

## **May 2018 Future Plans Survey All Respondents: Overview**

This overview report presents findings from all graduating seniors participating in the May 2018 Future Plans Survey. Additional reports on the survey methods, response rate, college results, and departmental summaries, as well as a copy of the questionnaire, are available on the [OIRP website](#).

### **Plans Following Graduation**

As of the time they completed the survey, nearly three-fourths of students graduating in May 2018 said they would exclusively be employed or pursuing employment after graduation (72.8%), and over half said they had already secured some type of employment (52.8%). Thirty-nine percent of respondents indicated that they had accepted a position that would begin after graduation, while eight percent said they would be continuing to work in a job they had prior to graduation (7.0%) or starting their own business (1.1%). Five percent said they would be working as an intern (3.0%), serving in the military (1.7%), or doing paid volunteer work (0.7%).

Twenty percent of graduates said they were actively seeking employment but had not yet found a position (18.1%), or had not yet begun their search but were planning to seek employment within the coming year (1.9%).

Finally, one-fourth of respondents indicated that they were planning on going to graduate/professional school as their primary activity in the year after their graduation (18.3%), or going to graduate/professional school and working (6.7%).

**Table 1: Plans Following Graduation**

	<b>N</b>	<b>%</b>
Have accepted position that will begin after graduation	816	39.3
Will continue working in job I had prior to graduation	146	7.0
Have started/will be starting my own business	23	1.1
Will be working as an intern	63	3.0
Currently seeking employment	375	18.1
Have not begun to seek employment, will begin within year	39	1.9
Going to grad/prof school within the year	381	18.3
Going to grad/prof school and working	139	6.7
Taking additional undergraduate coursework	11	0.5
Military service	36	1.7
Volunteer activity	15	0.7
Starting/raising a family	1	0.0
Don't know yet	12	0.6
Other	20	1.0

## Post-Graduation Employment

This section of the report provides detailed information specifically on those students who indicated they had obtained full-time employment, followed by information provided by those who said they were actively seeking employment but had not yet found a position. Finally, this section contains a brief look at those few respondents who said they had not yet begun their job search but would be doing so in the coming year.

### Full-Time Employment

The vast majority of respondents who said they had secured employment after graduation indicated they would be working full-time (93.4%).

**Table 2: Full- or Part-Time Employment (among those securing any type of employment)**

	N	%
Full-time	1,069	93.4
Part-time	75	6.6

#### *Number of Job Interviews and Job Offers*

Thirty-nine percent of students securing full-time employment said they had been on interviews for one (18.9%) or two (19.6%) different positions during their most recent job search, and just over half indicated having gone on interviews for three or more positions (52.7%). Over one-fifth said they had gone on interviews for five or more positions before accepting an offer (22.0%). Nine percent of graduates obtaining a full-time position indicated they did not go on any interviews during their most recent job search (8.8%).

Just over half of the students securing full-time employment indicated that the position they accepted had been their only job offer (51.0%), while 42 percent of respondents said that they had received one (28.3%) or two job offers (13.2%) in addition to the one they accepted. The remaining eight percent of respondents reported that they had three or more additional job offers from which to choose (7.6%).

Additional analysis (not shown here) reveals that among the students securing full-time employment, two-thirds of those who said they went on interviews for three or more positions reported receiving more than one job offer (67.6%) and just under half of those going on interviews for five or more positions indicated receiving three or more job offers (45.2%).

**Table 3: Number of Positions Interviewed For (full-time employees only)**

	N	%
None	87	8.8
One	186	18.9
Two	193	19.6
Three	186	18.9
Four	116	11.8
Five or more	216	22.0

**Table 4: Number of Job Offers (full-time employees only)**

	N	%
Only job offer	492	51.0
One additional job offer	273	28.3
Two additional job offers	127	13.2
Three or more additional job offers	73	7.6

### Employers

Graduates securing full-time employment were asked the name of the organization for which they would be working after graduation. Although NC State graduates accepted jobs in many different companies and organizations, those hiring the greatest number of NC State May graduates were Cisco, the U.S. Navy, NAVAIR, NC State University, and Deloitte.

A complete list of the companies/organizations in which graduates will be working full-time can be found in Appendix A.

### Industry and Occupation

About three-fourths of graduates with full-time employment indicated that they would be working in a *private, for profit business or organization* (76.5%), with an additional 17 percent reporting they would be working for the *federal, state, or local government* (11.3%) or in *academia* (5.7%). The remaining seven percent reported that they will be working in a *private, non-profit business or organization* (4.9%) or were *self-employed* (1.6%).

**Table 5: Type of Employment (full-time employees only)**

	N	%
Academia	60	5.7
Federal, state, or local government	119	11.3
Private, for profit business or organization	807	76.5
Private, not for profit business or organization	52	4.9
Self-employed	17	1.6

Students securing full-time employment were asked to select the type of industry and the job function of the position in which they would be working from a list of industries and job functions. Although graduates are heading into a wide range of industries, the most common industries in which graduates report they will be working are *engineering* (13.8%), *computer software/hardware* (4.8%), and *manufacturing* (4.6%). Those finding full-time employment were most likely to say they would have a job function or occupational classification related to *engineering* (21.0%), followed by *consulting* (5.2%) and *software development* (5.2%).

**Table 6: Industry (full-time employees only)**

	N	%
Accounting	9	0.9
Advertising	2	0.2
Aerospace	17	1.6
Agriculture	26	2.5
Architecture/Urban Planning	11	1.0
Arts & Entertainment	4	0.4

**Table 6: Industry (full-time employees only), continued**

	N	%
Automotive	14	1.3
Banking	17	1.6
Biotechnology	10	0.9
Business Services	16	1.5
Chemicals	17	1.6
Communications	6	0.6
Computer Software/Hardware	51	4.8
Construction	28	2.7
Consulting	47	4.5
Consumer Products	15	1.4
Counseling	3	0.3
Design	6	0.6
Education	38	3.6
Electronics	4	0.4
Energy	19	1.8
Engineering	146	13.8
Entrepreneurial/Venture Capital	2	0.2
Environment/Sustainability	11	1.0
Faith Based	14	1.3
Fashion	15	1.4
Financial Services	32	3.0
Food Science	6	0.6
Government	14	1.3
Health Care	36	3.4
Hotel, Restaurant, Hospitality	8	0.8
Insurance	14	1.3
International Affairs & Development	3	0.3
Landscape Architecture	1	0.1
Law Enforcement/Security/Corrections	5	0.5
Legal	3	0.3
Manufacturing	49	4.6
Marketing	24	2.3
Materials - Plastics, Metals, Ceramics	5	0.5
Media	4	0.4
Military & Defense	41	3.9
Museums & Libraries	1	0.1
Natural Resources	5	0.5
Non-Profit/Philanthropy	10	0.9
Pharmaceutical	19	1.8

**Table 6: Industry (full-time employees only), continued**

	N	%
Public Relations	3	0.3
Real Estate	6	0.6
Recreation & Sports	13	1.2
Research	24	2.3
Retail/Merchandising	29	2.7
Staffing & Executive Search	13	1.2
Start-up	8	0.8
Technology	41	3.9
Telecommunications	11	1.0
Transportation	7	0.7
Travel & Tourism	2	0.2
Utilities (Public & Private)	5	0.5
Veterinary	13	1.2
Wood Products	9	0.9
Other	37	3.5
Not sure	7	0.7

**Table 7: Job Function (full-time employees only)**

	N	%
Account Management	10	1.0
Accounting	13	1.2
Actuarial/Statistical & Data Analysis	7	0.7
Administrative	12	1.1
Advertising	1	0.1
Agricultural Business/Economics	2	0.2
Agronomy/Plant/Crop Science	9	0.9
Analyst	32	3.1
Animal/Veterinary	13	1.2
Architecture	6	0.6
Arts/Performing Arts/Music	2	0.2
Bio/Ag Engineering	4	0.4
Buying/Purchasing	3	0.3
Construction	10	1.0
Consulting	54	5.2
Counseling - School/Agency/College	5	0.5
Creative Design/Graphic Arts	3	0.3
Customer Service	10	1.0
Database Management	4	0.4
Design - Creative	15	1.4
Design - Engineering	37	3.5

**Table 7: Job Function (full-time employees only), continued**

	N	%
Economics	2	0.2
Education/Teaching/Curriculum Development	30	2.9
Engineering	220	21.0
Environmental/Conservation	11	1.0
Extension/Education	2	0.2
Film/Video	1	0.1
Finance	21	2.0
Food Science/Nutrition	4	0.4
Fundraising/Development	1	0.1
Government	10	1.0
Graphic Arts	1	0.1
Horticulture/Turfgrass	4	0.4
Human Health/Medical	23	2.2
Human Resources	16	1.5
Human/Social Services	4	0.4
Information Technology/Systems	18	1.7
International/NGO	1	0.1
Laboratory Science	6	0.6
Legal/Corrections/Criminology	5	0.5
Management	30	2.9
Manufacturing/Production/Development	25	2.4
Marketing	38	3.6
Media/Journalism	1	0.1
Non Profit	7	0.7
Operations	17	1.6
Political Organizations/Advocacy	2	0.2
Product Development/Management	9	0.9
Project Management	22	2.1
Public Relations	5	0.5
Quality Assurance	7	0.7
Recreation/Sports	5	0.5
Religion/Ministry	12	1.1
Research & Development	19	1.8
Sales/Technical Sales	46	4.4
Scientific Research	16	1.5
Software Development	54	5.2
Soil/Environmental Science	2	0.2
Supply Chain Management/Logistics	28	2.7
Training & Development	3	0.3

**Table 7: Job Function (full-time employees only), continued**

	N	%
Travel/Tourism/Hospitality	4	0.4
User Interface/User Experience Design	3	0.3
Veterinary	7	0.7
Web Design/Development	3	0.3
Writing/Editing/Translation	2	0.2
Other	42	4.0
Not sure	7	0.7

**Relationship of Job to Academic Major and Satisfaction with Job**

Nearly two-thirds of respondents with full-time employment said their job was “directly related” to their academic major (63.8%). Nine percent of those with full-time employment said their job was not at all related to their major (7.6% “by choice” and 1.2% “not by choice”). Ninety-four percent of those with full-time employment said they were “very satisfied” (59.0%) or “satisfied” (34.5%) with the job in which they will be working.

