

**Combined Future Plans Surveys and Survey of Recent Graduates
Academic Year 2014-2015 Graduates
College Comparisons**

This overview report presents findings from all graduating seniors participating in either the December 2014 or May 2015 Future Plans Survey (FPS) or the follow-up September 2015 Survey of Recent Graduates (SRG), by college. Separate reports on the survey methods, overall results, departmental summaries, as well as copies of the questionnaires, can be found at [online](#).

Table 1: Response Rate, Overall and by College

| College/School | AY 14-15 Population | | FPS/SRG Respondents | | Response Rate |
|---|---------------------|---------------|---------------------|---------------|---------------|
| | N | % | N | % | % |
| College of Agriculture and Life Sciences | 564 | 11.6% | 314 | 9.9% | 55.7% |
| College of Design | 150 | 3.1% | 128 | 4.0% | 85.3% |
| College of Education | 155 | 3.2% | 110 | 3.5% | 71.0% |
| College of Engineering | 1,093 | 22.5% | 781 | 24.7% | 71.5% |
| College of Natural Resources | 322 | 6.6% | 179 | 5.7% | 55.6% |
| College of Humanities and Social Sciences | 1,000 | 20.6% | 640 | 20.2% | 64.0% |
| College of Sciences | 613 | 12.6% | 362 | 11.4% | 59.1% |
| College of Textiles | 205 | 4.2% | 147 | 4.6% | 71.7% |
| Poole College of Management | 720 | 14.8% | 471 | 14.9% | 65.4% |
| Division of Academic and Student Affairs | 44 | 0.9% | 30 | 0.9% | 68.2% |
| Total | 4,866 | 100.0% | 3,162 | 100.0% | 65.0% |

Table 2: Primary Plans Following Graduation, by College

| | Overall | College/School | | | | | | | | | |
|--|--------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Have accepted a job/am currently employed | 60.6% | 59.9% | 55.5% | 60.9% | 72.7% | 65.9% | 49.1% | 41.7% | 68.7% | 68.6% | 50.0% |
| Currently seeking employment/unemployed and currently seeking employment | 13.1% | 12.4% | 23.4% | 23.6% | 8.2% | 15.6% | 16.6% | 9.9% | 15.0% | 12.5% | 13.3% |
| Planning to seek paid employment* | 1.0% | 0.6% | 0.8% | 0.9% | 0.9% | 0.6% | 1.6% | 1.1% | 1.4% | 0.6% | 3.3% |
| Am planning on/will be/am going to graduate or professional school full-time | 15.0% | 17.5% | 7.8% | 4.5% | 11.8% | 8.4% | 16.3% | 33.7% | 7.5% | 11.9% | 16.7% |
| Will be/am going to graduate school and working | 3.9% | 4.1% | 6.3% | 2.7% | 1.9% | 1.7% | 7.7% | 5.2% | 2.0% | 1.9% | 6.7% |
| Will be/am taking additional undergraduate coursework | 0.4% | 0.6% | 2.3% | . | 0.1% | 0.6% | 0.5% | 1.1% | . | . | . |
| Will be entering or continuing military service/am currently serving in the military | 1.4% | 0.3% | 0.8% | 0.9% | 2.0% | 1.1% | 2.3% | 1.1% | . | 0.8% | . |
| Will be/am doing paid work for a volunteer organization (e.g., Peace Corps) | 0.7% | 0.6% | . | 0.9% | 0.3% | 1.7% | 0.9% | 1.4% | 1.4% | 0.2% | . |
| Other | 3.8% | 3.8% | 3.1% | 5.5% | 2.0% | 4.5% | 5.2% | 4.7% | 4.1% | 3.4% | 10.0% |
| Total | 3,162 | 314 | 128 | 110 | 781 | 179 | 640 | 362 | 147 | 471 | 30 |

Post-Graduate Employment

The first part of this section of the report focuses specifically on the responses of those students who indicated they had obtained a full-time position. We then look briefly at information provided by those who said they were actively seeking but had not yet found a position, and finally at those who said they had not yet begun their job search.

Full-Time Employment

Table 3: Full- or Part-Time Employment, by College (among those securing any type of employment)

| | Overall | College/School | | | | | | | | | |
|--------------|--------------|----------------|-----------|-----------|------------|------------|------------|------------|------------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Full-time | 92.6% | 92.9% | 77.3% | 98.6% | 98.5% | 91.1% | 85.0% | 83.3% | 95.1% | 97.3% | 81.3% |
| Part-time | 7.4% | 7.1% | 22.7% | 1.4% | 1.5% | 8.9% | 15.0% | 16.7% | 4.9% | 2.7% | 18.8% |
| Total | 2,045 | 198 | 75 | 71 | 598 | 124 | 360 | 168 | 103 | 332 | 16 |

Table 4: When Started Looking for a Job, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|---------------------------------------|--------------|----------------|-----------|-----------|------------|------------|------------|------------|-----------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| 12 or more months before graduation | 16.4% | 14.5% | 16.1% | 4.4% | 20.6% | 12.7% | 14.0% | 10.7% | 10.4% | 20.7% | 9.1% |
| 9-11 months before graduation | 13.1% | 15.0% | 1.8% | 5.9% | 16.1% | 11.8% | 8.3% | 10.7% | 17.7% | 14.6% | 9.1% |
| 6-8 months before graduation | 24.4% | 20.8% | 16.1% | 11.8% | 27.8% | 30.4% | 22.3% | 15.3% | 28.1% | 26.9% | 36.4% |
| 3-5 months before graduation | 26.6% | 27.7% | 48.2% | 14.7% | 25.8% | 25.5% | 27.7% | 30.5% | 27.1% | 23.9% | 18.2% |
| 1-2 months before graduation | 10.0% | 11.0% | 10.7% | 39.7% | 4.9% | 7.8% | 13.3% | 14.5% | 13.5% | 6.5% | 27.3% |
| Less than one month before graduation | 3.1% | 6.4% | . | 11.8% | 1.4% | 2.9% | 4.5% | 6.9% | 1.0% | 1.0% | . |
| Within 4 weeks after graduation | 3.0% | 1.7% | 3.6% | 7.4% | 2.0% | 2.9% | 3.8% | 4.6% | 1.0% | 3.9% | . |
| 5-8 weeks after graduation | 1.7% | 2.9% | . | 1.5% | 0.5% | 2.9% | 3.0% | 3.8% | . | 1.6% | . |
| 9-12 weeks after graduation | 1.0% | . | 1.8% | 1.5% | 0.7% | . | 2.3% | 3.1% | . | 0.6% | . |
| More than 12 weeks after graduation | 0.6% | . | 1.8% | 1.5% | 0.2% | 2.9% | 0.8% | . | 1.0% | 0.3% | . |
| Total | 1,764 | 173 | 56 | 68 | 554 | 102 | 264 | 131 | 96 | 309 | 11 |

Table 5: When Received Job Offer, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|-------------------------------------|--------------|----------------|-----------|-----------|------------|------------|------------|------------|-----------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Upon graduation | 76.5% | 78.5% | 81.0% | 61.4% | 85.7% | 65.7% | 70.7% | 65.4% | 67.7% | 77.4% | 76.9% |
| Within 3 months after graduation | 19.0% | 17.7% | 12.1% | 31.4% | 12.4% | 24.1% | 24.0% | 28.7% | 22.9% | 18.5% | 23.1% |
| More than 3 months after graduation | 4.5% | 3.9% | 6.9% | 7.1% | 1.9% | 10.2% | 5.3% | 5.9% | 9.4% | 4.1% | . |
| Total | 1,868 | 181 | 58 | 70 | 587 | 108 | 300 | 136 | 96 | 319 | 13 |

Table 6: Number of Job Offers, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|----------------------------|--------------|----------------|-----------|-----------|------------|------------|------------|------------|-----------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Only job offer | 42.1% | 46.6% | 45.3% | 46.4% | 37.6% | 38.7% | 40.2% | 45.4% | 46.7% | 46.1% | 41.7% |
| One other job offer | 30.8% | 21.0% | 41.5% | 29.0% | 29.1% | 34.0% | 38.2% | 33.8% | 34.8% | 28.0% | 33.3% |
| Two other job offers | 16.8% | 22.7% | 11.3% | 18.8% | 18.0% | 13.2% | 16.6% | 13.8% | 10.9% | 16.1% | 25.0% |
| Three or more other offers | 10.3% | 9.7% | 1.9% | 5.8% | 15.3% | 14.2% | 5.0% | 6.9% | 7.6% | 9.9% | . |
| Total | 1,757 | 176 | 53 | 69 | 556 | 106 | 259 | 130 | 92 | 304 | 12 |

Table 7: Helpful Resources, by College (full-time employees only)*

| | Overall | College/School | | | | | | | | | |
|---|--------------|----------------|-----------|-----------|------------|------------|------------|------------|-----------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Internship/externship | 34.9% | 25.0% | 43.1% | 17.1% | 40.6% | 47.8% | 26.5% | 26.4% | 36.7% | 37.5% | 76.9% |
| Career fair at NC State | 26.2% | 19.6% | 8.6% | 8.6% | 48.0% | 11.5% | 8.8% | 7.9% | 19.4% | 28.8% | 23.1% |
| Family/friends/classmates/co-workers | 22.9% | 29.9% | 19.0% | 25.7% | 15.3% | 26.5% | 32.7% | 25.0% | 20.4% | 22.0% | 30.8% |
| Applied for job via ePACK | 21.8% | 14.1% | 5.2% | 1.4% | 31.6% | 11.5% | 12.1% | 15.7% | 10.2% | 34.4% | 30.8% |
| Personal connection in company | 20.6% | 31.0% | 22.4% | 24.3% | 17.0% | 25.7% | 23.5% | 13.6% | 12.2% | 21.7% | 15.4% |
| Campus or college career center | 19.5% | 12.0% | 8.6% | 4.3% | 25.0% | 8.8% | 12.4% | 13.6% | 38.8% | 26.3% | 15.4% |
| Internet | 14.7% | 17.4% | 13.8% | 8.6% | 9.0% | 18.6% | 18.6% | 21.4% | 25.5% | 13.3% | 23.1% |
| On-campus interviewing | 12.7% | 9.8% | 12.1% | 1.4% | 19.2% | 10.6% | 4.2% | 6.4% | 11.2% | 17.0% | 15.4% |
| Employer found resume on ePACK | 8.0% | 3.8% | 1.7% | 0.0% | 14.1% | 1.8% | 3.9% | 5.7% | 4.1% | 10.5% | 0.0% |
| Faculty member or found job listing in an NC State dept | 8.0% | 12.0% | 13.8% | 8.6% | 6.8% | 15.9% | 4.6% | 10.0% | 9.2% | 6.2% | 0.0% |
| Co-op experience | 7.7% | 2.7% | 8.6% | 2.9% | 18.7% | 8.8% | 1.0% | 0.7% | 1.0% | 2.8% | 0.0% |
| Consultation w/ Career Counselor/Coach | 7.2% | 4.3% | 1.7% | 0.0% | 7.3% | 3.5% | 7.8% | 11.4% | 6.1% | 10.5% | 7.7% |
| Employer info session on campus | 5.5% | 5.4% | 0.0% | 0.0% | 8.3% | 8.0% | 2.3% | 0.7% | 0.0% | 8.7% | 7.7% |
| Professional society | 5.2% | 4.9% | 3.4% | 2.9% | 5.4% | 15.0% | 3.6% | 4.3% | 4.1% | 4.3% | 7.7% |
| Staffing agency | 3.9% | 3.3% | 1.7% | 2.9% | 2.5% | 2.7% | 2.3% | 7.9% | 8.2% | 5.9% | 15.4% |
| Student teaching experience | 3.5% | 3.3% | 3.4% | 55.7% | 0.8% | 1.8% | 1.6% | 2.1% | 2.0% | 0.6% | 0.0% |
| Career fair off campus | 1.7% | 2.2% | 0.0% | 12.9% | 1.4% | 0.9% | 1.3% | 0.7% | 0.0% | 1.5% | 0.0% |
| Other | 8.4% | 8.7% | 13.8% | 7.1% | 6.3% | 12.4% | 10.8% | 14.3% | 8.2% | 5.6% | 0.0% |
| Total | 1,894 | 184 | 58 | 70 | 589 | 113 | 306 | 140 | 98 | 323 | 13 |

*Respondents could select more than one resource.

