

**December 2019 Undergraduate Future Plans Survey
College Comparisons**

This report presents results from the December 2019 Undergraduate Future Plans Survey, by college. Separate reports on the survey methods, overall results, departmental summaries, as well as a copy of the questionnaire, can be found on the [OIRP website](#).

Table 1: Response Rate, Overall and by College

College/School	Dec 2019 Graduating Class	Percent of Population	Survey Respondents	Percent of Survey Respondents	Response Rate
College of Agriculture & Life Sciences	195	15.0%	84	13.2%	43.1%
College of Design	25	1.9%	14	2.2%	56.0%
College of Education	15	1.2%	9	1.4%	60.0%
College of Engineering	303	23.3%	159	25.0%	52.5%
College of Natural Resources	91	7.0%	53	8.3%	58.2%
College of Humanities & Social Sciences	273	21.0%	126	19.8%	46.2%
College of Sciences	165	12.7%	80	12.6%	48.5%
Wilson College of Textiles	40	3.1%	20	3.1%	50.0%
Poole College of Management	196	15.0%	92	14.4%	46.9%
Total	1,303	100.0%	637	100.0%	48.9%

Table 2: Primary Plans Following Graduation

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Have accepted position that will begin after graduation	35.6%	22.6%	14.3%	33.3%	57.9%	47.2%	16.7%	10.0%	50.0%	51.1%
Will continue working in job I had prior to graduation	9.6%	10.7%	35.7%	11.1%	3.1%	13.2%	11.9%	10.0%	5.0%	10.9%
Have started/will be starting my own business	0.9%	2.4%	.	.	0.6%	.	0.8%	.	.	2.2%
Will be working as an intern	3.0%	4.8%	.	.	.	3.8%	3.2%	2.5%	.	7.6%
Currently seeking employment	19.3%	27.4%	21.4%	22.2%	13.8%	22.6%	23.8%	23.8%	15.0%	9.8%
Have not begun to seek employment, will begin within year	5.2%	6.0%	14.3%	.	3.1%	.	9.5%	5.0%	5.0%	4.3%
Going to grad/prof school within the year	14.6%	17.9%	.	11.1%	16.4%	3.8%	13.5%	25.0%	15.0%	9.8%
Going to grad/prof school and working	6.9%	7.1%	7.1%	22.2%	3.1%	3.8%	13.5%	11.3%	5.0%	1.1%
Taking additional undergraduate coursework	0.6%	.	.	.	.	.	1.6%	2.5%	.	.
Military service	1.1%	.	.	.	0.6%	.	0.8%	6.3%	.	.
Volunteer activity	0.8%	.	.	.	0.6%	1.9%	1.6%	1.3%	.	.
Starting/raising a family	.	.	.	.	.	.	.	.	.	.
Don't know yet	1.3%	.	7.1%	.	.	1.9%	0.8%	2.5%	.	3.3%
Other	1.1%	1.2%	.	.	0.6%	1.9%	2.4%	.	5.0%	.
Total	637	84	14	9	159	53	126	80	20	92

Post-Graduate Employment

The first part of this section of the report focuses specifically on the responses of those students who indicated they had obtained a full-time position. We then look briefly at information provided by those who said they were actively seeking but had not yet found a position, and finally at those who said they had not yet begun their job search.

Full-Time Employment

Table 3: Full- or Part-Time Employment, by College (among those securing any type of employment)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Full-time	90.7%	88.9%	100.0%	75.0%	96.1%	86.5%	79.6%	83.3%	100.0%	95.5%
Part-time	9.3%	11.1%	.	25.0%	3.9%	13.5%	20.4%	16.7%	.	4.5%
Total	344	36	7	4	103	37	49	30	11	67

Table 4: Number of Positions Interviewed For, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
None	7.2%	17.9%	33.3%	.	3.2%	6.3%	8.8%	15.0%	.	4.8%
One	24.1%	28.6%	33.3%	.	22.3%	31.3%	26.5%	25.0%	.	23.8%
Two	16.5%	25.0%	.	.	11.7%	25.0%	20.6%	35.0%	18.2%	9.5%
Three	19.6%	7.1%	.	66.7%	19.1%	28.1%	20.6%	25.0%	36.4%	15.9%
Four	11.3%	.	33.3%	.	14.9%	3.1%	8.8%	.	9.1%	19.0%
Five or six	14.4%	21.4%	.	33.3%	20.2%	.	5.9%	.	27.3%	17.5%
Seven or eight	1.7%	.	.	.	3.2%	3.1%	2.9%	.	.	.
Nine or ten	1.0%	.	.	.	1.1%	.	2.9%	.	.	1.6%
More than ten	4.1%	.	.	.	4.3%	3.1%	2.9%	.	9.1%	7.9%
Not applicable	.	.	.	.	.	.	.	.	.	.
Total	291	28	6	3	94	32	34	20	11	63

Table 5: Number of Job Offers, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Only job offer	46.6%	44.4%	57.1%	.	44.2%	40.6%	44.1%	55.0%	54.5%	52.5%
One additional job offer	32.8%	29.6%	42.9%	.	32.6%	34.4%	50.0%	35.0%	18.2%	26.2%
Two additional job offers	10.7%	18.5%	.	66.7%	12.6%	9.4%	.	10.0%	.	11.5%
Three or more additional job offers	10.0%	7.4%	.	33.3%	10.5%	15.6%	5.9%	.	27.3%	9.8%
Not applicable	.	.	.	.	.	.	.	.	.	.
Total	290	27	7	3	95	32	34	20	11	61

Table 6: Industry, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Accounting	2.6%	.	.	.	.	.	.	.	.	12.5%
Aerospace	1.9%	.	.	.	5.2%	.	.	.	.	1.6%
Agriculture	1.9%	19.4%	.	.	.	.	.	.	.	.
Architecture/Urban Planning	0.3%	.	14.3%	.	.	.	.	.	.	.
Arts & Entertainment	0.6%	.	.	.	.	.	2.6%	.	.	1.6%
Automotive	0.6%	3.2%	.	.	.	.	.	.	.	1.6%
Banking	2.6%	.	.	.	1.0%	.	2.6%	4.0%	.	7.8%
Biotechnology	1.0%	3.2%	.	.	1.0%	.	.	.	.	1.6%
Business Services	1.6%	6.5%	.	.	.	.	.	.	.	4.7%
Chemicals	0.6%	.	.	.	1.0%	3.1%	.	.	.	.
Communications	0.3%	.	.	.	.	.	2.6%	.	.	.
Computer Software/Hardware	7.4%	.	.	33.3%	17.5%	.	2.6%	8.0%	.	3.1%

Table 6: Industry, by College (full-time employees only), *continued*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Construction	1.9%	3.2%	.	.	2.1%	.	2.6%	.	.	3.1%
Consulting	3.9%	.	.	33.3%	7.2%	3.1%	.	.	.	4.7%
Consumer Products	1.0%	.	.	.	2.1%	3.1%	.	.	.	.
Counseling	0.3%	3.2%	.	.	.	.	.	.	.	.
Design	1.6%	3.2%	28.6%	.	1.0%	.	.	.	9.1%	.
Education	1.6%	.	.	33.3%	1.0%	.	5.1%	.	9.1%	.
Electronics	1.3%	.	.	.	3.1%	.	.	.	.	1.6%
Energy	0.3%	.	.	.	.	3.1%	.	.	.	.
Engineering	13.6%	6.5%	.	.	29.9%	25.0%	.	4.0%	9.1%	1.6%
Environment/Sustainability	1.0%	3.2%	.	.	.	6.3%	.	.	.	.
Fashion	1.0%	3.2%	.	.	.	.	.	.	18.2%	.
Financial Services	3.6%	.	.	.	4.1%	.	2.6%	.	.	9.4%
Food Science	0.3%	3.2%	.	.	.	.	.	.	.	.
Government	1.3%	.	.	.	.	.	2.6%	4.0%	9.1%	1.6%
Health Care	2.3%	.	.	.	.	.	7.7%	16.0%	.	.
Hotel, Restaurant, Hospitality	1.3%	3.2%	.	.	.	3.1%	2.6%	.	.	1.6%
Human/Social Services	0.3%	.	.	.	.	.	2.6%	.	.	.
Insurance	1.6%	.	.	.	1.0%	.	5.1%	.	.	3.1%
International Affairs & Development	1.3%	.	.	.	1.0%	.	5.1%	4.0%	.	.
Legal	0.6%	.	.	.	1.0%	.	2.6%	.	.	.
Manufacturing	3.2%	.	.	.	8.2%	.	.	4.0%	9.1%	.
Marketing	2.3%	.	14.3%	.	.	.	2.6%	4.0%	9.1%	4.7%
Military & Defense	2.6%	.	.	.	2.1%	.	2.6%	20.0%	.	.
Museums & Libraries	1.0%	.	14.3%	.	.	.	.	8.0%	.	.
Natural Resources	0.6%	.	.	.	.	3.1%	.	4.0%	.	.
Non-Profit/Philanthropy	1.0%	.	.	.	.	3.1%	2.6%	.	.	1.6%
Pharmaceutical	1.0%	6.5%	.	.	.	.	.	.	.	1.6%
Public Relations	0.3%	.	.	.	.	.	2.6%	.	.	.
Real Estate	1.0%	.	.	.	.	.	5.1%	.	.	1.6%
Recreation & Sports	3.6%	9.7%	.	.	.	25.0%	.	.	.	.
Research	2.9%	12.9%	.	.	.	3.1%	2.6%	8.0%	9.1%	.
Retail/Merchandising	1.6%	.	.	.	.	3.1%	5.1%	4.0%	.	1.6%
Staffing & Executive Search	0.6%	.	.	.	.	3.1%	2.6%	.	.	.
Start-up	0.3%	.	14.3%	.	.	.	.	.	.	.
Technology	5.5%	.	14.3%	.	2.1%	3.1%	5.1%	.	18.2%	14.1%
Telecommunications	1.3%	.	.	.	3.1%	.	.	.	.	1.6%