Graduates with full-time employment who reported that their position is “directly related” to their major were more likely to indicate being “very satisfied” with their job (62.4%), in comparison to those who said their job was only “somewhat related” to their major (51.0%). Two-thirds of respondents who said that their employment was unrelated to their major “by choice” report being “very satisfied” with their job (66.3%). In contrast, only 15 percent of the few respondents whose job was unrelated to their major “not by choice” reported being “very satisfied” with their job (15.4%).

**Table 8: Relationship of Job to Major and Satisfaction with Job (full-time employees only)**

	All	Satisfaction w/ job					All
		Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	
Directly related	668	62.4%	34.3%	2.4%	0.6%	0.3%	63.8%
Somewhat related	286	51.0%	37.1%	10.1%	1.4%	0.3%	27.3%
Not at all related (by choice)	80	66.3%	25.0%	7.5%	1.3%	0.0%	7.6%
Not at all related (not by choice)	13	15.4%	46.2%	23.1%	7.7%	7.7%	1.2%
All	1,047	59.0%	34.5%	5.2%	1.0%	0.4%	100.0%

**Job Location**

While NC State graduates will be employed across the nation, in addition to a few working in other countries, over two-thirds of students who accepted a full-time job reported that their position is in North Carolina (67.9%), with over 40 percent (43.7%) working in the Research Triangle area (e.g., Raleigh, Durham, Chapel Hill). Three percent of graduates with full-time employment reported that their position is outside the U.S., in at least 19 different countries (2.8%).

A complete list of the states and countries where graduates will be working can be found in Appendix B.

**Table 9: Job Location (Top Three States of Employment; full-time employees only)**

	N	%
North Carolina	693	67.9
Virginia	43	4.2
South Carolina	35	3.4

**Table 10: Job Location (In or Out of the Triangle; full-time employees only)\***

	N	%
Triangle	432	43.7
Other N.C.	228	23.1
In U.S. outside N.C.	300	30.4
Outside U.S.	28	2.8

\*Some respondents did not provide the name of the city in which they would be working and therefore region could not be determined.

### *Compensation*

Students with full-time positions were asked to indicate the different ways in which they would be compensated. A large majority of respondents said they would be getting paid a salary (77.5%), while about 20 percent will be receiving hourly wages (20.8%) and/or performance bonuses (19.5%). Eleven percent of respondents said their compensation would include commissions (6.5%), a stipend (4.3%), and/or tips/gratuities (0.5%).

Further analysis shows that graduates are being compensated through a variety of methods. For example, while more than half of respondents said they would be receiving only a salary (54.2%) and 13 percent said they would be exclusively receiving hourly wages (13.2%), 19 percent reported receiving a salary in combination with one or more other forms of compensation (i.e., performance bonuses, commission, and/or hourly wages; 19.2%).

**Table 11: Type of Compensation (full-time employees only)\***

	N	%
Salary	828	77.5
Hourly	222	20.8
Performance Bonuses	208	19.5
Commission	69	6.5
Stipend	46	4.3
Tips/Gratuity	5	0.5
Other	31	2.9

\*Respondents could indicate more than one type of compensation.



**Table 12: Type of Compensation, Combined (full-time employees only)**

	N	%
Salary only	567	54.2
Salary plus performance bonuses	143	13.7
Hourly only	138	13.2
Salary plus hourly	30	2.9
Salary plus commission	27	2.6
Stipend only	16	1.5
Other combinations	126	12.0

Respondents were asked to indicate their annual starting salary. NC State’s graduates with full-time employment (excluding those working in internships) report an average annual starting salary of \$52,764 (median = \$56,250).

**Table 13: Annual Starting Salary (full-time employees only)**

	N	%
Less than \$30,000	199	20.8
\$30,000 - \$39,999	134	14.0
\$40,000 - \$49,999	167	17.5
\$50,000 - \$59,999	216	22.6
\$60,000 - \$69,999	168	17.6
\$70,000 or more	60	6.3
Would prefer not answer	0	0.0
Not sure	13	1.4

#### *One-Time Compensation: Job Offer Incentives*

All respondents with full-time employment were asked about one-time incentives such as signing bonuses and company shares that they received as a part of accepting the offer for the position in which they will be employed after graduation. Responses from those who said they “would prefer not to answer” or that they were “not sure” of the amounts have been excluded from analyses presented in the tables, but are noted in the text below.

Nearly one-fourth of respondents with full-time employment said they had received a signing bonus (23.2%). Of those who provided the amount they received, 60 percent reported receiving \$5,000 or more, with 15 percent receiving \$10,000 or more. Eight respondents indicated they “would prefer not to answer” when asked about the amount of money they had received as a signing bonus and one respondent said they were “not sure” of the amount.

A small number of graduates reported receiving company shares as part of their job offer (4.9%). Of those who received company shares and who reported the estimated value of company shares they received at the time of the job offer, half reported that the amount was less than \$10,000 (51.7%, n=15) while six respondents reported that the amount was \$50,000 or more. Among respondents who reported receiving company shares, seven said that they “would prefer not to answer” and 15 said they were “not sure” of the value of the shares they received.

**Table 14: Received Job Offer Incentives (full-time employees only)\***

	N	%
Received signing bonus	248	23.2
Received company shares	52	4.9

\*Respondents could indicate more than one type of incentive.

**Table 15: Amount of Signing Bonus (among full-time employees receiving a signing bonus)\***

	N	%
Less than \$500	2	0.8
\$500 to \$999	5	2.1
\$1,000 to \$1,999	24	10.1
\$2,000 to \$2,999	32	13.4
\$3,000 to \$3,999	19	8.0
\$4,000 to \$4,999	8	3.4
\$5,000 to \$5,999	78	32.8
\$6,000 to \$6,999	18	7.6
\$7,000 to \$7,999	11	4.6
\$8,000 to \$8,999	2	0.8
\$9,000 to \$9,999	2	0.8
\$10,000 or more	37	15.5

\*Responses of 'would prefer not to answer' and 'not sure' have been excluded from analysis.

**Table 16: Amount of Company Shares (among full-time employees receiving company shares)\***

	N	%
Less than \$10,000	15	51.7
\$10,000 to 29,999	7	24.1
\$30,000 to \$49,999	1	3.4
\$50,000 or more	6	20.7

\*Responses of 'would prefer not to answer' and 'not sure' have been excluded from analysis

One-fourth of respondents with full-time employment reported receiving a relocation package (24.8%). The remaining respondents were equally likely to indicate that they did not receive a package (37.5%), or that a relocation package was “not applicable” (37.7%). Unsurprisingly, the likelihood of receiving a relocation package was directly related to job location. Over half of respondents whose employment was outside North Carolina received a relocation package (53.8%), compared to 23 percent of graduates whose employment was in North Carolina but outside the Triangle (22.8%), and just four percent of those with employment in the Triangle (3.9%).

**Table 17: Relationship of Relocation Package and Region of Job (full-time employees only)**

	All	Offered relocation package			All
		Yes	No	Not applicable	
Triangle	432	3.9%	28.0%	68.1%	43.8%
Other NC	228	22.8%	50.9%	26.3%	23.1%
Outside NC	327	53.8%	40.7%	5.5%	33.1%
All	987	24.8%	37.5%	37.7%	100.0%

Among respondents who indicated that they were continuing to work in a job that they had prior to graduation, over one-third indicated that they would receive both a salary increase and a promotion/title change as a result of receiving their degree (37.4%). One-fifth reported receiving just a salary increase (19.1%), and just two percent received only a promotion/title change (1.7%). Over 40 percent indicated they would receive neither a salary increase nor a title change after receiving their degree (41.7%).

**Table 18: Job Promotion (full-time employees continuing in a job had prior to graduation)**

	N	%
Salary increase	22	19.1
Promotion/title change	2	1.7
Both a salary increase and promotion/title change	43	37.4
None of the above	48	41.7

### *The Job Search*

Nearly three-fourths of those with full-time employment reported starting their job search six months or more before graduation (73.0%), while just six percent of those with full-time employment started looking for work less than three months before graduation (6.4%).

