

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E3: Number of classes with diversity issues clearly integrated	1: None	2: A few	3: Some	4: Most	Total (N)
All	31.6%	34.2%	23.7%	10.5%	38
Class					
...Masters	32.4%	32.4%	26.5%	8.8%	34
..Doctoral	25.0%	50.0%	.	25.0%	4
Gender ID					
.....Male	31.3%	37.5%	25.0%	6.3%	16
.....Female	31.8%	31.8%	22.7%	13.6%	22
Race/Ethnicity					
....URM	50.0%	25.0%	12.5%	12.5%	8
...Asian	12.5%	43.8%	37.5%	6.3%	16
..White/Caucasian	54.5%	27.3%	9.1%	9.1%	11
.Multiple races/unknown	.	33.3%	33.3%	33.3%	3
Residency					
.....U.S. resident	42.1%	36.8%	15.8%	5.3%	19
.....International student	21.1%	31.6%	31.6%	15.8%	19
Socioeconomic Background					
.....Poor/Working class	11.1%	33.3%	44.4%	11.1%	9
.....Middle class	42.1%	31.6%	10.5%	15.8%	19
.....Upper middle/Upper class	28.6%	42.9%	28.6%	.	7
First Generation College Student					
.....First generation student	11.1%	33.3%	33.3%	22.2%	9
.....Not first generation	43.5%	30.4%	17.4%	8.7%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E4: Impact of courses on thinking about/understanding of diversity	Mean Rating	5: Very positive impact	4: Somewhat positive impact	3: Neither positive nor negative impact	Total (N)
All	4.4	53.8%	34.6%	11.5%	26
Class					
...Masters	4.4	52.2%	34.8%	13.0%	23
..Doctoral	4.7	66.7%	33.3%	.	3
Gender ID					
.....Male	4.4	54.5%	27.3%	18.2%	11
.....Female	4.5	53.3%	40.0%	6.7%	15
Race/Ethnicity					
....URM	4.3	50.0%	25.0%	25.0%	4
...Asian	4.5	57.1%	35.7%	7.1%	14
..White/Caucasian	4.6	60.0%	40.0%	.	5
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	3
Residency					
.....U.S. resident	4.3	45.5%	36.4%	18.2%	11
.....International student	4.5	60.0%	33.3%	6.7%	15
Socioeconomic Background					
.....Poor/Working class	4.4	50.0%	37.5%	12.5%	8
.....Middle class	4.3	45.5%	36.4%	18.2%	11
.....Upper middle/Upper class	4.8	80.0%	20.0%	.	5
First Generation College Student					
.....First generation student	4.4	50.0%	37.5%	12.5%	8
.....Not first generation	4.4	53.8%	30.8%	15.4%	13

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5a: Influence on thinking about diversity: Interaction with students in class	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	Total (N)
All	4.6	75.0%	16.7%	2.8%	5.6%	36
Class*						
...Masters	4.7	78.8%	15.2%	.	6.1%	33
..Doctoral	4.0	33.3%	33.3%	33.3%	.	3
Gender ID						
.....Male	4.7	80.0%	13.3%	6.7%	.	15
.....Female	4.5	71.4%	19.0%	.	9.5%	21
Race/Ethnicity						
....URM	4.3	75.0%	.	.	25.0%	8
...Asian	4.8	81.3%	12.5%	6.3%	.	16
..White/Caucasian	4.8	77.8%	22.2%	.	.	9
.Multiple races/unknown	4.3	33.3%	66.7%	.	.	3
Residency						
.....U.S. resident	4.5	72.2%	16.7%	.	11.1%	18
.....International student	4.7	77.8%	16.7%	5.6%	.	18
Socioeconomic Background						
.....Poor/Working class	4.9	88.9%	11.1%	.	.	9
.....Middle class	4.6	73.7%	21.1%	.	5.3%	19
.....Upper middle/Upper class	4.0	50.0%	16.7%	16.7%	16.7%	6
First Generation College Student						
.....First generation student	4.7	66.7%	33.3%	.	.	9
.....Not first generation	4.6	77.3%	13.6%	.	9.1%	22

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5b: Influence on thinking about diversity: Interaction with students outside class	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	Total (N)
All	4.6	73.5%	17.6%	2.9%	5.9%	34
Class*						
...Masters	4.6	77.4%	16.1%	.	6.5%	31
..Doctoral	4.0	33.3%	33.3%	33.3%	.	3
Gender ID						
.....Male	4.7	73.3%	20.0%	6.7%	.	15
.....Female	4.5	73.7%	15.8%	.	10.5%	19
Race/Ethnicity						
....URM	4.1	71.4%	.	.	28.6%	7
...Asian	4.8	81.3%	12.5%	6.3%	.	16
..White/Caucasian	4.8	75.0%	25.0%	.	.	8
.Multiple races/unknown	4.3	33.3%	66.7%	.	.	3
Residency						
.....U.S. resident	4.4	68.8%	18.8%	.	12.5%	16
.....International student	4.7	77.8%	16.7%	5.6%	.	18
Socioeconomic Background						
.....Poor/Working class	5.0	100.0%	.	.	.	8
.....Middle class	4.6	66.7%	27.8%	.	5.6%	18
.....Upper middle/Upper class	4.0	50.0%	16.7%	16.7%	16.7%	6
First Generation College Student						
.....First generation student	4.8	75.0%	25.0%	.	.	8
.....Not first generation	4.5	71.4%	19.0%	.	9.5%	21