Table 6: Industry, by College (full-time employees only), continued

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Transportation	1.0%	.	.	.	3.1%	.	.	.	.	.
Travel & Tourism	0.6%	.	.	.	.	.	5.1%	.	.	.
Utilities (Public & Private)	1.0%	.	.	.	1.0%	.	.	.	.	3.1%
Veterinary	1.6%	3.2%	.	.	.	3.1%	2.6%	8.0%	.	.
Wood Products	0.3%	.	.	.	.	3.1%	.	.	.	.
Other	4.9%	6.5%	.	.	1.0%	3.1%	12.8%	.	.	9.4%
Total	309	31	7	3	97	32	39	25	11	64

Table 7: Job Function, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Account Management	1.3%	3.4%	.	.	.	3.1%	2.6%	.	9.1%	.
Accounting	2.9%	.	.	.	.	.	.	.	.	14.1%
Actuarial/Statistical & Data Analysis	0.7%	.	.	.	.	.	2.6%	4.0%	.	.
Administrative	1.6%	3.4%	.	.	.	.	2.6%	4.0%	.	3.1%
Advertising	0.3%	3.4%	.	.	.	.	.	.	.	.
Agricultural Business/Economics	0.3%	3.4%	.	.	.	.	.	.	.	.
Agronomy/Plant/Crop Science	1.0%	10.3%	.	.	.	.	.	.	.	.
Analysis	5.6%	.	.	.	3.1%	.	.	8.0%	9.1%	17.2%
Animal/Veterinary	1.6%	6.9%	.	.	.	3.1%	.	8.0%	.	.
Animation and Gaming	0.3%	.	14.3%	.	.	.	.	.	.	.
Architecture	0.3%	.	14.3%	.	.	.	.	.	.	.
Arts/Performing Arts/Music	0.3%	.	.	.	.	.	.	.	.	1.6%
Bio/Ag Engineering	0.7%	6.9%	.	.	.	.	.	.	.	.
Construction	0.7%	3.4%	.	.	.	3.1%	.	.	.	.
Consulting	3.6%	.	.	33.3%	6.2%	.	2.6%	.	.	4.7%
Counseling - School/Agency/College	0.7%	3.4%	.	.	.	.	2.6%	.	.	.
Creative Design/Graphic Arts	0.3%	.	.	.	.	.	.	.	9.1%	.
Customer Service	1.6%	3.4%	.	33.3%	.	.	5.3%	.	.	1.6%
Database Management	1.3%	.	.	.	.	3.1%	7.9%	.	.	.
Design - Creative	0.3%	.	14.3%	.	.	.	.	.	.	.
Design - Engineering	2.9%	.	.	.	9.3%	.	.	.	.	.
Economics	0.3%	.	.	.	.	.	.	.	.	1.6%
Education/Teaching/Curriculum Development	1.0%	.	.	33.3%	.	.	2.6%	.	9.1%	.
Engineering	17.6%	.	.	.	42.3%	31.3%	.	8.0%	9.1%	.
Environmental/Conservation	1.6%	3.4%	.	.	.	9.4%	.	4.0%	.	.

Table 7: Job Function, by College (full-time employees only), *continued*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Exhibit Design	0.3%	.	14.3%	.	.	.	.	.	.	.
Finance	1.3%	.	.	.	.	.	.	.	.	6.3%
Food Science/Nutrition	0.7%	3.4%	.	.	.	.	2.6%	.	.	.
Government	1.6%	3.4%	.	.	.	.	5.3%	4.0%	9.1%	.
Graphic Arts	0.7%	.	28.6%	.	.	.	.	.	.	.
Horticulture/Turfgrass	0.3%	3.4%	.	.	.	.	.	.	.	.
Human Health/Medical	1.3%	3.4%	.	.	.	.	.	12.0%	.	.
Human Resources	0.3%	.	.	.	.	.	.	.	.	1.6%
Human/Social Services	0.7%	.	.	.	.	.	5.3%	.	.	.
Information Technology/Systems	1.3%	.	.	.	1.0%	.	5.3%	.	.	1.6%
Laboratory Science	1.0%	3.4%	.	.	.	.	.	8.0%	.	.
Legal/Corrections/Criminology	0.3%	.	.	.	.	.	2.6%	.	.	.
Management	3.3%	3.4%	.	.	1.0%	6.3%	7.9%	4.0%	9.1%	1.6%
Manufacturing/Production/Development	1.6%	.	.	.	4.1%	.	.	.	.	1.6%
Marketing	2.9%	.	.	.	.	.	2.6%	.	9.1%	10.9%
Non Profit	1.0%	.	.	.	1.0%	.	2.6%	.	.	1.6%
Operations	1.6%	.	.	.	1.0%	.	2.6%	4.0%	.	3.1%
Political Organizations/Advocacy	0.3%	.	.	.	.	.	2.6%	.	.	.
Product Development/Management	0.7%	.	.	.	.	.	.	.	18.2%	.
Project Management	2.3%	3.4%	.	.	2.1%	3.1%	.	4.0%	.	3.1%
Public Relations	0.3%	.	.	.	.	.	2.6%	.	.	.
Recreation/Sports	1.6%	3.4%	.	.	.	12.5%	.	.	.	.
Research & Development	1.6%	3.4%	.	.	2.1%	.	2.6%	.	9.1%	.
Sales/Technical Sales	4.9%	6.9%	.	.	1.0%	6.3%	7.9%	4.0%	.	9.4%
Science - Life/Physical Science	0.7%	.	.	.	.	3.1%	.	4.0%	.	.
Scientific Research	1.0%	6.9%	.	.	1.0%	.	.	.	.	.
Software Development	8.5%	.	14.3%	.	24.7%	.	.	.	.	1.6%
Supply Chain Management/Logistics	2.3%	.	.	.	.	.	.	.	.	10.9%
Technical Writing	0.3%	.	.	.	.	.	.	4.0%	.	.
Training & Development	0.3%	.	.	.	.	.	2.6%	.	.	.
Travel/Tourism/Hospitality	0.7%	.	.	.	.	3.1%	2.6%	.	.	.
Veterinary	0.7%	3.4%	.	.	.	.	2.6%	.	.	.
Web Design/Development	0.3%	.	.	.	.	.	2.6%	.	.	.
Writing/Editing/Translation	0.3%	.	.	.	.	.	.	.	.	1.6%
Other	3.6%	.	.	.	.	9.4%	7.9%	16.0%	.	1.6%

Table 7: Job Function, by College (full-time employees only), *continued*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Not sure	0.3%	.	.	.	.	3.1%	.	.	.	.
Total	306	29	7	3	97	32	38	25	11	64

