

May 2021 Undergraduate Future Plans Survey All Respondents: Overview

This overview report presents findings from all graduating seniors participating in the May 2021 Undergraduate Future Plans Survey. An introductory and methods report, results broken down by college and department, and an interactive point-and-click application for select employment and education outcomes are all available on the [ISA website](#).

The May 2021 Future Plans Survey population consists of 3,978 college seniors who had applied to graduate and were conferred degrees in the spring semester. Of those graduates, 1,937 degree recipients submitted a completed survey for an overall response rate of 48.7 percent.

This report is broken down into six main sections: Plans Following Graduation, Post-Graduation Employment, Seeking Employment, Further Education, NC State Experiences and Resources, and a closing section covering Overall Satisfaction and Feelings about the Future, plus additional appendices with more information. Use the bookmarks in the side panel to quickly navigate to a specific section or table.

Plans Following Graduation

Table 1: Plans Following Graduation

	N	%
Have accepted position that will begin after graduation	692	35.7
Will continue working in job I had prior to graduation	123	6.4
Have started/will be starting my own business	18	0.9
Will be working as an intern	56	2.9
Currently seeking employment	340	17.6
Have not begun to seek employment, will begin within year	44	2.3
Going to grad/prof school within the year	439	22.7
Going to grad/prof school and working	151	7.8
Taking additional undergraduate coursework	2	0.1
Military service	28	1.4
Volunteer activity	6	0.3
Starting/raising a family	3	0.2
Don't know yet	25	1.3
Other	10	0.5
Total	1937	100.0

Post-Graduation Employment

Table 2: Full- or Part-Time Employment (among those securing any type of employment)

	N	%
Full-time	899	92.3
Part-time	75	7.7

Table 3: Number of Positions Interviewed For (full-time employees only)

	N	%
None	73	8.8
One	164	19.8
Two	156	18.8
Three	170	20.5
Four	96	11.6
Five or more	170	20.5

Table 4: Number of Job Offers (full-time employees only)

	N	%
Only job offer	474	57.8
One additional job offer	223	27.2
Two additional job offers	82	10.0
Three or more additional job offers	41	5.0

Table 5: Name of Organization (Eight Most Frequent Employers; full-time employees only)*

	N
Cisco Systems	22
NC State University	13
Amazon	12
IBM	10
Ernst & Young	9
United States Air Force	9
United States Navy	9
Wake County Public School System	9

*A full list of the organizations for which graduates will be working can be found in Appendix A.

Table 6: Type of Employment (full-time employees only)

	N	%
Education: Foreign educational institution	1	0.1
Education: U.S. 4-year college or university other than medical school	59	6.7
Education: U.S. community or two-year college	2	0.2
Education: U.S. medical school (including university-affiliated hospital or medical school)	6	0.7
Education: U.S. preschool, elementary, middle, secondary school or school system	37	4.2
Education: U.S. university-affiliated research institute	10	1.1
Government: Foreign government	1	0.1
Government: U.S. federal government	61	6.9
Government: U.S. local government	9	1.0
Government: U.S. state government	8	0.9
Private Sector: Industry (for profit)	574	65.2
Private Sector: Not for profit organization	35	4.0
Self-Employed	16	1.8
Other	61	6.9

Table 7: Industry (full-time employees only)

	N	%
Accounting	11	1.2
Advertising	2	0.2
Aerospace	13	1.5
Agriculture	18	2.0
Architecture/Urban Planning	15	1.7
Arts & Entertainment	1	0.1
Automotive	18	2.0
Banking	22	2.5
Biotechnology	21	2.4
Business Services	16	1.8
Chemicals	6	0.7
Communications	3	0.3
Computer Software/Hardware	65	7.3
Construction	18	2.0
Consulting	42	4.7
Consumer Products	13	1.5
Counseling	4	0.4
Design	7	0.8
Education	40	4.5
Electronics	6	0.7

Table 7: Industry (full-time employees only), *continued*

	N	%
Energy	13	1.5
Engineering	103	11.6
Environment/Sustainability	10	1.1
Faith Based	6	0.7
Fashion	11	1.2
Financial Services	19	2.1
Food Science	8	0.9
Government	13	1.5
Health Care	37	4.2
Hotel, Restaurant, Hospitality	6	0.7
Human/Social Services	10	1.1
Insurance	7	0.8
Landscape Architecture	2	0.2
Law Enforcement/Security/Corrections	2	0.2
Legal	7	0.8
Manufacturing	29	3.3
Marketing	13	1.5
Materials - Plastics, Metals, Ceramics	7	0.8
Media	1	0.1
Military & Defense	38	4.3
Natural Resources	6	0.7
Non-Profit/Philanthropy	5	0.6
Pharmaceutical	22	2.5
Public Relations	3	0.3
Real Estate	7	0.8
Recreation & Sports	2	0.2
Research	23	2.6
Retail/Merchandising	18	2.0
Staffing & Executive Search	3	0.3
Start-up	4	0.4
Technology	52	5.8
Telecommunications	5	0.6
Trade	1	0.1
Transportation	2	0.2
Travel & Tourism	1	0.1
Utilities (Public & Private)	3	0.3
Veterinary	14	1.6

Table 7: Industry (full-time employees only), *continued*

	N	%
Wood Products	3	0.3
Other	30	3.4
Not sure	2	0.2

Table 8: Relationship of Job to Major and Satisfaction with Job (full-time employees only)

	All		Satisfaction w/ job				
			Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied
Directly related	586	67.1%	59.2%	35.5%	4.4%	0.9%	0.0%
Somewhat related	226	25.9%	46.5%	39.8%	12.8%	0.9%	0.0%
Not at all related (by choice)	48	5.5%	64.6%	25.0%	10.4%	0.0%	0.0%
Not at all related (not by choice)	13	1.5%	15.4%	7.7%	38.5%	15.4%	23.1%
All	873	100.0%	55.6%	35.6%	7.4%	1.0%	0.3%

Table 9: Job Location (Top Five States of Employment; full-time employees only)

	N	%
North Carolina	617	71.7
Virginia	26	3.0
California	20	2.3
Georgia	16	1.9
South Carolina	15	1.7

*A full list of the states and countries where graduates will be working can be found in Appendix B.

