

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Design
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Profile

C1: Importance that NCSU holds diversity as essential value	Mean Rating	4: Very important	3: Somewhat important	2: Not very important	Total (N)
All	3.8	83.6%	14.5%	1.8%	55
Class					
...Masters	3.8	83.3%	16.7%	.	42
..Doctoral	3.8	84.6%	7.7%	7.7%	13
Gender ID					
.....Male	3.7	71.4%	23.8%	4.8%	21
.....Female	3.9	91.2%	8.8%	.	34
Race/Ethnicity					
....URM	4.0	100.0%	.	.	6
...Asian	3.6	70.6%	23.5%	5.9%	17
..White/Caucasian	3.9	91.7%	8.3%	.	24
.Multiple races/unknown	3.8	75.0%	25.0%	.	8
Residency					
.....U.S. resident	3.8	81.5%	18.5%	.	27
.....International student	3.8	85.7%	10.7%	3.6%	28
Socioeconomic Background					
.....Poor/Working class	3.9	94.1%	5.9%	.	17
.....Middle class	3.8	79.2%	20.8%	.	24
.....Upper middle/Upper class	3.7	81.8%	9.1%	9.1%	11
First Generation College Student					
.....First generation student	4.0	100.0%	.	.	12
.....Not first generation	3.8	80.0%	17.5%	2.5%	40

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C2a: NCSU has made diversity a priority	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	1: Strongly disagree	Total (N)
All	4.4	50.9%	40.0%	7.3%	1.8%	55
Class						
...Masters	4.4	50.0%	42.9%	7.1%	.	42
..Doctoral	4.2	53.8%	30.8%	7.7%	7.7%	13
Gender ID						
....Male	4.2	47.6%	38.1%	9.5%	4.8%	21
....Female	4.5	52.9%	41.2%	5.9%	.	34
Race/Ethnicity						
....URM	4.7	66.7%	33.3%	.	.	6
...Asian	4.5	52.9%	47.1%	.	.	17
..White/Caucasian	4.3	41.7%	45.8%	12.5%	.	24
.Multiple races/unknown	4.1	62.5%	12.5%	12.5%	12.5%	8
Residency						
....U.S. resident	4.3	44.4%	40.7%	14.8%	.	27
....International student	4.5	57.1%	39.3%	.	3.6%	28
Socioeconomic Background						
....Poor/Working class	4.4	47.1%	41.2%	11.8%	.	17
....Middle class	4.5	58.3%	33.3%	8.3%	.	24
....Upper middle/Upper class	4.3	54.5%	36.4%	.	9.1%	11
First Generation College Student						
....First generation student	4.5	50.0%	50.0%	.	.	12
....Not first generation	4.4	52.5%	35.0%	10.0%	2.5%	40

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C2b: NCSU does good job of implementng policies/practices, reinforce commitment to diversity	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.2	49.1%	30.9%	14.5%	5.5%	55
Class						
...Masters	4.3	50.0%	31.0%	14.3%	4.8%	42
..Doctoral	4.2	46.2%	30.8%	15.4%	7.7%	13
Gender ID						
.....Male	4.3	52.4%	28.6%	19.0%	.	21
.....Female	4.2	47.1%	32.4%	11.8%	8.8%	34
Race/Ethnicity						
....URM	4.2	50.0%	33.3%	.	16.7%	6
...Asian	4.6	64.7%	29.4%	5.9%	.	17
..White/Caucasian	4.1	45.8%	25.0%	20.8%	8.3%	24
.Multiple races/unknown	4.0	25.0%	50.0%	25.0%	.	8
Residency						
.....U.S. resident	4.1	44.4%	29.6%	18.5%	7.4%	27
.....International student	4.4	53.6%	32.1%	10.7%	3.6%	28
Socioeconomic Background						
.....Poor/Working class	4.1	41.2%	35.3%	17.6%	5.9%	17
.....Middle class	4.3	54.2%	29.2%	12.5%	4.2%	24
.....Upper middle/Upper class	4.3	54.5%	27.3%	9.1%	9.1%	11
First Generation College Student						
.....First generation student	4.5	58.3%	33.3%	8.3%	.	12
.....Not first generation	4.2	50.0%	27.5%	15.0%	7.5%	40