**Table 19: When Started Looking for a Job (full-time employees only)**

	N	%
12 or more months before graduation	197	20.2
9-11 months before graduation	226	23.2
6-8 months before graduation	289	29.6
3-5 months before graduation	201	20.6
1-2 months before graduation	49	5.0
Less than one month before graduation	14	1.4

Students were asked to indicate what resources had proven to be helpful in their job search. Over 40 percent of graduates with full-time employment said that an *internship/externship* had been helpful in their job search (41.3%), with over 30 percent reporting that *attending a career fair at NC State* had been helpful (31.7%). Note that some resources may have in fact been helpful for those who used them, but have a smaller frequency overall because fewer students used that particular resource (e.g., student teaching experience).

**Table 20: Helpful Resources (full-time employees only)\***

	N	%
Internship/externship	441	41.3
Career fair at NC State	339	31.7
Personal connection(s) within the company	226	21.1
Applied for job via ePACK	223	20.9
Campus or college career center	211	19.7
Family/friends/classmates/co-workers	210	19.6
Internet: LinkedIn	178	16.7
On-campus interviewing	168	15.7
Volunteer work	86	8.0
Faculty member or found job listing in an NC State dept	85	8.0
Internet: Other than LinkedIn	85	8.0
Co-op experience	83	7.8
Employer information session on campus	69	6.5
Consultation with Career Counselor/Coach at NC State	67	6.3
Professional society	54	5.1
Employer found resume via ePACK	42	3.9
Student teaching experience	30	2.8
Career fair off-campus	12	1.1
Other	91	8.5

\*Respondents could select more than one resource.

## Seeking Employment

About one-fifth of the May 2018 graduates responding to the Future Plans Survey indicated that as of the time they completed the survey they were *currently seeking employment* (18.1%) and a small number (1.9%) indicated they *have not yet begun to seek employment, but plan to do so within a year after graduation* (Table 1). This section of the report first looks at those who said they were actively seeking a job, and then briefly at those who had not yet begun their job search.

### *The Job Search*

Nearly three-fourths of the graduates who said they were looking but had not yet found a job as of the time they completed the survey—typically within two weeks before or after graduation—said they first began looking for a job less than six months before graduation (72.8%). Nearly 40 percent said they started their job search less than three months prior to graduation (38.6%), with 10 percent of those who said they were seeking employment waiting until the month prior to graduation to begin their search (10.3%).

**Table 21: When Started Looking for a Job (among those seeking but who had not yet secured a job)**

	N	%
12 or more months before graduation	12	3.3
9-11 months before graduation	21	5.7
6-8 months before graduation	67	18.2
3-5 months before graduation	126	34.2
1-2 months before graduation	104	28.3
Less than one month before graduation	38	10.3

Two-thirds of graduates who said they were currently seeking employment reported that they had an interview for at least one position during their most recent job search (66.5%), with 30 percent reporting that they had gone on interviews for three or more positions (30.1%) as of the time of the survey.

Notably, a sizeable number of those who had gone on interviews had received at least one job offer. Those who went on interviews for more positions were, unsurprisingly, more likely than those who went on interviews for fewer positions to have received at least one job offer. Thirty percent of those who had gone on interviews for three or more positions said they had received at least one job offer (30.3%), compared to 14 percent of those who went on interviews for just one position (14.1%).

Graduates were asked to indicate why the job offer(s) they had received had not worked out. The most common reasons given for not accepting a job offer include the job not being a good fit for their interests or career goals, dissatisfaction with the proposed compensation (e.g., salary too low), or dissatisfaction with the location.

**Table 22: Status of Having Received Any Job Offers by Number of Positions Interviewed For (among those seeking but not yet securing a job)**

	N	Received any job offers		%
		Yes	No	
Did not interview for a position	121	2.5%	97.5%	33.4%
One position	78	14.1%	85.9%	21.5%
Two positions	54	25.9%	74.1%	14.9%
Three or more positions	109	30.3%	69.7%	30.1%
All	362	16.9%	83.1%	100.0%

### *Type of Work Seeking*

Ninety percent of current job seekers said they were looking for full-time work (89.8%), with most of the remainder indicating they were looking for either full- or part-time work (9.4%). Almost all of those seeking employment said they were looking for a job either “directly related” (46.8%) or “somewhat related” (45.5%) to their major. The most common job functions job seekers were hoping to be employed doing were related to *engineering* (11.5%), *education/teaching/curriculum development* (10.1%), and *marketing* (7.3%).

**Table 23: Seeking Full- or Part-Time Employment**

	N	%
Full-time	336	89.8
Part-time	3	0.8
Either	35	9.4

**Table 24: Relationship of Job Seeking to Major**

	N	%
Looking for position directly related to my major	175	46.8
Looking for position somewhat related to my major	170	45.5
Looking for position unrelated to my major	10	2.7
How closely position is related to major is irrelevant	19	5.1

**Table 25: Job Function of Job Seeking**

	N	%
Accounting	2	0.6
Actuarial/Statistical & Data Analysis	2	0.6
Administrative	2	0.6
Advertising	3	0.8
Agricultural Business/Economics	4	1.1
Agronomy/Plant/Crop Science	5	1.4
Analyst	7	2.0
Animal/Veterinary	8	2.2
Architecture	2	0.6
Arts/Performing Arts/Music	1	0.3
Bio/Ag Engineering	1	0.3
Buying/Purchasing	2	0.6
Consulting	4	1.1
Counseling - School/Agency/College	2	0.6
Creative Design/Graphic Arts	1	0.3
Customer Service	1	0.3
Database Management	2	0.6
Design - Creative	4	1.1
Design - Engineering	8	2.2
Economics	3	0.8
Education/Teaching/Curriculum Development	36	10.1
Engineering	41	11.5
Environmental/Conservation	11	3.1
Finance	7	2.0
Food Science/Nutrition	1	0.3
Government	2	0.6
Graphic Arts	2	0.6

**Table 23: Job Function of Job Seeking, *continued***

	N	%
Horticulture/Turfgrass	1	0.3
Human Health/Medical	10	2.8
Human Resources	7	2.0
Human/Social Services	6	1.7
Information Technology/Systems	6	1.7
Laboratory Science	3	0.8
Legal/Corrections/Criminology	2	0.6
Management	3	0.8
Manufacturing/Production/Development	2	0.6
Marketing	26	7.3
Media/Journalism	3	0.8
Non Profit	6	1.7
Operations	2	0.6
Political Organizations/Advocacy	1	0.3
Product Development/Management	12	3.4
Project Management	5	1.4
Public Administration/Policy	3	0.8
Public Relations	6	1.7
Recreation/Sports	4	1.1
Research & Development	9	2.5
Sales/Technical Sales	8	2.2
Science - Life/Physical Science	4	1.1
Scientific Research	11	3.1
Software Development	11	3.1
Soil/Environmental Science	2	0.6
Supply Chain Management/Logistics	6	1.7
Technical Writing	1	0.3
Training & Development	1	0.3
Travel/Tourism/Hospitality	5	1.4
User Interface/User Experience Design	1	0.3
Veterinary	2	0.6
Writing/Editing/Translation	7	2.0
Other	7	2.0
Not sure	10	2.8

### Location of Job Seeking

Just over 40 percent of those still looking for a job at the time of the survey said they were looking for employment somewhere in the U.S. including, but not limited, to North Carolina (42.4%). A slightly lower percentage of respondents said they were looking for employment only in North Carolina (37.3%), with a small number limiting their search to U.S. states excluding North Carolina (4.3%). Sixteen percent of job seekers indicated they were looking both inside and outside of the U.S. for employment (15.7%) and one person indicated that they were job searching exclusively outside of the U.S. (0.3%).

**Table 26: Looking for Employment Inside or Outside the N.C.**

	N	%
Only N.C.	140	37.3
In N.C. and other U.S. states	159	42.4
In U.S., but outside N.C.	16	4.3
Inside and outside the U.S.	59	15.7
Outside U.S. only	1	0.3

### Future Job Seekers

Two percent of May 2018 graduates said that while they had not yet begun their search for employment, their primary activity after graduation would be to find a job (1.9%; Table 1). When this small group of seniors were asked when they planned to begin their job search, the vast majority of said they would begin searching for employment within three months after graduation (91.4%).

**Table 27: When Will Begin Job Search**

	N	%
Within the next couple of weeks	11	31.4
Within a month after graduation	9	25.7
Within 2-3 months after graduation	12	34.3
Within 4-6 months after graduation	1	2.9
Within 6-12 months after graduation	2	5.7
Not for at least a year	0	0.0

### Further Education

This section of the report provides detailed information on the further education being pursued by NC State May graduates. One-fourth of the 2,077 graduates who submitted the May 2018 Future Plans Survey said they planned on going to graduate or professional school in the coming year (n=520; Table 1).

Students planning on attending graduate/professional school were asked to indicate from a list of options the reasons why they had decided to pursue post-graduate education. The most common reasons cited were *to enhance professional knowledge in a particular subject area* (66.3%), that the *chosen career field requires graduate/professional school* (65.3%), and *to be able to earn a higher salary with an advanced degree* (57.8%). Just three percent indicated that being *unable to find a job* was a reason for attending graduate/professional school (3.1%).



