

**May 2016 Future Plans Survey
All Respondents: Overview**

This overview report presents findings from all graduating seniors participating in the May 2016 Future Plans Survey. Additional reports on the survey methods and analysis, college results, and departmental summaries, as well as a copy of the questionnaire, can be found [online](#).

Plans Following Graduation

As of the time they completed the survey, about 80 percent of students graduating in May 2016 said they would be employed or pursuing employment after graduation, and over half said they had already secured some type of employment. Nearly 40 percent of respondents indicated that they had accepted a position that would begin after graduation (39.1%), while seven percent said they would continue working in a job they had prior to graduation (6.9%), and about six percent said they would either be working as an intern (2.9%), serving in the military (1.4%), starting their own business (0.8%), or doing paid volunteer work (0.6%).

One-fifth of the graduates said they were actively seeking employment but had not yet found a position (20.1%), and just one percent said they had not yet begun their search, but were planning on seeking employment within the year.

Finally, close to one-quarter of respondents indicated that they were planning on going to graduate/professional school as their primary activity in the year after their graduation (17.8%) or going to graduate/professional school and working (6.5%).

Table 1: Plans Following Graduation

| | N | % |
|---|-----|------|
| Have accepted position that will begin after graduation | 736 | 39.1 |
| Will continue working in job I had prior to graduation | 130 | 6.9 |
| Have started/will be starting my own business | 15 | 0.8 |
| Will be working as an intern | 54 | 2.9 |
| Currently seeking employment | 378 | 20.1 |
| Have not begun to seek employment, will begin within year | 27 | 1.4 |
| Going to grad/prof school within the year | 335 | 17.8 |
| Going to grad/prof school and working | 123 | 6.5 |
| Taking additional undergraduate coursework | 14 | 0.7 |
| Military service | 26 | 1.4 |
| Volunteer activity | 12 | 0.6 |
| Starting/raising a family | 3 | 0.2 |
| Don't know yet | 20 | 1.1 |
| Other | 7 | 0.4 |

Post-Graduation Employment

This section of the report provides detailed information specifically on those students who indicated they had obtained a full-time position, followed by information provided by those who said they were actively seeking employment but had not yet found a position. Finally, this section contains a brief look at those few respondents who said they had not yet begun their job search but would do so in the coming year.

Full-Time Employment

The majority of respondents who said they had secured employment after graduation indicated they would be working full-time (93.2%).

Table 2: Full- or Part-Time Employment (among those securing any time of employment)

| | N | % |
|-----------|-----|------|
| Full-time | 952 | 93.2 |
| Part-time | 69 | 6.8 |

Number of Job Interviews and Job Offers

Forty percent of the students having secured a full-time position reported that they had been on interviews for one (19.7%) or two (20.2%) different positions during their most recent job search, and over half of the graduates indicated having gone on three or more interviews (52.5%), with nearly 20 percent having gone on interviews for five or more positions before accepting an offer (19.8%). Seven percent of graduates obtaining a full-time position indicated they did not go on any interviews in their most recent job search.

A little less than half of the students having secured a full-time position indicated that the position had been their only job offer (48.4%), while over 40 percent of respondents said that they had one (29.1%) or two job offers (14.9%) in addition to the one they accepted. About eight percent of respondents indicated that they had three or more additional job offers from which to choose (7.6%).

Table 3: Number of Positions Interviewed For (full-time employees only)

| | N | % |
|--------------|-----|------|
| None | 66 | 7.4 |
| One | 175 | 19.7 |
| Two | 180 | 20.2 |
| Three | 179 | 20.1 |
| Four | 113 | 12.7 |
| Five or more | 176 | 19.8 |

Table 4: Number of Job Offers (full-time employees only)

| | N | % |
|-----------------------------|-----|------|
| Only job offer | 427 | 48.4 |
| One additional job offer | 257 | 29.1 |
| Two additional job offers | 131 | 14.9 |
| Three additional job offers | 67 | 7.6 |

Employers

Graduates securing full-time employment were asked the name of the organization for which they would be working after graduation. Although NC State graduates accepted jobs in many different companies and organizations, those hiring the greatest number of NC State May 2016 graduates were Cisco, NC State University, Deloitte, US Navy, and Amazon.

A complete list of the companies/organizations where graduates will be working full-time can be found in Appendix A.

Industry and Occupation

About 80 percent of the graduates with full-time employment indicated that they would be working in a private, for profit business or organization (79.8%), with an additional 16 percent reporting they would be working for the federal, state, or local government (9.4%) or in academia (7.1%). The remaining four percent reported that they will be working in a private, non-profit business or organization (3.7%).

Table 5: Type of employment (full-time employees only)

| | N | % |
|--|-----|------|
| Academic | 67 | 7.1 |
| Federal, state, or local government | 88 | 9.4 |
| Private, for profit business or organization | 751 | 79.8 |
| Private, not for profit business or organization | 35 | 3.7 |

Students having obtained full-time employment were asked to select the type of industry and the occupational classification of the job in which they would be working from a list of industries and occupations. Although the graduates are heading into a wide range of industries, the most common industries in which they report they will be working are *engineering* (14.4%), *computer software/hardware* (5.9%), and *manufacturing* (5.1%). Those finding full-time employment were most likely to say they would have a job function related to *engineering* (22.6%), followed *sales* (6.3%) and *consulting* (5.5%).

Table 6: Industry (full-time employees only)

| | N | % |
|-----------------------------|----|-----|
| Accounting | 14 | 1.5 |
| Advertising | 5 | 0.5 |
| Aerospace | 17 | 1.8 |
| Agriculture | 26 | 2.8 |
| Architecture/Urban Planning | 15 | 1.6 |
| Arts & Entertainment | 1 | 0.1 |
| Automotive | 10 | 1.1 |
| Banking | 14 | 1.5 |
| Biotechnology | 14 | 1.5 |
| Business Services | 23 | 2.5 |
| Chemicals | 13 | 1.4 |
| Communications | 3 | 0.3 |
| Computer Software/Hardware | 55 | 5.9 |

Table 6: Industry (full-time employees only), continued

| | N | % |
|--|-----|------|
| Construction | 18 | 1.9 |
| Consulting | 37 | 4.0 |
| Consumer Products | 8 | 0.9 |
| Counseling | 1 | 0.1 |
| Design | 18 | 1.9 |
| Education | 45 | 4.8 |
| Electronics | 5 | 0.5 |
| Energy | 15 | 1.6 |
| Engineering | 134 | 14.4 |
| Entrepreneurial/Venture Capital | 2 | 0.2 |
| Environment/Sustainability | 5 | 0.5 |
| Faith Based | 1 | 0.1 |
| Fashion | 8 | 0.9 |
| Financial Services | 23 | 2.5 |
| Food Science | 3 | 0.3 |
| Government | 6 | 0.6 |
| Health Care | 23 | 2.5 |
| Hotel, Restaurant, Hospitality | 7 | 0.8 |
| Human/Social Services | 5 | 0.5 |
| Insurance | 5 | 0.5 |
| International Affairs & Development | 1 | 0.1 |
| Law Enforcement/Security/Corrections | 2 | 0.2 |
| Legal | 5 | 0.5 |
| Manufacturing | 47 | 5.1 |
| Marketing | 14 | 1.5 |
| Materials - Plastics, Metals, Ceramics | 3 | 0.3 |
| Media | 2 | 0.2 |
| Military & Defense | 33 | 3.5 |
| Museums & Libraries | 1 | 0.1 |
| Natural Resources | 9 | 1.0 |
| Non-Profit/Philanthropy | 10 | 1.1 |
| Pharmaceutical | 34 | 3.7 |
| Print & Publishing | 1 | 0.1 |
| Public Policy | 1 | 0.1 |
| Public Relations | 2 | 0.2 |
| Real Estate | 7 | 0.8 |
| Recreation & Sports | 17 | 1.8 |
| Research | 25 | 2.7 |

Table 6: Industry (full-time employees only), continued

| | N | % |
|------------------------------|----|-----|
| Retail/Merchandising | 27 | 2.9 |
| Staffing & Executive Search | 7 | 0.8 |
| Technology | 40 | 4.3 |
| Telecommunications | 10 | 1.1 |
| Transportation | 4 | 0.4 |
| Travel & Tourism | 3 | 0.3 |
| Utilities (Public & Private) | 4 | 0.4 |
| Veterinary | 6 | 0.6 |
| Wood Products | 4 | 0.4 |
| Other | 27 | 2.9 |
| Not sure | 5 | 0.5 |

Table 7: Job Function (full-time employees only)

| | N | % |
|---|-----|------|
| Account Management | 8 | 0.9 |
| Accounting | 17 | 1.8 |
| Actuarial/Statistical & Data Analysis | 5 | 0.5 |
| Administrative | 11 | 1.2 |
| Advertising | 1 | 0.1 |
| Agricultural Business/Economics | 5 | 0.5 |
| Agronomy/Plant/Crop Science | 8 | 0.9 |
| Analyst | 31 | 3.3 |
| Animal/Veterinary | 14 | 1.5 |
| Architecture/Landscape Architecture | 13 | 1.4 |
| Arts/Performing Arts/Music | 1 | 0.1 |
| Bio/Ag Engineering | 3 | 0.3 |
| Buying/Purchasing | 7 | 0.8 |
| Construction | 9 | 1.0 |
| Consulting | 51 | 5.5 |
| Counseling - School/Agency/College | 3 | 0.3 |
| Creative Design/Graphic Arts | 14 | 1.5 |
| Customer Service | 6 | 0.6 |
| Database Management | 6 | 0.6 |
| Economics | 1 | 0.1 |
| Education/Teaching/Curriculum Development | 42 | 4.5 |
| Engineering | 210 | 22.6 |
| Environmental/Conservation | 13 | 1.4 |
| Finance | 23 | 2.5 |
| Government | 6 | 0.6 |

