

May 2015 Future Plans Survey

All Respondents: Overview

This overview report presents findings from all graduating seniors participating in the May 2015 Future Plans Survey. Additional reports on the survey methods and analysis, college results, and departmental summaries, as well as a copy of the questionnaire, can be found at <http://oirp.ncsu.edu/srvy/stdnt/future-plans/may15>.

Plans Following Graduation

As of the time they completed the survey, over half of students graduating in May 2015 reported that they had secured some type of employment. Over one-third of all respondents indicated that they had accepted a position that would begin after graduation (34.4%), while about seven percent said they would continue working in a job they had prior to graduation (6.5%), and close to seven percent said they would either be working as an intern (3.1%), serving in the military (1.7%), starting their own business (1.0%), or doing paid volunteer work (0.8%).

About one-fourth of the graduates said they were actively seeking employment but had not yet found a position (24.2%). Only two percent said they were planning on looking for work but had not yet begun to do so (2.2%). Finally, almost one-fourth of respondents anticipated going to graduate/professional school as their primary activity in the year after their graduation (18.6%) or going to graduate/professional school and working (4.0%).

Table 1: Plans Following Graduation

	N	%
Have accepted position that will begin after graduation	681	34.4
Will continue working in job I had prior to graduation	128	6.5
Have started/will be starting my own business	20	1.0
Will be working as an intern	61	3.1
Currently seeking employment	479	24.2
Have not begun to seek employment, will begin within year	43	2.2
Going to grad/prof school within the year	367	18.6
Going to grad/prof school and working	80	4.0
Taking additional undergraduate coursework	8	0.4
Military service	33	1.7
Volunteer activity	15	0.8
Starting/raising a family	2	0.1
Don't know yet	19	1.0
Other	41	2.1

Post-Graduation Employment

This section of the report provides detailed information specifically on those students who indicated they had obtained a full-time position. This is followed by information provided by those who said they were actively seeking employment but had not yet found a position. Finally, this section contains a brief look at those few respondents who said they had not yet begun their job search but would be in the coming year.

Full-Time Employment

The majority of respondents who said they had secured employment after graduation indicated they would be working full-time (92.0%).

Table 2: Full- or Part-Time Employment (full-time employees only)

	N	%
Full-time	895	92.0
Part-time	78	8.0

Number of Job Offers

Forty percent of the students having secured a full-time position indicated that the position had been their only job offer (42.9%). Nearly half of respondents said that they had one (29.9%) or two additional offers (16.8%). Ten percent of respondents indicated that they had three or more job offers from which to choose (10.4%).

Table 3: Number of Job Offers (full-time employees only)

	N	%
Yes: This was my only job offer	350	42.9
No: I had one other job offer	244	29.9
No: I had two other job offers	137	16.8
No: I had three or more other offers	85	10.4

Employers

Graduates securing full-time employment were asked the name of the organization for which they would be working after graduation. Although NC State graduates accepted jobs in many different companies and organizations, those hiring the greatest number of NC State May 2015 graduates were Cisco, IBM, Duke Energy, NC State University, and the US Navy.

A complete list of the companies/organizations where graduates will be working full-time can be found in Appendix A.

Industry and Occupation

Students having obtained full-time employment were asked to select the type of industry and the occupational classification of the job in which they would be working from a list of industries and occupations. Although the graduates are heading into a wide range of industries, the most common industries in which they report they will be working are *engineering* (13.9%) and *computer software/hardware* (7.0%). Those finding full-time employment were most likely to say they would have a job function related to *engineering* (21.3%), followed by *sales* (5.7%) and *software development* (5.3%).

Table 4: Industry (full-time employees only)

	N	%
Accounting	10	1.1
Advertising	3	0.3
Aerospace	22	2.5
Agriculture	26	2.9
Architecture/Urban Planning	16	1.8
Arts & Entertainment	3	0.3
Automotive	9	1.0
Banking	10	1.1
Biotechnology	12	1.4
Business Services	11	1.2
Chemicals	14	1.6
Communications	5	0.6
Computer Software/Hardware	62	7.0
Construction	18	2.0
Consulting	28	3.2
Consumer Products	10	1.1
Counseling	6	0.7
Design	16	1.8
Education	28	3.2
Electronics	3	0.3
Energy	9	1.0
Engineering	123	13.9
Entrepreneurial/Venture Capital	3	0.3
Environment/Sustainability	8	0.9
Faith Based	9	1.0
Fashion	12	1.4
Financial Services	33	3.7
Food Science	6	0.7
Government	5	0.6
Health Care	28	3.2
Hotel, Restaurant, Hospitality	7	0.8
Human/Social Services	6	0.7
Insurance	6	0.7
International Affairs & Development	2	0.2
Law Enforcement/Security/Corrections	3	0.3
Legal	1	0.1
Manufacturing	32	3.6
Marketing	20	2.3

Table 4: Industry (full-time employees only), continued

	N	%
Materials - Plastics, Metals, Ceramics	2	0.2
Media	2	0.2
Military & Defense	38	4.3
Museums & Libraries	1	0.1
Natural Resources	6	0.7
Non-Profit/Philanthropy	14	1.6
Pharmaceutical	18	2.0
Print & Publishing	2	0.2
Public Relations	5	0.6
Real Estate	6	0.7
Recreation & Sports	11	1.2
Research	17	1.9
Retail/Merchandising	22	2.5
Staffing & Executive Search	9	1.0
Technology	43	4.9
Telecommunications	6	0.7
Transportation	5	0.6
Travel & Tourism	2	0.2
Utilities (Public & Private)	6	0.7
Veterinary	5	0.6
Wood Products	8	0.9
Not sure	6	0.7
Other	25	2.8

Table 5: Job Function (full-time employees only)

	N	%
Account Management	6	0.7
Accounting	11	1.3
Actuarial/Statistical & Data Analysis	2	0.2
Administrative	13	1.5
Advertising	2	0.2
Agricultural Business/Economics	6	0.7
Agronomy/Plant/Crop Science	4	0.5
Analyst	27	3.1
Animal/Veterinary	11	1.3
Architecture/Landscape Architecture	14	1.6
Arts/Performing Arts/Music	1	0.1
Bio/Ag Engineering	4	0.5
Buying/Purchasing	15	1.7
Construction	8	0.9

Table 5: Job Function (full-time employees only), *continued*

	N	%
Consulting	36	4.1
Counseling - School/Agency/College	10	1.1
Creative Design/Graphic Arts	13	1.5
Customer Service	10	1.1
Database Management	6	0.7
Education/Teaching/Curriculum Development	27	3.1
Engineering	185	21.3
Environmental/Conservation	8	0.9
Finance	24	2.8
Food Science/Nutrition	6	0.7
Fundraising/Development	1	0.1
Government	6	0.7
Horticulture/Turfgrass	2	0.2
Human Health/Medical	11	1.3
Human Resources	14	1.6
Human/Social Services	6	0.7
Information Technology/Systems	14	1.6
Laboratory Science	11	1.3
Legal/Corrections/Criminology	1	0.1
Management	36	4.1
Manufacturing/Production/Development	27	3.1
Marketing	26	3.0
Media/Journalism	4	0.5
Non Profit	6	0.7
Operations	9	1.0
Political Organizations/Advocacy	1	0.1
Product Development/Management	10	1.1
Project Management	16	1.8
Public Relations	7	0.8
Quality Assurance	12	1.4
Recreation/Sports	4	0.5
Religion/Ministry	7	0.8
Research & Development	15	1.7
Sales	50	5.7
Science - Life/Physical Science	2	0.2
Software Development	46	5.3
Soil/Environmental Science	1	0.1
Supply Chain Management/Logistics	14	1.6
Training & Development	4	0.5

Table 5: Job Function (full-time employees only), continued

	N	%
Travel/Tourism/Hospitality	5	0.6
Web Design/Development	4	0.5
Writing/Editing/Translation	5	0.6
Not sure	6	0.7
Other	38	4.4

Relationship of Job to Academic Major and Satisfaction with Job

About two-thirds of those with full-time employment said their job was *directly related* to their academic major (66.2%) and only nine percent said it was *not at all related* (9.3%). The vast majority of those obtaining full-time employment said they were satisfied with the job in which they will be working. However, those who said they will be working in a position directly related to their major were more likely to be “very satisfied” than those in jobs not directly related to their major (69.0% vs about 51%).

