NC STATE UNIVERSITY

May 2019 Undergraduate Future Plans Survey College Comparisons

This report presents results from the May 2019 Undergraduate Future Plans Survey, by college. Separate reports on the survey methods, overall results, departmental summaries, as well as a copy of the questionnaire, can be found on the <u>OIRP website</u>.

Table 1: Response Rate, Overall and by College

College/School	May 2019 Graduating Class	Percent of Population	Survey Respondents	Percent of Survey Respondents	Response Rate
College of Agriculture & Life Sciences	379	10.7%	206	10.1%	54.4%
College of Design	102	2.9%	77	3.8%	75.5%
College of Education	85	2.4%	53	2.6%	62.4%
College of Engineering	964	27.1%	599	29.5%	62.1%
College of Natural Resources	231	6.5%	140	6.9%	60.6%
College of Humanities & Social Sciences	619	17.4%	324	16.0%	52.3%
College of Sciences	422	11.9%	240	11.8%	56.9%
Wilson College of Textiles	195	5.5%	106	5.2%	54.4%
Poole College of Management	554	15.6%	286	14.1%	51.6%
Total	3,551	100.0%	2,031	100.0%	57.2%

Table 2: Primary Plans Following Graduation

Table 2. 1 milary Frans Following Graduation					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Have accepted position that will begin after graduation	41.0%	37.4%	23.4%	32.1%	57.9%	43.6%	23.5%	17.9%	40.6%	52.4%
Will continue working in job I had prior to graduation	7.1%	7.8%	14.3%	1.9%	4.7%	12.1%	9.3%	6.7%	1.9%	8.0%
Have started/will be starting my own business	0.9%	1.0%	2.6%	3.8%	0.3%	0.7%	0.9%		0.9%	1.7%
Will be working as an intern	3.0%	2.4%	7.8%		1.3%	7.9%	3.7%	1.7%	6.6%	2.4%
Currently seeking employment	17.6%	13.6%	26.0%	47.2%	12.7%	19.3%	21.6%	19.6%	21.7%	14.7%
Have not begun to seek employment, will begin within year	1.8%	1.5%	1.3%	•	0.8%	1.4%	3.1%	2.1%	3.8%	2.1%
Going to grad/prof school within the year	19.3%	23.8%	14.3%	7.5%	16.4%	7.9%	21.6%	39.2%	17.9%	12.6%
Going to grad/prof school and working	5.6%	9.2%	5.2%	1.9%	3.5%	3.6%	9.9%	7.1%	3.8%	3.5%
Taking additional undergraduate coursework	0.4%	1.0%	2.6%				0.6%	0.8%		
Military service	1.0%			1.9%	1.3%	0.7%	1.2%	1.3%		1.0%
Volunteer activity	0.7%	0.5%			0.2%	1.4%	1.2%	1.7%	0.9%	0.3%
Starting/raising a family	0.1%	0.5%					0.3%			
Don't know yet	0.7%	0.5%		1.9%	0.5%		1.9%	0.4%	0.9%	0.3%
Other	1.0%	1.0%	2.6%	1.9%	0.3%	1.4%	1.2%	1.7%	0.9%	0.7%
Total	2,031	206	77	53	599	140	324	240	106	286

Post-Graduate Employment

The first part of this section of the report focuses specifically on the responses of those students who indicated they had obtained a full-time position. We then look briefly at information provided by those who said they were actively seeking but had not yet found a position, and finally at those who said they had not yet begun their job search.

Full-Time Employment

Table 3: Full- or Part-Time Employment, by College (among those securing any type of employment)

				(College/	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Full-time	93.1%	92.5%	85.0%	100.0%	98.8%	88.5%	81.6%	86.5%	93.0%	95.9%
Part-time	6.9%	7.5%	15.0%		1.2%	11.5%	18.4%	13.5%	7.0%	4.1%
Total	1,135	106	40	21	405	96	141	74	57	195

Table 4: Number of Positions Interviewed For, by College (full-time employees only)

					<u> </u>				<i></i>	•
					College	School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
None	7.9%	8.9%	9.4%	5.6%	8.4%	14.8%	8.7%	5.2%	5.8%	4.0%
One	20.2%	24.4%	18.8%	44.4%	17.3%	21.0%	24.0%	34.5%	15.4%	16.1%
Two	18.4%	21.1%	21.9%	27.8%	16.5%	21.0%	27.9%	12.1%	19.2%	14.4%
Three	19.2%	18.9%	28.1%	5.6%	19.6%	12.3%	17.3%	29.3%	26.9%	16.7%
Four	11.7%	8.9%	9.4%	5.6%	13.1%	14.8%	12.5%	6.9%	11.5%	10.9%
Five or six	11.6%	10.0%	3.1%	5.6%	13.1%	9.9%	4.8%	6.9%	11.5%	17.8%
Seven or eight	6.0%	5.6%	6.3%	5.6%	8.1%	4.9%	2.9%		1.9%	6.9%
Nine or ten	1.5%	1.1%			1.0%			1.7%	3.8%	4.0%
More than ten	3.6%	1.1%	3.1%		2.9%	1.2%	1.9%	3.4%	3.8%	9.2%
Total	991	90	32	18	382	81	104	58	52	174

Table 5: Number of Job Offers, by College (full-time employees only)

		College/School											
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM			
Only job offer	51.8%	44.9%	53.1%	55.6%	50.9%	49.4%	55.3%	50.8%	59.6%	53.4%			
One additional job offer	27.8%	29.2%	34.4%	22.2%	29.3%	28.4%	25.2%	32.2%	17.3%	25.9%			
Two additional job offers	12.8%	13.5%	9.4%	16.7%	9.8%	17.3%	18.4%	10.2%	15.4%	13.8%			
Three or more additional job offers	7.7%	12.4%	3.1%	5.6%	10.0%	4.9%	1.0%	6.8%	7.7%	6.9%			
Total	987	89	32	18	379	81	103	59	52	174			

Table 6: Industry, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Accounting	1.0%									5.5%
Advertising	0.1%		2.9%							
Aerospace	1.8%				4.1%			1.6%	3.8%	
Agriculture	2.7%	25.0%			0.5%		0.9%			0.5%
Architecture/Urban Planning	1.0%		29.4%							
Arts & Entertainment	0.8%		11.8%						1.9%	1.6%
Automotive	0.8%				1.8%					0.5%
Banking	2.3%				1.5%	1.2%	0.9%			8.7%
Biotechnology	1.4%	4.2%	2.9%		1.0%	1.2%		6.5%	1.9%	
Business Services	1.2%	1.0%					0.9%		1.9%	4.9%
Chemicals	1.0%	1.0%			1.8%	1.2%				0.5%
Communications	0.3%				0.5%		0.9%			
Computer Software/Hardware	6.8%		2.9%	4.8%	14.2%		1.8%	3.2%		4.4%
Construction	2.6%	5.2%			4.3%	3.6%				1.1%
Consulting	4.7%	3.1%			6.3%	4.8%	4.5%		1.9%	6.0%
Consumer Products	1.4%	1.0%			0.5%	1.2%			5.8%	3.8%