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5c: Influence on thinking about diversity: Interaction with faculty in class	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.4	61.1%	19.4%	19.4%	36
Class*					
...Masters	4.5	66.7%	18.2%	15.2%	33
..Doctoral	3.3	.	33.3%	66.7%	3
Gender ID					
....Male	4.7	80.0%	13.3%	6.7%	15
....Female	4.2	47.6%	23.8%	28.6%	21
Race/Ethnicity					
....URM	4.0	37.5%	25.0%	37.5%	8
...Asian	4.5	68.8%	12.5%	18.8%	16
..White/Caucasian	4.8	77.8%	22.2%	.	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	3
Residency					
....U.S. resident	4.5	66.7%	16.7%	16.7%	18
....International student	4.3	55.6%	22.2%	22.2%	18
Socioeconomic Background					
....Poor/Working class	4.6	77.8%	.	22.2%	9
....Middle class	4.5	63.2%	21.1%	15.8%	19
....Upper middle/Upper class	4.0	33.3%	33.3%	33.3%	6
First Generation College Student					
....First generation student	4.2	55.6%	11.1%	33.3%	9
....Not first generation	4.5	63.6%	22.7%	13.6%	22

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5d: Influence on thinking about diversity: Interaction with faculty outside class	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.5	62.5%	21.9%	15.6%	32
Class*					
...Masters	4.6	69.0%	20.7%	10.3%	29
..Doctoral	3.3	.	33.3%	66.7%	3
Gender ID					
....Male	4.7	76.9%	15.4%	7.7%	13
....Female	4.3	52.6%	26.3%	21.1%	19
Race/Ethnicity					
....URM	4.2	50.0%	16.7%	33.3%	6
...Asian	4.5	68.8%	12.5%	18.8%	16
..White/Caucasian	4.7	66.7%	33.3%	.	9
.Multiple races/unknown	4.0	.	100.0%	.	1
Residency					
....U.S. resident	4.5	58.8%	29.4%	11.8%	17
....International student	4.5	66.7%	13.3%	20.0%	15
Socioeconomic Background					
....Poor/Working class	4.8	87.5%	.	12.5%	8
....Middle class	4.5	58.8%	29.4%	11.8%	17
....Upper middle/Upper class	4.0	40.0%	20.0%	40.0%	5
First Generation College Student					
....First generation student	4.3	50.0%	25.0%	25.0%	8
....Not first generation	4.6	68.4%	21.1%	10.5%	19

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5e: Influence on thinking about diversity: Course materials	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	1: Very negative influence	Total (N)
All	4.0	42.9%	22.9%	28.6%	2.9%	2.9%	35
Class							
...Masters	4.0	43.8%	21.9%	28.1%	3.1%	3.1%	32
..Doctoral	4.0	33.3%	33.3%	33.3%	.	.	3
Gender ID							
.....Male	4.0	40.0%	20.0%	40.0%	.	.	15
.....Female	4.0	45.0%	25.0%	20.0%	5.0%	5.0%	20
Race/Ethnicity							
....URM	4.0	50.0%	12.5%	25.0%	12.5%	.	8
...Asian	4.0	53.3%	6.7%	33.3%	.	6.7%	15
..White/Caucasian	4.0	22.2%	55.6%	22.2%	.	.	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	.	.	3
Residency							
.....U.S. resident	4.0	38.9%	27.8%	27.8%	5.6%	.	18
.....International student	4.0	47.1%	17.6%	29.4%	.	5.9%	17
Socioeconomic Background							
.....Poor/Working class	4.4	62.5%	12.5%	25.0%	.	.	8
.....Middle class	3.9	36.8%	31.6%	26.3%	.	5.3%	19
.....Upper middle/Upper class	3.3	16.7%	16.7%	50.0%	16.7%	.	6
First Generation College Student							
.....First generation student	4.3	50.0%	25.0%	25.0%	.	.	8
.....Not first generation	3.8	31.8%	27.3%	31.8%	4.5%	4.5%	22