Table 6: Relationship of Job to Major and Satisfaction with Job (full-time employees only)

	All	Satisfaction w/ job					All
		Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	
Directly related	584	69.0%	27.9%	3.1%	.	.	66.2%
Somewhat related	216	51.4%	37.0%	10.6%	0.5%	0.5%	24.5%
Not at all related	82	52.4%	30.5%	13.4%	3.7%	.	9.3%
All	882	63.2%	30.4%	5.9%	0.5%	0.1%	100.0%

Job Location

While NC State graduates will be employed across the nation, 71 percent of those students having accepted a full-time job say they will be staying in North Carolina (71.1%), with nearly half (47.8%) working in the Research Triangle area (e.g., Raleigh, Durham, Chapel Hill).

A complete list of the countries and states where graduates will be working can be found in Appendix B.

Table 7: Job Location (Top Five States of Employment; full-time employees only)

	N	%
North Carolina	614	71.1
Virginia	31	3.6
Georgia	26	3.0
South Carolina	16	1.9
Texas	15	1.7

Table 8: Job Location (In or Out of the Triangle; full-time employees only)*

	N	%
Triangle	407	47.8
Other NC	191	22.4
Outside NC	253	29.7

*Some respondents did not provide the name of the city in which they would be working and therefore region could not be determined.

Compensation

Students with full-time positions were asked to indicate the different ways in which they would be compensated. While more than three-fourths of respondents said they would be getting a salary (76.4%) and 21 percent said their income would include hourly wages (21.1%), results indicate that graduates are being compensated through a variety of methods. For example, more than half of respondents said they would be receiving only a salary (57.0%), 17 percent hourly only, and 12 percent would be compensated via a salary plus performance bonuses.

Table 9: Type of Compensation (full-time employees only) *

	N	%
Salary	684	76.4
Hourly	189	21.1
Performance Bonuses	146	16.3
Commission	64	7.2
Tips/Gratuities	9	1.0
Other	33	3.7

*Respondents could indicate more than one type of compensation.

Table 10: Type of Compensation, Combined (full-time employees only)

	N	%
Salary only	506	57.0
Hourly only	152	17.1
Salary plus perf. bonuses	104	11.7
Salary plus commission	30	3.4
Salary plus comm. plus perf. bonus	12	1.4
Salary plus hourly	10	1.1
Hourly plus perf. bonuses	8	0.9
Hourly plus commission	7	0.8
Commission only	5	0.6
Hourly plus comm. plus perf. bonus	4	0.5
Performance bonuses only	2	0.2
Tips only	2	0.2
Hourly plus tips	2	0.2
Other	27	3.0
Other comp. only	16	1.8

Respondents were asked to indicate their annual starting salary. NC State's graduates with full-time employment (excluding those working in internships) report an average annual starting salary of \$49,535.

Table 11: Annual Starting Salary (*full-time employees only; excluding internships*)

(Average Salary = \$49,535)	N	%
Less than \$30,000	106	13.4
\$30,000 - \$39,999	144	18.1
\$40,000 - \$49,999	126	15.9
\$50,000 - \$59,999	146	18.4
\$60,000 or more	244	30.7
Would prefer not answer	15	1.9
Not sure	13	1.6

One-Time Compensation: Signing Bonuses and Relocation Packages

About one-fifth of respondents with full-time employment said they had received a signing bonus (18.5%). More than half of those receiving a bonus said it was for \$5,000 or more (55.4%), with nearly one-fifth saying it was for more than \$10,000 (18.7%).

Table 12: Signing Bonus (*full-time employees only*)

	N	%
Yes	152	18.5
No	669	81.5

Table 13: Amount of Signing Bonus (*full-time employees only*)

	N	%
Less than \$500	1	0.7
\$500 to \$999	5	3.3
\$1,000 to \$1,999	4	2.7
\$2,000 to \$2,999	20	13.3
\$3,000 to \$3,999	18	12.0
\$4,000 to \$4,999	7	4.7
\$5,000 to \$5,999	36	24.0
\$6,000 to \$6,999	10	6.7
\$7,000 to \$7,999	5	3.3
\$8,000 to \$8,999	3	2.0
\$9,000 to \$9,999	1	0.7
\$10,000 or more	28	18.7
Would prefer not answer	10	6.7
Not sure	2	1.3

When asked if they were offered a relocation package, 40 percent of the students with full-time jobs said that such a package was "not applicable" (40.2%). However, one-fourth of those with full-time employment said they were offered a relocation package (25.4%). Offers of relocation packages, not surprisingly, were related to whether or not the future employee would be working in North Carolina.

More than half of those working outside of North Carolina received a relocation package (53.8%). Over one-third (36.1%) of those who said they would be working in North Carolina but outside of the Triangle received a relocation package.

Table 14: Relationship of Relocation Package and Region of Job (full-time employees only)

	All	Offered relocation package			All
		Yes	No	Not applicable	
Triangle	406	2.7%	30.0%	67.2%	47.8%
Other NC	191	36.1%	40.3%	23.6%	22.5%
Outside NC	253	53.8%	36.8%	9.5%	29.8%
All	850	25.4%	34.4%	40.2%	100.0%

The Job Search

More than two-thirds of those with full-time employment started looking for work six or more months before graduation (69.4%). Less than 10 percent of those with full-time employment started looking for work less than three months before graduation (6.4%).

Table 15: When Started Looking for a Job (full-time employees only)

	N	%
12 or more months before graduation	184	22.1
9-11 months before graduation	158	19.0
6-8 months before graduation	236	28.3
3-5 months before graduation	202	24.2
1-2 months before graduation	44	5.3
Less than one month before graduation	9	1.1

Students were asked to indicate what resources had proven to be helpful in their job search. Those with full-time employment were most likely to say that an *internship/externship* had been helpful (36.4%), followed by *attending a career fair at NC State* (31.8%), *applying for a job via ePACK* (23.4%), *family/friends/classmates/co-workers* (23.1%), *campus or college career center* (22.2%), and *personal connections within the company* (20.4%). Note that some resources may have in fact been helpful for those who used them, but have a smaller frequency overall because fewer students used that particular resource (e.g., staffing agency).

Table 16: Helpful Resources (full-time employees only)*

	N	%
Internship/externship	326	36.4
Career fair at NC State	285	31.8
Applied for job via ePACK	209	23.4
Family/friends/classmates/co-workers	207	23.1
Campus or college career center	199	22.2
Personal connection(s) within the company	183	20.4
On-campus interviewing	156	17.4
Internet	99	11.1
Faculty member or found job listing in an NC State dept	78	8.7

Table 16: Helpful Resources (full-time employees only)*, continued

	N	%
Employer information session on campus	75	8.4
Co-op experience	75	8.4
Employer found resume via ePACK	72	8.0
Consultation with Career Counselor/Coach at NC State	66	7.4
Professional society	53	5.9
Student teaching experience	26	2.9
Staffing agency	25	2.8
Career fair off-campus	16	1.8
Other	73	8.2

*Respondents could select more than one resource.

Seeking Employment

About one-fourth of the May 2015 graduates responding to the Future Plans Survey indicated that as of the time they completed the survey they were *currently seeking employment* (24.2%) and a small number (2.2%) report they *have not yet begun to seek employment, but planned to do so within a year after graduation* (Table 1). This section of the report first looks at those who were actively seeking a job, and then briefly at those who had not yet begun their job search.

