

**North Carolina State University**  
**Fall 2019 Campus Climate Survey (Graduate Students)**  
**Section C: Role of Diversity in Higher Education**  
**Tables of Results by Demographic Characteristics**

<b>C1: Importance that NCSU holds diversity as essential value</b>	<b>Mean Rating</b>	<b>4: Very important</b>	<b>3: Somewhat important</b>	<b>2: Not very important</b>	<b>1: Not at all important</b>	<b>Total (N)</b>
<b>All</b>	3.7	78.7%	16.4%	3.2%	1.7%	1,610
<b>Class</b>						
...Masters	3.7	80.1%	16.1%	2.3%	1.5%	782
..Doctoral	3.7	76.9%	17.2%	3.8%	2.0%	754
.DVM	3.7	82.4%	10.8%	5.4%	1.4%	74
<b>Gender ID*</b>						
.....Male	3.6	72.4%	19.7%	4.9%	3.1%	783
.....Female	3.8	84.5%	13.4%	1.6%	0.5%	801
....Transgender/Non-binary	3.9	88.5%	11.5%	.	.	26
<b>Race/Ethnicity*</b>						
.....African American/Black	3.9	92.0%	5.4%	1.8%	0.9%	112
.....Asian	3.8	82.2%	14.7%	2.0%	1.1%	563
....Hispanic/Latino	3.8	87.3%	10.0%	1.8%	0.9%	110
...White/Caucasian	3.6	73.3%	20.1%	4.5%	2.1%	666
..Multiple races/ethnicities	3.7	81.8%	11.4%	2.3%	4.5%	44
.Race other/unknown	3.6	70.4%	21.7%	4.3%	3.5%	115
<b>Residency*</b>						
.....U.S. resident	3.7	75.0%	18.6%	4.3%	2.0%	885
.....International student	3.8	83.2%	13.7%	1.8%	1.4%	725
<b>Socioeconomic Background</b>						
.....Poor/Working class	3.8	82.6%	12.4%	3.1%	1.9%	426
.....Middle class	3.7	77.9%	17.2%	3.5%	1.5%	687
.....Upper middle/Upper class	3.7	75.4%	19.1%	3.3%	2.1%	329
<b>First Generation College Student</b>						
.....First generation student	3.7	81.7%	13.6%	2.2%	2.5%	361
.....Not first generation	3.7	77.8%	17.0%	3.7%	1.5%	1,064
<b>Sexual Orientation</b>						
.....Heterosexual or straight	3.7	77.9%	17.0%	3.3%	1.9%	1,227
.....Gay, lesbian, or bisexual	3.8	85.1%	12.6%	2.3%	.	175
<b>Disability Status*</b>						
.....No disability	3.7	77.7%	17.6%	3.2%	1.5%	1,103
.....Disability	3.8	84.0%	11.6%	3.2%	1.2%	250

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<b>C2a: NCSU has made diversity a priority</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.1	42.5%	36.0%	13.0%	6.3%	2.2%	1,579
<b>Class*</b>							
...Masters	4.2	49.2%	32.0%	11.7%	5.4%	1.7%	760
..Doctoral	4.0	35.3%	40.3%	15.0%	6.7%	2.7%	745
.DVM	4.1	45.9%	33.8%	5.4%	12.2%	2.7%	74
<b>Gender ID*</b>							
.....Male	4.2	46.2%	34.9%	12.4%	4.8%	1.7%	766
.....Female	4.0	40.0%	37.1%	13.1%	7.2%	2.5%	787
....Transgender/Non-binary	3.1	7.7%	34.6%	26.9%	23.1%	7.7%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	3.4	29.1%	24.5%	11.8%	24.5%	10.0%	110
.....Asian	4.4	54.5%	33.9%	8.1%	2.7%	0.7%	554
....Hispanic/Latino	4.1	43.5%	34.3%	13.0%	5.6%	3.7%	108
...White/Caucasian	4.0	34.8%	39.3%	17.1%	7.0%	1.8%	656
..Multiple races/ethnicities	4.0	38.6%	38.6%	13.6%	6.8%	2.3%	44
.Race other/unknown	4.1	42.1%	38.3%	14.0%	2.8%	2.8%	107
<b>Residency*</b>							
.....U.S. resident	3.9	32.8%	37.4%	18.0%	8.7%	3.0%	871
.....International student	4.4	54.4%	34.2%	6.8%	3.4%	1.3%	708
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.0	38.7%	36.1%	14.9%	8.3%	2.1%	424
.....Middle class	4.2	46.0%	35.8%	11.4%	5.1%	1.7%	687
.....Upper middle/Upper class	4.0	38.6%	38.9%	13.1%	6.4%	3.0%	329
<b>First Generation College Student</b>							
.....First generation student	4.1	40.6%	36.9%	12.8%	7.2%	2.5%	360
.....Not first generation	4.1	42.9%	36.4%	12.7%	6.0%	2.0%	1,063
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	4.1	43.9%	36.5%	12.2%	5.4%	2.0%	1,226
.....Gay, lesbian, or bisexual	3.8	27.4%	40.6%	15.4%	13.1%	3.4%	175
<b>Disability Status*</b>							
.....No disability	4.2	44.5%	37.0%	11.2%	5.2%	2.1%	1,100
.....Disability	3.8	30.8%	36.8%	18.4%	12.0%	2.0%	250

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<b>C2b: NCSU does good job of implementng policies/practices, reinforce commitment to diversity</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.0	40.1%	32.7%	18.2%	6.4%	2.5%	1,579
<b>Class*</b>							
...Masters	4.2	46.0%	32.8%	15.2%	4.2%	1.8%	759
..Doctoral	3.9	34.7%	33.1%	21.8%	7.6%	2.7%	746
.DVM	3.6	33.8%	28.4%	13.5%	16.2%	8.1%	74
<b>Gender ID*</b>							
.....Male	4.1	43.7%	32.2%	17.8%	4.7%	1.7%	765
.....Female	3.9	37.7%	33.2%	18.4%	7.5%	3.2%	788
....Transgender/Non-binary	3.1	7.7%	34.6%	26.9%	23.1%	7.7%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	3.3	24.5%	23.6%	19.1%	21.8%	10.9%	110
.....Asian	4.4	55.0%	33.3%	9.2%	2.2%	0.4%	553
....Hispanic/Latino	4.0	40.7%	31.5%	18.5%	6.5%	2.8%	108
...White/Caucasian	3.8	31.2%	34.7%	24.0%	7.0%	3.0%	657
..Multiple races/ethnicities	3.7	25.0%	36.4%	25.0%	11.4%	2.3%	44
.Race other/unknown	4.0	39.3%	27.1%	25.2%	6.5%	1.9%	107
<b>Residency*</b>							
.....U.S. resident	3.7	28.3%	33.5%	24.9%	9.4%	3.9%	872
.....International student	4.4	54.6%	31.8%	10.0%	2.7%	0.8%	707
<b>Socioeconomic Background*</b>							
.....Poor/Working class	3.9	37.5%	29.7%	21.7%	8.5%	2.6%	424
.....Middle class	4.1	43.6%	34.1%	14.9%	5.2%	2.2%	686
.....Upper middle/Upper class	4.0	36.2%	36.2%	20.1%	5.2%	2.4%	329
<b>First Generation College Student</b>							
.....First generation student	4.0	43.3%	30.6%	16.4%	6.7%	3.1%	360
.....Not first generation	4.0	39.5%	34.0%	18.4%	6.0%	2.1%	1,062
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	4.1	42.0%	33.3%	17.1%	5.3%	2.3%	1,225
.....Gay, lesbian, or bisexual	3.7	24.6%	36.6%	24.0%	11.4%	3.4%	175
<b>Disability Status*</b>							
.....No disability	4.1	42.9%	33.9%	16.0%	4.7%	2.4%	1,099
.....Disability	3.7	26.4%	31.2%	27.6%	12.4%	2.4%	250

