

**Combined Future Plans Surveys and Survey of Recent Graduates
Academic Year 2014-2015 Graduates
Poole College of Management
Summary Report**

This summary report presents combined results from graduating seniors participating in either the December 2014 or May 2015 Future Plans Survey (FPS) or the follow-up September 2015 Survey of Recent Graduates (SRG) for the Poole College of Management.

Department Summaries

The following table provides summary statistics for academic year 2014-2015 graduates in each of the Poole College of Management departments. It includes the number of students in the department who graduated in December 2014, May 2015, or the first summer session of 2015 as well as the number of those students who submitted the Future Plans Survey and/or the Survey of Recent Graduates. It also includes the number of students who indicated that at the time of the survey they had already accepted a full-time position (including military and volunteer work [e.g., Peace Corps]), and the number who indicated they were either attending or planning on attending graduate or professional school. Finally, it includes summary statistics on the self-reported salaries of those having accepted full-time employment.

Table 1: Department Summaries

Department	Survey Population	Survey Respondents	Response Rate	N Full Time Job	N Grad/Prof School	25th Percentile Salary	Median Salary	75th Percentile Salary	Average Salary	N Reported Salary
Accounting	126	100	79.4%	44	44	36,250	43,750	53,750	46,107	35
Business Management	536	332	61.9%	255	15	38,750	48,750	56,250	48,251	228
Economics	58	39	67.2%	24	6	38,750	43,750	63,750	50,893	21
PCOM Overall	720	471	65.4%	323	65	38,750	46,250	56,250	48,182	284

Full-Time Employment (college overall)

Table 2: Name of Company/Organization

	N
3 Birds Marketing	1
ABB Inc.	1
AICPA	1
ALDI	1
AMF South Hills	1
AON	1
AVINTIV	1
AXA Advisors	1
Action Graphics & Signs	1
Advance Auto Corporate	1
Aesthetic Solutions	1
AgCarolina Farm Credit	1
Ally Financial	3
Amazon	2
Ameriprise Financial Inc.	1
Ample Storage	1
Aon	2
Apttus	1
Ascom (US) Inc.	1
Atlas Lighting Products	1
Avery Dennison	1
BB&T	3
BMW	1

Table 2: Name of Company/Organization, *continued*

	N
Baker Roofing Company	1
Bank of America	5
Barbacane, Thornton & Co	1
Bauer CropScience	1
Baxter	1
Bayer Crop Science	2
Belk	1
Biologics, Inc	1
BlackRock	1
Blue Cross Blue Shield of North Carolina	1
Brooks Bell Inc.	1
Brown Brothers Harriman	1
Builders Mutual Insurance Company	1
C.J. Harris and Company	1
CAPTRUST Financial Advisors	1
CB Richard Ellis	1
Campus Crusade for Christ	1
Cape Fear Valley Health System	1
Capstrat	1
Carolina Commercial Systems	1
Caterpillar	3
Charles Schwab	1
Charlotte Center City Partners	1
Cintas	1
Cisco	12

Table 2: Name of Company/Organization, *continued*

	N
Citrix	4
City of Philly	1
Cmed	1
Cognizant	2
College Advising Corps	1
Compass Group	1
Connecture	1
Connolly	1
ConvaTec	1
Credit Suisse	9
Crossroads Automotive Group	1
Deloitte	7
Delta Dental	1
Department of Revenue	1
Deutsche Bank	2
Doosan Portable Power	1
Duke Energy	2
EMC Squared	1
Eaton	1
Elster Solutions	1
EmployUs	1
Epic Systems	3
Ernst & Young	5
Express Employment Professionals	1
Farm Bureau	1

Table 2: Name of Company/Organization, *continued*

	N
Ferguson Enterprises Inc.	1
Fidelity Charitable	1
Fidelity Investments	4
Field Controls LLC	1
FilterEasy	1
Financial Symmetry	1
Foodbuy, LLC	1
Frito-Lay	1
Futeca Group	1
GENBAND	1
Georgia Pacific	2
GlaxoSmithKline	3
Global Knowledge	2
Google	1
Grant Thornton	2
Guidebook	1
HanesBrands	1
HealthSmart	1
Honda Power Equipment Mfg	1
Hooked	1
Hormel	1
Huntington National Bank	1
IBM	10
INC Research	3
ING	1