Table 6: Industry, by College (full-time employees only), continued

Table 6: Industry, by College (full-tim			47.			School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Counseling	0.2%						1.8%			
Design	1.4%		26.5%	4.8%	0.5%				5.8%	
Education	4.1%	4.2%		76.2%	0.3%	1.2%	10.8%	4.8%	1.9%	2.2%
Electronics	0.5%				1.0%					0.5%
Energy	1.3%		2.9%		1.5%	2.4%				2.2%
Engineering	13.3%	8.3%	2.9%		28.6%	9.6%	0.9%	1.6%	7.7%	1.1%
Entrepreneurial/Venture Capital	0.2%				0.3%		0.9%			
Environment/Sustainability	1.5%			4.8%	0.3%	14.5%	0.9%	1.6%		
Faith Based	0.8%				0.8%		3.6%	1.6%		
Fashion	1.1%		5.9%				0.9%		13.5%	0.5%
Financial Services	2.5%	1.0%	2.9%		1.8%		0.9%	3.2%	1.9%	7.1%
Food Science	0.4%	3.1%						1.6%		
Government	1.6%	1.0%			1.8%	1.2%	5.4%	1.6%		0.5%
Health Care	3.5%	4.2%	2.9%		2.5%		2.7%	17.7%	5.8%	2.2%
Hotel, Restaurant, Hospitality	1.1%					7.2%	1.8%			1.6%
Human/Social Services	0.6%					1.2%	4.5%			
Insurance	1.2%	2.1%			1.0%		2.7%			1.6%
International Affairs & Development	0.1%						0.9%			
Law Enforcement/Security/Corrections	0.2%						1.8%			
Legal	0.6%	1.0%					2.7%			1.1%
Manufacturing	3.1%	2.1%			4.8%	2.4%			11.5%	1.6%
Marketing	1.4%			-	0.3%	1.2%	1.8%		1.9%	5.5%
Materials - Plastics, Metals, Ceramics	0.6%				0.8%	1.2%	0.9%		1.9%	
Media	0.6%				0.3%		4.5%			
Military & Defense	2.9%			4.8%	4.6%		2.7%	4.8%	1.9%	2.2%
Museums & Libraries	0.1%						0.9%			
Natural Resources	1.0%	1.0%		-		8.4%	0.9%	1.6%		
Non-Profit/Philanthropy	0.9%					2.4%	5.4%		1.9%	
Pharmaceutical	2.8%	6.3%			3.3%		0.9%	9.7%	3.8%	0.5%
Print & Publishing	0.1%						0.9%			
Public Relations	0.3%						2.7%			
Real Estate	0.7%			4.8%	0.3%		0.9%			2.2%
Recreation & Sports	1.1%	1.0%				10.8%				0.5%
Research	2.6%	11.5%	2.9%			1.2%	2.7%	16.1%		0.5%
Retail/Merchandising	1.7%	1.0%			0.3%	1.2%	3.6%		9.6%	3.3%
Staffing & Executive Search	1.1%	1.0%				2.4%	3.6%			2.2%
Start-up	0.2%							1.6%		0.5%
Technology	6.5%		2.9%		5.1%	1.2%	5.4%	4.8%	7.7%	17.5%

Table 6: Industry, by College (full-time employees only), continued

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Telecommunications	0.5%				0.3%		0.9%	1.6%		1.1%
Transportation	1.2%				2.3%		0.9%	•		1.1%
Travel & Tourism	0.2%	1.0%		•		•	•	1.6%		
Veterinary	0.8%	5.2%		•		•	0.9%	3.2%		
Wood Products	0.9%			•	0.5%	8.4%	•	•		
Other	3.2%	4.2%			0.5%	8.4%	6.3%	9.7%	5.8%	2.2%
Not sure	0.2%				0.3%					0.5%
Total	1,037	96	34	21	395	83	111	62	52	183

Table 7: Job Function, by College (full-time employees only)

			•		College	e/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Account Management	1.1%	1.0%				1.2%	2.7%		3.8%	2.2%
Accounting	1.0%									5.5%
Actuarial/Statistical & Data Analysis	0.7%				0.5%			1.6%	3.8%	1.1%
Administrative	1.7%	4.2%		9.5%	0.5%		3.6%			3.3%
Advertising	0.2%						0.9%			0.6%
Agricultural Business/Economics	0.7%	7.3%								
Agronomy/Plant/Crop Science	1.1%	10.4%					0.9%			
Analysis	4.2%	4.2%			0.8%	2.4%	0.9%	6.5%	5.8%	14.9%
Animal/Veterinary	1.4%	9.4%				2.4%	0.9%	4.8%		
Animation and Gaming	0.1%				0.3%					
Architecture	1.0%		29.4%							
Arts/Performing Arts/Music	0.3%		2.9%				0.9%		1.9%	
Bio/Ag Engineering	0.3%	1.0%			0.5%					
Buying/Purchasing	0.6%								5.8%	1.7%
Construction	1.0%	1.0%			1.8%	2.4%				
Consulting	5.4%	5.2%			6.8%	10.7%	3.6%		1.9%	5.5%
Counseling - School/Agency/College	0.5%						4.5%			
Creative Design/Graphic Arts	0.1%		2.9%					•		
Customer Service	0.7%	1.0%					2.7%	•		1.7%
Database Management	0.4%				0.3%	1.2%	•	1.6%		0.6%
Design - Creative	2.0%		38.2%	4.8%					11.5%	0.6%
Design - Engineering	4.2%	1.0%			10.9%					
Education/Teaching/Curriculum Development	3.9%	5.2%		71.4%	0.5%	1.2%	9.9%	6.5%		1.1%
Engineering	18.7%	7.3%			41.5%	15.5%		1.6%	15.4%	0.6%
Environmental/Conservation	1.4%				0.3%	13.1%	0.9%	1.6%		
Extension/Education	0.1%	1.0%								
Film/Video	0.1%						0.9%			

Table 7: Job Function, by College (full-time employees only), continued

Table 7: Job Function, by College (full-tin			j ,,		College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Finance	1.7%				0.5%		1.8%			7.7%
Government	0.4%				0.3%	1.2%	0.9%			0.6%
Horticulture/Turfgrass	0.2%	2.1%								
Human Health/Medical	1.7%	3.1%			0.3%		0.9%	19.4%	1.9%	
Human Resources	0.8%						3.6%			2.2%
Human/Social Services	0.4%						3.6%			
Information Technology/Systems	2.4%				2.5%		2.7%	3.2%	1.9%	5.0%
International/NGO	0.2%						0.9%			0.6%
Laboratory Science	0.5%	1.0%				1.2%		4.8%		
Legal/Corrections/Criminology	0.4%						2.7%			0.6%
Management	2.0%	2.1%			1.0%	4.8%	0.9%	1.6%	3.8%	3.9%
Manufacturing/Production/Development	2.5%	6.3%			3.3%	2.4%		1.6%	7.7%	
Marketing	2.4%		2.9%			2.4%	5.4%		5.8%	7.2%
Media/Journalism	0.4%						3.6%			
Non Profit	0.6%			4.8%			4.5%			
Operations	1.7%				1.8%	3.6%	0.9%		1.9%	3.3%
Political Organizations/Advocacy	0.2%						0.9%	1.6%		
Product Development/Management	0.5%		2.9%		0.3%		0.9%		3.8%	
Project Management	1.8%	4.2%			1.8%		1.8%		1.9%	2.8%
Public Administration/Policy	0.2%	1.0%					0.9%			
Public Relations	0.1%						0.9%			
Quality Assurance	0.9%				1.3%	1.2%	0.9%	3.2%		
Recreation/Sports	0.6%	1.0%				6.0%				
Religion/Ministry	0.5%				0.8%	1.2%		1.6%		
Research & Development	1.5%	6.3%			0.3%	2.4%	2.7%	1.6%	5.8%	
Sales/Technical Sales	5.1%	4.2%			1.0%	6.0%	8.1%	1.6%	11.5%	13.3%
Science - Life/Physical Science	0.2%				0.3%			1.6%		
Scientific Research	1.1%	2.1%				1.2%	0.9%	11.3%		
Software Development	7.3%	1.0%		4.8%	17.0%		0.9%	6.5%		1.1%
Soil/Environmental Science	0.2%	1.0%				1.2%				
Supply Chain Management/Logistics	1.8%	1.0%			0.5%	1.2%		1.6%	1.9%	7.2%
Technical Writing	0.1%									0.6%
Training & Development	0.1%					1.2%				
Travel/Tourism/Hospitality	0.5%					4.8%		1.6%		
User Interface/User Experience Design	0.3%		8.8%							
Veterinary	0.6%	3.1%					0.9%	3.2%		
Web Design/Development	0.3%		5.9%		0.3%					
Writing/Editing/Translation	0.1%						0.9%			

Table 7: Job Function, by College (full-time employees only), continued

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	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Other	4.5%	1.0%	5.9%	4.8%	2.0%	8.3%	11.7%	9.7%	1.9%	4.4%
Not sure	0.5%				0.5%		1.8%			0.6%
Total	1,036	96	34	21	395	84	111	62	52	181

Table 8: Type of Employment, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Academic	5.2%	10.2%		42.9%	0.5%	4.8%	15.6%	12.9%	1.9%	1.6%
Federal, state, or local government	10.3%	9.2%	5.9%	33.3%	9.8%	10.7%	16.5%	17.7%	1.9%	6.0%
Private, for profit business or organization	78.1%	68.4%	91.2%	14.3%	86.9%	70.2%	54.1%	56.5%	92.3%	90.1%
Private, not for profit business or organization	4.9%	6.1%		4.8%	2.3%	11.9%	11.0%	12.9%	3.8%	1.6%
Self-employed	1.5%	6.1%	2.9%	4.8%	0.5%	2.4%	2.8%			0.5%
Total	1,039	98	34	21	397	84	109	62	52	182

Table 9: Relationship of Job to Academic Major, by College (full-time employees only)