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<b>C2c: Expectations for respect/civility clearly articulated at NCSU</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.2	49.8%	30.0%	13.3%	5.1%	1.8%	1,579
<b>Class*</b>							
...Masters	4.3	56.1%	27.7%	11.2%	3.8%	1.2%	758
..Doctoral	4.1	43.6%	32.4%	15.7%	6.2%	2.1%	747
.DVM	4.1	48.6%	29.7%	10.8%	6.8%	4.1%	74
<b>Gender ID*</b>							
.....Male	4.4	54.8%	30.0%	12.1%	2.1%	0.9%	766
.....Female	4.1	46.4%	30.0%	14.2%	7.0%	2.4%	787
....Transgender/Non-binary	3.0	7.7%	30.8%	19.2%	34.6%	7.7%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	3.7	35.5%	26.4%	15.5%	15.5%	7.3%	110
.....Asian	4.4	59.9%	28.0%	9.2%	2.4%	0.5%	553
....Hispanic/Latino	4.1	46.3%	33.3%	12.0%	4.6%	3.7%	108
...White/Caucasian	4.1	45.3%	32.1%	15.5%	5.6%	1.5%	658
..Multiple races/ethnicities	3.9	38.6%	27.3%	20.5%	13.6%	.	44
.Race other/unknown	4.2	49.1%	29.2%	17.0%	1.9%	2.8%	106
<b>Residency*</b>							
.....U.S. resident	4.0	41.7%	32.1%	15.8%	7.6%	2.9%	873
.....International student	4.4	59.9%	27.5%	10.2%	2.0%	0.4%	706
<b>Socioeconomic Background*</b>							
.....Poor/Working class	4.1	44.7%	32.5%	12.5%	8.2%	2.1%	425
.....Middle class	4.3	53.4%	28.4%	13.1%	3.5%	1.6%	686
.....Upper middle/Upper class	4.2	48.9%	32.8%	11.2%	5.5%	1.5%	329
<b>First Generation College Student</b>							
.....First generation student	4.2	51.7%	28.9%	11.4%	6.1%	1.9%	360
.....Not first generation	4.2	49.6%	30.9%	12.8%	5.1%	1.7%	1,063
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	4.3	51.5%	30.1%	12.4%	4.5%	1.5%	1,226
.....Gay, lesbian, or bisexual	3.9	37.7%	34.3%	13.1%	11.4%	3.4%	175
<b>Disability Status*</b>							
.....No disability	4.3	53.4%	29.7%	11.2%	4.3%	1.5%	1,100
.....Disability	3.9	36.0%	34.4%	16.4%	10.0%	3.2%	250

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<b>C2d: Consistent messages about diversity from campus leaders across sources</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.2	49.4%	30.6%	13.8%	4.4%	1.7%	1,576
<b>Class*</b>							
...Masters	4.3	54.3%	28.5%	12.1%	3.7%	1.5%	755
..Doctoral	4.1	44.6%	32.8%	15.8%	5.1%	1.7%	747
.DVM	4.1	48.6%	31.1%	10.8%	5.4%	4.1%	74
<b>Gender ID*</b>							
.....Male	4.3	51.0%	33.0%	12.6%	2.6%	0.8%	764
.....Female	4.2	48.9%	28.4%	14.4%	5.9%	2.5%	786
....Transgender/Non-binary	3.5	19.2%	30.8%	30.8%	15.4%	3.8%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	3.6	38.2%	20.0%	18.2%	15.5%	8.2%	110
.....Asian	4.4	58.8%	29.2%	10.0%	1.6%	0.4%	551
....Hispanic/Latino	4.2	44.4%	36.1%	13.0%	3.7%	2.8%	108
...White/Caucasian	4.2	45.1%	33.5%	15.5%	4.4%	1.5%	657
..Multiple races/ethnicities	4.0	40.9%	27.3%	18.2%	13.6%	.	44
.Race other/unknown	4.1	48.1%	27.4%	17.0%	4.7%	2.8%	106
<b>Residency*</b>							
.....U.S. resident	4.0	41.5%	33.0%	16.4%	6.4%	2.6%	872
.....International student	4.4	59.2%	27.7%	10.5%	2.0%	0.6%	704
<b>Socioeconomic Background*</b>							
.....Poor/Working class	4.1	44.9%	29.6%	16.5%	6.8%	2.1%	425
.....Middle class	4.3	53.2%	31.0%	11.4%	3.4%	1.0%	684
.....Upper middle/Upper class	4.2	48.5%	33.5%	12.2%	3.7%	2.1%	328
<b>First Generation College Student</b>							
.....First generation student	4.2	50.8%	27.7%	14.0%	5.9%	1.7%	358
.....Not first generation	4.2	49.8%	32.1%	12.6%	4.0%	1.5%	1,062
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	4.3	51.1%	30.8%	12.7%	3.8%	1.6%	1,224
.....Gay, lesbian, or bisexual	4.0	39.7%	34.5%	15.5%	8.6%	1.7%	174
<b>Disability Status*</b>							
.....No disability	4.3	52.8%	30.7%	11.6%	3.6%	1.3%	1,099
.....Disability	3.9	38.4%	32.0%	18.4%	8.4%	2.8%	250

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<b>C2e: NCSU provides environment for free expression of ideas/opinions/beliefs</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.3	52.9%	31.5%	10.0%	4.2%	1.4%	1,574
<b>Class*</b>							
...Masters	4.4	60.4%	26.7%	8.5%	3.3%	1.1%	756
..Doctoral	4.2	46.2%	35.8%	11.2%	5.2%	1.6%	744
.DVM	4.2	43.2%	37.8%	13.5%	2.7%	2.7%	74
<b>Gender ID*</b>							
.....Male	4.4	57.6%	30.2%	8.1%	3.3%	0.8%	764
.....Female	4.2	49.7%	32.0%	11.6%	4.8%	1.8%	784
....Transgender/Non-binary	3.5	11.5%	53.8%	15.4%	11.5%	7.7%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	3.9	36.1%	33.3%	20.4%	6.5%	3.7%	108
.....Asian	4.6	68.9%	24.4%	5.2%	1.4%	.	553
....Hispanic/Latino	4.3	52.8%	33.3%	5.6%	5.6%	2.8%	108
...White/Caucasian	4.1	43.7%	35.4%	12.8%	6.1%	2.0%	655
..Multiple races/ethnicities	4.2	43.2%	38.6%	15.9%	2.3%	.	44
.Race other/unknown	4.3	48.1%	37.7%	8.5%	3.8%	1.9%	106
<b>Residency*</b>							
.....U.S. resident	4.1	41.0%	36.2%	14.2%	6.2%	2.4%	869
.....International student	4.6	67.7%	25.7%	4.8%	1.7%	0.1%	705
<b>Socioeconomic Background*</b>							
.....Poor/Working class	4.2	48.8%	32.2%	10.4%	6.2%	2.4%	422
.....Middle class	4.4	58.0%	29.0%	9.5%	2.0%	1.5%	686
.....Upper middle/Upper class	4.3	48.5%	37.5%	7.9%	5.5%	0.6%	328
<b>First Generation College Student</b>							
.....First generation student	4.3	57.5%	27.7%	8.1%	5.0%	1.7%	358
.....Not first generation	4.3	52.0%	33.2%	9.6%	3.8%	1.4%	1,061
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	4.3	55.5%	30.0%	9.2%	3.8%	1.4%	1,222
.....Gay, lesbian, or bisexual	4.0	33.1%	48.6%	9.7%	6.3%	2.3%	175
<b>Disability Status*</b>							
.....No disability	4.4	56.5%	30.5%	8.7%	2.9%	1.4%	1,098
.....Disability	4.0	37.5%	38.7%	12.9%	8.9%	2.0%	248