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C2c: Expectations for respect/civility clearly articulated at NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.4	56.4%	34.5%	5.5%	1.8%	1.8%	55
Class							
...Masters	4.4	54.8%	35.7%	7.1%	2.4%	.	42
..Doctoral	4.4	61.5%	30.8%	.	.	7.7%	13
Gender ID							
.....Male	4.5	66.7%	23.8%	4.8%	.	4.8%	21
.....Female	4.4	50.0%	41.2%	5.9%	2.9%	.	34
Race/Ethnicity							
....URM	4.3	50.0%	33.3%	16.7%	.	.	6
...Asian	4.5	58.8%	35.3%	.	5.9%	.	17
..White/Caucasian	4.5	58.3%	37.5%	4.2%	.	.	24
.Multiple races/unknown	4.0	50.0%	25.0%	12.5%	.	12.5%	8
Residency							
.....U.S. resident	4.5	59.3%	33.3%	7.4%	.	.	27
.....International student	4.3	53.6%	35.7%	3.6%	3.6%	3.6%	28
Socioeconomic Background							
.....Poor/Working class	4.3	35.3%	58.8%	5.9%	.	.	17
.....Middle class	4.5	66.7%	25.0%	4.2%	4.2%	.	24
.....Upper middle/Upper class	4.4	72.7%	9.1%	9.1%	.	9.1%	11
First Generation College Student							
.....First generation student	4.7	66.7%	33.3%	.	.	.	12
.....Not first generation	4.4	55.0%	32.5%	7.5%	2.5%	2.5%	40

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C2d: Consistent messages about diversity from campus leaders across sources	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.4	56.4%	30.9%	9.1%	1.8%	1.8%	55
Class							
...Masters	4.4	52.4%	35.7%	9.5%	.	2.4%	42
..Doctoral	4.5	69.2%	15.4%	7.7%	7.7%	.	13
Gender ID							
.....Male	4.6	57.1%	42.9%	.	.	.	21
.....Female	4.3	55.9%	23.5%	14.7%	2.9%	2.9%	34
Race/Ethnicity							
....URM	4.3	50.0%	33.3%	16.7%	.	.	6
...Asian	4.4	58.8%	29.4%	5.9%	.	5.9%	17
..White/Caucasian	4.5	62.5%	29.2%	8.3%	.	.	24
.Multiple races/unknown	4.0	37.5%	37.5%	12.5%	12.5%	.	8
Residency							
.....U.S. resident	4.4	48.1%	44.4%	7.4%	.	.	27
.....International student	4.4	64.3%	17.9%	10.7%	3.6%	3.6%	28
Socioeconomic Background							
.....Poor/Working class	4.1	41.2%	35.3%	17.6%	5.9%	.	17
.....Middle class	4.5	62.5%	29.2%	4.2%	.	4.2%	24
.....Upper middle/Upper class	4.5	63.6%	27.3%	9.1%	.	.	11
First Generation College Student							
.....First generation student	4.6	66.7%	25.0%	8.3%	.	.	12
.....Not first generation	4.3	52.5%	32.5%	10.0%	2.5%	2.5%	40

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C2e: NCSU provides environment for free expression of ideas/opinions/beliefs	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	Total (N)
All	4.5	56.4%	34.5%	9.1%	55
Class					
...Masters	4.5	54.8%	38.1%	7.1%	42
..Doctoral	4.5	61.5%	23.1%	15.4%	13
Gender ID					
....Male	4.5	57.1%	38.1%	4.8%	21
....Female	4.4	55.9%	32.4%	11.8%	34
Race/Ethnicity					
....URM	4.3	50.0%	33.3%	16.7%	6
...Asian	4.6	64.7%	35.3%	.	17
..White/Caucasian	4.4	58.3%	25.0%	16.7%	24
.Multiple races/unknown	4.4	37.5%	62.5%	.	8
Residency					
....U.S. resident	4.4	51.9%	33.3%	14.8%	27
....International student	4.6	60.7%	35.7%	3.6%	28
Socioeconomic Background					
....Poor/Working class	4.4	47.1%	41.2%	11.8%	17
....Middle class	4.6	66.7%	25.0%	8.3%	24
....Upper middle/Upper class	4.5	54.5%	36.4%	9.1%	11
First Generation College Student					
....First generation student	4.6	66.7%	25.0%	8.3%	12
....Not first generation	4.4	52.5%	37.5%	10.0%	40