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					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Directly related	65.5%	60.2%	82.4%	76.2%	73.3%	72.9%	36.5%	60.9%	52.8%	66.8%
Somewhat related	27.4%	32.7%	17.6%	19.0%	22.5%	24.7%	46.1%	25.0%	35.8%	26.2%
Not at all related (by choice)	6.1%	6.1%		4.8%	3.8%	2.4%	14.8%	12.5%	9.4%	5.3%
Not at all related (not by choice)	1.0%	1.0%			0.5%		2.6%	1.6%	1.9%	1.6%
Total	1,057	98	34	21	400	85	115	64	53	187

Table 10: Satisfaction with Job. by College (full-time employees only)

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					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very Satisfied	61.4%	64.6%	47.1%	71.4%	63.1%	63.1%	55.0%	51.6%	63.5%	63.5%
Satisfied	32.2%	24.0%	35.3%	23.8%	34.1%	28.6%	36.0%	37.1%	34.6%	29.8%
Neutral	5.7%	11.5%	14.7%	4.8%	2.3%	6.0%	9.0%	11.3%	1.9%	5.5%
Dissatisfied	0.5%				0.5%	2.4%				0.6%
Very Dissatisfied	0.2%		2.9%							0.6%
Total	1,034	96	34	21	393	84	111	62	52	181

Table 11: Job Location, by College (in or out of the Triangle; full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Triangle	51.4%	64.8%	61.8%	72.2%	47.5%	43.9%	59.3%	50.8%	23.5%	55.6%
Other NC	19.7%	20.9%	17.6%	16.7%	18.9%	18.3%	18.5%	11.5%	39.2%	20.2%
Outside NC	28.9%	14.3%	20.6%	11.1%	33.6%	37.8%	22.2%	37.7%	37.3%	24.2%
Total	1,004	91	34	18	381	82	108	61	51	178

Table 12: Type of Compensation, by College* (full-time employees only)

					College/	School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Salary	75.1%	56.1%	58.8%	100.0%	91.0%	54.1%	59.1%	46.9%	81.1%	78.6%
Hourly	21.9%	35.7%	41.2%	0.0%	11.3%	36.5%	33.9%	42.2%	17.0%	17.1%
Performances Bonuses	17.8%	11.2%	5.9%	14.3%	22.3%	15.3%	13.0%	6.3%	5.7%	25.7%
Commission	5.9%	7.1%	5.9%	0.0%	0.5%	12.9%	9.6%	1.6%	7.5%	12.8%
Stipend	4.4%	6.1%	5.9%	4.8%	2.8%	4.7%	8.7%	15.6%	1.9%	0.5%
Tips	0.8%	0.0%	0.0%	0.0%	0.0%	3.5%	1.7%	1.6%	0.0%	1.1%
Other	2.1%	4.1%	2.9%	0.0%	2.0%	3.5%	3.5%	1.6%	0.0%	0.5%
Unpaid	2.3%	3.1%	0.0%	0.0%	1.3%	2.4%	4.3%	4.7%	1.9%	2.7%
Total	1,057	98	34	21	400	85	115	64	53	187

^{*}Respondents could indicate more than one type of compensation.

Table 13: Type of Compensation Combined, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Salary only	53.7%	40.0%	44.1%	85.7%	65.1%	38.6%	41.8%	31.1%	69.2%	51.6%
Hourly only	16.6%	34.7%	29.4%		5.8%	26.5%	24.5%	36.1%	17.3%	13.7%
Salary plus performance bonuses	13.1%	7.4%	5.9%	9.5%	18.7%	8.4%	6.4%	4.9%	3.8%	17.0%
Salary plus commission	2.3%	3.2%			0.5%	4.8%	1.8%	1.6%	7.7%	4.4%
Stipend only	2.1%	3.2%	2.9%		0.3%	3.6%	4.5%	13.1%		0.5%
Salary plus hourly	2.0%		5.9%		3.0%		3.6%	4.9%		
Other combinations	10.2%	11.6%	11.8%	4.8%	6.6%	18.1%	17.3%	8.2%	1.9%	12.6%
Total	1,033	95	34	21	395	83	110	61	52	182

Table 14: Job Promotion, by College (full-time employees continuing in job had prior to graduation)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Salary increase	12.9%	33.3%	33.3%		14.3%	9.1%	4.5%	8.3%		5.0%
Promotion/title change	4.3%		11.1%		3.6%		4.5%			10.0%
Both a salary increase and promotion/title change	31.9%	33.3%	44.4%		53.6%	36.4%	13.6%	16.7%		25.0%
None of the above	50.9%	33.3%	11.1%	100.0%	28.6%	54.5%	77.3%	75.0%	100.0%	60.0%
Total	116	12	9	1	28	11	22	12	1	20

Table 15: Annual Starting Salary, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Mean	54,734	42,298	51,932	40,375	67,507	43,862	35,962	39,276	53,517	55,098
Median	56,250	41,250	52,500	41,250	68,750	38,750	33,750	36,250	51,250	56,250
Less than \$30,000	9.8%	17.0%	4.2%	19.0%	1.3%	18.1%	29.9%	31.0%		4.7%
\$30,000 - \$39,999	13.4%	23.4%	12.5%	19.0%	1.8%	29.2%	35.1%	31.0%	4.7%	10.7%
\$40,000 - \$49,999	13.9%	31.9%	16.7%	42.9%	3.7%	19.4%	16.5%	13.8%	30.2%	15.4%
\$50,000 - \$59,999	15.3%	17.0%	25.0%		13.3%	5.6%	6.2%	3.4%	39.5%	26.6%
\$60,000 - \$69,999	22.1%	5.3%	20.8%	9.5%	35.5%	1.4%	2.1%	6.9%	16.3%	29.6%
\$70,000 - \$79,999	16.0%	4.3%	8.3%		31.1%	16.7%	2.1%	6.9%	7.0%	4.7%
\$80,000 or more	6.9%		4.2%	4.8%	11.7%	2.8%	2.1%	5.2%	2.3%	6.5%
Would prefer not answer	1.2%			4.8%	1.0%	1.4%	3.1%	1.7%		1.2%
Not sure	1.4%	1.1%	8.3%		0.5%	5.6%	3.1%			0.6%
Total	961	94	24	21	383	72	97	58	43	169

Table 16: Received Signing Bonus, by College (full-time employees only)

			. <u> </u>		,	3 - 1			· · · · · , /	
					College/	School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Yes	23.4%	6.1%	11.8%		37.3%	16.5%	7.8%	10.9%	26.4%	23.5%
No	76.6%	93.9%	88.2%	100.0%	62.8%	83.5%	92.2%	89.1%	73.6%	76.5%
Total	1,057	98	34	21	400	85	115	64	53	187

Table 17: Amount of Signing Bonus, by College (full-time employees only)

	<u> </u>				College	e/Schoo	I			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Less than \$500	0.4%		**		0.7%					
\$500 to \$999	0.8%		**			7.1%	11.1%			
\$1,000 to \$1,999	5.7%	16.7%	**		4.8%		11.1%		23.1%	2.3%
\$2,000 to \$2,999	17.2%	33.3%	**		19.7%		22.2%	28.6%	15.4%	9.1%
\$3,000 to \$3,999	12.3%	33.3%	**		10.2%	21.4%	11.1%		23.1%	13.6%
\$4,000 to \$4,999	3.3%		**		3.4%	14.3%	11.1%			
\$5,000 to \$5,999	25.0%	16.7%	**		26.5%		11.1%	14.3%	23.1%	34.1%
\$6,000 to \$6,999	4.9%		**		6.8%	7.1%				2.3%
\$7,000 to \$7,999	4.1%		**		4.8%	14.3%				2.3%
\$8,000 to \$8,999	2.0%		**			14.3%		14.3%	7.7%	2.3%
\$9,000 to \$9,999	1.6%		**		1.4%	7.1%				2.3%
\$10,000 or more	16.4%	•	**		17.0%	14.3%	11.1%	14.3%	7.7%	20.5%
Would prefer not answer	4.1%		**		3.4%		11.1%	28.6%		4.5%
Not sure	2.0%		**		1.4%					6.8%
Total	244	6	4	0.0%	147	14	9	7	13	44

^{**}Statistics on signing bonus information for those colleges with fewer than four respondents reporting signing bonuses have been excluded from the table.