**Table 28: Reasons for Attending Graduate/Professional School\***

	N	%
I want to enhance my knowledge in a particular subject area	344	66.3
My chosen career field requires graduate/professional school	339	65.3
I will be able to earn a higher salary with an advanced degree	300	57.8
I want to improve my marketability	252	48.6
My employer is encouraging me to attend	24	4.6
I have been unable to find a job	16	3.1
Other	24	4.6

\*Respondents could select more than one reason.

### Current Status for Graduate/Professional School Attendance

Of the May 2018 graduates planning on attending graduate/professional school who responded to the survey, 80 percent said they *have been accepted and know where they will be going* (79.4%) and an additional three percent reported that they *have been accepted but are still undecided* on whether or not or where they will actually attend (3.3%). Six percent said they *have applied, but have not yet been accepted* (5.6%). Finally, 12 percent indicated that they *have not yet applied, but plan to do so within the next year* (11.8%).

The remainder of this section reports on only those who indicated they have been accepted and definitely know where they will be attending graduate/professional school.

**Table 29: Current Status for Graduate/Professional School Attendance**

	N	%
Have been accepted and know where I'm going	412	79.4
Have been accepted, but currently undecided	17	3.3
Have applied, but not yet been accepted	29	5.6
Have not applied but plan to do so within the next year	61	11.8

### School Attending

The majority of graduates who at the time of the survey knew where they would be attending graduate/professional school said they will be staying in North Carolina (63.8%), with over 40 percent attending NC State University (41.0%). The vast majority of respondents who indicated that they will be going on to graduate/professional school said they will be attending their first-choice school (87.4%). A complete list of the graduate and professional schools students will be attending found in Appendix C.

**Table 30: Location of School Attending (top five most commonly mentioned)**

	N	%
North Carolina	263	63.8
Virginia	15	3.6
Georgia	11	2.7
Tennessee	11	2.7
Outside United States	11	2.7

**Table 31: Name of School Attending (top five most commonly mentioned)**

	N	%
NC State University	168	41.0
UNC Chapel Hill	27	6.6
East Carolina University	13	3.2
Meredith College	8	2.0
UNC Charlotte	8	2.0

**Table 32: Attending First Choice School?**

	N	%
Yes	360	87.4
No	52	12.6

### *Degree Seeking*

Students attending a specific graduate/professional school in the coming year were asked in what degree program they will be enrolled. Respondents were most likely to say they would be in a master's program (63.8%), followed by a professional degree program (18.7%), and a doctoral program (16.0%). A small number of students indicated that they would be enrolled in a different type of degree program (3.9%).

NC State graduates reported seeking a wide range of master's degrees, but most commonly an MS or MAC. All survey respondents enrolling in a doctoral program will be pursuing a PhD. The most common professional degrees NC State graduates reported seeking were a JD or DVM.

A complete list of the specific types of degree programs in which students will be enrolled can be found in Appendix D.

**Table 33: Type of Degree Program Enrolled In\***

	N	%
Master's	263	63.8
Professional	77	18.7
Doctoral	66	16.0
Other	16	3.9

\*Respondents could select more than one degree.

**Table 34: Master's Degree Programs Enrolled in (top five most commonly mentioned)**

	N	%
MS	92	35.5
MAC	31	12.0
MSW	22	8.5
MA	12	4.6
ME	9	3.5
MAEd	9	3.5

**Table 35: Doctoral Degree Programs Enrolled In**

	N	%
PhD	66	100.0

**Table 36: Professional Degree Programs Enrolled In (top five most commonly mentioned)**

	N	%
JD	23	29.9
DVM	20	26.0
MD	9	11.7
PharmD	8	10.4
DPT	4	5.2

**Table 37: Other Degree Programs Enrolled In (top degree most commonly mentioned)**

	N	%
BArch	6	40.0

### *Graduate/Professional School Funding/Awards Received*

Over half of students who said they had been accepted to graduate/professional school and knew where they would be going indicated that they had received funding and/or awards as part of their acceptance (56.3%). The most commonly awarded type of funding was *scholarships* (28.6%), followed by *research assistantships* (15.5%) and *teaching assistantships* (13.1%).

**Table 38: Graduate/Professional School Funding/Awards\***

	N	%
Scholarship	118	28.6
Research Assistantship	64	15.5
Teaching Assistantship	54	13.1
Fellowship	38	9.2
Honors/Award	17	4.1
Other assistantship	17	4.1

\*Respondents could select more than one type of funding/award.

## **NC State Experiences and Resources**

All graduating seniors participating in the Future Plans Survey were asked about their participation in work-related experiences, as well as about career-related resources they might have used while at NC State. This section of the report summarizes the information they shared about these experiences.

### *Work-Related Experiences*

Respondents were asked whether or not they had participated in various work-related experiences while a student at NC State and, if so, whether or not the experience was helpful in securing a job offer. The most commonly reported work-related experience was an *internship* (65.2%). Sizable numbers of graduates also reported having participated in *volunteer work* (35.3%) or *research with faculty* (24.5%).

For the most part, regardless of the type of work-related experience, students who had obtained employment or were seeking employment were very positive about the helpfulness of the experience(s) they had in securing a job offer. *Co-ops, internships, and having a job in one's field of study* were most likely to be viewed as "very helpful" (75.2%, 62.0%, and 58.7%, respectively). Although the majority viewed them as helpful, *externships, class projects, and practicum experiences* were more likely than other work-related experiences to be viewed as "not very helpful" or "not at all helpful" in securing employment (46.4%, 36.7%, and 35.1% respectively).

**Table 39: Participation in Work-Related Experiences\***

	Had Experience		Helpfulness of Experience in Securing Employment			
	N	%	Very helpful	Somewhat helpful	Not very helpful	Not at all helpful
Co-op	144	7.1%	75.2%	16.8%	6.6%	1.5%
Internship	1,325	65.2%	62.0%	27.4%	7.6%	3.0%
Externship	28	1.4%	28.6%	25.0%	25.0%	21.4%
Job in field of study	423	20.8%	58.7%	33.0%	7.0%	1.3%
Practicum	92	4.5%	23.4%	41.6%	31.2%	3.9%
Student teaching	217	10.7%	36.9%	39.0%	18.2%	5.9%
Research w/ faculty	498	24.5%	40.9%	41.8%	13.5%	3.9%
Class project	453	22.3%	19.1%	44.1%	24.9%	11.8%
Volunteer work	718	35.3%	23.9%	48.7%	20.1%	7.4%

\*Respondents could select more than one experience.

\*Those who were not seeking employment (e.g., because they were continuing their education or have some other plans following graduation) were given the option to select "not applicable" when asked about the helpfulness of the work-related experience. Responses of "not applicable" have been excluded.

### Career Service Offices

Graduating seniors were asked if they had ever used the different career service offices on campus, and, if so, how often they had used each one and how they would rate the services provided. Additional analysis (not shown here) revealed that 44 percent of respondents reported having never used any of the career centers asked about (44.3%). Use of career centers, however, varied widely by college. For example, those in the College of Textiles were by far the most likely to report having used a career center, with 86 percent having gone to at least one of the centers asked about (86.2%). In contrast, 58 percent of students in the College of Natural Resources who had participated in the survey reported that they had *never* used one of the listed campus or college career centers.

Not surprisingly, use of the specific career centers was closely related from the college to which a student graduated, with students being more likely to have gone to the career services office in their own college when available. In addition, college career services offices typically attracted few students from outside their own college. Over 80 percent of the respondents in the College of Textiles reported going to the College of Textiles Career Services office (83.5%). More than half of students in the College of Design and in the Poole College of Management reported using the career services within their respective colleges as well (66.7% and 55.8%, respectively). In contrast, fewer than half of respondents in the College of Agriculture and Life Sciences reported using the career service office in their college (42.9%). The Career Development Center was most likely to be used by those without such services in their own college, such as in the College of Engineering (54.3%), the College of Humanities and Social Sciences (48.8%), and the College of Sciences (47.8%).

**Table 40: Career Service Offices Used; Overall and by College \***

	Overall	College/School								
		CALS	Design	CED	COE	CNR	CHASS	COS	COT	PCOM
Career Development Center	42.9%	30.0%	14.3%	21.3%	54.3%	38.0%	48.8%	47.8%	29.4%	35.2%
CALS Career Services	5.3%	42.0%	0.0%	0.0%	0.0%	2.0%	0.9%	6.2%	0.0%	0.3%
College of Textiles Career Services	4.6%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	83.5%	0.0%
College of Design Career Services	1.6%	0.5%	66.7%	0.0%	0.0%	0.7%	0.0%	0.0%	0.9%	0.3%
Poole COM Career Development Center	9.7%	1.0%	0.0%	0.0%	0.5%	5.3%	2.1%	1.8%	0.9%	55.8%
Other	1.7%	1.4%	0.0%	0.0%	1.7%	4.7%	1.5%	2.7%	0.0%	1.0%
<b>Total</b>	<b>2,033</b>	<b>207</b>	<b>42</b>	<b>61</b>	<b>588</b>	<b>150</b>	<b>340</b>	<b>226</b>	<b>109</b>	<b>310</b>

\*Respondents could select more than one career service office.

