NC STATE UNIVERSITY

December 2018 Undergraduate Future Plans Survey College Comparisons

This report presents results from the December 2018 Undergraduate Future Plans Survey, by college. Separate reports on the survey methods, overall results, departmental summaries, as well as a copy of the questionnaire, can be found on the <u>OIRP website</u>.

Table 1: Response Rate, Overall and by College

College/School	December 2018 Graduating Class	Percent of Population	Survey Respondents	Percent of Survey Respondents	Response Rate
College of Agriculture & Life Sciences	184	13.5%	69	10.0%	37.5%
College of Design	24	1.8%	16	2.3%	66.7%
College of Education	17	1.2%	12	1.7%	70.6%
College of Engineering	345	25.3%	213	30.9%	61.7%
College of Natural Resources	126	9.2%	72	10.4%	57.1%
College of Humanities & Social Sciences	293	21.4%	135	19.6%	46.1%
College of Sciences	154	11.3%	62	9.0%	40.3%
Wilson College of Textiles	41	3.0%	20	2.9%	48.8%
Poole College of Management	182	13.3%	90	13.1%	49.5%
Total	1,366	100.0%	689	100.0%	50.4%

Table 2: Primary Plans Following Graduation

Table 2. Filliary Flans Following Graduation					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Have accepted position that will begin after graduation	37.7%					40.3%				51.1%
Will continue working in job I had prior to graduation	13.2%	20.3%	31.3%	8.3%	8.5%	19.4%	16.3%	12.9%	5.0%	8.9%
Have started/will be starting my own business	0.9%	1.4%			1.4%		1.5%			
Will be working as an intern	0.9%	1.4%				2.8%	0.7%			2.2%
Currently seeking employment	22.2%	24.6%	56.3%	8.3%	19.2%	22.2%	20.7%	29.0%	40.0%	16.7%
Have not begun to seek employment, will begin within year	2.8%	4.3%		8.3%	2.3%	2.8%	3.7%	1.6%	5.0%	1.1%
Going to grad/prof school within the year	12.0%	11.6%		8.3%	13.1%	4.2%	17.0%	12.9%	10.0%	11.1%
Going to grad/prof school and working	7.0%	13.0%			1.9%	5.6%	11.1%	14.5%		7.8%
Taking additional undergraduate coursework	0.1%						0.7%			
Military service	0.9%				1.9%			1.6%		1.1%
Volunteer activity	1.2%	1.4%			1.9%		2.2%			
Starting/raising a family	0.1%						0.7%			
Don't know yet	0.4%					1.4%		3.2%		
Other	0.6%	1.4%				1.4%	1.5%			
Total	689	69	16	12	213	72	135	62	20	90

Post-Graduate Employment

The first part of this section of the report focuses specifically on the responses of those students who indicated they had obtained a full-time position. We then look briefly at information provided by those who said they were actively seeking but had not yet found a position, and finally at those who said they had not yet begun their job search.

Full-Time Employment

Table 3: Full- or Part-Time Employment, by College (among those securing any type of employment)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Full-time	93.1%	82.9%	71.4%	100.0%	97.1%	89.1%	90.8%	92.6%	100.0%	96.7%
Part-time	6.9%	17.1%	28.6%		2.9%	10.9%	9.2%	7.4%		3.3%
Total	394	35	7	9	136	46	65	27	9	60

Table 4: Number of Positions Interviewed For, by College (full-time employees only)

				College	School				
NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
10.6%	15.4%			10.5%	12.2%	10.0%	13.0%	11.1%	9.3%
22.9%	23.1%	40.0%	22.2%	16.9%	34.1%	28.0%	30.4%	11.1%	20.4%
21.1%	23.1%	60.0%	22.2%	22.6%	22.0%	16.0%	13.0%	33.3%	18.5%
23.2%	19.2%		33.3%	25.0%	19.5%	20.0%	21.7%	11.1%	29.6%
8.8%	7.7%		22.2%	9.7%	7.3%	10.0%	4.3%	11.1%	7.4%
9.4%	7.7%			9.7%	2.4%	8.0%	13.0%	22.2%	14.8%
3.2%	3.8%			5.6%	2.4%	4.0%			
0.3%						2.0%			
0.6%						2.0%	4.3%		
341	26	5	9	124	41	50	23	9	54
	10.6% 22.9% 21.1% 23.2% 8.8% 9.4% 3.2% 0.3% 0.6%	10.6% 15.4% 22.9% 23.1% 21.1% 23.1% 23.2% 19.2% 8.8% 7.7% 9.4% 7.7% 3.2% 3.8% 0.3%	10.6% 15.4% . 22.9% 23.1% 40.0% 21.1% 23.1% 60.0% 23.2% 19.2% . 8.8% 7.7% . 9.4% 7.7% . 3.2% 3.8% . 0.3%	10.6% 15.4% . . 22.9% 23.1% 40.0% 22.2% 21.1% 23.1% 60.0% 22.2% 23.2% 19.2% . 33.3% 8.8% 7.7% . 22.2% 9.4% 7.7% . . 3.2% 3.8% . . 0.3% . . . 0.6% 	NCSU CALS Design CED COE 10.6% 15.4%	NCSU CALS Design CED COE CNR 10.6% 15.4% . . . 10.5% 12.2% 22.9% 23.1% 40.0% 22.2% 16.9% 34.1% 21.1% 23.1% 60.0% 22.2% 22.6% 22.0% 23.2% 19.2% . 33.3% 25.0% 19.5% 8.8% 7.7% . 22.2% 9.7% 7.3% 9.4% 7.7% . . 9.7% 2.4% 3.2% 3.8% . . 5.6% 2.4% 0.3% 0.6% 	10.6% 15.4% . . 10.5% 12.2% 10.0% 22.9% 23.1% 40.0% 22.2% 16.9% 34.1% 28.0% 21.1% 23.1% 60.0% 22.2% 22.6% 22.0% 16.0% 23.2% 19.2% . . 33.3% 25.0% 19.5% 20.0% 8.8% 7.7% . . 22.2% 9.7% 7.3% 10.0% 9.4% 7.7% . . 9.7% 2.4% 8.0% 3.2% 3.8% . . 5.6% 2.4% 4.0% 0.3% 2.0% 0.6% 2.0%	NCSU CALS Design CED COE CNR HSS COS 10.6% 15.4% . . 10.5% 12.2% 10.0% 13.0% 22.9% 23.1% 40.0% 22.2% 16.9% 34.1% 28.0% 30.4% 21.1% 23.1% 60.0% 22.2% 22.6% 22.0% 16.0% 13.0% 23.2% 19.2% . 33.3% 25.0% 19.5% 20.0% 21.7% 8.8% 7.7% . 22.2% 9.7% 7.3% 10.0% 4.3% 9.4% 7.7% . . 9.7% 2.4% 8.0% 13.0% 3.2% 3.8% . . 5.6% 2.4% 4.0% . 0.3% 2.0% 4.3% 0.6% 2.0% 4.3%	NCSU CALS Design CED COE CNR HSS COS WCOT 10.6% 15.4% . . 10.5% 12.2% 10.0% 13.0% 11.1% 22.9% 23.1% 40.0% 22.2% 16.9% 34.1% 28.0% 30.4% 11.1% 21.1% 23.1% 60.0% 22.2% 22.6% 22.0% 16.0% 13.0% 33.3% 23.2% 19.2% . . 33.3% 25.0% 19.5% 20.0% 21.7% 11.1% 8.8% 7.7% . 22.2% 9.7% 7.3% 10.0% 4.3% 11.1% 9.4% 7.7% . . 9.7% 2.4% 8.0% 13.0% 22.2% 3.2% 3.8% . . 5.6% 2.4% 4.0% . . 0.3% 2.0% . . 0.6% . . .

