Combined Future Plans Surveys and Survey of Recent Graduates:
Academic Year 2012-2013 Graduates
All Respondents

This overview report presents findings from all graduating seniors participating in either the December 2012 or May 2013 Future Plans Survey (FPS) or the follow-up September 2013 Survey of Recent Graduates (SRG). Additional reports on the survey methods and analysis, college results, departmental summaries, as well as a copy of the questionnaire, can be found at http://upa.ncsu.edu/srvy/stdnt/future-plans/ay12_13.

The Future Plans Survey is administered to all graduating seniors in the weeks surrounding December and May graduation. The Survey of Recent Graduates is a follow-up survey conducted in September to reach those graduates from the past year who either did not complete the Future Plans Survey when they graduated, or who did complete it but at the time said that they had not yet found full-time employment, had not yet decided on or been accepted into graduate school, or were still undecided on their plans. A total of 4,805 undergraduate students received baccalaureate degrees from NC State in Fall 2012 (n=1,451), Spring 2013 (n=3,154), or the first summer session of 2013 (n= 200). A total of 2,835 of these graduates responded to the December 2012 FPS (n=551), May 2013 FPS (n=1,386), and/or the September 2013 SRG (n=898), for an overall response rate of 59 percent. (To clarify, if a student responded to their FPS in December or May, and then completed the follow-up SRG in September, only their record of responses from the September SRG - - i.e., the most current information - - is included in the combined dataset used in these reports.)

Plans Following Graduation

At the time they completed the most recent survey (in December 2012, May 2013, or September 2013), more than half of students overall indicated that they had secured some type of employment. Fifty five percent reported that they had accepted a job or were currently employed (54.7%; including those who will be starting their own business, or working as a paid intern), 1.3 percent were entering or continuing military service, and 0.9% said they would be/are engaging in volunteer activity. Another 14.9 percent of the graduates said they were currently looking for employment, but had not yet secured a position. Twenty-two percent of respondents anticipated going to or were enrolled in graduate/professional school (17.2%) or going to graduate/professional school and working (4.8%). Most of the remainder said they would be/are taking additional undergraduate coursework (1%), or would be engaged in some "other" activity (4.4%). Very few students who completed the FPS in the weeks before and after commencement said their primary plan was to find a full-time position, but that they had not yet started looking for a job (0.7%).

Table 1: Primary Plans Following Graduation

Primary plans (FPS/SRG)	Overall	Survey		
		Dec'12 FPS	May'13 FPS	Sep'13 SRG
Have accepted a job/am currently employed	54.7%	54.3%	49.1%	63.7%
Currently seeking employment /unemployed and currently seeking employment	14.9%	18.5%	13.7%	14.6%
Planning to seek paid employment /(NA)*	0.7%	1.6%	0.9%	*
Am planning on / will be / am going to graduate or professional school full-time	17.2%	11.4%	23.3%	11.5%
Will be /am going to graduate school and working	4.8%	6.4%	5.3%	2.9%
Will be /am taking additional undergraduate coursework	1.0%	.	1.2%	1.2%
Will be entering or continuing military service /am currently serving in the military	1.3%	1.3%	1.6%	1.0%
Will be /am doing paid work for a volunteer organization (e.g., Peace Corps)	0.9%	0.5%	1.2%	0.7%
Other	4.4%	6.0%	3.8%	4.5%
Total	2,835	551	1,386	898

*This response was not included on the SRG.

Post-Graduate Employment

This section of the report first provides detailed information about those students who indicated they had obtained a full-time position. That is followed by information provided by those who had not yet found a position despite actively looking for employment.

Full-Time Employment

The majority of respondents who said they had secured employment for after graduation indicated they would be/are working full-time (91.3%).

A complete list of the companies/organizations where graduates will be working full-time can be found in Appendix A.

Table 2: Full- or Part-Time Employment (among those securing any type of employment)

	N	%
Full-time	1,531	91.3
Part-time	146	8.7

The Job Search

Overall, when combining the responses to the three surveys, over half of respondents who had obtained a full-time position said they began actively looking for a job six or more months before graduating (54.4%), and another 25.8 percent started looking three to five months prior to graduating. Because the Survey of Recent Graduates is in the field several months after graduation, those respondents were given a longer time frame to tell us when they began their search for a job. Six percent of those responding to the SRG (which, as a reminder, includes both those who said they had not yet found or started looking for a position when they responded to their FPS, as well as those who did not respond to their FPS) said that they waited more than 4 weeks after graduation to begin searching for work (5.9%).

Over three-fourths of those securing full-time employment had received the job offer for the position they accepted by the time they graduated (78.7%). Most of the remaining said they had obtained the job offer within three months of graduation (16.8%).

Table 3: When Started Looking for a Job (among those having received a job offer)

		College/School		
	Overall	Dec12	May13	Sep13
12 or more months before graduation	16.5%	26.7%	20.1%	6.1%
9-11 months before graduation	13.0%	8.0%	18.2%	8.8%
6-8 months before graduation	24.9%	22.5%	29.7%	19.8%
3-5 months before graduation	25.8%	31.7%	23.0%	26.2%
1-2 months before graduation	10.7%	9.9%	7.3%	15.5%
Less than one month before graduation	3.3%	1.1%	1.7%	6.5%
Within 4 weeks after graduation	3.0%	.	.	8.6%
5-8 weeks after graduation	1.4%	.	.	4.1%
9-12 weeks after graduation	1.0%	.	.	2.9%
More than 12 weeks after graduation	0.5%	.	.	1.4%
Total	1,398	262	647	489

Table 4: When Received Job Offer

	N	%
Upon graduation	1,184	78.7
Within 3 months after graduation	253	16.8
More than 3 months after graduation	68	4.5

A slight majority of those securing a full-time position indicated that they had more than one offer from which to choose. Forty-six percent said that they had one (30.2%) or two additional job offers (15.8%); while 9.8 percent indicated that they had three or more job offers from which to choose.

Table 5: Number of Job Offers

	N	%
Yes: This was my only job offer	612	44.3
No: I had one other job offer	418	30.2
No: I had two other job offers	218	15.8
No: I had three or more other offers	135	9.8

Students were asked to indicate what resources had proven to be helpful in their job search. Those with full-time employment were most likely to say that an *internship/externship* had been helpful (32.1%), followed by *career fair at NC State* (22.9%), *personal connection(s) within a company* (22.9%), and/or *family/friends/classmates/co-workers* (22.4%). Note that some resources may have in fact been helpful for those who used them, but have a smaller frequency overall because fewer students used that particular resource (e.g., Student teaching experience).

Table 6: Helpful Resources*

	N	%
Internship/externship	491	32.1
Career fair at NC State	351	22.9
Personal connection(s) within the company	350	22.9
Family/friends/classmates/co-workers	343	22.4
Applied for job via ePACK	331	21.6
Campus or college career center	326	21.3
On-campus interviewing	220	14.4
Internet	218	14.2
Co-op experience	124	8.1
Employer found resume via ePACK	121	7.9
Faculty member or found job listing in an NC State dept	119	7.8
Consultation with Career Counselor/Coach at NC State	92	6.0
Employer information session on campus	68	4.4
Professional society	66	4.3
Student teaching experience	56	3.7
Staffing agency	56	3.7
Career fair off-campus	22	1.4
Other	137	9.0

Respondents could select more than one option.

Industry and Occupation

Students having obtained full-time employment were asked to select the type of industry and the occupational classification of the job in which they would be/are working from a list of industries and occupations identified by the U.S. Census. Although the graduates are heading into a wide range of industries, the most common industries in which they will be/are working are *professional, scientific, and technical services* (16.9%), and *manufacturing* (12.4%).

Those finding full-time employment were most likely to say they would be/are working in an occupation related to *architecture and engineering* (18.0%), followed by *computer and mathematics (10.1%), business and financial operations* (10.0%), and *sales* (7.3%).