Table 18: Received Company Shares, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Yes	6.0%	4.1%	14.7%	4.8%	6.5%	4.7%	3.5%	4.7%	7.5%	6.4%
No	94.0%	95.9%	85.3%	95.2%	93.5%	95.3%	96.5%	95.3%	92.5%	93.6%
Total	1,057	98	34	21	400	85	115	64	53	187

Table 19: Value of Company Shares, by College (full-time employees only)

Table 19: Value of Comp	arry on	a163, D	y coneg	•	College/	•	,3 UIII	<i>y</i>		
	NCSU	CALS	Design		COE	CNR	HSS	cos	WCOT	PCOM
Less than \$10,000	30.6%	50.0%		**	26.9%	25.0%	**	**	75.0%	41.7%
\$10,000 to \$19,999	3.2%			**	3.8%		**	**		8.3%
\$20,000 to \$29,999	6.5%			**	3.8%	25.0%	**	**		8.3%
\$30,000 to \$39,999	3.2%	25.0%		**	3.8%		**	**		
\$40,000 to \$49,999	1.6%			**			**	**		8.3%
\$50,000 to \$59,999	0.0%			**			**	**		
\$60,000 to \$69,999	1.6%			**			**	**		
\$70,000 to \$79,999	3.2%			**	3.8%		**	**		8.3%
\$80,000 to \$89,999	0.0%			**			**	**		
\$90,000 to \$99,999	0.0%			**			**	**		
\$100,000 or more	8.1%		20.0%	**	11.5%		**	**		
Would prefer not answer	12.9%		20.0%	**	15.4%		**	**		8.3%
Not sure	29.0%	25.0%	60.0%	**	30.8%	50.0%	**	**	25.0%	16.7%
Total	62	4	5	1	26	4	3	3	4	12
	•							•		

^{**}Statistics on company shares information for those colleges with fewer than four respondents reporting company shares have been excluded from the table.

Table 20: Relocation Package, by College (full-time employees only)

		_			College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Yes	21.3%	7.3%	14.7%		31.0%	23.8%	11.7%	9.7%	28.8%	17.7%
No	37.2%	39.6%	26.5%	61.9%	30.7%	35.7%	41.4%	48.4%	50.0%	39.8%
Not applicable	41.5%	53.1%	58.8%	38.1%	38.3%	40.5%	46.8%	41.9%	21.2%	42.5%
Total	1,035	96	34	21	394	84	111	62	52	181

Table 21: When Started Looking for a Job, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
12 or more months before graduation	19.6%	14.6%	27.3%	26.3%	23.0%	15.7%	13.6%	13.6%	13.5%	22.0%
9-11 months before graduation	24.2%	13.5%	12.1%		30.0%	20.5%	19.4%	15.3%	25.0%	29.4%
6-8 months before graduation	26.9%	30.3%	33.3%	5.3%	27.4%	27.7%	22.3%	23.7%	25.0%	28.8%
3-5 months before graduation	22.5%	32.6%	24.2%	31.6%	17.2%	26.5%	34.0%	35.6%	25.0%	14.1%
1-2 months before graduation	5.4%	9.0%	3.0%	31.6%	1.8%	3.6%	7.8%	11.9%	11.5%	4.5%
Less than one month before graduation	1.3%			5.3%	0.5%	6.0%	2.9%			1.1%
Total	998	89	33	19	383	83	103	59	52	177

Table 22: When Received Accepted Job Offer, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
12 or more months before graduation	5.0%	4.5%	12.5%	15.8%	5.2%	2.5%	6.9%	1.7%		5.1%
9-11 months before graduation	10.8%	6.7%	6.3%		15.4%	11.1%	2.0%	5.2%	7.7%	12.5%
6-8 months before graduation	19.8%	11.2%	15.6%		25.3%	17.3%	6.9%	17.2%	11.5%	26.7%
3-5 months before graduation	23.7%	20.2%	31.3%	21.1%	24.8%	17.3%	25.7%	29.3%	17.3%	23.9%
1-2 months before graduation	24.4%	33.7%	25.0%	26.3%	18.5%	28.4%	31.7%	29.3%	48.1%	17.6%
Less than one month before graduation	16.2%	23.6%	9.4%	36.8%	10.7%	23.5%	26.7%	17.2%	15.4%	14.2%
Total	991	89	32	19	383	81	101	58	52	176

Table 23: Helpful Resources, by College (full-time employees only)*

Table 23. Helpful Resources, by College (full-t		J. 5 J 000	· • · · · · · · · · · ·		College	/School				
	NCCLI	CALC	Decian	CED	_	1		000	WCOT	DCOM
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Internship/externship	43.0%	26.5%	44.1%	9.5%	46.8%	51.8%	33.9%	35.9%	43.4%	50.8%
Career fair at NC State	29.6%	15.3%	8.8%	4.8%	45.5%	10.6%	11.3%	6.3%	37.7%	35.3%
LinkedIn	20.3%	18.4%	20.6%	0.0%	18.0%	14.1%	25.2%	15.6%	22.6%	29.4%
Campus or college career center	19.3%	14.3%	17.6%	9.5%	19.0%	8.2%	15.7%	12.5%	28.3%	31.0%
Family/friends/classmates/co-workers	19.3%	24.5%	11.8%	19.0%	16.3%	18.8%	24.3%	15.6%	26.4%	20.9%
Personal connections in company	19.0%	18.4%	11.8%	9.5%	15.8%	20.0%	28.7%	12.5%	30.2%	21.4%
Applied for job via ePACK	18.1%	12.2%	8.8%	4.8%	19.8%	4.7%	7.8%	12.5%	32.1%	31.0%
On-campus interviewing	12.5%	5.1%	14.7%	4.8%	15.8%	11.8%	2.6%	1.6%	18.9%	18.2%
Internet (Other than LinkedIn)	10.4%	14.3%	8.8%	4.8%	7.5%	14.1%	15.7%	23.4%	5.7%	7.5%
Co-op experience	8.8%	2.0%	0.0%	0.0%	18.3%	14.1%	0.9%	1.6%	1.9%	1.6%
Consultation w/ NCSU Career Counselor/Coach	7.3%	7.1%	2.9%	0.0%	5.3%	2.4%	11.3%	6.3%	11.3%	12.3%
Volunteer work	6.9%	6.1%	2.9%	4.8%	5.0%	11.8%	11.3%	15.6%	5.7%	4.8%
Faculty member or found job listing in an NC State dept	6.4%	13.3%	23.5%	4.8%	2.8%	10.6%	8.7%	10.9%	5.7%	3.2%
Employer info session on campus	6.3%	3.1%	5.9%	0.0%	8.0%	7.1%	4.3%	4.7%	7.5%	6.4%
Professional society	5.0%	5.1%	2.9%	0.0%	3.5%	2.4%	10.4%	4.7%	9.4%	5.9%
Employer found resume on ePACK	3.5%	1.0%	2.9%	4.8%	4.8%	2.4%	0.9%	1.6%	7.5%	3.7%

Table 23: Helpful Resources, by College (full-time employees only)*, continued

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Student teaching experience	2.8%	6.1%	0.0%	57.1%	1.5%	0.0%	1.7%	3.1%	0.0%	1.1%
Staffing agency	1.7%	4.1%	0.0%	0.0%	0.8%	3.5%	2.6%	6.3%	0.0%	0.5%
Career fair off campus	1.6%	3.1%	0.0%	4.8%	1.5%	0.0%	0.0%	3.1%	1.9%	2.1%
Other	6.0%	3.1%	5.9%	14.3%	5.0%	4.7%	8.7%	7.8%	1.9%	8.0%
None of the above	8.9%	13.3%	5.9%	14.3%	7.3%	10.6%	13.9%	14.1%	3.8%	5.9%
Total	1,057	98	34	21	400	85	115	64	53	187

^{*}Respondents could select more than one resource.

