

May 2014 Future Plans Survey All Respondents: Overview

This overview report presents findings from all graduating seniors participating in the May 2014 Future Plans Survey. Additional reports on the survey methods and analysis, college results, departmental summaries, as well as a copy of the questionnaire, can be found at <http://oirp.ncsu.edu/srvy/stdnt/future-plans/may14>.

Plans Following Graduation

As of the time they completed the survey, almost half of students graduating in May 2014 indicated that they had secured some type of employment. Almost one-third of all respondents reported that they had *accepted a position that would begin after graduation* (30.7%), while seven percent said they *would continue working in a job they had prior to graduation* (7.4%), and another seven percent said they would either be *working as an intern* (4.1%), *serve in the military* (1.3%), *starting their own business* (1.2%), or doing *paid volunteer work* (0.9%).

About one-fourth of the graduates said they were actively seeking employment but had not yet found a position (23.9%). Only two percent said they were planning on looking for work but had not yet begun to do so (2.0%). Finally, nearly 25 percent of respondents anticipated going to graduate/professional school as their primary activity in the year after their graduation (18.8%) or going to graduate/professional school and working (5.5%).

Table 1: Plans Following Graduation

	N	%
Have accepted position that will begin after graduation	575	30.7
Will continue working in job I had prior to graduation	139	7.4
Have started/will be starting my own business	22	1.2
Will be working as an intern	76	4.1
Currently seeking employment	448	23.9
Have not begun to seek employment, will begin within year	37	2.0
Going to grad/prof school within the year	353	18.8
Going to grad/prof school and working	103	5.5
Taking additional undergraduate coursework	10	0.5
Military service	25	1.3
Volunteer activity	17	0.9
Starting/raising a family	1	0.1
Don't know yet	25	1.3
Other	45	2.4

Post-Graduation Employment

This section of the report provides detailed information specifically on those students who indicated they had obtained a full-time position. That is followed by information provided by those who said they were actively seeking employment but had not yet found a position. Finally, it contains a brief look at those few respondents who said they had not yet begun their job search.

Full-Time Employment

The majority of respondents who said they had secured employment after graduation indicated they would be working full-time (91.0%).

Table 2: Full- or Part-Time Employment (full-time employees only)

	N	%
Full-time	816	90.5
Part-time	86	9.5

Number of Job Offers

Nearly half of the students having secured a full-time position indicated that had been their only job offer (47.3%). Another 43 percent of respondents said that they had one (28.5%) or two additional offers (14.9%). Almost 10 percent of respondents indicated that they had three or more job offers from which to choose (9.3%).

Table 3: Number of Job Offers (full-time employees only)

	N	%
Yes: This was my only job offer	347	47.3
No: I had one other job offer	209	28.5
No: I had two other job offers	109	14.9
No: I had three or more other offers	68	9.3

Employers

Graduates securing employment were asked the name of the organization for which they would be working after graduation. Although NC State graduates accepted jobs in many, many different companies and organizations, those hiring the greatest number of NC State May 2014 graduates were Cisco, NC State University, IBM, Wake County Public Schools, and the US Navy.

A complete list of the companies/organizations where graduates will be working full-time can be found in Appendix A.

Industry and Occupation

Students having obtained full-time employment were asked to select the type of industry and the occupational classification of the job in which they would be working from a list of industries and occupations identified by NC State's ePack tool. Although the graduates are heading into a wide range of industries, the most common industries in which they report they will be working are *engineering* (13.5%) and *computer software/hardware* (6.4%). Those finding full-time employment

were most likely to say they would have a job function related to *engineering* (22.0%), followed by *sales* (5.9%), and *software development* (5.8%).

Table 4: Industry (full-time employees only)

	N	%
Accounting	7	0.9
Advertising	3	0.4
Aerospace	10	1.2
Agriculture	15	1.9
Architecture/Urban Planning	10	1.2
Arts & Entertainment	3	0.4
Automotive	6	0.7
Banking	19	2.4
Biotechnology	8	1.0
Business Services	8	1.0
Chemicals	13	1.6
Communications	3	0.4
Computer Software/Hardware	52	6.4
Construction	15	1.9
Consulting	24	3.0
Consumer Products	13	1.6
Design	9	1.1
Education	35	4.3
Electronics	5	0.6
Energy	13	1.6
Engineering	109	13.5
Entrepreneurial/Venture Capital	1	0.1
Environment/Sustainability	13	1.6
Faith Based	7	0.9
Fashion	15	1.9
Financial Services	26	3.2
Food Science	3	0.4
Government	15	1.9
Health Care	23	2.8
Hotel, Restaurant, Hospitality	11	1.4
Human/Social Services	5	0.6
Insurance	7	0.9
Law Enforcement/Security/Corrections	1	0.1
Legal	2	0.2

	N	%
Manufacturing	38	4.7
Marketing	15	1.9
Materials - Plastics, Metals, Ceramics	9	1.1
Media	2	0.2
Military & Defense	26	3.2
Natural Resources	5	0.6
Non-Profit/Philanthropy	18	2.2
Not sure	3	0.4
Pharmaceutical	15	1.9
Print & Publishing	1	0.1
Public Relations	3	0.4
Real Estate	4	0.5
Recreation & Sports	10	1.2
Research	17	2.1
Retail/Merchandising	26	3.2
Staffing & Executive Search	7	0.9
Technology	29	3.6
Telecommunications	9	1.1
Trade	2	0.2
Transportation	6	0.7
Travel & Tourism	2	0.2
Utilities (Public & Private)	7	0.9
Veterinary	17	2.1
Wood Products	1	0.1
Other	27	3.3

Table 5: Job Function (full-time employees only)

	N	%
Account Management	6	0.8
Accounting	9	1.1
Actuarial/Statistical & Data Analysis	5	0.6
Administrative	6	0.8
Agricultural Business/Economics	3	0.4
Agronomy/Plant/Crop Science	4	0.5
Analyst	22	2.8
Animal/Veterinary	19	2.4
Architecture/Landscape Architecture	7	0.9

	N	%
Arts/Performing Arts/Music	2	0.3
Bio/Ag Engineering	2	0.3
Buying/Purchasing	4	0.5
Construction	8	1.0
Consulting	23	2.9
Counseling - School/Agency/College	5	0.6
Creative Design/Graphic Arts	9	1.1
Customer Service	8	1.0
Database Management	3	0.4
Economics	1	0.1
Education/Teaching/Curriculum Development	35	4.4
Engineering	176	22.0
Environmental/Conservation	10	1.3
Film/Video	1	0.1
Finance	28	3.5
Food Science/Nutrition	1	0.1
Government	10	1.3
Horticulture/Turfgrass	1	0.1
Human Health/Medical	13	1.6
Human Resources	12	1.5
Human/Social Services	4	0.5
Information Technology/Systems	13	1.6
Laboratory Science	10	1.3
Legal/Corrections/Criminology	4	0.5
Management	28	3.5
Manufacturing/Production/Development	24	3.0
Marketing	17	2.1
Media/Journalism	3	0.4
Non Profit	8	1.0
Operations	19	2.4
Political Organizations/Advocacy	3	0.4
Product Development/Management	8	1.0
Project Management	10	1.3
Public Relations	7	0.9
Quality Assurance	11	1.4
Recreation/Sports	4	0.5
Religion/Ministry	7	0.9

	N	%
Research & Development	15	1.9
Sales	47	5.9
Science - Life/Physical Science	4	0.5
Software Development	46	5.8
Soil/Environmental Science	1	0.1
Supply Chain Management/Logistics	14	1.8
Training & Development	3	0.4
Travel/Tourism/Hospitality	3	0.4
Web Design/Development	4	0.5
Writing/Editing/Translation	2	0.3
Other	42	5.3
Not sure	5	0.6

Relationship of Job to Academic Major and Satisfaction with Job

More than two-thirds of those with full-time employment said their job was *directly related* to their academic major (67.9%) and only 7.5 percent said it was *not at all related*. While the vast majority of those obtaining full-time employment said they were satisfied with the job in which they will be working, those who said they will be working in a position directly related to their major were more likely to be “very satisfied.” Surprisingly, those receiving jobs “not at all related” to their majors were more likely to be “very satisfied” than those receiving jobs “somewhat related” to their majors (58.3% vs. 50.8%). However, while still a relatively small number, those starting in jobs “not at all related” to their major were more likely than others to report being “dissatisfied” (10.0%) with their upcoming job.