Table 8: Type of Employment, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Academic	3.9%	6.5%	42.9%	33.3%	1.0%	6.3%	5.3%	4.0%	.	.
Federal, state, or local government	12.1%	16.1%	.	.	6.2%	18.8%	18.4%	36.0%	9.1%	4.8%
Private, for profit business or organization	77.9%	67.7%	57.1%	66.7%	90.7%	71.9%	57.9%	52.0%	90.9%	88.9%
Private, not for profit business or organization	5.5%	9.7%	.	.	2.1%	3.1%	15.8%	8.0%	.	4.8%
Self-employed	0.7%	.	.	.	.	.	2.6%	.	.	1.6%
Total	307	31	7	3	97	32	38	25	11	63

Table 9: Relationship of Job to Academic Major, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Directly related	61.5%	53.1%	71.4%	66.7%	79.8%	71.9%	17.9%	40.0%	45.5%	68.8%
Somewhat related	26.9%	40.6%	28.6%	.	17.2%	9.4%	46.2%	36.0%	36.4%	28.1%
Not at all related (by choice)	8.7%	6.3%	.	33.3%	3.0%	12.5%	28.2%	12.0%	9.1%	3.1%
Not at all related (not by choice)	2.9%	.	.	.	.	6.3%	7.7%	12.0%	9.1%	.
Total	312	32	7	3	99	32	39	25	11	64

Table 10: Satisfaction with Job, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very Satisfied	59.0%	70.0%	71.4%	100.0%	58.8%	50.0%	55.3%	52.0%	72.7%	57.8%
Satisfied	33.6%	16.7%	28.6%	.	38.1%	43.8%	34.2%	40.0%	27.3%	29.7%
Neutral	6.5%	13.3%	.	.	3.1%	3.1%	7.9%	8.0%	.	10.9%
Dissatisfied	1.0%	.	.	.	.	3.1%	2.6%	.	.	1.6%
Very Dissatisfied	.	.	.	.	.	.	.	.	.	.
Total	307	30	7	3	97	32	38	25	11	64

Table 11: Job Location, by College (in or out of the Triangle; full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Triangle	52.1%	41.9%	100.0%	100.0%	50.5%	25.8%	57.9%	56.0%	10.0%	66.7%
Other NC	19.8%	35.5%	.	.	21.1%	16.1%	15.8%	16.0%	30.0%	17.5%
Outside NC	28.1%	22.6%	.	.	28.4%	58.1%	26.3%	28.0%	60.0%	15.9%
Total	303	31	7	3	95	31	38	25	10	63

Table 12: Type of Compensation, by College* (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Salary	75.0%	65.6%	42.9%	100.0%	93.9%	59.4%	59.0%	60.0%	90.9%	73.4%
Commission	8.7%	15.6%	0.0%	33.3%	3.0%	9.4%	17.9%	4.0%	0.0%	10.9%
Performances Bonuses	20.8%	25.0%	0.0%	33.3%	28.3%	15.6%	12.8%	0.0%	0.0%	28.1%
Hourly	22.1%	34.4%	57.1%	0.0%	4.0%	40.6%	28.2%	36.0%	18.2%	23.4%
Tips	1.6%	0.0%	0.0%	0.0%	0.0%	9.4%	2.6%	0.0%	0.0%	1.6%
Stipend	3.8%	3.1%	0.0%	0.0%	1.0%	6.3%	10.3%	12.0%	0.0%	1.6%
Other	4.8%	0.0%	14.3%	0.0%	8.1%	3.1%	5.1%	4.0%	0.0%	3.1%
Unpaid	1.6%	3.1%	0.0%	0.0%	2.0%	0.0%	2.6%	0.0%	0.0%	1.6%
Total	312	32	7	3	99	32	39	25	11	64

*Respondents could indicate more than one type of compensation.

Table 13: Type of Compensation Combined, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Salary only	49.8%	38.7%	42.9%	33.3%	61.9%	43.8%	39.5%	48.0%	81.8%	42.9%
Hourly only	15.3%	25.8%	42.9%	.	3.1%	25.0%	15.8%	28.0%	9.1%	17.5%
Stipend only	2.3%	.	.	.	.	6.3%	7.9%	8.0%	.	.
Salary plus commission	2.6%	6.5%	.	33.3%	.	.	5.3%	4.0%	.	3.2%
Salary plus performance bonuses	14.3%	9.7%	.	33.3%	22.7%	6.3%	5.3%	.	.	22.2%
Salary plus hourly	2.3%	3.2%	.	.	1.0%	3.1%	2.6%	4.0%	9.1%	1.6%
Salary plus commission plus performance bonuses	2.6%	6.5%	.	.	2.1%	.	5.3%	.	.	3.2%
Other combinations	10.7%	9.7%	14.3%	.	9.3%	15.6%	18.4%	8.0%	.	9.5%
Total	307	31	7	3	97	32	38	25	11	63

Table 14: Job Promotion, by College (full-time employees continuing in job had prior to graduation)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Salary increase	14.6%	.	20.0%	.	.	20.0%	11.1%	12.5%	100.0%	25.0%
Promotion/title change	6.3%	16.7%	.	.	.	20.0%	11.1%	.	.	.
Both a salary increase and promotion/title change	31.3%	66.7%	80.0%	.	40.0%	.	.	25.0%	.	37.5%
None of the above	47.9%	16.7%	.	100.0%	60.0%	60.0%	77.8%	62.5%	.	37.5%
Total	48	6	5	1	5	5	9	8	1	8

Table 15: Annual Starting Salary, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Mean	55,767	44,954	43,393	**	71,223	46,652	41,932	46,080	50,500	54,861
Median	61,250	41,250	36,250	**	71,250	46,250	38,750	42,500	55,000	56,250
Less than \$30,000	11.1%	10.7%	.	**	1.0%	28.6%	28.6%	29.2%	9.1%	1.8%
\$30,000 - \$39,999	12.2%	32.1%	71.4%	**	.	17.9%	20.0%	16.7%	9.1%	7.3%
\$40,000 - \$49,999	11.8%	25.0%	.	**	1.0%	10.7%	22.9%	8.3%	18.2%	18.2%
\$50,000 - \$59,999	11.5%	7.1%	.	**	7.2%	7.1%	.	8.3%	18.2%	32.7%
\$60,000 - \$69,999	23.6%	10.7%	28.6%	**	37.1%	.	8.6%	12.5%	36.4%	30.9%
\$70,000 - \$79,999	14.6%	.	.	**	26.8%	32.1%	8.6%	.	.	7.3%
\$80,000 or more	11.5%	10.7%	.	**	22.7%	3.6%	5.7%	16.7%	.	.
Would prefer not answer	3.1%	3.6%	.	**	4.1%	.	2.9%	8.3%	9.1%	.
Not sure	0.7%	.	.	**	.	.	2.9%	.	.	1.8%
Total	288	28	7	3	97	28	35	24	11	55

**Statistics on salary information for those colleges with fewer than four respondents reporting their salary have been excluded from the table.

Table 16: Received Signing Bonus, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Yes	25.0%	3.1%	.	.	50.5%	31.3%	2.6%	.	9.1%	23.4%
No	75.0%	96.9%	100.0%	100.0%	49.5%	68.8%	97.4%	100.0%	90.9%	76.6%
Total	312	32	7	3	99	32	39	25	11	64

Table 17: Amount of Signing Bonus, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Less than \$500	.	**	**	**	.	.	**	**	**	.
\$500 to \$999	.	**	**	**	.	.	**	**	**	.
\$1,000 to \$1,999	10.3%	**	**	**	12.0%	10.0%	**	**	**	.
\$2,000 to \$2,999	14.1%	**	**	**	20.0%	.	**	**	**	6.7%
\$3,000 to \$3,999	10.3%	**	**	**	8.0%	.	**	**	**	26.7%
\$4,000 to \$4,999	7.7%	**	**	**	4.0%	10.0%	**	**	**	20.0%
\$5,000 to \$5,999	25.6%	**	**	**	26.0%	40.0%	**	**	**	13.3%
\$6,000 to \$6,999	5.1%	**	**	**	4.0%	10.0%	**	**	**	.
\$7,000 to \$7,999	6.4%	**	**	**	6.0%	20.0%	**	**	**	.
\$8,000 to \$8,999	.	**	**	**	.	.	**	**	**	.
\$9,000 to \$9,999	.	**	**	**	.	.	**	**	**	.
\$10,000 or more	16.7%	**	**	**	16.0%	10.0%	**	**	**	26.7%
Would prefer not answer	2.6%	**	**	**	4.0%	.	**	**	**	.
Not sure	1.3%	**	**	**	.	.	**	**	**	6.7%
Total	78	1	0	0	50	10	1	0	1	15

**Statistics on signing bonus information for those colleges with fewer than four respondents reporting signing bonuses have been excluded from the table.