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<b>C2f: NCSU leaders distinguish between free and hate speech</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	3.9	38.4%	26.9%	27.4%	4.9%	2.4%	1,567
<b>Class*</b>							
...Masters	4.0	43.3%	25.0%	25.2%	4.0%	2.5%	755
..Doctoral	3.9	33.6%	27.4%	31.6%	5.4%	2.0%	738
.DVM	3.9	35.1%	40.5%	9.5%	9.5%	5.4%	74
<b>Gender ID*</b>							
.....Male	4.0	41.5%	25.8%	27.7%	3.6%	1.4%	759
.....Female	3.9	36.2%	27.6%	27.1%	5.9%	3.2%	782
....Transgender/Non-binary	3.3	11.5%	34.6%	30.8%	15.4%	7.7%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	3.5	29.4%	23.9%	27.5%	10.1%	9.2%	109
.....Asian	4.3	53.8%	24.5%	20.5%	0.7%	0.5%	552
....Hispanic/Latino	4.0	37.5%	32.7%	20.2%	6.7%	2.9%	104
...White/Caucasian	3.8	29.4%	28.9%	32.7%	6.7%	2.3%	654
..Multiple races/ethnicities	3.6	25.0%	27.3%	36.4%	9.1%	2.3%	44
.Race other/unknown	3.6	28.8%	24.0%	34.6%	6.7%	5.8%	104
<b>Residency*</b>							
.....U.S. resident	3.7	27.7%	28.5%	32.8%	7.4%	3.6%	866
.....International student	4.2	51.5%	24.8%	20.8%	1.9%	1.0%	701
<b>Socioeconomic Background</b>							
.....Poor/Working class	3.9	36.4%	25.1%	30.3%	5.9%	2.4%	423
.....Middle class	4.0	40.1%	28.6%	26.0%	3.5%	1.8%	681
.....Upper middle/Upper class	3.9	38.8%	26.0%	26.3%	5.5%	3.4%	327
<b>First Generation College Student</b>							
.....First generation student	4.0	43.4%	25.8%	24.1%	4.2%	2.5%	357
.....Not first generation	3.9	37.5%	27.4%	28.0%	4.9%	2.2%	1,057
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	4.0	40.5%	25.6%	27.9%	4.0%	2.0%	1,217
.....Gay, lesbian, or bisexual	3.7	27.6%	33.3%	25.3%	9.2%	4.6%	174
<b>Disability Status*</b>							
.....No disability	4.0	41.5%	26.5%	26.2%	3.8%	2.0%	1,093
.....Disability	3.6	28.2%	24.6%	35.1%	7.7%	4.4%	248

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<b>C2g: NCSU is good place to learn about multicultural issues/perspectives</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.0	40.7%	32.8%	18.5%	5.7%	2.4%	1,569
<b>Class*</b>							
...Masters	4.2	45.9%	32.5%	14.9%	4.8%	1.9%	753
..Doctoral	3.9	36.1%	33.3%	21.8%	6.3%	2.4%	742
.DVM	3.7	32.4%	29.7%	21.6%	9.5%	6.8%	74
<b>Gender ID*</b>							
.....Male	4.1	43.9%	31.6%	19.1%	4.3%	1.0%	763
.....Female	4.0	38.5%	33.8%	17.6%	6.8%	3.3%	780
....Transgender/Non-binary	3.2	11.5%	34.6%	26.9%	15.4%	11.5%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	3.2	23.1%	21.3%	25.0%	17.6%	13.0%	108
.....Asian	4.4	55.0%	29.9%	11.8%	2.9%	0.4%	551
....Hispanic/Latino	4.1	43.4%	32.1%	17.0%	4.7%	2.8%	106
...White/Caucasian	3.9	31.1%	38.3%	22.4%	6.1%	2.1%	656
..Multiple races/ethnicities	3.6	25.0%	34.1%	25.0%	9.1%	6.8%	44
.Race other/unknown	4.1	47.1%	25.0%	21.2%	5.8%	1.0%	104
<b>Residency*</b>							
.....U.S. resident	3.8	29.1%	35.8%	23.8%	8.0%	3.5%	867
.....International student	4.3	55.0%	29.1%	12.0%	3.0%	1.0%	702
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.0	37.0%	33.7%	19.8%	6.6%	2.8%	424
.....Middle class	4.1	43.5%	34.1%	15.4%	5.1%	1.9%	683
.....Upper middle/Upper class	4.0	39.3%	30.8%	22.0%	5.5%	2.4%	328
<b>First Generation College Student</b>							
.....First generation student	4.1	45.0%	29.3%	18.4%	5.0%	2.2%	358
.....Not first generation	4.0	39.6%	34.7%	17.6%	5.8%	2.3%	1,061
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	4.1	41.9%	33.4%	18.4%	4.3%	2.0%	1,220
.....Gay, lesbian, or bisexual	3.7	29.1%	34.9%	17.1%	14.3%	4.6%	175
<b>Disability Status*</b>							
.....No disability	4.1	42.8%	34.3%	16.6%	4.4%	1.9%	1,097
.....Disability	3.7	31.0%	29.8%	24.2%	10.5%	4.4%	248



**North Carolina State University**  
**Fall 2019 Campus Climate Survey (Graduate Students)**  
**Section C: Role of Diversity in Higher Education**  
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<b>C2h: NCSU places too much emphasis on diversity</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	2.6	14.2%	13.6%	24.3%	17.0%	30.9%	1,567
<b>Class*</b>							
...Masters	2.8	16.1%	14.7%	27.4%	16.5%	25.4%	753
..Doctoral	2.5	12.8%	12.7%	22.3%	18.1%	34.1%	740
.DVM	2.0	8.1%	10.8%	13.5%	12.2%	55.4%	74
<b>Gender ID*</b>							
.....Male	2.9	18.0%	17.3%	26.8%	17.0%	20.9%	761
.....Female	2.4	10.9%	10.1%	22.7%	16.9%	39.4%	780
....Transgender/Non-binary	1.5	.	7.7%	.	23.1%	69.2%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	1.9	7.4%	4.6%	15.7%	12.0%	60.2%	108
.....Asian	3.1	20.2%	18.7%	31.3%	14.7%	15.1%	550
....Hispanic/Latino	2.5	15.9%	7.5%	23.4%	16.8%	36.4%	107
...White/Caucasian	2.3	9.8%	10.4%	20.0%	20.0%	39.8%	655
..Multiple races/ethnicities	2.4	13.6%	6.8%	20.5%	22.7%	36.4%	44
.Race other/unknown	3.0	15.5%	25.2%	26.2%	13.6%	19.4%	103
<b>Residency*</b>							
.....U.S. resident	2.2	9.0%	9.0%	20.0%	18.7%	43.4%	867
.....International student	3.1	20.6%	19.3%	29.7%	15.0%	15.4%	700
<b>Socioeconomic Background*</b>							
.....Poor/Working class	2.5	14.9%	11.3%	21.3%	17.3%	35.2%	423
.....Middle class	2.7	15.4%	14.5%	25.5%	18.6%	26.0%	682
.....Upper middle/Upper class	2.5	10.4%	14.6%	22.9%	15.2%	36.9%	328
<b>First Generation College Student</b>							
.....First generation student	2.7	17.4%	14.3%	22.4%	14.3%	31.7%	357
.....Not first generation	2.6	12.9%	13.0%	24.3%	18.4%	31.4%	1,059
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	2.7	14.4%	14.4%	25.3%	17.3%	28.5%	1,219
.....Gay, lesbian, or bisexual	2.0	8.0%	6.3%	13.8%	19.5%	52.3%	174
<b>Disability Status*</b>							
.....No disability	2.7	14.9%	14.2%	25.4%	18.2%	27.3%	1,094
.....Disability	2.0	6.0%	6.8%	18.4%	16.8%	52.0%	250

