
MPA	1
MPAS	3
MPH	7
MPS	1
MR	3
MS	108
MSA	5
MSEE	1
MSEH	1
MSEM	1
MSID	1
MSME	6
MSN	1
MSOP	1
MSOT	3

Table 1: Master's Degree Program Enrolled In, *continued*

	N
MSW	20
MTOX	1
UPP	1

Table 2: Doctoral Degree Program Enrolled In

	N
OTD	1
PhD	72

Table 3: Professional Degree Program Enrolled In

	N
DC	1
DDS	3
DPM	3
DPT	6
DVM	22
JD	35
MD	9
ND	1
OD	3
PharmD	12

Table 4: Other Degree Program Enrolled In

	N
AAS	1
Associates of Applied Science	1
BArch	9
BSN	1
Bachelors of Science in Nursing	1
Certificate	1
FNP	1
Paralegal Certificate	1
Paramedic	1
Professional Certificate Program	1
Translation interpretation	1

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