Table 6: Relationship of Job to Major and Satisfaction with Job (full-time employees only)

	All	Satisfaction w/ job				All
		Very Satisfied	Satisfied	Neutral	Dissatisfied	
Directly related	543	69.4%	27.3%	3.1%	0.2%	67.9%
Somewhat related	197	50.8%	40.1%	7.1%	2.0%	24.6%
Not at all related	60	58.3%	16.7%	15.0%	10.0%	7.5%
All	800	64.0%	29.6%	5.0%	1.4%	100.0%

Job Location

While NC State graduates will be employed across the nation, 70 percent of those students having accepted a full-time job say they will be staying in North Carolina (70.9%), with nearly half (47.4%) working in the Research Triangle area (e.g., Raleigh, Durham, Chapel Hill).

A complete list of the countries and states where graduates will be working can be found in Appendix B.

Table 7: Job Location (Top Five States of Employment; full-time employees only)

	N	%
North Carolina	554	70.9
South Carolina	29	3.7
Virginia	27	3.5
Georgia	22	2.8
Florida	13	1.7

Table 8: Job Location (In or Out of the Triangle; full-time employees only)*

	N	%
Triangle	367	47.4
Other NC	167	21.5
Outside NC	241	31.1

*Some respondents did not provide the name of the city in which they would be working and therefore region could not be determined.

Compensation

Students with full-time positions were asked to indicate the different ways in which they would be compensated. While more than 70 percent of respondents said they would be getting a salary (72.9%) and 22.9 percent said their income would include hourly wages, results indicate that graduates are being compensated through a variety of methods. For example, more than half of respondents said they would be receiving only a salary (56.9%), 19.1 percent hourly only, and 10.1 percent would be compensated via a salary plus performance bonuses.

Table 9: Type of Compensation (full-time employees only) *

	N	%
Salary	595	72.9
Hourly	187	22.9
Performance Bonuses	119	14.6
Commission	49	6.0
Other	37	4.5
Tips/Gratuity	5	0.6

*Respondents could indicate more than one type of compensation.

Table 10: Type of Compensation, Combined (full-time employees only)

	N	%
Salary only	456	56.9
Hourly only	153	19.1
Salary plus perf. bonuses	81	10.1
Other comp. only	22	2.7
Other	22	2.7
Salary plus commission	16	2.0
Salary plus hourly	13	1.6
Salary plus comm plus perf bonus	13	1.6
Hourly plus perf. bonuses	9	1.1
Commission only	7	0.9
Hourly plus commission	4	0.5
Tips only	2	0.2
Hourly plus tips	1	0.1
Hourly plus comm plus perf bonus	1	0.1
Performance bonuses only	1	0.1

Respondents were asked to indicate their annual starting salary. NC State's graduates with full-time employment report an average annual starting salary of \$48,039.

Table 11: Annual Starting Salary (full-time employees only)

(Average Salary = \$48,039)	N	%
Less than \$30,000	109	15.4
\$30,000 - \$39,999	118	16.7
\$40,000 - \$49,999	101	14.3
\$50,000 - \$59,999	140	19.8
\$60,000 or more	207	29.3
Would prefer not answer	19	2.7
Not sure	13	1.8

One-Time Compensation: Signing Bonuses and Relocation Packages

Nearly a fifth of respondents with full-time employment said they had received a signing bonus (18.7%). More than 40 percent of those receiving a bonus said it was for more than \$5,000 (43.5%), and among those 17 percent said it was for more than \$10,000.

Table 12: Signing Bonus (full-time employees only)

	N	%
Yes	137	18.7
No	596	81.3

Table 13: Amount of Signing Bonus (full-time employees only)

	N	%
\$500 to \$999	3	2.2
\$1,000 to \$1,999	8	5.9
\$2,000 to \$2,999	23	17.0
\$3,000 to \$3,999	23	17.0
\$4,000 to \$4,999	8	5.9
\$5,000 to \$5,999	28	20.7
\$6,000 to \$6,999	6	4.4
\$7,000 to \$7,999	1	0.7
\$9,000 to \$9,999	1	0.7
\$10,000 or more	23	17.0
Would prefer not answer	10	7.4
Not sure	1	0.7

When asked if they were offered a relocation package, 40 percent of the students with full-time jobs said that such a package was “not applicable” (40.5%). However, nearly a quarter of those with full-time employment said they were offered a relocation package (24.3%). Offers of relocation packages, not surprisingly, were related to whether or not the future employee would be working in North Carolina. More than half of those working outside of North Carolina received a relocation package. A quarter (25.9%) of those who said they would be working in North Carolina but outside of the Triangle received a relocation package.

Table 14: Relationship of Relocation Package and Region of Job (full-time employees only)

	All	Offered relocation package			All
		Yes	No	N/A	
Triangle	367	4.4%	27.2%	68.4%	47.5%
Other NC	166	25.9%	50.0%	24.1%	21.5%
Outside NC	240	53.8%	37.1%	9.2%	31.0%
All	773	24.3%	35.2%	40.5%	100.0%

The Job Search

Among those with full-time employment, a large majority of students started looking for work six or more months before graduation (71.3%). Less than 10 percent of those with full-time employment started looking for work less than three months before graduation (7.1%).

Table 15: When Started Looking for a Job (full-time employees only)

	N	%
12 or more months before graduation	151	20.7
9-11 months before graduation	164	22.4
6-8 months before graduation	206	28.2
3-5 months before graduation	158	21.6
1-2 months before graduation	41	5.6
Less than one month before graduation	11	1.5

Students were asked to indicate what resources had proven to be helpful in their job search. Those with full-time employment were most likely to say that an internship/externship had been helpful (38.2%), followed by attending a career fair at NC State (31.5%), applying for a job via ePACK (23.9%), campus or college career center (22.7%), family/friends/classmates/co-workers (22.1%), personal connections within the company (20.8%), and/or on-campus interviewing (18.5%). Note that some resources may have in fact been helpful for those who used them, but have a smaller frequency overall because fewer students used that particular resource (e.g., staffing agency).

Table 16: Helpful Resources (full-time employees only)*

	N	%
Internship/externship	312	38.2
Career fair at NC State	257	31.5
Applied for job via ePACK	195	23.9
Campus or college career center	185	22.7
Family/friends/classmates/co-workers	180	22.1
Personal connection(s) within the company	170	20.8
On-campus interviewing	151	18.5
Employer found resume via ePACK	91	11.2
Internet	78	9.6
Other	78	9.6
Co-op experience	70	8.6
Consultation with Career Counselor/Coach at NC State	67	8.2
Faculty member or found job listing in an NC State dept	56	6.9
Employer information session on campus	48	5.9
Professional society	46	5.6
Student teaching experience	26	3.2
Staffing agency	22	2.7
Career fair off-campus	12	1.5

*Respondents could select more than one resource.