Table 8: Industry, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|--------------------------------------|---------|----------------|--------|-------|-------|------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Accounting | 1.5% | 1.7% | . | 1.4% | . | . | 0.7% | . | . | 7.0% | . |
| Advertising | 0.4% | . | 1.7% | . | . | . | 1.0% | . | . | 0.9% | . |
| Aerospace | 1.6% | 0.6% | . | . | 4.5% | . | 0.3% | 0.7% | . | . | . |
| Agriculture | 3.0% | 26.1% | . | . | . | 0.9% | 1.0% | . | . | 1.3% | . |
| Architecture/Urban Planning | 1.1% | . | 34.5% | . | . | 0.9% | . | . | . | . | . |
| Arts & Entertainment | 0.3% | . | 1.7% | . | 0.2% | . | 1.0% | . | . | . | . |
| Automotive | 1.2% | 1.7% | . | . | 1.4% | 0.9% | . | 0.7% | 2.1% | 2.2% | . |
| Banking | 1.7% | . | . | . | 0.2% | . | 2.3% | . | . | 7.6% | . |
| Biotechnology | 1.4% | 1.7% | . | 1.4% | 2.4% | . | 0.3% | 5.2% | . | . | . |
| Business Services | 1.5% | 1.1% | . | 1.4% | 0.7% | . | 2.3% | 1.5% | 1.1% | 3.5% | . |
| Chemicals | 1.3% | 1.7% | . | . | 1.5% | 1.8% | 0.7% | 1.5% | 5.3% | 0.6% | . |
| Communications | 0.6% | . | . | . | 0.2% | . | 3.4% | . | 1.1% | . | . |
| Computer Software/Hardware | 5.9% | . | 3.4% | . | 12.6% | . | 3.4% | 5.2% | . | 5.4% | . |
| Construction | 2.7% | 2.8% | . | . | 5.2% | 2.7% | 1.7% | . | . | 2.5% | . |
| Consulting | 3.1% | 1.7% | 1.7% | 2.9% | 4.3% | 3.6% | 0.7% | 2.2% | 1.1% | 5.4% | . |
| Consumer Products | 1.0% | 1.1% | . | . | 0.2% | 0.9% | 1.3% | . | 2.1% | 2.5% | . |
| Counseling | 0.3% | . | . | . | . | . | 1.3% | . | 1.1% | 0.3% | . |
| Design | 1.2% | 0.6% | 29.3% | . | 0.2% | . | . | . | 3.2% | . | . |
| Education | 5.1% | 2.8% | 3.4% | 78.6% | 0.3% | 1.8% | 7.4% | 2.2% | 2.1% | 0.3% | . |
| Electronics | 0.3% | . | . | . | 0.9% | . | . | . | . | . | . |
| Energy | 0.9% | . | . | . | 2.1% | . | . | . | 1.1% | 0.3% | 23.1% |
| Engineering | 12.8% | 12.8% | 1.7% | . | 33.0% | 6.3% | 1.0% | 2.2% | 6.3% | 0.6% | . |
| Entrepreneurial/Venture Capital | 0.4% | . | 1.7% | . | 0.5% | . | . | . | . | 0.9% | . |
| Environment/Sustainability | 1.4% | 2.2% | . | . | 0.3% | 8.0% | 0.7% | 3.7% | 1.1% | . | 23.1% |
| Faith Based | 0.6% | . | 1.7% | . | 0.2% | . | 1.7% | 2.2% | 1.1% | 0.3% | . |
| Fashion | 1.2% | . | 3.4% | . | . | . | . | . | 20.0% | 0.3% | . |
| Financial Services | 3.6% | 2.2% | . | . | 2.4% | 0.9% | 2.0% | 1.5% | . | 12.3% | . |
| Food Science | 0.6% | 3.9% | . | . | 0.2% | . | 0.7% | 1.5% | . | . | . |
| Government | 1.4% | 0.6% | . | . | 0.5% | 3.6% | 4.4% | 0.7% | . | 1.3% | . |
| Health Care | 3.5% | 4.4% | 1.7% | . | 1.7% | 0.9% | 3.7% | 15.6% | 1.1% | 2.8% | 23.1% |
| Hotel, Restaurant, Hospitality | 0.8% | . | . | 1.4% | . | 1.8% | 3.4% | . | . | 0.3% | . |
| Human/Social Services | 0.9% | . | . | . | . | 0.9% | 4.4% | 0.7% | . | 0.6% | . |
| Insurance | 0.7% | 1.1% | . | . | 0.7% | . | 0.3% | . | . | 1.9% | . |
| International Affairs & Development | 0.2% | . | . | . | . | . | 0.3% | 1.5% | . | . | . |
| Law Enforcement/Security/Corrections | 0.6% | . | . | . | . | . | 3.7% | . | . | 0.3% | . |
| Legal | 0.5% | . | . | . | 0.2% | . | 2.7% | . | . | . | . |
| Manufacturing | 3.8% | 0.6% | . | . | 6.2% | 3.6% | 0.3% | 0.7% | 12.6% | 4.7% | . |

Table 8: Industry, by College (full-time employees only), continued

| | Overall | College/School | | | | | | | | | |
|--|---------|----------------|--------|------|------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Marketing | 2.1% | 0.6% | . | 1.4% | . | 1.8% | 4.7% | . | 4.2% | 5.4% | . |
| Materials - Plastics, Metals, Ceramics | 0.4% | . | . | . | 0.5% | . | 0.7% | . | 1.1% | 0.6% | . |
| Media | 0.4% | . | . | . | . | 0.9% | 2.0% | . | . | . | . |
| Military & Defense | 2.5% | 0.6% | . | 1.4% | 3.6% | 1.8% | 4.7% | 3.7% | . | 0.9% | . |
| Museums & Libraries | 0.1% | . | . | . | . | 0.9% | 0.3% | . | . | . | . |
| Natural Resources | 0.9% | . | . | . | 0.3% | 11.6% | . | 0.7% | . | . | . |
| Non-Profit/Philanthropy | 1.6% | 1.7% | . | 1.4% | 0.3% | 5.4% | 4.4% | 2.2% | . | 0.6% | . |
| Pharmaceutical | 2.4% | 4.4% | . | . | 2.1% | . | 0.7% | 11.9% | 1.1% | 1.9% | . |
| Print & Publishing | 0.2% | . | 1.7% | . | . | . | 0.7% | . | . | 0.3% | . |
| Public Policy | 0.1% | . | . | . | . | . | 0.3% | . | . | . | . |
| Public Relations | 0.4% | . | . | . | . | . | 2.7% | . | . | . | . |
| Real Estate | 0.8% | . | . | 1.4% | 0.3% | . | 1.7% | . | 2.1% | 1.3% | . |
| Recreation & Sports | 1.7% | . | 3.4% | . | . | 21.4% | 1.3% | . | . | 0.6% | . |
| Research | 2.6% | 5.6% | 1.7% | . | 0.7% | 1.8% | 1.7% | 14.8% | 1.1% | 1.3% | 7.7% |
| Retail/Merchandising | 2.2% | 1.1% | 1.7% | 1.4% | 0.2% | 3.6% | 2.3% | 3.0% | 14.7% | 2.2% | . |
| Staffing & Executive Search | 0.8% | 1.1% | . | . | . | 0.9% | 3.0% | . | . | 0.9% | . |
| Technology | 4.7% | 4.4% | 1.7% | 2.9% | 3.6% | 0.9% | 4.7% | 3.0% | 1.1% | 10.4% | 15.4% |
| Telecommunications | 0.6% | . | . | . | 0.9% | . | 0.7% | 0.7% | . | 1.3% | . |
| Transportation | 0.4% | 0.6% | . | . | 0.5% | 0.9% | . | . | . | 0.6% | . |
| Travel & Tourism | 0.2% | . | . | 1.4% | 0.2% | 0.9% | 0.3% | . | . | . | . |
| Utilities (Public & Private) | 0.8% | . | . | . | 2.4% | . | . | . | . | . | . |
| Veterinary | 0.7% | 5.0% | . | . | . | . | . | 3.0% | . | . | . |
| Wood Products | 0.7% | 0.6% | . | . | 1.0% | 3.6% | 0.3% | . | . | 0.3% | . |
| Other | 3.2% | 3.3% | 1.7% | . | 0.3% | 4.5% | 4.4% | 5.2% | 12.6% | 4.1% | 7.7% |
| Not sure | 0.5% | . | 1.7% | 1.4% | 0.3% | . | 0.3% | 2.2% | . | 0.6% | . |
| Total | 1,858 | 180 | 58 | 70 | 581 | 112 | 298 | 135 | 95 | 316 | 13 |

Table 9: Job Function, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|---------------------------------------|---------|----------------|--------|------|------|------|-------|------|------|------|------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Account Management | 1.1% | 0.6% | . | 1.4% | . | 2.7% | 2.0% | . | 2.1% | 2.6% | . |
| Accounting | 1.8% | 1.7% | . | . | . | . | 0.7% | . | . | 9.3% | . |
| Actuarial/Statistical & Data Analysis | 0.4% | . | . | . | 0.2% | . | . | 3.8% | . | 0.3% | . |
| Administrative | 2.5% | 3.3% | 3.6% | . | . | 4.5% | 7.8% | 2.3% | . | 2.2% | . |
| Advertising | 0.3% | . | . | . | . | 0.9% | 1.0% | . | . | 0.6% | . |
| Agricultural Business/Economics | 0.8% | 7.2% | . | . | . | . | 0.3% | . | . | 0.3% | . |
| Agronomy/Plant/Crop Science | 0.5% | 4.4% | . | . | . | 0.9% | . | . | . | . | . |
| Analyst | 2.7% | 1.1% | . | 1.4% | 1.0% | . | 1.0% | 2.3% | 3.2% | 9.9% | . |
| Animal/Veterinary | 1.1% | 6.7% | . | . | . | . | 0.3% | 5.3% | . | . | 7.7% |