Table 5: Number of Job Offers, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Only job offer	51.8%	41.7%	80.0%	33.3%	51.2%	51.3%	46.8%	60.9%	55.6%	58.8%
One additional job offer	27.7%	33.3%		22.2%	30.4%	17.9%	36.2%	26.1%	33.3%	21.6%
Two additional job offers	14.5%	16.7%	20.0%	33.3%	12.8%	25.6%	12.8%	13.0%	11.1%	7.8%
Three or more additional job offers	6.0%	8.3%		11.1%	5.6%	5.1%	4.3%			11.8%
Total	332	24	5	9	125	39	47	23	9	51

Table 6: Industry, by College (full-time employees only)

			-		College/	'School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Accounting	1.4%									8.9%
Advertising	0.3%									1.8%
Aerospace	0.6%				0.8%					1.8%
Agriculture	1.9%	17.9%					1.7%			1.8%
Architecture/Urban Planning	0.3%		20.0%							
Automotive	0.8%				1.5%					1.8%
Banking	1.7%				0.8%			4.0%		7.1%
Biotechnology	1.1%	3.6%			0.8%	2.5%		4.0%		
Business Services	0.3%									1.8%
Chemicals	0.8%				1.5%	2.5%				
Communications	0.6%						3.4%			
Computer Software/Hardware	5.8%				11.4%		3.4%	4.0%		5.4%
Construction	5.0%	3.6%			7.6%	2.5%	8.5%	•		1.8%
Consulting	2.8%			11.1%	3.0%	2.5%	1.7%		11.1%	3.6%
Consumer Products	2.2%	3.6%	20.0%		1.5%	2.5%	3.4%			1.8%
Design	0.3%		20.0%							

Table 6: Industry, by College (full-time employees only), continued

Table 6: Industry, by College (full-t		, , , , , , , , , , , , , , , , , , ,	, _ , _ , _ , _ , _ , _ , _ , _ ,		College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Education	4.4%	3.6%		66.7%		2.5%	8.5%	12.0%		
Electronics	1.1%				2.3%		1.7%			
Energy	1.9%				3.8%	2.5%		4.0%		
Engineering	15.2%	7.1%		11.1%	32.6%	12.5%	5.1%			1.8%
Environment/Sustainability	2.8%				0.8%	15.0%		8.0%		1.8%
Fashion	0.6%		20.0%						11.1%	
Financial Services	3.3%				3.0%		6.8%	8.0%		3.6%
Food Science	0.6%				0.8%					1.8%
Government	1.7%			11.1%	0.8%	2.5%	3.4%			1.8%
Health Care	1.9%	10.7%					1.7%	4.0%		3.6%
Hotel, Restaurant, Hospitality	2.2%	3.6%				7.5%	5.1%	4.0%		
Insurance	1.1%				0.8%		1.7%	4.0%		1.8%
International Affairs & Development	0.6%				0.8%		1.7%			
Landscape Architecture	0.3%	3.6%								
Legal	0.3%						1.7%			
Manufacturing	3.9%				4.5%	10.0%				7.1%
Marketing	1.4%	3.6%					1.7%			5.4%
Media	0.6%	3.6%					1.7%			
Military & Defense	3.0%				4.5%		1.7%	4.0%	11.1%	3.6%
Museums & Libraries	0.3%					2.5%				
Natural Resources	0.6%				0.8%	2.5%				
Non-Profit/Philanthropy	1.4%	3.6%			0.8%		5.1%			
Pharmaceutical	1.9%	3.6%	20.0%		1.5%			12.0%		
Public Relations	0.3%							4.0%		
Real Estate	0.6%						1.7%	4.0%		
Recreation & Sports	1.4%					7.5%	1.7%	4.0%		
Research	1.9%	3.6%				5.0%	3.4%	8.0%		
Retail/Merchandising	1.1%	3.6%							22.2%	1.8%
Staffing & Executive Search	1.1%						1.7%		11.1%	3.6%
Start-up	1.1%						1.7%		22.2%	1.8%
Technology	5.8%				6.1%		6.8%			16.1%
Telecommunications	1.1%				1.5%		3.4%			
Trade	0.3%						1.7%			
Transportation	1.4%				1.5%	2.5%		4.0%		1.8%
Travel & Tourism	0.3%					2.5%				
Utilities (Public & Private)	0.8%				1.5%	2.5%				
Veterinary	1.7%	14.3%					1.7%	4.0%		
Wood Products	0.6%				0.8%	2.5%				

Table 6: Industry, by College (full-time employees only), continued

				(College/	School							
	NCSU	NCSU CALS Design CED COE CNR HSS COS WCOT PCOM											
Other	3.3%	3.6%			1.5%	7.5%	5.1%		11.1%	3.6%			
Not sure	1.1%	3.6%			0.8%		1.7%			1.8%			
Total	363	28	5	9	132	40	59	25	9	56			

Table 7: Job Function, by College (full-time employees only)

Table 7: Job Function, by College (full-time					College	School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Account Management	0.6%				0.8%					1.8%
Accounting	1.7%							4.0%		9.1%
Actuarial/Statistical & Data Analysis	1.1%						3.4%	4.0%		1.8%
Administrative	1.7%	7.1%					3.4%	8.0%		
Agricultural Business/Economics	0.3%	3.6%								
Analysis	4.4%	3.6%			1.5%		3.4%	12.0%		14.5%
Animal/Veterinary	1.9%	17.9%					1.7%	4.0%		
Architecture	0.3%		20.0%							
Bio/Ag Engineering	0.6%	3.6%						4.0%		
Buying/Purchasing	0.8%									5.5%
Construction	3.3%				4.5%	2.4%	8.5%			
Consulting	4.4%				4.5%	2.4%	5.1%	8.0%	11.1%	5.5%
Creative Design/Graphic Arts	0.3%		20.0%							
Customer Service	1.7%	3.6%	20.0%				5.1%			1.8%
Database Management	0.3%					2.4%				
Design - Creative	1.1%		40.0%					4.0%	11.1%	
Design - Engineering	5.8%			11.1%	15.2%					
Education/Teaching/Curriculum Development	3.3%	3.6%		55.6%		2.4%	6.8%	4.0%		
Engineering	16.3%				35.6%	24.4%	1.7%		11.1%	
Environmental/Conservation	2.5%	3.6%			0.8%	14.6%		4.0%		
Extension/Education	0.8%	3.6%		11.1%				4.0%		
Finance	1.9%						3.4%			9.1%
Food Science/Nutrition	0.3%	3.6%								
Government	1.1%				0.8%			4.0%		3.6%
Human Health/Medical	0.8%	3.6%			0.8%			4.0%		
Human Resources	1.1%						3.4%			3.6%
Information Technology/Systems	2.5%				3.0%		3.4%	4.0%		3.6%
Laboratory Science	0.3%							4.0%		
Landscape Architecture	0.3%	3.6%								
Legal/Corrections/Criminology	0.3%						1.7%			
Management	2.2%	3.6%			2.3%	4.9%	1.7%		11.1%	
Manufacturing/Production/Development	1.1%				2.3%	2.4%				

Table 7: Job Function, by College (full-time employees only), continued

					College	e/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Marketing	1.9%	3.6%				2.4%	5.1%			3.6%
Media/Journalism	0.3%									1.8%
Non Profit	0.6%						3.4%			
Operations	1.7%			11.1%		2.4%				7.3%
Political Organizations/Advocacy	0.3%						1.7%			
Product Development/Management	1.4%				0.8%	2.4%			33.3%	
Project Management	1.9%	3.6%			3.0%	4.9%				
Public Relations	0.3%							4.0%		
Quality Assurance	0.3%				0.8%					
Recreation/Sports	0.8%	3.6%				2.4%	1.7%			
Religion/Ministry	0.3%				0.8%					
Research & Development	0.6%						1.7%	4.0%		
Sales/Technical Sales	4.7%	3.6%			0.8%	4.9%	8.5%	4.0%	11.1%	10.9%
Scientific Research	0.8%	3.6%				4.9%				
Software Development	7.4%				18.9%		1.7%			1.8%
Soil/Environmental Science	0.3%					2.4%				
Supply Chain Management/Logistics	2.2%				0.8%		3.4%			9.1%
Training & Development	0.8%			11.1%				4.0%		1.8%
Travel/Tourism/Hospitality	0.6%					4.9%				
Veterinary	0.6%	7.1%								
Web Design/Development	0.3%				0.8%					
Writing/Editing/Translation	0.8%						3.4%		11.1%	
Other	6.1%	7.1%			1.5%	12.2%	15.3%	8.0%		3.6%
Not sure	0.6%	3.6%					1.7%			
Total	363	28	5	9	132	41	59	25	9	55