The Job Search

Nearly three-fourths of students who said they were looking but had not yet found a job as of the time they completed the survey—typically within two weeks before or after graduation—said they first started looking for a job less than six months before their graduation (74.0%). Of these respondents, about one-third said they started looking for a job three to five months before graduation (35.1%) and one-fourth said they started looking one to two months prior to graduation (24.5%). Fourteen percent without a job said they began their search less than one month prior to graduation (14.4%).

Table 17: When Started Looking for a Job (among those seeking but not yet securing a job)

	N	%
12 or more months before graduation	10	2.1
9-11 months before graduation	27	5.7
6-8 months before graduation	86	18.2
3-5 months before graduation	166	35.1
1-2 months before graduation	116	24.5
Less than one month before graduation	68	14.4

Notably, a number of May graduates who had been seeking but not yet found employment indicated that it was not due to a lack of offers. One-fifth (20.1%) said that they had received at least one job offer, with five percent having received two or more offers (5.2%). These students were asked to briefly describe why the job offer(s) they had received had not worked out. The most common reasons given for not accepting a job offer included the job not being a good fit for their interests or career goals (e.g., not in their field of study), currently being in the process of negotiating or considering one or more job offers, or compensation (e.g., salary too low).

Table 18: Received any job offers (among those seeking but not yet securing a job)

	N	%
No	378	79.2
Yes: one	74	15.5
Yes: two	22	4.6
Yes: three or more	3	0.6

Type of Work Seeking

The vast majority of job-seekers said they were looking for full-time work (91.0%), with most of the remainder indicating they were looking for either full- or part-time work (8.4%). Almost all of those seeking employment said they were looking for a job either *directly* (42.9%) or *somewhat related* (51.3%) to their major. The most common occupations in which students were hoping to be employed were *education/teaching/curriculum development*, (13.9%), *engineering* (12.4%), and *marketing* (7.0%).

Table 19: Looking for full-time or part-time work

	N	%
Full-time	435	91.0
Part-time	3	0.6
Either	40	8.4

Table 20: Relationship of Job Seeking to Major

	N	%
Looking for position directly related to my major	204	42.9
Looking for position somewhat related to my major	244	51.3
Looking for position unrelated to my major	9	1.9
How closely position is related to major is irrelevant	19	4.0

Table 21: Job Function of Job Seeking

	N	%
Account Management	2	0.4
Accounting	10	2.1
Actuarial/Statistical & Data Analysis	3	0.6
Administrative	5	1.1
Advertising	5	1.1
Agricultural Business/Economics	4	0.9
Agronomy/Plant/Crop Science	1	0.2
Analyst	11	2.3
Animal/Veterinary	9	1.9
Architecture/Landscape Architecture	8	1.7
Arts/Performing Arts/Music	3	0.6
Bio/Ag Engineering	2	0.4
Buying/Purchasing	2	0.4
Consulting	4	0.9

Table 21: Job Function of Job Seeking, *continued*

	N	%
Creative Design/Graphic Arts	19	4.1
Customer Service	1	0.2
Economics	3	0.6
Education/Teaching/Curriculum Development	65	13.9
Engineering	58	12.4
Environmental/Conservation	15	3.2
Film/Video	5	1.1
Finance	9	1.9
Food Science/Nutrition	5	1.1
Government	3	0.6
Horticulture/Turfgrass	1	0.2
Human Health/Medical	7	1.5
Human Resources	4	0.9
Human/Social Services	11	2.3
Information Technology/Systems	2	0.4
International/NGO	4	0.9
Laboratory Science	8	1.7
Legal/Corrections/Criminology	9	1.9
Management	4	0.9
Manufacturing/Production/Development	7	1.5
Marketing	33	7.0
Media/Journalism	6	1.3
Non Profit	5	1.1
Operations	3	0.6
Political Organizations/Advocacy	1	0.2
Product Development/Management	8	1.7
Project Management	4	0.9
Public Administration/Policy	2	0.4
Public Relations	12	2.6
Publishing/Print	3	0.6
Quality Assurance	2	0.4
Recreation/Sports	5	1.1
Religion/Ministry	2	0.4
Research & Development	8	1.7
Sales	9	1.9
Science - Life/Physical Science	4	0.9
Software Development	5	1.1
Supply Chain Management/Logistics	8	1.7
Travel/Tourism/Hospitality	2	0.4

Table 21: Job Function of Job Seeking, *continued*

	N	%
Writing/Editing/Translation	4	0.9
Not sure	9	1.9
Other	25	5.3

Location of Job Seeking

A plurality of those still looking for a job at the time of the survey said they were only looking for employment in North Carolina (42.7%). Another one-third said they were looking for a job anywhere in the U.S. (35.4%), while a small number were looking anywhere in the U.S. except North Carolina (5%). Seventeen percent of the job-seekers indicated they were looking at jobs both inside and outside of the U.S. (16.5%).

Table 22: Looking for Employment Inside or Outside the U.S. (among those seeking but not yet securing a job)

	N	%
Only N.C.	204	42.7
In N.C. and other U.S. states	169	35.4
In U.S., but outside N.C.	24	5.0
Inside and outside the U.S.	79	16.5
Outside U.S. only	2	0.4

Future Job Seekers

A very small number of May 2015 graduates (2.2%) said that while they had not yet begun their search for employment, their primary activity after graduation would be to find a job (Table 1). In response to a question asking those respondents when they planned to start looking, over half said they would begin within one month after graduation (60.4%).

Table 23: When Will Begin Job Search

	N	%
Within the next couple of weeks	17	39.5
Within a month after graduation	9	20.9
Within 2-3 months after graduation	13	30.2
Within 4-6 months after graduation	4	9.3

Further Education

This section of the report provides detailed information on further education being pursued by NC State May 2015 graduates. About twenty-three percent of the 1,977 graduates who submitted the Future Plans Survey said they planned on going to graduate or professional school in the coming year (Table 1).

Students planning on attending graduate/professional school were asked to indicate from a list of options the reasons why they had decided to pursue post-graduate education. The most common reasons cited were *to enhance professional knowledge in a particular subject area* (68.2%) and that their *chosen career field requires graduate/professional school* (64.6%). Other reasons cited include *wanting to be able to earn a higher salary with an advanced degree* (55.6%) and that they *wanted to*

improve their marketability (50.9%). Just two percent indicated that being *unable to find a job* was a reason for attending graduate/professional school.

Table 24: Reasons for Attending Graduate/Professional School*

	N	%
I want to enhance my knowledge in a particular subject area	304	68.2
My chosen career field requires graduate/professional school	288	64.6
I will be able to earn a higher salary with an advanced degree	248	55.6
I want to improve my marketability	227	50.9
My employer is encouraging me to attend	17	3.8
I have been unable to find a job	10	2.2
Other	17	3.8

*Respondents could select more than one reason.

Current Status for Graduate/Professional School Attendance

Of the May 2015 graduates planning on attending graduate/professional school, a large majority said they *have been accepted and know where they will be going* (77.1%) and an additional few planning on attending graduate/professional school said they *have been accepted but are still undecided* on whether or not or where they will actually attend (4.0%). A small percentage *had applied, but had not yet been accepted* (6.7%). Finally, 12 percent *have not yet applied, but plan to do so within the next year* (12.1%).

The remainder of this section reports on only those who indicated they have been accepted and definitely know where they will be attending graduate/professional school.

Table 25: Current Status for Graduate/Professional School Attendance

	N	%
Have been accepted and know where I'm going	344	77.1
Have not applied but plan to do so within the next year	54	12.1
Have applied, but not yet been accepted	30	6.7
Have been accepted but undecided	18	4.0

School Attending

A majority of the respondents who at the time of the survey knew where they would be attending graduate/professional school said they will be staying in North Carolina (70.5%), with over 40 percent attending NC State University (44.2%). The majority of those going on to graduate/professional school say they will be attending their first-choice school (88.1%).

