

North Carolina State University
Fall 2019 Campus Climate Survey (Undergraduate Students)
Poole College of Management
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C1: Importance that NCSU holds diversity as essential value	Mean Rating	4: Very important	3: Somewhat important	2: Not very important	1: Not at all important	Total (N)
All	3.4	58.1%	28.9%	7.6%	5.5%	291
Class						
....Freshman	3.3	55.4%	26.8%	12.5%	5.4%	56
...Sophomore	3.4	63.8%	25.5%	.	10.6%	47
..Junior	3.4	52.4%	35.4%	7.3%	4.9%	82
.Senior	3.5	61.3%	26.4%	8.5%	3.8%	106
Gender ID*						
.....Male	3.2	47.4%	31.9%	11.9%	8.9%	135
.....Female	3.6	68.0%	27.2%	2.7%	2.0%	147
Race/Ethnicity*						
....URM	3.9	91.7%	4.2%	4.2%	.	24
...Asian	3.9	93.3%	6.7%	.	.	30
..White/Caucasian	3.3	51.6%	33.8%	8.0%	6.6%	213
.Multiple races/unknown	3.0	37.5%	37.5%	16.7%	8.3%	24
Residency*						
.....U.S. resident	3.4	55.7%	30.4%	8.1%	5.9%	273
.....International student	3.9	94.4%	5.6%	.	.	18
Socioeconomic Background						
.....Poor/Working class	3.4	63.5%	23.1%	5.8%	7.7%	52
.....Middle class	3.4	61.4%	25.0%	8.0%	5.7%	88
.....Upper middle/Upper class	3.4	56.3%	33.0%	7.8%	2.9%	103
First Generation College Student						
.....First generation student	3.5	70.6%	19.6%	3.9%	5.9%	51
.....Not first generation	3.4	57.7%	30.2%	7.9%	4.2%	189

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C2a: NCSU has made diversity a priority	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.3	51.4%	35.1%	7.4%	4.6%	1.4%	282
Class							
....Freshman	4.6	64.2%	30.2%	5.7%	.	.	53
...Sophomore	4.3	55.3%	29.8%	4.3%	8.5%	2.1%	47
..Junior	4.3	50.0%	33.8%	11.3%	3.8%	1.3%	80
.Senior	4.2	44.1%	41.2%	6.9%	5.9%	2.0%	102
Gender ID							
.....Male	4.4	53.5%	34.1%	9.3%	2.3%	0.8%	129
.....Female	4.2	48.6%	36.8%	6.3%	6.9%	1.4%	144
Race/Ethnicity*							
....URM	3.5	25.0%	33.3%	16.7%	12.5%	12.5%	24
...Asian	4.5	56.7%	40.0%	.	3.3%	.	30
..White/Caucasian	4.4	53.9%	34.8%	7.4%	3.4%	0.5%	204
.Multiple races/unknown	4.3	50.0%	33.3%	8.3%	8.3%	.	24
Residency							
.....U.S. resident	4.3	50.8%	35.2%	8.0%	4.5%	1.5%	264
.....International student	4.5	61.1%	33.3%	.	5.6%	.	18
Socioeconomic Background							
.....Poor/Working class	4.2	48.1%	36.5%	5.8%	5.8%	3.8%	52
.....Middle class	4.4	55.7%	30.7%	8.0%	4.5%	1.1%	88
.....Upper middle/Upper class	4.3	52.0%	36.3%	6.9%	3.9%	1.0%	102
First Generation College Student							
.....First generation student	4.4	56.9%	31.4%	3.9%	5.9%	2.0%	51
.....Not first generation	4.3	52.1%	34.6%	7.4%	4.3%	1.6%	188

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C2b: NCSU does good job of implementng policies/practices, reinforce commitment to diversity	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.2	45.2%	33.6%	14.1%	5.3%	1.8%	283
Class							
....Freshman	4.4	60.4%	22.6%	15.1%	.	1.9%	53
...Sophomore	4.1	44.7%	34.0%	12.8%	6.4%	2.1%	47
..Junior	4.2	46.9%	37.0%	11.1%	3.7%	1.2%	81
.Senior	4.0	36.3%	36.3%	16.7%	8.8%	2.0%	102
Gender ID*							
.....Male	4.2	44.2%	34.1%	17.8%	3.1%	0.8%	129
.....Female	4.2	46.9%	33.1%	11.0%	7.6%	1.4%	145
Race/Ethnicity*							
....URM	3.3	20.8%	29.2%	25.0%	12.5%	12.5%	24
...Asian	4.0	40.0%	30.0%	20.0%	10.0%	.	30
..White/Caucasian	4.3	49.8%	34.1%	11.7%	3.9%	0.5%	205
.Multiple races/unknown	4.0	37.5%	37.5%	16.7%	4.2%	4.2%	24
Residency							
.....U.S. resident	4.1	43.4%	34.7%	14.3%	5.7%	1.9%	265
.....International student	4.6	72.2%	16.7%	11.1%	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.0	42.3%	30.8%	15.4%	9.6%	1.9%	52
.....Middle class	4.2	47.7%	30.7%	13.6%	5.7%	2.3%	88
.....Upper middle/Upper class	4.1	43.7%	35.0%	14.6%	4.9%	1.9%	103
First Generation College Student							
.....First generation student	4.1	49.0%	25.5%	13.7%	9.8%	2.0%	51
.....Not first generation	4.1	45.0%	33.9%	13.8%	5.3%	2.1%	189