Table 8: Type of Employment, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Academic	4.1%	10.3%		22.2%	0.8%	9.8%	8.5%			
Federal, state, or local government	9.6%	6.9%		55.6%	6.8%	7.3%	16.9%	8.0%	11.1%	5.5%
Private, for profit business or organization	79.7%	72.4%	100.0%	22.2%	89.4%	70.7%	59.3%	88.0%	77.8%	92.7%
Private, not for profit business or organization	4.7%	3.4%			1.5%	12.2%	11.9%		11.1%	1.8%
Self-employed	1.9%	6.9%			1.5%		3.4%	4.0%		
Total	364	29	5	9	132	41	59	25	9	55

Table 9: Relationship of Job to Academic Major, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Directly related	62.7%	55.2%	60.0%	66.7%	76.5%	80.5%	28.8%	48.0%	55.6%	63.8%
Somewhat related	25.3%	31.0%	40.0%	33.3%	17.4%	14.6%	35.6%	36.0%	33.3%	29.3%
Not at all related (by choice)	9.3%	13.8%			6.1%	2.4%	23.7%	8.0%	11.1%	6.9%
Not at all related (not by choice)	2.7%					2.4%	11.9%	8.0%		
Total	367	29	5	9	132	41	59	25	9	58

Table 10: Satisfaction with Job, by College (full-time employees only)

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		College/School												
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM				
Very Satisfied	60.8%	41.4%	20.0%	88.9%	61.4%	65.9%	57.9%	60.0%	66.7%	67.3%				
Satisfied	30.4%	41.4%	60.0%	11.1%	35.6%	26.8%	22.8%	24.0%	33.3%	25.5%				
Neutral	8.3%	13.8%	20.0%		3.0%	7.3%	17.5%	16.0%		7.3%				
Dissatisfied	0.3%	3.4%												
Very Dissatisfied	0.3%						1.8%							
Total	362	29	5	9	132	41	57	25	9	55				

Table 11: Job Location, by College (in or out of the Triangle; full-time employees only)

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		College/School										
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM		
Triangle	56.0%	60.7%	100.0%	50.0%	58.3%	37.8%	61.1%	66.7%	33.3%	51.0%		
Other NC	21.6%	25.0%	•	50.0%	17.3%	29.7%	16.7%	20.8%	44.4%	23.5%		
Outside NC	22.4%	14.3%			24.4%	32.4%	22.2%	12.5%	22.2%	25.5%		
Total	343	28	5	8	127	37	54	24	9	51		

Table 12: Type of Compensation, by College* (full-time employees only)

Table 121 Type of Comp	,	J,				0,000 (···· J			
					College	e/Schoo	l			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Salary	77.1%	31.0%	40.0%	88.9%	93.9%	70.7%	69.5%	52.0%	100.0%	82.8%
Hourly	22.6%	72.4%	60.0%	0.0%	9.8%	29.3%	23.7%	44.0%	11.1%	13.8%
Performances Bonuses	17.2%	10.3%	20.0%	11.1%	21.2%	19.5%	20.3%	16.0%	11.1%	8.6%
Commission	7.1%	3.4%	20.0%	0.0%	2.3%	4.9%	11.9%	8.0%	33.3%	12.1%
Stipend	3.5%	3.4%	0.0%	0.0%	3.8%	7.3%	6.8%	0.0%	0.0%	0.0%
Tips	2.2%	3.4%	0.0%	0.0%	0.0%	7.3%	1.7%	8.0%	0.0%	1.7%
Other	4.1%	10.3%	0.0%	11.1%	4.5%	4.9%	1.7%	0.0%	0.0%	3.4%
Unpaid	1.6%	3.4%	0.0%	0.0%	0.0%	0.0%	3.4%	0.0%	0.0%	5.2%
Total	367	29	5	9	132	41	59	25	9	58

^{*}Respondents could indicate more than one type of compensation.

Table 13: Type of Compensation Combined, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Salary only	53.7%	21.4%	40.0%	77.8%	64.4%	46.3%	45.6%	36.0%	66.7%	61.8%
Hourly only	15.2%	53.6%	40.0%		4.5%	17.1%	19.3%	32.0%		10.9%
Salary plus performance bonuses	11.1%			11.1%	16.7%	12.2%	10.5%	8.0%		7.3%
Salary plus commission	3.6%				1.5%		3.5%	4.0%	22.2%	10.9%
Salary plus hourly	3.6%	7.1%			4.5%	2.4%	1.8%	4.0%		3.6%
Stipend only	1.1%	3.6%			0.8%	2.4%	1.8%			
Other combinations	11.6%	14.3%	20.0%	11.1%	7.6%	19.5%	17.5%	16.0%	11.1%	5.5%
Total	361	28	5	9	132	41	57	25	9	55

Table 14: Job Promotion (full-time employees continuing in job had prior to graduation)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Salary increase	16.0%	10.0%	66.7%		18.8%	36.4%	5.3%	12.5%		
Promotion/title change	1.3%		33.3%							
Both a salary increase and promotion/title change	32.0%	10.0%		100.0%	56.3%	18.2%	26.3%	25.0%	100.0%	50.0%
None of the above	50.7%	80.0%			25.0%	45.5%	68.4%	62.5%		50.0%
Total	75	10	3	1	16	11	19	8	1	6

Table 15: Annual Starting Salary, by College (full-time employees only)

Table 15. Allitual Startill	g Jaiai y	, by co	ilege (ilu	II-tillie e	ilipioye	es offig)				
					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Mean	53,474	35,385	47,500	44,861	65,540	47,212	42,977	43,807	48,472	56,275
Median	56,250	36,250	46,250	36,250	63,750	41,250	41,250	43,750	43,750	56,250
Less than \$30,000	11.8%	33.3%			2.4%	17.9%	28.1%	21.7%		1.9%
\$30,000 - \$39,999	14.7%	22.2%	50.0%	66.7%	3.1%	28.2%	19.3%	13.0%	33.3%	9.6%
\$40,000 - \$49,999	11.8%	22.2%			0.8%	15.4%	19.3%	26.1%	33.3%	15.4%
\$50,000 - \$59,999	17.6%	14.8%	25.0%	22.2%	18.9%	5.1%	10.5%	17.4%	11.1%	32.7%
\$60,000 - \$69,999	21.6%		25.0%	11.1%	38.6%	2.6%	10.5%	13.0%	11.1%	25.0%
\$70,000 - \$79,999	15.0%	3.7%			25.2%	30.8%	3.5%		11.1%	7.7%
\$80,000 or more	5.5%				9.4%		5.3%	4.3%		5.8%
Would prefer not answer	1.4%	3.7%			1.6%		1.8%			1.9%
Not sure	0.6%						1.8%	4.3%		
Total	347	27	4	9	127	39	57	23	9	52

Table 16: Received Signing Bonus, by College (full-time employees only)

				(College/	School	•			•
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Yes	22.1%	6.9%			29.5%	29.3%	11.9%	16.0%	11.1%	27.6%
No	77.9%	93.1%	100.0%	100.0%	70.5%	70.7%	88.1%	84.0%	88.9%	72.4%
Total	367	29	5	9	132	41	59	25	9	58

Table 17: Amount of Signing Bonus, by College (full-time employees only)