Table 7: Job Function (full-time employees only), continued

| | N | % |
|--------------------------------------|----|-----|
| Horticulture/Turfgrass | 2 | 0.2 |
| Human Health/Medical | 15 | 1.6 |
| Human Resources | 14 | 1.5 |
| Human/Social Services | 1 | 0.1 |
| Information Technology/Systems | 13 | 1.4 |
| Laboratory Science | 9 | 1.0 |
| Legal/Corrections/Criminology | 4 | 0.4 |
| Management | 31 | 3.3 |
| Manufacturing/Production/Development | 15 | 1.6 |
| Marketing | 26 | 2.8 |
| Media/Journalism | 2 | 0.2 |
| Non Profit | 3 | 0.3 |
| Operations | 18 | 1.9 |
| Political Organizations/Advocacy | 1 | 0.1 |
| Product Development/Management | 17 | 1.8 |
| Project Management | 14 | 1.5 |
| Public Relations | 4 | 0.4 |
| Publishing/Print | 1 | 0.1 |
| Quality Assurance | 18 | 1.9 |
| Recreation/Sports | 7 | 0.8 |
| Religion/Ministry | 5 | 0.5 |
| Research & Development | 19 | 2.0 |
| Sales | 59 | 6.3 |
| Science - Life/Physical Science | 13 | 1.4 |
| Software Development | 39 | 4.2 |
| Soil/Environmental Science | 1 | 0.1 |
| Supply Chain Management/Logistics | 17 | 1.8 |
| Training & Development | 3 | 0.3 |
| Travel/Tourism/Hospitality | 1 | 0.1 |
| Web Design/Development | 1 | 0.1 |
| Writing/Editing/Translation | 2 | 0.2 |
| Other | 40 | 4.3 |
| Not sure | 8 | 0.9 |

Relationship of Job to Academic Major and Satisfaction with Job

Two-thirds of those with full-time employment said their job was “directly related” to their academic major (67.9%) and only six percent said it was “not at all related” (6.3%). The vast majority of those obtaining full-time employment said they were “very satisfied” or “satisfied” with the job in which they will be working. However, those who said they will be working in a position directly related to their

major were more likely to be “very satisfied” (64.7%) than those in jobs only somewhat related or not at all related to their major (50.6% and 52.5%, respectively).

Table 8: Relationship of Job to Major and Satisfaction with Job (full-time employees only)*

| | All | Satisfaction w/ job | | | | | All |
|--------------------|-----|---------------------|-----------|---------|--------------|-------------------|--------|
| | | Very Satisfied | Satisfied | Neutral | Dissatisfied | Very Dissatisfied | |
| Directly related | 638 | 64.7% | 32.0% | 2.8% | 0.5% | 0.0% | 67.9% |
| Somewhat related | 243 | 50.6% | 42.4% | 6.6% | 0.4% | 0.0% | 25.9% |
| Not at all related | 59 | 52.5% | 32.2% | 15.3% | . | 0.0% | 6.3% |
| All | 940 | 60.3% | 34.7% | 4.6% | 0.4% | 0.0% | 100.0% |

Job Location

While NC State graduates will be employed across the nation, about 70 percent of those students having accepted a full-time job say they will be staying in North Carolina, with just under half (48.1%) working in the Research Triangle area (e.g., Raleigh, Durham, Chapel Hill).

A complete list of the countries and states where graduates will be working can be found in Appendix B.

Table 9: Job Location (Top Six States of Employment; full-time employees only)

| | N | % |
|----------------|-----|------|
| North Carolina | 631 | 69.0 |
| Georgia | 33 | 3.6 |
| Virginia | 29 | 3.2 |
| South Carolina | 26 | 2.8 |
| New York | 20 | 2.2 |
| Florida | 20 | 2.2 |

Table 10: Job Location (In or Out of the Triangle; full-time employees only)*

| | N | % |
|------------|-----|------|
| Triangle | 433 | 47.1 |
| Other NC | 179 | 19.5 |
| Outside NC | 288 | 31.3 |

*Some respondents staying in North Carolina did not provide the name of the city which they would be working and therefore region could not be determined.

Compensation

Students with full-time positions were asked to indicate the different ways in which they would be compensated. A large majority of respondents said they would be getting paid a salary (80.1%), and a significant portion also said their income would include hourly wages (17.8%), performance bonuses (15.1%), and/or commission (8.9%). These results indicate that graduates are being compensated through a variety of methods. For example, while more than half of respondents said they would be receiving only a salary (60.4%) and about 13 percent hourly wages only (13.4%), 18 percent reported receiving a salary in combination with one or more other forms of compensation (18.4%).

Table 11: Type of Compensation (full-time employees only) *

| | N | % |
|---------------------|-----|------|
| Salary | 763 | 80.1 |
| Hourly | 169 | 17.8 |
| Performance Bonuses | 144 | 15.1 |
| Commission | 85 | 8.9 |
| Tips/Gratuity | 8 | 0.8 |
| Other | 30 | 3.2 |

*Respondents could indicate more than one type of compensation.

Table 12: Type of Compensation, Combined (full-time employees only)

| | N | % |
|----------------------------------|-----|------|
| Salary only | 568 | 60.4 |
| Hourly only | 126 | 13.4 |
| Salary plus perf. bonuses | 97 | 10.3 |
| Salary plus commission | 39 | 4.1 |
| Salary plus comm plus perf bonus | 23 | 2.4 |
| Salary plus hourly | 15 | 1.6 |
| Commission only | 10 | 1.1 |
| Hourly plus perf. bonuses | 7 | 0.7 |
| Hourly plus tips | 5 | 0.5 |
| Hourly plus commission | 4 | 0.4 |
| Hourly plus comm plus perf bonus | 2 | 0.2 |
| Performance bonuses only | 1 | 0.1 |
| Tips only | 1 | 0.1 |
| Other comp. only | 14 | 1.5 |
| Other combinations | 28 | 3.0 |

Respondents were asked to indicate their annual starting salary. NC State's graduates with full-time employment (excluding those working in internships) report an average annual starting salary of \$50,502 (median = \$51,250).

Table 13: Annual Starting Salary (full-time employees only)

| <i>(Average = \$50,502, Median = \$51,250)</i> | N | % |
|--|-----|------|
| Less than \$30,000 | 111 | 12.9 |
| \$30,000 - \$39,999 | 126 | 14.7 |
| \$40,000 - \$49,999 | 147 | 17.1 |
| \$50,000 - \$59,999 | 160 | 18.6 |
| \$60,000 or more | 290 | 33.7 |
| Would prefer not answer | 16 | 1.9 |
| Not sure | 10 | 1.2 |

One-Time Compensation: Signing Bonuses and Relocation Packages

One in four respondents with full-time employment said they had received a signing bonus (25.8%). Over half of those receiving a bonus said it was for \$5,000 or more (54.6%), with about 16 percent saying it was for more than \$10,000 (15.7%).

Table 14: Signing Bonus (full-time employees only)

| | N | % |
|-----|-----|------|
| Yes | 221 | 25.8 |
| No | 637 | 74.2 |

Table 15: Amount of Signing Bonus (among full-time employees receiving a signing bonus)

| | N | % |
|-------------------------|----|------|
| Less than \$500 | 1 | 0.5 |
| \$500 to \$999 | 5 | 2.3 |
| \$1,000 to \$1,999 | 16 | 7.4 |
| \$2,000 to \$2,999 | 27 | 12.5 |
| \$3,000 to \$3,999 | 35 | 16.2 |
| \$4,000 to \$4,999 | 3 | 1.4 |
| \$5,000 to \$5,999 | 60 | 27.8 |
| \$6,000 to \$6,999 | 14 | 6.5 |
| \$7,000 to \$7,999 | 10 | 4.6 |
| \$8,000 to \$8,999 | 0 | 0.0 |
| \$9,000 to \$9,999 | 0 | 0.0 |
| \$10,000 or more | 34 | 15.7 |
| Would prefer not answer | 10 | 4.6 |
| Not sure | 1 | 0.5 |

When asked if they were offered a relocation package, over one-third of the students with full-time jobs said that such a package was “not applicable” (37.6%). However, about 24 percent of those with full-time employment said they were offered a relocation package (23.7%). Offers of relocation packages, not surprisingly, were related to whether or not the future employee would be working in North Carolina – over half of those who said they were working outside of North Carolina received a relocation package (57.5%), whereas just one-fifth of those who said they would be working in North Carolina but outside of the Triangle received a relocation package (20.7%).

Table 16: Relationship of Relocation Package and Region of Job (full-time employees only)

| | All | Offered relocation package | | | All |
|------------|-----|----------------------------|-------|----------------|--------|
| | | Yes | No | Not applicable | |
| Triangle | 431 | 2.6% | 35.5% | 61.9% | 48.0% |
| Other NC | 179 | 20.7% | 47.5% | 31.8% | 20.0% |
| Outside NC | 287 | 57.5% | 38.0% | 4.5% | 32.0% |
| All | 897 | 23.7% | 38.7% | 37.6% | 100.0% |

The Job Search

Two-thirds of those with full-time employment reported starting their job search six or more months before graduation (67.8%), while just nine percent of those with full-time employment started looking for work less than three months before graduation (9.1%).

Table 17: When Started Looking for a Job (full-time employees only)

| | N | % |
|---------------------------------------|-----|------|
| 12 or more months before graduation | 164 | 18.4 |
| 9-11 months before graduation | 189 | 21.3 |
| 6-8 months before graduation | 250 | 28.1 |
| 3-5 months before graduation | 205 | 23.1 |
| 1-2 months before graduation | 65 | 7.3 |
| Less than one month before graduation | 16 | 1.8 |

Students were asked to indicate what resources had proven to be helpful in their job search. Those graduates with full-time employment were most likely to say that an *internship/externship* had been helpful (40.9%), followed by *attending a career fair at NC State* (30.5%), *applying for a job via ePACK* (27.4%), *campus or college career center* (23.2%), and *personal connections within the company* (20.1%). Note that some resources may have in fact been helpful for those who used them, but have a smaller frequency overall because fewer students used that particular resource (e.g., student teaching experience).

Table 18: Helpful Resources (full-time employees only)*

| | N | % |
|---|-----|------|
| Internship/externship | 389 | 40.9 |
| Career fair at NC State | 290 | 30.5 |
| Applied for job via ePACK | 261 | 27.4 |
| Campus or college career center | 221 | 23.2 |
| Personal connection(s) within the company | 191 | 20.1 |
| Family/friends/classmates/co-workers | 187 | 19.6 |
| On-campus interviewing | 181 | 19.0 |
| LinkedIn | 133 | 14.0 |
| Faculty member or found job listing in an NC State dept | 93 | 9.8 |
| Co-op experience | 85 | 8.9 |
| Employer found resume via ePACK | 84 | 8.8 |
| Internet (excluding LinkedIn, e.g. monster.com) | 76 | 8.0 |
| Consultation with Career Counselor/Coach at NC State | 70 | 7.4 |
| Employer information session on campus | 61 | 6.4 |
| Professional society | 39 | 4.1 |
| Student teaching experience | 31 | 3.3 |
| Career fair off-campus | 21 | 2.2 |
| Staffing agency | 18 | 1.9 |
| Other | 89 | 9.3 |

*Respondents could select more than one resource.