Among students having ever used a career services office, those going to the career services office in the College of Textiles were by far most likely to do so frequently, with over 40 percent saying they went “on a regular basis” (15.1%) or that they had gone “many times” (25.8%). Thus, the majority of students in the College of Textiles take advantage of their career services office, and many do so frequently.

**Table 41: Frequency of Use of Career Service Offices (among those ever having used the office)**

	On a regular basis	Many times	Several times	Just once or twice	N
Career Development Center	1.7%	5.3%	31.7%	61.3%	871
CALS Career Services	0.9%	3.7%	26.2%	69.2%	107
College of Textiles Career Services	15.1%	25.8%	33.3%	25.8%	93
College of Design Career Services	6.3%	6.3%	31.3%	56.3%	32
Poole COM Career Development Center	4.0%	9.1%	28.3%	58.6%	198

Graduating seniors were also asked to evaluate the services provided by the career services offices they had used. Ratings were largely positive—career services offices were most often rated “excellent” or “good.” Over 90 percent of those who said they had ever used the College of Agriculture and Life Sciences career services office rated the services as “excellent” (49.1%) or “good” (44.4%). In no case did more than a small number of users rate the services of any center as “poor” or “very poor.”

**Table 42: Rating of Career Offices' Services (among those ever having used the office)**

	Excellent	Good	Fair	Poor	Very Poor	N
Career Development Center	31.8%	51.6%	13.5%	2.1%	1.2%	869
CALS Career Services	49.1%	44.4%	6.5%	0.0%	0.0%	108
College of Textiles Career Services	36.6%	48.4%	9.7%	4.3%	1.1%	93
College of Design Career Services	31.3%	53.1%	6.3%	6.3%	3.1%	32
Poole COM Career Development Center	43.1%	44.7%	10.2%	2.0%	0.0%	197

### Career Services and Fairs

Students were asked whether or not they had used specific career-related services. Overall, a majority of students indicated that they had taken advantage of ePACK, the Career Development Center’s online tool for connecting students with potential employers (68.1%) and/or that they had attended a career fair (65.7%). Respondents were next most likely to report that they had visited NC State’s Career Development Center website (37.4%) and/or attended presentations about resume writing, interviewing, and other skills (35.7%).

Table 43 shows differences in career resources used based on whether a student indicated that they planned to join the workforce or intended go to graduate/professional school after graduation. While differences are generally not large, graduates pursuing employment were more likely than those planning on continuing their education to have used most career-related services, most notably attending career fairs (68.4% vs. 58.0%), and attending employer information sessions (30.7% vs. 23.1%). The only career-related resource that students planning to pursue graduate/professional school were slightly more likely to have done than those pursuing employment was joining a professional society at NC State related to their career field (30.8% vs. 27.5%, respectively).

**Table 43: Resources Used at NC State\***

	NCSU	Accepted Job/Seeking Work/Planning to Look for Work	Attending/Planning to Attend Grad School
ePACK	68.1%	69.5%	63.7%
Attended career fair	65.7%	68.4%	58.0%
Visited NC State Career Development Center website	37.4%	37.9%	35.0%
Presentations on resume writing, interviewing skills, etc.	35.7%	36.3%	33.8%
Attended employer info sessions	28.8%	30.7%	23.1%
Joined professional society at NCSU related to career field	28.1%	27.5%	30.8%
On-campus interviewing	26.1%	27.9%	21.4%
Spoke w/ Career Counselor/Coach	21.8%	22.0%	21.0%
Mock interviews w/ Career Counselor/Coach	10.7%	11.4%	9.1%
Total (N)	2,033	1,518	471

\*Respondents could select more than one resource.

Students who said they had attended a career fair were asked which career fair(s) they had attended. Among the two-thirds of respondents who said they had attended a career fair, either on or off campus (65.7%), students were most likely to report attending the *Engineering Career Fair* (46.8%), followed by the *PCOM Career and Internship Fair* (23.4%).

Looking at career fair attendance by the college from which a student graduated is informative. Students were especially likely to attend career fair events affiliated with their own college. Three different colleges had over 90 percent of respondents in their colleges report attending career fair events in their respective colleges: the College of Design (*College of Design Career Expo or Spring Interview days*; 100%), College of Engineering (*Engineering Career Fair*, 98.6%), and the College of Textiles (*Textiles Job Forum*; 93.1%).

Overall, the *Engineering Career Fair* attracted the widest breadth of students (i.e., many students from different colleges). Students in the colleges of Humanities and Social Sciences, Natural Resources, and Agricultural and Life Sciences had the most number of students taking advantage of the broadest range of career fairs.

**Table 44: Career Fair Attended; Overall and by College Graduated From (among those having attended any type of career fair)\***

	College/School									
	Overall	CALS	Design	CED	COE	CNR	CHASS	COS	COT	PCOM
Attended career fair	65.7%	49.8%	50.0%	44.3%	86.9%	57.3%	41.2%	49.1%	79.8%	80.6%
Career Fair Attended (among those having attended a career fair)										
CHASS Career Fair	8.6%	1.9%	0.0%	0.0%	0.2%	5.8%	69.3%	2.7%	0.0%	2.8%
College of Design Career Expo or Spring Interview Days	1.7%	0.0%	100.0%	0.0%	0.2%	0.0%	0.0%	0.0%	1.1%	0.0%
College of Education Career Fair	1.9%	0.0%	0.0%	74.1%	0.8%	0.0%	0.7%	0.0%	0.0%	0.0%
Engineering Career Fair	46.8%	15.5%	0.0%	11.1%	98.6%	22.1%	14.3%	25.2%	18.4%	7.6%
Poole College of Management Career & Internship Fair	23.4%	6.8%	0.0%	3.7%	2.7%	14.0%	12.9%	7.2%	11.5%	96.8%
STEAM <sup>2</sup> Career Expo	10.1%	42.7%	0.0%	3.7%	0.4%	33.7%	2.1%	47.7%	1.1%	0.8%
Textiles Job Forum	6.1%	0.0%	0.0%	0.0%	0.2%	0.0%	0.0%	0.0%	93.1%	0.0%
Graduate School Career Fair at NC State	1.6%	3.9%	0.0%	0.0%	0.4%	2.3%	1.4%	9.0%	0.0%	0.8%
Law School Fair	1.2%	0.0%	0.0%	0.0%	0.2%	1.2%	7.1%	0.0%	0.0%	1.6%
Health Career Expo	5.9%	18.4%	0.0%	0.0%	1.4%	1.2%	6.4%	35.1%	3.4%	0.4%
Other career fair at NC State	12.1%	24.3%	0.0%	0.0%	9.4%	33.7%	12.1%	14.4%	8.0%	7.6%
Career fair at another college/university	0.8%	0.0%	0.0%	0.0%	1.0%	3.5%	1.4%	0.0%	0.0%	0.4%
Career fair not affiliated with a college/university (e.g., specific employer, city wide)	3.3%	6.8%	0.0%	25.9%	1.2%	14.0%	1.4%	3.6%	1.1%	2.0%
Don't know/Don't remember which one	2.1%	9.7%	0.0%	0.0%	0.2%	5.8%	3.6%	5.4%	0.0%	0.4%
<b>Total</b>	<b>1,336</b>	<b>103</b>	<b>21</b>	<b>27</b>	<b>511</b>	<b>86</b>	<b>140</b>	<b>111</b>	<b>87</b>	<b>250</b>

\*Respondents could select more than one career fair.

## Closing Comments

The Future Plans Survey closed by asking respondents to rate their overall satisfaction with the career guidance they had received from their department and/or college while at NC State, and to reflect on how they are feeling about their future.

Close to 90 percent of May 2018 graduates said they were “very satisfied” (46.2%) or “satisfied” (42.1%) with their undergraduate program as a whole. Just, three percent of respondents reported that they were “dissatisfied” (2.5%) or “very dissatisfied” (0.6%) with their undergraduate program overall.

Over two-thirds of graduates said they were either “very satisfied” (27.2%) or “satisfied” (42.0%) with the career guidance they received from their academic department/college. While nearly one-fourth said they were “neutral” about the guidance they received (23.7%), just seven percent said they were either “dissatisfied” (5.3%) or “very dissatisfied” (1.7%) with the career guidance they received from their academic department/college.

Overall, the graduates are excited about their futures. When asked which statement comes closest to how they were feeling about their future, 97 percent of respondents said that they were either “very excited” (68.1%) or “excited” (29.3%). Just three percent of respondents indicated that they were “not very excited” (2.2%), or “not at all excited” (0.5%) about their future plans.

Similarly, the vast majority of May 2018 graduates also feel prepared for their future. When asked about how prepared they felt about their future career paths, 95 percent of respondents said that they felt either “very prepared” (49.4%) or “somewhat prepared” (45.5%) for their future career path. Just one percent of respondents said they felt “very unprepared.”