Table 26: State of School Attending (top 5 most commonly mentioned)

	N	%
North Carolina	241	70.5
New York	11	3.2
Virginia	11	3.2
South Carolina	10	2.9
California	7	2.0

Table 27: Name of School Attending (top 5 most commonly mentioned)

	N	%
NC State University	152	44.2
UNC Chapel Hill	29	8.4
Campbell University	12	3.5
Duke University	12	3.5
East Carolina University	9	2.6

Table 28: Attending First Choice School?

	N	%
Yes	303	88.1
No	41	11.9

Degree Seeking

Students committed to attending a specific graduate/professional school in the coming year were asked in what degree program they will be enrolled. Over half of students said they would be in a Master's program (57.3%), about one-fourth in a Professional program (23.3%), and close to one-fifth in a Doctoral program (18.6%). About five percent said they would be enrolled in some other type of program. Note that some students selected multiple programs in Table 29, likely indicating they would be enrolled in dual programs (e.g. Master's and Professional degree programs).

NC State graduates were seeking a wide range of Master's degrees, but most commonly an MS, an MAC, or an MA. All survey respondents enrolling in a Doctoral program will be pursuing a PhD. The most common Professional Degrees NC State graduates will be seeking are a JD, DVM, PharmD, or MD.

A complete list of the specific types of degree programs in which students will be enrolled can be found in Appendix D.

Table 29: Degree Program Enrolled In

	N	%
Master's	197	57.3
Professional	80	23.3
Doctoral	64	18.6
Other	17	4.9

*Respondents could select more than one degree.

*Some respondents who indicated they had been accepted and knew where they would be attending graduate/professional school did not provide information on their degree program.

Table 30: Master's Degree Programs (among those enrolling in a Master's program)

	N	%
MS	63	32.3
MAC	41	21.0
MA	13	6.7

Table 31: Doctoral Degree Programs (among those enrolling in a Doctoral degree program)

	N	%
PhD	62	100.0

Table 32: Professional Degree Programs (among those enrolling in a Professional degree program)

	N	%
JD	25	33.3
DVM	19	25.3
PharmD	10	13.3
MD	9	12.0

Table 33: Other Degree Programs (among those enrolling in some other degree program)

	N	%
BArch	9	69.2
FNP	1	7.7
BSN	1	7.7
AAS	1	7.7
Certificate	1	7.7

Graduate/Professional School Funding/Awards Received

Over half of NC State undergraduates going on to graduate/professional school received funding and/or awards as part of their acceptance into their program of study (57.3%). One-fourth of all those going on to graduate/professional school received a scholarship, while 16 percent received a research assistantship. A few reported getting a fellowship (12.5%) or a teaching assistantship (9.9%).

Table 34: Graduate/Professional School Funding/Awards

	N	%
Scholarship	86	25.0
Research Assistantship	55	16.0
Fellowship	43	12.5
Teaching Assistantship	34	9.9
Honors/Award	16	4.7
Other assistantship	21	6.1

*Respondents could select more than one type of funding/award.

NC State Experiences and Resources

All graduating seniors participating in the Future Plans Survey were asked about their participation in various work-related experiences, as well as about various career-related resources they might have used while at NC State. This section of the report summarizes the information they shared about these experiences.

Work-Related Experiences

Respondents were asked whether or not they had participated in various work-related experiences while a student at NC State, and if so, for how many semesters/summers they did it, and whether or not it was helpful in securing a job offer. Sixty-three percent of the students reported having had an

internship/externship or job in their field of study. A significant number of students also reported *participating in a class project specifically designed to work with a company/organization outside of NC State* (26.2%), and/or on a *research project with a faculty member* (21.8%).

Not only did a sizeable number of graduates have such experiences, they often had them for extended periods of time. Participation in *research with faculty* and *internships/externships or job in field* in particular tended to be relatively long-term, with such experiences taking place three or more semesters/summers (37.9% and 34.5% respectively). While relatively fewer students had a co-op experience, such experiences were more likely than others to be long-term. Over half of those having done a co-op did so for three or more semesters (54.7%). Most likely to be short-term experiences were *practicums*, *student teaching*, and *class projects*.

Table 35: Participation in Work-Related Experiences*

	Had Experience		# of Semesters/Summers				
	N	%	Less than one	1	2	3	4+
Co-op	128	6.5%	0.8%	17.2%	27.3%	34.4%	20.3%
Internship/externship or job in field	1,239	63.2%	2.7%	35.4%	27.5%	17.0%	17.5%
Practicum	99	5.1%	4.1%	80.6%	4.1%	4.1%	7.1%
Student teaching	218	11.1%	4.1%	56.9%	20.6%	6.0%	12.4%
Research w/ faculty	428	21.8%	4.2%	26.9%	30.9%	15.7%	22.2%
Class project	513	26.2%	4.7%	46.8%	38.9%	5.7%	3.9%

*Respondents could select more than one experience.

For the most part, regardless of the type of work-related experience, students who were interested in finding employment were very positive about the helpfulness of the experience in securing a job offer. *Co-ops* and *internships/jobs in field* were most likely to be viewed as “very helpful” (71.7% and 58.1% respectively). Although the majority viewed it as a helpful experience, *class projects* working with outside companies/organizations were more likely than other work-related experiences to be viewed as “not very helpful” (19.5%) or “not at all helpful” (10.5%) in securing employment. Those who were not seeking employment (e.g., because they were continuing their education or have some other plans following graduation) were given the option to select “not applicable” when asked about the helpfulness of the work-related experience. In Table 36, “not applicable” responses have been excluded.

Table 36: Helpfulness of Work Experiences in Securing Employment (among those having had the experience and having looked for employment)

	4: Very helpful	3: Somewhat helpful	2: Not very helpful	1: Not at all helpful	N
Co-op	71.7%	22.5%	5.0%	0.8%	120
Internship	58.1%	31.8%	7.9%	2.1%	1,125
Practicum	40.0%	43.8%	16.3%	0.0%	80
Student teaching	43.6%	39.4%	14.4%	2.7%	188
Research w/ faculty	42.3%	39.4%	12.9%	5.4%	350
Class project	21.3%	48.7%	19.5%	10.5%	437

Career Service Offices

Graduating seniors were asked if they had ever used the different career service offices on campus, and if so, how frequently they had used them and how they would rate the services provided. Among respondents overall, a little over 40 percent of graduates reported having never used any of the career centers asked about (43.1%). Use of career centers asked about, however, varied widely by college. For example, those in the College of Textiles were by far the most likely to report having used a career center, with 95 percent having gone to at least one of the centers asked about (94.5%). In comparison, less than 15 percent of those in the College of Education had ever used one of the career centers asked about (13.6%).

Not surprisingly, use of the specific career centers was strongly related to students' college, with students being most likely to have gone to the career service office in their own college when available. In addition, college career services offices typically attracted very few students from outside their own college. Among survey respondents, 90 percent of the students in the College of Textiles reported going to the College of Textiles Career Services office. Nearly 70 percent of those in the Poole College of Management and 60 percent of those in the College of Design used their own career offices (69.3% and 59.8%, respectively), as did half of those in the College of Agriculture and Life Sciences. The Career Development Center was most likely to be used by those without such services in their own college, such as in the colleges of Engineering (57.3%), Humanities and Social Sciences (43.4%), and College of Sciences (38.1%), and by the small number of graduates from the Division of Academic and Student Affairs (55.6%).