Table 7: Industry

	N	%
Accommodation and Food Services	32	2.1
Administrative and Support and Waste Management and Remediation Services	10	0.7
Agriculture, Forestry, Fishing, and Hunting	70	4.7
Arts, Entertainment, and Recreation	35	2.3
Construction	67	4.5
Educational Services	113	7.5
Finance and Insurance	79	5.2
Health Care and Social Assistance	92	6.1
Information	55	3.7
Management of Companies and Enterprises	46	3.1
Manufacturing	187	12.4
Mining, Quarrying, and Oil and Gas Extraction	7	0.5
Other Services (except Public Administration)	27	1.8
Professional, Scientific, and Technical Services	255	16.9
Public Administration	5	0.3
Real Estate and Rental and Leasing	5	0.3
Retail Trade	41	2.7
Transportation and Warehousing	30	2.0
Utilities	21	1.4
Wholesale Trade	10	0.7
Other	290	19.3
Not sure	28	1.9

Table 8: Occupational Classification

	N	%
Architecture and Engineering Occupations	270	18.0
Arts, Design, Entertainment, Sports, and Media Occupations	60	4.0
Building and Grounds Cleaning and Maintenance Occupations	3	0.2
Business and Financial Operations Occupations	150	10.0
Community and Social Service Occupations	23	1.5
Computer and Mathematical Occupations	151	10.1
Construction and Extraction Occupations	21	1.4
Education, Training, and Library Occupations	95	6.3
Farming, Fishing, and Forestry Occupations	35	2.3
Food Preparation and Serving Related Occupations	20	1.3
Health Care Practitioners and Technical Occupations	33	2.2
Health Care Support Occupations	33	2.2
Installation, Maintenance, and Repair Occupations	13	0.9
Legal Occupations	9	0.6
Life, Physical, and Social Science Occupations	44	2.9
Management Occupations	92	6.1
Military Specific Occupations	36	2.4
Office and Administrative Support Occupations	51	3.4
Personal Care and Service Occupations	6	0.4
Production Occupations	54	3.6
Protective Service Occupations	2	0.1
Sales and Related Occupations	110	7.3
Transportation and Material Moving Occupations	15	1.0
Other	158	10.5
Not sure	16	1.1

Relationship of Job to Academic Major and Satisfaction with Job

While 66 percent of those with full-time employment said their job was *directly related* to their academic major, 9 percent said that it was *not at all related*.

About 88 percent of those obtaining full-time employment said they were either *very satisfied* (53.8%) or *satisfied* (33.9%) with the job in which they would be/are working. Students obtaining positions directly related to their major were more likely to be *very satisfied* than were those getting jobs unrelated to their major (59.7% versus 41.7%, respectively).

Table 9: Relationship of Job to Major and Satisfaction with Job

	All	Satisfaction w/ job					All
		Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	
Directly related	982	59.7%	33.0%	5.8%	1.4%	0.1%	65.8%
Somewhat related	371	42.6%	40.7%	12.4%	3.2%	1.1%	24.9%
Not at all related	139	41.7%	22.3%	23.7%	9.4%	2.9%	9.3%
All	1,492	53.8%	33.9%	9.1%	2.6%	0.6%	100.0%

Job Location

While NC State graduates will be/are employed across the nation, 75 percent of those students having accepted a full-time job said they would be/are staying in North Carolina, with over half working in the Research Triangle area (52.1%).

Table 10: Job Location (Top Ten States of Employment)

	N	%
North Carolina	1,116	75.1
Virginia	50	3.4
Texas	34	2.3
South Carolina	28	1.9
Georgia	26	1.7
New York	22	1.5
Maryland	16	1.1
Tennessee	13	0.9
Illinois	13	0.9
District of Columbia	13	0.9

A complete list of the countries and states where graduates will be working can be found in Appendix B.

Table 11: Job Location (In or Out of the Triangle)*

	N	%
Triangle	755	52.1
Other NC	336	23.2
Outside NC	358	24.7

Some respondents did not provide the name of the city in which they would be working and therefore region could not be determined.

Compensation

Students with full-time positions were asked to indicate the different ways in which they would be compensated. While about 72 percent said they would be/are getting a salary, and 26 percent said their income would include hourly wages, results indicate that graduates are being compensated through a variety of methods. For example, 48 percent will be/are getting only a salary, 20 percent only hourly, 15 percent a salary plus performance bonuses, 2 percent salary plus commission, and 2 percent salary plus commission and performance bonuses.

Table 12: Type of Compensation*

	N	%
Salary	1,100	71.9
Hourly	401	26.2
Performance Bonuses	322	21.0
Commission	98	6.4
Other	74	4.8
Tips/Gratuity	21	1.4

Respondents could select more than one option.

Table 13: Type of Compensation, Combined

	N	%
Salary only	723	48.3
Hourly only	294	19.6
Salary plus perf. bonuses	223	14.9
Salary plus commission	37	2.5
Salary plus comm plus perf bonus	35	2.3
Salary plus hourly	35	2.3
Other comp. only	32	2.1
Hourly plus perf. bonuses	26	1.7
Commission only	7	0.5
Salary plus perf bonus plus hourly	7	0.5
Commission plus perf bonus plus hourly	7	0.5
Hourly plus tips	7	0.5
Hourly plus commission	6	0.4
Tips only	5	0.3
Performance bonuses only	1	0.1
Other	53	3.5

Respondents were asked to indicate their annual starting salary. NC State's graduates with full-time employment report an average annual starting salary of $43,217.

Table 14: Annual Starting Salary

(Average salary = $43,217)	N	%
Less than $30,000	288	19.6
$30,000 - $39,999	365	24.9
$40,000 - $49,999	246	16.8
$50,000 - $59,999	212	14.5
$60,000 or more	294	20.1
Would prefer not answer	37	2.5
Not sure	24	1.6

One-Time Compensation

Fifteen percent of those with full-time employment said they had received a signing bonus. Over one-third responded that they received a signing bonus of $5,000 or more (37.7%). Fifteen percent of those getting a signing bonus said it was for $10,000 or more (15.1%).

When asked if they were offered a relocation package, 51 percent of the students with full-time jobs said that such a package was 'not applicable,' presumably because they were not relocating any substantial distance for their job. However, 20 percent of all those with full-time employment said they were offered a relocation package.

Table 15: Signing Bonus

	N	%
Yes	202	14.6
No	1,183	85.4

Table 16: Amount of Signing Bonus

	N	%
Less than $500	5	2.5
$500 to $999	5	2.5
$1,000 to $1,999	15	7.5
$2,000 to $2,999	24	12.1
$3,000 to $3,999	49	24.6
$4,000 to $4,999	8	4.0
$5,000 to $5,999	32	16.1
$6,000 to $6,999	6	3.0
$7,000 to $7,999	3	1.5
$8,000 to $8,999	3	1.5
$9,000 to $9,999	1	0.5
$10,000 or more	30	15.1
Would prefer not answer	16	8.0
Not sure	2	1.0

Table 17: Relocation Package

	N	%
Yes	304	20.2
No	427	28.4
Not applicable	772	51.4

Still Seeking Employment

As shown earlier in Table 1, almost one-fifth of graduates responding to the FPS/SRG indicated that as of the time they completed the survey they were currently seeking employment (14.9%). While half of these students had started looking for a job at least three months prior to graduating (47.6%), one-fourth started their job search one to two months before graduating (24.4%), and 15 percent just within the month prior to graduating (14.9%). The remaining 13 percent of those without a job said they began their search after graduation day.

Table 18: When Started Looking for a Job (among those seeking but not yet securing a job)

		College/School		
	Overall	Dec12	May13	Sep13
12 or more months before graduation	1.7%	2.1%	2.7%	.
9-11 months before graduation	2.4%	2.1%	3.3%	1.5%
6-8 months before graduation	13.7%	16.5%	14.3%	10.8%
3-5 months before graduation	29.8%	40.2%	28.6%	23.8%
1-2 months before graduation	24.4%	25.8%	28.6%	17.7%
Less than one month before graduation	14.9%	13.4%	22.5%	5.4%
Within 4 weeks after graduation	5.4%	.	.	16.9%
5-8 weeks after graduation	3.7%	.	.	11.5%
9-12 weeks after graduation	3.4%	.	.	10.8%
More than 12 weeks after graduation	0.5%	.	.	1.5%
Total	409	97	182	130

Almost one-fourth of graduates who reported that they had been seeking but not yet found employment indicated that it was not due to lack of offers (22.6%). About 16 percent said that they had received one job offer (15.7%) and 7 percent had received two or more offers (6.9%). These students were asked to briefly describe why the job offer(s) they had received had not worked out. Several respondents indicated they were actually still in the process of considering a job offer, or that the details had just not yet been worked out. Reasons given for not accepting a job offer included that the job was not a good fit with one's career goals and/or their educational background, the job location (e.g., did not want to relocate to the area or the commute would be too long), compensation (e.g., salary too low or being solely based on commission), or that the job was only part-time or a temporary position.

Table 19: Received any job offers (among those seeking but not yet securing a job)

	N	%
No	325	77.4
Yes: one	66	15.7
Yes: two	17	4.0
Yes: three or more	12	2.9

Type of Work Seeking

The large majority of job-seekers are looking for full-time work (81.7%), with the remainder indicating they were looking for either full- or part-time work (18.3%). About 90 percent of those seeking employment said they were looking for a job either *directly* (39.7%) or *somewhat* (49.9%) related to their major. The most common occupations in which students were hoping to be employed were *architecture and engineering* (14.2%), *education, training, and library operations* (12.3%) and *arts, design, entertainment, sports, and media occupations* (8.8%).