Seeking Employment

One-fifth of the May 2016 responding to the Future Plans Survey indicated that as of the time they completed the survey they were *currently seeking employment* (20.1%) and a small number (1.4%) reported they *have not yet begun to seek employment, but planned to do so within a year after graduation* (Table 1). This section of the report first looks at those who were actively seeking a job, and then briefly at those who had not yet begun their job search.

The Job Search

Three-fourths of students who said they were looking but had not yet found a job as of the time they completed the survey—typically within two weeks before or after graduation—said they first started looking for a job less than six months before their graduation (75.6%). Over one-third said they started looking for a job three to five months before graduation (37.3%) and about one-fourth said they started looking one to two months prior to graduation (24.2%). Fourteen percent without a job said they began their search less than one month prior to graduation (14.2%).

Table 19: When Started Looking for a Job (among those seeking but not yet securing a job)

| | N | % |
|---------------------------------------|-----|------|
| 12 or more months before graduation | 6 | 1.6 |
| 9-11 months before graduation | 27 | 7.4 |
| 6-8 months before graduation | 56 | 15.3 |
| 3-5 months before graduation | 136 | 37.3 |
| 1-2 months before graduation | 88 | 24.1 |
| Less than one month before graduation | 52 | 14.2 |

Seventy percent of graduates who said that they were currently seeking employment reported that they had an interview for at least one position during their most recent job search (69.9%), with 30 percent reporting having gone on interviews for three or more positions.

Table 20: Number of Positions Interviewed For (among those seeking but not yet securing a job)

| | N | % |
|--------------|-----|------|
| None | 108 | 30.1 |
| One | 71 | 19.8 |
| Two | 72 | 20.1 |
| Three | 45 | 12.5 |
| Four | 22 | 6.1 |
| Five or more | 41 | 11.4 |

Notably, a number of May graduates who had been seeking but not yet found employment indicated that it was not due to a lack of offers. Over one-fifth (22.9%) said that they had received at least one job offer, with about five percent having received two or more offers (4.7%). These students were asked to briefly describe why the job offer(s) they had received had not worked out. The most common reasons given for not accepting a job offer include currently being in the process of negotiating or considering one or more job offers, the job not being a good fit for their interests or career goals, or compensation (e.g., salary too low).

Table 21: Received any job offers (among those seeking but not yet securing a job)

| | N | % |
|--------------------|-----|------|
| No | 280 | 77.1 |
| Yes: one | 66 | 18.2 |
| Yes: two | 14 | 3.9 |
| Yes: three or more | 3 | 0.8 |

Type of Work Seeking

The vast majority of current job-seekers said they were looking for full-time work (90.4%), with most of the remainder indicating they were looking for either full- or part-time work (8.5%). Almost all of those seeking employment said they were looking for a job either “directly related” (47.3%) or “somewhat related” (45.2%) to their major. The most common job functions students were hoping to be employed doing were related to *engineering* (12.5%), *education/teaching/curriculum development* (10.5%) and marketing (5.5%).

Table 22: Looking for full-time or part-time work

| | N | % |
|-----------|-----|------|
| Full-time | 340 | 90.4 |
| Part-time | 4 | 1.1 |
| Either | 32 | 8.5 |

Table 23: Relationship of Job Seeking to Major

| | N | % |
|--|-----|------|
| Looking for position directly related to my major | 178 | 47.3 |
| Looking for position somewhat related to my major | 170 | 45.2 |
| Looking for position unrelated to my major | 12 | 3.2 |
| How closely position is related to major is irrelevant | 16 | 4.3 |

Table 24: Job Function of Job Seeking

| | N | % |
|---------------------------------------|---|-----|
| Account Management | 1 | 0.3 |
| Accounting | 3 | 0.9 |
| Actuarial/Statistical & Data Analysis | 1 | 0.3 |
| Administrative | 5 | 1.5 |
| Advertising | 2 | 0.6 |
| Agricultural Business/Economics | 2 | 0.6 |
| Agronomy/Plant/Crop Science | 1 | 0.3 |
| Analyst | 6 | 1.7 |
| Animal/Veterinary | 4 | 1.2 |
| Architecture/Landscape Architecture | 2 | 0.6 |
| Arts/Performing Arts/Music | 2 | 0.6 |
| Bio/Ag Engineering | 1 | 0.3 |
| Buying/Purchasing | 2 | 0.6 |
| Consulting | 5 | 1.5 |

Table 24: Job Function of Job Seeking, *continued*

| | N | % |
|---|----|------|
| Counseling - School/Agency/College | 1 | 0.3 |
| Creative Design/Graphic Arts | 14 | 4.1 |
| Customer Service | 1 | 0.3 |
| Database Management | 1 | 0.3 |
| Education/Teaching/Curriculum Development | 36 | 10.5 |
| Engineering | 43 | 12.5 |
| Environmental/Conservation | 16 | 4.7 |
| Film/Video | 2 | 0.6 |
| Finance | 5 | 1.5 |
| Food Science/Nutrition | 3 | 0.9 |
| Government | 4 | 1.2 |
| Horticulture/Turfgrass | 2 | 0.6 |
| Human Health/Medical | 5 | 1.5 |
| Human Resources | 3 | 0.9 |
| Human/Social Services | 6 | 1.7 |
| Information Technology/Systems | 3 | 0.9 |
| International/NGO | 1 | 0.3 |
| Laboratory Science | 12 | 3.5 |
| Legal/Corrections/Criminology | 7 | 2.0 |
| Management | 5 | 1.5 |
| Manufacturing/Production/Development | 5 | 1.5 |
| Marketing | 19 | 5.5 |
| Media/Journalism | 7 | 2.0 |
| Non Profit | 4 | 1.2 |
| Operations | 3 | 0.9 |
| Political Organizations/Advocacy | 1 | 0.3 |
| Product Development/Management | 7 | 2.0 |
| Project Management | 2 | 0.6 |
| Public Relations | 4 | 1.2 |
| Quality Assurance | 4 | 1.2 |
| Recreation/Sports | 5 | 1.5 |
| Research & Development | 13 | 3.8 |
| Sales | 6 | 1.7 |
| Science - Life/Physical Science | 10 | 2.9 |
| Software Development | 11 | 3.2 |
| Soil/Environmental Science | 1 | 0.3 |
| Supply Chain Management/Logistics | 8 | 2.3 |
| Travel/Tourism/Hospitality | 1 | 0.3 |

Table 24: Job Function of Job Seeking, *continued*

| | N | % |
|-----------------------------|----|-----|
| Web Design/Development | 1 | 0.3 |
| Writing/Editing/Translation | 4 | 1.2 |
| Not sure | 9 | 2.6 |
| Other | 12 | 3.5 |

Location of Job Seeking

Over one-third of those still looking for a job at the time of the survey said they were only looking for employment in North Carolina (33.8%). Another one-third said they were looking for a job anywhere in the U.S. (33.2%), while a small number were looking anywhere in the U.S. except North Carolina (6.7%). One-fifth of the job-seekers indicated they were looking at jobs both inside and outside of the U.S. (20.6%).

Table 25: Looking for Employment Inside or Outside the U.S.

| | N | % |
|-------------------------------|-----|------|
| Only N.C. | 145 | 38.8 |
| In N.C. and other U.S. states | 124 | 33.2 |
| In U.S., but outside N.C. | 25 | 6.7 |
| Inside and outside the U.S. | 77 | 20.6 |
| Outside U.S. only | 3 | 0.8 |

Future Job Seekers

A very small number of May 2016 graduates (1.4%) said that while they had not yet begun their search for employment, their primary activity after graduation would be to find a job (Table 1). In response to a question asking those respondents when they planned to start looking, over 60 percent said they would begin within one month after graduation (62.9%).

Table 26: When Will Begin Job Search

| | N | % |
|-------------------------------------|----|------|
| Within the next couple of weeks | 10 | 37.0 |
| Within a month after graduation | 7 | 25.9 |
| Within 2-3 months after graduation | 9 | 33.3 |
| Within 6-12 months after graduation | 1 | 3.7 |

Further Education

This section of the report provides detailed information on further education being pursued by NC State May graduates. About 25 percent of the 1,880 graduates who submitted the Future Plans Survey said they planned on going to graduate or professional school in the coming year (see Table 1).

Students planning on attending graduate/professional school were asked to indicate from a list of options the reasons why they had decided to pursue post-graduate education. The most common reasons cited were *to enhance professional knowledge in a particular subject area* (70.0%) and that their *chosen career field requires graduate/professional school* (61.6%). Other reasons cited include

wanting to be able to earn a higher salary with an advanced degree (57.7%) and wanting to improve their marketability (49.8%). Just two percent indicated that being unable to find a job was a reason for attending graduate/professional school (2.4%).

Table 27: Reasons for Attending Graduate/Professional School*

| | N | % |
|--|-----|------|
| I want to enhance my knowledge in a particular subject area | 319 | 70.0 |
| My chosen career field requires graduate/professional school | 281 | 61.6 |
| I will be able to earn a higher salary with an advanced degree | 263 | 57.7 |
| I want to improve my marketability | 227 | 49.8 |
| My employer is encouraging me to attend | 18 | 3.9 |
| I have been unable to find a job | 11 | 2.4 |
| Other | 32 | 7.0 |

*Respondents could select more than one reason.

Current Status for Graduate/Professional School Attendance

Of the May 2016 graduates planning on attending graduate/professional school, nearly three-fourths said they *have been accepted and know where they will be going* (73.5%) and an additional five percent reporting that they *have been accepted but are still undecided* on whether or not or where they will actually attend (4.8%). About eight percent said they *had applied, but had not yet been accepted* (7.7%). Finally, 14 percent responded that they *have not yet applied, but plan to do so within the next year*.

The remainder of this section reports on only those who indicated they have been accepted and definitely know where they will be attending graduate/professional school.

Table 28: Current Status for Graduate/Professional School Attendance

| | N | % |
|---|-----|------|
| Have been accepted and know where I'm going | 335 | 73.5 |
| Have not applied but plan to do so within the next year | 64 | 14.0 |
| Have applied, but not yet been accepted | 35 | 7.7 |
| Have been accepted but undecided | 22 | 4.8 |

School Attending

A majority of the respondents who at the time of the survey knew where they would be attending graduate/professional school said they will be staying in North Carolina (70.0%), with 48 percent attending NC State University (47.9%). The large majority of those going on to graduate/professional school say they will be attending their first-choice school (89.5%).