Table 18: Received Company Shares, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Yes	5.4%	6.3%	.	.	8.1%	.	2.6%	4.0%	9.1%	6.3%
No	94.6%	93.8%	100.0%	100.0%	91.9%	100.0%	97.4%	96.0%	90.9%	93.8%
Total	312	32	7	3	99	32	39	25	11	64

Table 19: Value of Company Shares, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Less than \$10,000	23.5%	**	**	**	25.0%	**	**	**	**	25.0%
\$10,000 to \$19,999	17.6%	**	**	**	.	**	**	**	**	.
\$20,000 to \$29,999	5.9%	**	**	**	12.5%	**	**	**	**	.
\$30,000 to \$39,999	5.9%	**	**	**	.	**	**	**	**	25.0%
\$40,000 to \$49,999	.	**	**	**	.	**	**	**	**	.
\$50,000 to \$59,999	.	**	**	**	.	**	**	**	**	.
\$60,000 to \$69,999	.	**	**	**	.	**	**	**	**	.
\$70,000 to \$79,999	.	**	**	**	.	**	**	**	**	.
\$80,000 to \$89,999	5.9%	**	**	**	12.5%	**	**	**	**	.
\$90,000 to \$99,999	.	**	**	**	.	**	**	**	**	.
\$100,000 or more	5.9%	**	**	**	12.5%	**	**	**	**	.
Would prefer not answer	5.9%	**	**	**	12.5%	**	**	**	**	.
Not sure	29.4%	**	**	**	25.0%	**	**	**	**	50.0%
Total	17	2	0	0	8	0	1	1	1	4

**Statistics on company shares information for those colleges with fewer than four respondents reporting company shares have been excluded from the table.

Table 20: Relocation Package, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Yes	21.5%	12.9%	.	.	29.9%	25.8%	5.3%	16.0%	36.4%	23.4%
No	31.6%	29.0%	42.9%	33.3%	26.8%	32.3%	39.5%	36.0%	54.5%	28.1%
Not applicable	46.9%	58.1%	57.1%	66.7%	43.3%	41.9%	55.3%	48.0%	9.1%	48.4%
Total	307	31	7	3	97	31	38	25	11	64

Table 21: When Started Looking for a Job, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
12 or more months before graduation	17.1%	10.3%	28.6%	33.3%	12.8%	18.8%	21.2%	14.3%	27.3%	20.6%
9-11 months before graduation	11.6%	20.7%	.	.	12.8%	9.4%	3.0%	4.8%	9.1%	15.9%
6-8 months before graduation	25.9%	24.1%	14.3%	.	29.8%	28.1%	42.4%	14.3%	9.1%	20.6%
3-5 months before graduation	36.9%	37.9%	42.9%	.	42.6%	31.3%	24.2%	38.1%	45.5%	36.5%
1-2 months before graduation	7.5%	3.4%	14.3%	66.7%	2.1%	9.4%	6.1%	28.6%	9.1%	6.3%
Less than one month before graduation	1.0%	3.4%	.	.	.	3.1%	3.0%	.	.	.
Not applicable	.	.	.	.	.	.	.	.	.	.
Total	293	29	7	3	94	32	33	21	11	63

Table 22: When Received Accepted Job Offer, by College (full-time employees only)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
12 or more months before graduation	3.8%	3.6%	28.6%	33.3%	.	3.1%	9.1%	4.8%	.	3.2%
9-11 months before graduation	2.4%	7.1%	.	.	5.3%	.	.	.	.	.
6-8 months before graduation	12.0%	7.1%	14.3%	.	17.0%	3.1%	6.1%	19.0%	9.1%	12.9%
3-5 months before graduation	28.2%	14.3%	.	.	28.7%	40.6%	27.3%	23.8%	36.4%	32.3%
1-2 months before graduation	34.0%	35.7%	28.6%	33.3%	33.0%	34.4%	33.3%	42.9%	36.4%	32.3%
Less than one month before graduation	19.6%	32.1%	28.6%	33.3%	16.0%	18.8%	24.2%	9.5%	18.2%	19.4%
Not applicable	.	.	.	.	.	.	.	.	.	.
Total	291	28	7	3	94	32	33	21	11	62

Table 23: Helpful Resources, by College (full-time employees only)*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Campus or college career center	18.9%	12.5%	28.6%	0.0%	19.2%	9.4%	12.8%	12.0%	27.3%	31.3%
Consultation w/ NCSU Career Counselor/Coach	6.7%	6.3%	0.0%	33.3%	5.1%	0.0%	5.1%	4.0%	9.1%	14.1%
Applied for job via ePACK	16.3%	0.0%	0.0%	33.3%	21.2%	0.0%	2.6%	8.0%	36.4%	34.4%
Employer found resume on ePACK	2.6%	0.0%	0.0%	0.0%	4.0%	0.0%	0.0%	0.0%	9.1%	4.7%
On-campus interviewing	13.1%	3.1%	14.3%	0.0%	22.2%	18.8%	2.6%	0.0%	0.0%	15.6%
Career fair at NC State	27.9%	12.5%	28.6%	0.0%	42.4%	25.0%	7.7%	16.0%	18.2%	34.4%
Career fair off campus	1.3%	0.0%	0.0%	33.3%	2.0%	0.0%	0.0%	4.0%	0.0%	0.0%
Employer info session on campus	6.1%	0.0%	0.0%	0.0%	10.1%	9.4%	5.1%	0.0%	0.0%	6.3%
Co-op experience	7.7%	0.0%	0.0%	0.0%	18.2%	12.5%	0.0%	0.0%	0.0%	3.1%
Internship/externship	46.5%	34.4%	14.3%	33.3%	59.6%	62.5%	25.6%	28.0%	45.5%	48.4%
Student teaching experience	1.9%	0.0%	0.0%	33.3%	2.0%	0.0%	7.7%	0.0%	0.0%	0.0%
Volunteer work	6.7%	6.3%	0.0%	0.0%	5.1%	9.4%	7.7%	20.0%	0.0%	4.7%
Personal connections in company	21.5%	40.6%	28.6%	0.0%	15.2%	12.5%	20.5%	24.0%	27.3%	25.0%
Faculty member or found job listing in an NC State dept	8.0%	6.3%	0.0%	0.0%	7.1%	25.0%	7.7%	0.0%	0.0%	7.8%
Professional society	6.7%	6.3%	0.0%	0.0%	7.1%	15.6%	5.1%	4.0%	0.0%	6.3%
Staffing agency	1.6%	0.0%	0.0%	0.0%	3.0%	3.1%	2.6%	0.0%	0.0%	0.0%
Family/friends/classmates/co-workers	19.2%	21.9%	28.6%	66.7%	14.1%	6.3%	28.2%	28.0%	18.2%	20.3%
LinkedIn	20.8%	12.5%	28.6%	66.7%	22.2%	6.3%	25.6%	12.0%	36.4%	25.0%
Internet (Other than LinkedIn)	9.9%	9.4%	28.6%	0.0%	13.1%	12.5%	7.7%	12.0%	9.1%	3.1%
Other	6.4%	6.3%	14.3%	0.0%	4.0%	3.1%	15.4%	8.0%	0.0%	6.3%
None of the above	6.1%	18.8%	0.0%	0.0%	2.0%	3.1%	15.4%	8.0%	0.0%	3.1%
Total	312	32	7	3	99	32	39	25	11	64

*Respondents could select more than one resource.