Table 20: Looking for full-time or part-time work

	N	%
Full-time	344	81.7
Part-time	3	0.7
Either	74	17.6

Table 21: Relationship of Job Seeking to Major

	N	%
Looking for position directly related to my major	167	39.7
Looking for position somewhat related to my major	210	49.9
Looking for position unrelated to my major	10	2.4
How closely position is related to major is irrelevant	34	8.1

Table 22: Occupational Classification of Job Seeking

	N	%
Architecture and Engineering Occupations	58	14.2
Arts, Design, Entertainment, Sports, and Media Occupations	36	8.8
Business and Financial Operations Occupations	36	8.8
Community and Social Service Occupations	14	3.4
Computer and Mathematical Occupations	10	2.5
Construction and Extraction Occupations	4	1.0
Education, Training, and Library Occupations	50	12.3
Farming, Fishing, and Forestry Occupations	16	3.9
Food Preparation and Serving Related Occupations	1	0.2
Health Care Practitioners and Technical Occupations	13	3.2
Health Care Support Occupations	9	2.2
Installation, Maintenance, and Repair Occupations	1	0.2
Legal Occupations	7	1.7
Life, Physical, and Social Science Occupations	28	6.9
Management Occupations	17	4.2
Military Specific Occupations	1	0.2
Office and Administrative Support Occupations	14	3.4
Production Occupations	3	0.7
Protective Service Occupations	7	1.7
Sales and Related Occupations	6	1.5
Transportation and Material Moving Occupations	4	1.0
Other	50	12.3
Not sure	23	5.6

Location of Job Seeking

The majority of those still looking for a job at the time of the survey said they were looking only in the United States (82.0%), with about half saying they were only looking in North Carolina (47.8%).

Table 23: Looking for Employment Inside or Outside the U.S.

	N	%
United States	346	82.0
Both	76	18.0

Table 24: Looking for Employment Inside or Outside N.C.

	N	%
N.C. only	165	47.8
Only outside N.C.	15	4.3
Both	165	47.8

Further Education

This section of the report provides detailed information on further education being pursued by NC State graduates. All students who said they were planning on or actually attending graduate/professional school were asked to indicate from a list of options the reasons why they had decided to pursue post-graduate education. The most common reason cited was that the student wants to *enhance my knowledge in a particular subject area* (68.6%). Other reasons cited by majorities of those planning on attending graduate/professional school include that *my chosen career field requires graduate/professional school* (61.0%), they *will be able to earn a higher salary with an advanced degree* (56.4%), and that they *want to improve their marketability* (49.6%). Just about 4 percent indicated that being *unable to find a job* was a reason for attending graduate/professional school.

Table 25: Reasons for Attending Graduate/Professional School*

	N	%
I want to enhance my knowledge in a particular subject area	426	68.6
My chosen career field requires graduate/professional school	379	61.0
I will be able to earn a higher salary with an advanced degree	350	56.4
I want to improve my marketability	308	49.6
I have been unable to find a job	27	4.3
My employer is encouraging me to attend	22	3.5
Other	27	4.3

*Respondents could select more than one reason.

Twenty-two percent of the 2,835 graduating seniors who submitted the FPS/SRG said that they planned on going to graduate or professional school in the coming year or were currently enrolled (See Table 1 above). However, at the time they completed the FPS not all of those wanting to attend graduate/professional school had actually been accepted to a program and knew where they would be going. Specifically, while over three-fourths of the May graduates had been accepted and were planning on enrolling in a specific program (82.3%), only about one-third of the December graduates definitely knew where they would be enrolling (36.7%). As a reminder, students who indicated that they wanted to go to graduate/professional school but who either had not yet applied, not been accepted, or had not made a final decision as to where they would attend would have been invited to participate in the SRG in an attempt to get updated information. The figures reported in Table 26 for the December 2012 and May 2013 FPS for these latter groups, therefore, only include those graduates who did not submit the SRG when invited to do so. In the SRG (administered in September), respondents were simply asked if they were currently enrolled in graduate/professional school, therefore the other three categories are missing for the SRG respondents. The remainder of this section on the further education of the AY12-13 graduates focuses exclusively on those respondents who either indicated they had been accepted and definitely knew what school they would be attending or who said they were currently enrolled in a graduate/professional school (N=476).

Table 26: Graduate/Professional School Attendance Status (among those indicating an interest in attending graduate/profession school)

	Overall	College/School		
		Dec12	May13	Sep13
Have been accepted and know where I'm going/Am currently enrolled	78.8%	36.7%	82.3%	100.0%
Have been accepted to at least one school but not yet decided where I will be going	2.1%	3.1%	2.5%	.
Have applied, but have not yet been accepted anywhere	6.4%	23.5%	4.3%	.
Have not yet applied but plan to do so within the coming year	12.7%	36.7%	10.9%	.
Total	623	98	396	129

School Attending

The majority of respondents who at the time of the survey knew where they would be/are attending graduate/professional school said they will be/are staying in North Carolina (68.0%), with many enrolling at NC State (45.2%). The majority of those going on to graduate/professional school say will be/are attending their first-choice school (86.5%).

Table 27: State of School Attending (Top 5 most commonly mentioned)

	N	%
North Carolina	332	68.0
Virginia	24	4.9
California	14	2.9
New York	11	2.3
Georgia	10	2.0

Table 28: Name of School Attending (Top 5 most commonly mentioned)

	N	%
NC State University	221	45.2
UNC Chapel Hill	26	5.3
Campbell University	13	2.7
East Carolina University	13	2.7
Duke University	11	2.2

A complete list of the graduate/professional schools graduates will be attending can be found in Appendix C.

Table 29: Attending First Choice School?

	N	%
Yes	422	86.5
No	66	13.5

Degree Seeking

Students committed to attending a specific graduate/professional school in the coming year were asked in what degree program they will be/are enrolled. Over 60 percent of students said they would be/are in a Master's program (63.6%), while 37 percent will be/are in a professional program (20.7%) or doctoral program (16.6%). Finally, some students selected multiple choices, indicating that they would be enrolled in dual degree programs (e.g., Master's and Professional degree programs).

A complete list of the specific types of degrees programs in which students will be enrolled can be found in Appendix D.

Table 30: Degree Program (among those accepted and/or enrolled in graduate/professional school, n=490) *

	N	%
Master's	311	63.6
Professional	101	20.7
Doctoral	81	16.6

*Respondents could select more than one degree.

Table 31: Top Five Master's Degrees Seeking*

	N	%
MS	119	38.4
MAC	32	10.3
MA	28	9.0
MAEd	17	5.5
ME	13	4.2

Frequencies are based on the total number of respondents selecting a specific Master's degree, N=310.

Table 32: Doctoral Degrees Seeking*

	N	%
PhD	79	98.8
DrPH	1	1.3

Frequencies are based on the total number of respondents selecting a specific Doctoral degree, N=80.

Table 33: Top Five Professional Degrees Seeking*

	N	%
JD	32	32.3
MD	21	21.2
DVM	18	18.2
PharmD	7	7.1
DPT	6	6.1

Frequencies are based on the total number of respondents selecting a specific Professional degree, N=99.

Graduate/Professional School Funding/Awards Received

NC State undergraduates going on to graduate/professional school received a variety of funding and/or awards as part of their acceptance into their program. *Scholarship* (19.8%), *Teaching Assistantships* (16.4%) and *Research Assistantships* (16.0%) were most commonly reported.

Table 34: Graduate/Professional School Funding/Awards* (among those accepted and/or enrolled in graduate/professional school*

	N	%
Scholarship	97	19.8
Teaching Assistantship	80	16.4
Research Assistantship	78	16.0
Fellowship	53	10.8
Honors/Award	21	4.3
Other assistantship	15	3.1

*Respondents could select more than one type of funding/award.

NC State Experiences and Resources

All AY12-13 graduates completing the FPS/SRG were asked about their participation in various work-related experiences, as well as about various career-related resources they might have used while at NC State. This section of the report summarizes the information they shared about these experiences.

Work-Related Experiences
Respondents were asked whether or not they had participated in various work-related experiences while a student at NC State, and if so, for how many semesters/summers they did it, and whether or not it was helpful in securing a job offer. Over half of the students reported having an *internship or job related to their major* (58.7%). A significant number of students also reported participating in a *class project specifically designed to work with a company/organization outside of NC State* (24.8%), and/or in a *research project with a faculty member* (20.6%).

The relatively small number of students having participated in a *co-op* (7.3%) typically reported having multiple such experiences, with over half saying they had a co-op for either three (36.0%) or four or more (20.2%) semesters/summers. *Research w/ faculty* and *internships/jobs in academic field* also tended to be relatively long term, lasting three or more semesters/summers. The majority of those having done a *practicum*, *student teaching*, or *class project* did so for one semester/summer or less.

For the most part, regardless of the type of work-related experience, students who were interested in finding employment (i.e., had/were actively looking for a job, rather than planning on, say, going to graduate/professional school) were very positive about the helpfulness of the experience in securing a job offer. Co-ops were most likely to be viewed as *very helpful* (73.6%) followed by internships/job in academic field (59.8%). Least likely to be helpful in getting a job, according to those with such an experience, was a class project working with an outside company/organization, with 11.8 percent of those working on such a project saying it was *not at all helpful* in securing a job, and another 21.3 percent saying it was *not very helpful*.