**North Carolina State University**  
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<b>C2i: NCSU is committed to help historically underrep students succeed</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	3.7	28.2%	29.6%	32.9%	6.9%	2.4%	1,565
<b>Class*</b>							
...Masters	3.8	31.7%	30.1%	29.8%	6.0%	2.4%	754
..Doctoral	3.7	24.4%	28.5%	37.3%	7.3%	2.4%	737
.DVM	3.8	31.1%	35.1%	20.3%	12.2%	1.4%	74
<b>Gender ID*</b>							
....Male	3.8	29.2%	29.9%	33.9%	5.8%	1.2%	758
....Female	3.7	28.2%	29.3%	31.8%	7.3%	3.5%	781
....Transgender/Non-binary	3.0	3.8%	26.9%	38.5%	26.9%	3.8%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	3.2	15.6%	30.3%	24.8%	19.3%	10.1%	109
.....Asian	4.0	38.3%	30.1%	28.5%	2.2%	0.9%	551
....Hispanic/Latino	3.7	28.6%	24.8%	32.4%	12.4%	1.9%	105
...White/Caucasian	3.7	23.3%	30.3%	36.4%	8.1%	1.8%	653
..Multiple races/ethnicities	3.5	18.2%	29.5%	40.9%	6.8%	4.5%	44
.Race other/unknown	3.6	23.3%	26.2%	39.8%	5.8%	4.9%	103
<b>Residency*</b>							
....U.S. resident	3.6	22.1%	29.0%	35.1%	10.1%	3.7%	865
....International student	4.0	35.9%	30.3%	30.1%	3.0%	0.7%	700
<b>Socioeconomic Background*</b>							
.....Poor/Working class	3.6	26.7%	27.8%	32.3%	9.9%	3.3%	424
.....Middle class	3.8	30.5%	30.3%	32.7%	5.0%	1.6%	683
.....Upper middle/Upper class	3.8	25.9%	34.3%	31.2%	6.5%	2.2%	324
<b>First Generation College Student*</b>							
....First generation student	3.8	33.5%	25.7%	29.6%	7.3%	3.9%	358
....Not first generation	3.8	27.1%	31.9%	32.9%	6.4%	1.7%	1,056
<b>Sexual Orientation*</b>							
....Heterosexual or straight	3.8	29.5%	29.8%	33.2%	5.5%	2.1%	1,218
....Gay, lesbian, or bisexual	3.5	19.7%	34.7%	26.6%	15.6%	3.5%	173
<b>Disability Status*</b>							
....No disability	3.8	29.7%	30.6%	32.3%	5.8%	1.6%	1,093
....Disability	3.5	22.9%	27.7%	32.5%	12.0%	4.8%	249

**North Carolina State University**  
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<b>C2j: Efforts to increase diversity lead to opportunities to learn from others</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.5	65.1%	22.6%	10.1%	1.8%	0.4%	1,572
<b>Class</b>							
...Masters	4.5	67.2%	22.3%	9.1%	1.1%	0.4%	755
..Doctoral	4.4	62.3%	23.1%	11.6%	2.6%	0.4%	743
.DVM	4.6	71.6%	21.6%	4.1%	2.7%	.	74
<b>Gender ID*</b>							
....Male	4.4	58.5%	27.0%	11.8%	2.4%	0.4%	764
....Female	4.6	70.8%	18.9%	8.6%	1.3%	0.4%	782
....Transgender/Non-binary	4.7	84.6%	7.7%	3.8%	3.8%	.	26
<b>Race/Ethnicity*</b>							
.....African American/Black	4.5	71.6%	12.8%	14.7%	.	0.9%	109
.....Asian	4.5	64.1%	25.4%	10.0%	0.4%	0.2%	551
....Hispanic/Latino	4.7	79.4%	14.0%	4.7%	1.9%	.	107
...White/Caucasian	4.5	65.4%	21.5%	10.1%	2.7%	0.3%	656
..Multiple races/ethnicities	4.3	52.3%	34.1%	4.5%	6.8%	2.3%	44
.Race other/unknown	4.3	52.4%	29.5%	13.3%	3.8%	1.0%	105
<b>Residency*</b>							
....U.S. resident	4.5	65.2%	20.8%	10.7%	2.6%	0.6%	869
....International student	4.5	64.9%	24.9%	9.2%	0.9%	0.1%	703
<b>Socioeconomic Background</b>							
....Poor/Working class	4.5	67.0%	19.8%	9.9%	2.6%	0.7%	424
....Middle class	4.5	64.7%	23.1%	10.5%	1.3%	0.4%	685
....Upper middle/Upper class	4.6	66.5%	24.4%	7.3%	1.8%	.	328
<b>First Generation College Student*</b>							
....First generation student	4.6	71.5%	15.9%	10.1%	2.0%	0.6%	358
....Not first generation	4.5	64.3%	24.2%	9.3%	1.8%	0.4%	1,063
<b>Sexual Orientation*</b>							
....Heterosexual or straight	4.5	64.3%	23.1%	10.5%	1.7%	0.4%	1,223
....Gay, lesbian, or bisexual	4.7	78.9%	14.9%	3.4%	2.3%	0.6%	175
<b>Disability Status*</b>							
....No disability	4.5	64.8%	23.6%	9.6%	1.7%	0.4%	1,099
....Disability	4.6	74.8%	14.0%	8.4%	2.0%	0.8%	250

**North Carolina State University**  
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<b>C2k: Enhancing ability to partic in multicultural society should be part of univ mission</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.6	67.9%	23.3%	6.9%	1.5%	0.4%	1,572
<b>Class</b>							
...Masters	4.6	68.8%	24.1%	5.8%	0.9%	0.4%	756
..Doctoral	4.5	65.9%	23.2%	8.5%	2.0%	0.4%	742
.DVM	4.7	78.4%	17.6%	2.7%	1.4%	.	74
<b>Gender ID*</b>							
.....Male	4.5	60.7%	28.1%	8.4%	2.4%	0.4%	764
.....Female	4.7	74.3%	19.1%	5.6%	0.6%	0.4%	782
....Transgender/Non-binary	4.8	84.6%	11.5%	3.8%	.	.	26
<b>Race/Ethnicity*</b>							
.....African American/Black	4.7	77.1%	15.6%	7.3%	.	.	109
.....Asian	4.6	64.7%	27.7%	6.7%	0.9%	.	553
....Hispanic/Latino	4.7	76.6%	19.6%	2.8%	0.9%	.	107
...White/Caucasian	4.5	68.4%	21.5%	7.2%	2.4%	0.5%	655
..Multiple races/ethnicities	4.6	75.0%	15.9%	4.5%	2.3%	2.3%	44
.Race other/unknown	4.4	59.6%	26.9%	11.5%	.	1.9%	104
<b>Residency*</b>							
.....U.S. resident	4.6	68.7%	21.0%	7.8%	1.8%	0.7%	868
.....International student	4.6	66.9%	26.3%	5.8%	1.0%	.	704
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.6	70.1%	20.9%	6.8%	1.6%	0.5%	425
.....Middle class	4.6	68.1%	24.5%	5.7%	1.5%	0.3%	686
.....Upper middle/Upper class	4.6	66.5%	24.1%	7.9%	1.2%	0.3%	328
<b>First Generation College Student</b>							
.....First generation student	4.6	71.4%	21.1%	5.8%	1.1%	0.6%	360
.....Not first generation	4.6	67.5%	23.9%	6.7%	1.6%	0.3%	1,063
<b>Sexual Orientation</b>							
.....Heterosexual or straight	4.6	67.6%	23.6%	6.9%	1.6%	0.4%	1,225
.....Gay, lesbian, or bisexual	4.7	76.6%	18.9%	3.4%	1.1%	.	175
<b>Disability Status*</b>							
.....No disability	4.6	67.2%	24.5%	6.6%	1.4%	0.3%	1,098
.....Disability	4.7	78.8%	13.6%	6.0%	1.2%	0.4%	250