Table 37: Career Service Offices Used; Overall and by College Graduated From*

	Overall	College/School									
		CALS	Design	CED	COE	CNR	CHASS	COS	COT	PCOM	DASA
Career Development Center	38.5%	33.0%	12.5%	9.9%	57.3%	28.2%	43.4%	38.1%	29.4%	30.1%	55.6%
CALS Career Services	8.1%	50.0%	0.0%	2.5%	0.0%	2.4%	1.8%	21.7%	0.0%	1.0%	22.2%
College of Textiles Career Services	5.5%	0.0%	4.5%	0.0%	0.2%	0.0%	0.3%	0.0%	89.9%	0.7%	0.0%
College of Design Career Services	3.5%	0.0%	59.8%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%
Poole COM Career Development Center	12.1%	2.7%	1.8%	1.2%	0.4%	3.5%	2.4%	0.9%	0.9%	69.3%	0.0%
None	43.1%	36.8%	34.8%	86.4%	42.7%	70.6%	54.7%	50.4%	5.5%	25.2%	38.9%
Total	1,960	182	112	81	461	85	380	226	109	306	18

*Respondents could select more than one experience.

Among those using a career services office, those going to the one in the College of Textiles were by far most likely to go frequently, with over 40 percent saying they went "on a regular basis" (25.2%) or that they had gone "many times" (18.7%). Thus, most students in the College of Textiles take advantage of their career services office, and many do so frequently.

Table 38: Frequency of Use of Career Service Offices (among those ever having used the office)

	4: On a regular basis	3: Many times	2: Several times	1: Just once or twice	N
Career Development Center	3.2%	7.6%	36.5%	52.8%	754
CALS Career Services	1.3%	5.1%	29.7%	63.9%	158
College of Textiles Career Services	25.2%	18.7%	34.6%	21.5%	107
College of Design Career Services	4.4%	8.8%	32.4%	54.4%	68
PCOM Career Development Center	3.0%	11.9%	44.9%	40.3%	236

Graduating seniors were also asked to evaluate the services provided by the career offices they had used. Ratings were largely positive—career services offices were most often rated “excellent” or “good.” Among those ever having used the College of Textiles’ career services office, more than 90 percent rated the services as “excellent” (70.1%) or “good” (23.4%). In no case did more than a small number of users rate the services of any given center as “poor” or “very poor.”

Table 39: Rating of Career Offices' Services (among those ever having used the office)

	5: Excellent	4: Good	3: Fair	2: Poor	1: Very Poor	N
Career Development Center	33.7%	48.6%	15.5%	1.9%	0.3%	753
CALS Career Services	42.4%	46.8%	10.1%	0.0%	0.6%	158
College of Textiles Career Services	70.1%	23.4%	4.7%	1.9%	0.0%	107
College of Design Career Services	26.5%	44.1%	17.6%	7.4%	4.4%	68
PCOM Career Development Center	44.9%	45.3%	9.7%	0.0%	0.0%	236

Career Services and Fairs

Students were asked whether or not they had used various specific career-related services. Overall, a majority of students indicated that they had taken advantage of *ePACK*, the University Career Center’s online tool for connecting students with potential employers (68.4%) or that they had *attended a career fair (either on or off campus)* (68.3%). Forty percent said they had attended *presentations about resume writing, interviewing, and other career skills* (40.7%) and between one-fourth and one-third of students said they had *visited the NC State Career Development Center website* (32.6%), *joined a professional society at NCSU related to their career field* (31.7%), *attended employer information sessions* (30.9%), or engaged in *on-campus interviewing* (27.0%).

Table 40 shows differences in career resources used based on whether a student indicated that they planned on joining the workforce or going on to graduate/professional school after graduation. The majority of students who had either accepted a job, were looking or planning to look for employment had used *ePack* (71.3%), with over half of those planning on attending graduate/professional school having done the same (60.0%). Those planning on employment were also more likely than those planning on continuing their education to have *attended career fairs* (70.7% vs. 60.2%), *attend employer info sessions* (33.5% vs. 21.2%) and to have participated in *on-campus interviews* (30.1% vs. 17.6%). In contrast, those planning on continuing their education were more likely than those planning on entering the workforce to have *joined a professional society at NCSU related to their career field* (38.5% vs. 30.3%).

Table 40: Resources Used at NC State*

	NCSU	Accepted Job/Seeking Work/Planning to Look for Work	Attending/Planning to Attend Grad School
ePACK	68.4%	71.3%	60.0%
Attended career fair	68.3%	70.7%	60.2%
Presentations on resume writing, interviewing skills, etc	40.7%	41.2%	38.0%
Visited NC State Career Development Center website	32.6%	34.3%	26.8%
Joined professional society at NCSU related to career field	31.7%	30.3%	38.5%
Attended employer info sessions	30.9%	33.5%	21.2%
On-campus interviewing	27.0%	30.1%	17.6%
Spoke w/ Career Counselor/Coach	21.8%	22.6%	18.5%
Mock interviews w/ Career Counselor/Coach	11.8%	12.0%	11.2%
Total (N)	1,960	1,480	410

*Respondents could select more than one resource.

Students who said they had attended a career fair were asked which career fair(s) they had attended. Looking at students overall, among the two-thirds of respondents who said they had attended a career fair, either on or off campus, students were most likely to report attending the *Engineering Career Fair* (41.8%), followed by the *PCOM Career and Internship Fair* (22.9%), and the *CALS Career Expo* (13.5%).

Looking at career fair attendance by the college from which a student graduated is informative. Nearly 90 percent of COE students attended a career fair (87.4%), with almost all of those participating in the *Engineering Career Fair* (98.8%), and very few attending a career fair organized by any other college/division. Similarly, over 80 percent of those in the Poole College of Management and the College of Textiles attended a career fair, and most of those students went to the career fairs organized by their own colleges (97.2% and 91.1%, respectively). In contrast, while the majority of COS respondents had gone to a career fair (57.5%), about half of those said they went to their own college fair (50.8%), with slightly over half saying they went to the *CALS Career Expo* (53.8%). Close to 70 percent of those in CNR went to a career fair, with two-thirds saying they went to “another fair” at NC State (i.e., one not included in the list of fairs as a response option). Less than half of Design and CHASS students attended a fair, with a majority of them going to their own college fair (87.8% and 69.4%, respectively).

Overall, the *Engineering Career fair* attracted the widest breadth of students (i.e., many students from different colleges). Students in the College of Humanities and Social Sciences and in the College of Sciences had the most number of students taking advantage of the broadest range of career fairs.

Table 41: Career Fair Attended; Overall and by College Graduated From (among those having attended any type of career fair)*

	Overall	College/School									
		CALS	Design	CED	COE	CNR	CHASS	COS	COT	PCOM	DASA
Attended any career fair	68.3%	70.3%	43.8%	61.7%	87.4%	67.1%	44.7%	57.5%	82.6%	81.4%	66.7%
Career Fair Attended (among those attending a career fair)											
CALS Career Expo	13.5%	71.9%	0.0%	2.0%	0.7%	3.5%	2.9%	53.8%	0.0%	1.6%	25.0%
CHASS Career Fair	9.9%	3.1%	2.0%	0.0%	0.5%	0.0%	69.4%	1.5%	0.0%	2.0%	0.0%
College of Design Networking Fair	3.2%	0.0%	87.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Engineering Career Fair	41.8%	36.7%	4.1%	2.0%	98.8%	31.6%	6.5%	25.4%	21.1%	8.8%	66.7%
Poole COM Career & Internship Fair	22.9%	7.0%	4.1%	2.0%	2.0%	10.5%	17.6%	3.1%	4.4%	97.2%	8.3%
College of Sciences Career Fair	6.2%	4.7%	0.0%	2.0%	0.5%	1.8%	2.4%	50.8%	0.0%	0.4%	16.7%
Textiles Job Forum	6.9%	0.0%	6.1%	0.0%	1.5%	0.0%	0.0%	0.8%	91.1%	0.0%	0.0%
Grad School Career Fair at NC State	2.2%	3.9%	0.0%	0.0%	0.7%	3.5%	6.5%	4.6%	0.0%	0.8%	8.3%
Law School Fair	2.0%	0.0%	0.0%	0.0%	0.2%	1.8%	13.5%	0.0%	1.1%	0.4%	0.0%
Health Career Expo	4.8%	7.8%	0.0%	0.0%	0.5%	1.8%	1.8%	36.2%	0.0%	0.0%	8.3%
Other fair at NC State	11.4%	9.4%	4.1%	58.0%	6.9%	66.7%	10.0%	3.8%	2.2%	7.2%	16.7%
Career fair at other university	0.9%	0.8%	0.0%	4.0%	1.0%	3.5%	1.8%	0.0%	0.0%	0.0%	0.0%
Career fair unaffiliated w/ university	3.8%	2.3%	0.0%	50.0%	1.0%	8.8%	5.3%	1.5%	0.0%	0.8%	8.3%
Don't know/don't remember	2.2%	1.6%	0.0%	6.0%	0.2%	5.3%	8.2%	0.8%	2.2%	1.2%	0.0%
Total	1,338	128	49	50	403	57	170	130	90	249	12

*Respondents could select more than one career fair.