Table 9: Job Function, by College (full-time employees only), continued

| | Overall | College/School | | | | | | | | | |
|---|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Architecture/Landscape Architecture | 1.0% | 0.6% | 30.9% | . | . | 0.9% | . | . | . | . | . |
| Arts/Performing Arts/Music | 0.2% | . | . | . | . | . | 1.0% | . | . | . | . |
| Bio/Ag Engineering | 0.4% | 3.3% | . | 1.4% | . | 0.9% | . | . | . | . | . |
| Buying/Purchasing | 1.0% | . | . | . | . | 1.8% | . | . | 7.4% | 3.2% | . |
| Construction | 1.3% | 1.1% | 1.8% | . | 2.6% | 2.7% | 0.7% | . | . | . | 7.7% |
| Consulting | 3.5% | 0.6% | 1.8% | . | 4.8% | 6.3% | 1.0% | 1.5% | 2.1% | 6.4% | . |
| Counseling - School/Agency/College | 0.5% | 0.6% | . | . | . | . | 2.4% | . | 1.1% | 0.3% | . |
| Creative Design/Graphic Arts | 1.5% | . | 27.3% | 1.4% | . | . | 0.3% | . | 9.6% | 0.3% | . |
| Customer Service | 1.6% | 1.7% | . | 1.4% | 0.5% | 1.8% | 4.4% | 2.3% | 1.1% | 1.0% | . |
| Database Management | 0.8% | . | . | . | 0.5% | 2.7% | 1.7% | 1.5% | . | 0.3% | . |
| Education/Teaching/Curriculum Development | 4.9% | 3.9% | 1.8% | 78.3% | 0.5% | 1.8% | 5.4% | 3.8% | 2.1% | . | . |
| Engineering | 19.1% | 11.7% | . | 1.4% | 51.8% | 12.6% | 1.0% | 3.8% | 7.4% | . | . |
| Environmental/Conservation | 1.3% | 1.1% | . | . | 0.2% | 13.5% | 0.3% | 0.8% | 1.1% | . | 23.1% |
| Film/Video | 0.1% | . | . | . | . | . | 0.7% | . | . | . | . |
| Finance | 2.7% | 1.7% | . | . | 0.3% | . | 1.0% | . | . | 13.5% | . |
| Food Science/Nutrition | 0.5% | 5.0% | . | . | . | . | . | . | . | . | . |
| Fundraising/Development | 0.2% | . | . | . | . | . | 1.4% | . | . | . | . |
| Government | 0.8% | . | . | . | 0.3% | 1.8% | 2.7% | 0.8% | . | 0.6% | . |
| Horticulture/Turfgrass | 0.4% | 2.8% | . | . | . | . | 0.7% | . | . | . | . |
| Human Health/Medical | 1.7% | 3.3% | 1.8% | . | . | 0.9% | 0.7% | 15.9% | . | . | 7.7% |
| Human Resources | 1.4% | . | . | . | . | 0.9% | 3.1% | . | 2.1% | 4.5% | . |
| Human/Social Services | 0.7% | 0.6% | . | . | . | . | 3.4% | 1.5% | . | . | . |
| Information Technology/Systems | 1.6% | 1.1% | . | 1.4% | 2.1% | . | 1.0% | 1.5% | . | 2.9% | 7.7% |
| International/NGO | 0.1% | . | . | . | . | 0.9% | . | . | . | . | . |
| Laboratory Science | 1.5% | 5.6% | . | . | 0.9% | . | . | 6.1% | 3.2% | . | 7.7% |
| Legal/Corrections/Criminology | 0.5% | . | . | . | . | . | 3.4% | . | . | . | . |
| Management | 3.5% | 7.8% | . | 1.4% | 1.6% | 5.4% | 4.8% | 2.3% | 2.1% | 4.8% | 7.7% |
| Manufacturing/Production/Development | 3.2% | 2.8% | 3.6% | . | 5.9% | 0.9% | 0.3% | 4.5% | 5.3% | 1.6% | . |
| Marketing | 2.4% | 0.6% | 3.6% | . | . | 3.6% | 4.8% | . | 6.4% | 5.8% | . |
| Media/Journalism | 0.4% | . | . | . | . | 0.9% | 2.0% | . | . | . | . |
| Non Profit | 0.6% | 0.6% | . | 1.4% | . | 1.8% | 1.4% | 0.8% | . | 0.3% | 7.7% |
| Operations | 1.4% | 0.6% | . | . | 0.7% | 1.8% | 2.0% | 1.5% | 1.1% | 2.6% | 7.7% |
| Political Organizations/Advocacy | 0.1% | . | . | . | . | . | 0.3% | . | . | . | . |
| Product Development/Management | 0.9% | . | . | . | 0.2% | . | . | . | 11.7% | 1.6% | . |
| Project Management | 2.1% | . | 1.8% | 1.4% | 2.6% | 1.8% | 1.7% | 3.8% | 1.1% | 2.6% | . |
| Public Administration/Policy | 0.1% | . | . | . | . | . | 0.3% | . | . | . | . |
| Public Relations | 1.0% | . | . | . | . | 0.9% | 5.4% | . | 1.1% | . | . |

Table 9: Job Function, by College (full-time employees only), continued

| | Overall | College/School | | | | | | | | | |
|-----------------------------------|--------------|----------------|-----------|-----------|------------|------------|------------|------------|-----------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Quality Assurance | 1.2% | 2.2% | . | . | 1.0% | . | 0.7% | 3.0% | 4.3% | 0.6% | . |
| Recreation/Sports | 0.9% | . | 1.8% | . | . | 10.8% | 1.0% | . | . | . | . |
| Religion/Ministry | 0.5% | . | 1.8% | . | . | 0.9% | 1.0% | 2.3% | 1.1% | . | . |
| Research & Development | 1.7% | 1.1% | . | . | 1.9% | 2.7% | 1.0% | 4.5% | 4.3% | 0.6% | . |
| Sales | 5.3% | 10.0% | 1.8% | . | 1.4% | 3.6% | 8.2% | 2.3% | 6.4% | 10.6% | . |
| Science - Life/Physical Science | 0.9% | 0.6% | . | . | . | . | 0.3% | 9.8% | 1.1% | . | . |
| Software Development | 5.2% | . | 1.8% | . | 14.7% | . | 0.7% | 4.5% | . | 0.3% | . |
| Soil/Environmental Science | 0.1% | 0.6% | . | . | . | . | . | . | . | . | 7.7% |
| Supply Chain Management/Logistics | 1.3% | 0.6% | . | . | 0.5% | . | . | . | 3.2% | 5.4% | . |
| Training & Development | 0.5% | . | . | 1.4% | 0.3% | . | 1.4% | . | 2.1% | . | . |
| Travel/Tourism/Hospitality | 0.4% | . | . | . | 0.2% | 1.8% | 1.7% | . | . | . | . |
| Web Design/Development | 0.3% | . | 1.8% | . | 0.2% | . | 0.3% | . | 1.1% | 0.6% | . |
| Writing/Editing/Translation | 0.6% | . | . | . | . | 0.9% | 3.1% | 0.8% | . | . | . |
| Other | 4.1% | 3.3% | 12.7% | 4.3% | 2.6% | 2.7% | 5.4% | 5.3% | 4.3% | 4.2% | 7.7% |
| Not sure | 0.8% | . | . | 1.4% | 0.5% | 0.9% | 2.4% | 1.5% | 1.1% | . | . |
| Total | 1,839 | 180 | 55 | 69 | 579 | 111 | 294 | 132 | 94 | 312 | 13 |

Table 10: Relationship of Job to Academic Major, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|--------------------|--------------|----------------|-----------|-----------|------------|------------|------------|------------|-----------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Directly related | 64.2% | 59.2% | 78.9% | 80.0% | 78.3% | 67.9% | 31.9% | 49.6% | 69.4% | 69.5% | 61.5% |
| Somewhat related | 26.1% | 32.6% | 14.0% | 14.3% | 18.7% | 23.2% | 39.1% | 38.1% | 21.4% | 25.9% | 15.4% |
| Not at all related | 9.7% | 8.2% | 7.0% | 5.7% | 3.1% | 8.9% | 28.9% | 12.2% | 9.2% | 4.7% | 23.1% |
| Total | 1,887 | 184 | 57 | 70 | 589 | 112 | 304 | 139 | 98 | 321 | 13 |

Table 11: Satisfaction with Job, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|-------------------|--------------|----------------|-----------|-----------|------------|------------|------------|------------|-----------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Very Satisfied | 54.6% | 46.4% | 50.9% | 64.3% | 61.0% | 51.4% | 47.7% | 37.7% | 59.4% | 60.9% | 30.8% |
| Satisfied | 35.0% | 38.3% | 35.1% | 31.4% | 34.2% | 36.0% | 34.0% | 46.4% | 33.3% | 31.3% | 46.2% |
| Neutral | 8.4% | 12.6% | 12.3% | 1.4% | 4.1% | 10.8% | 15.0% | 13.0% | 6.3% | 6.3% | 15.4% |
| Dissatisfied | 1.5% | 2.2% | 1.8% | 2.9% | 0.5% | 1.8% | 2.7% | 1.4% | 1.0% | 1.3% | 7.7% |
| Very Dissatisfied | 0.4% | 0.5% | . | . | 0.2% | . | 0.7% | 1.4% | . | 0.3% | . |
| Total | 1,872 | 183 | 57 | 70 | 584 | 111 | 300 | 138 | 96 | 320 | 13 |

Table 12: Job Location, by College (in or out of the Triangle; full-time employees only)

| | Overall | College/School | | | | | | | | | |
|------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Triangle | 52.1% | 46.0% | 58.9% | 62.3% | 45.3% | 43.1% | 68.4% | 62.4% | 20.2% | 57.3% | 75.0% |
| Other NC | 22.5% | 38.6% | 5.4% | 31.9% | 21.2% | 22.0% | 14.9% | 13.5% | 38.3% | 23.6% | 8.3% |
| Outside NC | 25.3% | 15.3% | 35.7% | 5.8% | 33.5% | 34.9% | 16.7% | 24.1% | 41.5% | 19.1% | 16.7% |
| Total | 1,801 | 176 | 56 | 69 | 561 | 109 | 282 | 133 | 94 | 309 | 12 |