A complete list of schools where graduates will be attending can be found in Appendix C.

Table 29: State of School Attending (top 5 most commonly mentioned)

| | N | % |
|----------------|-----|------|
| North Carolina | 233 | 70.0 |
| Georgia | 12 | 3.6 |
| Virginia | 11 | 3.3 |
| Pennsylvania | 7 | 2.1 |
| South Carolina | 6 | 1.8 |

Table 30: Name of School Attending (top 5 most commonly mentioned)

| | N | % |
|--------------------------|-----|------|
| NC State University | 160 | 47.9 |
| Campbell University | 13 | 3.9 |
| UNC Chapel Hill | 13 | 3.9 |
| Duke University | 8 | 2.4 |
| East Carolina University | 8 | 2.4 |

Table 31: Attending First Choice School?

| | N | % |
|-----|-----|------|
| Yes | 299 | 89.5 |
| No | 35 | 10.5 |

Degree Seeking

Students committed to attending a specific graduate/professional school in the coming year were asked in what degree program they will be enrolled. Two-thirds of students said they would be in a Master's program (67.2%), about one-quarter in a Professional program (20.3%), and 15 percent in a Doctoral program (14.9%). A small number of graduates said they would be enrolled in some other type of program. Note that some students selected multiple programs in Table 32, likely indicating they would be enrolled in dual programs (e.g. Master's and Professional degree programs).

NC State graduates were seeking a wide range of Master's degrees, but most commonly an MS, an MAC, or an MA. All survey respondents enrolling in a Doctoral program will be pursuing a PhD. The most common Professional Degrees NC State graduates will be seeking are a JD, PharmD, or DVM.

A complete list of the specific types of degree programs in which students will be enrolled can be found in Appendix D.

Table 32: Degree Program Enrolled In*

| | N | % |
|--------------|-----|------|
| Master's | 225 | 67.2 |
| Professional | 68 | 20.3 |
| Doctoral | 50 | 14.9 |
| Other | 4 | 1.2 |

*Respondents could select more than one degree.

Table 33: Master's Degree Programs (top 5 most commonly mentioned)

| | N | % |
|-----|----|------|
| MS | 75 | 34.1 |
| MAC | 37 | 16.8 |
| MA | 17 | 7.7 |
| ME | 12 | 5.5 |
| MSW | 10 | 4.5 |

Table 34: Doctoral Degree Programs

| | N | % |
|-----|----|-------|
| PhD | 49 | 100.0 |

Table 35: Professional Degree Programs (top 5 most commonly mentioned)

| | N | % |
|--------|----|------|
| JD | 19 | 28.8 |
| PharmD | 12 | 18.2 |
| DVM | 11 | 16.7 |
| MD | 7 | 10.6 |
| DDS | 4 | 6.1 |

Table 36: Other Degree Programs

| | N | % |
|-------------|---|------|
| Certificate | 2 | 66.7 |
| BArch | 1 | 33.3 |

Graduate/Professional School Funding/Awards Received

Over half of NC State undergraduates going on to graduate/professional school received funding and/or awards as part of their acceptance into their program of study (57.9%). The most commonly awarded type of funding was a scholarship (30.1%), followed by research assistantships (15.5%) and teaching assistantships (15.2%).

Table 37: Graduate/Professional School Funding/Awards

| | N | % |
|------------------------|-----|------|
| Scholarship | 101 | 30.1 |
| Research Assistantship | 52 | 15.5 |
| Teaching Assistantship | 51 | 15.2 |
| Fellowship | 39 | 11.6 |
| Honors/Award | 14 | 4.2 |
| Other assistantship | 8 | 2.4 |

*Respondents could select more than one type of funding/award.

NC State Experiences and Resources

All graduating seniors participating in the Future Plans Survey were asked about their participation in various work-related experiences, as well as about various career-related resources they might have used while at NC State. This section of the report summarizes the information they shared about these experiences.

Work-Related Experiences

Respondents were asked whether or not they had participated in various work-related experiences while a student at NC State, and if so, for how many semesters/summers they did an activity, and whether or not it was helpful in securing a job offer. Sixty-five percent of the students reported having had an *internship/externship or job in their field of study* (65.0%). About one-quarter of students reported *participating in a class project specifically designed to work with a company/organization outside of NC State* (25.5%), and/or on a *research project with a faculty member* (23.0%).

A sizeable number of graduates reported having extended work-related experiences through *research with faculty* and *internships/externships or job related to major*, with such experiences taking place three or more semesters/summers (44.6% and 40.5% respectively). While relatively fewer students had a co-op experience, such experiences were most likely to be long-term, with 60 percent of those having done a co-op doing so for three or more semesters. Most likely to be short-term experiences were *practicums*, *class projects*, and *student teaching*.

Table 38: Participation in Work-Related Experiences*

| | Had Experience | | # of Semesters/Summers | | | | |
|---|----------------|-------|------------------------|-------|-------|-------|-------|
| | N | % | Less than one | 1 | 2 | 3 | 4+ |
| Co-op | 128 | 6.9% | 0.8% | 15.6% | 22.7% | 44.5% | 16.4% |
| Internship/externship or job related to major | 1,203 | 65.0% | 1.9% | 33.7% | 23.9% | 17.7% | 22.8% |
| Practicum | 95 | 5.1% | 5.3% | 78.7% | 11.7% | 2.1% | 2.1% |
| Student teaching | 207 | 11.2% | 2.9% | 45.9% | 30.9% | 6.8% | 13.5% |
| Research w/ faculty | 425 | 23.0% | 4.7% | 25.5% | 25.2% | 15.8% | 28.8% |
| Class project | 471 | 25.5% | 5.8% | 43.6% | 39.5% | 7.7% | 3.4% |

*Respondents could select more than one experience.

For the most part, regardless of the type of work-related experience, students who were interested in finding employment were very positive about the helpfulness of the experience in securing a job offer. *Co-ops* and *internships/jobs related to major* were most likely to be viewed as “very helpful” (67.2% and 63.7%, respectively). Although the majority viewed it as a helpful experience, *class projects* working with outside companies/organizations were more likely than other work-related experiences to be viewed as “not very helpful” (24.4%) or “not at all helpful” (10.6%) in securing employment. Those who were not seeking employment (e.g., because they were continuing their education or have some other plans following graduation) were given the option to select “not applicable” when asked about the helpfulness of the work-related experience. In Table 39, “not applicable” responses have been excluded.

Table 39: Helpfulness of Work Experiences in Securing Employment (among those having had the experience and having looked for employment)

| | 4: Very helpful | 3: Somewhat helpful | 2: Not very helpful | 1: Not at all helpful | N |
|---------------------------------------|-----------------|---------------------|---------------------|-----------------------|-------|
| Co-op | 67.2% | 24.8% | 8.0% | 0.0% | 125 |
| Internship/externship or job in field | 63.7% | 29.1% | 4.9% | 2.3% | 1,120 |
| Practicum | 39.5% | 44.2% | 9.3% | 7.0% | 86 |
| Student teaching | 41.8% | 37.9% | 15.4% | 4.9% | 182 |
| Research w/ faculty | 41.4% | 38.0% | 15.5% | 5.1% | 355 |
| Class project | 22.5% | 42.5% | 24.4% | 10.6% | 414 |

Career Service Offices

Graduating seniors were asked if they had ever used the different career service offices on campus, and if so, how frequently they had used them and how they would rate the services provided. Among respondents overall, a little over 40 percent of graduates reported having never used any of the career centers asked about (42.2%). Use of career centers asked about, however, varied widely by college. For example, those in the College of Textiles were by far the most likely to report having used a career center, with over 85 percent having gone to at least one of the centers asked about (86.7%). In comparison, just 23 percent of those in the College of Education had ever used one of the career centers asked about (22.9%).

Not surprisingly, use of the specific career centers was strongly related to students' college, with students being most likely to have gone to the career service office in their own college when available. In addition, college career services offices typically attracted very few students from outside their own college. Among survey respondents, over 80 percent of the students in the College of Textiles reported going to the College of Textiles Career Services office (83.7%). About two-thirds of those in the College of Design and Poole College of Management used their own career services offices (71.0% and 67.3%, respectively). In contrast, just under 40 percent of students in CALS reported using their own career services office (38.8%). The Career Development Center was most likely to be used by those without such services in their own college, such as in the College of Engineering (61.4%), the College of Humanities and Social Sciences (43.4%), and the College of Sciences (42.5%), and by the small number of graduates from the Division of Academic and Student Affairs (55.6%).

Table 40: Career Service Offices Used; Overall and by College Graduated From*

| | Overall | College/School | | | | | | | | | |
|-------------------------------------|---------|----------------|--------|-------|-------|-------|-------|-------|-------|-------|-------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM | DASA |
| Career Development Center | 41.6% | 25.4% | 7.2% | 21.4% | 61.4% | 38.6% | 43.4% | 42.5% | 36.3% | 33.5% | 55.6% |
| CALS Career Services | 5.2% | 38.8% | 0.0% | 0.0% | 0.2% | 2.0% | 0.3% | 5.3% | 0.7% | 0.0% | 16.7% |
| College of Textiles Career Services | 6.2% | 0.0% | 0.0% | 0.0% | 0.2% | 0.0% | 0.3% | 0.0% | 83.7% | 0.0% | 0.0% |
| College of Design Career Services | 2.8% | 0.0% | 71.0% | 0.0% | 0.2% | 0.0% | 0.0% | 0.0% | 1.5% | 0.0% | 0.0% |
| Poole COM Career Development Center | 12.1% | 1.0% | 0.0% | 1.4% | 1.0% | 3.0% | 4.5% | 1.9% | 3.0% | 67.3% | 0.0% |
| None | 42.2% | 50.7% | 27.5% | 77.1% | 38.2% | 59.4% | 53.5% | 55.1% | 13.3% | 25.0% | 38.9% |
| Total | 1,850 | 201 | 69 | 70 | 477 | 101 | 288 | 207 | 135 | 284 | 18 |

*Respondents could select more than one career services office.

Among those using a career services office, those going to the one in the College of Textiles were by far most likely to go frequently, with over half saying they went “on a regular basis” (37.4%) or that they had gone “many times” (17.4%). Thus, most students in the College of Textiles take advantage of their career services office, and many do so frequently.