Closing Comments

The Future Plans Survey closed by asking respondents to rate their overall satisfaction with the career guidance they had received from their department and/or college while at NC State, and to reflect on how they are feeling about their future. The majority of May 2015 graduates said they were either “satisfied” (41.9%) or “very satisfied” (30.5%) with the career guidance they received from their academic department/college. While some were neutral about the guidance they received (20.6%), only about seven percent said they were either “dissatisfied” (5.2%) or “very dissatisfied” (1.7%) with the career guidance they received.

Overall, the May 2015 graduates are excited about their futures. When asked which statement comes closest to how they were feeling about their future, over 80 percent of respondents said that they were either “very excited” (50.2%) or “pretty excited” (34.2%). A smaller percentage of respondents chose “a bit confused/uncertain - I'm not really sure what I want to do at this time” (14.0%), and very few (1.6%) selected the last option of “very confused/uncertain - I don't know what I want to do at this time.”

Most May 2015 graduates also feel prepared for their futures. Asked about how prepared they felt for their future career paths, over 90 percent of respondents said that they felt either “somewhat

prepared” (49.7%) or “very prepared” (45.0%) for their future career paths. Just one percent of respondents said they felt “very unprepared.”

Table 42: Satisfaction with Career Guidance from Academic Department/College

	Mean	5: Very Satisfied	4: Satisfied	3: Neutral	2: Dissatisfied	1: Very Dissatisfied	N
Overall Satisfaction	3.94	30.5%	41.9%	20.6%	5.2%	1.7%	1,950

Table 43: Feelings about Future Career Path

	N	%
Very excited - Confident that this is what I want to do at this time	977	50.2
Excited - Fairly sure this is what I want to do at this time	665	34.2
A bit confused/uncertain - Not really sure what I want to do at this time	273	14.0
Very confused/uncertain – Don't know what I want to do at this time	32	1.6

Table 44: Feelings of Preparation for Future Career Path

	N	%
Very prepared	965	49.7
Somewhat prepared	873	45.0
Somewhat unprepared	85	4.4
Very unprepared	19	1.0

May 2015 Future Plans Survey

Appendix A: Complete List of Employers (among those accepting full-time employment)

Table 1: Company Name

	N
3C Institute	1
ABB	1
ADORE Designer Resale Boutique	1
AKG of America	1
AMF South Hills	1
AT&T	2
ATI Industrial Automation	1
AXA Advisors	1
Adaptive Aerospace Group, Inc.	1
Aesthetic Solutions	1
AgBiome	1
AgriCorps	1
AirWatch by VMware	1
Ajinomoto	2
Akebono-Clarksville Plant	1
Alamo Pharmaceuticals	1
Alley, Williams, Carmen & King	1
Allied Blending & Ingredients	1
Allstate	1
Ally Financial	1
Alpha Delta Pi	1
Amazon	3
Amec Foster Wheeler	2
Amedeo's	1
AmeriCorps	5
American Forest Management	1
American Tower	1
Ameriprise Financial Inc.	1
Anthropologie	1
Antioch Community Church	1
Aon	2
Apple	1
Arcadis	1
Ardrey Kell High School	1

Table 1: Company Name, *continued*

	N
Army	1
Around Campus Group	1
Asten Johnson	1
Athens Drive High School	1
Atkin Olshin Schade Architects	1
Atlas Lighting Products	1
Audi	1
Avery Dennison	1
Avian and Exotic Animal Hospital of Georgia	1
Avid Solutions	1
B/E Aerospace	2
BASF	4
BB&T	1
BBDO Atlanta	1
BBH Design	1
BENANOVA, Inc.	1
BMW	1
Bagwell Holt Smith, P.A.	1
Baker Roofing Company	1
Balfour Beatty Construction	2
Bank of America	2
Barlow Engineering	1
Baxter	2
Bayer CropScience	1
Becton Dickinson	1
Belcan Technologies	1
Belk	7
Benchmark Tool & Supply	2
BestPractices, Inc.	1
Bestco	1
Bethel United Methodist Church	1
Bethesda Country Club	1
Biogen	7
Biologics, Inc	1
Black and Veatch	1
BlackRock	1
Bloomberg LP	1
Blue Cross Blue Shield of North Carolina	2
Boeing	2

Table 1: Company Name, *continued*

	N
Boulevard Animal Hospital	1
Broadcom Corporation	1
Brookins Construction	1
Broomtail Craft Brewery	1
Brown Brothers Harriman	1
Bulletin Mobile	1
Bureau of Land Management	1
Burns & McDonnell	1
C.J. Harris and Company	1
CB&I	1
CHTL Logistics	1
CIEE	1
CIS-Partners	1
CMX Technologies	1
CRB Engineering Consultants	1
Calhoun Automotive LLC	1
Campus Crusade for Christ	5
Campus Outreach	2
Canal Wood LLC	1
Cape Fear Engineering	1
Capstrat	1
Cardinal Christian Fellowship	1
Career Foundations	1
Carolina Biological Supply Company	1
Carolina Hurricanes	1
Carolina Precision Manufacturing	1
Case Farms	1
Caterpillar	5
Cedar Circle Farm and Education Center	1
Celanese Corporation	1
Cenotec	1
Center for Ecotechnology	1
Centerline Digital	1
Charles Schwab	1
Charlotte Mecklenburg Schools	1
Charter Express	1
Chiltern	1
Cintas	1
Circle K Ranch	1

Table 1: Company Name, *continued*

	N
Cisco Systems	20
Citrix	3
City of Raleigh	1
Clark Construction Group	1
Clark Nexsen	1
Cleveland High School in Johnston County	1
Club Deportivo Motagua	1
Cognizant	3
ColeJenest & Stone	1
College Advising Corps	9
College Bound Athletics	1
Component One	1
Conitex Sonoco	1
ConocoPhillips	1
Conservators Center Inc.	1
Consolidated Laundry Equipment	1
Contech Engineered Solutions	2
ConvaTec	1
Coram Infusion Speciality Services	1
Corning	3
Cowfish Sushi Burger Bar, North Hills	1
Creative Ticking/Beverly Knits	1
Credit Suisse	4
Cree Inc	1
Crescent Family Care	1
Crossroads Automotive Group	1
Curtis Media Group	1
Custom Controls Unlimited	2
Cypress Creek Renewables	1
DISYS	1
DPR Construction	1
Dakno	1
Danaher Sensors and Controls	1
Davie County Schools	1
Deloitte	10
Delta Dental	1
Design Dimension	2
Deutsche Bank	2
Device Solutions	2

Table 1: Company Name, *continued*

	N
Dewberry Engineers Inc.	1
Dominion power	1
DuPont Chemical Company	1
Duke Center for International Development	1
Duke Energy	12
Duke Forest	1
Duke University	3
Durham Arts Council	1
E&J Gallo	1
EG-Gilero	1
EMC	1
EMS	1
Eastern Research Group	1
Eastman Chemical Company	3
Eaton	6
Ecolab	1
Edelman	1
Edens Land Corp	1
Elanco Animal Health	1
Elite Management Professionals	1
Elster Solutions	2
Embassy Suites	1
Emirates Nuclear Energy Corporation (ENEC)	1
EmployBridge	1
EmployUs	1
Engine Systems Incorporated	1
Engineered Tower Solutions	2
Enterprise Rent-A-Car	1
Enzymatic Deinking Technologies (EDT), LLC	1
Epic Games	1
Epic Solutions	1
Epic Systems	10
Ernst & Young	4
Essential Design	1
Evergreen Packaging	2
Express Employment Professionals	1
Extron Electronics	2
FDH Velocitel	1
FMC	1