**Table 45: Satisfaction with Undergraduate Program Overall**

	N	%
Very Satisfied	930	46.2
Satisfied	848	42.1
Neutral	175	8.7
Dissatisfied	50	2.5
Very Dissatisfied	12	0.6

**Table 46: Satisfaction with Career Guidance from Academic Department/College**

	N	%
Very Satisfied	549	27.2
Satisfied	847	42.0
Neutral	478	23.7
Dissatisfied	106	5.3
Very Dissatisfied	35	1.7

**Table 47: Feelings about Future Career Path**

	N	%
Very excited about what I will be doing	1,372	68.1
Fairly excited about what I will be doing	590	29.3
Not very excited about what I will be doing	44	2.2
Not at all excited about what I will be doing	10	0.5

**Table 48: Feelings of Preparation for Future Career Path**

	N	%
Very prepared	995	49.4
Somewhat prepared	918	45.5
Somewhat unprepared	83	4.1
Very unprepared	20	1.0



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# May 2018 Future Plans Survey

## Appendix A: Complete List of Employers (among those accepting full-time employment)

Table 1: Company Name

	N
1st Atlantic Surety Company	1
2DLayer	1
3H Equine Hospital and Mobile Clinic	1
501 Realty	1
ABB	4
AECOM	1
AFL Telecommunications	2
ALDI	1
ARCO Design/Build	1
ATI Specialty Materials	1
Abcam	1
Abercrombie and Fitch	1
Accenture	3
Adams & Hodge Engineering, PC	1
Adidas	3
Advance Auto Parts	2
Aerojet Rocketdyne	1
Aeva Labs	1
Affordable Closets	1
Airbus	1
Alight Solutions	1
All American Entertainment	1
Alliance Medical Ministry	1
Alliance of Disability Advocates	1
Allscripts	2
Allstate	1
Aloft Hotel	1
Alpha Delta Pi Sorority	1
Altec	7
AmWINS Group Inc.	1
Amadas Industries	1
Amazon	6
AmeriCorps NCCC	2
American Accessories International	1

**Table 1: Company Name, *continued***

American and Efird	1
Anderson Painting	1
Anheuser-Busch	1
Anita Earls for NC Supreme Court	1
Antea Group	1
Apex Systems	1
Apollo Pain Center & Maxim Healthcare	1
Appalachia Service Project	2
Appalachian New River Veterinary Associates	1
Appomattox Co Public Schools	1
Apptio	1
Apro Resources	1
Aqua America	1
Arauco	1
Arch Capital Services Inc.	1
Armstrong Flooring	1
Armstrong Glen Inc.	1
Atlantic Reproductive Medicine	1
Atlantic Shoals	1
Atlantic Spine & Pain	2
Atlas Engineering	1
Aviagen	1
Avid Solutions	1
BASF	1
BB&T	2
BMW Manufacturing Co.	2
BOSCH	1
BRT	1
BSA LifeStructures	1
BWX Technologies, Inc.	1
Bain Dermatology	1
Baker Hughes	1
Bandwidth	1
Banfield Animal Hospital and Piedmont Wildlife Center	1
Bank of America	5
Barry-Wehmiller Design Group	1
Basecamp	1
BayoTech	1

**Table 1: Company Name, *continued***

Belk	5
Benchmark	1
Berkshire Outdoor Center	1
Bernhard MCC	1
Betr Health	1
Big Huge Games	1
Bill Huey + Associates	1
Black & Veatch	3
Blackboard	1
Bloomington City	1
Blue Cross and Blue Shield of North Carolina	1
Blue Ridge Dermatology	1
BnaFit	1
Booth & Associates	1
Booz Allen Hamilton	1
Brasfield & Gorrie	3
Brock Solutions	1
Brooks Bell	1
Brooks Machine and Design	1
Brown and Caldwell	1
BuildSense	1
Burn Boot Camp	1
Burns & McDonnell	1
Butterball	1
CAPARA	1
CHA Consulting	1
CIMTEC Automation	1
City of Raleigh	1
CLEARResult	1
CLS Group	1
CORRAL	1
CPI Security	1
CVS	1
Caleres	1
Camp Temagami	1
Campbells	2
Campus Outreach	2
Capital One	3

**Table 1: Company Name, *continued***

Capstone Collegiate Communities	1
Cardinal Financial	1
CareFirst Animal Hospital at Oberlin	1
Carolina Solar Energy	1
Carolinas Golf Association	1
Case Farms	1
Caterpillar	2
Center Church	1
Centian LLC	1
Chair 8 Media	1
Charleston Police Department	1
Charlotte Pipe	1
Chemours	1
Cheniere Energy	2
Childcare Network	1
Chiltern	1
Choate Construction Company	1
Chris Cartwright Inc.	1
Cintas	3
Cisco	20
Citrix	3
City of Charlotte Fire Department	1
Clancy & Theys Construction Company	1
Clayton Animal Hospital	1
Clearwater Paper	1
Clinipace Worldwide	1
Coca-Cola Consolidated	1
Collabera, Inc	1
College Advising Corps	4
Collier County Public Schools	1
Colorado Bankers Life Insurance	1
Constellium	1
Corning	3
Cortland Partners	1
Corvid Technologies	2
Coty	1
Craft store	1
Craig Yencho Research Team	1
Craven County School	1

**Table 1: Company Name, continued**

Credit Agricole CIB	1
Credit Suisse	6
Cree	3
Cru	4
Cup't	1
DENSO Manufacturing	4
DSC Logistics	1
DZone	1
Dale Little Farms	1
Davey Tree	1
DeBlasio & Associates	1
Deere-Hitachi Construction Machinery Corporation	1
Dell	1
DellEMC	1
Deloitte	15
Delta Five Systems	1
Delta Oaks Group	1
Denso	1
Department of Defense	1
Dermatology Office	1
Dewberry	3
Diamond Brand Gear	1
Dillard Drive Middle School	1
Disney	1
Diversant	1
Division D	1
Dixon Hughes Goodman	1
Dominion Energy	1
Domtar	1
Dow Chemical Company	1
Duda Paine	1
Duke Energy	8
Duke Health	1
Duke Human Vaccine Institute	1
Duke Molecular Physiology Institute	1
Duke University Hospital	1
Dynetics	1
E & J Gallo Wineries	1
E&V	1

**Table 1: Company Name, *continued***

EASi	2
ECC	1
EFNEP	1
ESSCO	1
EY	5
Early Alert Inc.	1
Eastern Wake Fire and Rescue Department	1
Eastman Chemical Company	5
Eaton	5
Ecolab	1
Ecological Engineering	1
Ecoplexus	1
Edens Land	1
Edge Environmental	1
Edward Jones	2
Elkus Manfredi Architects	1
Encana Corporation	1
Endeavor Air	1
Endevis	1
Engineered Tower Solutions	2
Entegra Systems	1
Epic Games Inc.	1
Epic Systems	1
Erie Insurance	1
Ernst & Young	4
Every Nation Churches and Ministries	1
ExxonMobil	3
Exxonmobil	1
FM Global	1
FRC-East	1
Fabrication Automation	1
Facebook	1
Falls Lake Insurance Company	2
Family Dermatology	1
Farm Bureau	1
Farm Sanctuary	1
Fast Enterprises	1
Federal Reserve Bank of New York	1
Fenner Precision Polymers	1

**Table 1: Company Name, *continued***

Fidelity Investments	10
FireFly Computers	1
First Choice Medical Transport	1
First Citizens	1
First Derivatives	1
First Quality	1
Fleet Readiness Center East	1
Fred Smith Company	1
Freelance	1
Freshspire	1
Fujifilm Diosynth Biotechnologies	1
Fulbright Program	1
G&S Business Communications	1
G.L. Wilson Building Company	1
GE Aviation	2
GE Healthcare	1
GE Power	1
GP Strategies	1
Garmin	2
Geico	1
General Electric	1
Gensler	1
Genworth Financial	3
Geosyntec Consultants	1
Geotechnologies	1
Gilbane Building Company	1
Gilbarco Veeder-Root	4
GlaxoSmithKline	2
Global Brands Group	1
Golden Source Marketing	1
Goldman Sachs	2
Google	1
Gordon Wheeler Art Gallery	1
Graniteville Specialty Fabrics	1
GreenWolf Turf & Landscape	1
Gregory Poole Equipment Company	1
Grifols	1
Guidepost Montessori	1
Guilford County Sheriff Office	1



**Table 1: Company Name, *continued***

HEIR   RALEIGH	1
H&M	1
HARMON Music Management	1
HCL Technologies	1
HDR Inc.	1
HNTB Corporation	1
Halma	1
Hanesbrands	2
Hartness International	1
Harvey Fertilizer and Gas	1
Hazen and Sawyer	1
Head Over Heels	1
Helena Chemical Company	1
Hendrick Motorsports	1
Herrick Technology Labs	1
Hill of Berry's farm	1
Hirose Electrics	1
Hoffman Nursery	1
Holder Construction	3
Holly Hill Hospital	1
Honda Aircraft	2
Honda R&D Americas, Inc	2
Honeywell	2
Hormel Foods	1
Hourigan Construction	1
Hughes Network Systems	1
Human Rights Campaign	1
IBM	7
IPC	1
IQVIA	3
ITRE	1
Igus	1
Image Quality Labs	1
Implus	1
Imurj	1
Infosys	1
Innovative Environmental Technologies, Inc.	1
Insight Global	3
Institute for Medical Research	1