Table 2: Name of Company/Organization, *continued*

	N
Idle Tools Corp	1
Ingersoll Rand	1
Insight Global	1
Integra Realty Resources	1
Inventiv Health Clinical	1
Ipreo	2
Jacobsen	1
John Deere	1
Johnson Lambert LLP	1
June Neri Financial	1
KPMG	2
Kioti Tractor	2
LGS Innovations	1
LORD Corporation	1
La Tortilleria, Inc	1
LaunchLab Ltd.	1
Lenovo	4
Lilly Pulitzer	1
MHC Kenworth	1
Malartu Funds	1
Manhattan Associates	2
Medfusion	1
Merck	1
Merrill Lynch	2
MetLife	3

Table 2: Name of Company/Organization, *continued*

	N
Micro Medic	1
Milner Inc	1
Mother's Helper Home Healthcare	1
Mythic Advertising Agency	1
NASA	1
NC Community Foundation	1
NC Department of Commerce Division of Employment Security	1
NC Department of Treasurer	1
NC Office of the State Auditor	1
NC State Employees Credit Union	2
NC State Finance Department	1
NC State University	1
NRP Group LLC	1
Neff Rental	1
NetApp	1
Netsertive	2
New Acquisitions	1
Newell Rubbermaid	2
Nissan North America	1
North Carolina Department of Revenue	1
Northwestern Mutual	2
Novar Consulting Group	1
O2 Fitness	1
PBM Graphics	1
PNC	1

Table 2: Name of Company/Organization, *continued*

	N
Park Sterling Bank	1
Personify	1
Photofy, Inc.	1
Premier Inc.	1
PricewaterhouseCoopers	2
Progress	1
Progress Software	1
Prometheus Group	2
Quintessentials	1
Quintiles	2
ROI Revolution	1
RTI International	3
Rapid Crush Inc.	1
Red Hat	4
Reliance First Capital	1
RevBoss	1
Revlon	3
Reynolds American	2
Riley Life Industries, Inc	1
Ross	1
SAS Institute	1
SRS Distribution	1
Sageworks	1
Saussy Burbank	1
Shine Auto Brokers	1

Table 2: Name of Company/Organization, *continued*

	N
Sibson Consulting	1
Socks and Accessory Brands Global	1
Southland Rental And Supply Company	1
Sprout Pharmaceuticals	1
State Employees Credit Union	4
Sticky Labs Airsoft	1
Stock Building Supply	3
Sunrise Companies	1
Suntrust Bank	1
Suntrust Robinson Humphrey	1
Synechron	1
Target	2
The Select Group	1
The Vanguard Group	1
Thomas Simpson Construction	1
Time Warner Cable	1
TriMark Digital	1
Trimark Digital	1
UBS	1
US Army	3
United Legwear and Apparel Company	1
United States Air Force	1
Vanguard	2
Viscotec Automotive Products, LLC	1
Volvo Financial Services	2

Table 2: Name of Company/Organization, *continued*

	N
W5	1
Walt Disney World	1
Wells Fargo	3
Windsor Circle	1
Xerox	1
Young Adult Volunteer (YAV) - Denver	1
iCiDigital	1

Table 3: Location of Company (state)

	N	%
North Carolina	257	82.1
Georgia	7	2.2
Florida	5	1.6
Pennsylvania	4	1.3
South Carolina	3	1.0
Texas	3	1.0
Virginia	3	1.0
Wisconsin	3	1.0
California	3	1.0
Illinois	3	1.0
New York	2	0.6
New Jersey	2	0.6
Ohio	2	0.6
District of Columbia	2	0.6
North Dakota	1	0.3
Kentucky	1	0.3
Delaware	1	0.3
Arizona	1	0.3
Indiana	1	0.3
Massachusetts	1	0.3
Minnesota	1	0.3
Nebraska	1	0.3
Missouri	1	0.3
Mississippi	1	0.3
Alabama	1	0.3