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C2f: NCSU leaders distinguish between free and hate speech	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.1	40.7%	29.6%	25.9%	3.7%	54
Class						
...Masters	4.1	38.1%	33.3%	26.2%	2.4%	42
..Doctoral	4.1	50.0%	16.7%	25.0%	8.3%	12
Gender ID						
.....Male	4.1	42.9%	28.6%	23.8%	4.8%	21
.....Female	4.1	39.4%	30.3%	27.3%	3.0%	33
Race/Ethnicity						
....URM	4.3	66.7%	.	33.3%	.	6
...Asian	4.4	47.1%	47.1%	5.9%	.	17
..White/Caucasian	4.0	37.5%	29.2%	29.2%	4.2%	24
.Multiple races/unknown	3.3	14.3%	14.3%	57.1%	14.3%	7
Residency						
.....U.S. resident	3.9	37.0%	18.5%	37.0%	7.4%	27
.....International student	4.3	44.4%	40.7%	14.8%	.	27
Socioeconomic Background						
.....Poor/Working class	3.6	25.0%	25.0%	37.5%	12.5%	16
.....Middle class	4.2	41.7%	37.5%	20.8%	.	24
.....Upper middle/Upper class	4.5	63.6%	18.2%	18.2%	.	11
First Generation College Student						
.....First generation student	4.0	25.0%	50.0%	25.0%	.	12
.....Not first generation	4.1	46.2%	23.1%	25.6%	5.1%	39

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C2g: NCSU is good place to learn about multicultural issues/perspectives	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	Total (N)
All	4.3	49.1%	34.5%	16.4%	55
Class					
...Masters	4.3	50.0%	33.3%	16.7%	42
..Doctoral	4.3	46.2%	38.5%	15.4%	13
Gender ID					
.....Male	4.5	57.1%	33.3%	9.5%	21
.....Female	4.2	44.1%	35.3%	20.6%	34
Race/Ethnicity					
....URM	4.5	66.7%	16.7%	16.7%	6
...Asian	4.4	47.1%	41.2%	11.8%	17
..White/Caucasian	4.3	50.0%	29.2%	20.8%	24
.Multiple races/unknown	4.3	37.5%	50.0%	12.5%	8
Residency					
.....U.S. resident	4.3	48.1%	33.3%	18.5%	27
.....International student	4.4	50.0%	35.7%	14.3%	28
Socioeconomic Background					
.....Poor/Working class	4.2	41.2%	41.2%	17.6%	17
.....Middle class	4.5	54.2%	37.5%	8.3%	24
.....Upper middle/Upper class	4.3	54.5%	18.2%	27.3%	11
First Generation College Student					
.....First generation student	4.5	58.3%	33.3%	8.3%	12
.....Not first generation	4.3	47.5%	35.0%	17.5%	40

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C2h: NCSU places too much emphasis on diversity	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	2.7	7.5%	24.5%	20.8%	24.5%	22.6%	53
Class							
...Masters	2.7	7.3%	22.0%	24.4%	26.8%	19.5%	41
..Doctoral	2.7	8.3%	33.3%	8.3%	16.7%	33.3%	12
Gender ID							
.....Male	3.0	10.0%	35.0%	20.0%	10.0%	25.0%	20
.....Female	2.5	6.1%	18.2%	21.2%	33.3%	21.2%	33
Race/Ethnicity							
....URM	2.0	.	16.7%	16.7%	16.7%	50.0%	6
...Asian	3.5	17.6%	41.2%	17.6%	23.5%	.	17
..White/Caucasian	2.3	4.3%	13.0%	26.1%	21.7%	34.8%	23
.Multiple races/unknown	2.6	.	28.6%	14.3%	42.9%	14.3%	7
Residency							
.....U.S. resident	2.3	3.7%	14.8%	22.2%	22.2%	37.0%	27
.....International student	3.2	11.5%	34.6%	19.2%	26.9%	7.7%	26
Socioeconomic Background							
.....Poor/Working class	2.6	12.5%	18.8%	12.5%	25.0%	31.3%	16
.....Middle class	2.8	8.7%	21.7%	26.1%	30.4%	13.0%	23
.....Upper middle/Upper class	2.8	.	45.5%	18.2%	9.1%	27.3%	11
First Generation College Student							
.....First generation student	2.8	25.0%	8.3%	8.3%	33.3%	25.0%	12
.....Not first generation	2.7	2.6%	28.9%	23.7%	21.1%	23.7%	38