Table 41: Frequency of Use of Career Service Offices (among those ever having used the office)

| | 4: On a regular basis | 3: Many times | 2: Several times | 1: Just once or twice | N |
|-------------------------------------|-----------------------|---------------|------------------|-----------------------|-----|
| Career Development Center | 3.8% | 7.6% | 36.1% | 52.6% | 768 |
| CALS Career Services | 3.1% | 2.1% | 25.0% | 69.8% | 96 |
| College of Textiles Career Services | 37.4% | 17.4% | 31.3% | 13.9% | 115 |
| College of Design Career Services | 3.8% | 17.3% | 48.1% | 30.8% | 52 |
| Poole COM Career Development Center | 6.7% | 12.6% | 40.4% | 40.4% | 223 |

Graduating seniors were also asked to evaluate the services provided by the career offices they had used. Ratings were largely positive—career services offices were most often rated “excellent” or “good.” Close to 100 percent of all those rating the College of Textiles career services office rated the services as “excellent” (78.9%) or “good” (20.2%). In no case did more than a small number of users rate the services of any given center as “poor” or “very poor.”

Table 42: Rating of Career Offices' Services (among those ever having used the office)

| | 5: Excellent | 4: Good | 3: Fair | 2: Poor | 1: Very Poor | N |
|-------------------------------------|--------------|---------|---------|---------|--------------|-----|
| Career Development Center | 36.2% | 48.6% | 13.2% | 1.2% | 0.9% | 768 |
| CALS Career Services | 29.9% | 56.7% | 12.4% | 1.0% | 0.0% | 97 |
| College of Textiles Career Services | 78.9% | 20.2% | 0.9% | 0.0% | 0.0% | 114 |
| College of Design Career Services | 40.4% | 38.5% | 11.5% | 7.7% | 1.9% | 52 |
| Poole COM Career Development Center | 47.5% | 45.7% | 5.8% | 0.4% | 0.4% | 223 |

Career Services and Fairs

Students were asked whether or not they had used various specific career-related services. Overall, a majority of students indicated that they had taken advantage of *ePACK*, the Career Development Center’s online tool for connecting students with potential employers (72.5%) or that they had *attended a career fair (either on or off campus)* (69.7%). Over 30 percent said they had *attended presentations about resume writing, interviewing, and other skills* (38.5%), *joined a professional society related to career field* (33.5%), *attended employer information sessions* (32.9%), or *visited the NC State Career Development Center website* (32.0%).

Table 43 shows differences in career resources used based on whether a student indicated that they planned on joining the workforce or going on to graduate/professional school after graduation. About three-quarters of students who had either accepted a job, were looking or planning to look for employment had used *ePack* (74.7%), while about 66 percent of those planning on attending graduate/professional school reported having done the same (66.2%). Those planning on employment were also slightly more likely than those planning on continuing their education to have *attended career fairs* (71.1% vs. 66.9%), *attended employer information sessions* (35.0% vs. 27.5%), and participated in *on-campus interviews* (31.2% vs. 24.3%). In contrast, those planning on continuing their education were more likely than those planning on entering the workforce to have *joined a professional society at NCSU related to their career field* (43.6% vs. 30.8%).

Table 43: Resources Used at NC State*

| | NCSU | Accepted Job/Seeking Work/Planning to Look for Work | Attending/Planning to Attend Grad School |
|---|-------|---|--|
| ePACK | 72.5% | 74.7% | 66.2% |
| Attended career fair | 69.7% | 71.1% | 66.9% |
| Presentations on resume writing, interviewing skills, etc | 38.5% | 38.3% | 40.0% |
| Joined professional society at NCSU related to career field | 33.5% | 30.8% | 43.6% |
| Attended employer info sessions | 32.9% | 35.0% | 27.5% |
| Visited NC State Career Development Center website | 32.0% | 31.5% | 33.8% |
| On-campus interviewing | 29.2% | 31.2% | 24.3% |
| Spoke w/ Career Counselor/Coach | 21.2% | 20.4% | 23.5% |
| Mock interviews w/ Career Counselor/Coach | 10.6% | 10.9% | 9.8% |
| Total (N) | 1,850 | 1,398 | 408 |

*Respondents could select more than one resource.

Students who said they had attended a career fair were asked which career fair(s) they had attended. Among the two-thirds of respondents who said they had attended a career fair, either on or off campus, students were most likely to report attending the *Engineering Career Fair* (43.5%), followed by the *PCOM Career and Internship Fair* (24.1%).

Looking at career fair attendance by the college from which a student graduated is informative. Nearly 90 percent of students in College of Engineering attended a career fair (88.1%), with almost all of those participating in the *Engineering Career Fair* (98.8%). Similarly, over 80 percent of those in the Poole College of Management and College of Textiles attended a career fair, and most of those students went to the career fairs organized by their own colleges (97.9% and 92.8%, respectively). In contrast, while over half of COS respondents had gone to a career fair (52.2%), less than 40 percent of those who had gone to a career fair said they went to their own (38.0%).

Overall, the Engineering Career fair attracted the widest breadth of students (i.e., many students from different colleges). Students in the College of Humanities and Social Sciences, College of Sciences, and College of Agriculture and Life Sciences had the most number of students taking advantage of the broadest range of career fairs.

Table 44: Career Fair Attended; Overall and by College Graduated From (among those having attended any type of career fair)*

| | Overall | College/School | | | | | | | | |
|--|--------------|----------------|-----------|-----------|------------|-----------|------------|------------|------------|------------|
| | | CALS | Design | CED | COE | CNR | CHASS | COS | COT | PCOM |
| Attended career fair | 69.7% | 62.7% | 55.1% | 52.9% | 88.1% | 63.4% | 46.9% | 52.2% | 82.2% | 83.8% |
| Career Fair Attended (among those attending a career fair) | | | | | | | | | | |
| CALS Career Expo | 11.3% | 70.6% | 0.0% | 0.0% | 1.2% | 4.7% | 5.9% | 30.6% | 1.8% | 1.3% |
| CHASS Career Fair | 7.4% | 0.8% | 0.0% | 2.7% | 0.2% | 0.0% | 63.0% | 3.7% | 0.9% | 0.8% |
| College of Design Networking Fair | 2.9% | 0.0% | 94.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.9% | 0.0% |
| Engineering Career Fair | 43.5% | 23.0% | 7.9% | 10.8% | 98.8% | 28.1% | 10.4% | 24.1% | 27.9% | 8.0% |
| Poole COM Career & Internship Fair | 24.1% | 5.6% | 0.0% | 2.7% | 1.7% | 10.9% | 21.5% | 7.4% | 17.1% | 97.9% |
| Sciences, Sustainability & Environmental Career Fair | 6.3% | 3.2% | 0.0% | 2.7% | 0.0% | 39.1% | 0.0% | 38.0% | 0.0% | 0.0% |
| Textiles Job Forum | 8.1% | 0.0% | 0.0% | 0.0% | 0.2% | 0.0% | 0.0% | 0.0% | 92.8% | 0.0% |
| Grad School Career Fair at NC State | 3.6% | 7.1% | 0.0% | 0.0% | 0.7% | 1.6% | 10.4% | 14.8% | 1.8% | 0.4% |
| Law School Fair | 1.5% | 0.8% | 0.0% | 0.0% | 0.2% | 1.6% | 9.6% | 0.0% | 0.9% | 0.8% |
| Health Career Expo | 4.2% | 12.7% | 0.0% | 0.0% | 0.7% | 0.0% | 5.2% | 24.1% | 0.9% | 0.4% |
| Other fair at NC State | 8.8% | 10.3% | 2.6% | 37.8% | 7.4% | 29.7% | 8.1% | 10.2% | 1.8% | 4.6% |
| Career fair at other university | 1.0% | 0.0% | 2.6% | 2.7% | 0.5% | 1.6% | 5.2% | 0.9% | 0.0% | 0.0% |
| Career fair unaffiliated w/ university | 5.0% | 3.2% | 0.0% | 64.9% | 1.2% | 14.1% | 9.6% | 3.7% | 0.0% | 0.8% |
| Don't know/don't remember | 1.7% | 2.4% | 0.0% | 2.7% | 0.2% | 9.4% | 2.2% | 2.8% | 2.7% | 0.8% |
| Total | 1,289 | 126 | 38 | 37 | 420 | 64 | 135 | 108 | 111 | 238 |

*Respondents could select more than one career fair.

Closing Comments

The Future Plans Survey closed by asking respondents to rate their overall satisfaction with the career guidance they had received from their department and/or college while at NC State, and to reflect on how they are feeling about their future. The majority of May 2016 graduates said they were either “satisfied” (40.8%) or “very satisfied” (33.0%) with the career guidance they received from their academic department/college. While one-fifth said they were “neutral” about the guidance they received (19.0%), only about seven percent said they were either “dissatisfied” (5.5%) or “very dissatisfied” (1.7%) with the career guidance they received.

Overall, the May 2016 graduates are excited about their futures. When asked which statement comes closest to how they were feeling about their future, over 85 percent of respondents said that they were either “very excited” (51.0%) or “pretty excited” (35.7%). A smaller percentage of respondents chose “a bit confused/uncertain - I'm not really sure what I want to do at this time” (12.4%), and only one percent (0.9%) selected the last option of “very confused/uncertain - I don't know what I want to do at this time.”

Most May 2016 graduates also feel prepared for their futures. Asked about how prepared they felt for their future career paths, over 90 percent of respondents said that they felt either “very prepared” (50.8%) or “somewhat prepared” (44.7%) for their future career paths. Just one percent of respondents said they felt “very unprepared” (1.1%).