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5f: Influence on thinking about diversity: Friendships/acquaintances	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	Total (N)
All	4.5	68.6%	20.0%	8.6%	2.9%	35
Class*						
...Masters	4.6	75.0%	15.6%	6.3%	3.1%	32
..Doctoral	3.7	.	66.7%	33.3%	.	3
Gender ID						
.....Male	4.6	78.6%	7.1%	14.3%	.	14
.....Female	4.5	61.9%	28.6%	4.8%	4.8%	21
Race/Ethnicity						
....URM	4.3	62.5%	12.5%	12.5%	12.5%	8
...Asian	4.7	75.0%	18.8%	6.3%	.	16
..White/Caucasian	4.8	75.0%	25.0%	.	.	8
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	.	3
Residency						
.....U.S. resident	4.4	64.7%	17.6%	11.8%	5.9%	17
.....International student	4.7	72.2%	22.2%	5.6%	.	18
Socioeconomic Background						
.....Poor/Working class	4.9	88.9%	11.1%	.	.	9
.....Middle class	4.6	68.4%	21.1%	10.5%	.	19
.....Upper middle/Upper class	4.0	50.0%	16.7%	16.7%	16.7%	6
First Generation College Student						
.....First generation student	4.4	55.6%	33.3%	11.1%	.	9
.....Not first generation	4.6	77.3%	13.6%	4.5%	4.5%	22

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5g: Influence on thinking about diversity: Living in residence halls	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.5	60.0%	26.7%	13.3%	15
Class					
...Masters	4.6	69.2%	23.1%	7.7%	13
..Doctoral	3.5	.	50.0%	50.0%	2
Gender ID					
....Male	4.4	60.0%	20.0%	20.0%	5
....Female	4.5	60.0%	30.0%	10.0%	10
Race/Ethnicity					
....URM	5.0	100.0%	.	.	3
...Asian	4.4	62.5%	12.5%	25.0%	8
..White/Caucasian	4.0	.	100.0%	.	2
.Multiple races/unknown	4.5	50.0%	50.0%	.	2
Residency					
....U.S. resident	4.6	60.0%	40.0%	.	5
....International student	4.4	60.0%	20.0%	20.0%	10
Socioeconomic Background					
....Poor/Working class	4.5	75.0%	.	25.0%	4
....Middle class	4.6	62.5%	37.5%	.	8
....Upper middle/Upper class	3.5	.	50.0%	50.0%	2
First Generation College Student					
....First generation student	4.4	60.0%	20.0%	20.0%	5
....Not first generation	4.6	57.1%	42.9%	.	7

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5h: Influence on thinking about diversity: Campus orgs/clubs	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.3	52.0%	28.0%	20.0%	25
Class					
...Masters	4.4	59.1%	22.7%	18.2%	22
..Doctoral	3.7	.	66.7%	33.3%	3
Gender ID					
....Male	4.4	60.0%	20.0%	20.0%	10
....Female	4.3	46.7%	33.3%	20.0%	15
Race/Ethnicity					
....URM	4.2	60.0%	.	40.0%	5
...Asian	4.5	60.0%	26.7%	13.3%	15
..White/Caucasian	4.3	33.3%	66.7%	.	3
.Multiple races/unknown	3.5	.	50.0%	50.0%	2
Residency					
....U.S. resident	4.3	54.5%	18.2%	27.3%	11
....International student	4.4	50.0%	35.7%	14.3%	14
Socioeconomic Background					
....Poor/Working class	4.7	83.3%	.	16.7%	6
....Middle class	4.3	41.7%	41.7%	16.7%	12
....Upper middle/Upper class	3.8	20.0%	40.0%	40.0%	5
First Generation College Student					
....First generation student	4.1	42.9%	28.6%	28.6%	7
....Not first generation	4.3	46.2%	38.5%	15.4%	13

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5i: Influence on thinking about diversity: Campus-wide activities/events	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.4	55.6%	25.9%	18.5%	27
Class					
...Masters	4.4	58.3%	25.0%	16.7%	24
..Doctoral	4.0	33.3%	33.3%	33.3%	3
Gender ID					
....Male	4.4	66.7%	11.1%	22.2%	9
....Female	4.3	50.0%	33.3%	16.7%	18
Race/Ethnicity					
....URM	4.2	50.0%	16.7%	33.3%	6
...Asian	4.5	66.7%	20.0%	13.3%	15
..White/Caucasian	4.3	33.3%	66.7%	.	3
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	3
Residency					
....U.S. resident	4.2	45.5%	27.3%	27.3%	11
....International student	4.5	62.5%	25.0%	12.5%	16
Socioeconomic Background					
....Poor/Working class	4.7	85.7%	.	14.3%	7
....Middle class	4.4	57.1%	28.6%	14.3%	14
....Upper middle/Upper class	3.8	20.0%	40.0%	40.0%	5
First Generation College Student					
....First generation student	4.4	62.5%	12.5%	25.0%	8
....Not first generation	4.4	53.3%	33.3%	13.3%	15