Seeking Employment

Table 24: When Started Looking for a Job, by College (among those seeking but not yet securing a job)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
12 or more months before graduation	3.3%	.	.	.	9.1%	.	6.7%	.	.	.
9-11 months before graduation	0.8%	4.3%	.	.	.	.	.	.	.	.
6-8 months before graduation	11.6%	17.4%	.	.	4.5%	8.3%	13.3%	16.7%	33.3%	.
3-5 months before graduation	45.5%	56.5%	.	100.0%	54.5%	50.0%	36.7%	33.3%	33.3%	50.0%
1-2 months before graduation	21.5%	13.0%	66.7%	.	13.6%	16.7%	23.3%	33.3%	33.3%	25.0%
Less than one month before graduation	17.4%	8.7%	33.3%	.	18.2%	25.0%	20.0%	16.7%	.	25.0%
Not applicable	.	.	.	.	.	.	.	.	.	.
Total	121	23	3	2	22	12	30	18	3	8

Table 25: Number of Positions Interviewed For, by College (among those seeking but not yet securing a job)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
None	41.3%	21.7%	100.0%	100.0%	31.8%	66.7%	46.7%	44.4%	33.3%	25.0%
One	15.7%	17.4%	.	.	13.6%	16.7%	16.7%	16.7%	.	25.0%
Two	14.0%	26.1%	.	.	9.1%	.	16.7%	11.1%	66.7%	.
Three	13.2%	8.7%	.	.	18.2%	.	16.7%	16.7%	.	25.0%
Four	7.4%	21.7%	.	.	.	16.7%	.	5.6%	.	12.5%
Five or six	5.0%	.	.	.	18.2%	.	3.3%	5.6%	.	.
Seven or eight	3.3%	4.3%	.	.	9.1%	.	.	.	.	12.5%
Nine or ten	.	.	.	.	.	.	.	.	.	.
More than ten	.	.	.	.	.	.	.	.	.	.
Not applicable	.	.	.	.	.	.	.	.	.	.
Total	121	23	3	2	22	12	30	18	3	8

Table 26: Received Any Job Offers, by College (among those seeking but not yet securing a job)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
No	85.1%	87.0%	100.0%	100.0%	81.8%	75.0%	83.3%	88.9%	100.0%	87.5%
Yes: one	11.6%	13.0%	.	.	18.2%	8.3%	13.3%	11.1%	.	.
Yes: two	1.7%	.	.	.	.	8.3%	3.3%	.	.	.
Not applicable	.	.	.	.	.	.	.	.	.	.
Yes: three or more	1.7%	.	.	.	.	8.3%	.	.	.	12.5%
Total	121	23	3	2	22	12	30	18	3	8

Table 27: Looking for Full- or Part-Time Work, by College (among those seeking but not yet securing a job)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Full-time	87.0%	95.7%	100.0%	100.0%	86.4%	58.3%	93.3%	84.2%	66.7%	88.9%
Part-time	0.8%	.	.	.	.	.	.	5.3%	.	.
Either	12.2%	4.3%	.	.	13.6%	41.7%	6.7%	10.5%	33.3%	11.1%
Total	123	23	3	2	22	12	30	19	3	9

Table 28: Relationship of Job Seeking to Academic Major, by College (among those seeking but not yet securing a job)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Looking for position directly related to my major	43.1%	47.8%	33.3%	.	50.0%	41.7%	43.3%	26.3%	100.0%	44.4%
Looking for position somewhat related to my major	51.2%	43.5%	66.7%	100.0%	50.0%	50.0%	46.7%	68.4%	.	55.6%
Looking for position unrelated to my major	2.4%	4.3%	.	.	.	8.3%	3.3%	.	.	.
How closely position is related to major is irrelevant	3.3%	4.3%	.	.	.	.	6.7%	5.3%	.	.
Total	123	23	3	2	22	12	30	19	3	9

Table 29: Job Function of Job Seeking, by College (among those seeking but not yet securing a job)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Accounting	0.8%	.	.	.	.	.	.	.	.	12.5%
Actuarial/Statistical & Data Analysis	1.7%	.	.	.	.	.	.	11.1%	.	.
Administrative	0.8%	4.5%	.	.	.	.	.	.	.	.
Agricultural Business/Economics	2.5%	13.6%	.	.	.	.	.	.	.	.
Agronomy/Plant/Crop Science	1.7%	9.1%	.	.	.	.	.	.	.	.
Analysis	0.8%	.	.	.	.	.	3.3%	.	.	.
Animal/Veterinary	3.4%	13.6%	.	.	.	.	.	5.6%	.	.
Animation and Gaming	0.8%	.	.	.	4.8%	.	.	.	.	.
Construction	0.8%	4.5%	.	.	.	.	.	.	.	.
Consulting	2.5%	.	.	.	4.8%	.	6.7%	.	.	.
Counseling - School/Agency/College	2.5%	.	.	.	.	.	10.0%	.	.	.
Creative Design/Graphic Arts	0.8%	.	33.3%	.	.	.	.	.	.	.
Database Management	1.7%	.	.	.	4.8%	.	.	.	.	12.5%
Design - Creative	1.7%	.	66.7%	.	.	.	.	.	.	.
Design - Engineering	1.7%	.	.	.	9.5%	.	.	.	.	.
Education/Teaching/Curriculum Development	0.8%	.	.	50.0%	.	.	.	.	.	.

**Table 29: Job Function of Job Seeking, by College (among those seeking but not yet securing a job),
continued**

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Engineering	7.6%	.	.	.	33.3%	.	.	11.1%	.	.
Environmental/Conservation	3.4%	.	.	.	.	18.2%	3.3%	5.6%	.	.
Finance	4.2%	4.5%	.	.	.	.	.	5.6%	.	37.5%
Government	0.8%	.	.	.	.	.	3.3%	.	.	.
Horticulture/Turfgrass	0.8%	4.5%	.	.	.	.	.	.	.	.
Human Health/Medical	1.7%	.	.	.	.	.	.	11.1%	.	.
Human Resources	1.7%	.	.	.	.	.	6.7%	.	.	.
Human/Social Services	4.2%	.	.	.	.	.	16.7%	.	.	.
International/NGO	0.8%	.	.	.	.	.	3.3%	.	.	.
Laboratory Science	4.2%	13.6%	.	.	.	.	.	11.1%	.	.
Landscape Architecture	0.8%	.	.	.	.	9.1%	.	.	.	.
Legal/Corrections/Criminology	0.8%	.	.	.	.	.	3.3%	.	.	.
Management	1.7%	4.5%	.	.	4.8%	.	.	.	.	.
Manufacturing/Production/Development	0.8%	.	.	.	4.8%	.	.	.	.	.
Marketing	4.2%	.	.	.	.	.	6.7%	5.6%	.	25.0%
Media/Journalism	2.5%	.	.	.	.	.	10.0%	.	.	.
Non Profit	0.8%	.	.	.	.	9.1%	.	.	.	.
Political Organizations/Advocacy	1.7%	.	.	.	.	.	6.7%	.	.	.
Product Development/Management	0.8%	.	.	.	.	.	.	.	33.3%	.
Project Management	1.7%	4.5%	.	.	.	.	.	5.6%	.	.
Public Relations	2.5%	.	.	.	.	.	10.0%	.	.	.
Quality Assurance	0.8%	.	.	.	.	.	.	5.6%	.	.
Recreation/Sports	3.4%	.	.	.	.	36.4%	.	.	.	.
Research & Development	2.5%	.	.	.	4.8%	.	.	5.6%	33.3%	.
Sales/Technical Sales	1.7%	4.5%	.	.	.	9.1%	.	.	.	.
Science - Life/Physical Science	4.2%	9.1%	.	.	.	9.1%	.	5.6%	33.3%	.
Scientific Research	0.8%	.	.	.	.	.	.	5.6%	.	.
Software Development	5.1%	.	.	.	28.6%	.	.	.	.	.
Supply Chain Management/Logistics	0.8%	.	.	.	.	.	.	.	.	12.5%
Technical Writing	0.8%	.	.	.	.	.	3.3%	.	.	.
Training & Development	0.8%	4.5%	.	.	.	.	.	.	.	.
Travel/Tourism/Hospitality	0.8%	.	.	.	.	.	3.3%	.	.	.
Other	2.5%	.	.	.	.	9.1%	3.3%	5.6%	.	.
Not sure	1.7%	4.5%	.	50.0%	.	.	.	.	.	.
Total	118	22	3	2	21	11	30	18	3	8

Table 30: Looking for Employment Inside or Outside of North Carolina, by College (among those seeking but not yet securing a job)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Only N.C.	41.3%	52.2%	33.3%	50.0%	18.2%	66.7%	30.0%	61.1%	.	50.0%
In N.C. and other U.S. states	28.1%	30.4%	.	.	54.5%	8.3%	30.0%	16.7%	66.7%	.
In U.S., but outside N.C.	9.1%	8.7%	33.3%	50.0%	9.1%	.	10.0%	11.1%	.	.
Inside and outside the U.S.	21.5%	8.7%	33.3%	.	18.2%	25.0%	30.0%	11.1%	33.3%	50.0%
Outside U.S. only	.	.	.	.	.	.	.	.	.	.
Total	121	23	3	2	22	12	30	18	3	8

Future Job Seekers

Table 31: When Will Begin Job Search, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Within the next couple of weeks	21.2%	40.0%	.	.	20.0%	.	16.7%	25.0%	.	25.0%
Within a month after graduation	24.2%	20.0%	100.0%	.	20.0%	.	25.0%	.	.	25.0%
Within 2-3 months after graduation	30.3%	20.0%	.	.	40.0%	.	25.0%	75.0%	.	25.0%
Within 4-6 months after graduation	15.2%	20.0%	.	.	.	.	16.7%	.	100.0%	25.0%
Within 6-12 months after graduation	6.1%	.	.	.	.	.	16.7%	.	.	.
Not for at least a year	3.0%	.	.	.	20.0%	.	.	.	.	.
Not sure	.	.	.	.	.	.	.	.	.	.
Total	33	5	2	0.0%	5	0.0%	12	4	1	4

Further Education

Just over one-fifth of December 2019 graduates responding to the Undergraduate Future Plans Survey said they would be going on to graduate/professional school in the coming year (21.5%; Table 2). This section of the report provides detailed information on further education being pursued by these graduates.