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C2i: NCSU is committed to help historically underrep students succeed	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.7	14.5%	47.3%	34.5%	1.8%	1.8%	55
Class							
...Masters	3.6	11.9%	45.2%	38.1%	2.4%	2.4%	42
..Doctoral	4.0	23.1%	53.8%	23.1%	.	.	13
Gender ID							
.....Male	3.8	14.3%	57.1%	23.8%	4.8%	.	21
.....Female	3.6	14.7%	41.2%	41.2%	.	2.9%	34
Race/Ethnicity*							
....URM	3.7	.	66.7%	33.3%	.	.	6
...Asian	3.9	17.6%	58.8%	23.5%	.	.	17
..White/Caucasian	3.6	8.3%	41.7%	50.0%	.	.	24
.Multiple races/unknown	3.6	37.5%	25.0%	12.5%	12.5%	12.5%	8
Residency							
.....U.S. resident	3.6	11.1%	37.0%	48.1%	3.7%	.	27
.....International student	3.9	17.9%	57.1%	21.4%	.	3.6%	28
Socioeconomic Background							
.....Poor/Working class	3.5	17.6%	29.4%	41.2%	5.9%	5.9%	17
.....Middle class	3.8	16.7%	50.0%	33.3%	.	.	24
.....Upper middle/Upper class	3.9	9.1%	72.7%	18.2%	.	.	11
First Generation College Student							
.....First generation student	3.7	25.0%	33.3%	33.3%	.	8.3%	12
.....Not first generation	3.8	12.5%	52.5%	32.5%	2.5%	.	40

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C2j: Efforts to increase diversity lead to opportunities to learn from others	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	Total (N)
All	4.7	70.9%	25.5%	3.6%	55
Class					
...Masters	4.7	73.8%	23.8%	2.4%	42
..Doctoral	4.5	61.5%	30.8%	7.7%	13
Gender ID					
.....Male	4.5	57.1%	33.3%	9.5%	21
.....Female	4.8	79.4%	20.6%	.	34
Race/Ethnicity					
....URM	4.8	83.3%	16.7%	.	6
...Asian	4.4	47.1%	41.2%	11.8%	17
..White/Caucasian	4.8	75.0%	25.0%	.	24
.Multiple races/unknown	5.0	100.0%	.	.	8
Residency					
.....U.S. resident	4.8	77.8%	22.2%	.	27
.....International student	4.6	64.3%	28.6%	7.1%	28
Socioeconomic Background					
.....Poor/Working class	4.8	76.5%	23.5%	.	17
.....Middle class	4.6	66.7%	29.2%	4.2%	24
.....Upper middle/Upper class	4.6	72.7%	18.2%	9.1%	11
First Generation College Student					
.....First generation student	4.8	75.0%	25.0%	.	12
.....Not first generation	4.7	70.0%	25.0%	5.0%	40

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C2k: Enhancing ability to partic in multicultural society should be part of univ mission	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.5	61.8%	27.3%	9.1%	1.8%	55
Class						
...Masters	4.5	59.5%	33.3%	7.1%	.	42
..Doctoral	4.4	69.2%	7.7%	15.4%	7.7%	13
Gender ID						
.....Male	4.2	47.6%	33.3%	14.3%	4.8%	21
.....Female	4.6	70.6%	23.5%	5.9%	.	34
Race/Ethnicity						
....URM	4.7	83.3%	.	16.7%	.	6
...Asian	4.1	35.3%	47.1%	11.8%	5.9%	17
..White/Caucasian	4.6	66.7%	29.2%	4.2%	.	24
.Multiple races/unknown	4.8	87.5%	.	12.5%	.	8
Residency						
.....U.S. resident	4.6	66.7%	22.2%	11.1%	.	27
.....International student	4.4	57.1%	32.1%	7.1%	3.6%	28
Socioeconomic Background						
.....Poor/Working class	4.6	64.7%	29.4%	5.9%	.	17
.....Middle class	4.5	58.3%	33.3%	8.3%	.	24
.....Upper middle/Upper class	4.3	63.6%	9.1%	18.2%	9.1%	11
First Generation College Student						
.....First generation student	4.7	66.7%	33.3%	.	.	12
.....Not first generation	4.4	60.0%	25.0%	12.5%	2.5%	40