**Table 1: Company Name, continued**

Inter-Faith Food Shuttle	1
International Paper	6
International Textile Group	1
Ipreo	4
Itron	1
Ivy.ai	1
JCPenney	1
JE Dunn Construction	1
JET Program USA	1
JTI	1
Jobscan	1
John Deere	2
Johns Hopkins Applied Physics Laboratory	1
Jordan Farms	1
KAUST King Abdullah University of Science and Engineering	1
KPIT	1
Kadro Solutions	1
Kappa Alpha Theta Fraternity	1
Kappa Kappa Gamma	1
Keer America Corp	1
Keller Williams	1
Kelley Proxmire	1
Kellog Biological Station	1
Kellogg	2
Kimley-Horn	4
Kirkland Appraisals	1
Kitty Hawk Kites	1
Kloeckner Metals	1
Knack Technologies, Inc.	1
Knightdale Elementary School	1
Kohl's	5
Kornegay Family Farms and Produce	1
Koroberi, Inc.	1
Kraft Heinz	1
Kubota Tractors	1
L Brands	1
LKC Engineering	1
LORD Corporation	4
LS3P	1

**Table 1: Company Name, continued**

Leesville Animal Hospital	1
Leesville Road High School	1
Lenovo	2
Levi Strauss in San Francisco	1
LexisNexis	1
LifeStyle Aviation	1
LifeStyle Medical Center	1
LifeWay Christian Resources	1
Lindley Habilitation Services	1
Lisa Abernethy Christman, M.D. Dermatology, P.A.	1
Little Diversified Architectural Consulting	1
Live Oak Bank	1
LiveDead	1
Local Icon Hospitality Group & Valor Media & Social Influencer Director of NC Music Festivals	1
Lochmere Golf Club	1
Lockheed Martin	2
Longent LLC	1
Louisiana State University	1
Lowe's	2
M.C. Dean	2
MHP Americas	1
MSI	1
MacNairs Country Acres	1
Macys	1
Mann+hummel	1
Manna Church	1
Maple Engineering	1
Marbles Kids Museum	1
Martin Williams Advertising	1
Massana Construction	1
Maxwell Automotive	1
Mayo Clinic	1
McAdams	2
McAllister Mills Inc.	1
McConnell Golf	1
McGill Associates	1
McKim & Creed	2
Mecklenburg County Clerk of Superior Court	1
Medicom Technologies, Inc.	1

**Table 1: Company Name, *continued***

Medline	2
Merck	8
MercuryGate International	3
Merrick & Company	1
Merrill Lynch	1
Mertek Solutions Inc.	1
MetLife	1
MethodSense	1
Michael D. Neal Associates	1
MicroMass Communications Inc.	1
Microsoft	1
Middle School	1
Mills Park Elementary	1
Mississippi Teacher Corps	1
Momentum Research, Inc.	1
Monumental Sports and Entertainment	1
Moog Components Group	1
Moseley Architects	1
Mt. Olive Pickle Company	1
Mussett Nicholas and Associates	2
N/A	6
NAI Carolantic	1
NAVAIR	18
NAVSEA	1
NC Department of Information Technology	1
NC General Assembly	1
NC State University	17
NC State University Club	1
NCBPA	1
NCDOT	2
NNS	2
NVA	1
NYPD	1
Nan Ya Plastics Corporation	1
Nantucket Golf Club	1
National Institute of Allergy and Infectious Disease	1
National Institute of Health	1
Naval Nuclear Laboratories	1
Naval Research Laboratory	1

**Table 1: Company Name, *continued***

NetApp	2
New Kind	1
New Leaf Landscaping	1
New York Life	2
Newell Brands	4
Newell Co.	1
Newport News Shipbuilding	1
Noble Properties	1
NorSpark	2
Norfolk Naval Shipyard	2
North Carolina Central University	1
North Carolina Football Club	1
North Carolina Museum of Natural Sciences	1
North Carolina State Legislature	1
North Carolina Wildlife Resources Commission	2
North Carolina Zen Center and Lowes Home Improvement	1
North Springs Behavioral Center	1
Northrop Grumman	1
Northwestern Mutual	1
Northwestern University	1
Northwoods Animal Hospital	1
Novartis	1
Novozymes	1
Nu Image	1
Nucor Steel	1
Nunya	1
Nutanix	1
OSIsoft	1
Oak Hill Country Club	1
Oakley Collier Architects	1
Occidental Chemical Corporation	1
Office of the Comptroller of the Currency	1
Okta	1
Operating and Maintenance Specialties	1
Optum	2
Oracle	1
Orange Bowl Committee	1
Organic Dyes and Pigments	1
PCA	1

**Table 1: Company Name, *continued***

PMG Research of Cary	1
PNC	2
PPD	1
Parkdale Mills	1
Peace Corps	7
Pendergraph Machines	1
Pendo	2
Pentair	1
Performance Bicycle	1
Personify	3
Peter Millar	2
Pfizer	3
Pharr Yarns	1
Phillips and Jordan	1
Phreesia	1
Plato's Closet	1
Plexus	3
Pond and Company	1
Precision Walls	1
Prestage Farms	1
Prince George's Soil Conservation District	1
Procter & Gamble	1
Prometheus Group	2
PwC	1
Quality Custom Distribution	1
RELX Group	1
RK&K	1
RMF Engineering	1
ROI Revolution	3
RS&H	2
RTI International	2
Rabo Agrifinance	1
Raleigh marketing consultants	1
Ramey Kemp & Associates	1
Rave Events	2
Rayonier	2
Raytheon	2
Red Hat	4
Red River Specialties, LLC.	1

**Table 1: Company Name, *continued***

Red Ventures	2
RedBud Labs	1
Reedy Creek Middle School	1
Reformed University Fellowship	2
Renaissance Raleigh North Hills	1
Republic Refrigeration	1
Resource Environmental Solutions	1
Revlon	2
Rex Hospital	1
Reynolds and Reynolds	1
Richland County Sheriff's Office	1
Rick Murphy Golf Academy	1
Riverside High School	1
Rochester Contracting Network	1
Rock Eagle 4-H	1
Rockwell Collins	1
Ross Dress for Less	1
Rovisys	2
Russwood Library Furniture	1
SAS	8
SFW	1
SKA Consulting Engineers	1
STV Inc.	1
Sababa Design	1
Sage Automotive Interiors	1
Sageworks	2
San Diego Zoo	1
Sanderson High School	1
Sanofi	1
Savannah River Nuclear Solutions	1
Schaeffler Group	1
Schneider Electric	6
Schunk	1
Scott Farms, Inc.	1
Seeco Industrial Water Treatment	1
Sensus	2
Sequence	1
Shanahan Rheumatology & Immunotherapy	1
Sherwin Williams	1

**Table 1: Company Name, *continued***

Shook Construction	1
Siemens	1
Situs	1
SkyLine Membership Corporation	1
Smithfield Hog Production	1
SolUtionS	1
Solvay Specialty Polymers	1
Sonovol	1
Southern Lee High School	1
Spectrum	1
St. John's Medical Center	1
St. Onge Company	1
Starr Electric	1
State Construction	1
State of NC	1
SteelFab	1
Stonewall Structural Engineering	1
Stop Soldier Suicide	1
Storr Office Environments	1
Streamline Digital	1
Stuart Law Firm, PLLC	1
Stueken North America	1
Summit Engineering	1
Sunrise Senior Living	1
Sunstates Security	1
Surety Systems	1
Suzhou North America High School	1
Swagger Boutique	1
Swift Creek Animal Hospital	1
Swinerton Renewable Energy	1
Symbrium	2
Systemex	1
TEKsystems	3
Target	2
Teach for America	1
Teamworks or USA Baseball	1
Tech2	1
Techmer PM	1
Technimark	1



**Table 1: Company Name, *continued***

Temple Furniture Inc.	1
Tethis	1
Texas A&M University	1
Texas Instruments	1
Textivia	1
The American Institute of CPA	1
The Creative Group	1
The Learning Experience	1
The Preiss Company	1
The Summit Church	1
The Trustees of Reservations: Appleton Farms	1
The Tumble Gym	1
The University of Notre Dame	1
The Walt Disney Company	2
The ingredient House	1
Thermaltek	1
Thrive Biotechnologies	1
Tiemersma Dairy	1
TopBuild	1
Tower Engineering Professionals	2
Trademark Metals Recycling	1
Training Industry Inc.	1
Trane Carolinas	1
TransEnterix, Inc	1
Transforming youth movement	1
TriCity Insulation & Building Products	1
TriMark Digital	1
Triad Design Group	1
Triad Stage	1
Triangle East Timber Company	1
Triangle X Ranch	1
Trilliant Networks Inc.	1
Trophy brewing	1
Turner Broadcasting	1
Tuscan Ridge Animal Hospital	1
Tutco	1
Two Roosters Ice Cream	1
UNC Hospitals	1
UNC School of Medicine	1

**Table 1: Company Name, *continued***

UPS	1
US Air Force	6
US Army	10
US Department of Agriculture	1
US Foods	1
US Geological Survey	1
US Govt.	1
US Marine Corps	2
US Navy	20
USA Baseball	2
USDA	2
UTC Aerospace	1
Under Armour	2
Underwriters Laboratories	1
United States Golf Association	1
Unites States Gypsum Company	1
University of Wurzburg	1
VALIC Financial Advisors LLC.	1
VF Corporation	1
VHB	2
VIP Petcare	1
Vance County Cooperative Extension	1
Vanguard Culinary Group	1
Vanguard Sports Group	1
Veolia	2
Verizon	2
Verizon Enterprise Solutions	1
Versar	1
Veterinary Assistant	1
Viasat	1
Virginia Cooperative Extension	1
Virginia Tech	1
Volkert	2
Volvo Group	1
Volvo Trucks	2
W2O Group	1
Wake County ABC	1
Wake County EMS	1
Wake County Public School System	7