Table 3: Location of Company (state), continued

	N	%
New Mexico	1	0.3
Colorado	1	0.3
Not sure	1	0.3

Table 4: Region of Company (inside/outside NC Triangle)

	N	%
Triangle	177	57.3
Other NC	73	23.6
Outside NC	59	19.1

Table 5: Job Title

	N
.Net Developer	1
Accel Retail Banking Program Associate	1
Account Executive	1
Account Services Intern	1
Account Specialist	1
Accountant	2
Accounting Coordinator	1
Accounting Intern	2
Accounts Receivable Clerk	1
Accounts Receivable Specialist	2
Administrative Assistant	3
Advanced Purchasing Specialist	1
Advisor	1
Agent	1
Aircraft Maintenance Officer	1

Table 5: Job Title, continued

	N
Analyst	2
Area Manager	3
Area Supervisor	1
Assistant Branch Manager	1
Assistant Brand Manager	1
Associate	2
Associate Consultant	1
Associate Financial Consultant	1
Associate Paid Search Strategist	1
Associate Real Estate Accountant	1
Associate Sales Representative	1
Associate Software Engineer	1
Associate Sourcing Manager	2
Associate Sourcing Specialist	1
Associate Specialist, Supply Chain Management	1
Associate Technical Support Engineer	1
Assurance Intern	1
Assurance Staff	1
Audit Intern	2
Auditor	2
Banking Operations Specialist	2
Banking Operations Specialist In Asset Services	1
Bankruptcy Analyst	1
Bankruptcy Officer Assistant	1
Benefits Support Specialist	1

Table 5: Job Title, continued

	N
Billing Support Specialist	1
Branch Banker	1
Business Advisory Associate	2
Business Analyst	4
Business Delivery Specialist	2
Business Development & Sales	1
Business Development Team	1
Business Generation Representative	1
Business Systems Analyst	1
Business Tech Analyst	1
Business Technical Analyst	1
Business Technology Analyst	4
Buyer	1
CAPA Analyst	1
CEO & Co-Founder	1
Chief Executive Officer	1
Chief Technology Officer	1
Client Associate	2
Client Relationship Associate	2
Client Relationship Specialist	1
Client Representative	1
Client Service Associate	1
Client Services Representative	1
Clinical Data Associate	1
Clinical Trials Assistant	1

Table 5: Job Title, continued

	N
College Advisor	1
Commercial Sales Intern	1
Community Branch Banker	1
Consultant Analyst	1
Content Analyst II	1
Content Marketing Strategist	1
Contract Specialist	1
Contracts Analyst Intern	1
Corporate Trainer	1
Corporate and Investment Banking Portfolio Management Analyst	1
Cost Planning Commodity Leader	1
Data Analyst	2
Defined Contribution Associate	1
Demand Planner	1
Digital Assessment Team Member	1
Director of Futeca Camp Elite	1
District Manager	1
Engineering Operations Management Development Program	1
Enterprise Sales Sourcer	1
Estimator & Project Planner in Training	1
Executive Team Leader	2
Executive Trainee	1
Field Accountant	1
Field Auditor	1
Finance Analyst	1

Table 5: Job Title, continued

	N
Finance Associate	1
Financial Accountant	1
Financial Analyst	2
Financial Analyst I	1
Financial Crimes Compliance CL Search Analyst	1
Financial Planner	1
Financial Professional	1
Financial Representative	1
Financial Services Associate	1
Financial Services Consultant (Business Advisory Program)	1
Financial Services Office Business Advisory Staff	1
Financial Services Representative	5
Financial Services Trainee	1
Food and Beverage Assistant	1
Foodservice Sales Representative	1
Founder	1
Functional Analyst	1
GL - Accountant	1
Global Commodities Manager	1
Global Compliance Analyst	1
Global Financial Analyst	1
Global Markets Intelligence Analyst	2
Global Partner and Alliance Intern	1
Global Risk Analyst	1
Grants & Scholarships Specialist	1