Table 45: Satisfaction with Career Guidance from Academic Department/College

| | 5: Very Satisfied | 4: Satisfied | 3: Neutral | 2: Dissatisfied | 1: Very Dissatisfied | N |
|----------------------|-------------------|--------------|------------|-----------------|----------------------|-------|
| Overall Satisfaction | 33.0% | 40.8% | 19.0% | 5.5% | 1.7% | 1,841 |

Table 46: Feelings about Future Career Path

| | N | % |
|---|-----|------|
| Very excited - Confident that this is what I want to do at this time | 941 | 51.0 |
| Excited - Fairly sure this is what I want to do at this time | 659 | 35.7 |
| A bit confused/uncertain – Not really sure what I want to do at this time | 228 | 12.4 |
| Very confused/uncertain – Don't know what I want to do at this time | 17 | 0.9 |

Table 47: Feelings of Preparation for Future Career Path

| | N | % |
|---------------------|-----|------|
| Very prepared | 938 | 50.8 |
| Somewhat prepared | 825 | 44.7 |
| Somewhat unprepared | 61 | 3.3 |
| Very unprepared | 21 | 1.1 |

For more information about the Future Plans Survey contact:
 Dr. Nancy Welchel, Associate Director for Survey Research
 Office of Institutional Research and Planning
 Box 7002
 NC State University
 Phone: (919) 515-4184
 Email: nancy_welchel@ncsu.edu
 Posted: July, 2016

May 2016 Future Plans Survey
Appendix A: Complete List of Employers
(among those accepting full-time employment)

Table 1: Company Name

| | N |
|--|----|
| 10 Design Group | 1 |
| 2x2 Cycles | 1 |
| 42nd Street Oyster Bar | 1 |
| A Christian Ministry in the National Parks | 1 |
| ABB | 2 |
| AECOM | 6 |
| AEON | 1 |
| AICPA | 2 |
| ALDI, Inc. | 1 |
| ASCO Power Technologies | 1 |
| ASPE Training | 1 |
| AT&T | 1 |
| ATEX Texhnologies | 1 |
| AXA | 1 |
| Accelogix | 1 |
| Adams Concrete | 1 |
| Advance Auto Parts | 4 |
| Affinity Corporate Living | 1 |
| Ag Extension Field Crops Agent | 1 |
| AgCarolina Farm Credit | 1 |
| Agri Supply Company/Direct Distributors | 1 |
| Aim Higher Now NC | 1 |
| Ajinomoto Aminoscience | 1 |
| Aldi | 1 |
| Allscripts | 2 |
| Ally Financial | 1 |
| Amazon | 13 |
| AmeriCorps | 1 |
| American Airlines | 2 |
| American Woodmark Corporation | 1 |
| American and Efird | 2 |
| Americorp CAC Knoxville | 1 |
| Ameriprise Financial | 1 |
| Aon Corporation | 1 |

Table 1: Company Name, continued

| | N |
|----------------------------------|---|
| Aon Hewitt | 3 |
| Applied Systems | 2 |
| Appraisal Nation | 1 |
| Arcadis | 1 |
| Arnold Industries | 1 |
| AroundCampus Group | 2 |
| Arthrex | 1 |
| Ashfield Pharmacovigilance | 1 |
| AstraZeneca | 1 |
| Athens Drive High School | 1 |
| Aurora Flight Sciences | 1 |
| Autism Society of North Carolina | 1 |
| Autobell | 1 |
| Avid Solutions | 1 |
| Avioq | 1 |
| Avoca Inc | 1 |
| B/E Aerospace | 2 |
| BASF | 1 |
| BASIS.ed Independent Fremont | 1 |
| BB&T | 1 |
| BBH Design | 1 |
| BMW | 2 |
| BSH Home Appliances | 1 |
| Ballentine Associates | 1 |
| Bandwidth.com | 3 |
| Bank of America | 5 |
| Barrington James | 1 |
| Bartlett Milling | 2 |
| Bath and Body Works | 1 |
| Bayer | 1 |
| Bear Claw Events | 1 |
| Belk | 4 |
| Biogen | 3 |
| Biomerieux | 1 |
| Bioventus | 1 |
| Bizios Architect | 1 |
| Black and Veatch | 1 |
| Blaze Makoid | 1 |

Table 1: Company Name, continued

| | N |
|--|---|
| Blue Cross Blue Shield of North Carolina | 1 |
| Boeing | 2 |
| Booth & Associates | 2 |
| Boulted Bread | 1 |
| Boy Scouts of America | 1 |
| Brady Trane | 1 |
| Brame Specialty Company | 1 |
| Brenntag Mid-South, Inc. | 1 |
| Bright's Zoo | 1 |
| Buckman Laboratories | 1 |
| Build-A-Bear Workshop | 1 |
| Builders Mutual Insurance Company | 1 |
| CAC | 1 |
| CCBI | 1 |
| CIMTEC Automations | 1 |
| CITI, llc | 1 |
| CORRAL Riding Academy | 2 |
| CRB Consulting Engineers | 2 |
| CRO | 1 |
| CVS | 1 |
| Camco Manufacturing | 1 |
| Campbell's | 1 |
| Campus Outreach | 1 |
| Canal Wood LLC | 1 |
| Capitol Building Supply, Inc. | 1 |
| Cardinal Financial Company | 1 |
| Care First Animal Hospital | 2 |
| Carillon Assisted Living | 1 |
| Carly's Carolina Piano Studio | 1 |
| Carolina Hurricanes | 1 |
| Carolina Innovative Food Ingredients, Inc. | 1 |
| Carolina RailHawks FC | 1 |
| Carolina Swim Shop | 1 |
| Carpenter Elementary | 1 |
| Carter's Inc. | 1 |
| Castle Hill Technologies | 1 |
| Castlr Worldwide | 1 |
| Caterpillar Inc. | 3 |

Table 1: Company Name, continued

| | N |
|--------------------------------------|----|
| Charles Schwab | 2 |
| Chatham Central High School | 1 |
| Cherry Bekaert | 2 |
| Chick-fil-A | 3 |
| Chiltern | 1 |
| Cid Attachments | 1 |
| Cintas | 2 |
| Cisco | 18 |
| Citrix | 8 |
| CityScape Engineering | 1 |
| Clark Construction | 1 |
| Clinical Solutions Group | 1 |
| Cognizant | 3 |
| Cole Haan | 1 |
| Coleman Research | 1 |
| Community Food Lab | 1 |
| Consolidated Assets Recovery Systems | 1 |
| Continental Automotive Group | 1 |
| Cook Medical | 1 |
| Corning | 1 |
| Creative Ticking | 1 |
| Credit Suisse | 5 |
| Cree, Inc. | 1 |
| Cru | 1 |
| Custom Assemblies, Inc. | 1 |
| Custom Controls | 1 |
| DENSO Manufacturing | 1 |
| Dalhoff Thomas Design Studio | 1 |
| Danaher | 1 |
| Danish Institute for Study Abroad | 1 |
| DeHaven's / northAmerican | 1 |
| Del Operations LLC | 1 |
| Deloitte | 15 |
| Delta Airline Inc. | 1 |
| Delta Dental of North Carolina | 1 |
| Delta Five Systems | 1 |
| Delta Tech-Ops | 1 |
| Delta Ivl Forensic Engineering | 1 |

Table 1: Company Name, continued

| | N |
|--|---|
| Deutsche Bank | 1 |
| Device Solutions | 1 |
| Dewberry | 1 |
| Domtar Personal Care | 1 |
| Donnan Farms-York, NY | 1 |
| Doosan Portable Power | 1 |
| Duda Paine Architects | 1 |
| Dude Solutions | 1 |
| Duke Community and Family Medicine | 1 |
| Duke Energy | 7 |
| Duke Medical Center | 1 |
| Duke Reading Center | 1 |
| Duke University | 2 |
| Duplin County Schools | 1 |
| Durham County Public Schools | 1 |
| Durham Police Department | 1 |
| Durham Public Schools | 1 |
| Dynetics | 1 |
| E&J Gallo Winery | 2 |
| EMC | 1 |
| EPEI | 1 |
| EY | 6 |
| EastBrook Farm | 1 |
| Eastman Chemical Company | 7 |
| Eaton | 6 |
| Ecolab | 2 |
| Economic Development Partnership of North Carolina | 1 |
| Ecova | 1 |
| Edmondson Engineers | 1 |
| Elster Solutions | 1 |
| Engineered Tower Solutions | 2 |
| Entera Health/LGI | 1 |
| Enterprise | 2 |
| Epic Systems Corporation | 1 |
| Epic Systems Incorporated | 1 |
| Ernst & Young | 5 |
| Etix | 1 |
| Eurofins | 1 |

Table 1: Company Name, continued

| | N |
|-----------------------------------|---|
| Exelon | 1 |
| Experis | 1 |
| Extron | 3 |
| ExxonMobil | 2 |
| FAL labs | 1 |
| Family Medicine Practice | 1 |
| Farragut | 1 |
| Fast Enterprises | 1 |
| Fenner Precision | 1 |
| Fidelity Investments | 3 |
| First Citizens Bank | 1 |
| Fit & Able Productions, Inc. | 1 |
| Fitness Connection USA | 1 |
| Fluor | 2 |
| Flynt Amtex | 1 |
| Fold Creative, LLC | 1 |
| Food Lion LLC | 1 |
| Ford Motor Company | 1 |
| Frank L Blum Construction Company | 1 |
| Freelancing | 2 |
| Freeman Landscape, Inc. | 1 |
| Freese and Nichols, Inc. | 1 |
| Freudenberg IT | 1 |
| Froehling & Robertson, Inc | 1 |
| Fulbright program | 3 |
| GAF | 1 |
| GE Power | 2 |
| GLOBALFOUNDRIES | 1 |
| Garmin | 1 |
| General Dynamics | 1 |
| General Electric | 2 |
| General Mills | 1 |
| Genworth Financial | 1 |
| Georgia Pacific | 2 |
| Glacier Park Inc | 1 |
| GlaxoSmithKline | 3 |
| Glenoit Fabrics | 1 |
| Global Textile Alliance | 1 |

Table 1: Company Name, continued

| | N |
|--|---|
| Gogo | 1 |
| Goodyear Tire and Rubber Company | 1 |
| Government | 1 |
| Grae Krause Illustration | 1 |
| Grant Thornton | 1 |
| GrapeCity | 1 |
| Graphic Packaging International | 1 |
| Grede | 1 |
| Green Button | 1 |
| Greenheart Travel | 1 |
| Guerbet | 1 |
| HNTB | 1 |
| Harris | 1 |
| Harvard | 1 |
| Hazen and Sawyer | 2 |
| Hertz Equipment Rental Corporation | 1 |
| Hidden Valley Animal Hosital | 1 |
| High School | 1 |
| Highland Industries | 1 |
| Hilburn Academy | 1 |
| HireNetworks | 1 |
| Holly Hill Psychiatric Children's Hospital | 1 |
| Holocene Clean Energy, LLC | 1 |
| HomeAdvisor | 1 |
| Homeless Inc., LLC | 1 |
| Honda | 3 |
| Horizon Realty | 1 |
| Hospira | 1 |
| Hudson National Golf Club | 1 |
| Huge | 1 |
| I Beauty | 1 |
| IBM | 7 |
| If It's Paper | 1 |
| Imperial Frozen Foods | 1 |
| Infusion | 2 |
| Inprova | 1 |
| Insight Global | 1 |
| Insight Policy Research | 1 |