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C2c: Expectations for respect/civility clearly articulated at NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.3	53.2%	32.3%	7.1%	5.3%	2.1%	282
Class							
....Freshman	4.6	65.4%	26.9%	5.8%	1.9%	.	52
...Sophomore	4.4	61.7%	25.5%	6.4%	4.3%	2.1%	47
..Junior	4.3	54.3%	29.6%	11.1%	3.7%	1.2%	81
.Senior	4.1	42.2%	40.2%	4.9%	8.8%	3.9%	102
Gender ID							
.....Male	4.4	54.7%	32.8%	7.8%	3.9%	0.8%	128
.....Female	4.3	53.1%	32.4%	5.5%	6.2%	2.8%	145
Race/Ethnicity*							
....URM	3.4	29.2%	25.0%	16.7%	16.7%	12.5%	24
...Asian	4.3	44.8%	48.3%	.	3.4%	3.4%	29
..White/Caucasian	4.4	57.1%	31.2%	6.8%	3.9%	1.0%	205
.Multiple races/unknown	4.3	54.2%	29.2%	8.3%	8.3%	.	24
Residency							
.....U.S. resident	4.3	52.8%	32.8%	7.2%	5.3%	1.9%	265
.....International student	4.2	58.8%	23.5%	5.9%	5.9%	5.9%	17
Socioeconomic Background							
.....Poor/Working class	4.3	52.9%	33.3%	7.8%	2.0%	3.9%	51
.....Middle class	4.2	51.1%	31.8%	8.0%	6.8%	2.3%	88
.....Upper middle/Upper class	4.3	54.4%	34.0%	5.8%	3.9%	1.9%	103
First Generation College Student							
.....First generation student	4.2	52.0%	34.0%	4.0%	4.0%	6.0%	50
.....Not first generation	4.3	54.0%	32.3%	7.4%	4.8%	1.6%	189

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C2d: Consistent messages about diversity from campus leaders across sources	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.4	58.7%	26.0%	11.7%	2.1%	1.4%	281
Class*							
....Freshman	4.6	69.8%	22.6%	7.5%	.	.	53
...Sophomore	4.6	66.0%	25.5%	8.5%	.	.	47
..Junior	4.4	62.5%	18.8%	16.3%	2.5%	.	80
.Senior	4.1	46.5%	33.7%	11.9%	4.0%	4.0%	101
Gender ID*							
.....Male	4.4	59.7%	24.0%	14.0%	1.6%	0.8%	129
.....Female	4.4	58.7%	28.0%	9.8%	2.8%	0.7%	143
Race/Ethnicity							
....URM	3.8	41.7%	16.7%	29.2%	8.3%	4.2%	24
...Asian	4.5	58.6%	31.0%	10.3%	.	.	29
..White/Caucasian	4.5	62.3%	25.5%	9.3%	2.0%	1.0%	204
.Multiple races/unknown	4.2	45.8%	33.3%	16.7%	.	4.2%	24
Residency							
.....U.S. resident	4.4	58.3%	25.8%	12.1%	2.3%	1.5%	264
.....International student	4.6	64.7%	29.4%	5.9%	.	.	17
Socioeconomic Background							
.....Poor/Working class	4.4	59.6%	21.2%	17.3%	.	1.9%	52
.....Middle class	4.3	55.7%	26.1%	15.9%	.	2.3%	88
.....Upper middle/Upper class	4.4	59.8%	26.5%	6.9%	5.9%	1.0%	102
First Generation College Student							
.....First generation student	4.4	58.8%	23.5%	15.7%	.	2.0%	51
.....Not first generation	4.4	59.6%	25.5%	10.1%	3.2%	1.6%	188

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C2e: NCSU provides environment for free expression of ideas/opinions/beliefs	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.4	59.6%	28.6%	6.8%	3.9%	1.1%	280
Class							
....Freshman	4.5	64.2%	24.5%	7.5%	1.9%	1.9%	53
...Sophomore	4.6	63.8%	27.7%	8.5%	.	.	47
..Junior	4.5	62.5%	26.3%	10.0%	1.3%	.	80
.Senior	4.3	53.0%	33.0%	3.0%	9.0%	2.0%	100
Gender ID							
.....Male	4.3	57.8%	27.3%	8.6%	3.9%	2.3%	128
.....Female	4.5	62.2%	30.1%	4.2%	3.5%	.	143
Race/Ethnicity							
....URM	4.2	50.0%	25.0%	16.7%	8.3%	.	24
...Asian	4.4	51.7%	41.4%	6.9%	.	.	29
..White/Caucasian	4.5	63.7%	27.0%	4.9%	3.4%	1.0%	204
.Multiple races/unknown	4.0	43.5%	30.4%	13.0%	8.7%	4.3%	23
Residency							
.....U.S. resident	4.4	58.2%	29.3%	7.2%	4.2%	1.1%	263
.....International student	4.8	82.4%	17.6%	.	.	.	17
Socioeconomic Background							
.....Poor/Working class	4.4	59.6%	26.9%	11.5%	.	1.9%	52
.....Middle class	4.4	60.2%	28.4%	5.7%	4.5%	1.1%	88
.....Upper middle/Upper class	4.4	57.8%	30.4%	5.9%	5.9%	.	102
First Generation College Student							
.....First generation student	4.5	66.7%	25.5%	3.9%	2.0%	2.0%	51
.....Not first generation	4.4	58.0%	29.8%	6.9%	4.8%	0.5%	188