Table 17: Amount of Sig		,	, 0	•		e/Schoo				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Less than \$500	2.5%	**	**	**			14.3%	25.0%	**	
\$500 to \$999	5.1%	**	**	**	2.6%		14.3%		**	
\$1,000 to \$1,999	15.2%	**	**	**	21.1%	8.3%		25.0%	**	13.3%
\$2,000 to \$2,999	13.9%	**	**	**	21.1%		14.3%		**	13.3%
\$3,000 to \$3,999	10.1%	**	**	**		8.3%	28.6%	25.0%	**	26.7%
\$4,000 to \$4,999	0.0%	**	**	**					**	
\$5,000 to \$5,999	15.2%	**	**	**	18.4%	16.7%			**	20.0%
\$6,000 to \$6,999	3.8%	**	**	**	5.3%	8.3%			**	
\$7,000 to \$7,999	7.6%	**	**	**	2.6%	41.7%			**	
\$8,000 to \$8,999	2.5%	**	**	**		16.7%			**	
\$9,000 to \$9,999	1.3%	**	**	**					**	6.7%
\$10,000 or more	17.7%	**	**	**	23.7%		28.6%		**	13.3%
Would prefer not answer	3.8%	**	**	**	5.3%				**	6.7%
Not sure	1.3%	**	**	**				25.0%	**	
Total	79	2	0	0	38	12	7	4	1	15

^{**}Statistics on signing bonus information for those colleges with fewer than four respondents reporting signing bonuses have been excluded from the table.

Table 18: Received Company Shares, by College (full-time employees only)

				(College/	School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Yes	8.2%	3.4%			10.6%	4.9%	10.2%	4.0%	22.2%	6.9%
No	91.8%	96.6%	100.0%	100.0%	89.4%	95.1%	89.8%	96.0%	77.8%	93.1%
Total	367	29	5	9	132	41	59	25	9	58

Table 19: Value of Company Shares, by College (full-time employees only)

Table 13. Value of Coll	ipany on	aioo, s	, comeg	o (iaii		pioy	000 0111	<i>J I</i>		
					College	/Schoo	ol			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Less than \$10,000	30.0%	**	**	**	14.3%	**	33.3%	**	**	25.0%
\$10,000 to \$19,999	3.3%	**	**	**	7.1%	**		**	**	
\$20,000 to \$29,999	3.3%	**	**	**		**	16.7%	**	**	
\$30,000 to \$39,999	3.3%	**	**	**		**		**	**	25.0%
\$40,000 to \$49,999	3.3%	**	**	**		**	16.7%	**	**	

Table 19: Value of Company Shares, by College (full-time employees only), continued

		-			College	/Schoo	ol .			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
\$50,000 to \$59,999	0.0%	**	**	**		**		**	**	
\$60,000 to \$69,999	3.3%	**	**	**	7.1%	**		**	**	
\$70,000 to \$79,999	6.7%	**	**	**	14.3%	**		**	**	
\$80,000 to \$89,999	0.0%	**	**	**		**		**	**	
\$90,000 to \$99,999	0.0%	**	**	**		**		**	**	
\$100,000 or more	13.3%	**	**	**	28.6%	**		**	**	
Would prefer not answer	13.3%	**	**	**	14.3%	**		**	**	25.0%
Not sure	20.0%	**	**	**	14.3%	**	33.3%	**	**	25.0%
Total	30	1	0	0	14	2	6	1	2	4

^{**}Statistics on company shares information for those colleges with fewer than four respondents reporting company shares have been excluded from the table.

Table 20: Relocation Package, by College (full-time employees only)

		_			College	/School		-		
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Yes	22.4%	3.4%			29.8%	31.7%	15.8%	8.0%	22.2%	27.3%
No	30.2%	41.4%	20.0%	33.3%	19.8%	24.4%	36.8%	36.0%	33.3%	43.6%
Not applicable	47.4%	55.2%	80.0%	66.7%	50.4%	43.9%	47.4%	56.0%	44.4%	29.1%
Total	361	29	5	9	131	41	57	25	9	55

Table 21: When Started Looking for a Job, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
12 or more months before graduation	20.4%	7.7%	40.0%	22.2%	22.8%	27.5%	14.0%	4.3%	11.1%	28.3%
9-11 months before graduation	4.7%	7.7%			3.3%	2.5%	8.0%		22.2%	5.7%
6-8 months before graduation	26.6%	19.2%	20.0%	11.1%	33.3%	20.0%	30.0%	13.0%	33.3%	24.5%
3-5 months before graduation	38.8%	50.0%	40.0%	33.3%	38.2%	40.0%	40.0%	39.1%	22.2%	35.8%
1-2 months before graduation	7.4%	11.5%		33.3%	1.6%	7.5%	6.0%	30.4%	11.1%	5.7%
Less than one month before graduation	2.1%	3.8%			0.8%	2.5%	2.0%	13.0%		
Total	338	26	5	9	123	40	50	23	9	53

Table 22: When Received Accepted Job Offer, by College (full-time employees only)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
12 or more months before graduation	5.3%	8.3%		11.1%	3.3%	5.1%	11.5%			5.7%
9-11 months before graduation	1.2%				0.8%		5.8%			
6-8 months before graduation	9.2%	8.3%		11.1%	12.2%	7.7%	1.9%	8.7%	22.2%	9.4%
3-5 months before graduation	30.6%	29.2%	60.0%	11.1%	41.5%	38.5%	15.4%	13.0%	11.1%	26.4%
1-2 months before graduation	35.3%	41.7%		44.4%	30.1%	33.3%	36.5%	47.8%	44.4%	39.6%
Less than one month before graduation	18.4%	12.5%	40.0%	22.2%	12.2%	15.4%	28.8%	30.4%	22.2%	18.9%
Total	337	24	5	9	123	39	52	23	9	53

Table 23: Helpful Resources, by College (full-time employees only)*

Table 23. Relpiul Resources, by College (Iuli-L		5.0 	· • · · · · · · · · ·		College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Internship/externship	45.5%	31.0%	20.0%	11.1%	56.8%	56.1%	28.8%	28.0%	66.7%	48.3%
Personal connections in company	25.6%	34.5%	20.0%	44.4%	21.2%	29.3%	30.5%	28.0%	33.3%	19.0%
Family/friends/classmates/co-workers	23.2%	24.1%	40.0%	44.4%	21.2%	24.4%	28.8%	12.0%	22.2%	20.7%
Career fair at NC State	19.9%	0.0%	0.0%	0.0%	31.8%	9.8%	6.8%	12.0%	22.2%	31.0%
Applied for job via ePACK	16.6%	6.9%	40.0%	0.0%	20.5%	4.9%	10.2%	12.0%	0.0%	32.8%
LinkedIn	16.3%	17.2%	0.0%	0.0%	15.2%	9.8%	16.9%	36.0%	22.2%	17.2%
Campus or college career center	15.3%	17.2%	60.0%	11.1%	12.9%	9.8%	13.6%	8.0%	11.1%	25.9%
On-campus interviewing	10.4%	0.0%	0.0%	0.0%	14.4%	19.5%	1.7%	4.0%	11.1%	13.8%
Co-op experience	10.1%	0.0%	0.0%	0.0%	18.2%	17.1%	5.1%	0.0%	0.0%	5.2%
Internet (Other than LinkedIn)	9.3%	13.8%	0.0%	22.2%	4.5%	9.8%	15.3%	20.0%	22.2%	3.4%
Consultation w/ NCSU Career Counselor/Coach	6.8%	3.4%	20.0%	11.1%	2.3%	4.9%	11.9%	12.0%	11.1%	10.3%
Employer info session on campus	6.0%	3.4%	0.0%	0.0%	6.1%	14.6%	3.4%	4.0%	0.0%	6.9%
Faculty member or found job listing in an NC State dept	5.2%	3.4%	0.0%	22.2%	3.8%	14.6%	5.1%	8.0%	0.0%	0.0%
Professional society	4.9%	0.0%	0.0%	0.0%	3.0%	9.8%	8.5%	0.0%	0.0%	8.6%
Employer found resume on ePACK	3.8%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%	12.1%
Volunteer work	3.5%	3.4%	0.0%	11.1%	1.5%	4.9%	8.5%	4.0%	0.0%	1.7%
Student teaching experience	2.7%	6.9%	0.0%	22.2%	2.3%	0.0%	1.7%	8.0%	0.0%	0.0%
Staffing agency	2.2%	3.4%	0.0%	0.0%	1.5%	2.4%	0.0%	8.0%	0.0%	3.4%
Career fair off campus	1.1%	0.0%	0.0%	0.0%	0.8%	2.4%	0.0%	0.0%	11.1%	1.7%
Other	6.3%	10.3%	20.0%	22.2%	4.5%	2.4%	5.1%	16.0%	11.1%	3.4%
None of the above	9.0%	17.2%	0.0%	0.0%	5.3%	2.4%	18.6%	8.0%	0.0%	12.1%
Total	367	29	5	9	132	41	59	25	9	58

^{*}Respondents could select more than one resource.