Table 13: Type of Compensation, by College* (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|----------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Salary | 72.6% | 61.4% | 67.2% | 88.6% | 87.6% | 59.3% | 59.5% | 50.7% | 71.4% | 77.1% | 46.2% |
| Hourly | 25.2% | 37.5% | 31.0% | 10.0% | 12.6% | 36.3% | 35.6% | 47.9% | 25.5% | 18.6% | 53.8% |
| Performances Bonuses | 14.0% | 17.9% | 0.0% | 4.3% | 17.3% | 14.2% | 8.2% | 7.1% | 10.2% | 20.4% | 7.7% |
| Commission | 6.3% | 12.5% | 0.0% | 1.4% | 1.5% | 8.0% | 10.5% | 1.4% | 6.1% | 11.1% | 15.4% |
| Tips | 1.0% | 0.5% | 0.0% | 1.4% | 0.3% | 4.4% | 2.9% | 0.0% | 0.0% | 0.3% | 0.0% |
| Other | 3.0% | 3.3% | 3.4% | 0.0% | 2.2% | 5.3% | 2.9% | 7.1% | 1.0% | 3.1% | 0.0% |
| Total | 1,894 | 184 | 58 | 70 | 589 | 113 | 306 | 140 | 98 | 323 | 13 |

**Respondents could indicate more than one type of compensation.

Table 14: Type of Compensation Combined, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|--|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Salary only | 56.4% | 41.5% | 65.5% | 85.7% | 68.4% | 43.8% | 47.5% | 38.7% | 62.5% | 54.4% | 30.8% |
| Hourly only | 20.8% | 28.4% | 31.0% | 5.7% | 10.1% | 29.5% | 28.2% | 43.1% | 20.8% | 16.3% | 53.8% |
| Salary plus perf. bonuses | 9.7% | 7.1% | . | 1.4% | 15.3% | 8.9% | 3.7% | 4.4% | 8.3% | 13.4% | . |
| Salary plus commission | 2.7% | 6.6% | . | . | 0.7% | 0.9% | 5.3% | . | 1.0% | 4.7% | 7.7% |
| Salary plus comm plus perf bonus | 1.4% | 3.3% | . | . | 0.5% | 2.7% | 1.3% | 0.7% | 1.0% | 2.5% | 7.7% |
| Salary plus hourly | 1.3% | 0.5% | . | 1.4% | 1.4% | 0.9% | 2.0% | 4.4% | . | 0.6% | . |
| Hourly plus perf. bonuses | 1.3% | 6.0% | . | 2.9% | 0.5% | . | 2.0% | 0.7% | 1.0% | 0.3% | . |
| Hourly plus commission | 0.8% | 1.6% | . | . | 0.2% | 1.8% | 1.0% | . | 4.2% | 0.6% | . |
| Commission only | 0.5% | . | . | 1.4% | . | . | 1.7% | . | . | 1.3% | . |
| Hourly plus tips | 0.5% | . | . | . | . | 1.8% | 2.0% | . | . | 0.3% | . |
| Commission plus perf bonus plus hourly | 0.4% | 0.5% | . | . | . | 1.8% | 0.7% | . | . | 0.6% | . |
| Tips only | 0.2% | . | . | 1.4% | . | . | 0.7% | . | . | . | . |
| Performance bonuses only | 0.2% | . | . | . | . | . | 0.3% | . | . | 0.6% | . |
| Salary plus perf bonus plus hourly | 0.1% | . | . | . | 0.3% | . | . | . | . | . | . |
| Other comp. only | 1.5% | 1.6% | 1.7% | . | 0.7% | 4.5% | 2.3% | 3.6% | 1.0% | 0.9% | . |
| Other combinations | 2.2% | 2.7% | 1.7% | . | 1.9% | 3.6% | 1.3% | 4.4% | . | 3.4% | . |
| Total | 1,873 | 183 | 58 | 70 | 583 | 112 | 301 | 137 | 96 | 320 | 13 |

Table 15: Annual Starting Salary, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|-------------------------|---------|----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Mean (\$) | 46,614 | 38,326 | 41,838 | 33,658 | 60,820 | 36,063 | 34,528 | 37,862 | 41,824 | 48,182 | 34,519 |
| Median (\$) | 46,250 | 38,750 | 41,250 | 35,000 | 61,250 | 33,750 | 33,750 | 33,750 | 41,250 | 46,250 | 33,750 |
| Less than \$30,000 | 15.4% | 26.2% | 16.7% | 18.8% | 1.6% | 38.6% | 28.9% | 35.8% | 14.9% | 4.4% | 46.2% |
| \$30,000 - \$39,999 | 23.3% | 30.8% | 27.8% | 72.5% | 3.4% | 33.7% | 42.5% | 20.3% | 26.4% | 24.5% | 15.4% |
| \$40,000 - \$49,999 | 15.7% | 18.6% | 27.8% | 4.3% | 10.6% | 8.9% | 14.3% | 14.6% | 34.5% | 23.1% | 23.1% |
| \$50,000 - \$59,999 | 17.8% | 17.4% | 2.8% | 2.9% | 27.1% | 3.0% | 5.5% | 10.6% | 14.9% | 26.5% | 7.7% |
| \$60,000 or more | 24.7% | 6.4% | 19.4% | . | 54.6% | 14.9% | 4.8% | 11.4% | 6.9% | 18.0% | 7.7% |
| Would prefer not answer | 2.0% | 0.6% | . | . | 2.1% | 1.0% | 1.5% | 6.5% | 1.1% | 2.4% | . |
| Not sure | 1.0% | . | 5.6% | 1.4% | 0.5% | . | 2.6% | 0.8% | 1.1% | 1.0% | . |
| Total | 1,732 | 172 | 36 | 69 | 564 | 101 | 273 | 123 | 87 | 294 | 13 |

Table 16: Received Signing Bonus, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|-------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|--------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Yes | 15.9% | 8.3% | 13.0% | 1.6% | 28.1% | 15.2% | 4.3% | 6.8% | 12.4% | 17.9% | . |
| No | 84.1% | 91.7% | 87.0% | 98.4% | 71.9% | 84.8% | 95.7% | 93.2% | 87.6% | 82.1% | 100.0% |
| Total | 1,752 | 169 | 54 | 61 | 552 | 105 | 276 | 132 | 89 | 302 | 12 |

Table 17: Amount of Signing Bonus, by College (full-time employees only)*

| | Overall | College/School | | | | | | | | | |
|-------------------------|---------|----------------|--------|-----|-------|-------|-------|-------|-------|-------|--|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | |
| Less than \$500 | 0.7% | . | . | ** | . | . | . | 11.1% | . | 1.9% | |
| \$500 to \$999 | 2.6% | 7.1% | 14.3% | ** | 1.3% | . | 16.7% | . | 11.1% | . | |
| \$1,000 to \$1,999 | 5.5% | 14.3% | 14.3% | ** | 5.2% | . | 16.7% | 11.1% | . | 1.9% | |
| \$2,000 to \$2,999 | 15.0% | 35.7% | 14.3% | ** | 13.6% | 13.3% | 8.3% | 22.2% | 33.3% | 11.3% | |
| \$3,000 to \$3,999 | 14.6% | 14.3% | 14.3% | ** | 12.3% | 26.7% | 8.3% | . | 11.1% | 22.6% | |
| \$4,000 to \$4,999 | 4.4% | . | . | ** | 4.5% | . | 8.3% | . | 11.1% | 5.7% | |
| \$5,000 to \$5,999 | 26.3% | 14.3% | 14.3% | ** | 29.9% | 20.0% | 25.0% | 22.2% | 22.2% | 24.5% | |
| \$6,000 to \$6,999 | 4.0% | . | . | ** | 4.5% | 6.7% | . | . | . | 5.7% | |
| \$7,000 to \$7,999 | 2.9% | 7.1% | . | ** | 3.2% | 6.7% | . | . | . | 1.9% | |
| \$8,000 to \$8,999 | 1.1% | . | . | ** | 1.9% | . | . | . | . | . | |
| \$9,000 to \$9,999 | 0.4% | . | . | ** | . | . | . | 11.1% | . | . | |
| \$10,000 or more | 15.7% | 7.1% | . | ** | 16.2% | 13.3% | 8.3% | 11.1% | . | 24.5% | |
| Would prefer not answer | 5.8% | . | 28.6% | ** | 6.5% | 6.7% | 8.3% | 11.1% | 11.1% | . | |
| Not sure | 1.1% | . | . | ** | 0.6% | 6.7% | . | . | . | . | |
| Total | 274 | 14 | 7 | 1 | 154 | 15 | 12 | 9 | 9 | 53 | |

*Statistics on signing bonuses for those departments with fewer than 4 respondents reporting a signing bonus have been excluded from the table.

Table 18: Relocation Package, by College (full-time employees only)

| | Overall | College/School | | | | | | | | | |
|----------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Yes | 20.4% | 17.5% | 3.4% | 2.9% | 35.8% | 17.1% | 8.0% | 9.6% | 29.2% | 16.6% | . |
| No | 37.2% | 38.3% | 63.8% | 51.4% | 29.3% | 47.7% | 37.7% | 44.9% | 41.7% | 33.9% | 46.2% |
| Not applicable | 42.4% | 44.3% | 32.8% | 45.7% | 34.8% | 35.1% | 54.3% | 45.6% | 29.2% | 49.5% | 53.8% |
| Total | 1,869 | 183 | 58 | 70 | 583 | 111 | 300 | 136 | 96 | 319 | 13 |

Seeking Employment

Table 19: When Started Looking for a Job, by College (among those seeking but not yet securing a job)

| | Overall | College/School | | | | | | | | | | |
|---------------------------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA | |
| 12 or more months before graduation | 1.0% | 2.6% | 3.4% | . | 1.6% | . | . | 2.9% | . | . | . | |
| 9-11 months before graduation | 4.2% | 2.6% | 10.3% | . | 9.7% | . | 3.9% | 2.9% | 5.0% | 1.7% | . | |
| 6-8 months before graduation | 13.0% | 13.2% | 31.0% | 7.7% | 17.7% | 18.5% | 9.8% | 5.7% | 20.0% | 5.2% | 25.0% | |
| 3-5 months before graduation | 27.9% | 28.9% | 13.8% | 7.7% | 25.8% | 44.4% | 32.4% | 22.9% | 25.0% | 36.2% | . | |
| 1-2 months before graduation | 23.4% | 26.3% | 20.7% | 50.0% | 17.7% | 22.2% | 22.5% | 14.3% | 20.0% | 27.6% | . | |
| Less than one month before graduation | 16.2% | 18.4% | 6.9% | 30.8% | 12.9% | 3.7% | 12.7% | 20.0% | 30.0% | 19.0% | 50.0% | |
| Within 4 weeks after graduation | 6.5% | 2.6% | 10.3% | . | 8.1% | 7.4% | 5.9% | 20.0% | . | 1.7% | 25.0% | |
| 5-8 weeks after graduation | 3.0% | 5.3% | . | . | 1.6% | . | 5.9% | . | . | 5.2% | . | |
| 9-12 weeks after graduation | 2.0% | . | 3.4% | . | 3.2% | . | 2.0% | 5.7% | . | 1.7% | . | |
| More than 12 weeks after graduation | 2.7% | . | . | 3.8% | 1.6% | 3.7% | 4.9% | 5.7% | . | 1.7% | . | |
| Total | 401 | 38 | 29 | 26 | 62 | 27 | 102 | 35 | 20 | 58 | 4 | |