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5j: Influence on thinking about diversity: College/department activities/events	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.3	56.7%	20.0%	23.3%	30
Class					
...Masters	4.4	63.0%	18.5%	18.5%	27
..Doctoral	3.3	.	33.3%	66.7%	3
Gender ID					
....Male	4.3	54.5%	18.2%	27.3%	11
....Female	4.4	57.9%	21.1%	21.1%	19
Race/Ethnicity					
....URM	4.0	42.9%	14.3%	42.9%	7
...Asian	4.5	73.3%	6.7%	20.0%	15
..White/Caucasian	4.4	40.0%	60.0%	.	5
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	3
Residency					
....U.S. resident	4.3	50.0%	28.6%	21.4%	14
....International student	4.4	62.5%	12.5%	25.0%	16
Socioeconomic Background					
....Poor/Working class	4.7	85.7%	.	14.3%	7
....Middle class	4.2	43.8%	31.3%	25.0%	16
....Upper middle/Upper class	4.2	50.0%	16.7%	33.3%	6
First Generation College Student					
....First generation student	4.1	50.0%	12.5%	37.5%	8
....Not first generation	4.4	55.6%	27.8%	16.7%	18

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5k: Influence on thinking about diversity: Interactions with staff	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.6	65.7%	25.7%	8.6%	35
Class*					
...Masters	4.7	71.9%	21.9%	6.3%	32
..Doctoral	3.7	.	66.7%	33.3%	3
Gender ID					
....Male	4.8	86.7%	6.7%	6.7%	15
....Female	4.4	50.0%	40.0%	10.0%	20
Race/Ethnicity					
....URM	4.4	50.0%	37.5%	12.5%	8
...Asian	4.6	68.8%	18.8%	12.5%	16
..White/Caucasian	4.8	77.8%	22.2%	.	9
.Multiple races/unknown	4.5	50.0%	50.0%	.	2
Residency					
....U.S. resident	4.6	66.7%	27.8%	5.6%	18
....International student	4.5	64.7%	23.5%	11.8%	17
Socioeconomic Background*					
....Poor/Working class	4.8	87.5%	.	12.5%	8
....Middle class	4.7	68.4%	31.6%	.	19
....Upper middle/Upper class	4.0	33.3%	33.3%	33.3%	6
First Generation College Student					
....First generation student	4.5	62.5%	25.0%	12.5%	8
....Not first generation	4.6	68.2%	27.3%	4.5%	22

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5I: Influence on thinking about diversity: Interactions with/messages from admin	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.5	65.7%	22.9%	11.4%	35
Class*					
...Masters	4.6	71.9%	18.8%	9.4%	32
..Doctoral	3.7	.	66.7%	33.3%	3
Gender ID					
....Male	4.6	78.6%	7.1%	14.3%	14
....Female	4.5	57.1%	33.3%	9.5%	21
Race/Ethnicity					
....URM	4.6	71.4%	14.3%	14.3%	7
...Asian	4.6	68.8%	25.0%	6.3%	16
..White/Caucasian	4.8	77.8%	22.2%	.	9
.Multiple races/unknown	3.3	.	33.3%	66.7%	3
Residency					
....U.S. resident	4.6	70.6%	17.6%	11.8%	17
....International student	4.5	61.1%	27.8%	11.1%	18
Socioeconomic Background					
....Poor/Working class	4.7	77.8%	11.1%	11.1%	9
....Middle class	4.6	66.7%	27.8%	5.6%	18
....Upper middle/Upper class	4.1	42.9%	28.6%	28.6%	7
First Generation College Student					
....First generation student	4.2	44.4%	33.3%	22.2%	9
....Not first generation	4.7	72.7%	22.7%	4.5%	22

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5m: Influence on thinking about diversity: NC State's values	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	1: Very negative influence	Total (N)
All	4.4	59.5%	27.0%	8.1%	2.7%	2.7%	37
Class							
...Masters	4.4	64.7%	23.5%	5.9%	2.9%	2.9%	34
..Doctoral	3.7	.	66.7%	33.3%	.	.	3
Gender ID							
.....Male	4.5	66.7%	13.3%	20.0%	.	.	15
.....Female	4.3	54.5%	36.4%	.	4.5%	4.5%	22
Race/Ethnicity							
....URM	4.0	62.5%	12.5%	.	12.5%	12.5%	8
...Asian	4.6	68.8%	25.0%	6.3%	.	.	16
..White/Caucasian	4.5	60.0%	30.0%	10.0%	.	.	10
.Multiple races/unknown	3.7	.	66.7%	33.3%	.	.	3
Residency							
.....U.S. resident	4.2	57.9%	21.1%	10.5%	5.3%	5.3%	19
.....International student	4.6	61.1%	33.3%	5.6%	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.8	77.8%	22.2%	.	.	.	9
.....Middle class	4.3	52.6%	31.6%	10.5%	.	5.3%	19
.....Upper middle/Upper class	4.0	42.9%	28.6%	14.3%	14.3%	.	7
First Generation College Student							
.....First generation student	4.3	44.4%	44.4%	11.1%	.	.	9
.....Not first generation	4.3	60.9%	26.1%	4.3%	4.3%	4.3%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5n: Influence on thinking about diversity: Family/home town experiences	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	Total (N)
All	4.4	60.0%	22.9%	11.4%	5.7%	35
Class*						
...Masters	4.5	65.6%	21.9%	6.3%	6.3%	32
..Doctoral	3.3	.	33.3%	66.7%	.	3
Gender ID						
.....Male	4.6	73.3%	13.3%	13.3%	.	15
.....Female	4.2	50.0%	30.0%	10.0%	10.0%	20
Race/Ethnicity						
....URM	4.1	62.5%	12.5%	.	25.0%	8
...Asian	4.4	60.0%	20.0%	20.0%	.	15
..White/Caucasian	4.4	55.6%	33.3%	11.1%	.	9
.Multiple races/unknown	4.7	66.7%	33.3%	.	.	3
Residency						
.....U.S. resident	4.3	61.1%	22.2%	5.6%	11.1%	18
.....International student	4.4	58.8%	23.5%	17.6%	.	17
Socioeconomic Background						
.....Poor/Working class	4.3	62.5%	12.5%	12.5%	12.5%	8
.....Middle class	4.7	73.7%	21.1%	5.3%	.	19
.....Upper middle/Upper class	3.5	16.7%	33.3%	33.3%	16.7%	6
First Generation College Student						
.....First generation student	4.3	50.0%	25.0%	25.0%	.	8
.....Not first generation	4.4	63.6%	22.7%	4.5%	9.1%	22