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C2f: NCSU leaders distinguish between free and hate speech	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.9	37.7%	28.8%	24.6%	5.0%	3.9%	281
Class							
....Freshman	4.2	52.8%	22.6%	18.9%	1.9%	3.8%	53
...Sophomore	4.1	46.8%	23.4%	25.5%	2.1%	2.1%	47
..Junior	4.0	40.0%	28.8%	23.8%	3.8%	3.8%	80
.Senior	3.6	23.8%	34.7%	27.7%	8.9%	5.0%	101
Gender ID							
.....Male	3.9	37.5%	26.6%	28.9%	1.6%	5.5%	128
.....Female	4.0	38.2%	31.3%	20.8%	7.6%	2.1%	144
Race/Ethnicity							
....URM	3.4	20.8%	25.0%	37.5%	8.3%	8.3%	24
...Asian	4.0	33.3%	43.3%	16.7%	3.3%	3.3%	30
..White/Caucasian	4.0	41.2%	26.5%	24.5%	4.9%	2.9%	204
.Multiple races/unknown	3.7	30.4%	34.8%	21.7%	4.3%	8.7%	23
Residency							
.....U.S. resident	3.9	36.5%	28.9%	25.5%	5.3%	3.8%	263
.....International student	4.3	55.6%	27.8%	11.1%	.	5.6%	18
Socioeconomic Background							
.....Poor/Working class	3.9	38.5%	25.0%	25.0%	9.6%	1.9%	52
.....Middle class	3.9	35.2%	31.8%	25.0%	1.1%	6.8%	88
.....Upper middle/Upper class	4.0	39.8%	31.1%	21.4%	4.9%	2.9%	103
First Generation College Student							
.....First generation student	3.8	35.3%	27.5%	27.5%	5.9%	3.9%	51
.....Not first generation	4.0	39.7%	30.2%	21.7%	4.2%	4.2%	189

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C2g: NCSU is good place to learn about multicultural issues/perspectives	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.2	45.4%	35.4%	13.6%	4.3%	1.4%	280
Class							
....Freshman	4.4	58.5%	28.3%	9.4%	3.8%	.	53
...Sophomore	4.1	38.3%	42.6%	10.6%	8.5%	.	47
..Junior	4.2	46.3%	32.5%	18.8%	2.5%	.	80
.Senior	4.1	41.0%	38.0%	13.0%	4.0%	4.0%	100
Gender ID							
.....Male	4.2	46.9%	33.6%	15.6%	3.1%	0.8%	128
.....Female	4.2	44.1%	38.5%	11.2%	4.9%	1.4%	143
Race/Ethnicity							
....URM	3.6	20.8%	41.7%	20.8%	12.5%	4.2%	24
...Asian	4.3	46.7%	43.3%	6.7%	3.3%	.	30
..White/Caucasian	4.3	48.8%	33.5%	13.8%	2.5%	1.5%	203
.Multiple races/unknown	4.0	39.1%	34.8%	13.0%	13.0%	.	23
Residency							
.....U.S. resident	4.2	43.9%	36.3%	14.1%	4.2%	1.5%	262
.....International student	4.5	66.7%	22.2%	5.6%	5.6%	.	18
Socioeconomic Background							
.....Poor/Working class	4.0	42.3%	32.7%	13.5%	5.8%	5.8%	52
.....Middle class	4.2	44.3%	36.4%	13.6%	5.7%	.	88
.....Upper middle/Upper class	4.2	44.7%	39.8%	11.7%	2.9%	1.0%	103
First Generation College Student							
.....First generation student	4.2	51.0%	29.4%	11.8%	3.9%	3.9%	51
.....Not first generation	4.2	43.4%	38.6%	12.2%	4.8%	1.1%	189

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C2h: NCSU places too much emphasis on diversity	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	2.8	19.2%	13.5%	20.3%	21.4%	25.6%	281
Class							
....Freshman	2.8	20.8%	13.2%	15.1%	30.2%	20.8%	53
...Sophomore	2.9	23.4%	10.6%	21.3%	17.0%	27.7%	47
..Junior	3.1	21.3%	21.3%	22.5%	13.8%	21.3%	80
.Senior	2.5	14.9%	8.9%	20.8%	24.8%	30.7%	101
Gender ID*							
.....Male	3.2	26.6%	14.1%	26.6%	21.1%	11.7%	128
.....Female	2.4	11.1%	13.2%	16.0%	22.9%	36.8%	144
Race/Ethnicity*							
....URM	1.7	4.2%	4.2%	12.5%	16.7%	62.5%	24
...Asian	2.5	6.7%	16.7%	30.0%	10.0%	36.7%	30
..White/Caucasian	2.9	22.1%	13.2%	20.1%	23.0%	21.6%	204
.Multiple races/unknown	3.3	26.1%	21.7%	17.4%	26.1%	8.7%	23
Residency							
.....U.S. resident	2.8	19.0%	13.7%	19.4%	21.3%	26.6%	263
.....International student	3.1	22.2%	11.1%	33.3%	22.2%	11.1%	18
Socioeconomic Background*							
.....Poor/Working class	2.9	23.1%	7.7%	26.9%	19.2%	23.1%	52
.....Middle class	2.6	20.5%	11.4%	13.6%	19.3%	35.2%	88
.....Upper middle/Upper class	2.9	14.6%	20.4%	25.2%	23.3%	16.5%	103
First Generation College Student*							
.....First generation student	2.6	23.5%	5.9%	15.7%	15.7%	39.2%	51
.....Not first generation	2.9	18.0%	16.4%	21.7%	22.8%	21.2%	189