Table 32: Reasons for Attending Graduate/Professional School, by College (among all those saying they were planning on going to graduate/professional school in the coming year)*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Chosen career requires grad school	60.7%	71.4%	0.0%	66.7%	40.0%	50.0%	66.7%	72.4%	0.0%	80.0%
To enhance knowledge in subject area	71.1%	76.2%	100.0%	33.3%	76.7%	75.0%	69.7%	62.1%	100.0%	70.0%
To improve marketability	36.3%	23.8%	100.0%	33.3%	53.3%	50.0%	36.4%	20.7%	75.0%	30.0%
To earn a higher salary	52.6%	47.6%	0.0%	33.3%	56.7%	100.0%	48.5%	48.3%	75.0%	60.0%
Unable to find a job	5.2%	4.8%	0.0%	33.3%	3.3%	25.0%	6.1%	3.4%	0.0%	0.0%
Employer encouraging me to attend	4.4%	0.0%	0.0%	0.0%	10.0%	0.0%	3.0%	3.4%	0.0%	10.0%
Other	8.1%	4.8%	0.0%	33.3%	6.7%	25.0%	12.1%	6.9%	0.0%	0.0%
Total	135	21	1	3	30	4	33	29	4	10

*Respondents could select more than one option.

Table 33: Current Status for Graduate/Professional School Attendance, by College (among all those saying they were planning on going to graduate/professional school in the coming year)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Have been accepted and know where I'm going	35.6%	19.0%	.	.	83.3%	50.0%	9.1%	20.7%	75.0%	50.0%
Have been accepted but undecided	8.9%	9.5%	.	.	3.3%	.	9.1%	13.8%	.	20.0%
Have applied, but not yet been accepted	24.4%	42.9%	.	.	10.0%	50.0%	27.3%	20.7%	25.0%	30.0%
Have not applied but plan to do so within the next year	31.1%	28.6%	100.0%	100.0%	3.3%	.	54.5%	44.8%	.	.
Total	135	21	1	3	30	4	33	29	4	10

Table 34: Degree Enrolled In, by College (among those who have been accepted and know where they will be attending)*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Master's	81.3%	50.0%	.	.	92.0%	100.0%	100.0%	50.0%	66.7%	80.0%
Doctoral	10.4%	0.0%	.	.	16.0%	0.0%	0.0%	0.0%	33.3%	0.0%
Professional	8.3%	50.0%	.	.	0.0%	0.0%	0.0%	16.7%	0.0%	20.0%
Other	4.2%	0.0%	.	.	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%
Total	48	4	0.0%	0.0%	25	2	3	6	3	5

*Respondents could select more than one degree.

Table 35: Graduate/Professional School Funding/Awards, by College (among those who have been accepted and know where they will be attending)*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Scholarship	27.1%	50.0%	.	.	16.0%	50.0%	0.0%	33.3%	0.0%	80.0%
Honor/award	2.1%	0.0%	.	.	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Fellowship	0.0%	0.0%	.	.	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Teaching Assistantship	8.3%	25.0%	.	.	8.0%	0.0%	0.0%	0.0%	33.3%	0.0%
Research Assistantship	18.8%	25.0%	.	.	24.0%	0.0%	0.0%	16.7%	33.3%	0.0%
Other assistantship (not teaching/research)	2.1%	0.0%	.	.	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%
None of the above	45.8%	25.0%	.	.	48.0%	50.0%	100.0%	50.0%	33.3%	20.0%
Total	48	4	0.0%	0.0%	25	2	3	6	3	5

*Respondents could select more than one funding/award.

NC State Experiences and Resources

This section of the report looks at students' participation in various work-related experiences while at NC State, and their use of various resources made available through the University and College career services offices.

Table 36: Participation in Work-Related Experiences, by College*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Co-op	9.1%	1.2%	0.0%	0.0%	27.1%	15.1%	0.8%	1.3%	0.0%	4.4%
Internship	63.2%	55.6%	61.5%	25.0%	76.1%	96.2%	45.2%	39.2%	70.0%	76.7%
Externship	1.6%	2.5%	0.0%	0.0%	1.9%	3.8%	0.0%	2.5%	0.0%	1.1%
Job in field of study	22.0%	43.2%	38.5%	0.0%	11.6%	30.2%	16.9%	26.6%	25.0%	17.8%
Practicum	3.2%	1.2%	0.0%	0.0%	0.0%	0.0%	4.0%	2.5%	0.0%	13.3%
Student teaching	6.1%	14.8%	0.0%	25.0%	6.5%	3.8%	3.2%	6.3%	0.0%	3.3%
Research w/ faculty	22.8%	34.6%	7.7%	0.0%	28.4%	22.6%	14.5%	36.7%	30.0%	4.4%
Class project	21.0%	9.9%	30.8%	25.0%	36.1%	32.1%	10.5%	10.1%	20.0%	21.1%

Table 36: Participation in Work-Related Experiences, by College*, continued

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Volunteer work in field of study	22.5%	30.9%	15.4%	25.0%	14.8%	37.7%	29.0%	27.8%	5.0%	10.0%
Other	10.9%	8.6%	15.4%	25.0%	6.5%	9.4%	16.1%	13.9%	20.0%	7.8%
None of the above	12.5%	13.6%	7.7%	12.5%	7.7%	1.9%	25.0%	13.9%	5.0%	10.0%
Total	623	81	13	8	155	53	124	79	20	90

*Respondents could select more than one experience.

Table 37: Helpfulness of Co-op in Securing Job Offer, by College (among those having such an experience and looking for employment)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	71.2%	100.0%	.	.	75.0%	57.1%	.	.	.	50.0%
Somewhat helpful	25.0%	.	.	.	20.0%	42.9%	.	.	.	50.0%
Not very helpful	1.9%	.	.	.	2.5%	.	.	.	.	.
Not at all helpful	1.9%	.	.	.	2.5%	.	.	.	.	.
Total	52	1	0.0%	0.0%	40	7	0.0%	0.0%	0.0%	4

Table 38: Helpfulness of Internship in Securing Job Offer, by College (among those having such an experience and looking for employment)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	63.4%	48.9%	42.9%	100.0%	80.4%	48.0%	52.1%	59.3%	50.0%	70.1%
Somewhat helpful	26.1%	31.1%	28.6%	.	16.1%	40.0%	33.3%	25.9%	35.7%	22.4%
Not very helpful	7.8%	17.8%	28.6%	.	2.7%	8.0%	8.3%	7.4%	14.3%	6.0%
Not at all helpful	2.7%	2.2%	.	.	0.9%	4.0%	6.3%	7.4%	.	1.5%
Total	372	45	7	2	112	50	48	27	14	67

Table 39: Helpfulness of Externship in Securing Job Offer, by College (among those having such an experience and looking for employment)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	33.3%	100.0%	.	.	.	.	.	100.0%	.	.
Somewhat helpful	11.1%	.	.	.	.	50.0%	.	.	.	.
Not very helpful	33.3%	.	.	.	66.7%	.	.	.	.	100.0%
Not at all helpful	22.2%	.	.	.	33.3%	50.0%	.	.	.	.
Total	9	2	0.0%	0.0%	3	2	0.0%	1	0.0%	1