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<b>C2I: Fostering intellectual diversity should be goal of NCSU</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.6	73.6%	18.7%	6.6%	1.0%	0.2%	1,572
<b>Class</b>							
...Masters	4.7	74.9%	18.8%	5.8%	0.3%	0.3%	757
..Doctoral	4.6	71.8%	19.2%	7.4%	1.5%	0.1%	741
.DVM	4.7	78.4%	13.5%	5.4%	2.7%	.	74
<b>Gender ID</b>							
.....Male	4.6	70.3%	20.9%	7.5%	1.3%	.	764
.....Female	4.7	76.5%	16.9%	5.6%	0.6%	0.4%	782
....Transgender/Non-binary	4.8	84.6%	7.7%	7.7%	.	.	26
<b>Race/Ethnicity*</b>							
.....African American/Black	4.7	83.5%	8.3%	6.4%	1.8%	.	109
.....Asian	4.6	69.1%	23.0%	7.4%	0.5%	.	553
....Hispanic/Latino	4.8	82.2%	14.0%	3.7%	.	.	107
...White/Caucasian	4.7	75.4%	18.2%	5.2%	1.1%	0.2%	654
..Multiple races/ethnicities	4.8	84.1%	9.1%	6.8%	.	.	44
.Race other/unknown	4.4	62.9%	19.0%	13.3%	2.9%	1.9%	105
<b>Residency*</b>							
.....U.S. resident	4.7	75.8%	16.4%	6.5%	1.0%	0.3%	868
.....International student	4.6	70.9%	21.6%	6.7%	0.9%	.	704
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.7	77.4%	14.8%	6.1%	1.2%	0.5%	425
.....Middle class	4.7	72.9%	21.4%	5.1%	0.4%	0.1%	686
.....Upper middle/Upper class	4.6	73.1%	18.7%	6.7%	1.5%	.	327
<b>First Generation College Student</b>							
.....First generation student	4.7	76.9%	15.9%	6.1%	0.6%	0.6%	359
.....Not first generation	4.7	73.8%	19.7%	5.6%	0.8%	0.1%	1,063
<b>Sexual Orientation</b>							
.....Heterosexual or straight	4.7	74.0%	19.0%	5.8%	0.9%	0.2%	1,224
.....Gay, lesbian, or bisexual	4.7	79.4%	16.0%	3.4%	1.1%	.	175
<b>Disability Status*</b>							
.....No disability	4.7	73.6%	20.2%	5.4%	0.7%	0.1%	1,097
.....Disability	4.7	80.8%	10.8%	6.0%	1.6%	0.8%	250

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<b>C2m: Building diverse/inclusive community should be key goal of NCSU</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.6	71.9%	19.9%	6.8%	0.8%	0.6%	1,569
<b>Class</b>							
...Masters	4.6	72.1%	20.7%	6.1%	0.7%	0.4%	754
..Doctoral	4.6	70.9%	19.6%	7.7%	1.1%	0.8%	741
.DVM	4.7	79.7%	14.9%	4.1%	.	1.4%	74
<b>Gender ID*</b>							
.....Male	4.5	64.9%	23.7%	9.0%	1.4%	0.9%	763
.....Female	4.7	78.2%	16.4%	4.7%	0.3%	0.4%	780
....Transgender/Non-binary	4.9	88.5%	11.5%	.	.	.	26
<b>Race/Ethnicity*</b>							
.....African American/Black	4.8	85.3%	8.3%	6.4%	.	.	109
.....Asian	4.6	69.0%	23.8%	6.4%	0.5%	0.4%	551
....Hispanic/Latino	4.8	79.4%	18.7%	1.9%	.	.	107
...White/Caucasian	4.6	72.2%	18.7%	7.2%	1.1%	0.9%	654
..Multiple races/ethnicities	4.7	77.3%	18.2%	2.3%	2.3%	.	44
.Race other/unknown	4.4	61.5%	21.2%	13.5%	1.9%	1.9%	104
<b>Residency</b>							
.....U.S. resident	4.6	72.7%	18.4%	7.1%	1.0%	0.7%	868
.....International student	4.6	70.9%	21.7%	6.3%	0.6%	0.6%	701
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.7	76.2%	16.0%	5.9%	0.7%	1.2%	425
.....Middle class	4.6	70.9%	21.2%	7.0%	0.4%	0.4%	684
.....Upper middle/Upper class	4.6	70.0%	22.9%	4.9%	1.5%	0.6%	327
<b>First Generation College Student</b>							
.....First generation student	4.7	76.6%	15.9%	6.1%	0.8%	0.6%	359
.....Not first generation	4.6	71.1%	21.4%	6.0%	0.8%	0.8%	1,061
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	4.6	71.2%	20.9%	6.5%	0.7%	0.8%	1,222
.....Gay, lesbian, or bisexual	4.8	82.9%	13.7%	1.7%	1.7%	.	175
<b>Disability Status*</b>							
.....No disability	4.6	71.4%	21.3%	5.7%	0.8%	0.8%	1,095
.....Disability	4.7	81.6%	11.6%	6.0%	0.4%	0.4%	250

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<b>C2n: Easy to find diversity info on NCSU website</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	3.9	33.1%	32.6%	28.1%	4.9%	1.3%	1,564
<b>Class*</b>							
...Masters	4.0	37.7%	32.1%	25.9%	3.5%	0.8%	753
..Doctoral	3.8	28.5%	32.7%	30.5%	6.5%	1.8%	737
.DVM	4.0	32.4%	36.5%	27.0%	2.7%	1.4%	74
<b>Gender ID*</b>							
....Male	4.0	34.0%	32.7%	28.4%	4.6%	0.3%	761
....Female	3.9	32.8%	32.8%	28.2%	4.4%	1.8%	777
....Transgender/Non-binary	3.0	15.4%	23.1%	19.2%	26.9%	15.4%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	3.7	26.6%	27.5%	35.8%	7.3%	2.8%	109
.....Asian	4.2	44.5%	33.5%	19.3%	2.4%	0.4%	550
....Hispanic/Latino	3.9	31.1%	37.7%	21.7%	8.5%	0.9%	106
...White/Caucasian	3.8	27.0%	32.0%	34.4%	5.2%	1.4%	651
..Multiple races/ethnicities	3.5	22.7%	25.0%	36.4%	9.1%	6.8%	44
.Race other/unknown	3.7	24.0%	35.6%	30.8%	7.7%	1.9%	104
<b>Residency*</b>							
....U.S. resident	3.7	25.4%	31.4%	35.3%	5.8%	2.1%	865
....International student	4.2	42.6%	34.0%	19.3%	3.7%	0.3%	699
<b>Socioeconomic Background*</b>							
.....Poor/Working class	3.9	32.4%	32.6%	26.5%	6.9%	1.7%	423
.....Middle class	4.0	36.4%	32.6%	26.2%	4.1%	0.7%	684
.....Upper middle/Upper class	3.8	27.1%	34.8%	31.4%	4.6%	2.2%	325
<b>First Generation College Student*</b>							
....First generation student	4.0	40.9%	29.7%	23.0%	5.0%	1.4%	357
....Not first generation	3.9	30.7%	34.5%	28.6%	4.9%	1.3%	1,059
<b>Sexual Orientation*</b>							
....Heterosexual or straight	3.9	34.6%	32.0%	27.9%	4.4%	1.0%	1,218
....Gay, lesbian, or bisexual	3.7	22.3%	40.0%	25.1%	8.6%	4.0%	175
<b>Disability Status*</b>							
....No disability	4.0	34.0%	34.2%	27.4%	3.5%	0.9%	1,091
....Disability	3.7	28.8%	27.2%	30.4%	10.0%	3.6%	250