Seeking Employment

Table 24: When Started Looking for a Job, by College (among those seeking but not yet securing a job)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
12 or more months before graduation	2.3%	3.6%			5.3%	3.7%	1.4%	2.2%		
9-11 months before graduation	7.3%	10.7%		4.0%	10.7%	7.4%	7.1%	8.9%		7.1%
6-8 months before graduation	23.2%	17.9%	31.6%	4.0%	28.0%	29.6%	17.1%	17.8%	39.1%	28.6%
3-5 months before graduation	35.0%	35.7%	47.4%	36.0%	29.3%	29.6%	31.4%	44.4%	39.1%	35.7%
1-2 months before graduation	21.2%	21.4%	15.8%	32.0%	13.3%	22.2%	27.1%	22.2%	13.0%	23.8%
Less than one month before graduation	11.0%	10.7%	5.3%	24.0%	13.3%	7.4%	15.7%	4.4%	8.7%	4.8%
Total	354	28	19	25	75	27	70	45	23	42

Table 25: Number of Positions Interviewed For, by College (among those seeking but not yet securing a job)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
None	29.7%	42.9%	25.0%	29.2%	26.7%	22.2%	41.4%	40.0%	21.7%	7.1%
One	24.0%	25.0%	20.0%	54.2%	18.7%	25.9%	25.7%	17.8%	26.1%	19.0%
Two	16.9%	7.1%	25.0%	8.3%	21.3%	25.9%	14.3%	15.6%	13.0%	19.0%
Three	10.7%	17.9%	10.0%		6.7%	14.8%	10.0%	15.6%	13.0%	11.9%
Four	6.5%	3.6%	5.0%	4.2%	5.3%		4.3%	6.7%	4.3%	21.4%
Five or six	6.2%	3.6%	10.0%	4.2%	6.7%		2.9%	4.4%	4.3%	19.0%
Seven or eight	3.1%				6.7%	7.4%	1.4%		8.7%	2.4%
Nine or ten	1.7%				5.3%	3.7%			4.3%	
More than ten	1.1%		5.0%		2.7%				4.3%	
Total	354	28	20	24	75	27	70	45	23	42

Table 26: Received Any Job Offers, by College (among those seeking but not yet securing a job)

			•		College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
No	82.2%	71.4%	80.0%	60.0%	85.3%	77.8%	89.9%	86.7%	91.3%	78.6%
Yes: one	12.4%	14.3%	15.0%	36.0%	5.3%	14.8%	7.2%	13.3%	4.3%	19.0%
Yes: two	3.7%	7.1%	5.0%		6.7%	7.4%	1.4%		4.3%	2.4%
Yes: three or more	1.7%	7.1%		4.0%	2.7%		1.4%			
Total	354	28	20	25	75	27	69	45	23	42

Table 27: Looking for Full- or Part-Time Work, by College (among those seeking but not yet securing a job)

		_			College	e/Schoo				<u>-</u>
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Full-time	89.7%	96.4%	90.0%	92.0%	96.1%	77.8%	82.9%	78.7%	95.7%	100.0%
Part-time	1.1%	3.6%					2.9%	2.1%		
Either	9.2%		10.0%	8.0%	3.9%	22.2%	14.3%	19.1%	4.3%	
Total	358	28	20	25	76	27	70	47	23	42

Table 28: Relationship of Job Seeking to Academic Major, by College (among those seeking but not yet securing a job)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Looking for position directly related to my major	39.9%	35.7%	55.0%	88.0%	52.6%	37.0%	20.0%	34.0%	17.4%	38.1%
Looking for position somewhat related to my major	52.5%	60.7%	40.0%	8.0%	46.1%	63.0%	62.9%	57.4%	65.2%	54.8%
Looking for position unrelated to my major	2.5%			4.0%			5.7%	2.1%	8.7%	2.4%
How closely position is related to major is irrelevant	5.0%	3.6%	5.0%		1.3%		11.4%	6.4%	8.7%	4.8%
Total	358	28	20	25	76	27	70	47	23	42

Table 29: Job Function of Job Seeking, by College (among those seeking but not yet securing a job)

Table 29: Job Function of Job Seeking, by 0		(College			, , ,		
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Accounting	0.3%									2.4%
Actuarial/Statistical & Data Analysis	2.4%				1.4%		1.6%	14.3%		
Administrative	1.2%						4.7%			2.4%
Advertising	0.3%									2.4%
Agricultural Business/Economics	0.6%	7.7%								
Agronomy/Plant/Crop Science	0.6%	7.7%								
Analysis	1.5%				1.4%				4.8%	7.3%
Animal/Veterinary	3.0%	26.9%					1.6%	4.8%		
Animation and Gaming	0.6%		5.6%				1.6%			
Architecture	0.3%		5.6%							
Bio/Ag Engineering	0.6%				1.4%			2.4%		
Buying/Purchasing	0.3%									2.4%
Construction	0.6%				1.4%		1.6%			
Consulting	0.6%				1.4%	3.8%				
Counseling - School/Agency/College	0.6%						3.1%			
Creative Design/Graphic Arts	1.5%		16.7%		1.4%	-	-		4.8%	
Customer Service	0.9%	-					4.7%			
Design - Creative	3.3%		38.9%			-	-		19.0%	
Design - Engineering	0.6%				1.4%		-		4.8%	
Economics	0.3%						1.6%			
Education/Teaching/Curriculum Development	9.3%	3.8%		96.0%			7.8%	2.4%		
Engineering	13.5%	3.8%			60.0%	3.8%			4.8%	
Environmental/Conservation	3.6%				1.4%	34.6%		4.8%		
Extension/Education	0.3%	3.8%								
Film/Video	0.3%						1.6%			
Finance	2.7%						1.6%			19.5%
Food Science/Nutrition	0.3%	3.8%								
Fundraising/Development	0.6%					3.8%		2.4%		
Government	0.6%						3.1%			
Human Health/Medical	2.7%	7.7%						16.7%		
Human Resources	2.1%					3.8%	3.1%			9.8%
Human/Social Services	0.9%						4.7%			
Illustration	0.3%		5.6%							
Information Technology/Systems	0.9%				1.4%					4.9%
International/NGO	0.6%						3.1%			
Laboratory Science	3.3%	7.7%					1.6%	16.7%	4.8%	
Legal/Corrections/Criminology	1.8%						9.4%			

Table 29: Job Function of Job Seeking, by College (among those seeking but not yet securing a job), continued

Table 29: Job Function of Job Seeking, by		(aiiiOii)	, 11105E S		College	_	curing	a juu),	COMMIN	eu
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	РСОМ
Management	0.6%	3.8%								2.4%
Marketing	5.7%					11.5%	4.7%		9.5%	26.8%
Media/Journalism	0.9%						1.6%	2.4%	4.8%	
Non Profit	0.9%	-			1.4%		3.1%			
Political Organizations/Advocacy	0.6%						3.1%			
Product Development/Management	1.5%		5.6%	•	1.4%				14.3%	
Project Management	0.6%						1.6%			2.4%
Public Administration/Policy	0.3%									2.4%
Public Relations	0.9%						4.7%			
Publishing/Print	0.3%		5.6%							
Quality Assurance	0.6%						-	2.4%	4.8%	
Recreation/Sports	0.3%					3.8%				
Religion/Ministry	0.3%					3.8%	-			
Research & Development	3.0%	7.7%			5.7%	-	-	7.1%	4.8%	
Sales/Technical Sales	2.4%	3.8%				3.8%	3.1%	4.8%	4.8%	2.4%
Science - Life/Physical Science	0.3%					-	-	2.4%		
Scientific Research	2.7%	7.7%		•		3.8%		14.3%		
Software Development	3.9%				15.7%		1.6%	2.4%		
Soil/Environmental Science	0.6%					7.7%				
Supply Chain Management/Logistics	0.9%			•	1.4%					4.9%
Training & Development	0.3%						1.6%			
Travel/Tourism/Hospitality	0.3%					3.8%				
User Interface/User Experience Design	0.6%		11.1%							
Writing/Editing/Translation	1.8%						9.4%			
Other	3.0%		5.6%	4.0%	1.4%	7.7%	4.7%		9.5%	
Not sure	2.7%	3.8%				3.8%	4.7%		4.8%	7.3%
Total	333	26	18	25	70	26	64	42	21	41

Table 30: Looking for Employment Inside or Outside of North Carolina, by College (among those seeking but not yet securing a job)

securing a job/										
					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Only N.C.	40.3%	53.6%	15.0%	72.0%	22.7%	33.3%	51.4%	46.7%	21.7%	45.2%
In N.C. and other U.S. states	37.7%	21.4%	50.0%	4.0%	61.3%	40.7%	25.7%	31.1%	65.2%	31.0%
In U.S., but outside N.C.	5.4%	7.1%	5.0%	12.0%	2.7%	3.7%	5.7%	6.7%	4.3%	4.8%
Inside and outside the U.S.	16.6%	17.9%	30.0%	12.0%	13.3%	22.2%	17.1%	15.6%	8.7%	19.0%
Outside U.S. only	0.0%									
Total	355	28	20	25	75	27	70	45	23	42

Future Job Seekers

Table 31: When Will Begin Job Search, by College

					College	e/Schoo	l			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Within the next couple of weeks	31.4%				60.0%		22.2%	60.0%	25.0%	33.3%
Within a month after graduation	20.0%	66.7%	100.0%		20.0%		22.2%		25.0%	
Within 2-3 months after graduation	34.3%	33.3%			20.0%		44.4%	40.0%	50.0%	33.3%
Within 4-6 months after graduation	8.6%					50.0%	11.1%			16.7%
Within 6-12 months after graduation	2.9%					50.0%				
Not for at least a year	2.9%									16.7%
Not sure	0.0%									
Total	35	3	1	0	5	2	9	5	4	6

Further Education

One-fourth of May 2019 graduates responding to the Undergraduate Future Plans Survey said they would be going on to graduate/professional school in the coming year (24.9%; Table 1). This section of the report provides detailed information on further education being pursued by these graduates.