Seeking Employment

Slightly more than one-quarter of the May 2014 graduates responding to the Future Plans Survey indicated that as of the time they completed the survey they were *currently seeking employment* (23.9%) and a small number (2.0%) report they *have not yet begun to seek employment, but planned to do so within a year after graduation* (Table 1). This section of the report first looks at those who were actively seeking a job, and then briefly at those who had not yet begun their job search.

The Job Search

The majority of students who said they were looking but had not yet found a job as of the time they completed the survey—typically within two weeks before or after graduation—said they first started looking for a job less than six months before their graduation (78.8%). Of these respondents, 35 percent said they started looking for a job three to five months before graduation, nearly 30 percent said they started looking one to two months prior to graduation (28.7%), and 15 percent of those without a job said they began their search less than one month prior to graduation.

Table 17: When Started Looking for a Job (among those seeking but not yet securing a job)

	N	%
12 or more months before graduation	12	2.7
9-11 months before graduation	13	3.0
6-8 months before graduation	68	15.5
3-5 months before graduation	154	35.1
1-2 months before graduation	126	28.7
Less than one month before graduation	66	15.0

A handful of May graduates who had been seeking but not yet found employment indicated that it was not due to a lack of offers. More than 15 percent (16.6%) said that they had received a job offer with four percent having received two or more offers. These students were asked to briefly describe why the job offer(s) they had received had not worked out. The most common reasons given for not accepting a job offer included compensation (e.g., salary too low), job location (e.g., not willing to relocate or commute too long), the job was not a good fit for their career goals, or the job was not related to their field of study.

Table 18: Received any job offers (among those seeking but not yet securing a job)

	N	%
No	370	83.3
Yes: one	56	12.6
Yes: two	17	3.8
Yes: three or more	1	0.2

Type of Work Seeking

The vast majority of job-seekers said they were looking for full-time work (89.5%), with most of the remainder indicating they were looking for either full- or part-time work (11.5%). Almost all of those seeking employment said they were looking for a job either *directly* (44.7%) or *somewhat related* (49.9%) to their major. The most common occupations in which students were hoping to be

employed were *engineering* (13.8%), *education/teaching/curriculum development* (13.1%), and *marketing* (5.0%).

Table 19: Looking for full-time or part-time work

	N	%
Full-time	401	89.5
Part-time	4	0.9
Either	43	9.6

Table 20: Relationship of Job Seeking to Major

	N	%
Looking for position directly related to my major	200	44.7
Looking for position somewhat related to my major	223	49.9
Looking for position unrelated to my major	8	1.8
How closely position is related to major is irrelevant	16	3.6

Table 21: Job Function of Job Seeking

	N	%
Account Management	1	0.2
Accounting	4	0.9
Actuarial/Statistical & Data Analysis	2	0.5
Administrative	5	1.1
Advertising	5	1.1
Agricultural Business/Economics	1	0.2
Agronomy/Plant/Crop Science	2	0.5
Analyst	6	1.4
Animal/Veterinary	13	2.9
Architecture/Landscape Architecture	16	3.6
Arts/Performing Arts/Music	3	0.7
Bio/Ag Engineering	3	0.7
Buying/Purchasing	3	0.7
Consulting	2	0.5
Counseling - School/Agency/College	2	0.5
Creative Design/Graphic Arts	16	3.6
Database Management	3	0.7
Economics	3	0.7
Education/Teaching/Curriculum Development	58	13.1
Engineering	61	13.8
Environmental/Conservation	17	3.8
Film/Video	2	0.5

	N	%
Finance	13	2.9
Food Science/Nutrition	1	0.2
Government	8	1.8
Human Health/Medical	9	2.0
Human Resources	13	2.9
Human/Social Services	7	1.6
Information Technology/Systems	3	0.7
International/NGO	5	1.1
Laboratory Science	9	2.0
Legal/Corrections/Criminology	9	2.0
Management	6	1.4
Manufacturing/Production/Development	4	0.9
Marketing	22	5.0
Media/Journalism	6	1.4
Non Profit	4	0.9
Not sure	8	1.8
Operations	1	0.2
Other	8	1.8
Product Development/Management	8	1.8
Project Management	4	0.9
Public Administration/Policy	1	0.2
Public Relations	4	0.9
Quality Assurance	3	0.7
Recreation/Sports	4	0.9
Religion/Ministry	1	0.2
Research & Development	10	2.3
Sales	11	2.5
Science - Life/Physical Science	12	2.7
Software Development	8	1.8
Supply Chain Management/Logistics	5	1.1
Training & Development	1	0.2
Travel/Tourism/Hospitality	5	1.1
Writing/Editing/Translation	2	0.5

Location of Job Seeking

Nearly 80 percent of those still looking for a job at the time of the survey said they were looking only in the United States (79.6%), with all but three of the remaining saying they were looking both inside and outside the U.S. (19.7%). Slightly more than half of those looking only in the U.S. said they were

only looking in North Carolina (51.5%) and 42.3 percent said that they were looking both in North Carolina and other states as well. The remaining six percent said they were looking for employment only outside of North Carolina.

Table 22: Looking for Employment Inside or Outside the U.S.

	N	%
United States	355	79.6
Outside U.S.	3	0.7
Both	88	19.7

Table 23: Looking for Employment Inside or Outside the N.C.

	N	%
N.C. only	183	51.5
Only outside N.C.	22	6.2
Both	150	42.3

Future Job Seekers

A very small number of May 2014 graduates (2.0%) said that while they had not yet begun their search for employment, their primary activity after graduation would be to find a job (Table 1). In response to a question asking those respondents when they planned to start looking, two-thirds said they would begin one month after graduation (66.7%).

Table 24: When Will Begin Job Search

	N	%
Within the next couple of weeks	20	55.6
Within a month after graduation	4	11.1
Within 2-3 months after graduation	10	27.8
Within 4-6 months after graduation	1	2.8
Within 6-12 months after graduation	1	2.8

Further Education

This section of the report provides detailed information on further education being pursued by NC State May 2014 graduates. Almost a quarter (24.3%) of the 1,876 graduates who submitted the Future Plans Survey said they planned on going to graduate or professional school in the coming year (Table 1).

Students planning on attending graduate/professional school were asked to indicate from a list of options the reasons why they had decided to pursue post-graduate education. The most common reason cited was that their *chosen career field requires graduate/professional school* (65.0%), closely followed by *to enhance my professional knowledge in a particular subject area* (62.6%). Other reasons cited include they *will be able to earn a higher salary with an advanced degree* (53.5%) and that they *wanted to improve their marketability* (46.5%). Just five percent indicated that being *unable to find a job* was a reason for attending graduate/professional school.

Table 25: Reasons for Attending Graduate/Professional School*

	N	%
My chosen career field requires graduate/professional school	295	65.0
I want to enhance my knowledge in a particular subject area	284	62.6
I will be able to earn a higher salary with an advanced degree	243	53.5
I want to improve my marketability	211	46.5
Other	23	5.1
I have been unable to find a job	12	2.6
My employer is encouraging me to attend	11	2.4

*Respondents could select more than one reason.