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<b>C3a2: Learning about different cultures is important part of graduate education</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.4	62.4%	24.9%	8.4%	2.9%	1.4%	1,544
<b>Class*</b>							
...Masters	4.5	64.3%	25.2%	7.6%	2.3%	0.7%	739
..Doctoral	4.4	59.3%	25.5%	9.7%	3.3%	2.2%	732
.DVM	4.6	74.0%	16.4%	4.1%	5.5%	.	73
<b>Gender ID*</b>							
....Male	4.3	57.0%	25.5%	11.3%	4.1%	2.1%	753
....Female	4.6	67.5%	24.2%	5.9%	1.8%	0.7%	765
....Transgender/Non-binary	4.7	69.2%	30.8%	.	.	.	26
<b>Race/Ethnicity*</b>							
.....African American/Black	4.7	76.4%	16.0%	6.6%	.	0.9%	106
.....Asian	4.5	63.0%	27.5%	7.7%	1.3%	0.5%	546
....Hispanic/Latino	4.6	72.4%	18.1%	4.8%	3.8%	1.0%	105
...White/Caucasian	4.3	57.5%	26.7%	9.8%	4.5%	1.6%	645
..Multiple races/ethnicities	4.5	69.8%	18.6%	7.0%	2.3%	2.3%	43
.Race other/unknown	4.3	61.6%	19.2%	10.1%	4.0%	5.1%	99
<b>Residency*</b>							
....U.S. resident	4.4	61.0%	23.7%	9.3%	4.2%	1.7%	860
....International student	4.5	64.0%	26.5%	7.3%	1.3%	0.9%	684
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.5	65.9%	24.0%	6.4%	1.9%	1.9%	425
.....Middle class	4.4	60.7%	25.4%	9.7%	3.5%	0.7%	682
.....Upper middle/Upper class	4.4	61.7%	25.8%	7.4%	3.4%	1.8%	326
<b>First Generation College Student*</b>							
....First generation student	4.5	65.5%	25.3%	5.8%	1.4%	1.9%	359
....Not first generation	4.4	61.5%	24.8%	9.0%	3.6%	1.1%	1,059
<b>Sexual Orientation</b>							
....Heterosexual or straight	4.4	61.3%	25.7%	8.4%	3.2%	1.4%	1,219
....Gay, lesbian, or bisexual	4.6	69.1%	22.9%	5.1%	2.3%	0.6%	175
<b>Disability Status</b>							
....No disability	4.4	61.1%	26.2%	8.4%	2.9%	1.4%	1,093
....Disability	4.5	67.9%	21.3%	6.8%	3.6%	0.4%	249



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<b>C3b: Including diversity in curriculum detracts from more important knowledge</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	2.9	23.3%	16.3%	18.3%	14.7%	27.3%	1,544
<b>Class*</b>							
...Masters	3.1	26.6%	18.4%	17.5%	13.8%	23.7%	738
..Doctoral	2.8	20.3%	14.5%	19.5%	15.3%	30.4%	733
.DVM	2.7	20.5%	13.7%	15.1%	17.8%	32.9%	73
<b>Gender ID*</b>							
....Male	3.2	24.6%	21.3%	20.1%	14.1%	19.9%	752
....Female	2.7	22.5%	11.7%	17.0%	15.4%	33.4%	766
....Transgender/Non-binary	2.0	11.5%	7.7%	7.7%	11.5%	61.5%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	2.1	14.0%	8.4%	10.3%	13.1%	54.2%	107
.....Asian	3.4	29.9%	20.3%	22.2%	14.1%	13.6%	546
....Hispanic/Latino	2.7	21.9%	13.3%	15.2%	12.4%	37.1%	105
...White/Caucasian	2.7	18.2%	14.4%	17.5%	16.1%	33.7%	644
..Multiple races/ethnicities	2.7	25.6%	11.6%	9.3%	18.6%	34.9%	43
.Race other/unknown	3.3	31.3%	20.2%	18.2%	11.1%	19.2%	99
<b>Residency*</b>							
....U.S. resident	2.6	19.0%	13.3%	15.2%	14.9%	37.7%	860
....International student	3.3	28.8%	20.2%	22.2%	14.5%	14.3%	684
<b>Socioeconomic Background*</b>							
.....Poor/Working class	2.8	23.8%	14.4%	15.1%	11.6%	35.1%	424
.....Middle class	3.0	24.5%	16.6%	19.4%	15.6%	23.9%	681
.....Upper middle/Upper class	2.8	15.9%	18.7%	19.6%	18.0%	27.8%	327
<b>First Generation College Student*</b>							
....First generation student	3.0	27.6%	15.6%	15.9%	12.3%	28.7%	359
....Not first generation	2.9	20.5%	16.5%	19.0%	16.0%	28.0%	1,058
<b>Sexual Orientation*</b>							
....Heterosexual or straight	2.9	22.2%	16.7%	19.6%	14.5%	26.9%	1,219
....Gay, lesbian, or bisexual	2.5	16.6%	12.0%	11.4%	20.0%	40.0%	175
<b>Disability Status*</b>							
....No disability	3.0	21.5%	18.0%	20.2%	14.9%	25.4%	1,091
....Disability	2.3	18.0%	7.6%	11.6%	16.8%	46.0%	250

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<b>C3c: Developing respect for / skills in diversity will better enable me to work in chosen field</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.5	66.7%	22.6%	8.2%	1.8%	0.8%	1,542
<b>Class</b>							
...Masters	4.6	68.7%	21.7%	7.0%	1.8%	0.8%	739
..Doctoral	4.5	63.6%	23.8%	9.9%	1.8%	1.0%	730
.DVM	4.7	76.7%	19.2%	2.7%	1.4%	.	73
<b>Gender ID*</b>							
....Male	4.4	58.5%	27.2%	10.7%	2.5%	1.2%	751
....Female	4.6	74.2%	18.3%	6.0%	0.9%	0.5%	765
....Transgender/Non-binary	4.7	80.8%	15.4%	.	3.8%	.	26
<b>Race/Ethnicity*</b>							
.....African American/Black	4.7	84.1%	8.4%	6.5%	.	0.9%	107
.....Asian	4.5	62.3%	28.2%	7.5%	1.6%	0.4%	546
....Hispanic/Latino	4.6	74.0%	18.3%	5.8%	.	1.9%	104
...White/Caucasian	4.5	67.8%	20.2%	9.3%	2.0%	0.6%	643
..Multiple races/ethnicities	4.6	74.4%	20.9%	.	2.3%	2.3%	43
.Race other/unknown	4.2	53.5%	27.3%	12.1%	4.0%	3.0%	99
<b>Residency*</b>							
....U.S. resident	4.5	69.5%	19.1%	8.5%	1.6%	1.3%	858
....International student	4.5	63.2%	26.9%	7.7%	1.9%	0.3%	684
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.5	68.6%	21.7%	6.4%	1.9%	1.4%	424
.....Middle class	4.5	67.0%	23.2%	7.8%	1.3%	0.7%	681
.....Upper middle/Upper class	4.5	63.5%	24.8%	8.6%	2.8%	0.3%	326
<b>First Generation College Student*</b>							
....First generation student	4.6	73.5%	19.5%	4.5%	0.8%	1.7%	359
....Not first generation	4.5	64.4%	24.2%	8.7%	2.1%	0.6%	1,057
<b>Sexual Orientation*</b>							
....Heterosexual or straight	4.5	65.2%	24.1%	8.1%	1.8%	0.9%	1,217
....Gay, lesbian, or bisexual	4.7	78.3%	16.6%	3.4%	1.7%	.	175
<b>Disability Status*</b>							
....No disability	4.5	65.9%	23.8%	8.1%	1.9%	0.4%	1,090
....Disability	4.6	75.2%	16.0%	6.8%	0.8%	1.2%	250