Table 32: Reasons for Attending Graduate/Professional School, by College (among all those saying they were planning

on going to graduate/professional school in the coming year)*

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
To enhance knowledge in subject area	65.6%	70.6%	46.7%	80.0%	79.7%	73.3%	52.0%	60.4%	87.0%	55.6%
Chosen career requires grad school	63.8%	67.6%	66.7%	80.0%	44.9%	33.3%	74.0%	76.6%	34.8%	75.6%
To earn a higher salary	57.6%	57.4%	40.0%	40.0%	64.4%	66.7%	54.0%	55.9%	65.2%	53.3%
To improve marketability	46.8%	41.2%	33.3%	20.0%	61.9%	66.7%	42.0%	36.9%	65.2%	42.2%
Employer encouraging me to attend	3.0%	0.0%	0.0%	0.0%	5.1%	6.7%	1.0%	0.9%	4.3%	11.1%
Unable to find a job	2.2%	0.0%	0.0%	0.0%	4.2%	0.0%	2.0%	2.7%	4.3%	0.0%
Other	4.8%	4.4%	6.7%	0.0%	6.8%	13.3%	3.0%	3.6%	0.0%	6.7%
Total	500	68	15	5	118	15	100	111	23	45

^{*}Respondents could select more than one option.

Table 33: Current Status for Graduate/Professional School Attendance, by College (among all those saying they were planning on going to graduate/professional school in the coming year)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Have been accepted and know where I'm going	77.6%	69.1%	93.3%	80.0%	81.4%	73.3%	71.7%	78.4%	78.3%	86.7%
Have been accepted but undecided	4.4%	5.9%			5.1%		6.1%	3.6%		4.4%
Have applied, but not yet been accepted	5.6%	11.8%			7.6%		4.0%	0.9%	13.0%	6.7%
Have not applied but plan to do so within the next year	12.4%	13.2%	6.7%	20.0%	5.9%	26.7%	18.2%	17.1%	8.7%	2.2%
Total	499	68	15	5	118	15	99	111	23	45

Table 34: Degree Program Enrolled In, by College (among those who have been accepted and know where

they will be attending)*

		<u> </u>								
					College	e/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Master's	65.9%	48.9%	42.9%	75.0%	63.5%	100.0%	77.5%	49.4%	94.4%	92.3%
Doctoral	14.7%	8.5%	0.0%	0.0%	34.4%	0.0%	2.8%	19.5%	5.6%	0.0%
Professional	17.6%	40.4%	0.0%	25.0%	5.2%	0.0%	18.3%	31.0%	0.0%	7.7%
Other	3.6%	4.3%	57.1%	0.0%	0.0%	0.0%	1.4%	2.3%	5.6%	0.0%
Total	387	47	14	4	96	11	71	87	18	39

^{*}Respondents could select more than one degree.

Table 35: Graduate/Professional School Funding/Awards, by College (among those who have been accepted and know

where they will be attending)*

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Scholarship	25.6%	23.4%	21.4%	50.0%	13.5%	45.5%	31.0%	18.4%	0.0%	69.2%
Teaching Assistantship	14.5%	12.8%	28.6%	0.0%	15.6%	18.2%	14.1%	19.5%	5.6%	2.6%
Research Assistantship	14.0%	25.5%	0.0%	25.0%	22.9%	27.3%	7.0%	9.2%	16.7%	0.0%
Fellowship	9.6%	4.3%	0.0%	0.0%	22.9%	9.1%	4.2%	5.7%	0.0%	10.3%
Honor/award	4.1%	0.0%	0.0%	0.0%	3.1%	9.1%	5.6%	5.7%	0.0%	7.7%
Other assistantship (not teaching/research)	5.4%	4.3%	7.1%	0.0%	3.1%	9.1%	14.1%	3.4%	0.0%	2.6%
None of the above	43.2%	48.9%	50.0%	50.0%	41.7%	9.1%	38.0%	50.6%	77.8%	23.1%
Total	387	47	14	4	96	11	71	87	18	39

^{*}Respondents could select more than one funding/award.

NC State Experiences and Resources

This section of the report looks at students' participation in various work-related experiences while at NC State, and their use of various resources made available through the University and College career services offices.

Table 36: Participation in Work-Related Experiences, by College*

		-			College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Со-ор	7.7%	1.5%	1.3%	1.9%	20.1%	14.4%	0.3%	0.9%	2.9%	1.4%
Internship	65.5%	55.2%	77.9%	21.2%	69.2%	85.6%	54.6%	51.9%	70.2%	82.1%
Externship	1.8%	4.5%	1.3%	0.0%	2.0%	2.2%	1.6%	0.9%	0.0%	1.4%
Job in field of study	21.7%	37.8%	28.6%	21.2%	12.1%	38.1%	21.0%	27.9%	31.7%	12.5%
Practicum	4.7%	2.0%	1.3%	1.9%	0.5%	3.6%	2.5%	4.3%	1.0%	21.5%
Student teaching	10.6%	18.9%	2.6%	90.4%	7.5%	5.0%	5.4%	18.9%	2.9%	3.2%
Research w/ faculty	27.4%	42.3%	3.9%	26.9%	28.9%	26.6%	19.7%	56.7%	27.9%	4.7%
Class project	21.0%	12.4%	35.1%	9.6%	28.7%	27.3%	9.5%	6.9%	36.5%	25.1%
Volunteer work in field of study	24.3%	40.3%	16.9%	48.1%	9.0%	37.4%	32.7%	49.4%	14.4%	9.7%
Other	8.5%	11.9%	7.8%	5.8%	3.9%	5.8%	14.6%	10.7%	13.5%	7.2%
None of the above	8.2%	5.5%	9.1%	1.9%	8.7%	2.2%	16.2%	4.3%	6.7%	8.2%
Total	1,988	201	77	52	588	139	315	233	104	279

^{*}Respondents could select more than one experience.

Table 37: Helpfulness of Co-op in Securing Job Offer, by College (among those having such an experience and looking for employment)

					Colleg	ge/Scho	ol			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	74.3%	66.7%	•	•	72.3%	90.0%	100.0%	50.0%	100.0%	66.7%
Somewhat helpful	21.5%	33.3%	100.0%		22.3%	10.0%		50.0%		33.3%
Not very helpful	4.2%				5.4%					
Not at all helpful	0.0%									
Total	144	3	1	0	112	20	1	2	2	3

Table 38: Helpfulness of Internship in Securing Job Offer, by College (among those having such an experience and looking for employment)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	62.0%	58.8%	47.3%	45.5%	72.7%	61.4%	42.8%	55.7%	55.2%	67.4%
Somewhat helpful	28.9%	33.0%	36.4%	45.5%	23.1%	31.6%	34.5%	32.0%	35.8%	26.0%
Not very helpful	6.9%	7.2%	12.7%	9.1%	2.9%	7.0%	15.2%	9.3%	7.5%	5.6%
Not at all helpful	2.1%	1.0%	3.6%		1.3%		7.6%	3.1%	1.5%	0.9%
Total	1,182	97	55	11	381	114	145	97	67	215

Table 39: Helpfulness of Externship in Securing Job Offer, by College (among those having such an experience and

looking for employment)

					College	e/Schoo	I			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	18.2%	50.0%				33.3%		50.0%		25.0%
Somewhat helpful	30.3%	16.7%	100.0%			66.7%	40.0%	50.0%		75.0%
Not very helpful	24.2%	16.7%			50.0%		20.0%			
Not at all helpful	27.3%	16.7%			50.0%		40.0%			
Total	33	6	1	0	12	3	5	2	0	4

Table 40: Helpfulness of Job in Field of Study in Securing Job Offer, by College (among those having such an

experience and looking for employment)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	61.3%	56.7%	50.0%	33.3%	74.3%	64.6%	57.9%	59.3%	51.7%	71.9%
Somewhat helpful	32.6%	35.8%	50.0%	66.7%	22.9%	33.3%	31.6%	33.9%	34.5%	21.9%
Not very helpful	4.3%	6.0%			1.4%	2.1%	8.8%	1.7%	10.3%	6.3%
Not at all helpful	1.8%	1.5%			1.4%		1.8%	5.1%	3.4%	
Total	393	67	22	9	70	48	57	59	29	32