Current Status for Graduate/Professional School Attendance

Of the May 2014 graduates planning on attending graduate/professional school, the majority responded that they *have been accepted and know where they are going* (78.4%), while a few more said they *have been accepted but are still undecided* (4.7%). A relatively small percentage indicated that they *had applied, but had not yet been accepted* (7.4%). Finally, about 14 percent *have not yet applied, but plan to do so within the next year*.

The remainder of this section reports on only those who indicated they have been accepted and definitely know where they will be attending graduate/professional school.

Table 26: Current Status for Graduate/Professional School Attendance

	N	%
Have been accepted and know where I'm going	356	78.4
Have not applied but plan to do so within the next year	63	13.9
Have applied, but not yet been accepted	21	4.6
Have been accepted but undecided	14	3.1

School Attending

More than two-thirds of the respondents who at the time of the survey knew where they would be attending graduate/professional school said they will be staying in North Carolina (67.2%), with 42 percent attending NC State University. The majority of those going on to graduate/professional school say they will be attending their first-choice school (88.3%).

Table 27: State of School Attending (top 5 most commonly mentioned)

	N	%
North Carolina	238	67.2
California	10	2.8
Georgia	10	2.8
Florida	9	2.5
Virginia	9	2.5

Table 28: Name of School Attending (top 5 most commonly mentioned)

	N	%
NC State University	145	41.2
UNC Chapel Hill	24	6.8
East Carolina University	13	3.7
Duke University	11	3.1
Campbell University	6	1.7

Table 29: Attending First Choice School?

	N	%
Yes	308	86.8
No	47	13.2

Degree Seeking

Students committed to attending a specific graduate/professional school in the coming year were asked in what degree program they will be enrolled. Over 60 percent (63.8%) of students said they would be in a Master's program, 19.9 percent in a Professional program, 15.7 percent in a Doctoral program, and 4.8 percent said they would enroll in some other type of program. Note that some students selected multiple programs in Table 30, likely indicating they would be enrolled in dual degree programs (e.g., Master's and Professional degree programs).

NC State graduates were seeking a wide range of Master's degrees, but most commonly an MS, an MAC, or an MA. All survey respondents enrolling in a Doctoral program will be pursuing a Ph.D. The most common Professional degrees NC State graduates will be seeking are a JD, DVM, or MD.

A complete list of the specific types of degree programs in which students will be enrolled can be found in Appendix D.

Table 30: Degree Program Enrolled In*

	N	%
Master's	227	63.8
Professional	71	19.9
Doctoral	56	15.7
Other	17	4.8

*Respondents could select more than one degree.

*Some respondents skipped this question.

Table 31: Master's Degree Programs (among those enrolling in a Master's program)

	N	%
MS	88	39.6
MAC	23	10.4
MA	18	8.1
MAEd	13	5.9

Table 32: Doctoral Degree Programs (among those enrolling in a Doctoral degree program)

	N	%
PhD	57	100.0

Table 33: Professional Degree Programs (among those enrolling in a Professional degree program)

	N	%
JD	25	35.2
DVM	16	22.5
MD	10	14.1
PharmD	7	9.9

Table 34: Other Degree Programs (among those enrolling in some other degree program)

	N	%
BArch	8	57.1
Certificate	3	21.4
BSN	2	14.3
Fashion Makeup Artistry	1	7.1

Graduate/Professional School Funding/Awards Received

NC State undergraduates going on to graduate/professional school received a variety of funding and/or awards as part of their acceptance into their program of study. *Scholarships* (22.2%) was the most commonly reported type of funding/awards, followed by *Research Assistantships* (18.8%), *Teaching Assistantships* (12.9%), and *Fellowships* (9.8%).

Table 35: Graduate/Professional School Funding/Awards

	N	%
Scholarship	79	22.2
Research Assistantship	67	18.8
Teaching Assistantship	46	12.9
Fellowship	35	9.8
Other assistantship	15	4.2
Honors/Award	13	3.7

*Respondents could select more than one type of funding/award.

NC State Experiences and Resources

All graduating seniors participating in the Future Plans Survey were asked about their participation in various work-related experiences, as well as about various career-related resources they might have used while at NC State. This section of the report summarizes the information they shared about these experiences.

Work-Related Experiences

Respondents were asked whether or not they had participated in various work-related experiences while a student at NC State, and if so, for how many semesters/summers they did it, and whether or

not it was helpful in securing a job offer. Sixty percent of the students reported having had an *internship/externship or job in their field of study*. A significant number of students also reported *participating in a class project specifically designed to work with a company/organization outside of NC State (25.9%), and/or on a research project with a faculty member (23.3%)*.

Not only did a sizeable number of graduates have such experiences, they often had them for extended periods of time. Participation in *internships/externships or job in field* and in *research with faculty* in particular tended to be relatively long-term, with such experience taking place three or more semesters/summers (63.1% and 44.7% respectively). Most likely to be short-term experiences were *practicums, student teaching, and class projects*.

Table 36: Participation in Work-Related Experiences*

	Had Experience		# of Semesters/Summers				
	N	%	Less than one	1	2	3	4+
Co-op	119	6.4%	1.7%	19.3%	16.0%	42.9%	20.2%
Internship/externship or job in field	1,121	60.7%	3.0%	35.7%	25.5%	17.7%	18.0%
Practicum	87	4.7%	0.0%	85.1%	10.3%	2.3%	2.3%
Student teaching	197	10.7%	3.1%	60.0%	21.0%	7.7%	8.2%
Research w/ faculty	430	23.3%	4.0%	25.1%	26.3%	16.3%	28.4%
Class project	479	25.9%	4.2%	52.8%	32.4%	5.3%	5.3%

*Respondents could select more than one experience.

For the most part, regardless of the type of work-related experience, students who were interested in finding employment were very positive about the helpfulness of the experience in securing a job offer. *Co-ops* and *internships/jobs in field* were most likely to be viewed as “very helpful” (69.3% and 59.7% respectively). Although the majority viewed it as a helpful experience, *class projects* working with outside companies/organizations were more likely than other work-related experiences to be viewed as “not very helpful” or “not at all helpful” (27.8%) in securing employment. Those who were not seeking employment (e.g., because they were continuing their education or have some other plans following graduation) were given the option to select “not applicable” when asked about the helpfulness of the work-related experience. In Table 37, “not applicable” responses have been excluded.

Table 37: Helpfulness of Work Experiences in Securing Employment (among those having had the experience and having looked for employment)

	4: Very helpful	3: Somewhat helpful	2: Not very helpful	1: Not at all helpful	N
Co-op	69.3%	25.4%	4.4%	0.9%	114
Internship	59.7%	31.3%	6.4%	2.6%	1,002
Practicum	31.1%	50.0%	13.5%	5.4%	74
Student teaching	46.9%	35.0%	15.0%	3.1%	160
Research w/ faculty	44.4%	34.8%	15.7%	5.1%	351
Class project	26.8%	45.4%	18.4%	9.4%	414

Career Service Offices

Graduating seniors were asked if they had ever used the different career service offices on campus, and if so, how frequently they had used them and how they would rate the services provided. Among respondents overall, close to half (45.5%) of graduates reported having never used any of the career centers asked about. Use of career centers asked about, however, varied widely by college. For example, those in the College of Textiles were by far the most likely to report having used a career center, with nearly 90 percent (87.1%) having gone to at least one of the centers asked about. In comparison, only eight percent of those in the College of Education had ever used one of the career centers asked about.