Seeking Employment

Table 24: When Started Looking for a Job, by College (among those seeking but not yet securing a job)

Table 24. When Started Looking for a	oos, sy	Concg	c (annon	g those .	secking	Dut 110	t yet se	curing t	<i>a</i> job <i>j</i>	
					College	School (School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
12 or more months before graduation	2.7%		11.1%		5.0%			5.9%		
9-11 months before graduation	2.7%	6.3%			2.5%		3.7%	5.9%		
6-8 months before graduation	11.4%	12.5%	11.1%		12.5%	25.0%	11.1%		12.5%	6.7%
3-5 months before graduation	36.9%	37.5%	33.3%		30.0%	43.8%	33.3%	35.3%	75.0%	40.0%
1-2 months before graduation	30.2%	37.5%	33.3%	100.0%	27.5%	25.0%	25.9%	29.4%	12.5%	46.7%
Less than one month before graduation	16.1%	6.3%	11.1%		22.5%	6.3%	25.9%	23.5%		6.7%
Total	149	16	9	1	40	16	27	17	8	15

Table 25: Number of Positions Interviewed For, by College (among those seeking but not yet securing a job)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
None	37.1%	25.0%	55.6%		31.7%	37.5%	42.9%	41.2%	37.5%	40.0%
One	17.2%	12.5%	33.3%	100.0%	9.8%	6.3%	25.0%	29.4%	25.0%	6.7%
Two	17.2%	18.8%			22.0%	25.0%	21.4%		12.5%	20.0%
Three	13.2%	12.5%			12.2%	18.8%	7.1%	17.6%	25.0%	20.0%
Four	6.6%	12.5%	11.1%		9.8%	6.3%	3.6%	5.9%		
Five or six	6.0%	18.8%			9.8%					13.3%
Seven or eight	0.7%				2.4%					
Nine or ten	0.0%									
More than ten	2.0%				2.4%	6.3%		5.9%		
Total	151	16	9	1	41	16	28	17	8	15

Table 26: Received Any Job Offers, by College (among those seeking but not yet securing a job)

				(College	'School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
No	80.8%	75.0%	77.8%	100.0%	87.8%	62.5%	85.7%	82.4%	87.5%	73.3%
Yes: one	15.2%	18.8%	11.1%		7.3%	31.3%	14.3%	17.6%	12.5%	20.0%
Yes: two	2.6%		11.1%		4.9%	6.3%				
Yes: three or more	1.3%	6.3%								6.7%
Total	151	16	9	1	41	16	28	17	8	15

Table 27: Looking for Full- or Part-Time Work, by College (among those seeking but not yet securing a job)

					College	e/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Full-time	92.8%	93.8%	66.7%	100.0%	97.6%	87.5%	89.3%	94.4%	100.0%	100.0%
Part-time	0.7%						3.6%			
Either	6.6%	6.3%	33.3%		2.4%	12.5%	7.1%	5.6%		
Total	152	16	9	1	41	16	28	18	8	15

Table 28: Relationship of Job Seeking to Academic Major, by College (among those seeking but not yet securing a job)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Looking for position directly related to my major	44.1%	62.5%	22.2%	100.0%	48.8%	37.5%	14.3%	66.7%	75.0%	40.0%
Looking for position somewhat related to my major	50.0%	37.5%	66.7%		48.8%	56.3%	64.3%	33.3%	25.0%	60.0%
Looking for position unrelated to my major	1.3%				2.4%		3.6%			
How closely position is related to major is irrelevant	4.6%		11.1%			6.3%	17.9%			
Total	152	16	9	1	41	16	28	18	8	15

Table 29: Job Function of Job Seeking, by College (among those seeking but not yet securing a job)

Table 29: Job Function of Job Seeking, by C		(College		<u>g</u>	,		
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Accounting	1.4%	7.1%								7.1%
Actuarial/Statistical & Data Analysis	0.7%						3.6%			
Administrative	0.7%						3.6%			
Agricultural Business/Economics	0.7%	7.1%								
Analysis	3.5%							6.3%		28.6%
Animal/Veterinary	2.1%	7.1%						12.5%		
Animation and Gaming	0.7%		11.1%							
Architecture	0.7%		11.1%							
Bio/Ag Engineering	0.7%							6.3%		
Buying/Purchasing	1.4%									14.3%
Construction	0.7%				2.9%					
Consulting	1.4%					6.3%				7.1%
Creative Design/Graphic Arts	1.4%		11.1%				3.6%			
Design - Creative	1.4%		22.2%							
Design - Engineering	0.7%				2.9%					
Education/Teaching/Curriculum Development	2.1%			100.0%			7.1%			
Engineering	16.3%				60.0%	6.3%			12.5%	
Environmental/Conservation	5.0%					25.0%	3.6%	12.5%		
Film/Video	1.4%		11.1%				3.6%			
Finance	0.7%									7.1%
Food Science/Nutrition	1.4%	14.3%								
Government	1.4%	7.1%					3.6%			
Graphic Arts	0.7%		11.1%							
Horticulture/Turfgrass	0.7%	7.1%								
Human Health/Medical	1.4%						3.6%	6.3%		
Human Resources	0.7%						3.6%			
Human/Social Services	2.1%						10.7%			
Illustration	1.4%		22.2%							
Information Technology/Systems	2.1%									21.4%
Laboratory Science	5.0%	14.3%						31.3%		
Legal/Corrections/Criminology	2.1%						10.7%			
Manufacturing/Production/Development	2.1%	7.1%				6.3%			12.5%	
Marketing	5.0%						7.1%		50.0%	7.1%
Media/Journalism	1.4%						7.1%			
Non Profit	0.7%						3.6%			
Operations	0.7%					6.3%				
Product Development/Management	1.4%				2.9%				12.5%	

Table 29: Job Function of Job Seeking, by College (among those seeking but not yet securing a job), continued

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Project Management	0.7%									7.1%
Public Administration/Policy	1.4%				2.9%		3.6%			
Public Relations	0.7%						3.6%			
Publishing/Print	2.1%						10.7%			
Quality Assurance	0.7%							6.3%		
Recreation/Sports	1.4%					12.5%				
Research & Development	3.5%	21.4%						12.5%		
Science - Life/Physical Science	0.7%	7.1%								
Software Development	5.0%				20.0%					
Supply Chain Management/Logistics	0.7%				2.9%					
Travel/Tourism/Hospitality	1.4%					12.5%				
Web Design/Development	0.7%				2.9%					
Other	3.5%					12.5%	7.1%		12.5%	
Not sure	2.8%				2.9%	12.5%		6.3%		
Total	141	14	9	1	35	16	28	16	8	14

Table 30: Looking for Employment Inside or Outside of North Carolina, by College (among those seeking but not yet securing a job)