Table 10: Job Location (full-time employees only)*

	N	%
Triangle	406	48.8
Other N.C.	197	23.7
In U.S. outside N.C.	222	26.7
Outside U.S.	7	0.8

*Some respondents did not provide the name of the city in which they would be working and therefore region could not be determined.

Table 11: Type of Compensation (full-time employees only)*

	N	%
Salary	683	76.0
Commission	55	6.1
Performance Bonuses	167	18.6
Hourly	203	22.6
Tips/Gratuities	10	1.1
Stipend	37	4.1
Other	25	2.8
Unpaid	22	2.4

*Respondents could indicate more than one type of compensation.

Table 12: Type of Compensation, Combined (full-time employees only)

	N	%
Salary only	464	52.9
Hourly only	144	16.4
Stipend only	8	0.9
Salary plus commission	24	2.7
Salary plus performance bonuses	111	12.7
Salary plus hourly	22	2.5
Salary plus commission plus performance bonuses	13	1.5
Other combinations	91	10.4

Table 13: Annual Starting Salary (mean and median; full-time employees only)

Mean	\$57,381.86
Median	\$61,250.00

Table 14: Annual Starting Salary (full-time employees only)

	N	%
Less than \$30,000	66	8.1
\$30,000 - \$39,999	98	12.1
\$40,000 - \$49,999	99	12.2
\$50,000 - \$59,999	118	14.5
\$60,000 - \$69,999	173	21.3
\$70,000 - \$79,999	154	18.9
\$80,000 or more	75	9.2
Would prefer not answer	16	2.0
Not sure	14	1.7

Table 15: Received Job Offer Incentives (full-time employees only)*

	N	%
Received signing bonus	212	23.6
Received company shares	77	8.6
None of the above	643	71.5

*Respondents could indicate more than one type of incentive.

Table 16: Amount of Signing Bonus (among full-time employees receiving a signing bonus)*

	N	%
Less than \$3,000	48	23.9
\$3,000 to \$5,999	75	37.3
\$6,000 to \$8,999	28	13.9
\$9,000 to \$11,999	23	11.4
\$12,000 to \$14,999	7	3.5
\$15,000 or more	20	10.0

*Responses of 'would prefer not to answer' (n=5) and 'not sure' (n=4) have been excluded from analysis.

Table 17: Value of Company Shares (among full-time employees receiving company shares)*

	N	%
Less than \$10,000	18	40.9
\$10,000 to 29,999	9	20.5
\$30,000 to \$49,999	6	13.6
\$50,000 or more	11	25.0

*Responses of 'would prefer not to answer' (n=7) and 'not sure' (n=25) have been excluded from analysis.

Table 18: Relocation Package and Region of Job (among full-time employees reporting their job location and relocation package, n=826)

Region of Job	Offered relocation package		
	Yes	No	Not applicable
Triangle	4.5%	17.6%	78.0%
Other NC	20.0%	36.9%	43.1%
Outside NC	56.8%	33.0%	10.1%
All	22.5%	26.4%	51.1%

Table 19: Job Promotion (among full-time employees continuing in a job had prior to graduation)

	N	%
Salary increase	13	12.7
Promotion/title change	8	7.8
Both a salary increase and promotion/title change	29	28.4
None of the above	52	51.0

Table 20: When Started Looking for a Job (full-time employees only)

	N	%
12 or more months before graduation	193	23.2
9-11 months before graduation	156	18.8
6-8 months before graduation	216	26.0
3-5 months before graduation	192	23.1
1-2 months before graduation	57	6.9
Less than one month before graduation	18	2.2

Table 21: When Received Accepted Job Offer (full-time employees only)

	N	%
12 or more months before graduation	51	6.2
9-11 months before graduation	87	10.6
6-8 months before graduation	127	15.5
3-5 months before graduation	178	21.7
1-2 months before graduation	206	25.1
Less than one month before graduation	172	21.0

Table 22: When Received Accepted Offer by When Began Job Search (among those obtaining full-time employment)*

When started looking for job	All		When received accepted job offer					
	N	%	12 or more months before graduation	9-11 months before graduation	6-8 months before graduation	3-5 months before graduation	1-2 months before graduation	Less than one month before graduation
12 or more months before graduation	188	23.1%	20.2%	27.1%	20.2%	14.9%	9.0%	8.5%
9-11 months before graduation	155	19.0%	1.3%	20.0%	33.5%	18.7%	16.1%	10.3%
6-8 months before graduation	212	26.0%	0.5%	0.9%	15.6%	36.3%	27.8%	18.9%
3-5 months before graduation	189	23.2%	2.1%	0.0%	0.0%	21.7%	43.9%	32.3%
1-2 months before graduation	55	6.8%	0.0%	1.8%	1.8%	5.5%	40.0%	50.9%
Less than one month before graduation	15	1.8%	6.7%	6.7%	13.3%	0.0%	0.0%	73.3%
All	814	100.0%	5.7%	10.6%	15.5%	21.9%	25.3%	21.1%

*Responses are presented here as reported. Interestingly, a small handful students reported receiving their job offer before starting their job search.

Table 23: Helpful Resources in Finding a Job (full-time employees only)*

	N	%
Internship/externship	359	39.9
Internet: LinkedIn	278	30.9
Career fair at NC State	214	23.8
Personal connection(s) within the company	187	20.8
Family/friends/classmates/co-workers	185	20.6
Campus or college career center	150	16.7
Applied for job via ePACK	113	12.6
Internet: Other than LinkedIn	78	8.7
Consultation with Career Counselor/Coach at NC State	74	8.2
Co-op experience	71	7.9
Faculty member or found job listing in an NC State dept	51	5.7
Volunteer work	50	5.6
On-campus interviewing	47	5.2
Employer information session on campus	45	5.0
Professional society	42	4.7
Student teaching experience	39	4.3
Employer found resume via ePACK	20	2.2
Staffing agency	17	1.9
Career fair off-campus	16	1.8
Other	44	4.9
None of the above	85	9.5

*Respondents could select more than one resource.