Not surprisingly, use of the various career centers was strongly related to students' college, with students being most likely to have gone to the career service office in their own college, when available. In addition, college career services offices typically attracted very few students from outside their own college. Among survey respondents, 87 percent of the students in the College of Textiles reported going to the College of Textiles Career Services office. Over 65 percent (68.5%) of those in the Poole College of Management used their college career office, while nearly half of those in the College of Agriculture and Life Sciences and the College of Design (49.1% and 46.7% respectively) did. The Career Development Center was most likely to be used by those without such services in their own college, such as in the colleges of Engineering (56.5%), Humanities and Social Sciences (43.2%), and by the small number of graduates from the Division of Academic and Student Affairs (71.4%).

Table 38: Career Service Offices Used; Overall and by College Graduated From*

	Overall	College/School									
		COE	CHASS	PCOM	COS	CALS	Design	COT	CNR	CED	DASA
Career Development Center	37.6%	56.5%	43.2%	35.8%	32.9%	23.0%	10.3%	25.7%	33.7%	8.0%	71.4%
CALS Career Services	8.7%	0.4%	1.4%	0.4%	30.1%	49.1%	0.0%	1.0%	4.1%	0.0%	14.3%
College of Textiles Career Services	4.8%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	87.1%	0.0%	0.0%	0.0%
College of Design Career Services	2.9%	0.2%	0.0%	0.4%	0.0%	0.0%	46.7%	2.0%	0.0%	0.0%	0.0%
Poole College of Management Career Development Center	10.2%	0.4%	2.0%	68.5%	0.5%	0.6%	0.9%	1.0%	1.0%	0.0%	0.0%
None	45.5%	43.3%	55.9%	24.4%	49.1%	41.2%	50.5%	11.9%	64.3%	92.0%	21.4%
Total	1,847	457	347	254	216	165	107	101	98	88	14

*Respondents could select more than one option.

Among those using a career services office, those going to one in the College of Textiles were by far most likely to go frequently, with more than a quarter (27.0%) saying they go “on a regular basis,” and another 21.3 percent saying they had gone “many times.” Thus, most students in the College of Textiles take advantage of their career services office and do so frequently. Besides those in the College of Textiles, those using the Poole College of Management Career Development Center were the next most likely to have used it at least “many times” (16.8%).

Table 39: Frequency of Use of Career Service Offices (among those ever having used the office)

	4: On a regular basis	3: Many times	2: Several times	1: Just once or twice	N
Career Development Center	4.8%	9.8%	34.7%	50.7%	694
CALS Career Services	3.1%	6.9%	34.0%	56.0%	159
College of Textiles Career Services	27.0%	21.3%	32.6%	19.1%	89
College of Design Career Services	7.5%	7.5%	43.4%	41.5%	53
PCOM Career Development Center	6.5%	16.8%	43.8%	33.0%	185

Ratings of all career services offices were generally positive—in no case did more than a small number of users rate the services of any given center as “poor” or “very poor.” Graduates from the College of Textiles were far most likely to rate their Career Services office “excellent” with nearly three-fourths of graduates doing so (74.2%). Almost half (49.2%) of those using the Poole College of Management Career Development center also rated it as “excellent.”

Table 40: Rating of Career Offices' Services (among those ever having used the office)

	5: Excellent	4: Good	3: Fair	2: Poor	1: Very Poor	N
Career Development Center	36.2%	49.5%	12.6%	1.6%	0.1%	693
CALS Career Services	39.0%	50.3%	10.1%	0.6%	0.0%	159
College of Textiles Career Services	74.2%	15.7%	7.9%	2.2%	0.0%	89
College of Design Career Services	25.0%	50.0%	23.1%	1.9%	0.0%	52
PCOM Career Development Center	49.2%	41.1%	8.1%	1.6%	0.0%	185

Career Services and Fairs

Students were asked whether or not they had used various specific career-related services. Overall, a majority of students indicated that they had *attended a career fair (either on or off campus)* (68.7%) or that they had taken advantage of *ePACK*, the University Career Center’s online tool for connecting students with potential employers (68.1%). More than one-third of students said that they had *attended presentations about resume writing, interviewing, and other career skills* (38.0%), *visited the NC State Career Development Center website* (33.7%), or *joined a professional society at NCSU in their career area*. Finally, more than a quarter of students said they attended *employer information sessions* (29.1%) or *on-campus interviewing* (26.1%).

There were only a few differences in responses based on whether a student appeared to be planning on joining the workforce or going on to graduate/professional school after graduation. Generally, those planning on further education took advantage of career-planning resources to the same extent as those looking for work. Although those who had either accepted a job, were looking for employment at the time of the survey, or planning to look for work were more likely to have used *ePACK*, a majority of those planning on graduate/professional school had used it as well (70.3% vs 61.4%). Those planning on employment were much more likely than those planning on continuing their education to have participated *in on-campus interviewing* (29.4% vs. 17.4%), and they were slightly more likely to have visited the *NC State Career Development website* (34.3% vs. 32.8%). In contrast, those planning on continuing their education were more likely than those planning on entering the workforce to *have joined a professional society at NCSU related to their career field* (37.3% vs. 29.9%).

Table 41: Resources Used at NC State*

	NCSU	Accepted Job/Seeking Work/Planning to Look for Work	Attending/Planning to Attend Grad School
Attended career fair	68.7%	70.0%	65.2%
ePACK	68.1%	70.3%	61.4%
Presentations on resume writing, interviewing skills, etc	38.0%	38.0%	38.3%
Visited NC State Career Development Center website	33.7%	34.3%	32.8%
Joined professional society at NCSU related to career field	31.4%	29.9%	37.3%
Attended employer info sessions	29.1%	31.6%	21.4%
On-campus interviewing	26.1%	29.4%	17.4%
Spoke w/ Career Counselor/Coach	23.0%	22.9%	22.1%
Mock interviews w/ Career Counselor/Coach	13.5%	13.2%	13.7%
Total (N)	1,847	1,364	402

*Respondents could select more than one resource.

Students who said they had attended a career fair were asked which career fair(s) they had attended. Looking at students overall, among the more than two-thirds of respondents who said they had attended a career fair, either on or off campus, students were most likely to report attending the *Engineering Career Fair* (42.5%), followed by the *PCOM Career and Internship Fair* (19.6%), and the *CALS Career Expo* (16.2%).

Looking at career fair attendance by the college from which a student graduated is informative. Virtually all of the survey respondents graduating from the College of Engineering indicated that they had attended the Engineering Career Fair (99.5%). Similarly, 97.5 percent of those in the Poole College of Management and 95.2 percent College of Textiles attended their college career fairs. Overall, the Engineering Career fair attracted the widest breadth of students (i.e., many students from several different colleges). Students in the College of Humanities and Social Sciences, College of Sciences, and College of Natural Resources have the most number of students taking advantage of the broadest range of career fairs.