					College/	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Only N.C.	35.8%	50.0%	11.1%	100.0%	36.6%	12.5%	53.6%	47.1%		26.7%
In N.C. and other U.S. states	37.7%	31.3%	55.6%		36.6%	50.0%	17.9%	47.1%	50.0%	46.7%
In U.S., but outside N.C.	5.3%	6.3%	11.1%		4.9%	6.3%	7.1%		12.5%	
Inside and outside the U.S.	20.5%	12.5%	22.2%		22.0%	31.3%	17.9%	5.9%	37.5%	26.7%
Outside U.S. only	0.7%						3.6%			
Total	151	16	9	1	41	16	28	17	8	15

Future Job Seekers

Table 31: When Will Begin Job Search, by College

					College	e/Schoo	l			
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Within the next couple of weeks	22.2%			100.0%	20.0%		20.0%		100.0%	
Within a month after graduation	27.8%	33.3%					60.0%	100.0%		
Within 2-3 months after graduation	27.8%				80.0%	50.0%				
Within 4-6 months after graduation	16.7%	33.3%				50.0%	20.0%			
Within 6-12 months after graduation	5.6%	33.3%								
Not for at least a year	0.0%									
Total	18	3	0	1	5	2	5	1	1	0

Further Education

Nineteen percent of December 2018 graduates responding to the Undergraduate Future Plans Survey said they would be going on to graduate/professional school in the coming year (Table 1). This section of the report provides detailed information on further education being pursued by these graduates.

Table 32: Reasons for Attending Graduate/Professional School, by College (among all those saying they were planning

on going to graduate/professional school in the coming year)*

		•			College	e/School	•	•		•
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Chosen career requires grad school	59.2%	82.4%		100.0%	28.1%	71.4%	81.1%	76.5%	0.0%	29.4%
To enhance knowledge in subject area	67.7%	35.3%		100.0%	90.6%	100.0%	54.1%	64.7%	100.0%	70.6%
To improve marketability	42.3%	23.5%		100.0%	50.0%	71.4%	40.5%	11.8%	100.0%	58.8%
To earn a higher salary	56.2%	47.1%		0.0%	75.0%	71.4%	51.4%	35.3%	100.0%	52.9%
Unable to find a job	3.1%	5.9%		0.0%	0.0%	0.0%	5.4%	0.0%	50.0%	0.0%
Employer encouraging me to attend	3.8%	0.0%		0.0%	3.1%	14.3%	0.0%	0.0%	0.0%	17.6%
Other	6.9%	5.9%		100.0%	6.3%	28.6%	0.0%	0.0%	50.0%	11.8%
Total	130	17	0	1	32	7	37	17	2	17

^{*}Respondents could select more than one option.

Table 33: Current Status for Graduate/Professional School Attendance, by College (among all those saying they were

planning on going to graduate/professional school in the coming year)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Have been accepted and know where I'm going	36.2%	35.3%			62.5%	14.3%	16.2%	17.6%	100.0%	52.9%
Have been accepted but undecided	8.5%	5.9%			6.3%	14.3%	8.1%	5.9%		17.6%
Have applied, but not yet been accepted	32.3%	47.1%			31.3%	28.6%	29.7%	58.8%		5.9%
Have not applied but plan to do so within the next year	23.1%	11.8%		100.0%		42.9%	45.9%	17.6%		23.5%
Total	130	17	0	1	32	7	37	17	2	17

Table 34: Degree Enrolled In, by College (among those who have been accepted and know where they will be

attending)*

					Colleg	ge/Schoo	l			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	РСОМ
Master's	76.6%	33.3%			90.0%	100.0%	83.3%	0.0%	100.0%	88.9%
Doctoral	4.3%	0.0%			10.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Professional	10.6%	16.7%			5.0%	0.0%	0.0%	100.0%	0.0%	0.0%
Other	6.4%	50.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	47	6	0	0	20	1	6	3	2	9

^{*}Respondents could select more than one degree.

Table 35: Graduate/Professional School Funding/Awards, by College (among those who have been accepted and know

where they will be attending)*

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					Colle	ge/Schoo	ol			
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM
Scholarship	17.0%	0.0%			25.0%	0.0%	0.0%	0.0%	0.0%	33.3%
Honor/award	0.0%	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Fellowship	4.3%	0.0%			0.0%	100.0%	0.0%	0.0%	50.0%	0.0%
Teaching Assistantship	4.3%	0.0%			5.0%	0.0%	0.0%	0.0%	0.0%	11.1%
Research Assistantship	12.8%	16.7%			25.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other assistantship (not teaching/research)	0.0%	0.0%			0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
None of the above	63.8%	83.3%			50.0%	0.0%	100.0%	100.0%	50.0%	55.6%
Total	47	6	0	0	20	1	6	3	2	9

^{*}Respondents could select more than one funding/award.

NC State Experiences and Resources

This section of the report looks at students' participation in various work-related experiences while at NC State, and their use of various resources made available through the University and College career services offices.

Table 36: Participation in Work-Related Experiences, by College*

•					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Со-ор	12.4%	1.5%	0.0%	0.0%	27.2%	20.8%	2.3%	0.0%	0.0%	8.2%
Internship	65.7%	47.0%	62.5%	50.0%	73.2%	86.1%	57.3%	36.1%	80.0%	77.6%
Externship	1.5%	3.0%	0.0%	0.0%	2.3%	0.0%	1.5%	0.0%	0.0%	1.2%
Job in field of study	22.6%	42.4%	25.0%	25.0%	14.6%	31.9%	19.1%	24.6%	50.0%	16.5%
Practicum	4.0%	3.0%	0.0%	0.0%	0.5%	5.6%	1.5%	1.6%	0.0%	20.0%
Student teaching	7.1%	7.6%	0.0%	66.7%	8.0%	6.9%	3.1%	13.1%	0.0%	1.2%
Research w/ faculty	20.9%	36.4%	12.5%	8.3%	21.1%	20.8%	16.0%	45.9%	10.0%	3.5%
Class project	21.2%	15.2%	43.8%	16.7%	29.1%	30.6%	12.2%	3.3%	15.0%	22.4%
Volunteer work in field of study	21.0%	43.9%	25.0%	33.3%	7.0%	40.3%	28.2%	27.9%	5.0%	7.1%
Other	8.0%	4.5%	25.0%	25.0%	5.6%	5.6%	10.7%	14.8%	10.0%	3.5%
None of the above	7.5%	10.6%	12.5%	0.0%	4.7%	1.4%	13.7%	6.6%	5.0%	9.4%
Total	676	66	16	12	213	72	131	61	20	85

^{*}Respondents could select more than one experience.

Table 37: Helpfulness of Co-op in Securing Job Offer, by College (among those having such an experience and looking

for employment)

					College/	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	57.9%	100.0%	•		51.9%	71.4%	66.7%	•		66.7%
Somewhat helpful	28.9%				32.7%	28.6%				16.7%
Not very helpful	11.8%				15.4%					16.7%
Not at all helpful	1.3%						33.3%			
Total	76	1	0	0	52	14	3	0	0	6

Table 38: Helpfulness of Internship in Securing Job Offer, by College (among those having such an experience and

looking for employment)

	-				College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	63.0%	61.5%	33.3%	66.7%	71.8%	63.6%	47.0%	50.0%	68.8%	66.1%
Somewhat helpful	26.3%	30.8%	33.3%	16.7%	21.1%	21.8%	34.8%	44.4%	18.8%	27.4%
Not very helpful	8.5%	3.8%	33.3%		6.3%	10.9%	13.6%	5.6%	12.5%	4.8%
Not at all helpful	2.3%	3.8%		16.7%	0.7%	3.6%	4.5%			1.6%
Total	400	26	9	6	142	55	66	18	16	62

Table 39: Helpfulness of Externship in Securing Job Offer, by College (among those having such an experience and

looking for employment)

reciting for empre										
				(College/	Schoo	I			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	12.5%						50.0%			
Somewhat helpful	25.0%	100.0%								100.0%
Not very helpful	37.5%				50.0%		50.0%			
Not at all helpful	25.0%				50.0%					
Total	8	1	0	0	4	0	2	0	0	1