Seeking Employment

Table 24: When Started Looking for a Job (among those seeking but not yet securing a job)

	N	%
12 or more months before graduation	13	3.9
9-11 months before graduation	17	5.1
6-8 months before graduation	57	17.0
3-5 months before graduation	100	29.9
1-2 months before graduation	80	23.9
Less than one month before graduation	68	20.3

Table 25: Number of Positions Interviewed For (among those seeking but not yet securing a job)

	N	%
None	130	39.0
One	59	17.7
Two	47	14.1
Three or more positions	97	29.1

Table 26: Status of Having Received Any Job Offers by Number of Positions Interviewed For (among those seeking but not yet securing a job)

	All		Received any job offers	
	N	%	Yes	No
Did not interview for a position	130	39.0%	5.4%	94.6%
One position	59	17.7%	16.9%	83.1%
Two positions	47	14.1%	12.8%	87.2%
Three or more positions	97	29.1%	25.8%	74.2%
All	333	100.0%	14.4%	85.6%

Table 27: Seeking Full- or Part-Time Employment

	N	%
Full-time	311	91.5
Part-time	3	0.9
Either	26	7.6

Table 28: Relationship of Job Seeking to Major

	N	%
Looking for position directly related to my major	168	49.7
Looking for position somewhat related to my major	157	46.4
Looking for position unrelated to my major	4	1.2
How closely position is related to major is irrelevant	9	2.7

Table 29: Looking for Employment Inside or Outside N.C.

	N	%
Only N.C.	128	37.9
In N.C. and other U.S. states	134	39.6
In U.S., but outside N.C.	23	6.8
Inside and outside the U.S.	53	15.7
Outside U.S. only	0	0.0

Table 30: When Will Begin Job Search (among those who have not yet started job search but plan to do so within the coming year)

	N	%
Within the next couple of weeks	17	38.6
Within a month after graduation	6	13.6
Within 2-3 months after graduation	13	29.5
Within 4-6 months after graduation	5	11.4
Within 6-12 months after graduation	2	4.5
Not for at least a year	0	0.0
Not sure	1	2.3

Further Education

Table 31: Reasons for Attending/Planning to Attend Graduate/Professional School*

	N	%
I want to enhance my knowledge in a particular subject area	386	72.4
I will be able to earn a higher salary with an advanced degree	343	64.5
My chosen career field requires graduate/professional school	342	63.2
I want to improve my marketability	279	54.2
I have been unable to find a job	18	3.8
My employer is encouraging me to attend	17	3.6
Other	31	6.6

*Respondents could select more than one reason.

Table 32: Current Status for Graduate/Professional School Attendance (among those planning on attending graduate/professional school)

	N	%
Have been accepted and know where I'm going	466	79.7
Have been accepted but undecided	32	5.5
Have applied, but not yet been accepted	23	3.9
Have not applied but plan to do so within the next year	64	10.9

Table 33: Location of School Attending (among graduates who have been accepted and know where they are attending; top 5 most commonly mentioned)

	N	%
North Carolina	322	69.4
New York	12	2.6
Virginia	12	2.6
Outside United States	12	2.6
Georgia	11	2.4

Table 34: Name of School Attending (top 6 most commonly mentioned)

	N	%
NC State University	225	48.6
University of North Carolina - Chapel Hill	18	3.9
Duke University	15	3.2
Campbell University - Norman Adrian Wiggins School of Law	10	2.2
Georgia Institute of Technology	7	1.5
Meredith College	7	1.5

*A full list of schools attending can be found in Appendix C.

Table 35: Attending First Choice School

	N	%
Yes	399	85.8
No	66	14.2

Table 36: Type of Degree Program Enrolled In*

	N	%
Master's	348	74.7
Doctoral	60	12.9
Professional	51	10.9
Other	9	1.9

*Respondents could select more than one degree.

*Some respondents skipped this question.

Table 37: Master's Degree Programs Enrolled In (top five most commonly mentioned)

	N	%
MS	153	44.3
MAC	39	11.3
ME	22	6.4
MA	20	5.8
MR	18	5.2

*A full list of degree programs enrolled in can be found in Appendix D.

Table 38: Doctoral Degree Programs Enrolled In

	N	%
PhD	56	100.0

Table 39: Professional Degree Programs Enrolled In (top six most commonly mentioned)

	N	%
JD	19	35.8
DVM	15	28.3
DPT	5	9.4
MD	4	7.5
DO	3	5.7
PharmD	3	5.7

*A full list of degree programs enrolled in can be found in Appendix D.

Table 40: Other Degree Programs Enrolled In

	N	%
BArch	2	18.2
Medical Assistant Program	1	9.1
Registered Dietician	1	9.1
Post Baccalaureate Certificate Program	1	9.1
Certificate	1	9.1
PSM Climate Change & Society	1	9.1
DC (Doctor of Chiropractor)	1	9.1
Second Degree- Accelerated Nursing Program	1	9.1
Post Bachelors Graduate Certificate Program	1	9.1
Post Bachelor Certificate Program in GIS	1	9.1

*Write-in degree program names have not been cleaned and are reported verbatim.

Table 41: Graduate/Professional School Funding/Awards*

	N	%
Scholarship	111	23.8
Research Assistantship	65	13.9
Teaching Assistantship	52	11.2
Fellowship	45	9.7
Honors/Award	13	2.8
Other assistantship	20	4.3
None of the above	235	50.4

*Respondents could select more than one type of funding/award.

NC State Experiences and Resources

Table 42: Participation in Work-Related Experiences*

	N	%
Internship	1,090	57.9%
Research w/ faculty	482	25.6%
Class project	397	21.1%
Study abroad	388	20.6%
Volunteer work related to field of study	377	20.0%
Job in field of study	327	17.4%
Student teaching	207	11.0%
Co-op	118	6.3%
Practicum	112	6.0%
Externship	26	1.4%
Other	192	10.2%
None of the above	185	9.8%

*Respondents could select more than one experience.

Table 43: Participation in Work-Related Experiences

	Had Experience and Have Looked for Employment	Helpfulness of Experience in Securing Employment*			
		N	Very helpful	Somewhat helpful	Not very helpful
Internship	958	60.8%	27.7%	8.1%	3.4%
Research w/ faculty	401	39.9%	42.4%	11.5%	6.2%
Class project	341	19.6%	45.7%	24.6%	10.0%
Volunteer work related to field of study	314	30.6%	47.8%	17.2%	4.5%
Job in field of study	284	55.6%	37.3%	4.9%	2.1%
Student teaching	184	39.7%	40.8%	14.7%	4.9%
Co-op	107	63.6%	30.8%	4.7%	0.9%
Practicum	100	33.0%	44.0%	16.0%	7.0%
Externship	22	27.3%	18.2%	40.9%	13.6%

*Those who were not pursuing employment (e.g., because they were continuing their education or have some other plans following graduation) were given the option to select 'not applicable.' Responses of 'not applicable' have been excluded from the table.