Table 35: Participation in Work-Related Experiences*

	N	%	Less than one	1	2	3	4+
Work-related experiences: Co-op	203	7.3%	1.0%	25.1%	17.7%	36.0%	20.2%
Work-related experiences: Internship/externship or job in field	1,635	58.7%	4.3%	34.2%	26.6%	17.1%	17.8%
Work-related experiences: Practicum	128	4.6%	7.9%	70.1%	11.8%	4.7%	5.5%
Work-related experiences: Student teaching	307	11.0%	4.9%	55.1%	23.3%	7.5%	9.2%
Work-related experiences: Research w/ faculty	574	20.6%	3.1%	28.8%	28.5%	16.6%	22.9%
Work-related experiences: Class project	690	24.8%	7.7%	54.4%	29.1%	5.1%	3.6%

*Respondents could select more than one experience.

Table 36: Helpfulness of Work Experiences in Securing Employment (among those having had the experience and having looked for employment)

	4: Very helpful	3: Somewhat helpful	2: Not very helpful	1: Not at all helpful	N
Co-op	73.6%	18.7%	3.1%	4.7%	193
Internship	59.8%	28.6%	8.0%	3.6%	1,480
Practicum	39.6%	33.3%	17.1%	9.9%	111
Student teaching	41.6%	39.3%	13.2%	5.8%	257
Research w/ faculty	42.7%	35.5%	15.4%	6.4%	468
Class project	26.2%	40.7%	21.3%	11.8%	592

Use of Career Service Offices

Graduating seniors/recent grads were asked how frequently they had used the services of each of the different career offices on campus, and, for those they had ever used, their evaluation of the services provided. While over a third of respondents (37.9%) said they had used the Career Development Center, less than five percent said they used it *on a regular basis* (1.3%) or *many times* (3.5%).

Use of college-specific career service offices was, not surprising, lower among respondents overall. Table 38 provides a break-out of use of the different college career service offices by the college from which the respondent graduated. Specifically, it focuses on the combined number of respondents reporting that they had used the given career center either *on a regular basis*, *many times*, or *several times*. Clearly students from a particular college were much more likely than others to use their specific college career center. Graduates from the College of Textiles (COT) were most likely to report using their career center at least several times (69.4%). In comparison, 39 percent of the Poole College of Management (PCOM) graduates used their career center at least several times, while more than one-third of the College of Design (Design) and College of Agriculture and Life Sciences (CALS) graduates used their career centers as frequently (40.3% and 37.7%, respectively). Among the students from colleges without a dedicated career services center, those from the College of Engineering (COE) and College of Humanities and Social Sciences (CHASS) were most likely to have used the University's Career Development Center at least several times (25.2% and 23.4%), and those from the College of Education (CED) were least likely to regularly use the Career Development Center (2.5%).

Table 37: Frequency of Use of Career Service Offices

	Mean	5: On a regular basis	4: Many times	3: Several times	2: Just once or twice	1: Never	N
Career Development Center	1.62	1.3%	3.5%	12.9%	20.1%	62.1%	2,780
CALS Career Services	1.24	0.5%	1.8%	5.3%	6.1%	86.3%	2,781
College of Textiles Career Services	1.12	1.5%	0.9%	0.8%	1.3%	95.5%	2,781
College of Design Career Services	1.04	0.0%	0.4%	0.9%	0.8%	98.0%	2,781
Poole College of Management Career Development Center	1.20	0.6%	1.5%	3.8%	4.8%	89.2%	2,781

Table 38: College Comparison of Those Using Career Services Several Times or More Often*

		College/School									
	Overall	CALS	CED	CHASS	CNR	COE	COT	DASA	Design	PAMS	PCOM
Career Development Center	17.8%	11.7%	2.5%	23.4%	9.1%	25.2%	12.4%	20.0%	3.9%	15.2%	17.9%
CALS Career Services	7.6%	37.7%	.	0.7%	2.3%	0.7%	.	.	.	2.9%	0.3%
COT Career Services	3.2%	.	.	.	.	0.1%	69.4%	.	3.9%	.	0.3%
Design Career Services	1.3%	.	.	0.2%	.	0.3%	.	.	40.3%	.	0.3%
PCOM Career Development Center	6.0%	0.6%	.	1.0%	.	0.6%	.	.	.	1.0%	39.0%
Total	2,781	514	119	595	175	675	121	10	77	105	390

*Frequencies include the combined responses of those who reported using the career center either on a regular basis, many times, or several times

Career Service Ratings

Ratings of all career services offices were generally positive - - in no case did more than small number of users rate the services of any given center as *poor* or *very poor*. Those who used the College of Textiles Career Services office were most likely to give it positive ratings; with about two-thirds saying their services were *excellent* (66.1%). Over one-third of those using the CALS and PCOM career offices rated their respective services as *excellent* (42.4% and 34.0%, respectively). Although still rated favorably as *excellent* or *good* by a majority of users, the College of Design Career Services office was less likely than others to be rated as *excellent* by their users (17.5%).

Table 39: Rating of Career Offices' Services (among those ever having used the office)

	Mean	5: Excellent	4: Good	3: Fair	2: Poor	1: Very Poor	N
Career Development Center	4.08	30.4%	50.9%	15.4%	2.2%	1.0%	1,051
CALS Career Services	4.25	42.4%	42.1%	14.2%	0.8%	0.5%	380
College of Textiles Career Services	4.53	66.1%	21.8%	11.3%	0.8%	0.0%	124
College of Design Career Services	3.88	17.5%	56.1%	22.8%	3.5%	0.0%	57
Poole College of Management Career Development Center	4.14	34.0%	50.3%	12.7%	2.0%	1.0%	300

Career Fairs

Graduates were asked whether or not they had attended any career fairs, or used various other specific career-related services while at NC State. Over two-thirds of those responding to the FPS/SRG indicated that they had attended an on- or off-campus career fair (68.0%). Career fair attendance, however, varied widely by college. The majority of graduates in the College of Engineering and the College of Textiles said they had attended a career fair (90.4 % and 80.2%), compared to less than half of those in the College of Design (45.5%) and the College of Education (40.0%).

As shown in Table 41, college differences in career fair attendance are likely the result of students participating in career fairs organized by their respective colleges. When those having ever attended a career fair were asked to indicate which specific career fair(s) they attended, over 90 percent of the graduates in COE (99.5%), the Poole College of Management (PCOM; 98.2%), and COT (94.8%) said they had attended the career fair in their respective college. The majority of graduates from CALS (82.2%), CHASS (77.4%), and Design (74.3.8%) who said they had attended a career fair were also most likely to have attended the fair in their respective college. The Engineering Career Fair drew a large number of graduates from College of Physical and Mathematical Sciences (PAMS), with 73.8 percent of the PAMS students who attended a career fair saying they participated in it. Finally, graduates from CED were most likely to have attended a career fair unaffiliated with NC State (58.3%).

Table 40: Career Fair Attendance, by College

	Overall	College/School									
		COE	CHASS	CALS	PCOM	CNR	COT	CED	PAMS	Design	DASA
Resources used: Attended career fair	68.0%	90.4%	52.0%	67.9%	71.4%	56.0%	80.2%	40.0%	58.1%	45.5%	50.0%
Total	2,785	676	596	514	391	175	121	120	105	77	10

Table 41: Specific Career Fairs Attended, by College (among those saying they had attended any career fair)*

	Overall	College/School									
		COE	CALS	CHASS	PCOM	CNR	COT	PAMS	CED	Design	DASA
CALS Career Expo	19.0%	1.6%	82.2%	7.7%	1.4%	24.5%	3.1%	8.2%	4.2%	0.0%	20.0%
CHASS Career Fair	13.4%	0.5%	0.3%	77.4%	1.4%	4.1%	0.0%	0.0%	2.1%	0.0%	0.0%
College of Design Networking Fair	1.5%	0.0%	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	74.3%	0.0%
Engineering Career Fair	43.4%	99.5%	14.3%	8.7%	11.1%	28.6%	25.8%	73.8%	4.2%	8.6%	60.0%
Poole COM Career & Internship Fair	18.8%	1.1%	4.0%	10.6%	98.2%	11.2%	11.3%	3.3%	2.1%	5.7%	0.0%
Textiles Job Forum	5.3%	0.3%	0.0%	0.3%	0.4%	1.0%	94.8%	0.0%	0.0%	8.6%	0.0%
Law School Fair	3.0%	0.0%	1.1%	15.5%	0.7%	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Health Career Expo	6.0%	1.1%	24.4%	3.9%	1.1%	0.0%	1.0%	6.6%	2.1%	0.0%	0.0%
Other fair at NC State	10.3%	4.3%	8.0%	15.2%	3.6%	49.0%	7.2%	34.4%	10.4%	5.7%	20.0%
Career fair at other university	3.0%	0.3%	2.3%	6.8%	0.7%	6.1%	3.1%	0.0%	25.0%	5.7%	0.0%
Career fair unaffiliated w/ university	4.1%	1.0%	3.4%	4.2%	2.5%	6.1%	2.1%	3.3%	58.3%	2.9%	20.0%
Don't know/don't remember	2.0%	0.2%	2.0%	3.9%	0.4%	8.2%	1.0%	3.3%	12.5%	0.0%	0.0%
Total	1,893	611	349	310	279	98	97	61	48	35	5

Career Services

In addition to participating in career fairs, a majority of respondents indicated that they had taken advantage of *ePACK*, the University Career Center's online tool for connecting students with potential employers (67.7%). Less than half the graduates said they had used any of the other career-related services asked about. Over one-third of students said they had attended *presentations about resume writing, interviewing, and other career skills* (36.2%), visited the *NC State Career Development Center website* (34.5%), *attended employer information sessions* (31.4%), or *joined a professional society/organization at NC State in their career area* (31.3%). Respondents were least likely to have participated in *mock interviews with a Career Counselor/Coach* (12.2%).