Table 40: Helpfulness of Job in Field of Study in Securing Job Offer, by College (among those having such an

experience and looking for employment)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	59.4%	68.0%		33.3%	67.9%	70.0%	42.9%	53.3%	30.0%	78.6%
Somewhat helpful	31.2%	24.0%	100.0%	33.3%	25.0%	25.0%	38.1%	40.0%	50.0%	21.4%
Not very helpful	8.0%	8.0%			7.1%	5.0%	14.3%	6.7%	20.0%	
Not at all helpful	1.4%			33.3%			4.8%			
Total	138	25	2	3	28	20	21	15	10	14

Table 41: Helpfulness of Practicum in Securing Job Offer, by College (among those having such an experience and

looking for employment)

					College/	School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	20.8%					50.0%	50.0%			13.3%
Somewhat helpful	62.5%	100.0%				25.0%	50.0%			73.3%
Not very helpful	12.5%				100.0%	25.0%				6.7%
Not at all helpful	4.2%									6.7%
Total	24	2	0	0	1	4	2	0	0	15

Table 42: Helpfulness of Student Teaching in Securing Job Offer, by College (among those having such an experience

and looking for employment)

					College	e/Schoo	I			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	35.0%	66.7%		71.4%	17.6%		33.3%	33.3%		100.0%
Somewhat helpful	47.5%			28.6%	58.8%	66.7%	66.7%	50.0%		
Not very helpful	10.0%	33.3%			11.8%			16.7%		
Not at all helpful	7.5%				11.8%	33.3%				
Total	40	3	0	7	17	3	3	6	0	1

Table 43: Helpfulness of Research with Faculty in Securing Job Offer, by College (among those having such an

experience and looking for employment)

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	32.4%	44.4%	100.0%	100.0%	17.9%	30.8%	28.6%	40.0%		100.0%
Somewhat helpful	41.4%	44.4%			53.8%	30.8%	21.4%	40.0%	100.0%	
Not very helpful	21.6%	11.1%			23.1%	23.1%	42.9%	20.0%		
Not at all helpful	4.5%				5.1%	15.4%	7.1%			
Total	111	18	1	1	39	13	14	20	2	3

Table 44: Helpfulness of Class Project in Securing Job Offer, by College (among those having such an experience and

looking for employment)

J				(College/	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	17.2%	11.1%			17.9%	31.6%	12.5%	50.0%		12.5%
Somewhat helpful	39.8%	22.2%	33.3%		35.7%	42.1%	43.8%		66.7%	62.5%
Not very helpful	32.0%	66.7%	33.3%		33.9%	26.3%	25.0%	50.0%	33.3%	18.8%
Not at all helpful	10.9%		33.3%	100.0%	12.5%		18.8%			6.3%
Total	128	9	6	1	56	19	16	2	3	16

Table 45: Helpfulness of Volunteer Work in Securing Job Offer, by College (among those having such an experience

and looking for employment)

					College	e/Schoo	I			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very helpful	24.8%	16.0%		75.0%	23.1%	20.8%	28.1%	38.5%		20.0%
Somewhat helpful	57.0%	64.0%	75.0%	25.0%	46.2%	66.7%	50.0%	53.8%		80.0%
Not very helpful	14.9%	16.0%	25.0%		23.1%	12.5%	15.6%	7.7%	100.0%	
Not at all helpful	3.3%	4.0%			7.7%		6.3%			
Total	121	25	4	4	13	24	32	13	1	5

Table 46: Career Services Used

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Career Development Center	40.4%	19.7%	18.8%	41.7%	55.4%	20.8%	40.5%	49.2%	5.0%	41.2%
CALS Career Services	4.1%	37.9%	0.0%	0.0%	0.0%	1.4%	0.0%	1.6%	0.0%	1.2%
College of Textiles Career Services	2.1%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	60.0%	1.2%
College of Design Career Services	1.3%	0.0%	56.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Poole COM Career Development Center	8.4%	0.0%	0.0%	0.0%	0.5%	1.4%	1.5%	3.3%	0.0%	60.0%
Other NC State career services office	1.9%	1.5%	0.0%	8.3%	0.9%	5.6%	1.5%	1.6%	0.0%	2.4%
None	49.0%	56.1%	31.3%	41.7%	44.1%	72.2%	58.0%	49.2%	40.0%	28.2%
Total	676	66	16	12	213	72	131	61	20	85

^{*}Respondents could select more than one option.

Table 47: How Often Used Career Development Center Services, by College

					College	e/Schoo	I			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Just once or twice	58.8%	53.8%	66.7%	80.0%	56.8%	53.3%	58.5%	75.9%	100.0%	51.4%
Several times	34.6%	38.5%			35.6%	46.7%	34.0%	17.2%		48.6%
Many times	5.1%	7.7%			7.6%		5.7%	3.4%		
On a regular basis	1.5%		33.3%	20.0%			1.9%	3.4%		
Total	272	13	3	5	118	15	53	29	1	35

Table 48: How Often Used CALS (College of Agriculture and Life Sciences) Career Services, by College

					Colle	ge/Schoo	ol			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Just once or twice	60.7%	56.0%				100.0%		100.0%		100.0%
Several times	32.1%	36.0%								•
Many times	7.1%	8.0%								•
On a regular basis	0.0%									
Total	28	25	0	0	0	1	0	1	0	1

Table 49: How Often Used COT (College of Textiles) Career Services, by College

				Co	llege/S	School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Just once or twice	28.6%								25.0%	100.0%
Several times	42.9%								50.0%	
Many times	21.4%			100.0%					16.7%	
On a regular basis	7.1%								8.3%	
Total	14	0	0	1	0	0	0	0	12	1

Table 50: How Often Used College of Design Career Services, by College

		College/School											
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM			
Just once or twice	55.6%		55.6%										
Several times	22.2%		22.2%										
Many times	11.1%		11.1%										
On a regular basis	11.1%		11.1%										
Total	9	0	9	0	0	0	0	0	0	0			

Table 51: How Often Used PCOM (Poole College of Management) Career Development Center, by College

					Colle	ge/Schoo	ol			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Just once or twice	36.8%				100.0%	100.0%		100.0%		33.3%
Several times	47.4%						100.0%			49.0%
Many times	15.8%									17.6%
On a regular basis	0.0%									
Total	57	0	0	0	1	1	2	2	0	51

Table 52: Evaluation of Career Development Center Information/Services, by College (among those using services)

					College	e/Schoo				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Excellent	35.3%	46.2%	33.3%	40.0%	30.5%	53.3%	37.7%	31.0%		40.0%
Good	47.8%	38.5%	33.3%	60.0%	49.2%	40.0%	43.4%	55.2%		51.4%
Fair	14.3%	7.7%	33.3%		16.9%	6.7%	18.9%	13.8%	100.0%	2.9%
Poor	2.2%	7.7%			2.5%		•			5.7%
Very Poor	0.4%		•		0.8%	•	•	•	•	•
Total	272	13	3	5	118	15	53	29	1	35

Table 53: Evaluation of CALS Career Center Information/Services, by College (among those using services)

					Colle	ge/Schoo	ol			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Excellent	42.9%	48.0%		•	•	•	-	•	•	
Good	42.9%	44.0%						100.0%		
Fair	14.3%	8.0%				100.0%				100.0%
Poor	0.0%									
Very Poor	0.0%									
Total	28	25	0	0	0	1	0	1	0	1

Table 54: Evaluation of COT Career Center Information/Services, by College (among those using services)

				Co	llege/S	School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Excellent	28.6%		•	•	•			•	33.3%	
Good	64.3%			100.0%					58.3%	100.0%
Fair	7.1%								8.3%	
Poor	0.0%									
Very Poor	0.0%									
Total	14	0	0	1	0	0	0	0	12	1