Table 44: Career Service Offices Used; Overall and by College Graduated From*

	Overall	College/School								
		CALS	Design	CED	COE	CNR	HSS	COS	TEX	PCOM
Career Development Center	43.6%	34.2%	18.4%	8.5%	61.6%	40.5%	46.6%	40.1%	29.7%	29.6%
College of Agriculture and Life Sciences Career Services	5.7%	46.0%	0.0%	0.0%	0.0%	2.4%	2.4%	5.0%	0.0%	0.3%
Wilson College of Textiles Career Services	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	77.0%	0.3%
College of Design Career Services	2.0%	0.0%	69.4%	1.4%	0.0%	0.0%	0.0%	0.4%	0.0%	0.3%
Poole College of Management Career Development Center	11.4%	0.0%	2.0%	1.4%	0.5%	4.8%	2.0%	1.2%	1.4%	67.9%
Other	1.4%	1.6%	0.0%	4.2%	1.3%	3.6%	1.7%	0.8%	1.4%	0.7%
None of the above	42.1%	40.1%	28.6%	85.9%	38.0%	54.8%	51.0%	54.5%	17.6%	26.5%
Total	1,882	187	49	71	594	84	294	242	74	287

*Respondents could select more than one career service office.

Table 45: Frequency of Use of Career Service Offices (among those ever having used the office)

	On a regular basis	Many times	Several times	Just once or twice	N
Career Development Center	2.1%	4.6%	35.5%	57.8%	819
College of Agriculture and Life Sciences Career Services	1.9%	9.3%	27.1%	61.7%	107
Wilson College of Textiles Career Services	1.7%	12.1%	46.6%	39.7%	58
College of Design Career Services	2.7%	18.9%	35.1%	43.2%	37
Poole College of Management Career Development Center	3.3%	5.7%	34.4%	56.6%	212

Table 46: Rating of Career Offices' Services (among those ever having used the office)

	Excellent	Good	Fair	Poor	Very Poor	N
Career Development Center	34.4%	47.7%	15.1%	2.4%	0.4%	817
College of Agriculture and Life Sciences Career Services	49.5%	38.1%	10.5%	1.0%	1.0%	105
Wilson College of Textiles Career Services	48.3%	29.3%	15.5%	6.9%	0.0%	58
College of Design Career Services	37.8%	32.4%	27.0%	0.0%	2.7%	37
Poole College of Management Career Development Center	43.9%	39.6%	14.2%	1.9%	0.5%	212

Table 47: Resources Used at NC State (overall and by type of post-graduate plan)*

	Overall	Accepted Job/Seeking Work/Planning to Look for Work	Attending/Planning to Attend Grad School
ePACK	66.6%	67.1%	67.2%
Attended career fair	62.9%	65.4%	57.7%
Visited NC State Career Development Center website	40.6%	41.1%	39.1%
Presentations on resume writing, interviewing skills, etc.	36.0%	36.2%	35.9%
Attended employer info sessions	28.1%	30.1%	23.5%
Spoke w/ Career Counselor/Coach	24.8%	24.4%	26.4%
Joined professional society at NCSU related to career field	24.5%	23.7%	26.9%
On-campus interviewing	17.1%	18.7%	13.3%
Mock interviews w/ Career Counselor/Coach	12.3%	12.7%	10.8%
None of the above	13.0%	12.5%	13.1%
Total (N)	1,882	1,318	527

*Respondents could select more than one resource.

Table 48: Career Fair Attended; Overall and by College Graduated From (among those having attended any type of career fair)*

	Overall	College/School								
		CALS	Design	CED	COE	CNR	HSS	COS	TEX	PCOM
Ag & Sciences Career Expo	7.6%	52.1%	0.0%	0.0%	0.0%	3.6%	1.8%	37.4%	0.0%	0.0%
BTEC Career Fair	4.2%	14.9%	0.0%	0.0%	6.0%	0.0%	0.0%	7.1%	0.0%	0.0%
CALS HOT Jobs Fair	2.0%	21.3%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%	0.0%	0.0%
College of Design Career Expo or Spring Interview	2.9%	0.0%	97.1%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of Education Career Fair	1.5%	0.0%	0.0%	42.1%	1.4%	0.0%	2.8%	0.0%	0.0%	0.0%
College of Humanities and Social Sciences Career Fair	7.5%	2.1%	2.9%	5.3%	0.2%	1.8%	72.5%	2.0%	0.0%	0.9%
College of Natural Resources Career Fair	4.6%	2.1%	0.0%	0.0%	0.4%	80.0%	1.8%	5.1%	0.0%	0.0%
College of Veterinary Medicine Career Expo	0.3%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%
Engineering Career Fair	47.3%	20.2%	2.9%	10.5%	96.5%	14.5%	9.2%	23.2%	27.0%	4.5%
Health Career Expo	2.8%	9.6%	0.0%	0.0%	0.0%	1.8%	0.9%	20.2%	3.2%	0.0%
Law School and/or Graduate Programs Fair at NC State	1.7%	0.0%	0.0%	0.0%	0.6%	0.0%	11.9%	1.0%	1.6%	0.9%
Poole College of Management Career & Internship Fair	21.1%	1.1%	2.9%	0.0%	1.8%	0.0%	10.1%	7.1%	14.3%	95.1%
Wilson College of Textiles Career Fair	5.2%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	92.1%	0.4%
Departmental or major-specific career fair	8.5%	8.5%	0.0%	0.0%	9.4%	18.2%	2.8%	18.2%	0.0%	7.2%
Other career fair at NC State	3.6%	2.1%	0.0%	5.3%	3.7%	1.8%	2.8%	5.1%	3.2%	4.9%
Career fair at another college/university	0.9%	1.1%	0.0%	0.0%	1.4%	0.0%	0.9%	0.0%	0.0%	0.9%
Career fair not affiliated with a college/university (e.g., specific employer, city wide)	3.8%	5.3%	0.0%	42.1%	2.1%	3.6%	4.6%	1.0%	15.9%	1.8%
Don't know/Don't remember which one	2.7%	7.4%	0.0%	5.3%	0.6%	1.8%	4.6%	13.1%	1.6%	0.4%
Total	1,183	94	34	19	487	55	109	99	63	223

*Respondents could select more than one career fair.