Table 5: Job Title, continued

	N
Growth Marketing Director	1
HR Assistant	1
HR Assistant/Payroll And Accounting Clerk	1
HR Associate	2
HR Coordinator	1
HR Management Trainee	1
HR Recruiter	1
HR Specialist	1
HR Staffing Administrator	1
High Touch Operations Manager	1
Human Resources Assistant	1
Human Resources Associate	1
Human Resources Generalist	1
Human Resources Intern	1
IT Analyst	1
IT Corporate Finance & Treasury Associate	1
Infantry Second Lieutenant	1
Information Analyst III	1
Information Technology Resident	1
Inside Sales Representative	2
Inside Sales Representative Program	1
Insurance Tech I	1
Integrated Media Specialist	1
Internal Auditor	2
International Associate	2

Table 5: Job Title, continued

	N
International Logistics Analyst	1
Inventory Manager	1
Junior Accountant	2
Junior Associate - Quality Assurance Analyst	1
Junior Auditor	1
Junior Project Management Consultant	1
Lead Generation	1
Lead Generation Sales Representative	1
Leadership Development Program Associate	1
Leasing Consultant	1
Lenovo Accelerated Sales Rotational Program	1
Loan Officer	1
Marketing Manager	1
Manager/Designer	1
Market Intelligence Analyst	1
Market Research and Intelligence Intern	1
Marketing Analyst	1
Marketing Coordinator	1
Marketing Development Representative Program	1
Marketing Manager	1
Marketing Specialist	1
Materials Mangement - Planner	1
Merchandise Intern	1
Mortgage Analyst	1
Office Assistant	1

Table 5: Job Title, continued

	N
Operational Commodity Manager	1
Operations Accelerated Development Program	1
Operations Analyst	3
Operations Manager	1
Other	1
Owner	1
PMD Trainee	1
Paid Search Associate	1
Paraplanner	1
Patient Scheduling Representative	1
Performance Success Associate	1
Personal Banker	1
Portfolio Accountant	1
Power and Automation Leader Program - Finance	1
Practice Consultant	1
Procurement Analyst	2
Procurement Analyst II	1
Procurement Associate	1
Procurement Sourcing Analyst	1
Procurement Specialist	1
Product Feed Analyst	1
Product Manager	1
Product and Sales Data Coordinator	1
Production Planner	1
Professional Intermediaries and Financial Institutions	1

Table 5: Job Title, continued

	N
Program Analyst	1
Programming and Events Intern	1
Project Coordinator	2
Project Financial Analyst	1
Project Manager	1
Project Marketing Specialist	1
Project Specialist	1
Purchasing Analyst	1
Purchasing Specialist	1
Quality Assurance	1
RFP Specialist	1
Relationship Manager	1
Rental Specialist	1
Researcher	1
Retail Manager	1
Risk Advisory Staff	1
Risk Analyst	1
Risk Assurance Associate	1
Risk Management Analyst	1
Sales Associate	3
Sales Coordinator	1
Sales Development Rep	1
Sales Development Representative	3
Sales Enablement	1
Sales Rep	1

Table 5: Job Title, continued

	N
Sales Representative	1
Sales Support	1
Sales Trainee/Territory Manager	1
Second Lieutenant	1
Security and Privacy Intern	1
Serviced Delivery Representative	1
Services Enablement Analyst	1
Short term international intern	1
Signature and Speciality Stores Operations and Credit Associate	1
Software Asset Management Analyst	2
Software Consultant	2
Software Tester	1
Sourcing Analyst	1
Sourcing Analyst/Buyer	1
Sourcing Officer	1
Staff Accountant	3
Staff Accountant	1
Staff I Financial Consultant	1
Staff IT Auditor	1
Staffing Consultant	1
Strategic Account Executive	1
Supply Chain Analyst	3
Supply Chain MDP	1
Supply Chain Planner	1
Supply Chain Trainee	1