Table 1: Company Name, *continued*

	N
FRC-East	1
Farmland Veterinary Clinic	1
Farragut Systems	2
Fidelity Investments	8
Financial Symmetry	1
First Presbyterian Church	1
Fleishman Hillard	1
FlipKey	1
Fluer Du Mal	1
Fonville Morisey Real Estate	1
Foodbuy, LLC	1
Freightliner Trucks	1
French Ministry of Education	1
Frito-Lay	3
FujiFilm Medical Systems	2
Fulbright Ecuador English Teaching Assistant	1
G&S Business Communications	1
GENBAND	1
GKN Driveline	1
Galligan Family Dentistry	1
Gap	1
Genentech	1
General Electric	2
General Electric Aviation	3
Georgia Pacific	6
Georgia Tech	2
Give Dignity	1
GlaxoSmithKline	7
Glen Raven	1
Glenoit Fabrics	1
GoTriangle	1
Goldsboro Milling Company	1
Google	1
Grandfather Golf & Country Club	1
Grant Thornton	2
Grifols	1
Growing Change	1
Guidebook	1
Guilford County Public Schools	1

Table 1: Company Name, *continued*

	N
Gulph Mills Golf Club	1
Gunningham Farms	1
HDR, Inc	1
HGOR Landscape Architects	1
HPW	1
Halma	2
Hamlar for Senate	1
HanesBrands	2
Harker Research	1
Harris Corporation	1
Haven House Services	1
Hearst	1
Hickey Pena Architects	1
Highland Industries	2
Hobson Farms	1
Hofstra University Athletics	1
Holder Construction	2
Holloway Sportswear	1
HomeTeam PestDefense	1
Honda Aircraft Company	1
Honda Manufacturing of Indiana	1
Hord Coplan and Macht	1
Hormel Foods	1
Hospira	1
Hughes	1
Hunter Rowe	1
IBM	17
INC Research	1
ING	1
Idle Tools Corp	1
Indera Mills Company	1
Ingersoll Rand	1
Insight Global	3
Integra Realty Resources	1
International Paper	6
Inventiv Health Clinical	1
Ipreo	3
Irish Oaks	1
Jacobs Engineering	1

Table 1: Company Name, *continued*

	N
Jacobsen	2
Jenny Craig	1
Jibe	1
John Deere	1
June Neri Financial	1
KPMG, LLP	1
Kioti Tractor	1
Knightdale High School of Collaborative Design	1
Kodak Alaris	1
Kohl's	2
L&M Companies	1
LORD Corporation	2
LS3P	1
Labcorp	1
Largemouth Communications	1
LaunchLab Ltd.	1
Laut Design	1
Leith Marketing	1
Lenovo	5
Levi Strauss	1
Lighthouse Engineering	1
Lilly Pulitzer	1
Lineberger's Maple Springs Farm	1
Little Diversified Architectural Consulting	1
Livingston and Haven	1
LoboStim	1
Lochner	1
Lockheed Martin	3
Loparex	1
Louis Cherry Architects	1
Lowes Hardware Corporate Office	1
MHC Kenworth	1
MWI Veterinary Supply	1
MacGregor Downs Country Club	1
Manhattan Associates	3
Marathon Petroleum Corporation	1
Marriott International	1
Maxim Healthcare	4
McKim & Creed	1

Table 1: Company Name, *continued*

	N
McLawhorn Crop Services Inc.	1
MeadWestvaco (MWV)	1
Mechanical Systems and Solutions	1
Medline	1
Merck	3
Merrill Lynch	1
Met-Tech	1
MetLife	6
Metcon Inc.	1
Michigan State University	1
Microfibres, Inc.	1
Microsoft	2
Modus	1
Moon and Lola	1
Mother's Helper Home Healthcare	1
Murphy-Brown, LLC	1
Mythic Advertising Agency	1
N.C. Education Lottery	1
NASA	2
NAVAIR	8
NAVSEA	11
NC State Finance Department	1
NC Army National Guard	1
NC Department of Commerce Division of Employment Security	1
NC Department of Cultural Resources - Tryon Palace	1
NC Department of Health and Human Services	1
NC Department of Transportation	4
NC State Employees Credit Union	2
NC State University	12
Nash Produce	1
National Institute of Environmental Health Sciences	1
National Instruments	1
Neff Rentals	1
Nester Hosiery	1
NetApp	5
Netsertive	3
New Acquisitions	1
New City Design Group	1
New Mind Education	1

Table 1: Company Name, *continued*

	N
Newcomb and Company	1
Newell Rubbermaid	2
Next Level Academy	1
Nolan Transportation Group	1
Norandex Building Materials	1
Nordstrom	3
Norfolk Southern	2
North State Media	1
Northrop Grumman	1
Northwestern Mutual	2
Novartis	3
Nuage Networks	1
ONUG Communications	1
OPW Global	1
Occidental Petroleum	1
Oracle Inc	1
OrderUp	2
Owens Illinois	1
PNC	1
Panoplay LLC	1
Patterson Farm Inc.	1
Peak Fall Protection, Inc	1
PepsiCo	1
Perdue	2
Perkins+Will	1
Pevo Sports	1
Photofy, Inc.	1
Pilgrim's Pride	1
Plan 365, Inc.	1
PotashCorp	1
PrecisionHawk Inc.	1
Preiss	1
Premier Inc.	3
Prestonwood Country Club	1
PricewaterhouseCoopers	2
Principal Financial Group	1
Principled Technologies	1
Private childcare	1
Proactive Controls Group	1

Table 1: Company Name, *continued*

	N
Proctor and Gamble	1
Prometheus Group	2
QGenda	1
QVC	1
Qorvo inc.	1
Quercus	1
Quintiles	2
RS&H	2
RSI (Revenue Solutions Inc)	1
RTI International	2
Rainbow Sandals	1
Raleigh Police Department	2
Raytheon	1
Recology	1
Red Hat	4
Red Ventures	1
Reformed University Fellowship	1
Regeneron Pharmaceuticals	1
Republic Wireless	1
Resco Products	1
Resolute Forest Products	2
RevGen	1
Revlon Professionals	1
Richloom Fabrics Group	2
Riley Life Industries, Inc	1
Rising Stream Media	1
RockTenn	2
Roll-Tech Molding Products	1
RoviSys	5
SAS Institute	10
SCS Engineers	1
SPX Corporation	1
SRS Distribution	1
Saber Healthcare	1
Sageworks	3
Salem Middle School	1
Sampson County Schools	1
Sandia National Laboratories	1
Saussy Burbank	1

Table 1: Company Name, *continued*

	N
Savanna River Site	1
Schaeffler	1
Schneider Electric	1
Self Made Business	1
Self- Help	1
Sensus	2
SharePlace	1
Sherwin-Williams	1
Shine Auto Brokers	1
Sibson Consulting	1
SierraPine	1
Simpson Engineers and Associates	1
Smithers Viscient	1
Smithfield Premium Genetics	1
Solid Engineering and Design	1
Sombrero Ranches	1
Sprout Pharmaceuticals	1
Stage Door Dance Productions	1
Starling Electric	1
Stewart Engineering	1
Sticky Labs Airsoft	1
Stock Building Supply	3
Sunrise Companies	1
Suntrust Bank	1
Suntrust Robinson Humphrey	1
Szostak Design, Inc.	1
TCE & ASSOCIATES	1
Target	2
Taylor Land Consulting	1
Teach For America	2
Technimark LLC	1
Technology Associates	1
Terracon	1
Terressentia Corporation	1
Texas M3 Ranch	1
The AroundCampus Group	1
The Beck Group	1
The Boeing Company	1
The Company	1