Overall Satisfaction and Feelings about Future

Table 49: Satisfaction with Undergraduate Program Overall

	N	%
Very Satisfied	804	43.0
Satisfied	826	44.1
Neutral	178	9.5
Dissatisfied	46	2.5
Very Dissatisfied	17	0.9

Table 50: Satisfaction with Career Guidance from Academic Department/College

	N	%
Very Satisfied	469	25.1
Satisfied	782	41.8
Neutral	483	25.8
Dissatisfied	108	5.8
Very Dissatisfied	29	1.5

Table 51: Feelings about Future Career Path

	N	%
Very excited about what I will be doing	1,213	64.8
Fairly excited about what I will be doing	580	31.0
Not very excited about what I will be doing	65	3.5
Not at all excited about what I will be doing	15	0.8

Table 52: Feelings of Preparation for Future Career Path

	N	%
Very prepared	852	45.5
Somewhat prepared	888	47.4
Somewhat unprepared	111	5.9
Very unprepared	21	1.1

Prepared by: Hannah McQueen, Assistant Director for Survey Research

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**May 2021 Undergraduate Future Plans Survey
Appendix A: Complete List of Employers
(among those accepting full-time employment)**

Table 1: Company Name

	N
310 Architecture + Interiors	1
321 Coffee	1
ABB	2
ACTO	1
ADUSA Procurement	1
APRO Resources	1
AQUALIS Stormwater Management	1
ARCO Design/Build	1
ATEX Technologies	1
ATI Industrial Automation	1
Abbott	1
Abrigo	2
Accenture	2
Acquire	1
Advance Auto Parts	3
Advanced Energy	2
Aerotek/Labcorp	1
AgCarolina Farm Credit	2
Alamance County Sheriff's Office	1
Alamance Foods, Inc.	2
Albemarle Corporation	4
Alcami	1
Align Technology	1
All Starz Children's Academy	1
Alliance for Climate Education	1
Allscripts	1
Altec Industries, Inc.	4
Amazon	12
Amazon Web Services	2
AmeriCorps	1
AmeriCorps - Match Corps	1
AmeriCorps MedServe	1
AmeriCorps VISTA	1

Table 1: Company Name, *continued*

	N
American Eagle Outfitters	1
Analog Devices	3
Animal Emergency Hospital and Urgent Care	1
AnswerRocket	1
Apex Friendship Middle School	1
Apex Tool Group	1
Aptitude Contracting	1
Aquity Solutions	1
Archer Western Contractors	1
Armadale Animal Hospital	1
Aronson LLC	1
Atlantic Casualty Insurance Company	1
Atlantic Reproductive Medicine Specialists	1
Atrium Health	1
Auria Solutions	1
Aurobindo Pharma USA	1
Aurora Flight Science	1
Azalea Skin Treatment Center	1
BASF	1
BCforward	1
BMW	1
BRL Engineering	1
BRT	1
Baier Investigations and Surveillance Services	1
Bailey's Fine Jewelry	1
Bandwidth	1
Banfield Pet Hospital	1
Bank of America	6
Barnhill Contracting Company	1
Bartlett Tree Experts	2
Baseline Controls	2
Belk	3
Bell Flight by Textron	1
Berry Global	1
Beth Israel Deaconess Medical Center	1
Bimbo Bakeries USA	1
Biogen	1

Table 1: Company Name, *continued*

	N
Black & Veatch	1
Blue Canyon Technologies	1
Blue Cross Blue Shield of North Carolina	1
Blue Mountain Flavors	1
Bonnie Plant Farm	1
Booth & Associates	1
Box	1
Braeburn Farm	1
Brasfield & Gorrie	1
Bristol Myers Squibb	1
Brock Solutions	1
Butterball	3
C3/Cisco	1
CA Ventures	1
CAC AmeriCorps - University Assisted Community Schools	1
CARE Plastic Surgery	1
CDI LLC	1
CRB	2
CS	1
Cabarrus County Schools	3
Camco Manufacturing	2
Capital One	2
CarMax	1
Care First Animal Hospital	1
Carolina Conceptions	1
Carolina Farm Credit	2
Carpenter Animal Hospital & Pet Inn	1
Cary Dermatology	1
Catalent	1
Caterpillar	6
Cavanaugh & Associates	1
Center for Environmental Farming Systems	1
Charles Schwab Corporation	1
Charleston County School District	1
Charlotte-Mecklenburg Schools	1
Chatham County Schools	1
Chemours Company	1

Table 1: Company Name, *continued*

	N
Chengyun Law LLP.	1
Chick-fil-A	1
Cisco Systems	22
Citrix Systems	1
City of Asheboro	1
Clark Nexsen	1
Clayton Animal Hospital	1
Clearscapes	1
Cloud Giants	1
Cloudbeds	1
Clouds Brewing	1
Coalmarch	2
Coastal Southeastern United Care	1
Coleman Research Group	1
College Advising Corps	1
Collier Research Corporation	1
Community Support Agency	1
Congressional Bank	1
Conman's Guide Service	1
Contentnea-Savannah K-8 School (Lenoir County Public Schools)	1
Cook Medical	1
Cooper Electrical Construction Company	1
Corning	1
Cotton Incorporated	1
Coty	1
Covance	2
Credit Suisse	4
Cree Wolfspeed	2
Crenshaw Consulting Engineers	2
Crescent Family Practice	1
Cummins	1
Curtis Power Solutions	1
Custom Performance Engineering	1
DC Energy	1
DJG	1
DMJ & Co.	2
Daimler	1