Table 42: Career Resources Used at NC State*

	N	%
Attended a career fair (either on or off campus)	1,893	68.0
ePACK	1,886	67.7
Presentations about resume writing, interviewing, and other career skills	1,009	36.2
NC State Career Development Center website	961	34.5
Employer information sessions	874	31.4
Joined professional society/organization at NC State in career area	873	31.3
On-campus interviewing with potential employers	707	25.4
Spoke with Career Counselor/Coach	646	23.2
Mock interviews with Career Counselor/Coach	340	12.2

*Respondents could select more than one resource.

Closing Comments

The FPS/SRG closed by asking all respondents to rate their overall satisfaction with the career guidance they had received from their department and/or college while at NC State, and to reflect on how they are feeling about their career. The majority of graduates said they were either *satisfied* (40.5%) or *very satisfied* (27.0%) with the career guidance they had received from their academic department/college. While a sizable number were neutral about the guidance they received (23.9%), about nine percent said they were either *dissatisfied* (6.0%) or *very dissatisfied* (2.6%). Finally, when asked about their overall feelings on their future career path (employment, further education, or other), over half of respondents said that they are *Very excited: Confident this is what I want to do and I'm adequately prepared for it* (53.6%) with only less than 2 percent saying they were *very confused/uncertain and didn't feel ready/prepared to move on*.

Table 43: Satisfaction with Career Guidance from Academic Department/College

	Mean	5: Very Satisfied	4: Satisfied	3: Neutral	2: Dissatisfied	1: Very Dissatisfied	N
Overall Satisfaction	3.83	27.0%	40.5%	23.9%	6.0%	2.6%	2,770

Table 44: Feelings about Future Career Path

	N	%
Very excited: Confident this is what I want to do and I'm prepared	1,484	53.6
Pretty excited: Fairly sure this is what I want to do	871	31.4
A bit confused/uncertain: Not really sure what I want to do	377	13.6
Very confused/uncertain: Don't feel ready/prepared to move on	39	1.4

Appendix A: Complete List of Employers
(among those accepting full-time employment)

Table 1: Company Name

Company name	N
180 Logistics	3
1st RX Pharmacy of Statesville	1
3 Birds Marketing	1
3North Architects	1
518 West	1
A Small Miracle	1
A+E Television Networks	1
A76 Productions	1
ABB	3
ACE Hardware	1
ADP	1
AECOM	1
AFT	1
AICPA	1
AIESEC	1
AMC Networks	1
AMERIPAC	1
APA SPCA	1
APC Inc.	2
AT&T	1
ATI Industrial Automation	1
AXA Advisors	1
Abercrombie & Fitch	2
Accentuate Staffing	1

Company name	N
Accenture	3
Accu-Tech USA	1
Ace/Avant Concrete Construction Co.	1
Adams Howell P.A.	1
Adams, Martin & Associates, PA	1
Adecco	1
Advanced Energy	1
Adventure Teaching	1
Aero8, Inc.	1
Aerotek	2
AgBiome	1
AgCarolina Farm Credit	1
Alamance Burlington School System	1
Alarm.com	1
Albemarle Corporation	4
Alice Aycock Poe Center for Health Education	1
All About Aesthetics	1
All Starz Children's Academy	1
Alley, Williams, Carmen, & King	1
Alliance One International	1
Allscripts	1
Alotech Inc	1
Altec Industries	2
Amazon.com	2
AmeriCorps	10
American Process	1
American Roller Bearing	1
American Woodyards, LLC.	1

Company name	N
Analog Devices	1
AndeanHut	1
Anheuser-Busch	1
Ann	1
Aon	1
Apex Systems Inc	1
Apex Tool Group	1
Appalachian State University	1
Appia	1
Apple	1
Applied Research Associates	1
Arden Company	1
Argos Therapeutics	3
Arrowline Pavement Markings	1
Ashland Construction Company	1
Askew Taylor Paints	1
Atlas Lighting	1
Atrium Staffing for Biogen Idec	1
Aurauco flakeboard	1
Austin Group Furniture	1
Autism Society	2
Autobell Car Wash	1
Autonomic Resources	2
Autumn Hills and Build-a-Bear Workshop	1
B&S Enterprises	1
B&V	1
B/E Aerospace	1
BASF	4

Company name	N
BB Hobbs	1
BB&T	4
BCBSNC	1
BE AEROSPACE	1
BMW	2
BSH Home Appliances Corporation	1
BW&A	1
Badger Sportswear	1
Bagwell & Bagwell Insurance Agency	1
Baker Roofing	2
Baker Thermal Solutions	1
Baltimore Orioles	1
Bandwidth.com	3
Banfield Pet Hospital	5
Bank of America	1
Barrett Woodyard and Associates	1
Barry-Wehmiller Design Group	1
Baseline Controls	1
Beck Group	1
Bekaert Textiles USA	1
Belk	3
Best Practices, LLC	1
Bethel Christian Center	1
Bethel Hill Charter School	1
Bethlehem Elementary School	1
Beyond Organic	1
Big Ed's Restaurant	1
Biogen Idec	5

Company name	N
Biologics Inc	1
Bioptigen	1
Birmingham Zoo	1
Black & Veatch	3
Blackbaud	4
Blek Inc.	1
Blue Ridge Animal Hospital	1
Blythe Construction	1
Blythe Development Company	1
Boeing	2
Boggs Paving	1
Boston Red Sox	1
Brae Burn Country Club	1
Brame Specialty Company	1
Brasfield and Gorrie General Contractors	1
Brookwood Construction	1
Brunswick County Public Utilities	1
Bryan Lee Funeral Home	1
Burch Farms	1
Burlington Technologies	1
Burns & McDonnell	2
Burt's Bees	1
Butler Manufacturing	1
CAM Raleigh	1
CCBI	1
CDM Smith	1
CE Rental	1
CGI Federal	2

Company name	N
CITI LLC	1
CMT Healthcare	1
CPI security	1
CRB Consulting Engineers	4
CT Wilson Construction	1
CTG/Lenovo	1
CVS Pharmacy	1
Cabarrus County Schools	1
Cadence Design Systems	1
Cafe Carolina and Bakery	1
Cafe Caturra	1
Cal-Maine Foods	1
Caldwell Zoo	1
Cambridge Associates	1
Campbell University	1
Campus Crusade for Christ	1
Campus Outreach	1
Canal Wood LLC	1
Cape Hatteras Secondary School	1
Capital City Groundskeeping	1
Capitol Financial Solutions	2
Cardno ATC	1
Carmax	1
Carnival Cruise Lines	1
Carolina Academic Press	1
Carolina Beverage Group	1
Carolina Coffee Roasting Company	1
Carolina Farm Credit	1

Company name	N
Carolina Hurricanes	1
Carolina Mudcats Baseball Club	1
Carolina Railhawks	1
Carolina Recreation	1
Carolina Turf	1
Carolina Video Security	1
Carolinas Healthcare System	1
Carolinas Medical Center	1
Carpenter	2
Carrington Middle School	1
Carwild Corporation	1
Cary Dermatology	1
Cascades Tissue Group	1
Case Farms	2
Castlewood Country Club	1
Catalent Pharma Solution	1
Caterpillar	5
Cato Corporation	1
Celanese	1
Centennial Campus Magnet Middle School	1
Center for Environmental Farming Systems	1
Central Carolina Community College	1
Century Finance	1
CertiRx Corporation	1
ChannelAdvisor	1
Chatham Animal Hospital	1
Chatham County Schools	1
Chemol	2

Company name	N
Chick-fil-A	1
Chungdam Learning	1
Cirrus Pharmaceuticals	1
Cisco Systems	39
Citrix	4
City of Atlanta	1
City of Raleigh	2
City on a Hill Public Charter School	1
Classic Cab Company	1
Clay T. Strickland Farms	1
Clayton Animal Hospital	1
Clean Harbors	1
Clear Edge Technical Fabrics	1
Coaching	1
Coats Veterinary Hospital	1
Cobb-Vantress	1
Coherent Technical Services	1
Coleman Research	1
Collegiate Skate Tour	1
Colonial Marketing Group	1
Commissioning Agents Incorporated	1
Community School of Davidson	1
Compliance Implementation Services	3
Conbraco Industries, Inc.	1
Concord Hospitality Enterprises	1
Consolidated Graphics	2
Conveyor Technologies	1
Cookerly Public Relations	1