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E5o: Influence on thinking about diversity: Freindships/acquaintances outside of NC State	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	Total (N)
All	4.6	73.0%	18.9%	5.4%	2.7%	37
Class*						
...Masters	4.7	76.5%	20.6%	.	2.9%	34
..Doctoral	3.7	33.3%	.	66.7%	.	3
Gender ID						
.....Male	4.7	80.0%	13.3%	6.7%	.	15
.....Female	4.5	68.2%	22.7%	4.5%	4.5%	22
Race/Ethnicity						
....URM	4.5	75.0%	12.5%	.	12.5%	8
...Asian	4.7	81.3%	6.3%	12.5%	.	16
..White/Caucasian	4.6	60.0%	40.0%	.	.	10
.Multiple races/unknown	4.7	66.7%	33.3%	.	.	3
Residency						
.....U.S. resident	4.6	68.4%	26.3%	.	5.3%	19
.....International student	4.7	77.8%	11.1%	11.1%	.	18
Socioeconomic Background						
.....Poor/Working class	4.9	88.9%	11.1%	.	.	9
.....Middle class	4.8	84.2%	10.5%	5.3%	.	19
.....Upper middle/Upper class	4.0	42.9%	28.6%	14.3%	14.3%	7
First Generation College Student						
.....First generation student	4.7	77.8%	11.1%	11.1%	.	9
.....Not first generation	4.7	78.3%	17.4%	.	4.3%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6a: Influence of NCSU: Likelihood of discussing diversity topics with friends	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.3	47.2%	33.3%	19.4%	36
Class					
...Masters	4.3	51.5%	30.3%	18.2%	33
..Doctoral	3.7	.	66.7%	33.3%	3
Gender ID					
....Male	4.3	50.0%	28.6%	21.4%	14
....Female	4.3	45.5%	36.4%	18.2%	22
Race/Ethnicity					
....URM	4.3	50.0%	25.0%	25.0%	8
...Asian	4.5	62.5%	25.0%	12.5%	16
..White/Caucasian	4.2	33.3%	55.6%	11.1%	9
.Multiple races/unknown	3.3	.	33.3%	66.7%	3
Residency					
....U.S. resident	4.2	38.9%	38.9%	22.2%	18
....International student	4.4	55.6%	27.8%	16.7%	18
Socioeconomic Background					
....Poor/Working class	4.3	55.6%	22.2%	22.2%	9
....Middle class	4.4	47.4%	42.1%	10.5%	19
....Upper middle/Upper class	3.9	28.6%	28.6%	42.9%	7
First Generation College Student					
....First generation student	4.2	44.4%	33.3%	22.2%	9
....Not first generation	4.3	43.5%	39.1%	17.4%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6b: Influence of NCSU: Likelihood of abstaining from using offensive language	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.3	52.8%	27.8%	19.4%	36
Class					
...Masters	4.4	54.5%	27.3%	18.2%	33
..Doctoral	4.0	33.3%	33.3%	33.3%	3
Gender ID					
....Male	4.4	57.1%	21.4%	21.4%	14
....Female	4.3	50.0%	31.8%	18.2%	22
Race/Ethnicity					
....URM	4.4	62.5%	12.5%	25.0%	8
...Asian	4.6	68.8%	25.0%	6.3%	16
..White/Caucasian	4.1	33.3%	44.4%	22.2%	9
.Multiple races/unknown	3.3	.	33.3%	66.7%	3
Residency					
....U.S. resident	4.2	44.4%	27.8%	27.8%	18
....International student	4.5	61.1%	27.8%	11.1%	18
Socioeconomic Background					
....Poor/Working class	4.2	55.6%	11.1%	33.3%	9
....Middle class	4.5	57.9%	31.6%	10.5%	19
....Upper middle/Upper class	4.0	28.6%	42.9%	28.6%	7
First Generation College Student					
....First generation student	4.3	55.6%	22.2%	22.2%	9
....Not first generation	4.3	47.8%	34.8%	17.4%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6c: Influence of NCSU: Likelihood of notifying others about offensive language	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	Total (N)
All	4.0	36.1%	33.3%	27.8%	2.8%	36
Class						
...Masters	4.1	39.4%	33.3%	24.2%	3.0%	33
..Doctoral	3.3	.	33.3%	66.7%	.	3
Gender ID						
.....Male	4.3	50.0%	28.6%	21.4%	.	14
.....Female	3.9	27.3%	36.4%	31.8%	4.5%	22
Race/Ethnicity						
....URM	4.0	50.0%	12.5%	25.0%	12.5%	8
...Asian	4.2	43.8%	31.3%	25.0%	.	16
..White/Caucasian	4.0	22.2%	55.6%	22.2%	.	9
.Multiple races/unknown	3.3	.	33.3%	66.7%	.	3
Residency						
.....U.S. resident	3.9	33.3%	33.3%	27.8%	5.6%	18
.....International student	4.1	38.9%	33.3%	27.8%	.	18
Socioeconomic Background						
.....Poor/Working class	4.1	44.4%	22.2%	33.3%	.	9
.....Middle class	4.2	36.8%	42.1%	21.1%	.	19
.....Upper middle/Upper class	3.4	14.3%	28.6%	42.9%	14.3%	7
First Generation College Student						
.....First generation student	4.0	33.3%	33.3%	33.3%	.	9
.....Not first generation	4.0	30.4%	39.1%	26.1%	4.3%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6d: Influence of NCSU: Likelihood of initiating conversation with student of different race/ethnicity	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	1: Very negative influence	Total (N)
All	4.2	47.2%	30.6%	16.7%	2.8%	2.8%	36
Class							
...Masters	4.2	51.5%	30.3%	12.1%	3.0%	3.0%	33
..Doctoral	3.3	.	33.3%	66.7%	.	.	3