Table 1: Company Name, *continued*

	N
Daimler Trucks North America	1
Darden	1
Dashiell Corporation	1
Dauntless Discovery	1
Davis Grove Pediatrics	1
Dell	1
Dell Technologies	1
Deloitte	7
Delta Airport Consultants	1
Department of Justice	1
Deutsche Bank	2
Dewberry	2
Dixon Hughes Goodman	1
Dogtopia	1
Duke Raleigh Hospital	1
Duke University	1
Duke University Human Vaccine Institute	1
Durham County	1
E & J Gallo Winery	1
E.W. Greene & Son	1
EVOKE Studio Architecture	2
Eanes Independent School District	1
Early Alert	1
Eastern Research Group	1
Eastman Chemical Company	1
Eaton Corporation	3
EchoStar Corporation	1
Eckel & Vaughan	1
Edelbrock Group	1
Edelman	1
Elevate Textiles	1
Elevated Talent Solutions	1
Engineered Tower Solutions	1
Enspire Connections	1
Enterprise	1
Enthalpy Analytical	1
Epic Systems	2

Table 1: Company Name, *continued*

	N
Equitable	1
Ernst & Young	9
Etix	1
Eton Solutions	1
EwingCole	1
Exclusive Marketing	1
FBI	1
FIS	1
FM:Systems	1
FYZICAL Therapy & Balance Centers	1
Fab'rik	1
Facebook	1
Family Legacy Financial Solutions	1
Fayetteville Public Works Commission	1
FedEx Ground	1
Federal Deposit Insurance Corporation	1
Federal Reserve Bank of Richmond	1
Fentress Architects	1
Fidelity Investments	7
Filter Design Studio	1
Firefly Aerospace	1
First Citizens Bank	2
First Tee of the Triangle	1
First Watch	1
Flad Architects	1
Fleet Readiness Center East	3
Fleming Engineering	1
FlexWork Sports	1
Forefront Technologies	1
Forestry Services	1
Forsyth Humane Society	1
Foundation Medicine	1
Frank L Blum Construction	1
Franklin Academy	1
Freedom Boat Club	1
Freeport-McMoRan	1
Fulcrum Environmental Consulting	1

Table 1: Company Name, *continued*

	N
Fund for the Public Interest	1
G-Tech Consulting Services	1
GE Appliances	1
GEP Worldwide	1
Gartner	1
General Electric	3
General Motors	3
GenoVerde Biosciences	1
Genworth	2
Gilero	1
Ginger	1
Glanbia Nutritional	1
Go Fish Digital	1
Grant Thornton International	1
Gupta Psychiatry	1
HAN's HATs	1
HANDS Center for Autism	1
HCL Technolgies	1
HDR	2
HH Architecture	1
HNTB	1
Hahn-Mason Air Systems	1
Hampden Clothing	1
Hampton Dermatology	1
Hanes	1
Hard Works	1
Harnett County Department of Education	1
Hazen and Sawyer	1
Hendrick Automotive Group	1
Henkel	1
Hillsdale Dental	1
Hitachi ABB Power Grids	1
Holder Construction	1
HomeVestors of America	1
Horry County Schools	1
Howling Cow	1
Hudson Law Group	1

Table 1: Company Name, *continued*

	N
Hughes Network Systems	1
Huron Consulting	1
Hyster-Yale Materials Handling	1
IBM	10
ICON	1
IQVIA	3
ITAC	1
IXL Learning	1
Industrial TurnAround Corporation	1
Infosys	1
Intel	1
International Paper	1
Invisors	2
Iowa Department of Natural Resources	1
Iredell-Statesville School District	1
J.S. Thompson Engineering	1
JE Dunn Construction	1
JPMorgan Chase & Co.	2
James Moore & Co.	1
Jason Cases	1
Joanna Rose Coaching	1
John Deere	1
Johns Hopkins University Applied Physics Laboratory	1
Johnson Controls	1
Johnston County Department of Social Services	1
Jordan Lake Animal Hospital	1
Jump Trading	1
Juniper Networks	1
K9 Kabana	1
KBI Biopharma	2
KLKN-TV	1
Kadro Solutions	1
Kane Realty	2
Kearfott Corporation	1
KeraNetics	1
Kiewit Corporation	1
Kimley-Horn	8

Table 1: Company Name, *continued*

	N
Knightdale Elementary School	1
Knightdale High School	1
Knock	1
KnowBe4	1
Kohl's	2
Kriya Therapeutics	1
Kymanox	2
LKC Engineering	1
LabCorp	2
Landvision Designs	1
Latta Nature Center and Preserve	1
Laurel Highlands Faux Rock	1
Law Offices of G. Grady Richardson, Jr.	1
Learn on Demand Systems	1
Lee & Associates Raleigh-Durham	1
Legal Services	1
Leidos	1
Lenovo	4
Level	1
Lexico	1
Liberty Hardware	1
Lie + Loft	1
LifeStage Home Designs	1
Lifestyle Medical Center	1
Local Government Federal Credit Union	1
Lockheed Martin Corporation	2
Locus Biosciences	2
London Stock Exchange Group	1
Louisburg College	1
Lowe's Home Improvement	2
Lydall	1
MAKO Medical	2
MBF Architects	1
MCA Services & Engineering	1
MILKLAB	1
MIT Lincoln Laboratory	1
MacGregor Draft House	1

Table 1: Company Name, *continued*

	N
MacNair's Country Acres	1
Macy's	1
Manhattan Associates	1
Marathon TS	1
Martin Marietta	3
McAdams	2
Meals on Wheels	1
Media Partners	1
Medline Industries	1
Meherrin Ag & Chemical	1
Mehler Engineered Products	1
Merck	7
Meredith College	1
Michelin North America	1
Micro-Epsilon	1
Microsoft	5
Mohawk Industries	2
Monroe-Union County Economic Development	1
Montana Conservation Corps	1
Montessori School of Raleigh	1
Morgan Advanced Materials	1
Mosaic Pediatric Therapy	3
MyEyeDr.	1
N/A	10
NASA	1
NC State University	13
NCDOT	1
NCR Global	1
NNE	1
NTT DATA Services	2
NVIDIA	2
Naval Air Systems Command (NAVAIR)	7
Naval Sea Systems Command (NAVSEA)	1
NetApp	3
NetSuite	1
Never Far Away	1
New Balance	1