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C2i: NCSU is committed to help historically underrep students succeed	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.0	33.8%	35.6%	24.6%	4.3%	1.8%	281
Class*							
....Freshman	4.3	50.9%	32.1%	15.1%	.	1.9%	53
...Sophomore	3.9	36.2%	31.9%	21.3%	10.6%	.	47
..Junior	4.0	33.8%	37.5%	25.0%	3.8%	.	80
.Senior	3.7	23.8%	37.6%	30.7%	4.0%	4.0%	101
Gender ID*							
.....Male	4.0	32.0%	37.5%	28.9%	.	1.6%	128
.....Female	3.9	34.7%	35.4%	20.1%	8.3%	1.4%	144
Race/Ethnicity*							
....URM	3.1	12.5%	16.7%	41.7%	25.0%	4.2%	24
...Asian	4.0	26.7%	50.0%	20.0%	3.3%	.	30
..White/Caucasian	4.0	35.8%	36.8%	23.5%	2.0%	2.0%	204
.Multiple races/unknown	4.2	47.8%	26.1%	21.7%	4.3%	.	23
Residency							
.....U.S. resident	3.9	32.3%	36.5%	25.1%	4.2%	1.9%	263
.....International student	4.3	55.6%	22.2%	16.7%	5.6%	.	18
Socioeconomic Background							
.....Poor/Working class	3.8	32.7%	32.7%	25.0%	3.8%	5.8%	52
.....Middle class	3.9	31.8%	35.2%	27.3%	5.7%	.	88
.....Upper middle/Upper class	4.0	33.0%	39.8%	20.4%	4.9%	1.9%	103
First Generation College Student							
.....First generation student	3.8	35.3%	23.5%	35.3%	2.0%	3.9%	51
.....Not first generation	4.0	32.3%	40.2%	20.1%	5.8%	1.6%	189

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C2j: Efforts to increase diversity lead to opportunities to learn from others	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.3	52.7%	30.2%	12.1%	2.8%	2.1%	281
Class							
....Freshman	4.4	58.5%	24.5%	13.2%	1.9%	1.9%	53
...Sophomore	4.3	51.1%	38.3%	6.4%	2.1%	2.1%	47
..Junior	4.2	45.0%	32.5%	17.5%	3.8%	1.3%	80
.Senior	4.3	56.4%	27.7%	9.9%	3.0%	3.0%	101
Gender ID							
.....Male	4.1	44.5%	31.3%	18.0%	3.9%	2.3%	128
.....Female	4.4	59.7%	29.2%	7.6%	2.1%	1.4%	144
Race/Ethnicity							
....URM	4.3	62.5%	20.8%	8.3%	4.2%	4.2%	24
...Asian	4.5	50.0%	46.7%	3.3%	.	.	30
..White/Caucasian	4.3	54.4%	27.0%	13.7%	2.9%	2.0%	204
.Multiple races/unknown	4.0	30.4%	47.8%	13.0%	4.3%	4.3%	23
Residency							
.....U.S. resident	4.3	52.5%	29.3%	12.9%	3.0%	2.3%	263
.....International student	4.6	55.6%	44.4%	.	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.3	48.1%	38.5%	11.5%	1.9%	.	52
.....Middle class	4.3	58.0%	23.9%	12.5%	2.3%	3.4%	88
.....Upper middle/Upper class	4.3	52.4%	33.0%	9.7%	2.9%	1.9%	103
First Generation College Student							
.....First generation student	4.4	60.8%	23.5%	11.8%	3.9%	.	51
.....Not first generation	4.3	52.9%	32.8%	9.5%	2.1%	2.6%	189

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C2k: Enhancing ability to partic in multicultural society should be part of univ mission	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.3	54.1%	27.4%	12.8%	3.2%	2.5%	281
Class							
....Freshman	4.4	60.4%	24.5%	11.3%	1.9%	1.9%	53
...Sophomore	4.3	55.3%	23.4%	14.9%	4.3%	2.1%	47
..Junior	4.2	46.3%	35.0%	11.3%	3.8%	3.8%	80
.Senior	4.3	56.4%	24.8%	13.9%	3.0%	2.0%	101
Gender ID*							
.....Male	4.1	45.3%	28.1%	18.0%	4.7%	3.9%	128
.....Female	4.5	61.8%	27.8%	8.3%	1.4%	0.7%	144
Race/Ethnicity							
....URM	4.6	75.0%	12.5%	8.3%	4.2%	.	24
...Asian	4.5	56.7%	33.3%	10.0%	.	.	30
..White/Caucasian	4.2	52.5%	28.9%	12.7%	2.5%	3.4%	204
.Multiple races/unknown	4.0	43.5%	21.7%	21.7%	13.0%	.	23
Residency							
.....U.S. resident	4.3	54.0%	27.4%	12.5%	3.4%	2.7%	263
.....International student	4.4	55.6%	27.8%	16.7%	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.4	57.7%	26.9%	9.6%	5.8%	.	52
.....Middle class	4.3	56.8%	22.7%	13.6%	2.3%	4.5%	88
.....Upper middle/Upper class	4.3	50.5%	32.0%	14.6%	1.9%	1.0%	103
First Generation College Student							
.....First generation student	4.4	60.8%	25.5%	9.8%	3.9%	.	51
.....Not first generation	4.3	54.0%	27.5%	13.8%	2.1%	2.6%	189