Table 5: Job Title, *continued*

	N
Support Optimization Analyst	1
Systems Analyst	1
Talent Management Executive	1
Tax Assistant	1
Tax Associate	1
Tax Auditor	1
Tax Consultant	1
Technical Associate	1
Technical Recruiter	2
Technical Services Business Management Support	1
Technical Solutions Analyst	1
Technology Consultant	1
Training Advisor	1
Unloader/Processor	1
Video Proposal Administrator	1
Volunteer	1
WMS Assistant Manager	1
Warehouse Manager	1
Wholesale Banking Analyst	1
Workday Integration Analyst	1

Table 6: Resources Used to Help Get/Locate Job

	N	%
Internship/externship	121	37.5
Applied for job via ePack	111	34.4
Career fair at NC State	93	28.8
Campus or college career center	85	26.3
Family/friends/classmates/co-workers	71	22.0
Personal connection(s) within the company	70	21.7
On-campus interviewing	55	17.0
Internet	43	13.3
Consultation with NCSU Career Counselor/Coach	34	10.5
Employer found resume on ePack	34	10.5
Employer info session on campus	28	8.7
Faculty member or found job listing in an NC State dept	20	6.2
Staffing agency	19	5.9
Professional society	14	4.3
Co-op experience	9	2.8
Career fair off campus	5	1.5
Student teaching experience	2	0.6
Other	18	5.6

*Respondents could select more than one resource.

Further Education (college overall)

Table 7: Name of Graduate/Professional School Students will be Attending

	N
Campbell University	1
Georgia Southern University	1
Lancaster University	1
NC State University	45
North Carolina Central	1
UNC Greensboro	1
University of Connecticut	1
University of Limerick	1
University of North Carolina at Greensboro	1
University of Notre Dame	1
University of South Carolina	1
University of Texas at Austin	1
Wake Forest University	4
n/a	1

Table 8: Location of Graduate/Professional School Students will be Attending

	N	%
North Carolina	52	86.7
Outside United States	2	3.3
Georgia	1	1.7
Connecticut	1	1.7
Indiana	1	1.7
South Carolina	1	1.7
Texas	1	1.7
New York	1	1.7

Table 9: Type of Degree

	N	%
Master's	59	96.7
Professional	2	3.3

*Respondents could select more than one degree.

Table 10: Master's Degree

	N
MA	1
MAC	47
MBA	3
MGIM	1
MR	1
MS	5
MSA	1

Table 11: Professional Degree

	N
JD	2

Table 12: Academic Program/Discipline Enrolled In*

	N
Accounting	15
Accounting (MAC)	1
Accounting - Information Technology	1
Analytics (statistics)	1
Economics	1
Financial Services	1
Jenkins MAC	1
Jenkins MBA Program	1
Jenkins Master of Accounting	1
Jenkins Master of Accounting Program	1
Law	1
Law School	1
MAC	3
MAC Program	1
MBA or Higher Education, undecided as of now.	1
MGIM	1
MSc Advanced Marketing Management	1
Master in Accounting	2
Master of Accounting	2
Master of Science in Accountancy	1
Master of Science in Accounting	1

Table 12: Academic Program/Discipline Enrolled In*, continued

	N
Master's of Accounting	2
Masters Accounting Program	1
Masters of Accounting	10
Masters of Science in Accounting	2
Masters of Science in Economics	1
Natural Resource Management	1
Sport and Entertainment Management	1
accounting	1
jenkins MBA program	1
masters of accounting	1
statistics	1

*Academic program has not been cleaned. This is verbatim what the respondent typed.

For more information on the Future Plans Survey contact:
Dr. Nancy Whelchel, Associate Director for Survey Research
Office of Institutional Research and Planning
NCSU Box 7002
Phone: (919) 515-4184
Email: nancy_wchelchel@ncsu.edu