Table 1: Company Name, *continued*

	N
New England Wildlife Center	1
Nexamp	1
Next Century Spirits/Robert Craig Winery	1
Nike	1
Noble Biomaterials	2
North American Language and Culture Assistants Program	1
North Carolina Botanical Garden	1
North Carolina Cooperative Extension	1
North Carolina Museum of Natural Sciences	2
Northrop Grumman	1
Northwestern Mutual	1
Novartis Gene Therapies	1
NumWorks	1
Numismatic Guaranty Corporation	1
Oak Heart Veterinary Hospital	1
Ogletree Deakins	1
Onslow County School District	1
Optricity	1
Oracle	2
Our Lady of Lourdes Catholic School	1
PNC	1
PPD	1
PRA Health Sciences	2
Painted Bar Stables	1
Parkdale Mills	1
Peace Corps	1
Peak Lane Boutique	1
Pendo	1
PennyMac	1
Pentair	1
Pepsi Bottling Ventures	1
PepsiCo	1
Peter Millar	1
Pfizer	2
Phreesia	3
Pilot Company	1
Planned Parenthood	2

Table 1: Company Name, *continued*

	N
Planworx Architecture	1
PolarOnyx	1
PolyQuest	1
Power Grid Engineering	1
PowerSecure	1
Precision BioSciences	1
Precor	1
Premier	1
PricewaterhouseCoopers	4
ProVantage Corporate Solutions	1
Prometheus Group	2
Public Schools of Robeson County	1
Pure Country Weavers	1
QGenda	1
Qorvo	1
Quail Corners Animal Hospital	1
R.E. Mason	2
REVGEN	1
RTI International	2
Racepoint Global	1
Raleigh Skin Surgery Center	1
Ranorex	1
Raytheon Technologies	1
Red Hat	4
Reformed University Fellowship	1
Regeneron Pharmaceuticals	1
Regions Bank	3
ResCare	1
Resource Environmental Solutions	1
Results Physiotherapy	1
Reynolds American	1
Richmond Public Schools	1
Rivian	1
Roblox	1
Robotic Research	1
Rolesville Charter Academy	1
Rosycheeks lettering	1

Table 1: Company Name, *continued*

	N
RoviSys	4
S&ME	1
SAS Institute	7
SPX Transformer Solutions	1
SS&C Eze	1
SSI Services	1
Sacramento Republic FC	1
Samet Corporation	1
Sanderson Farms	1
Savannah River Nuclear Solutions	2
Schnabel Engineering	1
Schneider Electric	2
Schroders	1
Select Products Holdings	1
Self-Help Credit Union	1
Sequence, Inc.	3
Siemens Digital Industries Software	1
Siemens Government Technologies	1
Siemens Healthineers	1
Sierra Space	1
Smithfield Foods	2
Sonoco	1
Southeast Raleigh Magnet High School	1
Southeastern Consulting Engineers	1
Southpoint Pediatric Dentistry	1
Spectraforce Technologies	2
Spectrum Reach	1
State Employee's Credit Union	1
State of North Carolina	1
Stewart	1
Strawbridge Studios	1
StrideBio	1
Stroud Engineering	1
Student U/East Cary Magnet Middle School	1
Sugarwood Interiors	1
Summit College	1
Summit Endocrine & Diabetes	1

Table 1: Company Name, *continued*

	N
Sunrise Technologies	1
SurePoint Technologies	1
Surry County Schools	1
Sweetwater Creek	1
Swift Creek Animal Hospital	1
Synchrogistics	1
Syneos Health	1
Syngenta	1
System Logistics	1
TSMC	2
TYR Tactical	1
Tail Activewear	1
Tale of the Whale Restaurant	1
Target Corporation	2
Tecnatom	4
Telamon Corporation	1
Teleflex	1
Teltech Group	1
Tempur Sealy	1
Tennessee Department of Transportation	1
Tennoca Construction Company	1
Terracon	1
Tesla	3
Texas Instruments	2
The Alliance	1
The Biltmore Company	1
The Eye Institute	1
The Hackett Group	1
The Law Offices of James Scott Farrin	1
The N2 Company	1
The Nautical Group	1
The Pavilion at Carriage Farm/Country Club of Johnston County	1
The Rickhouse	1
The Summit Church	1
The Timken Company	1
The Whiting-Turner Contracting Company	1
The Wistar Institute	1

Table 1: Company Name, *continued*

	N
The Wooten Company	1
Thermo Fisher Scientific	2
ThinX	1
Timmons Group	2
Tosca	1
Total Fire Systems	1
Tower Engineering Professionals	1
Trane Technologies	1
Triangle Pop-Up	1
Triangle Strings	1
Triworks	1
Truist	2
Tryon Solutions	1
Twin Rivers Paper Company	1
Two Cities Church	1
U.S. LUMBER GROUP	1
UNC School of Medicine	1
Under Armour	1
UniFirst	1
Unifi	1
Unilever	1
United States Air Force	9
United States Army	5
United States Coast Guard	1
United States Department of Agriculture	1
United States Department of Defense	3
United States Department of Defense/United States Navy	1
United States Environmental Protection Agency (EPA)	2
United States Forest Service	1
United States Marine Corps	6
United States Navy	9
United States Patent and Trademark Office	1
United States Space Force	1
UnitedHealth Group	1
University of Florida Health	1
University of Georgia	1
University of Virginia Medical Center	1

Table 1: Company Name, *continued*

	N
Urgent.ly	1
VMDO Architects	1
VMware	1
Vanguard	4
Vanguard Furniture	1
Varonis	1
Veeva Systems	1
Vega Construction Company	1
Velocity Solutions	1
Viant Medical	1
Vick Family Farms	1
Victra	2
Virginia Department of Transportation	1
Virtue Labs	1
Wake County Public School System	9
WakeMed Health and Hospital	1
Wayne Farms	1
Wells Fargo	2
West Cabarrus Church	1
WestRock	4
Weyerhaeuser	1
Wind Solutions	1
Wind Tide	1
Windjam Companies	1
WithersRavenel	1
Wolfpack Outfitters	1
Wolfspeed	1
Wynn Farms	1
Würth Revcar Fasteners	1
XPO Logistics	2
Xylem	3
YMCA	1
Young Life	1
Yutong Corp	1
Zocdoc	1
ZooTampa at Lowry Park	1
bioMerieux	2

Table 1: Company Name, *continued*

	N
d-wise	1
insightsoftware	1

May 2021 Undergraduate Future Plans Survey
Appendix B: Complete List of Countries and States in Which Graduates Will Be Working
(among those accepting full-time employment)

Table 1: Country Will Be Working In

	N
United States	876
Spain	2
Costa Rica	1
People's Republic of China	1
Taiwan and United States	1
Not Sure	1