Company name	N
Cooper & Bailey's, LLC	1
Cooper Standard	2
Copernicus Group IRB	1
Coral 8	1
Corley Redfoot Architects	1
Corporate Investors Mortgage Group	1
Corvid Technologies	1
Craven County Public Schools	1
Credit Suisse	4
Cree	4
Creedmoor Road Animal Hospital	1
Crenshaw Consulting Engineers	1
Crescent Family Practice	1
Croscill/Excell/Glenoit	1
Crowder Construction Company	1
Cru Global	3
Crystal Coast Engineering, PA	1
Culp Home Fashions	1
Culp Inc.	1
Cummins	2
Cushman & Wakefield Thalhimer	1
DSM Pharmaceutical	1
Dal-Tile Corporation	1
Danaher Specialty Products	1
Dashiell	1
David Allen Company	1
DeRoyal	1
Deeco	1

Company name	N
Deere-Hitachi	2
Deloitte	8
Delta Dental of North Carolina	1
Denso	2
Department of Family Services	1
Department of Social Services	1
Descher Automation	1
Detroit Zoo	1
Discount Tire Company	1
Dixon Hughes Goodman	1
Doe & Ingalls	1
Dollinger and Tove Family Medicine	1
Domtar	2
Doosan Infracore Portable Power	2
Duda/Paine Architects	1
Dudson	1
Dugout Media	1
Duke Cancer Institute	1
Duke Energy	8
Duke Human Vaccine Institute	1
Duke Laboratories	1
Duke Medicine	1
Duke Ophthalmology	1
Duke Raleigh Hospital	1
Duke Translational Medicine Institute	1
Duke University	4
Duplin County Schools	1
Durham Bulls	2

Company name	N
Durham County Engineering	1
Durham District Attorney's Office	1
Durham Public Schools	2
Durham Veterans Affairs Medical Center	1
ECEA	1
ECS Carolinas	2
EDSTAR Analytics	1
EEC, Inc.	1
EHG	1
EMC Corporation	2
EMG Corp	1
EPA	1
East Coast Oxygen & Hydro Testing, Inc	1
Eastman Chemical Company	2
Eaton Corporation	6
Eberhart Construction	1
Eckerd Youth Alternatives	1
Eco Logical Research, Inc.	1
Ecobeco LLC	1
Ecolab	2
Edenton - Chowan County Schools	1
Edward Jones	2
Eisai	1
Elcom Sales	1
Electrolux	2
Elizabeth R Harrison, Attorney at law	1
Elkus Manfredi Architects	2
Elmore Farms	1

Company name	N
Engineered Controls Intl.	1
Engineered Tower Solutions	1
Engineering Consulting Services	1
Engineering Planning & Management Inc.	1
English Garden	1
Enterprise Rent A Car	1
Entrinsik	1
Envestnet Tamarac	2
Environmental Protection Agency	1
Enviva Wood Pellets	1
Enzymatic Deinking Technologies	1
Ernst & Young	5
Evangelical Catholic	1
Expeditors International	1
Extreme Networks	1
ExxonMobil	9
FDH Engineering	3
FSC Pediatrics	1
Facilitydude.com	1
Falcon Engineering	1
Farragut Systems	2
Fast Enterprises, LLC	1
Fast Lane Consulting and Education Services	1
Fastenal	1
FatCat Strategies	1
Federal Government	1
Fedex smartpost	1
Fidelity Investments	13

Company name	N
Fineline Prototyping	2
Fluhrer Reed, PA	1
Fluor Corporation	1
Foot Locker	1
Frameworks	1
Francesca Restaurants	1
Fred Anderson Toyota	1
Freedom Ford	1
Freedom House Recovery Center	1
Freese & Nichols	1
Freightliner Custom Chassis Corporation	1
Frontier Culture Museum of Virginia	1
Fuel Tech	1
Fujifilm Diosynth Biotechnologies	1
Fujitsu America	2
Furbish Studio	1
GXi Outdoor Power	1
Galicia Jewish Museum	1
Garden Environments	1
Gaston County Family YMCA	1
General Electric	8
Genewiz	2
Gentle Care Animal Hospital	1
Gentris	1
Genworth	1
Geo Care	1
George Pickett and Associates	1
Georgia Pacific	5

Company name	N
Gibbs & Soell	1
Girl Scouts, Hornets' Nest Council	1
GlaxoSmithKline	1
Global Aid Network (GAiN)	1
Global Safety Textiles	2
Global Value Commerce	1
Goodyear Tire and Rubber Company	1
Google	5
Granville Magnet School	1
Gravy and Danny's Bar-B-Que	1
GreenT	1
Greensboro Fellows	1
Greensboro Science Center	1
Greenville Utilities Commission	1
Griffin Farms Inc.	1
Gust Renovations	1
HDR Engineering Inc.	1
HM Kern Corporation	1
HNTB	1
Halliburton	1
Hanes Brand	1
Hanky Panky Ltd.	1
Hayward Pool Products	1
Haywood County Schools	1
Hazen & Sawyer	1
HeartIT	1
Hearthstone Luxury Homes	1
Helena Chemical	1

Company name	N
Henri Bendel	1
Henry M. Jackson Foundation	1
HensonFuerst Attorneys	1
Heritage High School	1
Hertz Corporation	1
Hewlett-Packard	1
High Point University	2
Highfill Infrastructure Engineering, PC	1
Highland Industries	1
Hill Chesson and Woody	1
Hillshire Brands	1
Himalayan Bio-Organic Agricultural Center	1
Hipp Engineering and Consulting	1
Hobbton Middle School	1
Hoffman Nursery	1
Hollister Co	1
Honda of Concord	1
Honeywell	1
Hope-Beckham	1
Horsehead Metal Products, Inc.	1
Hospira	19
Hospital Housekeeping Systems	1
Huntington Ingalls Industries	1
Hurst Home Company, LLC	1
I-Cubed	4
IBM	31
ICF International	1
IContact	1

Company name	N
IDFL	1
IMG	1
IP	1
Ideal Fastener	1
Ignite Social Media	1
Impact Promotions	1
Implus	1
Indianapolis Colts NFL Team	1
Indulor	1
Industrial Extension Service	1
Innovative Fabrication	1
Innovative Talent Solutions	1
Inova LLC	1
InspectionXpert	2
Institute for Emerging Issues	1
Institute for Transportation Research and Education	1
Intel Corporation	1
International Exotic Animal Sanctuary	1
International Justice Mission	1
International Paper	4
International Textile Group	1
Intertek	1
Intrepid Marketing Group	2
Ipreo	2
Iredell-Statesville Schools	1
J Crew	1
J. R. Simplot Company	1
JDA	1

Company name	N
JET Program	1
JR's Auto Sales	1
JanPak / Interline Brands	1
Jefferson County Public Schools	1
Jim Spencer Architects	1
Jimmy Johns	1
John Deere	1
Johns Hopkins Applied Physics Laboratory	1
Johns Hopkins University Applied Physics Laboratory	1
Johnson Controls	1
Johnson Optometric Associates	1
Johnston County Department of Social Services	1
Johnston County Schools	3
Jones & Cnossen Engineering	1
Joyce Engineering	1
Justice	1
K2M	1
KB Home	1
KEMI	1
KPMG LLP	1
Kadro Solutions	1
Kangaroo Express	1
Kanki Japanese House of Steaks and Sushi	2
KapStone Paper	2
Kappa Alpha Order	1
Katmialand	1
Kautex - Textron	1
Kayser-Roth Corporation	1

Company name	N
Kelly Services	1
Kentucky Division of Fish and Wildlife Resources	1
Kepley Frank Hardwood	1
Kerr Drug Pharmacy	1
Kimberly-Clark	1
Kimley-Horn and Associates	5
Kinemax Engineering PLLC	1
Kingsdown	1
Kohl's Department Stores	2
Kruger Inc.	1
LPL Financial	1
LabCorp	13
Landfall COA	1
Landvision Designs, Inc.	1
Largemouth Communications	1
LeChurro	1
Ledford Middle School	1
Lenoir-Rhyne University	1
Lenovo	10
LexisNexis	1
Li & Fung	1
Ligon GT Middle School	1
Limited Brands, Inc.	1
Local Gov't Federal Credit Union	1
Lord Corporation	1
Louis Berger Group, Inc.	1
Lowe's Home Improvement	2
Lucky Clays Farm	1