Table 20: Received any Job Offers, by College (among those seeking but not yet securing a job)

| | Overall | College/School | | | | | | | | | |
|--------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| No | 77.9% | 69.2% | 83.3% | 92.3% | 81.0% | 71.4% | 81.0% | 75.0% | 68.2% | 74.6% | 75.0% |
| Yes: one | 16.3% | 20.5% | 13.3% | 7.7% | 14.3% | 17.9% | 12.4% | 19.4% | 27.3% | 20.3% | 25.0% |
| Yes: two | 4.6% | 5.1% | 3.3% | . | 3.2% | 7.1% | 5.7% | 5.6% | 4.5% | 5.1% | . |
| Yes: three or more | 1.2% | 5.1% | . | . | 1.6% | 3.6% | 1.0% | . | . | . | . |
| Total | 412 | 39 | 30 | 26 | 63 | 28 | 105 | 36 | 22 | 59 | 4 |

Table 21: Looking for Full- or Part-Time Work, by College (among those seeking but not yet securing a job)

| | Overall | College/School | | | | | | | | | |
|-----------|---------|----------------|--------|--------|-------|-------|-------|-------|-------|-------|--------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Full-time | 86.9% | 89.7% | 70.0% | 100.0% | 87.3% | 85.7% | 86.7% | 75.0% | 95.5% | 91.4% | 100.0% |
| Part-time | 0.7% | . | . | . | 1.6% | 3.6% | 1.0% | . | . | . | . |
| Either | 12.4% | 10.3% | 30.0% | . | 11.1% | 10.7% | 12.4% | 25.0% | 4.5% | 8.6% | . |
| Total | 411 | 39 | 30 | 26 | 63 | 28 | 105 | 36 | 22 | 58 | 4 |

Table 22: Relationship of Job Seeking to Academic Major, by College (among those seeking but not yet securing a job)

| | Overall | College/School | | | | | | | | | |
|--|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|--------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Looking for position directly related to my major | 40.9% | 25.6% | 56.7% | 92.3% | 50.8% | 25.0% | 31.4% | 33.3% | 31.8% | 44.8% | . |
| Looking for position somewhat related to my major | 51.3% | 66.7% | 43.3% | . | 44.4% | 64.3% | 54.3% | 58.3% | 59.1% | 53.4% | 100.0% |
| Looking for position unrelated to my major | 2.4% | . | . | . | 1.6% | . | 4.8% | 2.8% | 9.1% | 1.7% | . |
| How closely position is related to major is irrelevant | 5.4% | 7.7% | . | 7.7% | 3.2% | 10.7% | 9.5% | 5.6% | . | . | . |
| Total | 411 | 39 | 30 | 26 | 63 | 28 | 105 | 36 | 22 | 58 | 4 |

Table 24: Looking for Employment Inside or Outside of North Carolina, by College (among those seeking but not yet securing a job)

| | Overall | College/School | | | | | | | | | |
|-------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| N.C. only | 50.9% | 65.7% | 31.8% | 80.8% | 37.0% | 32.0% | 53.7% | 62.1% | 42.9% | 47.8% | 33.3% |
| Only outside N.C. | 7.9% | 5.7% | 18.2% | 11.5% | 8.7% | 8.0% | 8.5% | . | 7.1% | 6.5% | . |
| Both | 41.2% | 28.6% | 50.0% | 7.7% | 54.3% | 60.0% | 37.8% | 37.9% | 50.0% | 45.7% | 66.7% |
| Total | 328 | 35 | 22 | 26 | 46 | 25 | 82 | 29 | 14 | 46 | 3 |

Further Education

About 19 percent of graduates responding to the December 2014 or May 2015 Future Plans Survey or the September 2015 Survey of Recent Graduates said they would be going on to graduate/professional school in the coming year (18.9%). This section of the report provides detailed information on further education being pursued by these graduates.

Table 25: Reasons for Attending Graduate/Professional School, by College (among all those saying they were planning on going to graduate/professional school in the coming year)*

| | Overall | College/School | | | | | | | | | |
|--------------------------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| To enhance knowledge in subject area | 67.3% | 76.5% | 33.3% | 75.0% | 85.8% | 83.3% | 56.3% | 58.9% | 64.3% | 73.8% | 85.7% |
| Chosen career requires grad school | 61.7% | 58.8% | 77.8% | 37.5% | 30.2% | 44.4% | 73.5% | 69.5% | 64.3% | 76.9% | 42.9% |
| To earn a higher salary | 56.5% | 60.3% | 27.8% | 75.0% | 59.4% | 77.8% | 57.0% | 45.4% | 64.3% | 70.8% | 42.9% |
| To improve marketability | 52.9% | 58.8% | 50.0% | 50.0% | 64.2% | 83.3% | 44.4% | 36.2% | 64.3% | 72.3% | 71.4% |
| Employer encouraging me to attend | 4.4% | 5.9% | 0.0% | 0.0% | 3.8% | 5.6% | 2.6% | 0.7% | 7.1% | 16.9% | 0.0% |
| Unable to find a job | 2.9% | 2.9% | 0.0% | 0.0% | 5.7% | 11.1% | 3.3% | 0.7% | 0.0% | 1.5% | 0.0% |
| Other | 3.5% | 1.5% | 0.0% | 12.5% | 8.5% | 5.6% | 2.0% | 2.8% | 0.0% | 3.1% | 0.0% |
| Total | 596 | 68 | 18 | 8 | 106 | 18 | 151 | 141 | 14 | 65 | 7 |

*Respondents could select more than one option.

Table 26: Current Status for Graduate/Professional School Attendance, by College (among all those saying they were planning on going to graduate/professional school in the coming year)

| | Overall | College/School | | | | | | | | | |
|--|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Have been accepted and know where I'm going/Am currently enrolled | 83.4% | 82.4% | 94.4% | 87.5% | 91.6% | 72.2% | 72.2% | 83.7% | 92.9% | 93.8% | 85.7% |
| Have been accepted to at least one school but have not yet decided where I will be going | 2.3% | 1.5% | . | . | 1.9% | 5.6% | 2.6% | 3.5% | . | 1.5% | . |
| Have applied, but have not yet been accepted anywhere | 5.4% | 5.9% | . | . | 4.7% | . | 6.6% | 8.5% | . | . | 14.3% |
| Have not yet applied but plan to do so within the coming year | 8.9% | 10.3% | 5.6% | 12.5% | 1.9% | 22.2% | 18.5% | 4.3% | 7.1% | 4.6% | . |
| Total | 597 | 68 | 18 | 8 | 107 | 18 | 151 | 141 | 14 | 65 | 7 |

Table 27: Attending First Choice School?, by College (among those accepted and/or enrolled in graduate/professional school, N=496)

| | Overall | College/School | | | | | | | | | |
|--------------|---------|----------------|--------|-------|-------|--------|-------|-------|-------|-------|--------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Yes | 88.1% | 94.6% | 87.5% | 85.7% | 94.8% | 100.0% | 80.7% | 82.2% | 76.9% | 95.1% | 100.0% |
| No | 11.9% | 5.4% | 12.5% | 14.3% | 5.2% | . | 19.3% | 17.8% | 23.1% | 4.9% | . |
| Total | 496 | 56 | 16 | 7 | 97 | 13 | 109 | 118 | 13 | 61 | 6 |

Table 28: Degree Program Enrolled In, by College (among those who have been accepted and know where they will be attending)

| | Overall | College/School | | | | | | | | | |
|--------------|---------|----------------|--------|--------|-------|--------|-------|-------|-------|-------|--------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Master's | 62.4% | 53.6% | 35.3% | 100.0% | 66.0% | 100.0% | 68.8% | 37.3% | 46.2% | 96.7% | 100.0% |
| Doctoral | 15.1% | 10.7% | 0.0% | 0.0% | 33.0% | 0.0% | 3.7% | 25.4% | 23.1% | 0.0% | 0.0% |
| Professional | 20.1% | 30.4% | 0.0% | 0.0% | 7.2% | 0.0% | 25.7% | 35.6% | 30.8% | 3.3% | 0.0% |
| Other | 5.2% | 3.9% | 71.4% | 0.0% | 0.0% | 0.0% | 6.9% | 4.4% | 0.0% | 0.0% | 0.0% |
| Total | 497 | 56 | 17 | 7 | 97 | 13 | 109 | 118 | 13 | 61 | 6 |

*Respondents could select more than one degree.

Table 29: Graduate/Professional School Funding/Awards, by College (among those who have been accepted and know where they will be attending)*

| | Overall | College/School | | | | | | | | | | |
|---|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA | |
| Scholarship | 24.1% | 10.7% | 17.6% | 14.3% | 10.3% | 7.7% | 33.9% | 19.5% | 15.4% | 59.0% | 16.7% | |
| Research Assistantship | 15.9% | 26.8% | 0.0% | 0.0% | 30.9% | 38.5% | 0.9% | 22.0% | 7.7% | 0.0% | 16.7% | |
| Teaching Assistantship | 11.3% | 7.1% | 5.9% | 0.0% | 11.3% | 30.8% | 10.1% | 15.3% | 15.4% | 8.2% | 0.0% | |
| Fellowship | 10.1% | 5.4% | 0.0% | 0.0% | 29.9% | 0.0% | 1.8% | 8.5% | 7.7% | 8.2% | 0.0% | |
| Honor/award | 4.2% | 5.4% | 0.0% | 0.0% | 3.1% | 0.0% | 9.2% | 3.4% | 0.0% | 1.6% | 0.0% | |
| Other assistantship (not teaching/research) | 6.2% | 7.1% | 5.9% | 42.9% | 0.0% | 15.4% | 9.2% | 4.2% | 7.7% | 8.2% | 0.0% | |
| Total | 497 | 56 | 17 | 7 | 97 | 13 | 109 | 118 | 13 | 61 | 6 | |

*Respondents could select more than one funding/award.

NC State Experiences and Resources

This section of the report looks at students' participation in various work-related experiences while at NC State, and their use of various resources made available through the University and College career services offices.

Table 30: Participation in Work-Related Experiences, by College*

| | Overall | College/School | | | | | | | | | |
|-------------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Internship/Job in Field | 62.5% | 59.5% | 72.0% | 25.7% | 62.7% | 86.9% | 59.9% | 47.8% | 75.2% | 69.6% | 96.7% |
| Class Project | 25.1% | 16.1% | 33.6% | 11.9% | 37.7% | 30.9% | 14.3% | 8.7% | 53.1% | 27.4% | 23.3% |
| Research w/ Faculty | 20.3% | 32.2% | 8.8% | 3.7% | 25.5% | 17.1% | 13.3% | 46.3% | 15.2% | 2.2% | 30.0% |
| Student Teaching | 9.6% | 11.9% | 3.2% | 88.1% | 6.7% | 8.0% | 4.6% | 15.4% | 3.4% | 1.5% | 3.3% |
| Co-op | 7.1% | 1.6% | 4.8% | 1.8% | 22.2% | 8.0% | 1.4% | 1.4% | 0.7% | 1.3% | 0.0% |
| Practicum | 4.8% | 1.0% | 0.0% | 11.9% | 1.8% | 9.1% | 1.3% | 3.7% | 0.0% | 17.7% | 6.7% |
| None of the above | 17.7% | 22.8% | 18.4% | 2.8% | 10.5% | 7.4% | 29.2% | 22.2% | 8.3% | 19.0% | 0.0% |
| Total | 3,114 | 311 | 125 | 109 | 775 | 175 | 624 | 356 | 145 | 464 | 30 |

*Respondents could select more than one experience.