Table 42: Career Fair Attended; Overall and by College Graduated From (among those having attended any type of career fair)*

	NCSU	College/School									
		COE	PCOM	CHASS	COS	CALS	COT	CNR	CED	Design	DASA
CALS Career Expo	16.2%	1.7%	1.5%	5.5%	59.3%	78.1%	2.4%	20.3%	1.8%	0.0%	0.0%
CHASS Career Fair	10.9%	0.2%	3.0%	73.3%	0.7%	4.4%	1.2%	3.4%	0.0%	2.5%	0.0%
College of Design Networking Fair	2.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	82.5%	14.3%
Engineering Career Fair	42.5%	99.5%	10.1%	5.5%	19.3%	23.7%	28.6%	32.2%	8.9%	2.5%	71.4%
PCOM Career & Internship Fair	19.6%	1.7%	97.5%	13.9%	2.9%	3.5%	8.3%	10.2%	1.8%	0.0%	42.9%
College of Sciences Career Fair	5.9%	2.2%	0.5%	0.6%	33.6%	1.8%	7.1%	10.2%	1.8%	0.0%	28.6%
Textiles Job Forum	6.5%	0.2%	0.5%	0.0%	0.0%	0.0%	95.2%	0.0%	0.0%	0.0%	0.0%
Grad School Career Fair at NC State	2.6%	0.5%	1.0%	6.1%	2.9%	1.8%	6.0%	3.4%	8.9%	0.0%	14.3%
Law School Fair	2.1%	0.2%	0.5%	12.7%	0.0%	2.6%	0.0%	1.7%	0.0%	0.0%	0.0%
Health Career Expo	5.4%	1.0%	0.0%	4.2%	29.3%	8.8%	7.1%	1.7%	0.0%	0.0%	0.0%
Other fair at NC State	10.7%	6.7%	5.0%	10.3%	5.0%	4.4%	3.6%	49.2%	62.5%	5.0%	14.3%
Career fair at other university	2.7%	1.0%	0.0%	10.9%	0.0%	0.9%	2.4%	5.1%	10.7%	0.0%	0.0%
Career fair unaffiliated w/ university	3.9%	1.7%	1.0%	4.8%	2.9%	1.8%	2.4%	6.8%	37.5%	0.0%	0.0%
Don't know/don't remember	1.8%	0.2%	0.0%	6.1%	2.1%	0.9%	0.0%	3.4%	3.6%	10.0%	0.0%
Total	1,268	404	199	165	140	114	84	59	56	40	7

*Respondents could select more than one career fair.

Closing Comments

The Future Plans Survey closed by asking respondents to rate their overall satisfaction with the career guidance they had received from their department and/or college while at NC State, and to reflect on how they are feeling about their future. The majority of May 2014 graduates said they were either “satisfied” (41.5%) or “very satisfied” (28.9%) with the career guidance they received from their academic department/college. While a sizeable number were neutral about the guidance they received (23.2%), only a little more than six percent said they were either “dissatisfied” or “very dissatisfied” (6.4%) with it.

Overall, the May 2014 graduates are excited about their futures. When asked which statement comes closest to how they were feeling about their future, 87 percent of respondents said that they were either “very excited” (54.1%) or “pretty excited” (33.0%). Only a small percentage (11.7%) of respondents chose “a bit confused/uncertain: not really sure what I want to do”, and very few (1.1%) selected the last option of “very confused/uncertain: I just don’t feel ready/prepared to move on.”

Table 43: Satisfaction with Career Guidance from Academic Department/College

	Mean	5: Very Satisfied	4: Satisfied	3: Neutral	2: Dissatisfied	1: Very Dissatisfied	N
Overall Satisfaction	3.91	28.9%	41.5%	23.2%	5.1%	1.3%	1,832

Table 44: Feelings about Future Career Path

	N	%
Very excited: Confident this is what I want to do and I'm prepared	991	54.1
Pretty excited: Fairly sure this is what I want to do	605	33.0
A bit confused/uncertain: Not really sure what I want to do	215	11.7
Very confused/uncertain: Don't feel ready/prepared to move on	21	1.1

May 2014 Future Plans Survey
Appendix A: Complete List of Employers
(among those accepting full-time employment)

Table 1: Company Name

Company Name	N
3V Sigma	1
A. Hoke Limited	1
AAFA	1
ABB	3
AECOM	1
AKG Thermal Systems	2
ALDI	1
ASPSA	1
AT&T	2
ATI Industrial Automation	1
AXA Advisors	1
Abercrombie and Fitch	1
Accentuate Staffing	1
Accenture	2
Acosta Sales and Marketing	1
Adams + Associates Architecture	1
Aerotek	1
AgWorx Inc.	1
Aicpa	1
Ajinomoto	1
Albemarle Corporation	1
All-Star Chem-Dry	1
Allen Tate	1
Allianz Global Assistance	1
Allscripts	3
Amadas	1
Amazon.com	3
American Silk Mills	1
American Tower	2
American Woodmark	1
American and Efird	1
Americorps	1
Anheuser-Busch InBev	2

Company Name	N
Appvion, Inc.	1
Arawak Consulting	1
Archer Daniels Midland	1
Archer Western Contractors	1
Atex Technologies	1
Audacity Factory	1
Aupair	1
Avalara Technology Tax	1
Avery Dennison	1
Avian and exotic	1
Avid Solutions	1
AvuTox Laboratories	1
B/E Aerospace	1
B3 Systems	1
BASF	2
BB&T	2
BMW Manufacturing	2
Bandon Dunes Golf Resort	1
Bandwidth	2
Bandys High School	1
Banfield	1
Banfield Pet Hospital	2
Bank of America	5
Bartlett Tree Experts	1
Basement Technologies of Western NC	1
Baxter Healthcare	2
Bechtel Marine Propulsion Corporation	1
Belk	4
Bellomy Research Inc.	1
Biogen Idec	4
Black & Veatch	2
Blackbaud	1
Blue Diamond Worldwide Transportation	1
Blue Mound Quarter Horses	1
Bohler Engineering	1
Bold Earth	1
Boosterthon	1

Company Name	N
Booz Allen Hamilton	1
Bordeaux Construction	1
Box Clever	1
Brasfield and Gorrie	1
Brentwood Veterinary Center	1
Bronto Software	1
CEC	1
COAST Apparel	1
CRB Engineers	2
CREE	1
CT Wilson Construction	1
CTG-Lenovo	2
Cafe Carolina	1
Campus Crusade for Christ	4
Campus Outreach	1
Cape Fear Engineering Inc	1
Capital Financial Solutions	1
Capital Management Group of the Carolinas, Inc.	1
Capitol Building Supply	1
Capitol Financial Solutions	1
Captive-Aire Systems	1
Care First Animal Hospital	6
Carol Woods Retirement Community	1
Carolina Panthers	1
Caterpillar	3
Central Intelligence Agency	1
Charles River Country Club	1
Charlotte Center City Partners	1
Charlotte-Mecklenburg Schools	1
Cherry Bekaert LLP	1
Chick-Fil-A	1
Chico's FAS	1
Chocowinity Middle School	1
Ciena	1
Cigna	1
Cinnabon	1
Cisco Systems	17

Company Name	N
Cisco systems	1
Citrix	1
City of Raleigh	3
Clancy and Theys Construction	1
Coalmarch	1
Coastal Agrobusiness	1
Coastal Urge	1
Cobb-Vantress	1
Coldwell Banker Howard Perry and Walston	1
Conservators' Center	1
Cooper Carry	1
Corning Inc.	1
Cornucopia	1
Credit Suisse	7
Crop Production Services	1
Crossroads Vet Hospital	1
Cummins	1
Custom Brick and Supply Co	1
DAK Americas	1
DEECO Inc.	1
DENSO	2
DLIA	1
DPT Lakewood	1
DZone	1
Danaher	1
Darley	1
David's Bridal	1
Deloitte	9
Design Dimension inc.	1
Deutsche Bank	2
Device Solutions	1
Dewberry	1
DigitasLBi	1
Dollinger and Tove Family Medicine	1
Dominion power	1
Domtar	1
Duke Energy	9