**Table 1: Company Name, *continued***

Wake Forest Dermatology	2
Wasserman	1
Wells Fargo	6
Wells Global	1
West Cary Middle School	1
WestRock	9
Whiting-Turner	1
Williams Forest Products	1
WillowTree	1
WolfGen/Numeralique	1
Wolfpack Club	1
Workbridge Associates	1
Wrenn's Farm	1
Xylem Inc.	1
YMCA of the Triangle	1
Yeh Group	1
Young Life	2
e-Emphasys	1
iCiDigital	1
lululemon athletica	1

**May 2018 Future Plans Survey**  
**Appendix B: Complete List of Countries and States in Which Graduates Will Be Working**  
**(among those accepting full-time employment)**

**Table 1: Country Will Be Working In**

	N
Belgium	1
Canada	1
China	1
France	2
Germany	1
Ireland	1
Japan	2
Mali	1
Multiple	2
Saudi Arabia	1
Senegal	2
Sierra Leone	1
Spain	1
Sweden	1
Tajikistan	1
Thailand	2
The Gambia	1
Uganda	1
United Kingdom	1
United States	1,024
Zambia	1

**Table 2: State Will Be Working In**

	N
Alabama	4
Arizona	1
California	9
Colorado	7
Delaware	1
District of Columbia	10
Florida	22
Georgia	22
Hawaii	3
Illinois	6

**Table 2: State Will Be Working In, *continued***

Indiana	4
Kansas	1
Kentucky	2
Louisiana	1
Maryland	14
Massachusetts	8
Michigan	1
Minnesota	4
Mississippi	5
Missouri	2
Nebraska	2
New Jersey	3
New Mexico	1
New York	9
North Carolina	693
North Dakota	1
Ohio	10
Oklahoma	1
Oregon	1
Pennsylvania	7
South Carolina	35
Tennessee	19
Texas	22
Utah	1
Virginia	43
Washington	5
West Virginia	4
Wisconsin	7
Wyoming	2
Not sure	27

**May 2018 Future Plans Survey**  
**Appendix C: Graduate/Professional Schools Students Will Be Attending**  
**(among those having been accepted and planning on enrolling)**

**Table 1: Name of School Attending**

	N	%
NC State University	168	41.0
UNC Chapel Hill	27	6.6
East Carolina University	13	3.2
Meredith College	8	2.0
UNC Charlotte	8	2.0
Campbell University	7	1.7
University of Virginia	7	1.7
Georgia Institute of Technology	6	1.5
Duke University	5	1.2
Johns Hopkins University	5	1.2
Purdue University	5	1.2
University of Texas at Austin	5	1.2
Wake Forest University	5	1.2
UNC Wilmington	4	1.0
University of Pennsylvania	4	1.0
Colorado University Boulder	3	0.7
Elon University School of Law	3	0.7
Emory University	3	0.7
New York University	3	0.7
The Ohio State University	3	0.7
University of Colorado, Boulder	3	0.7
University of Maryland, College Park	3	0.7
Vanderbilt	3	0.7
Virginia Tech	3	0.7
Western Carolina University	3	0.7
Belmont University	2	0.5
Clemson University	2	0.5
Florida State University	2	0.5
George Washington University	2	0.5
KAUST	2	0.5
Lenoir-Rhyne University	2	0.5
Methodist University	2	0.5
North Carolina Central University	2	0.5

**Table 1: Name of School Attending, *continued***

	N	%
Regent University	2	0.5
Syracuse University	2	0.5
UC Berkeley	2	0.5
University of Cincinnati	2	0.5
University of Edinburgh	2	0.5
UNC Greensboro	2	0.5
University of Illinois Urbana-Champaign	2	0.5
University of Michigan, Ann Arbor	2	0.5
University of Tennessee Knoxville	2	0.5
Virginia Commonwealth University	2	0.5
Yale University	2	0.5
A&T University	1	0.2
Boston University	1	0.2
Carleton University	1	0.2
Carnegie Mellon University	1	0.2
Carolinas College of Health Sciences	1	0.2
College of Charleston	1	0.2
Columbia University	1	0.2
EDHEC	1	0.2
Florida Institute of Technology	1	0.2
Georgetown University	1	0.2
Georgia Southern University	1	0.2
Harvard University	1	0.2
Hood College	1	0.2
Howard University	1	0.2
Icahn School of Medicine at Mt. Sinai	1	0.2
Kansas City University of Medicine and Biosciences	1	0.2
Lincoln Memorial University-College of Veterinary Medicine	1	0.2
Marquette University	1	0.2
Massachusetts College of Art and Design	1	0.2
Massachusetts Institute of Technology	1	0.2
Mercer Law	1	0.2
Mississippi State University	1	0.2
Northwestern University	1	0.2
Ohio State University	1	0.2
Ross University	1	0.2
Shepherds Theological Seminary	1	0.2
Southeastern Baptist Theological Seminary	1	0.2

**Table 1: Name of School Attending, *continued***

	N	%
Southern College of Optometry	1	0.2
St. Jude Graduate School of Biomedical Sciences	1	0.2
Texas A&M University	1	0.2
Texas Tech University	1	0.2
The George Washington University School of Law	1	0.2
The MD Anderson Cancer Center and UTHealth Graduate School	1	0.2
The Medical University of South Carolina	1	0.2
Tufts University	1	0.2
UC Santa Barbara	1	0.2
University at Albany - SUNY	1	0.2
University of Arkansas	1	0.2
University of California at Riverside	1	0.2
University of Cambridge	1	0.2
University of Chicago	1	0.2
University of Connecticut	1	0.2
University of Delaware	1	0.2
University of Florida	1	0.2
University of Illinois	1	0.2
University of Jyväskylä	1	0.2
University of Massachusetts Amherst	1	0.2
University of Massachusetts Boston	1	0.2
University of Miami	1	0.2
University of Michigan	1	0.2
University of Minnesota	1	0.2
University of Mississippi	1	0.2
University of Missouri	1	0.2
University of New Mexico	1	0.2
University of New South Wales	1	0.2
University of Oregon	1	0.2
University of Southern California	1	0.2
University of Tennessee	1	0.2
University of Vermont	1	0.2
University of Washington	1	0.2
Utah State University	1	0.2
Vermont Law School	1	0.2
Virginia-Maryland Regional College of Veterinary Medicine	1	0.2
Webster Vienna Private University	1	0.2
West Virginia University	1	0.2



# May 2018 Future Plans Survey

## Appendix D: Complete List of Degrees Students are Pursuing (among those having been accepted and planning on enrolling)

Table 1: Master's Degree Program Enrolled In

	N	%
MS	92	35.5
MAC	31	12.0
MSW	22	8.5
MA	12	4.6
ME	9	3.5
MAEd	9	3.5
MSA	8	3.1
MAT	7	2.7
MBA	6	2.3
MPH	6	2.3
MSME	5	1.9
MIE	4	1.5
MR	4	1.5
MArch	3	1.2
MCRP	3	1.2
MSc	2	0.8
MSOT	2	0.8
MSN	2	0.8
MALS	2	0.8
MF	2	0.8
MMB	2	0.8
MLA	2	0.8
MPA	2	0.8
MENV	1	0.4
MFA	1	0.4
MHEA	1	0.4
MPS	1	0.4
MBID	1	0.4
MFM	1	0.4
MSAE	1	0.4
MGIST	1	0.4
MS TE	1	0.4
MENE	1	0.4
MNE	1	0.4
GLAM	1	0.4

**Table 1: Master's Degree Program Enrolled In, *continued***

	N	%
MOR	1	0.4
MOP	1	0.4
MCPE	1	0.4
MM	1	0.4
MSTS	1	0.4
MMDS	1	0.4
MHA	1	0.4
MLIS	1	0.4
MPhil	1	0.4
MSF	1	0.4

**Table 2: Doctoral Degree Program Enrolled In**

	N	%
PhD	66	100.0

**Table 3: Professional Degree Program Enrolled In**

	N	%
JD	23	29.9
DVM	20	26.0
MD	9	11.7
PharmD	8	10.4
DPT	4	5.2
DDS	4	5.2
PsyD	3	3.9
DO	2	2.6
OTD	2	2.6
PA	1	1.3
OD	1	1.3

**Table 4: Other Degree Program Enrolled In**

	N	%
BArch	6	40.0
Bachelors of Science in Nursing	1	6.7
RN/PNP	1	6.7
Pre-Health	1	6.7
Alternative Teaching Licensure	1	6.7
Advanced Certification in Vocal Pedagogy	1	6.7
DPD Program to be eligible for DIP	1	6.7
FNP	1	6.7
BVMS	1	6.7

**Table 4: Other Degree Program Enrolled In**

	N	%
Accelerated Bachelor of Nursing Program (BSN)	1	6.7