Gender ID							
.....Male	4.4	50.0%	35.7%	14.3%	.	.	14
.....Female	4.0	45.5%	27.3%	18.2%	4.5%	4.5%	22
Race/Ethnicity							
....URM	4.1	75.0%	.	.	12.5%	12.5%	8
...Asian	4.4	56.3%	25.0%	18.8%	.	.	16
..White/Caucasian	4.0	22.2%	55.6%	22.2%	.	.	9
.Multiple races/unknown	3.7	.	66.7%	33.3%	.	.	3
Residency							
.....U.S. resident	4.1	44.4%	33.3%	11.1%	5.6%	5.6%	18
.....International student	4.3	50.0%	27.8%	22.2%	.	.	18
Socioeconomic Background							
.....Poor/Working class	4.3	55.6%	22.2%	22.2%	.	.	9
.....Middle class	4.2	42.1%	42.1%	10.5%	5.3%	.	19
.....Upper middle/Upper class	3.7	42.9%	14.3%	28.6%	.	14.3%	7
First Generation College Student							
.....First generation student	4.1	33.3%	44.4%	22.2%	.	.	9
.....Not first generation	4.1	47.8%	30.4%	13.0%	4.3%	4.3%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6e: Influence of NCSU: Comfort working with students from diverse backgrounds	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	1: Very negative influence	Total (N)
All	4.4	61.1%	27.8%	8.3%	2.8%	36
Class						
...Masters	4.5	66.7%	24.2%	6.1%	3.0%	33
..Doctoral	3.7	.	66.7%	33.3%	.	3
Gender ID						
.....Male	4.6	71.4%	14.3%	14.3%	.	14
.....Female	4.4	54.5%	36.4%	4.5%	4.5%	22
Race/Ethnicity						
....URM	4.4	75.0%	12.5%	.	12.5%	8
...Asian	4.6	62.5%	31.3%	6.3%	.	16
..White/Caucasian	4.4	55.6%	33.3%	11.1%	.	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	.	3
Residency						
.....U.S. resident	4.4	66.7%	22.2%	5.6%	5.6%	18
.....International student	4.4	55.6%	33.3%	11.1%	.	18
Socioeconomic Background						
.....Poor/Working class	4.4	66.7%	11.1%	22.2%	.	9
.....Middle class	4.6	63.2%	36.8%	.	.	19
.....Upper middle/Upper class	3.9	42.9%	28.6%	14.3%	14.3%	7
First Generation College Student						
.....First generation student	4.4	55.6%	33.3%	11.1%	.	9
.....Not first generation	4.4	60.9%	30.4%	4.3%	4.3%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6f: Influence of NCSU: Understanding of diversity	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	Total (N)
All	4.5	58.3%	33.3%	5.6%	2.8%	36
Class						
...Masters	4.5	63.6%	30.3%	3.0%	3.0%	33
..Doctoral	3.7	.	66.7%	33.3%	.	3
Gender ID						
.....Male	4.6	71.4%	21.4%	7.1%	.	14
.....Female	4.4	50.0%	40.9%	4.5%	4.5%	22
Race/Ethnicity						
....URM	4.6	87.5%	.	.	12.5%	8
...Asian	4.6	62.5%	31.3%	6.3%	.	16
..White/Caucasian	4.3	33.3%	66.7%	.	.	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	.	3
Residency						
.....U.S. resident	4.5	61.1%	33.3%	.	5.6%	18
.....International student	4.4	55.6%	33.3%	11.1%	.	18
Socioeconomic Background						
.....Poor/Working class	4.4	55.6%	33.3%	11.1%	.	9
.....Middle class	4.5	57.9%	36.8%	.	5.3%	19
.....Upper middle/Upper class	4.4	57.1%	28.6%	14.3%	.	7
First Generation College Student						
.....First generation student	4.3	44.4%	44.4%	11.1%	.	9
.....Not first generation	4.5	60.9%	34.8%	.	4.3%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6g: Influence of NCSU: Understanding of inclusion and equity	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	2: Somewhat negative influence	Total (N)
All	4.5	61.1%	30.6%	5.6%	2.8%	36
Class*						
...Masters	4.6	66.7%	27.3%	3.0%	3.0%	33
..Doctoral	3.7	.	66.7%	33.3%	.	3
Gender ID						
.....Male	4.7	78.6%	14.3%	7.1%	.	14
.....Female	4.4	50.0%	40.9%	4.5%	4.5%	22
Race/Ethnicity						
....URM	4.6	87.5%	.	.	12.5%	8
...Asian	4.6	62.5%	31.3%	6.3%	.	16
..White/Caucasian	4.4	44.4%	55.6%	.	.	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	.	3
Residency						
.....U.S. resident	4.6	66.7%	27.8%	.	5.6%	18
.....International student	4.4	55.6%	33.3%	11.1%	.	18
Socioeconomic Background						
.....Poor/Working class	4.4	55.6%	33.3%	11.1%	.	9
.....Middle class	4.5	63.2%	31.6%	.	5.3%	19
.....Upper middle/Upper class	4.4	57.1%	28.6%	14.3%	.	7
First Generation College Student						
.....First generation student	4.3	44.4%	44.4%	11.1%	.	9
.....Not first generation	4.6	65.2%	30.4%	.	4.3%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6h: Influence of NCSU: Ability to work in job with people of diverse backgrounds	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.5	63.9%	25.0%	11.1%	36
Class*					
...Masters	4.6	69.7%	24.2%	6.1%	33
..Doctoral	3.3	.	33.3%	66.7%	3
Gender ID					
....Male	4.7	78.6%	14.3%	7.1%	14
....Female	4.4	54.5%	31.8%	13.6%	22
Race/Ethnicity					
....URM	4.8	87.5%	.	12.5%	8
...Asian	4.5	62.5%	25.0%	12.5%	16