Company Name	N
Duke Health Care	1
Duke University	3
Dunn Solutions Group	2
Dupont	1
ECS Carolinas	1
EMC Corporation	1
Earthscape Landscaping	1
Eastern Rod and Customs	1
Eastman Chemical Company	3
Eaton Corporation	5
Ecolab	4
Edgecombe County Rescue Squad	1
Elster Solutions	1
Emirates Nuclear Energy Corporation	1
Empire Properties	1
Empowered Benefits	1
Engineering Tech Associates PA	1
EnviCor	1
Environmental Air Systems Inc	1
Environmental Research and Education Foundation	1
Epic	3
Equilibar	1
Ernst & Young	2
Evonik	1
Evoshield	1
Extron Electronics	2
Exxon-Mobil	2
FDH	1
FM Global	1
Fab'rik	1
Family Farm	1
Farragut	3
Federal Deposit Insurance Corporation	1
Fidelity Investments	6
First Citizens Bank	1
Flakeboard	1
FleishmanHillard	1

Company Name	N
Fluor	1
Flynn Sports Management Inc	1
Food Lion	1
Foot Levelers Inc.	1
Four Hands LLC	1
Freddy Simon and Associates	1
Freedom High School	1
Frontier Spinning Mills	1
GE Aviation	3
GE Energy Management	1
GKN Driveline	1
GMK Raleigh	1
GXi Outdoor Power	1
Gahagan and Bryant Associates	1
Geico	1
Gene McLaurin for NC Senate	1
Georgia Pacific	6
Gerdau Steel	1
Gilbarco Veeder-Root	1
Girl Scouts	1
GlaxoSmithKline	2
Global Institute For Travel Entrepreneurs	1
Goodyear	2
Greenpeace	1
Greensboro Grasshoppers	1
Greenwave Scientific	1
Gregory Poole Equipment Co	1
HH Architecture	1
HJ Heinz	1
Hanes Geo Components	1
Hardesty and Hanover	1
Harmony Animal Hospital	1
Harris Corporation	1
Harry's	1
Hemlock Bluffs Animal Hospital	1
Heritage cigars	1
Highland Industries	2

Company Name	N
Hill, Chesson & Woody	1
Hilti	1
Hoffmanand Hoffman	1
Hollister	1
Holly Grove Elementary School	1
Hooters of America	1
Horizon Realty Advisors	1
Hospira	3
I-Cubed	3
IBM	10
Ingersoll Rand	3
Ingredion	1
Institute for Transportation Research and Education	1
Intel Corporation	1
Inter-Faith Food Shuttle	1
International Business Machines	1
International Mission Board	1
International Paper	5
Interroll	1
Invista	1
Ipreo	2
JE Dunn Construction Group	1
Jacobs Engineering	1
Jacobsen	2
James Hardie	1
John Deere	1
Johnston County Schools	1
KBR	3
KEMI	1
Kaba Ilco	1
Kadro Solutions	1
Kane Landscapes Inc	1
Kappa Delta Sorority	1
Kelly Scientific	1
Kersting Architecture	1
Kimberly Clark	3
Kimley-Horn and Associates	2

Company Name	N
Knurture	1
Kohls	3
L.L. Bean	1
LORD Corporation	5
LPL Financial	1
LabCorp	1
Largemouth Communications	1
Law Offices of Karl E. Knudsen and Edd K. Roberts	1
Law Offices of Melody Edwardo, PLLC	1
Leach Wallace & Associates	1
Leesville Road High School	1
Leidos	1
Lenovo	4
Leukemia and Lymphoma Society	1
Lexmark International	1
Little	1
Livingston and Haven	1
Longent	1
Love's Hardware	1
M.C. Dean	2
Machine Specialties, Inc.	1
Macys	1
Madden Construction	1
Magnus Health	2
Mangan Biopharm	1
Manhattan Associates	2
Manhattan associates	1
Manning Elementary School	1
Maple Spring Gardens	2
MasterBrand	1
Maxim Healthcare	2
McCauley Family Learning Center	1
McDowell nature preserve	1
McGladrey LLP	1
McKimand Creed	1
McKinney	1
Mckesson Corporation	1

Company Name	N
MeadWestvaco	1
Meritor	1
Merrill Lynch	1
Michael Kors	1
Milford Junior High	1
Mohu	1
Mondelez International	1
Mossy Oak Properties	1
N/A	1
NARAL Pro-Choice North Carolina	1
NAVAIR	6
NBC	1
NC Department of Labor	1
NC Department of State Treasurer	1
NC Department of Transportation	3
NC Department of Transportation	1
NC E-Procurement	1
NC General Assembly	1
NC House of Representatives	1
NC Public Schools	1
NC State Center for Applied Aquatic Ecology	1
NC State Employees Credit Union	1
NC State Fire Marshal's Office	1
NC State University	13
NCDOT	1
NUCOR Steel	1
National Aeronautics and Space Administration	1
National Agents Alliance	1
Neomonde	1
Nestle Purina	1
NetApp	3
New York City Department of Education	1
Newport News Shipbuilding	1
NextLot	2
Noosa Pest Management	1
Norfolk Naval Shipyard	2
NoroCore Food Virology	1

Company Name	N
North Carolina Solar Center	1
Not sure	2
Novartis	2
Novo Nordisk Pharmaceutical Industries, Inc.	1
Novozymes	1
Nuclear Regulatory Commission	1
Nucor Tuscaloosa	1
Office of the Lieutenant Governor	1
Officeteam	1
OnWire Consulting Group	1
Optimum Financial Brokerage, Inc.	1
Oracle	1
Panera Bread	1
Paragon Application Systems	2
Peace Corps	5
PeopleFluent	1
PepsiCo	1
Perkins and Will	1
Pet Sound Animal Hospital	1
PharmaE	2
Physicians Pharmacy Alliance	1
Pioneers	1
Piper Enterprise Solutions	2
Pittsburgh Glass Works	1
Place Trade and Volt Workforce Solutions	1
Planworx	1
PowerSecure	2
Powercosts	1
Practichem	1
Premier Healthcare Alliance	1
Premier Inc.	4
Presbyterian Hospital	1
Prestage Farms	1
Prestonwood Country Club	1
PricewaterhouseCoopers	1
Prime One Media	1
Proavi	1

Company Name	N
Procter and Gamble	2
Progress Software	1
Prometheus Group	1
PureRift	1
Quintiles	4
RJ Reynolds	1
RMF Engineering	1
ROI Revolution	3
RTI International	3
Ralph Lauren	2
Red Hat	7
Red Ventures	1
Reformed University Fellowship	2
Renfro	1
Research Triangle Foundation	1
Revealed Design LLC	1
Revlon	1
Revolution Technologies	1
Ripken Baseball	1
Roaring Gap Club	1
Robert E. Mason Company	1
Robins and Morton	1
RockTenn	1
Rovisys	4
Royal Arts collective	1
SAP	1
SAS Institute	9
SGL Carbon	1
Sabra Dipping	1
Saudi Aramco	1
Schneider Electric	6
Scott Keyes Design + Build	1
Scout and Molly's	1
Seal Engineering, Inc.	1
Secant Medical	1
Sensus	2
Shaw Industries	1

Company Name	N
Shawlsmith London	1
Sheetz	1
Sherwin Williams	2
Shifa Pediatric Clinic	1
ShoeBoxed	1
Simmons Irrigation Supply	1
Skanska	2
Smithers Viscient	1
Sociablesshops	1
Social and Scientific Systems, Inc	1
Software Toolbox	1
Soil and Environmental Consultants	1
Southeastern Healthcare	1
Southern Eye Associates	1
Southern Nash High	1
Southern Season	1
Southern Weddings Magazine	1
Southwood Realty	1
Spanx	1
Stantec Consulting	1
State Farm	1
Stedman Primary School	1
Stewart Inc	1
Stock Building Supply	1
Stony Hill Rural Fire Department Inc.	1
SunGard K-12 Education	1
Supply Point Systems Inc.	1
Surya	1
Sycamore Jewelers	1
TE Connectivity	1
TEK Systems	2
TIAA-CREF	1
TITLE Boxing Club	1
TMEIC	3
Target	2
Teach For America	6
Teleflex	1