Table 41: Helpfulness of Practicum in Securing Job Offer, by College (among those having such an experience and

looking for employment)

					Colleg	e/Schoo	ol			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	24.7%					25.0%	42.9%	33.3%		25.4%
Somewhat helpful	44.7%	75.0%	100.0%		66.7%	75.0%	42.9%	16.7%	100.0%	40.7%
Not very helpful	21.2%	25.0%			33.3%		14.3%	33.3%		22.0%
Not at all helpful	9.4%							16.7%		11.9%
Total	85	4	1	0	3	4	7	6	1	59

Table 42: Helpfulness of Student Teaching in Securing Job Offer, by College (among those having such an experience

and looking for employment)

					College	e/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	37.6%	33.3%		81.4%	18.4%	20.0%	35.3%	14.7%		37.5%
Somewhat helpful	45.3%	48.5%	100.0%	11.6%	57.9%	40.0%	58.8%	61.8%	100.0%	37.5%
Not very helpful	11.6%	15.2%		7.0%	15.8%	20.0%		11.8%		25.0%
Not at all helpful	5.5%	3.0%			7.9%	20.0%	5.9%	11.8%		
Total	181	33	2	43	38	5	17	34	1	8

Table 43: Helpfulness of Research with Faculty in Securing Job Offer, by College (among those having such an

experience and looking for employment)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	41.9%	47.3%	66.7%	38.5%	37.7%	23.5%	37.5%	50.5%	54.2%	30.8%
Somewhat helpful	38.3%	41.9%	33.3%	46.2%	35.8%	55.9%	43.8%	29.5%	37.5%	46.2%
Not very helpful	15.3%	8.1%		15.4%	21.9%	17.6%	14.6%	11.4%	8.3%	23.1%
Not at all helpful	4.5%	2.7%			4.6%	2.9%	4.2%	8.6%		
Total	465	74	3	13	151	34	48	105	24	13

Table 44: Helpfulness of Class Project in Securing Job Offer, by College (among those having such an experience and

looking for employment)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	20.7%	23.8%	19.2%		16.8%	9.1%	28.6%	27.3%	41.9%	21.0%
Somewhat helpful	47.5%	47.6%	30.8%	33.3%	49.0%	57.6%	42.9%	72.7%	41.9%	46.8%
Not very helpful	20.1%	19.0%	30.8%	66.7%	18.2%	30.3%	14.3%		12.9%	22.6%
Not at all helpful	11.7%	9.5%	19.2%		16.1%	3.0%	14.3%		3.2%	9.7%
Total	358	21	26	3	143	33	28	11	31	62

Table 45: Helpfulness of Volunteer Work in Securing Job Offer, by College (among those having such an experience

and looking for employment)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	34.5%	40.0%		26.1%	32.7%	25.0%	33.3%	46.8%	30.8%	24.0%
Somewhat helpful	45.9%	45.7%	27.3%	65.2%	30.6%	52.1%	46.7%	46.8%	30.8%	56.0%
Not very helpful	15.8%	12.9%	45.5%	8.7%	34.7%	18.8%	14.4%	4.3%	30.8%	16.0%
Not at all helpful	3.8%	1.4%	27.3%		2.0%	4.2%	5.6%	2.1%	7.7%	4.0%
Total	423	70	11	23	49	48	90	94	13	25

Table 46: Career Services Used

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Career Development Center	42.9%	29.9%	14.3%	30.8%	54.6%	29.5%	49.5%	48.5%	33.7%	35.5%
CALS Career Services	4.9%	43.3%	0.0%	0.0%	0.2%	1.4%	1.0%	2.1%	0.0%	0.0%
Wilson College of Textiles Career Services	4.5%	0.0%	0.0%	0.0%	0.3%	0.0%	0.3%	0.0%	80.8%	0.7%
College of Design Career Services	2.6%	0.0%	64.9%	0.0%	0.0%	0.7%	0.3%	0.0%	0.0%	0.0%
Poole COM Career Development Center	10.1%	1.5%	1.3%	1.9%	0.3%	5.8%	2.2%	0.9%	0.0%	63.1%
Other	2.0%	1.0%	0.0%	3.8%	1.2%	5.8%	3.2%	2.6%	1.9%	0.7%
None	43.3%	44.8%	29.9%	67.3%	44.9%	61.2%	47.3%	49.8%	15.4%	29.4%
Total	1,988	201	77	52	588	139	315	233	104	279

^{*}Respondents could select more than one option.

Table 47: How Often Used Career Development Center Services, by College

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Just once or twice	61.5%	78.3%	36.4%	87.5%	60.1%	63.4%	58.7%	66.4%	51.4%	55.6%
Several times	32.2%	20.0%	54.5%	12.5%	34.3%	29.3%	32.9%	27.4%	34.3%	38.4%
Many times	4.8%	1.7%	9.1%		4.7%	7.3%	3.9%	5.3%	11.4%	5.1%
On a regular basis	1.5%				0.9%		4.5%	0.9%	2.9%	1.0%
Total	851	60	11	16	321	41	155	113	35	99

Table 48: How Often Used CALS (College of Agriculture and Life Sciences) Career Services, by College

					College	e/School	l			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Just once or twice	58.2%	57.5%			100.0%	50.0%	66.7%	60.0%		
Several times	32.7%	34.5%				50.0%		20.0%		
Many times	5.1%	3.4%					33.3%	20.0%		
On a regular basis	4.1%	4.6%								
Total	98	87	0	0	1	2	3	5	0	0

Table 49: How Often Used WCOT (Wilson College of Textiles) Career Services, by College

					College	e/Schc	ool			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Just once or twice	40.4%				50.0%		100.0%		38.1%	100.0%
Several times	41.6%			•			•	•	44.0%	•
Many times	14.6%				50.0%				14.3%	
On a regular basis	3.4%								3.6%	
Total	89	0	0	0	2	0	1	0	84	2

Table 50: How Often Used College of Design Career Services, by College

		College/School											
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM			
Just once or twice	50.0%		52.0%										
Several times	40.4%		40.0%				100.0%						
Many times	5.8%		6.0%										
On a regular basis	3.8%		2.0%			100.0%							
Total	52	0	50	0	0	1	1	0	0	0			

Table 51: How Often Used PCOM (Poole College of Management) Career Development Center, by College

					College/	School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Just once or twice	55.8%	66.7%	100.0%	100.0%	100.0%	37.5%	50.0%	100.0%		55.1%
Several times	33.7%	33.3%				25.0%	33.3%			35.2%
Many times	8.0%					12.5%				8.5%
On a regular basis	2.5%					25.0%	16.7%			1.1%
Total	199	3	1	1	2	8	6	2	0	176

Table 52: Evaluation of Career Development Center Information/Services, by College (among those using services)

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					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Excellent	35.6%	46.7%	18.2%	50.0%	29.2%	46.3%	34.2%	44.2%	37.1%	36.4%
Good	47.1%	35.0%	45.5%	50.0%	48.9%	41.5%	47.1%	45.1%	51.4%	51.5%
Fair	14.3%	15.0%	27.3%		17.6%	7.3%	17.4%	8.8%	8.6%	10.1%
Poor	2.5%	3.3%			3.1%	4.9%	1.3%	1.8%	2.9%	2.0%
Very Poor	0.6%		9.1%		1.3%					
Total	849	60	11	16	319	41	155	113	35	99

Table 53: Evaluation of CALS Career Center Information/Services, by College (among those using services)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Excellent	52.0%	52.9%	•	•	٠	50.0%	66.7%	40.0%	•	
Good	43.9%	43.7%			100.0%	50.0%	33.3%	40.0%		
Fair	4.1%	3.4%						20.0%		
Poor	0.0%									
Very Poor	0.0%									
Total	98	87	0	0	1	2	3	5	0	0

Table 54: Evaluation of WCOT Career Center Information/Services, by College (among those using services)

					College	/Schoo	ol			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Excellent	40.4%				100.0%				40.5%	
Good	42.7%			•	•		100.0%	•	42.9%	50.0%
Fair	11.2%			•	•			•	10.7%	50.0%
Poor	5.6%								6.0%	
Very Poor	0.0%									
Total	89	0	0	0	2	0	1	0	84	2