Table 31: Number of Semesters/Summers in Which Participated in Co-op, by College (among those ever having such an experience)

| | Overall | College/School | | | | | | | | |
|-------------------------------|------------|----------------|----------|----------|------------|-----------|----------|----------|----------|----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM |
| Less than one semester/summer | 1.8% | . | . | . | 1.2% | . | . | 40.0% | . | . |
| 1 semester/summer | 19.5% | 60.0% | 33.3% | 100.0% | 13.4% | 28.6% | 44.4% | 60.0% | . | 33.3% |
| 2 semesters/summers | 24.1% | 40.0% | 50.0% | . | 25.0% | 14.3% | 22.2% | . | . | 16.7% |
| 3 semesters/summers | 34.1% | . | 16.7% | . | 39.0% | 28.6% | . | . | . | 50.0% |
| 4+ semesters/summers | 20.5% | . | . | . | 21.5% | 28.6% | 33.3% | . | 100.0% | . |
| Total | 220 | 5 | 6 | 2 | 172 | 14 | 9 | 5 | 1 | 6 |

Table 32: Number of Semesters/Summers in Which Participated in Internship/Job in Field, by College (among those ever having such an experience)

| | Overall | College/School | | | | | | | | | |
|-------------------------------|--------------|----------------|-----------|-----------|------------|------------|------------|------------|------------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Less than one semester/summer | 3.2% | 3.8% | 4.4% | 3.6% | 2.3% | 4.6% | 3.2% | 4.1% | 7.4% | 1.9% | . |
| 1 semester/summer | 35.7% | 36.8% | 26.7% | 32.1% | 34.6% | 39.1% | 43.0% | 33.5% | 36.1% | 31.1% | 31.0% |
| 2 semesters/summers | 27.2% | 28.1% | 27.8% | 14.3% | 30.1% | 24.5% | 20.3% | 25.9% | 26.9% | 32.3% | 41.4% |
| 3 semesters/summers | 15.9% | 13.5% | 18.9% | 14.3% | 19.2% | 16.6% | 13.1% | 11.8% | 18.5% | 15.8% | 13.8% |
| 4+ semesters/summers | 17.9% | 17.8% | 22.2% | 35.7% | 13.8% | 15.2% | 20.3% | 24.7% | 11.1% | 18.9% | 13.8% |
| Total | 1,942 | 185 | 90 | 28 | 485 | 151 | 374 | 170 | 108 | 322 | 29 |

Table 33: Number of Semesters/Summers in Which Participated in Practicum, by College (among those ever having such an experience)

| | Overall | College/School | | | | | | | |
|-------------------------------|------------|----------------|-----------|-----------|-----------|----------|-----------|-----------|----------|
| | | CALS | CED | COE | CNR | CHASS | COS | PCOM | DASA |
| Less than one semester/summer | 2.7% | . | . | 14.3% | 6.7% | . | . | 1.2% | . |
| 1 semester/summer | 82.6% | 100.0% | . | 57.1% | 80.0% | 100.0% | 92.3% | 96.3% | 100.0% |
| 2 semesters/summers | 5.4% | . | 15.4% | 21.4% | 13.3% | . | . | 1.2% | . |
| 3 semesters/summers | 2.0% | . | 15.4% | . | . | . | 7.7% | . | . |
| 4+ semesters/summers | 7.4% | . | 69.2% | 7.1% | . | . | . | 1.2% | . |
| Total | 149 | 3 | 13 | 14 | 15 | 7 | 13 | 82 | 2 |

Table 34: Number of Semesters/Summers in Which Participated in Student Teaching, by College (among those ever having such an experience)

| | Overall | College/School | | | | | | | | | |
|-------------------------------|------------|----------------|----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Less than one semester/summer | 4.0% | 8.1% | . | . | 1.9% | 7.1% | 10.3% | 1.8% | 20.0% | 28.6% | . |
| 1 semester/summer | 55.3% | 62.2% | 50.0% | 74.0% | 38.5% | 50.0% | 58.6% | 38.2% | 60.0% | 14.3% | 100.0% |
| 2 semesters/summers | 23.0% | 18.9% | 25.0% | 20.8% | 28.8% | 35.7% | 24.1% | 16.4% | 20.0% | 57.1% | . |
| 3 semesters/summers | 6.7% | 8.1% | . | . | 7.7% | 7.1% | 3.4% | 20.0% | . | . | . |
| 4+ semesters/summers | 11.0% | 2.7% | 25.0% | 5.2% | 23.1% | . | 3.4% | 23.6% | . | . | . |
| Total | 300 | 37 | 4 | 96 | 52 | 14 | 29 | 55 | 5 | 7 | 1 |

Table 35: Number of Semesters/Summers in Which Participated in Research w/ Faculty, by College (among those ever having such an experience)

| | Overall | College/School | | | | | | | | | |
|-------------------------------|------------|----------------|-----------|----------|------------|-----------|-----------|------------|-----------|-----------|----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Less than one semester/summer | 3.0% | 2.0% | . | . | 1.5% | 3.3% | 10.8% | 0.6% | 13.6% | . | . |
| 1 semester/summer | 28.1% | 23.2% | 45.5% | 75.0% | 24.7% | 36.7% | 39.8% | 18.9% | 59.1% | 40.0% | 55.6% |
| 2 semesters/summers | 32.4% | 33.3% | 36.4% | 25.0% | 34.8% | 23.3% | 26.5% | 34.8% | 13.6% | 60.0% | 22.2% |
| 3 semesters/summers | 15.6% | 18.2% | 9.1% | . | 18.7% | 26.7% | 12.0% | 14.6% | . | . | . |
| 4+ semesters/summers | 21.0% | 23.2% | 9.1% | . | 20.2% | 10.0% | 10.8% | 31.1% | 13.6% | . | 22.2% |
| Total | 630 | 99 | 11 | 4 | 198 | 30 | 83 | 164 | 22 | 10 | 9 |

Table 36: Number of Semesters/Summers in Which Participated in Class Project, by College (among those ever having such an experience)

| | Overall | College/School | | | | | | | | | |
|-------------------------------|------------|----------------|-----------|-----------|------------|-----------|-----------|-----------|-----------|------------|----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Less than one semester/summer | 5.0% | 8.0% | . | 38.5% | 0.7% | 3.7% | 8.0% | 6.5% | 6.6% | 9.4% | . |
| 1 semester/summer | 50.4% | 62.0% | 35.7% | 30.8% | 54.8% | 40.7% | 55.7% | 71.0% | 31.6% | 48.0% | 71.4% |
| 2 semesters/summers | 35.0% | 22.0% | 26.2% | 15.4% | 43.5% | 29.6% | 29.5% | 12.9% | 53.9% | 26.8% | 14.3% |
| 3 semesters/summers | 6.3% | 6.0% | 23.8% | 7.7% | 0.3% | 16.7% | 6.8% | 9.7% | 5.3% | 8.7% | 14.3% |
| 4+ semesters/summers | 3.3% | 2.0% | 14.3% | 7.7% | 0.7% | 9.3% | . | . | 2.6% | 7.1% | . |
| Total | 780 | 50 | 42 | 13 | 292 | 54 | 88 | 31 | 76 | 127 | 7 |

Table 36: Helpfulness of Co-op in Securing Job Offer, by College (among those having such an experience and looking for employment)

| | Overall | College/School | | | | | | | | |
|--------------------|------------|----------------|----------|----------|------------|-----------|----------|----------|----------|----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM |
| Very helpful | 71.2% | 25.0% | 60.0% | 50.0% | 73.0% | 78.6% | 75.0% | 40.0% | 100.0% | 66.7% |
| Somewhat helpful | 23.1% | 50.0% | 40.0% | 50.0% | 22.1% | 21.4% | 12.5% | 40.0% | . | 16.7% |
| Not very helpful | 4.8% | 25.0% | . | . | 4.3% | . | 12.5% | 20.0% | . | . |
| Not at all helpful | 1.0% | . | . | . | 0.6% | . | . | . | . | 16.7% |
| Total | 208 | 4 | 5 | 2 | 163 | 14 | 8 | 5 | 1 | 6 |

Table 37: Helpfulness of Internship/Job in Field in Securing Job Offer, by College (among those having such an experience and looking for employment)

| | Overall | College/School | | | | | | | | | |
|--------------------|--------------|----------------|-----------|-----------|------------|------------|------------|------------|------------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Very helpful | 61.4% | 56.4% | 47.1% | 57.1% | 72.4% | 56.9% | 50.0% | 59.6% | 64.1% | 67.4% | 46.2% |
| Somewhat helpful | 28.8% | 30.9% | 41.2% | 28.6% | 22.9% | 31.3% | 35.7% | 26.7% | 20.4% | 27.2% | 42.3% |
| Not very helpful | 7.6% | 7.9% | 8.2% | 14.3% | 4.3% | 9.0% | 10.7% | 10.3% | 12.6% | 4.4% | 11.5% |
| Not at all helpful | 2.2% | 4.8% | 3.5% | . | 0.4% | 2.8% | 3.7% | 3.4% | 2.9% | 0.9% | . |
| Total | 1,808 | 165 | 85 | 28 | 467 | 144 | 328 | 146 | 103 | 316 | 26 |

Table 38: Helpfulness of Practicum in Securing Job Offer, by College (among those having such an experience and looking for employment)

| | Overall | College/School | | | | | | | |
|--------------------|---------|----------------|-------|-------|-------|-------|-------|-------|--------|
| | | CALS | CED | COE | CNR | CHASS | COS | PCOM | DASA |
| Very helpful | 44.2% | 50.0% | 54.5% | 33.3% | 13.3% | 75.0% | 22.2% | 52.0% | . |
| Somewhat helpful | 42.6% | 50.0% | 36.4% | 50.0% | 60.0% | 25.0% | 66.7% | 36.0% | 100.0% |
| Not very helpful | 11.6% | . | 9.1% | 16.7% | 26.7% | . | 11.1% | 9.3% | . |
| Not at all helpful | 1.6% | . | . | . | . | . | . | 2.7% | . |
| Total | 129 | 2 | 11 | 12 | 15 | 4 | 9 | 75 | 1 |