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<b>C3d: Developing respect for / skills in diversity will better enable me to be a leader in chosen field</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.6	70.6%	20.8%	7.0%	1.0%	0.5%	1,540
<b>Class*</b>							
...Masters	4.6	72.5%	20.8%	5.2%	1.1%	0.4%	735
..Doctoral	4.5	68.0%	20.9%	9.4%	1.0%	0.7%	732
.DVM	4.8	78.1%	20.5%	1.4%	.	.	73
<b>Gender ID*</b>							
.....Male	4.5	63.9%	23.9%	9.7%	1.7%	0.8%	753
.....Female	4.7	77.0%	18.1%	4.5%	0.1%	0.3%	761
....Transgender/Non-binary	4.7	80.8%	11.5%	3.8%	3.8%	.	26
<b>Race/Ethnicity*</b>							
.....African American/Black	4.8	86.0%	8.4%	4.7%	.	0.9%	107
.....Asian	4.6	66.6%	25.1%	7.0%	1.1%	0.2%	545
....Hispanic/Latino	4.7	78.8%	15.4%	3.8%	.	1.9%	104
...White/Caucasian	4.6	70.6%	20.2%	8.4%	0.6%	0.2%	643
..Multiple races/ethnicities	4.7	83.7%	11.6%	.	4.7%	.	43
.Race other/unknown	4.4	62.2%	24.5%	7.1%	3.1%	3.1%	98
<b>Residency</b>							
.....U.S. resident	4.6	72.6%	18.7%	6.8%	1.0%	0.8%	859
.....International student	4.6	68.1%	23.5%	7.3%	0.9%	0.1%	681
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.6	71.0%	20.5%	6.4%	1.2%	0.9%	424
.....Middle class	4.6	70.8%	21.1%	6.8%	0.9%	0.4%	679
.....Upper middle/Upper class	4.6	70.6%	21.4%	7.0%	0.9%	.	327
<b>First Generation College Student</b>							
.....First generation student	4.7	74.9%	18.4%	5.0%	0.6%	1.1%	358
.....Not first generation	4.6	69.5%	21.8%	7.3%	1.1%	0.3%	1,057
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	4.6	69.4%	21.9%	7.3%	0.9%	0.5%	1,218
.....Gay, lesbian, or bisexual	4.8	82.8%	13.8%	2.3%	1.1%	.	174
<b>Disability Status*</b>							
.....No disability	4.6	69.8%	21.4%	7.6%	1.0%	0.2%	1,091
.....Disability	4.7	79.5%	15.7%	4.0%	0.4%	0.4%	249

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<b>C3e: Developing respect for diversity will better enable me live in my community</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.6	71.0%	21.2%	6.5%	0.5%	0.8%	1,541
<b>Class</b>							
...Masters	4.7	73.0%	20.9%	5.2%	0.4%	0.5%	736
..Doctoral	4.6	68.2%	21.7%	8.3%	0.5%	1.2%	732
.DVM	4.8	79.5%	19.2%	1.4%	.	.	73
<b>Gender ID*</b>							
....Male	4.5	64.9%	24.2%	9.0%	0.5%	1.3%	752
....Female	4.7	76.5%	18.6%	4.2%	0.3%	0.4%	763
....Transgender/Non-binary	4.8	84.6%	11.5%	.	3.8%	.	26
<b>Race/Ethnicity*</b>							
.....African American/Black	4.7	81.3%	13.1%	4.7%	.	0.9%	107
.....Asian	4.6	67.2%	26.4%	5.9%	0.4%	0.2%	545
....Hispanic/Latino	4.7	81.9%	13.3%	1.9%	.	2.9%	105
...White/Caucasian	4.6	70.9%	20.1%	8.1%	0.5%	0.5%	643
..Multiple races/ethnicities	4.6	79.1%	11.6%	4.7%	2.3%	2.3%	43
.Race other/unknown	4.4	66.3%	21.4%	7.1%	1.0%	4.1%	98
<b>Residency*</b>							
....U.S. resident	4.6	72.5%	18.4%	7.1%	0.7%	1.3%	858
....International student	4.6	69.1%	24.7%	5.7%	0.1%	0.3%	683
<b>Socioeconomic Background</b>							
....Poor/Working class	4.6	72.7%	18.6%	6.4%	0.7%	1.6%	425
....Middle class	4.6	70.2%	22.0%	6.6%	0.6%	0.6%	681
....Upper middle/Upper class	4.7	71.2%	23.6%	4.9%	.	0.3%	326
<b>First Generation College Student*</b>							
....First generation student	4.7	77.1%	16.5%	3.9%	0.6%	2.0%	358
....Not first generation	4.6	69.3%	22.9%	6.9%	0.5%	0.5%	1,059
<b>Sexual Orientation*</b>							
....Heterosexual or straight	4.6	69.5%	22.5%	6.7%	0.3%	0.9%	1,218
....Gay, lesbian, or bisexual	4.8	83.4%	13.7%	1.7%	1.1%	.	175
<b>Disability Status*</b>							
....No disability	4.6	71.1%	21.4%	6.7%	0.3%	0.5%	1,091
....Disability	4.7	78.0%	15.6%	5.2%	0.8%	0.4%	250

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<b>C3f: Interaction with different people is essential part of college education</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.4	62.3%	23.8%	9.1%	3.1%	1.8%	1,540
<b>Class*</b>							
...Masters	4.5	63.8%	24.0%	7.9%	3.1%	1.2%	734
..Doctoral	4.4	60.3%	23.7%	10.8%	2.6%	2.6%	733
.DVM	4.5	67.1%	21.9%	4.1%	6.8%	.	73
<b>Gender ID*</b>							
.....Male	4.3	56.7%	25.8%	10.5%	4.0%	2.9%	749
.....Female	4.5	67.1%	22.1%	7.8%	2.2%	0.8%	765
....Transgender/Non-binary	4.8	80.8%	15.4%	3.8%	.	.	26
<b>Race/Ethnicity*</b>							
.....African American/Black	4.6	71.0%	15.9%	11.2%	0.9%	0.9%	107
.....Asian	4.5	63.1%	27.3%	7.9%	1.3%	0.4%	542
....Hispanic/Latino	4.5	72.4%	16.2%	6.7%	2.9%	1.9%	105
...White/Caucasian	4.3	58.9%	23.6%	10.5%	4.3%	2.6%	645
..Multiple races/ethnicities	4.4	69.8%	11.6%	7.0%	9.3%	2.3%	43
.Race other/unknown	4.3	56.1%	27.6%	7.1%	4.1%	5.1%	98
<b>Residency*</b>							
.....U.S. resident	4.4	61.6%	21.8%	9.4%	4.5%	2.7%	859
.....International student	4.5	63.1%	26.3%	8.7%	1.2%	0.7%	681
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.5	65.4%	23.1%	8.2%	0.9%	2.4%	425
.....Middle class	4.4	60.4%	25.7%	8.8%	3.5%	1.5%	680
.....Upper middle/Upper class	4.4	62.6%	20.9%	9.8%	4.9%	1.8%	326
<b>First Generation College Student</b>							
.....First generation student	4.5	64.5%	23.7%	7.8%	1.7%	2.2%	358
.....Not first generation	4.4	61.8%	23.7%	9.3%	3.6%	1.6%	1,058
<b>Sexual Orientation*</b>							
.....Heterosexual or straight	4.4	60.4%	25.0%	9.3%	3.3%	2.1%	1,217
.....Gay, lesbian, or bisexual	4.6	73.0%	19.5%	5.7%	1.7%	.	174
<b>Disability Status*</b>							
.....No disability	4.4	59.2%	26.3%	9.7%	3.3%	1.5%	1,092
.....Disability	4.6	75.1%	14.5%	6.4%	2.4%	1.6%	249

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**Section C: Role of Diversity in Higher Education**  
**Tables of Results by Demographic Characteristics**