Company Name	N
Telunas resorts	1
Tethis	2
Texas Instruments	1
Textron	1
The Around Campus Group	1
The Boeing Company	2
The Coca Cola Company	1
The Curry Engineering Group, PLLC	1
The Emory Group	1
The Gula Graham Group	1
The Hasentree Club	1
The National Institute of Environmental Health Sciences	1
The North Carolina Outward Bound School	1
The North Face	1
The Summit Church	1
The Walt Disney Company	1
The Wolfpack Club	1
Timmy Global Health	1
Total Quality Logistics	1
Tower Engineering Professionals	2
Track2Quit	1
Trane	1
Triangle Land Conservancy	1
Triangle Pediatric Dentistry	1
Triple 7 Public Relations	1
Troxler Farms and Growers LLC	1
Truphone	1
UC Synergetic	1
UNC Healthcare	1
UNC-CH Student Union	1
UPS Store	1
URS	1
US Air Force	9
US Army	5
US Department of Agriculture	1
US Department of Defense	1
US Environmental Protection Agency	1

Company Name	N
US Forest Service	2
US Marine Corp	1
US Marine Corps	1
US Navy	10
USDA-ARS	1
Under Armour	1
Undercover Colors	2
Unifi Manufacturing	2
United Restaurant Equipment Company	1
Universal Creative	1
University of Georgia	1
Urban Outfitters	1
VCE	1
Vanguard	7
Vape Escape	1
Vestique	1
Victorian Rose Bridals	1
Virginia Tech University	1
Volt Workforce Solutions	1
WJCL News	1
Wade Hampton Golf Club	1
Wake County Public School System	10
Wake County Sheriffs Office	1
Wake Forest Institute of Regenerative Medicine	1
Walt Disney World	1
Ward Consulting Engineers PC	1
Wayne Farms	1
Wells Fargo	1
West Lake Middle	1
Weston Banks Wealth Partners	1
Whiting-Turner	1
Wildlife Sciences	1
Will Moon Knives	1
Withers and Ravenel	1
Wood Group Mustang Engineering	1
World of Birds Wildlife Sanctuary and Monkey Park	1
XPO Logistics, Inc.	1

Company Name	N
YMCA	1
Youth Digital	1
Youth Learning Institute	1

May 2014 Future Plans Survey
Appendix B: Complete List of Countries and States in Which Graduates Will Be Working
(among those accepting full-time employment)

Table 1: Country Will Be Working In

	N
Africa	1
Australia	1
Bolivia	1
Germany	2
India	1
Indonesia	1
Ireland	1
Kenya	1
Lebanon	1
Lichtenstein	1
Not sure	5
Saudi Arabia	1
Senegal	4
South Africa	1
United Arab Emirates	1
United States	783

Table 2: State Will Be Working In

Job State	N
Alabama	2
Arizona	1
Arkansas	3
California	9
Colorado	3
District of Columbia	12
Florida	13
Georgia	22
Hawaii	1
Idaho	1
Illinois	3
Indiana	2
Iowa	1
Kentucky	5

Job State	N
Louisiana	4
Maine	2
Maryland	5
Massachusetts	3
Michigan	1
Minnesota	2
Mississippi	5
Missouri	3
Montana	1
New Jersey	2
New York	7
North Carolina	554
North Dakota	1
Ohio	3
Oklahoma	1
Oregon	2
Pennsylvania	9
South Carolina	29
South Dakota	1
Tennessee	11
Texas	8
Utah	1
Virginia	27
Washington	2
Wisconsin	5
Not sure	14

May 2014 Future Plans Survey
Appendix C: Graduate/Professional Schools Students Will Be Attending
(among those having been accepted and planning on enrolling)

Table 1: Name of School Attending

School Name	N
Appalachian State University	4
Atlanta's John Marshall Law	1
Baylor College of Medicine	1
Bentley University	1
Cambridge	1
Campbell University	6
Carnegie Mellon University	3
Case Western Reserve University School of Law	1
Clemson University	2
Colorado State University	1
Columbia University	1
Cornell University	2
Duke University	11
East Carolina University	13
Elon University	1
Emory University	2
Florida State University	6
George Washington University	3
Georgetown University	2
Georgia Institute of Technology	2
HafenCity University	1
Hofstra	1
Iowa State University	2
Kansas State University	3
LSU	1
Life University	2
Makeup Designory	1
Mercy School of Nursing	1
Meredith College	1
Michigan State University	2
Mississippi College	1
Moss Landing Marine Labs	1
NC State University	145

School Name	N
New York Film Academy	1
New York University	1
North Carolina Central University	6
Nova Southeastern University School of Optometry	1
Parsons The New School for Design	1
Purdue University	3
Richmond University School of Law	1
Ross University School of Veterinary Medicine	1
Rutgers	1
South Carolina College of Pharmacy	1
Southeastern Baptist Theological Seminary	1
St. Mary's University	1
Stanford University	3
Texas A&M	3
The Ohio State University	3
UAB	1
UC Riverside	2
UC Santa Barbara	1
UNC Chapel Hill	24
UNC Charlotte	5
UNC Greensboro	5
UNC Wilmington	6
Union Presbyterian Seminary	1
University of California - Davis	2
University of Chicago	1
University of Colorado Boulder	1
University of Edinburgh	1
University of Florida	2
University of Georgia	3
University of Hartford	1
University of Illinois at Chicago	1
University of Massachusetts, Amherst	1
University of Michigan	1
University of New Hampshire	1
University of Newcastle Upon Tyne	1
University of Pittsburgh	1
University of Rochester School of Medicine and Dentistry	1

School Name	N
University of South Carolina	5
University of Tennessee-Knoxville	4
University of Virginia	5
University of Washington	5
University of Wisconsin	2
Vanderbilt University	2
Virginia Commonwealth University	1
Wake Forest University	5
Western Carolina University	2
Western Michigan University	1
William and Mary	2
Winston Salem State University	1

May 2014 Future Plans Survey
Appendix D: Complete List of Degrees Students are Pursuing
(among those having been accepted and planning on enrolling)

Table 1: Master's Degree Program Enrolled In

	N
MA	18
MAC	23
MAEd	13
MAMA	1
MAT	6
MArch	6
MCRP	7
MDiv	3
ME	10
MFA	5
MGIM	3
MGIST	1
MHCI	1
MHS	1
MLIS	1
MMDS	1
MPA	1
MPH	7
MPP	1
MPS	1
MPhil	1
MR	2
MS	88
MSE	1
MSEE	1
MSGC	1
MSME	4
MSOT	3
MSR	1
MSW	9
MTs	1

Table 2: Doctoral Degree Program Enrolled In

	N
PhD	57

Table 3: Professional Degree Program Enrolled In

	N
DC	2
DDS	2
DNP	1
DO	5
DPT	2
DVM	16
JD	25
MD	10
OD	1
PharmD	7

Table 4: Other Degree Program Enrolled In

	N
BArch	8
BSN	2
Certificate	3
Fashion Makeup Artistry	1

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