Table 55: Evaluation of College of Design Career Center Information/Services, by College (among those using services)

				С	ollege	/Schoo	ol			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Excellent	44.4%		44.4%		•					
Good	22.2%	•	22.2%	•	•		•	•		
Fair	33.3%		33.3%							
Poor	0.0%									
Very Poor	0.0%									
Total	9	0	9	0	0	0	0	0	0	0

Table 56: Evaluation of PCOM Career Development Center Information/Services, by College (among those using services)

					Colle	ge/Schoo	I			
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Excellent	47.4%				100.0%		100.0%	50.0%		45.1%
Good	49.1%					100.0%		50.0%		51.0%
Fair	3.5%					•				3.9%
Poor	0.0%		٠			•				
Very Poor	0.0%		٠			•				
Total	57	0	0	0	1	1	2	2	0	51

Table 57: Career Related Resources Used While at NC State, by College*

	College/School									
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Attended career fair	63.5%	45.5%	56.3%	50.0%	83.1%	52.8%	38.9%	52.5%	75.0%	83.5%
ePACK	63.3%	57.6%	56.3%	16.7%	71.8%	41.7%	57.3%	59.0%	90.0%	78.8%
Visited NC State Career Development Center website	32.8%	30.3%	25.0%	25.0%	37.1%	16.7%	35.1%	41.0%	25.0%	32.9%
Presentations on resume writing, interviewing skills, etc	29.0%	30.3%	25.0%	41.7%	24.4%	37.5%	28.2%	24.6%	30.0%	35.3%
Attended employer info sessions	26.6%	16.7%	18.8%	8.3%	41.3%	26.4%	15.3%	9.8%	50.0%	25.9%
On-campus interviewing	22.8%	6.1%	6.3%	8.3%	36.6%	22.2%	7.6%	9.8%	25.0%	38.8%
Spoke w/ Career Counselor/Coach	22.3%	18.2%	31.3%	16.7%	16.4%	12.5%	28.2%	32.8%	10.0%	34.1%
Joined professional society at NC State related to career field	21.2%	24.2%	6.3%	33.3%	21.6%	31.9%	10.7%	14.8%	20.0%	30.6%
Mock interviews w/ Career Counselor/Coach	12.6%	7.6%	0.0%	16.7%	12.2%	23.6%	9.9%	11.5%	20.0%	12.9%
None	14.6%	19.7%	12.5%	16.7%	8.0%	13.9%	29.8%	18.0%	5.0%	4.7%
Total	676	66	16	12	213	72	131	61	20	85

^{*}Respondents could select more than one resource.

Table 58: Career Fairs Attended, by College (among those saying they had attended any career fair)*

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
College of Humanities and Social Sciences Career Fair	8.4%	0.0%	0.0%	0.0%	0.0%	2.6%	66.7%	0.0%	0.0%	1.4%
College of Design Career Expo or Spring Interview Days	1.9%	0.0%	88.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
College of Education Career Fair	0.9%	0.0%	0.0%	50.0%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%
Engineering Career Fair	51.5%	13.3%	11.1%	66.7%	97.7%	42.1%	17.6%	9.4%	13.3%	12.7%
Poole College of Management Career & Internship Fair	23.1%	3.3%	0.0%	0.0%	4.0%	13.2%	25.5%	12.5%	6.7%	95.8%
STEAM ² Career Expo	12.6%	56.7%	0.0%	0.0%	1.1%	28.9%	3.9%	68.8%	0.0%	0.0%
Textiles Job Forum	3.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	93.3%	1.4%
Graduate School Career Fair at NC State	1.2%	6.7%	0.0%	16.7%	0.0%	0.0%	2.0%	3.1%	0.0%	0.0%
Law School Fair	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	15.7%	0.0%	0.0%	2.8%
Health Career Expo	2.6%	13.3%	0.0%	0.0%	0.0%	0.0%	3.9%	15.6%	0.0%	0.0%
Other career fair at NC State	12.1%	26.7%	11.1%	0.0%	11.3%	39.5%	2.0%	3.1%	6.7%	7.0%
Career fair at another college/university	0.5%	0.0%	0.0%	0.0%	0.6%	2.6%	0.0%	0.0%	0.0%	0.0%
Career fair not affiliated with a college/university (e.g., specific employer, city wide)	2.1%	3.3%	22.2%	0.0%	2.8%	0.0%	2.0%	0.0%	0.0%	0.0%
Don't know/Don't remember which one	3.0%	6.7%	11.1%	0.0%	1.1%	13.2%	3.9%	3.1%	0.0%	0.0%
Total	429	30	9	6	177	38	51	32	15	71

^{*}Respondents could select more than one career fair.

Closing Comments

This final section of the report provides a look at respondents' overall satisfaction with their undergraduate program as a whole and the career guidance they have received while at NC State, as well as their feelings about their future career path.

Table 59: Overall Satisfaction with Undergraduate Program, by College

					College	/School				
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM
Very Satisfied	41.9%	54.5%	6.3%	58.3%	32.9%	61.1%	34.9%	48.3%	30.0%	51.8%
Satisfied	45.5%	39.4%	50.0%	33.3%	51.2%	29.2%	50.4%	43.3%	45.0%	44.7%
Neutral	9.4%	4.5%	37.5%	8.3%	9.4%	9.7%	11.6%	6.7%	20.0%	3.5%
Dissatisfied	2.4%	1.5%	6.3%		5.6%			1.7%	5.0%	
Very Dissatisfied	0.9%				0.9%		3.1%			
Total	673	66	16	12	213	72	129	60	20	85

Table 60: Overall Satisfaction with Career Guidance, by College

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		College/School											
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM			
Very Satisfied	23.9%	37.9%	12.5%	41.7%	18.3%	41.7%	13.2%	21.7%	30.0%	28.2%			
Satisfied	40.3%	24.2%	37.5%	50.0%	44.6%	38.9%	39.5%	41.7%	15.0%	48.2%			
Neutral	27.2%	28.8%	37.5%		28.2%	11.1%	41.1%	18.3%	45.0%	20.0%			
Dissatisfied	7.3%	9.1%	12.5%	8.3%	7.0%	8.3%	5.4%	13.3%	5.0%	3.5%			
Very Dissatisfied	1.3%				1.9%		0.8%	5.0%	5.0%				
Total	673	66	16	12	213	72	129	60	20	85			

Table 61: Feelings about Future Career Path, by College

-	College/School										
	NCSU	CALS	Design	CED	COE	CNR	HSS	cos	WCOT	PCOM	
Very excited about what I will be doing	63.5%	66.7%	31.3%	100.0%	61.0%	72.2%	59.2%	68.3%	60.0%	64.7%	
Fairly excited about what I will be doing	33.1%	28.8%	68.8%		34.3%	27.8%	34.6%	30.0%	40.0%	34.1%	
Not very excited about what I will be doing	2.5%	3.0%			3.3%		4.6%	1.7%		1.2%	
Not at all excited about what I will be doing	0.9%	1.5%			1.4%		1.5%				
Total	674	66	16	12	213	72	130	60	20	85	

Table 62: Feelings of Preparation for Future Career Path, by College

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	College/School												
	NCSU	CALS	Design	CED	COE	CNR	HSS	COS	WCOT	PCOM			
Very prepared	50.9%	51.5%	37.5%	91.7%	46.5%	58.3%	43.1%	46.7%	50.0%	67.1%			
Somewhat prepared	44.4%	43.9%	56.3%	8.3%	49.8%	38.9%	46.9%	50.0%	45.0%	30.6%			
Somewhat unprepared	4.0%	3.0%	6.3%		3.8%	2.8%	6.9%	3.3%	5.0%	2.4%			
Very unprepared	0.7%	1.5%					3.1%						
Total	674	66	16	12	213	72	130	60	20	85			

For more information about the Undergraduate Future Plans Survey contact: Suzanne Crockett, Assistant Director for Survey Research

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Posted: March, 2019