Table 1: Company Name, *continued*

	N
The Eye Center	1
The Greer Group	1
The Hadinger Company of Naples	1
The Holt Group, Inc.	1
The John R. McAdams Company	3
The Quantum Group	1
The Raleigh Times Bar	1
The Summit Church/The International Mission Board	1
The Walt Disney Company	1
Thomas Simpson Construction	1
Threads for Thought	1
Ticketmaster	2
TigerDirect	1
Timbco, LLC	1
Timber Marketing and Management of the Carolinas, Inc.	1
Time Inc.	1
Time Warner Cable	2
Tonic Design	2
Total Quality Logistics	1
Tower Engineering Professionals	2
TransCirrus	1
TransEnterix	1
Travelers Insurance	1
Tre Bella	1
Trek Bicycle Store of South Charlotte	1
Triangle Forensics	1
Triangle Math and Science Academy	1
Triangle Research Labs	1
Trig Innovation	1
Trimark Digital	1
Trinity Consultants	1
Triton Stables	1
Trump National Doral Resort and Spa	1
Tupelo Honey Café	1
Tyson Foods	2
UBS	1
UL	1
US Air Force	8
US Army	7

Table 1: Company Name, *continued*

	N
US Coast Guard	3
US Marine Corps	2
US Navy	11
USA Baseball	1
USAF	2
USDA	1
USN	1
Ulliman Schutte Construction	1
Underwriters Laboratories	1
Unifi Manufacturing, Inc.	1
Uwharrie Charter Academy	1
VHB Engineering NC, P.C.	1
Vance Family Medicine	1
Vanguard	2
Varenhorst	1
Venture for America	1
Veterinary Specialty Hospital of the Carolinas	1
Virginia Beach Convention and Visitors Bureau	1
Virginia Institute of Marine Sciences	1
Volkert	1
Volvo Financial Services	1
Volvo Trucks	1
W.K. Dickson	1
W.R. Toole Engineers, Inc.	1
Wake County Public Schools	5
Wake Forest Dermatology	1
Wake Stone Corporation	1
Walt Disney World	2
Watson Electric Co. Inc.	1
Weinstein Friedlein Architects	1
Wells Fargo	3
Westfield Group Country Club	1
Wilson County Schools	1
Wilson Machine and Tool	1
XEnergy Inc	1
Xylem Inc	1
YMCA and Small Miracles	1
Yates Mill Elementary School	1
Young Adult Volunteer (YAV) - Denver	1

Table 1: Company Name, *continued*

	N
Young Life- Windy Gap	1
Young Men's Christian Association (YMCA)	1
d-Wise Technologies	1
e3 Retail, LLC.	1
iCiDigital	1

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Appendix B: Complete List of Countries and States in Which Graduates Will Be Working (among those accepting full-time employment)

Table 1: Country Will Be Working In

	N
Australia	1
China	2
Costa Rica	1
Ecuador	1
France	1
Ghana	1
Honduras	1
Italy	1
Japan	1
Luxembourg	1
Multiple countries	1
Senegal	1
South Asia	1
South Korea	1
Spain	1
Sweden	1
Taiwan	1
United Arab Emirates	1
United Kingdom	1
United States	870
Not sure	1

Table 2: State Will Be Working In

	N
Alabama	2
Arizona	1
Arkansas	1
California	9
Colorado	2
Delaware	1
District of Columbia	7
Florida	12
Georgia	26
Illinois	6

Table 2: State Will Be Working In, *continued*

	N
Indiana	2
Iowa	2
Kentucky	2
Maryland	10
Massachusetts	6
Michigan	2
Minnesota	1
Mississippi	2
Missouri	6
Nebraska	1
New Hampshire	1
New Jersey	3
New Mexico	1
New York	12
North Carolina	614
North Dakota	2
Ohio	4
Oklahoma	2
Oregon	1
Pennsylvania	13
Rhode Island	2
South Carolina	16
Tennessee	6
Texas	15
Vermont	1
Virginia	31
Washington	4
Wisconsin	13
Wyoming	1
Not sure	21

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Appendix C: Graduate/Professional Schools Students Will Be Attending (among those having been accepted and planning on enrolling)

Table 1: Name of School Attending

	N
Albert Einstein College of Medicine	1
Appalachian State University	3
Auburn University	1
Baylor College of Medicine	1
California State University Monterey Bay	1
Caltech	1
Campbell University	12
Charlotte School of Law	1
Clemson University	4
College of Charleston	1
Colorado School of Mines	1
Colorado State University	1
Columbia University	1
Cornell	1
Duke Divinity School	1
Duke University	12
East Carolina University	9
Elon University	1
Emory University	1
Fayetteville State University	1
Fayetteville Tech Community College	1
George Mason	1
George Washington University	2
Georgia Institute of Technology	1
Georgia Southern University	1
Georgia State University	1
Indiana University at Bloomington	3
Johns Hopkins	2
Kent State University	1
MIT	1
Medical University of South Carolina	2
Mercer Law School	1
Methodist University	4
Morgan State University	1

Table 1: Name of School Attending, *continued*

	N
NC State University	152
New York University	2
Norman Adrian Wiggins School of Law	1
North Carolina Central	2
Nova Southeastern School of Law	1
Ohio State University	1
Palmer College	1
Penn State University	1
Pennsylvania State University	1
Philadelphia University	1
Princeton University	1
Purdue University	1
Regent College	1
Rensselaer Polytechnic	1
Rice University	1
Rosalind Franklin University-Scholl College of Podiatric Medicine	1
Ross University	1
Rutgers University	1
Southeastern Baptist Theological Seminary	1
Southern College of Optometry	1
Southwest College Of Naturopathic Medicine	1
Syracuse University	5
UNC Chapel Hill	29
UNC Charlotte	1
UNC Greensboro	3
UNC Wilmington	1
UVA	1
University of Akron	1
University of California Berkeley	2
University of California Santa Barbara	3
University of Colorado Boulder	1
University of Colorado Denver	1
University of Delaware	2
University of Florida	5
University of Houston	1
University of Maryland	2
University of Michigan	4
University of Missouri	1
University of Nebraska Omaha	1

Table 1: Name of School Attending, *continued*

	N
University of Notre Dame	1
University of Pittsburgh	2
University of Richmond	1
University of Sheffield	1
University of South Carolina	3
University of South Florida	1
University of Washington	2
University of Texas at Austin	1
Virginia Commonwealth University	3
Virginia Institute of Marine Sciences	1
Virginia Tech	3
Wake Forest University	7
Washington State University	1
William & Mary	1
Wingate University	1

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Appendix D: Complete List of Degrees Students are Pursuing (among those having been accepted and planning on enrolling)

Table 1: Master's Degree Program Enrolled In

	N
ABM MT	1
MA	13
MAC	41
MAEd	8
MALS	2
MArch	3
MBA	7
MCRP	2
MCS	1
MDiv	5
ME	5
MFS	1
MFT	1
MGIM	3
MGIST	3
MLA	2
MM	1
MMB	1
MMDS	1
MNR	1
MPAS	3
MPH	4
MPS	1
MR	1
MS	63
MSA	3
MSAT	1
MSEM	1
MSID	1
MSME	3
MSOP	1
MSOT	1
MSW	9
MTOX	1

Table 2: Doctoral Degree Program Enrolled In

	N
PhD	62

Table 3: Professional Degree Program Enrolled In

	N
DC	1
DDS	2
DPM	2
DPT	4
DVM	19
JD	25
MD	9
ND	1
OD	2
PharmD	10

Table 4: Other Degree Program Enrolled In

	N
AAS	1
BArch	9
BSN	1
Certificate	1
FNP	1

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