Table 40: Helpfulness of Job in Field of Study in Securing Job Offer, by College (among those having such an experience and looking for employment)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	60.2%	57.6%	40.0%	.	70.6%	40.0%	70.6%	50.0%	25.0%	87.5%
Somewhat helpful	35.0%	33.3%	40.0%	.	29.4%	60.0%	23.5%	50.0%	75.0%	6.3%
Not very helpful	4.1%	9.1%	20.0%	.	.	.	5.9%	.	.	.
Not at all helpful	0.8%	.	.	.	.	.	.	.	.	6.3%
Total	123	33	5	0.0%	17	15	17	16	4	16

Table 41: Helpfulness of Practicum in Securing Job Offer, by College (among those having such an experience and looking for employment)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	29.4%	.	.	.	.	.	50.0%	100.0%	.	18.2%
Somewhat helpful	41.2%	100.0%	.	.	.	.	50.0%	.	.	36.4%
Not very helpful	11.8%	.	.	.	.	.	.	.	.	18.2%
Not at all helpful	17.6%	.	.	.	.	.	.	.	.	27.3%
Total	17	1	0.0%	0.0%	0.0%	0.0%	4	1	0.0%	11

Table 42: Helpfulness of Student Teaching in Securing Job Offer, by College (among those having such an experience and looking for employment)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	34.5%	37.5%	.	100.0%	37.5%	.	50.0%	33.3%	.	.
Somewhat helpful	51.7%	25.0%	.	.	62.5%	100.0%	50.0%	66.7%	.	66.7%
Not very helpful	13.8%	37.5%	.	.	.	.	.	.	.	33.3%
Not at all helpful	.	.	.	.	.	.	.	.	.	.
Total	29	8	0.0%	1	8	2	4	3	0.0%	3

Table 43: Helpfulness of Research with Faculty in Securing Job Offer, by College (among those having such an experience and looking for employment)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	40.5%	66.7%	100.0%	.	40.0%	18.2%	46.2%	28.6%	20.0%	25.0%
Somewhat helpful	39.7%	20.8%	.	.	34.3%	27.3%	46.2%	57.1%	60.0%	75.0%
Not very helpful	15.7%	12.5%	.	.	20.0%	45.5%	7.7%	7.1%	20.0%	.
Not at all helpful	4.1%	.	.	.	5.7%	9.1%	.	7.1%	.	.
Total	121	24	1	0.0%	35	11	13	28	5	4

Table 44: Helpfulness of Class Project in Securing Job Offer, by College (among those having such an experience and looking for employment)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	22.4%	25.0%	33.3%	50.0%	18.8%	6.3%	41.7%	16.7%	25.0%	29.4%
Somewhat helpful	40.5%	37.5%	33.3%	50.0%	50.0%	37.5%	25.0%	33.3%	.	41.2%
Not very helpful	25.0%	37.5%	.	.	18.8%	37.5%	25.0%	33.3%	25.0%	29.4%
Not at all helpful	12.1%	.	33.3%	.	12.5%	18.8%	8.3%	16.7%	50.0%	.
Total	116	8	3	2	48	16	12	6	4	17

Table 45: Helpfulness of Volunteer Work in Securing Job Offer, by College (among those having such an experience and looking for employment)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very helpful	37.1%	29.2%	50.0%	100.0%	47.4%	20.0%	44.8%	42.1%	.	22.2%
Somewhat helpful	41.9%	41.7%	.	.	31.6%	50.0%	48.3%	42.1%	.	44.4%
Not very helpful	19.4%	29.2%	50.0%	.	21.1%	25.0%	6.9%	15.8%	.	22.2%
Not at all helpful	1.6%	.	.	.	.	5.0%	.	.	.	11.1%
Total	124	24	2	2	19	20	29	19	0.0%	9

Table 46: Career Services Used, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Career Development Center	40.3%	33.3%	7.7%	25.0%	51.6%	39.6%	47.6%	34.2%	25.0%	32.2%
CALS Career Services	6.7%	48.1%	0.0%	0.0%	0.6%	0.0%	0.0%	2.5%	0.0%	0.0%
Wilson College of Textiles Career Services	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	60.0%	0.0%
College of Design Career Services	1.4%	0.0%	69.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Poole COM Career Development Center	10.9%	1.2%	0.0%	12.5%	2.6%	1.9%	4.0%	0.0%	0.0%	62.2%
Other	1.9%	1.2%	0.0%	0.0%	3.2%	7.5%	1.6%	0.0%	0.0%	0.0%
None	46.9%	35.8%	30.8%	75.0%	47.7%	54.7%	50.8%	65.8%	35.0%	31.1%
Total	623	81	13	8	155	53	124	79	20	90

*Respondents could select more than one option.

Table 47: How Often Used Career Development Center Services, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	55.2%	55.6%	100.0%	100.0%	53.8%	70.0%	50.8%	51.9%	60.0%	55.2%
Several times	38.0%	29.6%	.	.	40.0%	30.0%	39.0%	48.1%	40.0%	37.9%
Many times	6.0%	14.8%	.	.	6.3%	.	8.5%	.	.	3.4%
On a regular basis	0.8%	.	.	.	.	.	1.7%	.	.	3.4%
Total	250	27	1	2	80	20	59	27	5	29

Table 48: How Often Used CALS (College of Agriculture and Life Sciences) Career Services, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	40.5%	38.5%	.	.	100.0%	.	.	50.0%	.	.
Several times	45.2%	48.7%	.	.	.	.	.	.	.	.
Many times	14.3%	12.8%	.	.	.	.	.	50.0%	.	.
On a regular basis	.	.	.	.	.	.	.	.	.	.
Total	42	39	0.0%	0.0%	1	0.0%	0.0%	2	0.0%	0.0%

Table 49: How Often Used WCOT (Wilson College of Textiles) Career Services, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	41.7%	.	.	.	.	.	.	.	41.7%	.
Several times	50.0%	.	.	.	.	.	.	.	50.0%	.
Many times	.	.	.	.	.	.	.	.	.	.
On a regular basis	8.3%	.	.	.	.	.	.	.	8.3%	.
Total	12	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12	0.0%

Table 50: How Often Used College of Design Career Services, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	55.6%	.	55.6%	.	.	.	.	.	.	.
Several times	33.3%	.	33.3%	.	.	.	.	.	.	.
Many times	11.1%	.	11.1%	.	.	.	.	.	.	.
On a regular basis	.	.	.	.	.	.	.	.	.	.
Total	9	0.0%	9	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Table 51: How Often Used PCOM (Poole College of Management) Career Development Center, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Just once or twice	55.9%	100.0%	.	100.0%	100.0%	.	80.0%	.	.	50.0%
Several times	30.9%	.	.	.	.	100.0%	20.0%	.	.	33.9%
Many times	8.8%	.	.	.	.	.	.	.	.	10.7%
On a regular basis	4.4%	.	.	.	.	.	.	.	.	5.4%
Total	68	1	0.0%	1	4	1	5	0.0%	0.0%	56

Table 52: Evaluation of Career Development Center Information/Services, by College (among those using services)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	33.7%	33.3%	100.0%	50.0%	31.3%	15.0%	39.0%	30.8%	60.0%	37.9%
Good	51.0%	59.3%	.	.	53.8%	70.0%	44.1%	61.5%	20.0%	37.9%
Fair	12.4%	7.4%	.	50.0%	11.3%	10.0%	15.3%	3.8%	20.0%	20.7%
Poor	2.4%	.	.	.	3.8%	5.0%	.	3.8%	.	3.4%
Very Poor	0.4%	.	.	.	.	.	1.7%	.	.	.
Total	249	27	1	2	80	20	59	26	5	29

Table 53: Evaluation of CALS Career Center Information/Services, by College (among those using services)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	40.5%	41.0%	.	.	100.0%	.	.	.	.	.
Good	52.4%	51.3%	.	.	.	.	.	100.0%	.	.
Fair	7.1%	7.7%	.	.	.	.	.	.	.	.
Poor	.	.	.	.	.	.	.	.	.	.
Very Poor	.	.	.	.	.	.	.	.	.	.
Total	42	39	0.0%	0.0%	1	0.0%	0.0%	2	0.0%	0.0%

Table 54: Evaluation of WCOT Career Center Information/Services, by College (among those using services)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	50.0%	.	.	.	.	.	.	.	50.0%	.
Good	41.7%	.	.	.	.	.	.	.	41.7%	.
Fair	8.3%	.	.	.	.	.	.	.	8.3%	.
Poor	.	.	.	.	.	.	.	.	.	.
Very Poor	.	.	.	.	.	.	.	.	.	.
Total	12	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	12	0.0%