..White/Caucasian	4.6	55.6%	44.4%	.	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	3
Residency					
....U.S. resident	4.7	72.2%	22.2%	5.6%	18
....International student	4.4	55.6%	27.8%	16.7%	18
Socioeconomic Background					
....Poor/Working class	4.6	66.7%	22.2%	11.1%	9
....Middle class	4.5	63.2%	26.3%	10.5%	19
....Upper middle/Upper class	4.4	57.1%	28.6%	14.3%	7
First Generation College Student					
....First generation student	4.3	55.6%	22.2%	22.2%	9
....Not first generation	4.6	65.2%	30.4%	4.3%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6i: Influence of NCSU: Comfort interacting with people of different race/ethnicity	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.5	61.1%	25.0%	13.9%	36
Class*					
...Masters	4.6	66.7%	24.2%	9.1%	33
..Doctoral	3.3	.	33.3%	66.7%	3
Gender ID					
....Male	4.6	71.4%	14.3%	14.3%	14
....Female	4.4	54.5%	31.8%	13.6%	22
Race/Ethnicity					
....URM	4.8	87.5%	.	12.5%	8
...Asian	4.5	62.5%	25.0%	12.5%	16
..White/Caucasian	4.3	44.4%	44.4%	11.1%	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	3
Residency					
....U.S. resident	4.6	66.7%	22.2%	11.1%	18
....International student	4.4	55.6%	27.8%	16.7%	18
Socioeconomic Background					
....Poor/Working class	4.4	66.7%	11.1%	22.2%	9
....Middle class	4.5	57.9%	31.6%	10.5%	19
....Upper middle/Upper class	4.4	57.1%	28.6%	14.3%	7
First Generation College Student					
....First generation student	4.3	55.6%	22.2%	22.2%	9
....Not first generation	4.5	60.9%	30.4%	8.7%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6j: Influence of NCSU: Comfort interacting with people of different sexual orientation	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.5	61.1%	25.0%	13.9%	36
Class*					
...Masters	4.6	66.7%	24.2%	9.1%	33
..Doctoral	3.3	.	33.3%	66.7%	3
Gender ID					
....Male	4.6	71.4%	14.3%	14.3%	14
....Female	4.4	54.5%	31.8%	13.6%	22
Race/Ethnicity					
....URM	4.8	87.5%	.	12.5%	8
...Asian	4.5	62.5%	25.0%	12.5%	16
..White/Caucasian	4.3	44.4%	44.4%	11.1%	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	3
Residency					
....U.S. resident	4.6	66.7%	22.2%	11.1%	18
....International student	4.4	55.6%	27.8%	16.7%	18
Socioeconomic Background					
....Poor/Working class	4.4	66.7%	11.1%	22.2%	9
....Middle class	4.5	57.9%	31.6%	10.5%	19
....Upper middle/Upper class	4.4	57.1%	28.6%	14.3%	7
First Generation College Student					
....First generation student	4.3	55.6%	22.2%	22.2%	9
....Not first generation	4.5	60.9%	30.4%	8.7%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6k: Influence of NCSU: Comfort interacting with people with disabilities	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.4	55.6%	27.8%	16.7%	36
Class					
...Masters	4.5	60.6%	24.2%	15.2%	33
..Doctoral	3.7	.	66.7%	33.3%	3
Gender ID					
....Male	4.6	71.4%	14.3%	14.3%	14
....Female	4.3	45.5%	36.4%	18.2%	22
Race/Ethnicity					
....URM	4.4	62.5%	12.5%	25.0%	8
...Asian	4.6	68.8%	25.0%	6.3%	16
..White/Caucasian	4.1	33.3%	44.4%	22.2%	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	3
Residency					
....U.S. resident	4.3	50.0%	27.8%	22.2%	18
....International student	4.5	61.1%	27.8%	11.1%	18
Socioeconomic Background					
....Poor/Working class	4.2	55.6%	11.1%	33.3%	9
....Middle class	4.5	57.9%	36.8%	5.3%	19
....Upper middle/Upper class	4.1	42.9%	28.6%	28.6%	7
First Generation College Student					
....First generation student	4.4	55.6%	33.3%	11.1%	9
....Not first generation	4.3	52.2%	30.4%	17.4%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6I: Influence of NCSU: Comfort interacting with people of different religion	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.4	55.6%	25.0%	19.4%	36
Class					
...Masters	4.5	60.6%	24.2%	15.2%	33
..Doctoral	3.3	.	33.3%	66.7%	3
Gender ID					
....Male	4.5	64.3%	21.4%	14.3%	14
....Female	4.3	50.0%	27.3%	22.7%	22
Race/Ethnicity					
....URM	4.4	62.5%	12.5%	25.0%	8
...Asian	4.5	62.5%	25.0%	12.5%	16
..White/Caucasian	4.2	44.4%	33.3%	22.2%	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	3
Residency					
....U.S. resident	4.3	55.6%	22.2%	22.2%	18
....International student	4.4	55.6%	27.8%	16.7%	18
Socioeconomic Background					
....Poor/Working class	4.2	55.6%	11.1%	33.3%	9
....Middle class	4.5	57.9%	31.6%	10.5%	19
....Upper middle/Upper class	4.1	42.9%	28.6%	28.6%	7
First Generation College Student					
....First generation student	4.3	55.6%	22.2%	22.2%	9
....Not first generation	4.3	52.2%	30.4%	17.4%	23