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C21: Fostering intellectual diversity should be goal of NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.5	63.0%	28.1%	7.5%	1.1%	0.4%	281
Class							
....Freshman	4.6	75.5%	15.1%	7.5%	1.9%	.	53
...Sophomore	4.5	55.3%	38.3%	6.4%	.	.	47
..Junior	4.4	52.5%	36.3%	8.8%	1.3%	1.3%	80
.Senior	4.6	68.3%	23.8%	6.9%	1.0%	.	101
Gender ID*							
.....Male	4.5	60.2%	28.9%	9.4%	1.6%	.	128
.....Female	4.6	66.0%	27.8%	5.6%	0.7%	.	144
Race/Ethnicity							
....URM	4.5	75.0%	8.3%	12.5%	4.2%	.	24
...Asian	4.7	70.0%	30.0%	.	.	.	30
..White/Caucasian	4.5	62.3%	29.9%	6.9%	0.5%	0.5%	204
.Multiple races/unknown	4.2	47.8%	30.4%	17.4%	4.3%	.	23
Residency							
.....U.S. resident	4.5	62.4%	28.5%	7.6%	1.1%	0.4%	263
.....International student	4.7	72.2%	22.2%	5.6%	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.5	61.5%	32.7%	3.8%	1.9%	.	52
.....Middle class	4.6	68.2%	21.6%	9.1%	1.1%	.	88
.....Upper middle/Upper class	4.5	60.2%	32.0%	7.8%	.	.	103
First Generation College Student*							
.....First generation student	4.6	70.6%	23.5%	2.0%	3.9%	.	51
.....Not first generation	4.5	62.4%	29.1%	8.5%	.	.	189

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C2m: Building diverse/inclusive community should be key goal of NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.4	60.1%	24.6%	12.1%	1.8%	1.4%	281
Class							
....Freshman	4.5	66.0%	22.6%	7.5%	3.8%	.	53
...Sophomore	4.4	55.3%	27.7%	14.9%	2.1%	.	47
..Junior	4.3	52.5%	30.0%	13.8%	1.3%	2.5%	80
.Senior	4.5	65.3%	19.8%	11.9%	1.0%	2.0%	101
Gender ID*							
.....Male	4.2	50.0%	28.1%	16.4%	3.1%	2.3%	128
.....Female	4.6	69.4%	22.2%	7.6%	0.7%	.	144
Race/Ethnicity*							
....URM	4.6	75.0%	8.3%	16.7%	.	.	24
...Asian	4.8	76.7%	23.3%	.	.	.	30
..White/Caucasian	4.4	58.3%	26.0%	12.3%	1.5%	2.0%	204
.Multiple races/unknown	4.0	39.1%	30.4%	21.7%	8.7%	.	23
Residency							
.....U.S. resident	4.4	58.9%	25.1%	12.9%	1.9%	1.1%	263
.....International student	4.6	77.8%	16.7%	.	.	5.6%	18
Socioeconomic Background							
.....Poor/Working class	4.5	61.5%	25.0%	11.5%	1.9%	.	52
.....Middle class	4.5	65.9%	18.2%	13.6%	1.1%	1.1%	88
.....Upper middle/Upper class	4.4	55.3%	32.0%	9.7%	1.9%	1.0%	103
First Generation College Student							
.....First generation student	4.5	72.5%	11.8%	11.8%	2.0%	2.0%	51
.....Not first generation	4.4	58.7%	28.6%	10.6%	1.6%	0.5%	189

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C2n: Easy to find diversity info on NCSU website	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.1	41.1%	31.4%	24.3%	2.9%	0.4%	280
Class*							
....Freshman	4.5	64.2%	20.8%	15.1%	.	.	53
...Sophomore	4.0	39.1%	26.1%	28.3%	6.5%	.	46
..Junior	4.2	41.3%	36.3%	22.5%	.	.	80
.Senior	3.9	29.7%	35.6%	28.7%	5.0%	1.0%	101
Gender ID							
.....Male	4.2	44.9%	29.9%	24.4%	0.8%	.	127
.....Female	4.0	37.5%	32.6%	25.0%	4.2%	0.7%	144
Race/Ethnicity							
....URM	3.7	29.2%	20.8%	37.5%	12.5%	.	24
...Asian	4.1	36.7%	43.3%	16.7%	3.3%	.	30
..White/Caucasian	4.1	41.9%	30.0%	25.6%	2.0%	0.5%	203
.Multiple races/unknown	4.4	52.2%	39.1%	8.7%	.	.	23
Residency							
.....U.S. resident	4.1	40.5%	30.9%	25.2%	3.1%	0.4%	262
.....International student	4.4	50.0%	38.9%	11.1%	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.1	42.3%	28.8%	21.2%	7.7%	.	52
.....Middle class	4.1	42.0%	27.3%	27.3%	3.4%	.	88
.....Upper middle/Upper class	4.1	39.8%	35.0%	24.3%	1.0%	.	103
First Generation College Student*							
.....First generation student	3.9	43.1%	21.6%	21.6%	13.7%	.	51
.....Not first generation	4.2	41.8%	32.8%	24.9%	0.5%	.	189