Table 55: Evaluation of College of Design Career Center Information/Services, by College (among those using services)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	55.6%	.	55.6%	.	.	.	.	.	.	.
Good	33.3%	.	33.3%	.	.	.	.	.	.	.
Fair	11.1%	.	11.1%	.	.	.	.	.	.	.
Poor	.	.	.	.	.	.	.	.	.	.
Very Poor	.	.	.	.	.	.	.	.	.	.
Total	9	0.0%	9	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Table 56: Evaluation of PCOM Career Development Center Information/Services, by College (among those using services)

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Excellent	50.0%	100.0%	.	100.0%	25.0%	.	60.0%	.	.	50.0%
Good	35.3%	.	.	.	50.0%	100.0%	20.0%	.	.	35.7%
Fair	10.3%	.	.	.	25.0%	.	20.0%	.	.	8.9%
Poor	2.9%	.	.	.	.	.	.	.	.	3.6%
Very Poor	1.5%	.	.	.	.	.	.	.	.	1.8%
Total	68	1	0.0%	1	4	1	5	0.0%	0.0%	56

Table 57: Career Related Resources Used While at NC State, by College*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
ePACK	64.4%	64.2%	53.8%	37.5%	76.8%	41.5%	50.0%	54.4%	80.0%	85.6%
Presentations on resume writing, interviewing skills, etc	29.9%	28.4%	30.8%	0.0%	31.0%	32.1%	26.6%	22.8%	30.0%	41.1%
Attended employer info sessions	25.8%	11.1%	7.7%	12.5%	40.0%	24.5%	14.5%	15.2%	50.0%	38.9%
Visited NC State Career Development Center website	38.5%	45.7%	15.4%	37.5%	33.5%	37.7%	39.5%	36.7%	50.0%	42.2%
Spoke w/ Career Counselor/Coach	24.4%	24.7%	23.1%	25.0%	20.0%	17.0%	24.2%	25.3%	20.0%	36.7%
Mock interviews w/ Career Counselor/Coach	10.6%	19.8%	0.0%	0.0%	10.3%	9.4%	8.1%	6.3%	0.0%	15.6%
On-campus interviewing	18.5%	8.6%	7.7%	12.5%	35.5%	18.9%	5.6%	8.9%	20.0%	25.6%
Attended career fair	61.8%	59.3%	69.2%	37.5%	81.9%	56.6%	41.9%	40.5%	85.0%	74.4%
Joined professional society at NC State related to career field	23.3%	25.9%	23.1%	0.0%	23.9%	41.5%	12.9%	16.5%	30.0%	30.0%
None of the above	13.5%	9.9%	23.1%	37.5%	3.9%	15.1%	27.4%	19.0%	10.0%	5.6%
Total	623	81	13	8	155	53	124	79	20	90

*Respondents could select more than one resource.

Table 58: Career Fairs Attended, by College (among those saying they had attended any career fair)*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
College of Humanities and Social Sciences Career Fair	10.6%	4.2%	0.0%	0.0%	0.8%	3.3%	65.4%	6.3%	0.0%	1.5%
College of Design Career Expo or Spring Interview Days	2.3%	0.0%	88.9%	0.0%	0.0%	0.0%	0.0%	3.1%	0.0%	0.0%
College of Education Career Fair	0.5%	0.0%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Engineering Career Fair	40.3%	2.1%	0.0%	66.7%	96.9%	23.3%	9.6%	28.1%	17.6%	7.5%
Poole College of Management Career & Internship Fair	24.4%	8.3%	0.0%	0.0%	3.1%	10.0%	21.2%	15.6%	0.0%	100.0%
Ag & Sciences Career Expo	12.7%	66.7%	0.0%	0.0%	0.8%	3.3%	1.9%	43.8%	0.0%	0.0%
Wilson College of Textiles Career Fair	4.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	100.0%	0.0%
Graduate School Career Fair at NC State	0.5%	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Law School Fair	2.6%	2.1%	0.0%	0.0%	0.0%	0.0%	15.4%	0.0%	0.0%	1.5%
Health Career Expo	2.3%	4.2%	0.0%	0.0%	0.0%	0.0%	0.0%	21.9%	0.0%	0.0%
Departmental or major-specific career fair	7.5%	6.3%	0.0%	0.0%	12.6%	23.3%	1.9%	3.1%	0.0%	1.5%
Other career fair at NC State	4.4%	2.1%	0.0%	0.0%	5.5%	16.7%	0.0%	6.3%	0.0%	3.0%
Career fair at another college/university	0.8%	2.1%	0.0%	0.0%	0.8%	0.0%	1.9%	0.0%	0.0%	0.0%
Career fair not affiliated with a college/university (e.g., specific employer, city wide)	2.9%	4.2%	11.1%	0.0%	3.1%	3.3%	5.8%	0.0%	0.0%	0.0%
Don't know/Don't remember which one	2.6%	10.4%	11.1%	33.3%	0.0%	0.0%	5.8%	0.0%	0.0%	0.0%
CALS HOT Jobs Fair	2.3%	18.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of Natural Resources Career Fair	5.7%	2.1%	0.0%	0.0%	0.0%	63.3%	0.0%	6.3%	0.0%	0.0%
College of Veterinary Medicine Career Expo	0.8%	2.1%	0.0%	0.0%	0.0%	0.0%	1.9%	3.1%	0.0%	0.0%
Total	385	48	9	3	127	30	52	32	17	67

*Respondents could select more than one career fair.

Closing Comments

This final section of the report provides a look at respondents' overall satisfaction with their undergraduate program as a whole and the career guidance they have received while at NC State, as well as their feelings about their future career path.

Table 59: Feelings about Future Career Path, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very excited about what I will be doing	61.3%	63.0%	61.5%	62.5%	60.0%	61.5%	62.6%	59.0%	60.0%	62.2%
Fairly excited about what I will be doing	33.9%	35.8%	30.8%	25.0%	36.1%	34.6%	30.9%	34.6%	35.0%	32.2%
Not very excited about what I will be doing	3.7%	1.2%	.	12.5%	3.2%	3.8%	4.9%	3.8%	5.0%	4.4%
Not at all excited about what I will be doing	1.1%	.	7.7%	.	0.6%	.	1.6%	2.6%	.	1.1%
Total	620	81	13	8	155	52	123	78	20	90

Table 60: Feelings of Preparation for Future Career Path, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very prepared	43.5%	45.7%	46.2%	50.0%	49.4%	48.1%	32.5%	34.6%	45.0%	50.0%
Somewhat prepared	48.0%	51.9%	30.8%	37.5%	46.1%	50.0%	53.7%	46.2%	45.0%	44.4%
Somewhat unprepared	6.6%	2.5%	15.4%	12.5%	3.2%	1.9%	10.6%	16.7%	5.0%	3.3%
Very unprepared	1.9%	.	7.7%	.	1.3%	.	3.3%	2.6%	5.0%	2.2%
Total	619	81	13	8	154	52	123	78	20	90

Table 61: Overall Satisfaction with Career Guidance, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very Satisfied	24.2%	29.6%	30.8%	37.5%	16.8%	32.7%	23.6%	14.1%	25.0%	34.4%
Satisfied	36.9%	45.7%	23.1%	12.5%	45.2%	40.4%	29.3%	28.2%	40.0%	34.4%
Neutral	30.8%	17.3%	46.2%	37.5%	28.4%	25.0%	37.4%	46.2%	25.0%	26.7%
Dissatisfied	6.5%	6.2%	.	12.5%	8.4%	1.9%	8.1%	9.0%	5.0%	2.2%
Very Dissatisfied	1.6%	1.2%	.	.	1.3%	.	1.6%	2.6%	5.0%	2.2%
Total	620	81	13	8	155	52	123	78	20	90

Table 62: Overall Satisfaction with Undergraduate Program, by College

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Very Satisfied	38.9%	51.9%	23.1%	25.0%	34.8%	46.2%	35.8%	30.8%	45.0%	43.3%
Satisfied	43.4%	39.5%	53.8%	62.5%	47.7%	42.3%	41.5%	43.6%	30.0%	42.2%
Neutral	12.6%	6.2%	15.4%	12.5%	9.7%	11.5%	16.3%	19.2%	20.0%	11.1%
Dissatisfied	4.0%	2.5%	7.7%	.	5.8%	.	4.1%	6.4%	5.0%	2.2%
Very Dissatisfied	1.1%	.	.	.	1.9%	.	2.4%	.	.	1.1%
Total	620	81	13	8	155	52	123	78	20	90

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