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
Poole College of Management
Section E: Shaping Attitudes about Diversity
Tables of Results by Demographic Characteristics

E6m: Influence of NCSU: Comfort interacting with people of different country-of-origin	Mean Rating	5: Very positive influence	4: Somewhat positive influence	3: Neither positive nor negative influence	Total (N)
All	4.5	61.1%	27.8%	11.1%	36
Class					
...Masters	4.6	66.7%	24.2%	9.1%	33
..Doctoral	3.7	.	66.7%	33.3%	3
Gender ID					
....Male	4.5	64.3%	21.4%	14.3%	14
....Female	4.5	59.1%	31.8%	9.1%	22
Race/Ethnicity					
....URM	4.6	75.0%	12.5%	12.5%	8
...Asian	4.6	68.8%	25.0%	6.3%	16
..White/Caucasian	4.3	44.4%	44.4%	11.1%	9
.Multiple races/unknown	4.0	33.3%	33.3%	33.3%	3
Residency					
....U.S. resident	4.5	61.1%	27.8%	11.1%	18
....International student	4.5	61.1%	27.8%	11.1%	18
Socioeconomic Background					
....Poor/Working class	4.6	77.8%	.	22.2%	9
....Middle class	4.5	57.9%	36.8%	5.3%	19
....Upper middle/Upper class	4.3	42.9%	42.9%	14.3%	7
First Generation College Student					
....First generation student	4.6	66.7%	22.2%	11.1%	9
....Not first generation	4.5	56.5%	34.8%	8.7%	23