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C3a1: Learning about different cultures is important part of college education	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.2	50.0%	32.4%	9.6%	5.1%	2.9%	272
Class							
....Freshman	4.2	51.0%	29.4%	13.7%	2.0%	3.9%	51
...Sophomore	4.3	55.8%	27.9%	9.3%	2.3%	4.7%	43
..Junior	4.2	47.5%	35.0%	8.8%	7.5%	1.3%	80
.Senior	4.2	49.0%	33.7%	8.2%	6.1%	3.1%	98
Gender ID*							
.....Male	4.0	40.8%	32.8%	15.2%	8.0%	3.2%	125
.....Female	4.4	58.0%	33.3%	4.3%	2.2%	2.2%	138
Race/Ethnicity*							
....URM	4.6	75.0%	16.7%	4.2%	.	4.2%	24
...Asian	4.7	70.0%	26.7%	3.3%	.	.	30
..White/Caucasian	4.1	45.9%	35.2%	9.7%	6.1%	3.1%	196
.Multiple races/unknown	3.8	31.8%	31.8%	22.7%	9.1%	4.5%	22
Residency							
.....U.S. resident	4.2	48.0%	33.9%	9.8%	5.1%	3.1%	254
.....International student	4.6	77.8%	11.1%	5.6%	5.6%	.	18
Socioeconomic Background							
.....Poor/Working class	4.3	53.8%	30.8%	5.8%	5.8%	3.8%	52
.....Middle class	4.2	51.1%	33.0%	4.5%	8.0%	3.4%	88
.....Upper middle/Upper class	4.3	48.5%	34.0%	13.6%	2.9%	1.0%	103
First Generation College Student*							
.....First generation student	4.3	64.7%	21.6%	2.0%	5.9%	5.9%	51
.....Not first generation	4.2	48.1%	35.4%	9.5%	5.3%	1.6%	189

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C3b: Including diversity in curriculum detracts from more important knowledge	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.2	28.3%	19.9%	15.4%	15.4%	21.0%	272
Class							
....Freshman	3.1	25.5%	21.6%	19.6%	7.8%	25.5%	51
...Sophomore	3.0	20.9%	25.6%	9.3%	20.9%	23.3%	43
..Junior	3.5	37.5%	16.3%	18.8%	16.3%	11.3%	80
.Senior	3.0	25.5%	19.4%	13.3%	16.3%	25.5%	98
Gender ID*							
.....Male	3.6	34.4%	21.6%	19.2%	15.2%	9.6%	125
.....Female	2.9	21.7%	18.8%	13.0%	16.7%	29.7%	138
Race/Ethnicity							
....URM	3.0	33.3%	12.5%	8.3%	16.7%	29.2%	24
...Asian	3.5	40.0%	23.3%	6.7%	6.7%	23.3%	30
..White/Caucasian	3.2	26.5%	20.4%	16.8%	16.3%	19.9%	196
.Multiple races/unknown	3.1	22.7%	18.2%	22.7%	18.2%	18.2%	22
Residency							
.....U.S. resident	3.2	28.0%	19.7%	15.0%	16.5%	20.9%	254
.....International student	3.4	33.3%	22.2%	22.2%	.	22.2%	18
Socioeconomic Background							
.....Poor/Working class	3.3	30.8%	19.2%	13.5%	19.2%	17.3%	52
.....Middle class	3.1	33.0%	13.6%	10.2%	15.9%	27.3%	88
.....Upper middle/Upper class	3.3	26.2%	25.2%	18.4%	13.6%	16.5%	103
First Generation College Student							
.....First generation student	3.0	27.5%	15.7%	13.7%	11.8%	31.4%	51
.....Not first generation	3.3	30.7%	19.6%	14.3%	16.9%	18.5%	189

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C3c: Developing respect for / skills in diversity will better enable me to work in chosen field	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.3	56.3%	27.4%	10.4%	3.7%	2.2%	270
Class							
....Freshman	4.4	60.0%	28.0%	8.0%	2.0%	2.0%	50
...Sophomore	4.3	58.1%	23.3%	14.0%	2.3%	2.3%	43
..Junior	4.3	53.8%	30.0%	12.5%	2.5%	1.3%	80
.Senior	4.3	55.7%	26.8%	8.2%	6.2%	3.1%	97
Gender ID*							
.....Male	4.1	49.2%	25.8%	15.3%	6.5%	3.2%	124
.....Female	4.5	62.8%	29.9%	5.1%	1.5%	0.7%	137
Race/Ethnicity							
....URM	4.5	65.2%	21.7%	8.7%	4.3%	.	23
...Asian	4.7	76.7%	16.7%	6.7%	.	.	30
..White/Caucasian	4.3	52.3%	31.8%	9.7%	3.6%	2.6%	195
.Multiple races/unknown	4.0	54.5%	9.1%	22.7%	9.1%	4.5%	22
Residency							
.....U.S. resident	4.3	56.0%	27.4%	10.3%	4.0%	2.4%	252
.....International student	4.5	61.1%	27.8%	11.1%	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.4	56.9%	31.4%	5.9%	3.9%	2.0%	51
.....Middle class	4.3	58.0%	25.0%	10.2%	3.4%	3.4%	88
.....Upper middle/Upper class	4.4	55.9%	29.4%	9.8%	3.9%	1.0%	102
First Generation College Student							
.....First generation student	4.5	64.0%	26.0%	6.0%	2.0%	2.0%	50
.....Not first generation	4.3	55.9%	28.7%	9.6%	3.7%	2.1%	188