Table 39: Helpfulness of Student Teaching in Securing Job Offer, by College (among those having such an experience and looking for employment)

| | Overall | College/School | | | | | | | | | |
|--------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|--------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Very helpful | 42.8% | 37.0% | 50.0% | 69.9% | 17.4% | 15.4% | 40.7% | 36.2% | . | . | . |
| Somewhat helpful | 37.2% | 37.0% | 25.0% | 24.7% | 56.5% | 53.8% | 40.7% | 34.0% | 50.0% | 57.1% | . |
| Not very helpful | 15.2% | 14.8% | 25.0% | 3.2% | 19.6% | 30.8% | 3.7% | 29.8% | 50.0% | 28.6% | 100.0% |
| Not at all helpful | 4.8% | 11.1% | . | 2.2% | 6.5% | . | 14.8% | . | . | 14.3% | . |
| Total | 269 | 27 | 4 | 93 | 46 | 13 | 27 | 47 | 4 | 7 | 1 |

Table 40: Helpfulness of Research w/ Faculty in Securing Job Offer, by College (among those having such an experience and looking for employment)

| | Overall | College/School | | | | | | | | | |
|--------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Very helpful | 43.2% | 48.8% | 54.5% | . | 40.3% | 55.6% | 32.4% | 50.8% | 30.0% | 11.1% | 42.9% |
| Somewhat helpful | 36.4% | 37.5% | 45.5% | 33.3% | 38.6% | 33.3% | 41.2% | 29.5% | 40.0% | 55.6% | 14.3% |
| Not very helpful | 14.8% | 11.3% | . | 33.3% | 17.6% | 3.7% | 17.6% | 11.4% | 25.0% | 22.2% | 42.9% |
| Not at all helpful | 5.6% | 2.5% | . | 33.3% | 3.4% | 7.4% | 8.8% | 8.3% | 5.0% | 11.1% | . |
| Total | 533 | 80 | 11 | 3 | 176 | 27 | 68 | 132 | 20 | 9 | 7 |

Table 41: Helpfulness of Class Project in Securing Job Offer, by College (among those having such an experience and looking for employment)

| | Overall | College/School | | | | | | | | | |
|--------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Very helpful | 24.8% | 26.2% | 28.2% | 30.0% | 26.8% | 15.4% | 23.0% | 28.0% | 32.4% | 19.3% | . |
| Somewhat helpful | 46.2% | 33.3% | 30.8% | 10.0% | 47.1% | 57.7% | 44.6% | 40.0% | 44.1% | 54.6% | 75.0% |
| Not very helpful | 19.1% | 28.6% | 33.3% | 30.0% | 15.6% | 19.2% | 21.6% | 20.0% | 13.2% | 20.2% | . |
| Not at all helpful | 9.9% | 11.9% | 7.7% | 30.0% | 10.5% | 7.7% | 10.8% | 12.0% | 10.3% | 5.9% | 25.0% |
| Total | 690 | 42 | 39 | 10 | 257 | 52 | 74 | 25 | 68 | 119 | 4 |

Table 42: Career Offices Used, by College*

| | Overall | College/School | | | | | | | | | |
|-------------------------------------|--------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Career Development Center | 38.8% | 32.2% | 12.0% | 9.2% | 56.9% | 34.3% | 42.8% | 37.1% | 22.1% | 28.9% | 53.3% |
| CALS Career Services | 9.2% | 56.3% | 0.8% | 1.8% | 0.0% | 1.1% | 1.8% | 24.4% | 0.0% | 1.1% | 10.0% |
| College of Textiles Career Services | 4.5% | 0.3% | 3.2% | 0.0% | 0.3% | 0.0% | 0.5% | 0.3% | 87.6% | 0.4% | 0.0% |
| College of Design Career Services | 2.7% | 0.3% | 64.0% | 0.0% | 0.1% | 0.6% | 0.2% | 0.3% | 0.0% | 0.0% | 0.0% |
| PCOM Career Development Center | 11.6% | 3.2% | 1.6% | 1.8% | 0.8% | 4.0% | 2.6% | 0.6% | 1.4% | 67.9% | 0.0% |
| None | 43.6% | 33.1% | 31.2% | 87.2% | 42.7% | 65.7% | 55.3% | 49.4% | 9.7% | 27.2% | 43.3% |
| Total | 3,114 | 311 | 125 | 109 | 775 | 175 | 624 | 356 | 145 | 464 | 30 |

*Respondents could select more than one career office.

Table 43: How Often Used Career Development Center Services, by College

| | Overall | College/School | | | | | | | | | |
|--------------------|--------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| On a regular basis | 1.3% | 1.9% | . | 0.9% | 1.7% | 1.1% | 1.3% | 1.1% | 0.7% | 1.1% | . |
| Many times | 3.0% | 2.9% | . | . | 4.5% | 1.1% | 3.0% | 2.5% | 4.1% | 2.4% | 3.3% |
| Several Times | 14.5% | 9.6% | 4.8% | 2.8% | 22.1% | 10.9% | 15.5% | 12.6% | 7.6% | 13.8% | 20.0% |
| Just once or twice | 20.0% | 17.7% | 7.2% | 5.5% | 28.6% | 21.1% | 22.9% | 20.8% | 9.7% | 11.4% | 30.0% |
| Never | 61.3% | 67.8% | 88.0% | 90.8% | 43.1% | 65.7% | 57.2% | 62.9% | 77.9% | 71.3% | 46.7% |
| Total | 3,113 | 311 | 125 | 109 | 775 | 175 | 624 | 356 | 145 | 463 | 30 |

Table 44: How Often Used CALS (College of Agriculture and Life Sciences) Career Services, by College

| | Overall | College/School | | | | | | | | | |
|--------------------|--------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| On a regular basis | 0.3% | 2.3% | . | . | . | . | . | 0.3% | . | . | . |
| Many times | 0.5% | 3.5% | . | . | . | . | . | 1.1% | . | . | . |
| Several Times | 3.1% | 20.3% | . | 1.8% | . | . | 0.3% | 7.6% | . | 0.2% | 3.3% |
| Just once or twice | 5.3% | 30.0% | 0.8% | . | . | 1.1% | 1.4% | 15.4% | . | 0.9% | 6.7% |
| Never | 90.8% | 43.9% | 99.2% | 98.2% | 100.0% | 98.9% | 98.2% | 75.6% | 100.0% | 98.9% | 90.0% |
| Total | 3,113 | 310 | 125 | 109 | 775 | 175 | 624 | 356 | 145 | 464 | 30 |

Table 45: How Often Used COT (College of Textiles) Career Services, by College

| | Overall | College/School | | | | | | | | | |
|--------------------|--------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| On a regular basis | 1.2% | 0.3% | 0.8% | . | 0.1% | . | 0.2% | . | 22.8% | 0.2% | . |
| Many times | 0.8% | . | 0.8% | . | . | . | . | . | 16.6% | . | . |
| Several Times | 1.4% | . | 1.6% | . | . | . | . | . | 28.3% | . | . |
| Just once or twice | 1.1% | . | . | . | 0.1% | . | 0.3% | 0.3% | 20.0% | 0.2% | . |
| Never | 95.5% | 99.7% | 96.8% | 100.0% | 99.7% | 100.0% | 99.5% | 99.7% | 12.4% | 99.6% | 100.0% |
| Total | 3,114 | 311 | 125 | 109 | 775 | 175 | 624 | 356 | 145 | 464 | 30 |

Table 46: How Often Used College of Design Career Services, by College

| | Overall | College/School | | | | | | | | | |
|--------------------|---------|----------------|--------|--------|-------|-------|-------|-------|--------|--------|--------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| On a regular basis | 0.1% | . | 3.2% | . | . | . | . | . | . | . | . |
| Many times | 0.2% | . | 4.8% | . | . | . | . | . | . | . | . |
| Several Times | 1.0% | . | 24.0% | . | 0.1% | . | 0.2% | . | . | . | . |
| Just once or twice | 1.4% | 0.3% | 32.0% | . | . | 0.6% | . | 0.3% | . | . | . |
| Never | 97.3% | 99.7% | 36.0% | 100.0% | 99.9% | 99.4% | 99.8% | 99.7% | 100.0% | 100.0% | 100.0% |
| Total | 3,114 | 311 | 125 | 109 | 775 | 175 | 624 | 356 | 145 | 464 | 30 |

Table 47: How Often Used PCOM (Poole College of Management) Career Development Center, by College

| | Overall | College/School | | | | | | | | | |
|--------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|--------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| On a regular basis | 0.5% | . | . | . | . | . | . | . | . | 3.2% | . |
| Many times | 1.2% | 0.3% | . | . | . | . | 0.2% | . | . | 7.8% | . |
| Several Times | 5.0% | 0.6% | . | . | 0.3% | 0.6% | 1.3% | 0.3% | . | 30.7% | . |
| Just once or twice | 4.9% | 2.3% | 1.6% | 1.8% | 0.5% | 3.4% | 1.1% | 0.3% | 1.4% | 26.1% | . |
| Never | 88.4% | 96.8% | 98.4% | 98.2% | 99.2% | 96.0% | 97.4% | 99.4% | 98.6% | 32.2% | 100.0% |
| Total | 3,113 | 311 | 125 | 109 | 775 | 175 | 624 | 356 | 145 | 463 | 30 |

Table 48: Evaluation of Career Development Center Information/Services, by College (among those using services)

| | Overall | College/School | | | | | | | | | |
|-----------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Excellent | 34.4% | 31.0% | 13.3% | 40.0% | 31.1% | 28.3% | 37.1% | 41.7% | 31.3% | 42.1% | 25.0% |
| Good | 49.1% | 55.0% | 53.3% | 40.0% | 51.4% | 50.0% | 46.1% | 44.7% | 50.0% | 46.6% | 56.3% |
| Fair | 14.2% | 13.0% | 33.3% | 20.0% | 15.5% | 18.3% | 12.7% | 12.1% | 18.8% | 10.5% | 12.5% |
| Poor | 1.7% | 1.0% | . | . | 1.4% | 3.3% | 2.6% | 1.5% | . | 0.8% | 6.3% |
| Very Poor | 0.6% | . | . | . | 0.7% | . | 1.5% | . | . | . | . |
| Total | 1,205 | 100 | 15 | 10 | 440 | 60 | 267 | 132 | 32 | 133 | 16 |

Table 49: Evaluation of CALS Career Center Information/Services, by College (among those using services)

| | Overall | College/School | | | | | | | |
|-----------|---------|----------------|-------|-------|-------|-------|-------|--------|-------|
| | | CALS | CED | CHASS | CNR | COS | DASA | Design | PCOM |
| Excellent | 41.1% | 45.4% | 50.0% | 36.4% | 50.0% | 34.5% | 66.7% | . | . |
| Good | 46.0% | 41.4% | . | 54.5% | 50.0% | 54.0% | 33.3% | . | 80.0% |
| Fair | 10.9% | 10.9% | 50.0% | . | . | 11.5% | . | 100.0% | . |
| Poor | 1.4% | 1.7% | . | 9.1% | . | . | . | . | . |
| Very Poor | 0.7% | 0.6% | . | . | . | . | . | . | 20.0% |
| Total | 285 | 174 | 2 | 11 | 2 | 87 | 3 | 1 | 5 |