Table 1: Company Name, continued

| | N |
|-----------------------------------|----|
| Integro Technologies | 1 |
| International Farming Corporation | 1 |
| International Mission Board | 1 |
| International Paper | 11 |
| Ivy & Leo | 1 |
| JBS/ Pilgrim's Pride | 1 |
| JET Program | 1 |
| Jackie Rae Studios | 1 |
| James Hardie | 1 |
| James M Pleasants | 1 |
| Jawbreaking LLC | 1 |
| Jefferson Landing Club | 1 |
| John Deere | 2 |
| Journeys | 1 |
| Joyner Elementary | 1 |
| K&L Gates | 1 |
| KBI Biopharma | 1 |
| KIKO | 1 |
| KPMG | 2 |
| Kadro Solutions | 1 |
| Kane Realty Corporation | 1 |
| Kane Residential | 1 |
| Kappa Delta National Headquarters | 1 |
| Kapsch TrafficCom | 1 |
| Kayser-Roth | 1 |
| Keller Williams Realty | 1 |
| Kimley-Horn and Associates | 1 |
| Kitty Hawk Kites | 1 |
| Kleinfelder | 1 |
| Kohl's | 9 |
| Kollmorgen Corporation | 1 |
| Kpit | 1 |
| Kristi's Tasty Treats | 1 |
| Kymanox | 1 |
| LORD Corporation | 2 |
| LS3P | 1 |
| LWVH | 1 |
| LabCorp | 1 |

Table 1: Company Name, continued

| | N |
|---------------------------------|----|
| Lake Pine Animal Hospital | 1 |
| Lampe Management | 1 |
| Lane Construction Corporation | 1 |
| Lear Corporation | 1 |
| Legendary Cleaning Services LLC | 1 |
| Lenoir County Public Schools | 1 |
| Lenovo | 11 |
| Leverege | 1 |
| Levi Strauss & Co | 1 |
| Lighthouse Engineering | 2 |
| Linear Technology | 1 |
| Lisana Activewear | 1 |
| Lithko | 1 |
| Livingston & Haven | 1 |
| Lockheed Martin | 2 |
| Longwood Farm South | 1 |
| M.C. Dean | 2 |
| MATI Energy | 1 |
| MBS Risk | 1 |
| MPG Ranch | 1 |
| Madewell | 1 |
| MakerVISTA | 1 |
| Manhattan Associates | 2 |
| Mann+Hummel | 1 |
| MapAnything, Inc. | 1 |
| Marines | 1 |
| Marriott International | 1 |
| MaxPoint Interactive | 3 |
| McAdams | 2 |
| McKim & Creed | 1 |
| Mecha, Inc. | 1 |
| Medicago | 1 |
| Merieux NutriSciences | 1 |
| Meritage Homes | 1 |
| Merrimon-Wynne House | 1 |
| MetLife | 2 |
| Metatronic Mods LLC | 1 |
| Miller Architects LTD | 1 |

Table 1: Company Name, continued

| | N |
|---|----|
| Milliman | 1 |
| MilliporeSigma | 1 |
| Moen Incorporated | 1 |
| Moen, Inc. | 1 |
| Mohawk Industries | 3 |
| Moore Farms Botanical Garden | 1 |
| Murphy Family Ventures | 1 |
| Myers and Stauffer | 1 |
| NASA | 2 |
| NAVAIR | 8 |
| NAVFAC | 1 |
| NAVSEA | 2 |
| NC Cooperative Extension | 1 |
| NC Department of Revenue | 1 |
| NC Department of Transportation | 1 |
| NC Heart and Vascular Research | 1 |
| NC Heart and Vascular/REX UNC Healthcare | 1 |
| NC Solar Now | 1 |
| NC State University | 17 |
| NCDOR | 1 |
| NCDOT | 1 |
| NIH NIAID VRC | 1 |
| Nalco | 2 |
| National Geospatial-Intelligence Agency | 1 |
| National Security Agency | 1 |
| Nester Hosiery | 1 |
| Nestle Purina | 1 |
| Netsertive | 1 |
| Neuse River Veterinary Hospital | 1 |
| NewDay USA | 1 |
| Newell Rubbermaid | 1 |
| Newport News Shipbuilding | 1 |
| NextGen Air Transportation | 1 |
| Nissan | 2 |
| Noah's Ark | 1 |
| Noki | 1 |
| North Carolina Museum of Natural Sciences | 1 |
| North Carolina Outward Bound | 1 |

Table 1: Company Name, continued

| | N |
|---|---|
| North State Medical Transport | 1 |
| Northrop Grumman | 1 |
| Northwestern Mutual | 1 |
| Novar | 1 |
| Novar Consulting Group | 1 |
| Novozymes | 1 |
| Nutra Manufacturing | 1 |
| O2 Fitness | 1 |
| OBX Monogram Shop | 1 |
| ORAU | 1 |
| OSIsoft | 1 |
| Office of Mortgage Settlement Oversight | 1 |
| Olin Corporation | 1 |
| One Kings Lane | 1 |
| Onfi Systems | 1 |
| Onstar | 1 |
| Oracle | 1 |
| Outside Hilton Head | 1 |
| PNC Bank | 1 |
| PRA Health Sciences | 1 |
| Pariser Dermatology Specialists | 1 |
| Parrish and Partners | 1 |
| Patheon Pharmaceuticals | 1 |
| Payzer | 1 |
| Peace Corps | 2 |
| Pentair | 1 |
| Perficient | 1 |
| Perform Group | 1 |
| Perkins Eastman | 2 |
| Perkins+Will | 2 |
| Person County EMS | 1 |
| Personify | 1 |
| Pfizer | 6 |
| Philadelphia Eagles | 1 |
| Phillips & Jordan, inc | 1 |
| Piedmont Chemical Industries | 1 |
| Piedmont Triad Anesthesia | 1 |
| Piper Companies | 1 |

Table 1: Company Name, continued

| | N |
|--|----|
| Plant Delights Nursery | 1 |
| Plants for Human Health Institute | 1 |
| Plastics Color Corporation | 1 |
| Plexus Corp. | 1 |
| PowerServices | 2 |
| Premier, inc | 1 |
| Priority One Services | 1 |
| Pro Mach | 1 |
| Pro Unlimited | 1 |
| Prometheus Group | 4 |
| Prudential | 1 |
| PwC | 1 |
| QGenda | 3 |
| Qualcomm | 1 |
| Quantworks | 1 |
| Quintiles | 10 |
| Qunitiles | 1 |
| REAP NC, LLC | 1 |
| RFA Engineering | 1 |
| RJ Reynolds | 2 |
| RMF Engineering | 2 |
| ROI Revolution | 3 |
| RR Donnelley | 1 |
| RS&H | 1 |
| RTI International | 2 |
| Raleigh Neurology Associates | 1 |
| Ramey Kemp & Associates Inc. | 2 |
| Reach150 | 1 |
| Red Hat | 5 |
| Red Ventures | 4 |
| Reedy Creek Middle School | 2 |
| Republic Wireless | 1 |
| Revgen | 2 |
| Rocky Mountain Senior Care | 1 |
| Rosen and Associates Engineering Consultants | 1 |
| RoviSys | 5 |
| Rubicon Project | 1 |
| S&D Coffee & Tea | 1 |

Table 1: Company Name, *continued*

| | N |
|--|----|
| SAS | 11 |
| SPX Transformer Solutions | 1 |
| STEM for Kids | 1 |
| STV | 1 |
| Sageworks | 2 |
| Saint Gobain | 1 |
| San Francisco Giants | 1 |
| Sanderson Farms | 2 |
| Sandia National Laboratories | 1 |
| Saudi Aramco | 1 |
| Savannah River Nuclear Solutions | 1 |
| Savannah River Remediation | 1 |
| Schneider Electric | 5 |
| Seal Engineering, Inc. | 1 |
| Sealed Air | 3 |
| Second Chance Acres | 1 |
| Sedgwick | 1 |
| Sensus | 1 |
| Sepi Engineering | 1 |
| Seqirus | 3 |
| Shaver Wood Products | 1 |
| Shaw Industries | 3 |
| Shelton Leadership Center | 1 |
| Shima Seiki | 3 |
| Siemens | 2 |
| SignalScape | 1 |
| Sirius Computer Solutions | 1 |
| Skanska | 1 |
| Skybax Ecological Services | 1 |
| Smoothie King | 1 |
| Soccer Shots RDU | 1 |
| Soil and Environmental Consultants PA | 1 |
| SoloPro | 1 |
| South Carolina Department of Agriculture | 1 |
| SouthTech Aviation | 1 |
| Southeastern Healthcare Inc | 1 |
| Southern States Cooperative | 1 |
| Southland Industries | 1 |

Table 1: Company Name, *continued*

| | N |
|------------------------------------|---|
| St. John's Outdoor University | 1 |
| Stanley Martin Homes | 1 |
| Stantec | 1 |
| Starbucks | 1 |
| SteelFab of VA | 1 |
| Steelwedge | 1 |
| Stewart Engineering | 1 |
| Storr Office Environments | 1 |
| Stuart Law Firm, PLLC | 1 |
| Summit | 1 |
| Summit Engineering | 1 |
| SunTrust Bank | 1 |
| Sungate Design Group | 1 |
| Sunrise Senior Living | 1 |
| Supreme Maintenance Organization | 1 |
| Surya | 1 |
| SySTEM REAL Americorps | 1 |
| TAPIF | 1 |
| TSI Healthcare | 1 |
| Target | 2 |
| Teach for America | 2 |
| Teleflex | 1 |
| Terracon | 1 |
| The Club at 12 Oaks | 1 |
| The Hawthorns Golf & Country Club | 1 |
| The Lane Construction Corporation | 1 |
| The Nature Conservancy | 1 |
| The Select Group | 1 |
| The Shannon Gray Nursing Home | 1 |
| The Stewart Group | 1 |
| The Summit Church | 3 |
| The government | 1 |
| Thorburn Associates | 1 |
| Timmons Group | 1 |
| To Write Love On Her Arms (TWLOHA) | 1 |
| Tom Nowell Gardens | 1 |
| Toshiba Global Commerce Solutions | 1 |
| Total Quality Logistics | 3 |