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C3d: Developing respect for / skills in diversity will better enable me to be a leader in chosen field	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.4	60.5%	25.8%	9.2%	2.2%	2.2%	271
Class							
....Freshman	4.5	64.0%	26.0%	8.0%	.	2.0%	50
...Sophomore	4.3	55.8%	27.9%	11.6%	2.3%	2.3%	43
..Junior	4.4	57.5%	26.3%	13.8%	2.5%	.	80
.Senior	4.4	63.3%	24.5%	5.1%	3.1%	4.1%	98
Gender ID*							
.....Male	4.2	50.4%	30.4%	12.0%	4.0%	3.2%	125
.....Female	4.6	69.3%	23.4%	5.8%	0.7%	0.7%	137
Race/Ethnicity							
....URM	4.6	70.8%	20.8%	8.3%	.	.	24
...Asian	4.8	80.0%	16.7%	3.3%	.	.	30
..White/Caucasian	4.4	57.9%	28.2%	9.2%	2.6%	2.1%	195
.Multiple races/unknown	3.9	45.5%	22.7%	18.2%	4.5%	9.1%	22
Residency							
.....U.S. resident	4.4	59.3%	26.1%	9.9%	2.4%	2.4%	253
.....International student	4.8	77.8%	22.2%	.	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.5	61.5%	26.9%	9.6%	.	1.9%	52
.....Middle class	4.4	63.2%	21.8%	9.2%	2.3%	3.4%	87
.....Upper middle/Upper class	4.5	59.2%	32.0%	4.9%	2.9%	1.0%	103
First Generation College Student							
.....First generation student	4.6	72.5%	19.6%	7.8%	.	.	51
.....Not first generation	4.4	59.6%	28.7%	6.9%	2.7%	2.1%	188

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C3e: Developing respect for diversity will better enable me live in my community	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.4	61.4%	23.5%	9.2%	3.3%	2.6%	272
Class							
....Freshman	4.4	62.7%	19.6%	11.8%	3.9%	2.0%	51
...Sophomore	4.3	53.5%	34.9%	7.0%	2.3%	2.3%	43
..Junior	4.4	58.8%	26.3%	12.5%	1.3%	1.3%	80
.Senior	4.4	66.3%	18.4%	6.1%	5.1%	4.1%	98
Gender ID*							
.....Male	4.2	52.8%	23.2%	15.2%	5.6%	3.2%	125
.....Female	4.6	68.8%	25.4%	3.6%	1.4%	0.7%	138
Race/Ethnicity							
....URM	4.6	70.8%	20.8%	4.2%	4.2%	.	24
...Asian	4.8	80.0%	20.0%	.	.	.	30
..White/Caucasian	4.3	58.2%	26.0%	9.7%	3.6%	2.6%	196
.Multiple races/unknown	4.0	54.5%	9.1%	22.7%	4.5%	9.1%	22
Residency							
.....U.S. resident	4.3	59.4%	24.4%	9.8%	3.5%	2.8%	254
.....International student	4.9	88.9%	11.1%	.	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.4	63.5%	23.1%	9.6%	1.9%	1.9%	52
.....Middle class	4.3	61.4%	21.6%	9.1%	4.5%	3.4%	88
.....Upper middle/Upper class	4.4	61.2%	26.2%	8.7%	2.9%	1.0%	103
First Generation College Student							
.....First generation student	4.6	70.6%	21.6%	5.9%	2.0%	.	51
.....Not first generation	4.4	60.8%	24.3%	9.0%	3.7%	2.1%	189

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C3f: Interaction with different people is essential part of college education	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.1	49.3%	25.0%	15.8%	5.9%	4.0%	272
Class							
....Freshman	4.1	51.0%	17.6%	21.6%	5.9%	3.9%	51
...Sophomore	4.0	44.2%	32.6%	11.6%	4.7%	7.0%	43
..Junior	4.1	47.5%	25.0%	17.5%	5.0%	5.0%	80
.Senior	4.2	52.0%	25.5%	13.3%	7.1%	2.0%	98
Gender ID*							
.....Male	3.9	40.8%	27.2%	20.8%	5.6%	5.6%	125
.....Female	4.3	56.5%	23.9%	12.3%	5.1%	2.2%	138
Race/Ethnicity*							
....URM	4.3	58.3%	20.8%	16.7%	.	4.2%	24
...Asian	4.7	76.7%	20.0%	3.3%	.	.	30
..White/Caucasian	4.0	45.9%	27.0%	15.8%	6.6%	4.6%	196
.Multiple races/unknown	3.6	31.8%	18.2%	31.8%	13.6%	4.5%	22
Residency							
.....U.S. resident	4.1	47.6%	25.6%	16.1%	6.3%	4.3%	254
.....International student	4.6	72.2%	16.7%	11.1%	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.1	53.8%	23.1%	9.6%	7.7%	5.8%	52
.....Middle class	4.1	55.7%	19.3%	11.4%	8.0%	5.7%	88
.....Upper middle/Upper class	4.0	41.7%	30.1%	21.4%	4.9%	1.9%	103
First Generation College Student							
.....First generation student	4.3	62.7%	19.6%	5.9%	3.9%	7.8%	51
.....Not first generation	4.1	46.6%	25.9%	16.9%	7.4%	3.2%	189