Table 50: Evaluation of COT Career Center Information/Services, by College (among those using services)

| | Overall | College/School | | | | | | |
|-----------|---------|----------------|-------|--------|--------|-------|--------|--------|
| | | CALS | CHASS | COE | COS | COT | Design | PCOM |
| Excellent | 65.0% | . | 33.3% | 100.0% | . | 65.4% | 75.0% | 100.0% |
| Good | 25.7% | . | 66.7% | . | . | 26.0% | 25.0% | . |
| Fair | 7.1% | . | . | . | 100.0% | 7.1% | . | . |
| Poor | 1.4% | . | . | . | . | 1.6% | . | . |
| Very Poor | 0.7% | 100.0% | . | . | . | . | . | . |
| Total | 140 | 1 | 3 | 2 | 1 | 127 | 4 | 2 |

Table 51: Evaluation of College of Design Career Center Information/Services, by College (among those using services)

| | Overall | College/School | | | | | |
|-----------|---------|----------------|--------|--------|--------|--------|--------|
| | | CALS | CHASS | CNR | COE | COS | Design |
| Excellent | 25.9% | . | . | . | 100.0% | . | 26.3% |
| Good | 48.2% | . | 100.0% | 100.0% | . | 100.0% | 47.5% |
| Fair | 15.3% | . | . | . | . | . | 16.3% |
| Poor | 8.2% | 100.0% | . | . | . | . | 7.5% |
| Very Poor | 2.4% | . | . | . | . | . | 2.5% |
| Total | 85 | 1 | 1 | 1 | 1 | 1 | 80 |

Table 52: Evaluation of PCOM Career Development Center Information/Services, by College (among those using services)

| | Overall | College/School | | | | | | | | |
|-----------|---------|----------------|--------|-------|-------|-------|--------|--------|--------|-------|
| | | CALS | CED | CHASS | CNR | COE | COS | COT | Design | PCOM |
| Excellent | 43.1% | 50.0% | . | 43.8% | 14.3% | 50.0% | 100.0% | . | . | 43.8% |
| Good | 46.4% | 30.0% | 100.0% | 37.5% | 71.4% | 33.3% | . | 100.0% | 100.0% | 46.3% |
| Fair | 10.0% | 20.0% | . | 12.5% | 14.3% | 16.7% | . | . | . | 9.6% |
| Poor | 0.6% | . | . | 6.3% | . | . | . | . | . | 0.3% |
| Total | 360 | 10 | 2 | 16 | 7 | 6 | 2 | 2 | 2 | 313 |

Table 53: Career Related Resources Used While at NC State, by College*

| | Overall | College/School | | | | | | | | | |
|---|--------------|----------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| ePACK | 67.7% | 65.6% | 40.0% | 22.0% | 82.5% | 61.1% | 57.9% | 54.5% | 59.3% | 90.3% | 76.7% |
| Presentations on resume writing, interviewing skills, etc | 38.6% | 36.3% | 45.6% | 56.0% | 31.1% | 48.6% | 30.1% | 37.4% | 66.9% | 46.1% | 43.3% |
| Attended employer info sessions | 31.0% | 25.1% | 16.0% | 22.0% | 52.5% | 18.3% | 13.8% | 15.4% | 31.0% | 45.3% | 30.0% |
| Visited NC State Career Development Center website | 32.5% | 28.0% | 14.4% | 6.4% | 42.2% | 24.6% | 31.9% | 31.2% | 29.7% | 35.1% | 46.7% |
| Spoke w/ Career Counselor/Coach | 22.1% | 18.3% | 15.2% | 4.6% | 20.9% | 16.6% | 22.8% | 23.6% | 27.6% | 30.8% | 20.0% |
| Mock interviews w/ Career Counselor/Coach | 12.4% | 13.2% | 11.2% | 12.8% | 11.5% | 20.0% | 8.7% | 13.5% | 6.9% | 16.4% | 13.3% |
| On-campus interviewing | 25.9% | 17.4% | 34.4% | 9.2% | 45.7% | 19.4% | 6.3% | 7.6% | 33.8% | 41.2% | 16.7% |
| Joined professional society at NC State related to career field | 29.9% | 31.2% | 20.0% | 22.9% | 35.0% | 37.1% | 19.4% | 28.9% | 24.1% | 39.7% | 20.0% |
| Total | 3,114 | 311 | 125 | 109 | 775 | 175 | 624 | 356 | 145 | 464 | 30 |

*Respondents could select more than one resource.

Table 54: Career Fairs Attended, by College (among those saying they had attended any career fair)*

| | Overall | College/School | | | | | | | | | |
|---|--------------|----------------|-----------|-----------|------------|------------|------------|------------|------------|------------|-----------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Attended career fair | 67.1% | 68.8% | 43.2% | 51.4% | 87.4% | 58.9% | 45.2% | 56.7% | 78.6% | 80.0% | 56.7% |
| Career Fair Attended (among those attending a career fair) | | | | | | | | | | | |
| CALS Career Expo | 14.9% | 77.1% | 0.0% | 0.0% | 0.7% | 10.7% | 2.8% | 56.4% | 0.0% | 1.6% | 17.6% |
| CHASS Career Fair | 11.3% | 2.8% | 1.9% | 0.0% | 0.1% | 0.0% | 74.1% | 3.0% | 0.9% | 3.0% | 5.9% |
| College of Design Networking Fair | 2.3% | 0.0% | 87.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.5% | 0.0% | 0.0% | 0.0% |
| Engineering Career Fair | 43.3% | 27.6% | 3.7% | 3.6% | 98.8% | 25.2% | 7.4% | 26.7% | 17.5% | 11.1% | 64.7% |
| Poole COM Career & Internship Fair | 22.4% | 9.8% | 3.7% | 1.8% | 1.6% | 8.7% | 17.0% | 3.5% | 5.3% | 97.8% | 5.9% |
| Sciences, Sustainability & Environmental Career Fair* | 5.9% | 4.2% | 0.0% | 1.8% | 0.6% | 18.4% | 1.1% | 38.6% | 0.0% | 0.5% | 41.2% |
| Textiles Job Forum | 5.6% | 0.0% | 3.7% | 0.0% | 1.0% | 0.0% | 0.4% | 0.5% | 93.9% | 0.0% | 0.0% |
| Grad School Career Fair at NC State | 2.9% | 4.7% | 0.0% | 0.0% | 0.9% | 6.8% | 6.7% | 6.4% | 0.0% | 1.1% | 5.9% |
| Law School Fair | 2.0% | 0.5% | 0.0% | 0.0% | 0.1% | 1.9% | 12.8% | 0.0% | 0.9% | 0.3% | 0.0% |
| Health Career Expo | 4.4% | 5.6% | 0.0% | 0.0% | 0.4% | 0.0% | 3.9% | 31.7% | 0.0% | 0.3% | 5.9% |
| Other fair at NC State | 10.5% | 7.5% | 1.9% | 60.7% | 6.1% | 58.3% | 9.6% | 6.9% | 2.6% | 5.9% | 11.8% |
| Career fair at other university | 1.1% | 0.9% | 0.0% | 3.6% | 0.9% | 4.9% | 2.1% | 0.0% | 0.0% | 0.3% | 5.9% |
| Career fair unaffiliated w/ university | 3.6% | 2.8% | 1.9% | 41.1% | 1.5% | 5.8% | 7.1% | 2.0% | 0.0% | 1.3% | 5.9% |
| Don't know/don't remember | 2.2% | 1.9% | 3.7% | 7.1% | 0.3% | 5.8% | 5.7% | 3.0% | 1.8% | 0.8% | 0.0% |
| Total | 2,090 | 214 | 54 | 56 | 677 | 103 | 282 | 202 | 114 | 371 | 17 |

*Formerly College of Sciences Career Fair in December 2014 FPS and May 2015 FPS.

Closing Comments

This final section of the report provides a look at respondents' feelings about their future career path, and their overall satisfaction with the career guidance they have received while at NC State.

Table 55: Overall Satisfaction with Career Guidance, by College

| | Overall | College/School | | | | | | | | | |
|-------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Very Satisfied | 29.7% | 35.7% | 16.8% | 44.9% | 27.6% | 30.5% | 24.5% | 22.6% | 42.8% | 37.5% | 23.3% |
| Satisfied | 40.8% | 38.3% | 41.6% | 35.5% | 45.1% | 47.1% | 35.7% | 42.7% | 36.6% | 40.8% | 43.3% |
| Neutral | 22.0% | 19.8% | 27.2% | 13.1% | 19.9% | 16.1% | 29.9% | 26.9% | 16.6% | 17.1% | 23.3% |
| Dissatisfied | 5.5% | 3.9% | 11.2% | 5.6% | 4.9% | 5.2% | 7.0% | 5.4% | 3.4% | 4.1% | 10.0% |
| Very Dissatisfied | 2.0% | 2.3% | 3.2% | 0.9% | 2.5% | 1.1% | 2.9% | 2.3% | 0.7% | 0.4% | . |
| Total | 3,096 | 308 | 125 | 107 | 772 | 174 | 625 | 349 | 145 | 461 | 30 |

*Very Satisfied=5, Satisfied=4, Neutral=3, Dissatisfied=2, Very Dissatisfied=1

Table 56: Feelings about Future Career Path, by College

| | Overall | College/School | | | | | | | | | | |
|---|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA | |
| Very excited - Confident this is what I want to do at this time | 49.3% | 48.7% | 48.0% | 66.0% | 52.1% | 40.8% | 44.5% | 51.7% | 51.0% | 49.2% | 40.0% | |
| Excited - Fairly sure this is what I want to do at this time | 34.1% | 29.5% | 36.8% | 26.4% | 36.7% | 37.4% | 31.9% | 31.7% | 32.4% | 37.5% | 43.3% | |
| A bit confused/uncertain - Not really sure what I want to do at this time | 14.9% | 18.8% | 15.2% | 6.6% | 10.6% | 21.8% | 20.5% | 14.3% | 13.8% | 11.7% | 16.7% | |
| Very confused/uncertain - Don't know what I want to do at this time | 1.7% | 2.9% | . | 0.9% | 0.6% | . | 3.0% | 2.3% | 2.8% | 1.5% | . | |
| Total | 3,096 | 308 | 125 | 106 | 774 | 174 | 623 | 350 | 145 | 461 | 30 | |

Table 57: Feelings of Preparation for Future Career Path, by College

| | Overall | College/School | | | | | | | | | |
|---------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Very prepared | 48.4% | 48.4% | 35.5% | 63.6% | 52.3% | 49.4% | 40.7% | 46.9% | 49.7% | 53.8% | 36.7% |
| Somewhat prepared | 45.5% | 45.8% | 55.6% | 33.6% | 42.8% | 43.7% | 50.5% | 45.7% | 49.7% | 41.4% | 56.7% |
| Somewhat unprepared | 5.3% | 4.2% | 8.1% | 1.9% | 4.4% | 6.9% | 8.0% | 6.0% | 0.7% | 3.9% | 6.7% |
| Very unprepared | 0.8% | 1.6% | 0.8% | 0.9% | 0.5% | . | 0.8% | 1.4% | . | 0.9% | . |
| Total | 3,092 | 308 | 124 | 107 | 771 | 174 | 622 | 350 | 145 | 461 | 30 |

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