Company name	N
Lumina Clothing Company	1
M. H. Roberts PA Landscape Architect	1
M.G. Engineering	1
MC Dean	3
MG Capital Maintenance	1
MHC Kenworth	1
MHMR-TC (Mental Health Mental Retardation of Tarrant County	1
MRI Network	1
Mack Trucks	1
Macy's	2
Madison Boutique	1
Mainstream Engineering	1
Manhattan Associates	3
Marco's Pizza	1
Marina Maher Communications	1
Match Education/ The University of Chicago	1
Maxim Healthcare Services	2
McConnell Golf	1
McDonough Bolyard Peck	1
McKesson	1
McKim & Creed	2
Mead West Vecco	1
Merck	6
Merck Sharp & Dohme	1
Michael D. Neal & Associates	1
Michael Osteen, P.E.	1
Microbac	1
Microsoft	1

Company name	N
Mid-Atlantic Crane	1
Middle Creek High School	1
MightyHive	1
Millennium Advisors LLC	1
Milliken & Company	3
Milner	1
Mohawk Industries	1
Moon and Lola	1
Moore & Van Allen	1
Moore Seed Farms	1
Moore's Machine Company	1
Morris & Associates	1
Morris and Associates	1
Morrisville Cat Hospital	1
Mother Earth Brewing	1
Mother Murphy's Laboratories	1
Mount Mitchell State Park	1
Mu Sigma	2
Mullen	1
Mullen Law, P.A.	1
Multivision	1
Murphy Brown	2
Murphy Family Ventures	1
Mutual Builder Inc.	1
N/A	2
NASA	1
NAVAIR	2
NAVSEA	1

Company name	N
NC Army National Guard	1
NC Campus Compact	1
NC Cooperative Extension	3
NC DENR	1
NC Department of Agriculture	1
NC Department of Health and Human Services	1
NC Department of Public Safety	1
NC Department of Transportation	13
NC Fire District #13	1
NC Forest Service	1
NC General Assembly	2
NC High School Athletic Association	1
NC Museum of Natural Sciences	2
NC Republican Party	1
NC Solar Now	1
NC State Entomology Department	1
NC State Horticulture Department	1
NC State Legislature	1
NC State University	28
NC Teacher Corps	1
NC Wildlife Resources Commission	1
NSTAR Global Services	1
Nancy Ray Photography	1
Nash Community College	1
National 4-H Council	1
Navy	1
NeoNova Network Services	1
Neofill	1

Company name	N
NetApp	7
Netsertive	1
New City Design Group	1
Newell Rubbermaid	3
Newport News Shipbuilding	4
Nike	2
Nimble storage	1
Nordstrom	1
Norfolk Southern	6
Northside Family Pharmacy	1
Northwestern Mutual	1
Not sure	1
Novartis	4
Novella Clinical, Inc.	1
Novo Nordisk Pharmaceuticals, Inc.	1
Novozymes	1
Nucor	1
Nypro Asheville	1
O'Brien and Gere	1
ONE Environmental Group	1
OSIsoft	1
OSM	1
Oak Grove Technologies	1
Octagon Sports & Entertainment	1
Offline Media	1
Ogilvy & Mather	1
Omega Sports	1
OnWire Consulting Group	1

Company name	N
Oracle	2
OrgSpan	1
Oscar N. Harris & Associates, P.A.	1
Overcash Rental and Storage	1
PA Group USA	1
PCL Industrial Construction Co.	2
PEP Promotions	1
PMG Research	1
PNC Bank	2
PPD, LLC	1
PRA International	1
Palziv NA	1
Parkdale Mills	1
Parker	1
Parker Hannifin Corporation	1
Parsons Brinckerhoff	1
Patheon	1
Pavco	1
Paycom	1
Peace Corps	3
Peak Truss Builders, LLC	1
Perdue Poultry	2
Pergo Flooring	1
Perkins+Will	1
PetDocks Veterinary Hospital	1
Petway Mills & Pearson, PA	2
Pfizer Global Poultry	1
PhishLabs	1

Company name	N
Piedmont Service Group	1
Piedmont Wildlife Center	1
Pierce Group Benefits	1
Pike Nurseries	1
Pilgrims Pride	1
Players Retreat	1
PointSource	1
Polly's Construction	1
PoolCorp	1
Poplar Ridge Farm	1
PotashCorp - Aurora	1
Power Secure	1
Praxair	1
Precious Lambs Early Learning Center	1
Preiss Company	1
Premier Athletics	1
Premier Healthcare Alliance	4
Preschool of the Arts	1
Presto Products Company	1
Prevent Child Abuse North Carolina	1
PricewaterhouseCoopers	2
Principal Financial Group	1
Principled Technologies, Inc.	1
Procter & Gamble	1
Professional Speciality Publications	1
Proficient Health	1
Progress Software	2
Promedical, Inc	1

Company name	N
Prometheus Group	5
Provantage Corporate Solutions	1
Provident Funding	1
Public Consulting Group, Inc.	1
Pullen Park Arts Center	1
Qualcomm	3
Quantifize	1
Quintiles	2
R.J. Reynolds Tobacco	1
RF Micro Devices	1
RKK	1
ROI Revolution	4
RTI International	7
Raleigh Police Department	1
Raleigh Skin Surgery Center	1
Ralph Lauren	3
Ramey Kemp & Associates	1
Randolph County Schools	2
Rave Catering	1
Ray Price harley-davidson	1
Raymond James Financial	1
Raytheon	1
Red Hat	4
Red House Group	1
Red Robin	1
Red Rock Brewery	1
Red Ventures	1
RedTree Landscape Design	1

Company name	N
Reformed University Ministries	1
Renesas	1
Renfro Corporation	2
Research In Motion	1
Residence Inn	1
ReverbNation	1
Revlon	1
Rival Health	1
Rivers and Associates, Inc.	1
Riverstone Residential Properites	1
Robert E Mason	1
Robins & Morton	1
Rock Tenn Company	2
Rockfish Hoke Elementary School	1
Rocky Mountain Pathways Ranch	1
Rovisys	3
Royall & Company	1
Ruby Tuesday	1
S&ME	1
SAS Institute	10
SCA and Mattamuskeet NWR	1
SCS Engineers	1
SPX Corporation	3
SPX Hydraulic Technology	1
SSP America	1
STV Inc.	1
Sabra, Wang & Associates	1
Sageworks	1

Company name	N
Saks Fifth Avenue	1
Sales Factory	1
Sales Performance International	1
Sandia National Las	1
Schneider Electric	9
School System	1
SchoolDude.com	1
Schunk	1
Self-employed	4
Sensus	1
Sepi Engineering and Construction	1
Sharpe Images	1
Shaw Industries	1
Shelco, Inc.	1
Sherwin-Williams	1
Shoeboxed	1
Shop Local Raleigh	1
ShurTape	1
Siemens Corporation	1
Silverchair Learning Systems	1
SimpleRelevance	1
Smith Gardner Inc	1
Smith Magnet Elementary School	1
Smithers-Viscient	1
Smithfield Farmland Tar Heel	1
Smithfield Foods	1
Sokal Media Group	1
Solutions-IES	1

Company name	N
South Korean School System	1
Southeast Business Consultants	1
Southeastern Freight Lines	1
Southern States Automotive Group	1
SpecLine Consulting Inc.	1
Spirit AeroSystems	1
Sport2Sport	1
Sportime	1
Sporting Kansas City	1
Springs Creative Products Group	1
Square 1 Bank	2
St. Louis Cardinals	1
Stahl Exotic Animal Veterinary Services	1
Stantec	2
Stat-Tech Services, LLC	1
State Climate Office of North Carolina	1
State Employees' Credit Union	2
State Farm	2
Steag Energy Services LLC	1
StepUp Ministry	1
Stewart, Inc.	1
Stomp Pest Control	1
Sun Tan City	1
SunTrust Bank	1
Sungate Design Group	1
Sunstreet Corporations	1
Superhero Experiments	1
Support	1

Company name	N
Surry County Public Schools	1
Sushi Blues Cafe	1
Syngenta	3
Synstreams	1
SynteractHCR, Inc.	1
T-mobile USA	1
TE Connectivity	2
TEKsystems	1
TMC Environmental	1
TSI Healthcare	1
TYCA Farms Inc.	1
TYM Tractors	1
Target	4
Tax Technology Services	1
Teach for America	8
Tec Tran Brake Corporation	1
Tekelec	3
Teleflex	1
Tempest Telecom Solutions	1
Terracon	1
Tex Tech Industries	1
The American Conservative	1
The Aspire Group at the University of Alabama at Birmingham	1
The Center for International Understanding	1
The Conservators' Center	1
The Elephant Sanctuary in Tennessee	1
The Johns Hopkins University Berman Institute of Bioethics	1
The Linde Group	1

Company name	N
The List Inc.	1
The Oakwood School	1
The Ohio State University	1
The Open Sky Group	1
The Raleigh School of Ballet	1
The Rovisys Company	1
The Salesfactory	1
The Select Group	1
The Special Event Company	1
The Style Council	1
The Variable	1
The Westin Riverfront Resort and Spa	1
The Wolfpack Club	1
The Wooten Company	1
Thomas Built Buses	2
Timbco LLC.	1
Timken	1
Topeka Zoo	1
Toshiba Global Commerce Solutions	1
Total Body Therapy & Wellness	1
Tower Engineering Professionals	7
Towercomm	1
Town of Holly Springs Bass Lake Park	1
TriTek Solutions	1
Triangle Day School	1
Triangle Direct Media	2
Trinity Consultants	1
Trinity School of Durham and Chapel Hill	1