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C3g: I am aware of the difference between free and hate speech	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.4	64.3%	19.9%	8.8%	2.6%	4.4%	272
Class							
....Freshman	4.3	64.7%	13.7%	13.7%	3.9%	3.9%	51
...Sophomore	4.5	62.8%	30.2%	4.7%	.	2.3%	43
..Junior	4.3	65.0%	15.0%	13.8%	1.3%	5.0%	80
.Senior	4.4	64.3%	22.4%	4.1%	4.1%	5.1%	98
Gender ID							
.....Male	4.2	56.8%	21.6%	12.8%	2.4%	6.4%	125
.....Female	4.6	72.5%	18.1%	5.1%	2.2%	2.2%	138
Race/Ethnicity*							
....URM	4.2	66.7%	8.3%	8.3%	12.5%	4.2%	24
...Asian	4.6	66.7%	30.0%	.	3.3%	.	30
..White/Caucasian	4.4	65.3%	20.9%	8.2%	1.0%	4.6%	196
.Multiple races/unknown	3.9	50.0%	9.1%	27.3%	4.5%	9.1%	22
Residency							
.....U.S. resident	4.4	63.8%	20.5%	9.1%	2.0%	4.7%	254
.....International student	4.4	72.2%	11.1%	5.6%	11.1%	.	18
Socioeconomic Background							
.....Poor/Working class	4.4	63.5%	21.2%	7.7%	5.8%	1.9%	52
.....Middle class	4.4	69.3%	14.8%	6.8%	1.1%	8.0%	88
.....Upper middle/Upper class	4.3	60.2%	22.3%	10.7%	2.9%	3.9%	103
First Generation College Student							
.....First generation student	4.5	66.7%	25.5%	2.0%	3.9%	2.0%	51
.....Not first generation	4.3	64.0%	18.0%	9.5%	2.6%	5.8%	189

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C3h: NCSU provides opportunities for me to learn/build skills re diversity & identity/affirmation awareness	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.3	45.2%	37.9%	14.7%	2.2%	272
Class						
....Freshman	4.5	60.8%	27.5%	11.8%	.	51
...Sophomore	4.2	41.9%	39.5%	14.0%	4.7%	43
..Junior	4.3	45.0%	40.0%	15.0%	.	80
.Senior	4.1	38.8%	40.8%	16.3%	4.1%	98
Gender ID						
.....Male	4.3	47.2%	36.0%	16.8%	.	125
.....Female	4.2	42.8%	39.9%	13.0%	4.3%	138
Race/Ethnicity*						
....URM	3.8	25.0%	33.3%	37.5%	4.2%	24
...Asian	4.4	53.3%	36.7%	10.0%	.	30
..White/Caucasian	4.3	46.9%	39.8%	10.7%	2.6%	196
.Multiple races/unknown	4.1	40.9%	27.3%	31.8%	.	22
Residency						
.....U.S. resident	4.2	43.3%	39.4%	15.0%	2.4%	254
.....International student	4.6	72.2%	16.7%	11.1%	.	18
Socioeconomic Background						
.....Poor/Working class	4.2	44.2%	38.5%	13.5%	3.8%	52
.....Middle class	4.3	47.7%	34.1%	17.0%	1.1%	88
.....Upper middle/Upper class	4.2	42.7%	41.7%	12.6%	2.9%	103
First Generation College Student						
.....First generation student	4.3	43.1%	47.1%	5.9%	3.9%	51
.....Not first generation	4.3	46.6%	35.4%	15.9%	2.1%	189

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C3i: I understand why diversity/inclusion are important principles for me to learn at NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.4	62.0%	22.9%	10.7%	2.2%	2.2%	271
Class							
....Freshman	4.5	66.7%	17.6%	11.8%	2.0%	2.0%	51
...Sophomore	4.5	62.8%	25.6%	9.3%	2.3%	.	43
..Junior	4.3	55.0%	28.8%	11.3%	2.5%	2.5%	80
.Senior	4.4	64.9%	19.6%	10.3%	2.1%	3.1%	97
Gender ID*							
.....Male	4.2	51.6%	26.6%	14.5%	4.8%	2.4%	124
.....Female	4.6	71.7%	20.3%	7.2%	.	0.7%	138
Race/Ethnicity							
....URM	4.6	70.8%	16.7%	12.5%	.	.	24
...Asian	4.7	80.0%	13.3%	6.7%	.	.	30
..White/Caucasian	4.4	60.0%	26.2%	9.2%	2.1%	2.6%	195
.Multiple races/unknown	3.9	45.5%	13.6%	27.3%	9.1%	4.5%	22
Residency							
.....U.S. resident	4.4	61.3%	22.9%	11.1%	2.4%	2.4%	253
.....International student	4.7	72.2%	22.2%	5.6%	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.5	67.3%	15.4%	13.5%	3.8%	.	52
.....Middle class	4.4	63.2%	19.5%	11.5%	2.3%	3.4%	87
.....Upper middle/Upper class	4.4	59.2%	29.1%	8.7%	1.9%	1.0%	103
First Generation College Student							
.....First generation student	4.5	64.7%	19.6%	11.8%	3.9%	.	51
.....Not first generation	4.4	62.8%	23.4%	9.6%	2.1%	2.1%	188