Table 2: State Will Be Working In

	N
Alabama	1
Alaska	1
Arizona	5
Arkansas	1
California	20
Colorado	6
Delaware	2
District of Columbia	2
Florida	12
Georgia	16
Idaho	2
Illinois	4
Indiana	1
Iowa	1
Kansas	1
Kentucky	1
Louisiana	2
Maine	1
Maryland	10
Massachusetts	12
Michigan	3
Mississippi	2
Montana	1
Nebraska	1

Table 2: State Will Be Working In, *continued*

	N
Nevada	1
New Hampshire	1
New Jersey	3
New York	14
North Carolina	617
Ohio	4
Oregon	2
Pennsylvania	7
South Carolina	15
Tennessee	7
Texas	13
Virginia	26
Washington	6
Wisconsin	6
Not applicable - Multiple states	9
Not applicable - Working remotely	14
Not applicable - Other	1
Not sure	17

May 2021 Undergraduate Future Plans Survey
Appendix C: Graduate/Professional Schools Students Will Be Attending
(among those having been accepted and planning on enrolling)

Table 1: Name of School Attending

	N
American Military University	1
American University	2
American University Washington College of Law	1
Appalachian State University	3
Arizona State University	1
Augusta University	1
Belmont University	1
Boston University	4
Bowling Green State University	1
California Baptist University	1
California Institute of Technology	1
Campbell University	2
Campbell University - Norman Adrian Wiggins School of Law	10
Carnegie Mellon University	1
College of Charleston	1
Colorado School of Mines	1
Colorado State University	1
Columbia University	3
Cornell University	1
Duke University	15
ECPI university	1
ESSEC Business School	1
East Carolina University	2
East Carolina University - Brody School of Medicine	2
Erasmus University Rotterdam	1
Fashion Institute of Technology	1
Florida State Univeristy	1
George Mason University	1
Georgia Institute of Technology	7
Gonzaga University	1
Harvard University	1
High Point University	1
Imperial College London	1

Table 1: Name of School Attending, *continued*

	N
Johns Hopkins University	1
King Abdullah University of Science and Technology	1
Lake Erie College of Osteopathic Medicine	1
Leiden University	1
Liberty University College of Osteopathic Medicine	1
Lincoln Memorial University	1
Lutheran Theological Southern Seminary	1
Massachusetts Institute of Technology	1
Massey University School of Veterinary Science	1
Meharry Medical College	1
Meredith College	7
Methodist University	2
NC State University	225
NC State University/University of North Carolina - Chapel Hill	1
National University of Health Sciences	1
New York University	3
North Carolina A&T State University	1
North Carolina Central University	2
North Carolina Central University - School of Law	1
Northeastern University	2
Old Dominion University	1
Oregon State University	1
Parsons School of Design	1
Princeton University	1
Purdue University	2
Rice University	1
Ross University School of Veterinary Medicine	1
Rutgers University	1
Seattle University	1
Southern College of Optometry	1
St. George's University	1
Stanford University	2
The Medical University of South Carolina	2
The Ohio State University	1
The Ohio State University College of Veterinary Medicine	2
The Pennsylvania State University	4
The University of Edinburgh	1

Table 1: Name of School Attending, *continued*

	N
The University of Texas at Austin	3
Thomas Jefferson University	2
Tufts University School of Dental Medicine	1
Tulane University	1
University of Alabama School of Optometry	1
University of Arkansas	1
University of Arkansas at Monticello	1
University of California San Diego	2
University of California, Santa Barbara	1
University of Cambridge	1
University of Central Florida	1
University of Connecticut	1
University of Florida	2
University of Georgia	4
University of Illinois Urbana- Champaign	1
University of Kansas	1
University of Kentucky	2
University of Louisville	1
University of Manchester	1
University of Miami Rosenstiel School of Marine and Atmospheric Science	1
University of Michigan	4
University of Minnesota - Twin Cities	1
University of Nebraska Lincoln	1
University of North Carolina - Chapel Hill	18
University of North Carolina - Chapel Hill Gillings School of Global Public Health	2
University of North Carolina - Charlotte	6
University of North Carolina - Greensboro	2
University of North Carolina - Greensboro/North Carolina A&T State University	1
University of North Carolina - Pembroke	1
University of North Carolina - Wilmington	6
University of North Carolina School of Law	1
University of Oxford	1
University of Rochester	2
University of South Carolina	1
University of South Florida	1
University of Southern California	1
University of Tennessee	2

Table 1: Name of School Attending, *continued*

	N
University of Tennessee College of Law	1
University of Virginia	5
University of Washington	4
University of Wisconsin-Madison	1
University of Wisconsin-Stout	1
Vanderbilt University	3
Villanova University	1
Virginia Commonwealth University	1
Virginia Polytechnic Institute and State University	3
Wake Forest School of Medicine	1
Wake Forest University	4
Wake Forest University School of Law	1
Washington University in St.Louis	1
Western Carolina University	2
Yale School of Public Health	1
Zicklin School of Business	1

May 2020 Undergraduate Future Plans Survey
Appendix D: Complete List of Degrees Students are Pursuing
(among those having been accepted and planning on enrolling)

Table 1: Master's Degree Program Enrolled In

	N
MA	20
MAC	39
MAEd	12
MAT	4
MArch	3
MBA	9
MCRP	3
ME	22
MEM	1
MFA	2
MGIM	1
MHA	2
MHS	2
MID	1
MLA	2
MLIS	1
MMB	3
MNE	1
MPA	4
MPH	13
MR	18
MS	153
MSAT	1
MSEE	6
MSME	8
MSOT	1
MSW	8
MT	4
MUD	1

Table 2: Doctoral Degree Program Enrolled In

	N
PhD	56

Table 3: Professional Degree Program Enrolled In

	N
DDS	1
DO	3
DPT	5
DVM	15
JD	19
MD	4
OD	2
PharmD	3
PsyD	1

Table 4: Other Degree Program Enrolled In

	N
BArch	2
Certificate	1
DC (Doctor of Chiropractor)	1
Medical Assistant Program	1
PSM Climate Change & Society	1
Post Baccalaureate Certificate Program	1
Post Bachelor Certificate Program in GIS	1
Post Bachelors Graduate Certificate Program	1
Registered Dietician	1
Second Degree- Accelerated Nursing Program	1