Company name	N
Trisearch Inc.	1
Triumph Actuation Systems	2
Twenty-One Films	1
Tyson Foods	4
UCB Biosciences	2
UNC Chapel Hill	2
UNC General Administration	1
UNC Healthcare	1
UNC Internal Medicine Clinic	1
UNC Kidney Center	1
URS Corporation	1
US Air Force	13
US Army	6
US Army Corps of Engineers	1
US Army Officer Corps	1
US Coast Guard	1
US Department of Agriculture	4
US Department of Defense	3
US House of Representatives	1
US Marine Corps	4
US Military	1
US Navy	8
US Senator Kay R. Hagan	1
Under Armour	1
Unifi	2
Uniform Color Company	1
Union County Public School System	1
United Allergy Services	1

Company name	N
United Theraputics	2
Universal Leaf North America	1
University Directories	3
University of Colorado at Denver Anschutz Medical Campus	1
Urban Outfitters	1
VF Corporation	1
VIF International Education	1
Valley Auto World	1
Vance County Schools	1
Vanguard	2
Variety Wholesalers, Inc.	1
Veolia	1
Verizon Wireless	7
Vertical Solutions, Inc.	1
Vescom America	1
VisionPoint Marketing	1
Voith	1
WCPE Radio	1
Wade Hampton Golf Club	1
Wadsworth Animal Hospital	1
Wake County CCBI	1
Wake County Human Services	1
Wake County Public School System	24
Wake Forest University	1
WakeMed	3
Walnut Creek Elementary Education	1
Walt Disney Company	3
Ward Consulting Engineers	2

Company name	N
Wasabi Restaurant	1
Washington Nationals Groundscrew	1
WebAssign	1
Weil McLain	2
Wells Fargo	4
West Brunswick High School	1
Whole Foods Market	1
Wilde Oaks nursery	1
Wildfire, LLC	1
Wilkes County Board of Education	1
Williamsburg Club	1
Wireless Advocates	1
Womack Electric	1
Woof Gang Bakery	1
Workplace Options	5
WorldOne	1
Worldwide Vision	1
Wright Foods, Inc.	2
XPO Logistics	1
Xerox	1
YMCA	1
Yon Family Farms	1
Young Life	1
Youth Advocacy and Involvement Office	1
Youth With A Mission	1
Zachry Construction	2
Zales	1
Zee Water & Energy	1

Company name	N
Zenergy Technologies	1
Zimmer Mid Atlantic	1

Appendix B: Complete List of Countries and States in Which Graduates Will Be Working
(among those accepting full-time employment)

Table 1: Country Will Be Working In

Country of job	N
Australia	1
Bolivia	1
China	1
Jamaica	1
Japan	2
Multiple	1
Nepal	1
Not sure	2
Poland	1
South Korea	3
United States	1,493

Table 2: State Will Be Working In

State of job	N
Alabama	3
Alaska	1
Arkansas	1
California	13
Colorado	7
Connecticut	1
Delaware	1
District of Columbia	13
Florida	9
Georgia	26

State of job	N
Hawaii	1
Illinois	13
Indiana	5
Iowa	3
Kansas	3
Kentucky	5
Louisiana	8
Maine	1
Maryland	16
Massachusetts	4
Michigan	5
Minnesota	3
Mississippi	1
Missouri	4
Nevada	3
New Jersey	2
New Mexico	1
New York	22
North Carolina	1,116
North Dakota	1
Ohio	12
Oklahoma	3
Oregon	3
Pennsylvania	6
Rhode Island	1
South Carolina	28
Tennessee	13
Texas	34

State of job	N
Utah	2
Vermont	1
Virginia	50
Washington	1
West Virginia	3
Wisconsin	5
Not sure	33

Appendix C: Graduate/Professional Schools Students Will Be Attending
(among those having been accepted and planning on enrolling)

Table 1: Name of School Attending

Name of school attending	N
Albany Law School	1
American University	2
Anderson University	1
Appalachian State University	5
Arizona State University	1
Ben Gurion University of the Negev	1
Bosie State University	1
Boston University	2
Brown University	1
Caltech	1
Campbell University	13
Carnegie Mellon University	1
Carolinas College of Health Sciences	1
Case Western Reserve University	1
Clemson University	1
Columbia University	2
Cornell University	3
Creighton University	1
Drexel University	1
Duke University	11
ESCP Europe	1
East Carolina University	13
Eastern Virginia Medical School	1
Edward Via College of Osteopathic Medicine	1

Name of school attending	N
Elon University	6
Emory University	1
George Mason University	1
George Washington University	3
Georgia Institute of Technology	5
Georgia Southern University	1
Georgia State University	1
Gordon-Conwell Theological Seminary	1
Harvard	2
Imperial College London	1
Kent State University	1
Lehigh University	1
Liberty University	2
Massachusetts General Hospital Institute of Health Professions	1
Massachusetts Institute of Technology	1
Memorial Sloan Kettering Cancer Center	1
Meredith College	2
Munich University of Applied Sciences	1
NC Central University	5
NC State University	221
New York Medical College	1
New York University	1
Norfolk State University	1
Northeastern University	1
Notre Dame	3
Nova Southeastern College of Optometry	1
Pfeiffer University	1

Name of school attending	N
Philadelphia College of Osteopathic Medicine	1
Princeton University	1
Purdue University	1
Randolph Community College	1
Rutgers University	1
Salus University	1
Sam Houston State University	1
San Diego State University	1
Santa Clara University	1
Shenandoah University	1
South Dakota State University	2
Southern College of Optometry	1
St Charles Borromeo Seminary	1
St George's University	1
Stanford University	4
Strayer University	1
Temple University	2
Texas A&M University	1
Texas Tech University	1
The Ohio State University	5
The School of Visual Arts (NYC)	1
UNC Chapel Hill	26
UNC Charlotte	8
UNC Greensboro	3
UNC Wilmington	3
Union University	1
University of Alabama	2

Name of school attending	N
University of Arizona	1
University of Bristol	1
University of California- Berkeley	3
University of California- Davis	1
University of California- San Francisco	1
University of California- Santa Barbara	1
University of Chicago	1
University of Cincinnati	1
University of Colorado	1
University of Colorado- Boulder	1
University of Connecticut	1
University of Copenhagen	1
University of Delaware	4
University of Edinburgh	1
University of Florida	3
University of Georgia	1
University of Glasgow	1
University of Kentucky	1
University of Maryland at College Park	1
University of Miami	1
University of Michigan	1
University of Michigan- Ann Arbor	1
University of Minnesota	1
University of Minnesota- Twin Cities	1
University of Missouri	1
University of Nebraska- Lincoln	1
University of New England	1

Name of school attending	N
University of Notre Dame	1
University of Pennsylvania	1
University of Pittsburgh	1
University of South Carolina	1
University of Southern California	1
University of Tennessee- Knoxville	3
University of Texas- Austin	3
University of Virginia	3
University of Washington	1
University of Wisconsin- Madison	1
University of Wisconsin- Milwaukee	1
Vanderbilt University	1
Villanova University	1
Virginia College of Osteopathic Medicine	1
Virginia Commonwealth University	2
Virginia Tech	9
Virginia-Maryland Regional College of Vet Med	1
Wake Forest University	8
Western Carolina University	1
Western Kentucky University	2
Wingate University	1
Winthrop University	2
Not sure	1
N/A	1

Appendix D: Complete List of Degrees Students Are Pursuing
(among those having been accepted and planning on enrolling)

Table 1: Master's Degree Program Enrolled In

Master's Degree	N
EdS	1
MA	28
MAC	32
MACC	1
MAEd	17
MAT	7
MArch	2
MBA	6
MBAE	1
MCM	1
MCRP	1
MCS	2
MDiv	1
ME	13
MEM	1
MFA	2
MFT	1
MGIM	9
MGIS	1
MHA	1
MIE	1
MIS	1
MLA	1
MLIS	1

Master's Degree	N
MMSE	1
MMUS	1
MNE	2
MNR	1
MO	1
MOP	1
MOP-NR	1
MPA	7
MPAS	2
MPH	6
MR	3
MS	119
MSA	1
MSAE	1
MSCE	5
MSCPE	1
MSEE	2
MSME	6
MSPE	1
MSW	10
MSc	1
MURP	1
Meng	1
MiM	1
N/A	1
ThM	1

Table 2: Doctoral Degree Program Enrolled In

Doctoral Degree	N
DrPH	1
PhD	79

Table 3: Professional Degree Program Enrolled In

Professional Degree	N
BArch	1
BSN	2
DDS	3
DO	3
DPT	6
DVM	18
FNP	1
JD	32
MD	21
OD	3
Paralegal	1
PharmD	7
RD	1

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