<b>C3g: I am aware of the difference between free and hate speech</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.6	69.0%	22.4%	5.3%	2.3%	1.0%	1,543
<b>Class</b>							
...Masters	4.6	70.8%	21.2%	4.9%	2.6%	0.5%	736
..Doctoral	4.5	66.8%	23.4%	6.0%	2.2%	1.6%	734
.DVM	4.7	72.6%	24.7%	2.7%	.	.	73
<b>Gender ID*</b>							
.....Male	4.5	65.0%	24.8%	6.3%	2.8%	1.2%	751
.....Female	4.6	72.5%	20.5%	4.6%	1.7%	0.8%	766
....Transgender/Non-binary	4.6	80.8%	11.5%	.	3.8%	3.8%	26
<b>Race/Ethnicity</b>							
.....African American/Black	4.7	75.7%	17.8%	4.7%	1.9%	.	107
.....Asian	4.5	65.9%	24.0%	7.2%	2.0%	0.9%	545
....Hispanic/Latino	4.6	69.5%	21.9%	4.8%	3.8%	.	105
...White/Caucasian	4.6	70.1%	22.5%	3.9%	2.5%	1.1%	645
..Multiple races/ethnicities	4.7	72.1%	23.3%	2.3%	2.3%	.	43
.Race other/unknown	4.5	69.4%	18.4%	7.1%	1.0%	4.1%	98
<b>Residency*</b>							
.....U.S. resident	4.6	71.4%	21.4%	3.8%	2.2%	1.2%	860
.....International student	4.5	65.9%	23.7%	7.2%	2.3%	0.9%	683
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.5	69.2%	20.7%	5.9%	2.8%	1.4%	425
.....Middle class	4.6	68.1%	23.9%	5.1%	1.9%	0.9%	681
.....Upper middle/Upper class	4.6	71.0%	22.0%	4.6%	1.5%	0.9%	328
<b>First Generation College Student</b>							
.....First generation student	4.6	69.8%	22.6%	4.2%	2.0%	1.4%	358
.....Not first generation	4.6	68.9%	22.2%	5.7%	2.2%	0.9%	1,061
<b>Sexual Orientation</b>							
.....Heterosexual or straight	4.6	68.2%	23.1%	5.5%	2.2%	1.0%	1,219
.....Gay, lesbian, or bisexual	4.6	76.0%	17.1%	2.9%	2.9%	1.1%	175
<b>Disability Status</b>							
.....No disability	4.6	68.3%	23.1%	5.5%	2.1%	1.0%	1,093
.....Disability	4.6	75.2%	18.0%	3.6%	2.4%	0.8%	250

**North Carolina State University**  
**Fall 2019 Campus Climate Survey (Graduate Students)**  
**Section C: Role of Diversity in Higher Education**  
**Tables of Results by Demographic Characteristics**

<b>C3h: NCSU provides opportunities for me to learn/build skills re diversity &amp; identity/affirmation awareness</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.1	40.8%	34.5%	19.7%	3.7%	1.3%	1,540
<b>Class*</b>							
...Masters	4.2	45.8%	34.6%	16.2%	2.2%	1.2%	734
..Doctoral	4.0	34.8%	34.9%	23.6%	5.2%	1.5%	733
.DVM	4.3	50.7%	30.1%	15.1%	4.1%	.	73
<b>Gender ID</b>							
.....Male	4.1	40.6%	34.8%	20.3%	3.5%	0.8%	748
.....Female	4.1	41.8%	34.2%	18.7%	3.7%	1.7%	766
....Transgender/Non-binary	3.5	15.4%	38.5%	30.8%	11.5%	3.8%	26
<b>Race/Ethnicity*</b>							
.....African American/Black	3.7	29.9%	33.6%	21.5%	7.5%	7.5%	107
.....Asian	4.3	50.6%	33.0%	13.8%	2.0%	0.6%	543
....Hispanic/Latino	4.1	41.3%	33.7%	20.2%	4.8%	.	104
...White/Caucasian	4.0	34.4%	37.5%	23.4%	4.0%	0.6%	645
..Multiple races/ethnicities	4.0	41.9%	25.6%	25.6%	4.7%	2.3%	43
.Race other/unknown	3.9	38.8%	29.6%	22.4%	5.1%	4.1%	98
<b>Residency*</b>							
.....U.S. resident	4.0	34.6%	36.1%	22.9%	4.9%	1.5%	859
.....International student	4.3	48.6%	32.6%	15.6%	2.2%	1.0%	681
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.0	38.0%	36.1%	19.6%	4.7%	1.7%	424
.....Middle class	4.1	42.7%	34.5%	18.7%	2.9%	1.2%	679
.....Upper middle/Upper class	4.0	39.0%	33.8%	21.6%	4.0%	1.5%	328
<b>First Generation College Student</b>							
.....First generation student	4.2	45.7%	31.4%	18.5%	3.1%	1.4%	357
.....Not first generation	4.1	39.3%	35.8%	19.7%	3.8%	1.4%	1,060
<b>Sexual Orientation</b>							
.....Heterosexual or straight	4.1	40.7%	34.6%	20.1%	3.3%	1.3%	1,216
.....Gay, lesbian, or bisexual	4.0	36.6%	38.9%	16.6%	5.7%	2.3%	175
<b>Disability Status*</b>							
.....No disability	4.1	41.3%	35.8%	18.5%	3.2%	1.2%	1,092
.....Disability	3.9	35.2%	31.2%	26.4%	5.6%	1.6%	250

**North Carolina State University**  
**Fall 2019 Campus Climate Survey (Graduate Students)**  
**Section C: Role of Diversity in Higher Education**  
**Tables of Results by Demographic Characteristics**

<b>C3i: I understand why diversity/inclusion are important principles for me to learn at NCSU</b>	<b>Mean Rating</b>	<b>5: Strongly agree</b>	<b>4: Somewhat agree</b>	<b>3: Neither agree nor disagree</b>	<b>2: Somewhat disagree</b>	<b>1: Strongly disagree</b>	<b>Total (N)</b>
<b>All</b>	4.6	69.3%	22.3%	6.2%	1.1%	1.0%	1,540
<b>Class</b>							
...Masters	4.6	71.7%	20.7%	6.1%	0.7%	0.8%	734
..Doctoral	4.5	65.8%	24.7%	6.5%	1.6%	1.4%	733
.DVM	4.8	80.8%	15.1%	4.1%	.	.	73
<b>Gender ID*</b>							
.....Male	4.4	61.4%	26.2%	8.9%	1.9%	1.6%	749
.....Female	4.7	76.5%	19.1%	3.7%	0.3%	0.5%	765
....Transgender/Non-binary	4.7	84.6%	7.7%	3.8%	3.8%	.	26
<b>Race/Ethnicity*</b>							
.....African American/Black	4.7	76.6%	15.9%	6.5%	.	0.9%	107
.....Asian	4.6	66.7%	26.3%	5.7%	0.9%	0.4%	544
....Hispanic/Latino	4.7	77.1%	17.1%	4.8%	.	1.0%	105
...White/Caucasian	4.6	69.7%	21.3%	6.7%	1.2%	1.1%	644
..Multiple races/ethnicities	4.6	74.4%	18.6%	.	4.7%	2.3%	43
.Race other/unknown	4.4	61.9%	21.6%	10.3%	2.1%	4.1%	97
<b>Residency*</b>							
.....U.S. resident	4.6	71.0%	19.3%	6.8%	1.5%	1.4%	859
.....International student	4.6	67.1%	26.1%	5.6%	0.6%	0.6%	681
<b>Socioeconomic Background</b>							
.....Poor/Working class	4.6	71.5%	20.2%	5.6%	1.2%	1.4%	425
.....Middle class	4.6	68.1%	24.3%	5.7%	0.9%	1.0%	680
.....Upper middle/Upper class	4.6	67.9%	23.9%	6.4%	1.2%	0.6%	327
<b>First Generation College Student</b>							
.....First generation student	4.6	71.7%	20.4%	5.3%	1.1%	1.4%	357
.....Not first generation	4.6	68.5%	23.5%	6.1%	1.0%	0.8%	1,060
<b>Sexual Orientation</b>							
.....Heterosexual or straight	4.6	67.8%	23.8%	6.1%	1.2%	1.1%	1,218
.....Gay, lesbian, or bisexual	4.7	78.9%	17.1%	2.9%	0.6%	0.6%	175
<b>Disability Status*</b>							
.....No disability	4.6	67.7%	24.1%	6.2%	1.2%	0.8%	1,092
.....Disability	4.7	77.6%	15.6%	4.8%	1.2%	0.8%	250