Table 1: Company Name, *continued*

| | N |
|--|----|
| Tower Engineering Professionals | 3 |
| Toyota Motor Engineering and Manufacturing | 1 |
| TradeMark Residential | 1 |
| Tradesmen International | 1 |
| Triangle Divorce Lawyers | 1 |
| Triangle Patents | 1 |
| Trinity Partners | 1 |
| Triumph Aerostructures | 1 |
| Tyson Foods, Inc. | 1 |
| UC Synergetic | 4 |
| UNC Chapel Hill | 3 |
| US Air Force | 5 |
| US Army | 5 |
| US Forest Service | 1 |
| US Marine Corps | 1 |
| US Navy | 15 |
| USA | 1 |
| USAF | 2 |
| USMC | 1 |
| Undercover Colors | 1 |
| Underwriters Laboratories | 1 |
| Unifi | 4 |
| Union County Public Schools | 1 |
| United States Olympic Committee (Team USA) | 1 |
| United Technologies Aerospace Systems | 1 |
| University of Florida | 1 |
| University of Michigan Institute for Social Research | 1 |
| University of Minnesota | 1 |
| University of Wisconsin-Madison Rec Sports | 1 |
| Utah Olympic Park | 1 |
| Vanguard | 5 |
| Vannoy Construction | 1 |
| Vecoplan, LLC | 1 |
| Verve Holistic Health | 1 |
| Victoria's Secret | 1 |
| Vince Camuto | 1 |
| Vines Architecture | 1 |
| Voith | 1 |

Table 1: Company Name, *continued*

| | N |
|----------------------------------|---|
| Volt Workforce Solutions | 1 |
| WCPSS | 1 |
| WHSV | 1 |
| WK Dickson Inc | 1 |
| WKBN News | 1 |
| Wake County Public School System | 9 |
| Wake Futbol Club | 1 |
| Walmart US | 1 |
| Walt Disney Imagineering | 1 |
| Walt Disney World | 1 |
| Waste Industries | 1 |
| Wayne Farms LLC | 1 |
| Weinstein Friedlien Architects | 1 |
| Well Fed Community Garden | 1 |
| Wells Fargo | 1 |
| WestRock | 1 |
| WilRidge Forestry LLC | 1 |
| William B Umstead State Park | 1 |
| XOOM Energy | 1 |
| York Elementary | 1 |
| Youth Villages | 1 |
| ZM Financial Solutions | 1 |
| ZV Pates | 1 |
| Zimmer Biomet Summit Surgical | 1 |
| Zoo New England | 1 |
| bioMASON | 1 |
| nStyle Data | 1 |

May 2016 Future Plans Survey
Appendix B: Complete List of Countries and States in Which Graduates Will Be Working
(among those accepting full-time employment)

Table 1: Country Will Be Working In

| | N |
|---------------|-----|
| Colombia | 1 |
| Denmark | 1 |
| France | 2 |
| Germany | 1 |
| Hong Kong | 1 |
| Japan | 4 |
| Not sure | 3 |
| Saudi Arabia | 1 |
| Senegal | 1 |
| Serbia | 1 |
| South Korea | 1 |
| Sweden | 1 |
| Thailand | 1 |
| United States | 923 |
| Zambia | 1 |

Table 2: State Will Be Working In

| | N |
|----------------------|----|
| Alabama | 5 |
| Alaska | 1 |
| California | 12 |
| Colorado | 7 |
| District of Columbia | 5 |
| Florida | 20 |
| Georgia | 33 |
| Illinois | 5 |
| Indiana | 1 |
| Kentucky | 4 |
| Louisiana | 3 |
| Maine | 1 |
| Maryland | 9 |
| Massachusetts | 4 |
| Michigan | 4 |
| Minnesota | 5 |

Table 2: State Will Be Working In, *continued*

| | N |
|----------------|-----|
| Mississippi | 1 |
| Missouri | 2 |
| Montana | 5 |
| Nebraska | 1 |
| New Jersey | 2 |
| New Mexico | 1 |
| New York | 20 |
| North Carolina | 631 |
| North Dakota | 1 |
| Ohio | 6 |
| Oklahoma | 1 |
| Oregon | 1 |
| Pennsylvania | 4 |
| South Carolina | 26 |
| Tennessee | 14 |
| Texas | 13 |
| Utah | 1 |
| Virginia | 29 |
| Washington | 7 |
| Wisconsin | 11 |
| Not sure | 19 |

May 2016 Future Plans Survey
Appendix C: Graduate/Professional Schools Students Will Be Attending
(among those having been accepted and planning on enrolling)

Table 1: Name of School Attending

| | N |
|--|-----|
| Adventist University | 1 |
| Appalachian State University | 2 |
| Arizona State University | 1 |
| Auburn University | 1 |
| Boston College | 1 |
| Boston University | 1 |
| Brody School of Medicine | 1 |
| Campbell University | 13 |
| Central European University | 1 |
| Clemson University | 2 |
| College of William and Mary | 1 |
| Colorado State University | 1 |
| Columbia University | 3 |
| Cornell University | 1 |
| Duke University | 8 |
| Durham University | 1 |
| ESADE | 1 |
| East Carolina University | 8 |
| Edward Via College of Osteopathic Medicine- Carolinas Campus | 1 |
| Elon Law School | 1 |
| GIA LONDON | 1 |
| George Mason University | 1 |
| George Washington University | 1 |
| Georgia Institute of Technology | 3 |
| Georgia Tech | 3 |
| Iowa State University | 3 |
| Lehigh | 1 |
| Lincoln Memorial University | 1 |
| Lynchburg College | 1 |
| Meredith College | 1 |
| Michigan State University | 1 |
| Mississippi State University | 1 |
| Murphy Deming College of Health Sciences | 1 |
| NC State University | 160 |

Table 1: Name of School Attending, *continued*

| | N |
|---|----|
| NCCU | 1 |
| Norman Adrian Wiggins school of law | 1 |
| North Carolina Central University | 1 |
| Pennsylvania State University | 1 |
| Purdue University | 3 |
| Radboud University | 1 |
| Ross University School of Veterinary Medicine | 2 |
| Royal Veterinary College of London | 1 |
| San Diego State University | 1 |
| Slippery Rock University | 1 |
| South College | 1 |
| South University | 2 |
| Southeastern Baptist Theological Seminary | 1 |
| Spalding University | 1 |
| Texas A&M University | 1 |
| The Ohio State University | 1 |
| The University of Colorado at Boulder | 1 |
| The University of Georgia | 1 |
| The University of Queensland | 1 |
| UBC/UEF | 1 |
| UC San Diego | 1 |
| UNC Chapel Hill | 13 |
| UNC Charlotte | 4 |
| UNC Greensboro | 2 |
| UNC Wilmington | 1 |
| Universidad de Alcala de Henares | 1 |
| University of Alabama - Tuscaloosa | 1 |
| University of California Berkeley | 1 |
| University of California Davis | 1 |
| University of Cambridge | 1 |
| University of Georgia | 3 |
| University of Houston College of Optometry | 1 |
| University of Illinois at Urbana-Champaign | 1 |
| University of Kentucky | 1 |
| University of Maryland | 2 |
| University of Maryland - College Park | 1 |
| University of Maryland Baltimore County | 1 |
| University of Miami | 2 |

Table 1: Name of School Attending, *continued*

| | N |
|---|---|
| University of Michigan | 3 |
| University of Minnesota - Twin Cities | 1 |
| University of North Carolina | 4 |
| University of Pennsylvania | 3 |
| University of Pikeville | 1 |
| University of Pittsburgh | 1 |
| University of Rhode Island | 1 |
| University of South Carolina | 2 |
| University of South Carolina - Columbia | 1 |
| University of Southern California | 1 |
| University of Sydney | 1 |
| University of Virginia | 2 |
| University of Washington | 1 |
| Vanderbilt | 1 |
| Vanderbilt University | 2 |
| Virginia Commonwealth University | 3 |
| Virginia Polytechnic Institute and State University | 1 |
| Wake Forest University | 7 |
| Wake Technical Community College | 1 |
| West Virginia University | 1 |
| Western Carolina University | 3 |
| William and Mary | 1 |
| Winston-Salem State | 1 |

May 2016 Future Plans Survey
Appendix D: Complete List of Degrees Students are Pursuing
(among those having been accepted and planning on enrolling)

Table 1: Master's Degree Program Enrolled In

| | N |
|--------------------|----|
| E.D.S. | 1 |
| Gemology & Jewelry | 1 |
| M.Div | 1 |
| MA | 17 |
| MAC | 37 |
| MAEd | 5 |
| MAHDFS | 1 |
| MALS | 1 |
| MALTT | 1 |
| MAT | 5 |
| MArch | 6 |
| MBA | 5 |
| MCRP | 1 |
| MCS | 4 |
| MDiv | 1 |
| ME | 12 |
| MEMP | 1 |
| MF | 1 |
| MGIM | 5 |
| MGIST | 1 |
| MIE | 1 |
| MLA | 1 |
| MLIS | 2 |
| MMB | 1 |
| MMC | 1 |
| MMS | 1 |
| MNE | 1 |
| MPA | 2 |
| MPH | 1 |
| MPhil | 1 |
| MS | 75 |
| MSA | 2 |
| MSAE | 1 |
| MSCE | 1 |

Table 1: Master's Degree Program Enrolled In, *continued*

| | N |
|---------|----|
| MSEH | 1 |
| MSENE | 1 |
| MSF | 1 |
| MSHR | 1 |
| MSME | 2 |
| MSN/MBA | 1 |
| MSOT | 1 |
| MSPO | 1 |
| MSW | 10 |
| MT | 1 |
| PAM | 1 |
| PSM | 1 |

Table 2: Doctoral Degree Program Enrolled In

| | N |
|-----|----|
| PhD | 49 |

Table 3: Professional Degree Program Enrolled In

| | N |
|--|----|
| Accredited Bachelor of Veterinary Medicine (equivalent to a DVM) | 1 |
| DDS | 4 |
| DO | 1 |
| DPT | 3 |
| DVM | 11 |
| JD | 19 |
| MD | 7 |
| OD | 2 |
| OTD | 2 |
| PharmD | 12 |
| PsyD | 1 |
| RD | 1 |
| RN | 1 |
| SSP | 1 |

Table 4: Other Degree Program Enrolled In

| | N |
|-------------|---|
| BArch | 1 |
| Certificate | 2 |