Table 55: Evaluation of College of Design Career Center Information/Services, by College (among those using services)

		College/School												
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM				
Excellent	34.6%		34.0%			100.0%								
Good	38.5%		40.0%											
Fair	21.2%		20.0%				100.0%							
Poor	5.8%		6.0%											
Very Poor	0.0%													
Total	52	0	50	0	0	1	1	0	0	0				

Table 56: Evaluation of PCOM Career Development Center Information/Services, by College (among those using services)

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		College/School												
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM				
Excellent	43.2%				100.0%	75.0%	16.7%	50.0%		43.2%				
Good	39.7%	100.0%		100.0%		12.5%	50.0%			40.3%				
Fair	14.1%					12.5%	33.3%			14.2%				
Poor	1.5%							50.0%		1.1%				
Very Poor	1.5%		100.0%							1.1%				
Total	199	3	1	1	2	8	6	2	0	176				

Table 57: Career Related Resources Used While at NC State, by College*

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
ePACK	68.5%	64.2%	61.0%	32.7%	73.3%	55.4%	62.9%	53.2%	87.5%	88.9%
Presentations on resume writing, interviewing skills, etc	34.1%	34.3%	36.4%	51.9%	26.7%	41.0%	29.8%	37.3%	46.2%	39.8%
Attended employer info sessions	28.0%	19.9%	14.3%	9.6%	41.2%	16.5%	12.4%	15.0%	49.0%	39.4%
Visited NC State Career Development Center website	38.5%	35.3%	23.4%	23.1%	37.1%	29.5%	45.4%	44.2%	39.4%	42.3%
Spoke w/ Career Counselor/Coach	23.2%	16.9%	27.3%	17.3%	18.5%	12.9%	29.8%	24.9%	27.9%	32.3%
Mock interviews w/ Career Counselor/Coach	11.0%	10.4%	3.9%	25.0%	7.3%	18.0%	10.2%	13.7%	13.5%	12.9%
On-campus interviewing	23.2%	13.4%	23.4%	7.7%	35.0%	18.7%	4.8%	6.9%	39.4%	38.7%
Attended career fair	63.4%	58.7%	48.1%	34.6%	80.4%	51.8%	45.4%	43.8%	84.6%	75.3%
Joined professional society at NC State related to career field	26.9%	32.3%	19.5%	21.2%	24.0%	32.4%	18.4%	22.7%	34.6%	39.4%
None of the above	10.5%	10.9%	14.3%	15.4%	7.1%	10.8%	15.6%	18.5%	1.9%	6.1%
Total	1,988	201	77	52	588	139	315	233	104	279

^{*}Respondents could select more than one resource.

Table 58: Career Fairs Attended, by College (among those saying they had attended any career fair)*

			ynig tile	-		/School		•		
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
College of Humanities and Social Sciences Career Fair	10.2%	1.7%	2.7%	0.0%	0.2%	4.2%	81.1%	2.0%	0.0%	1.9%
College of Design Career Expo or Spring Interview Days	2.6%	0.0%	83.8%	0.0%	0.0%	0.0%	0.7%	0.0%	0.0%	0.5%
College of Education Career Fair	1.3%	0.0%	0.0%	55.6%	0.4%	1.4%	0.7%	0.0%	0.0%	1.0%
Engineering Career Fair	45.0%	15.3%	8.1%	33.3%	97.5%	23.6%	4.9%	22.5%	28.4%	3.8%
Poole College of Management Career & Internship Fair	21.6%	9.3%	2.7%	0.0%	1.5%	13.9%	19.6%	7.8%	3.4%	97.6%
STEAM ² Career Expo	11.0%	40.7%	0.0%	0.0%	1.1%	33.3%	2.1%	54.9%	1.1%	1.0%
Textiles Job Forum	5.7%	0.0%	2.7%	0.0%	0.4%	0.0%	0.7%	0.0%	77.3%	0.0%
Graduate School Career Fair at NC State	0.8%	2.5%	0.0%	0.0%	0.2%	0.0%	2.1%	2.9%	0.0%	0.0%
Law School Fair	1.8%	2.5%	0.0%	0.0%	0.4%	1.4%	10.5%	0.0%	0.0%	1.0%
Health Career Expo	4.0%	11.9%	0.0%	0.0%	0.6%	0.0%	3.5%	26.5%	1.1%	0.5%
Other career fair at NC State	11.7%	32.2%	0.0%	0.0%	8.7%	26.4%	2.1%	16.7%	18.2%	6.2%
Career fair at another college/university	7.7%	16.1%	8.1%	0.0%	4.2%	18.1%	7.0%	9.8%	15.9%	3.8%
Career fair not affiliated with a college/university (e.g., specific employer, city wide)	1.2%	0.8%	0.0%	0.0%	0.8%	1.4%	3.5%	0.0%	0.0%	1.9%
Don't know/Don't remember which one	2.8%	5.1%	0.0%	11.1%	0.8%	11.1%	3.5%	4.9%	2.3%	1.4%
Participated in: Don't know/Don't remember which one	1.7%	4.2%	0.0%	5.6%	0.4%	9.7%	2.8%	1.0%	1.1%	0.0%
Total	1,261	118	37	18	473	72	143	102	88	210

^{*}Respondents could select more than one career fair.

Closing Comments

This final section of the report provides a look at respondents' overall satisfaction with their undergraduate program as a whole and the career guidance they have received while at NC State, as well as their feelings about their future career path.

Table 59: Feelings about Future Career Path, by College

Table 53. Feelings about Future Career P	atii, by	College	;							
					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very excited about what I will be doing	68.2%	69.8%	67.5%	84.6%	69.3%	65.5%	61.8%	69.7%	69.9%	68.5%
Fairly excited about what I will be doing	27.8%	28.2%	26.0%	15.4%	27.8%	29.5%	29.0%	27.7%	29.1%	28.0%
Not very excited about what I will be doing	3.3%	1.5%	5.2%		2.2%	5.0%	7.6%	2.6%		2.9%
Not at all excited about what I will be doing	0.7%	0.5%	1.3%		0.7%		1.6%		1.0%	0.7%
Total	1,983	202	77	52	586	139	314	231	103	279

Table 60: Feelings of Preparation for Future Career Path, by College

_		College/School											
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM			
Very prepared	48.6%	45.5%	37.7%	73.1%	47.9%	57.6%	41.1%	52.4%	45.6%	52.7%			
Somewhat prepared	44.7%	49.5%	46.8%	25.0%	48.7%	38.8%	44.3%	41.1%	43.7%	42.7%			
Somewhat unprepared	5.2%	4.5%	13.0%		2.6%	3.6%	10.2%	5.2%	9.7%	3.9%			
Very unprepared	1.5%	0.5%	2.6%	1.9%	0.9%		4.5%	1.3%	1.0%	0.7%			
Total	1,982	202	77	52	585	139	314	231	103	279			

Table 61: Overall Satisfaction with Career Guidance, by College

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		College/School											
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM			
Very Satisfied	25.4%	34.8%	11.7%	51.9%	19.8%	35.3%	17.6%	21.2%	32.0%	34.4%			
Satisfied	41.6%	38.3%	36.4%	38.5%	47.1%	39.6%	39.3%	42.9%	36.9%	39.1%			
Neutral	25.1%	22.4%	35.1%	7.7%	25.1%	18.7%	30.4%	28.1%	23.3%	22.9%			
Dissatisfied	6.0%	3.5%	10.4%		6.5%	5.8%	9.9%	6.1%	7.8%	1.4%			
Very Dissatisfied	1.9%	1.0%	6.5%	1.9%	1.5%	0.7%	2.9%	1.7%		2.2%			
Total	1,981	201	77	52	586	139	313	231	103	279			

Table 62: Overall Satisfaction with Undergraduate Program, by College

		College/School											
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM			
Very Satisfied	44.9%	57.2%	29.9%	57.7%	39.7%	48.2%	39.9%	48.9%	37.9%	51.6%			
Satisfied	43.6%	34.3%	49.4%	40.4%	50.3%	39.6%	43.8%	39.8%	43.7%	40.5%			
Neutral	8.4%	6.0%	14.3%	1.9%	6.8%	9.4%	11.5%	10.4%	11.7%	6.5%			
Dissatisfied	2.5%	2.0%	3.9%		2.7%	2.9%	3.8%	0.4%	5.8%	1.1%			
Very Dissatisfied	0.6%	0.5%	2.6%		0.5%		1.0%	0.4%	1.0%	0.4%			
Total	1,982	201	77	52	587	139	313	231	103	279			

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