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C2I: Fostering intellectual diversity should be goal of NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.6	69.1%	23.6%	5.5%	1.8%	55
Class*						
...Masters	4.6	64.3%	31.0%	4.8%	.	42
..Doctoral	4.6	84.6%	.	7.7%	7.7%	13
Gender ID*						
.....Male	4.3	47.6%	38.1%	9.5%	4.8%	21
.....Female	4.8	82.4%	14.7%	2.9%	.	34
Race/Ethnicity*						
....URM	4.7	83.3%	.	16.7%	.	6
...Asian	4.1	35.3%	47.1%	11.8%	5.9%	17
..White/Caucasian	4.9	87.5%	12.5%	.	.	24
.Multiple races/unknown	4.8	75.0%	25.0%	.	.	8
Residency						
.....U.S. resident	4.7	74.1%	22.2%	3.7%	.	27
.....International student	4.5	64.3%	25.0%	7.1%	3.6%	28
Socioeconomic Background						
.....Poor/Working class	4.7	70.6%	29.4%	.	.	17
.....Middle class	4.7	70.8%	25.0%	4.2%	.	24
.....Upper middle/Upper class	4.3	63.6%	9.1%	18.2%	9.1%	11
First Generation College Student						
.....First generation student	4.8	83.3%	16.7%	.	.	12
.....Not first generation	4.5	65.0%	25.0%	7.5%	2.5%	40

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C2m: Building diverse/inclusive community should be key goal of NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.6	67.3%	23.6%	7.3%	1.8%	55
Class						
...Masters	4.5	64.3%	26.2%	9.5%	.	42
..Doctoral	4.6	76.9%	15.4%	.	7.7%	13
Gender ID						
.....Male	4.2	47.6%	33.3%	14.3%	4.8%	21
.....Female	4.8	79.4%	17.6%	2.9%	.	34
Race/Ethnicity						
....URM	4.7	83.3%	.	16.7%	.	6
...Asian	4.2	41.2%	41.2%	11.8%	5.9%	17
..White/Caucasian	4.8	79.2%	16.7%	4.2%	.	24
.Multiple races/unknown	4.8	75.0%	25.0%	.	.	8
Residency						
.....U.S. resident	4.7	70.4%	25.9%	3.7%	.	27
.....International student	4.5	64.3%	21.4%	10.7%	3.6%	28
Socioeconomic Background						
.....Poor/Working class	4.8	76.5%	23.5%	.	.	17
.....Middle class	4.5	62.5%	25.0%	12.5%	.	24
.....Upper middle/Upper class	4.4	63.6%	18.2%	9.1%	9.1%	11
First Generation College Student						
.....First generation student	4.9	91.7%	8.3%	.	.	12
.....Not first generation	4.5	60.0%	27.5%	10.0%	2.5%	40

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C2n: Easy to find diversity info on NCSU website	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.8	30.9%	29.1%	30.9%	7.3%	1.8%	55
Class							
...Masters	3.8	28.6%	33.3%	31.0%	7.1%	.	42
..Doctoral	3.7	38.5%	15.4%	30.8%	7.7%	7.7%	13
Gender ID							
.....Male	3.6	23.8%	28.6%	33.3%	9.5%	4.8%	21
.....Female	3.9	35.3%	29.4%	29.4%	5.9%	.	34
Race/Ethnicity							
....URM	4.0	33.3%	33.3%	33.3%	.	.	6
...Asian	4.1	35.3%	35.3%	29.4%	.	.	17
..White/Caucasian	3.8	29.2%	29.2%	33.3%	8.3%	.	24
.Multiple races/unknown	3.1	25.0%	12.5%	25.0%	25.0%	12.5%	8
Residency							
.....U.S. resident	3.7	29.6%	22.2%	33.3%	14.8%	.	27
.....International student	3.9	32.1%	35.7%	28.6%	.	3.6%	28
Socioeconomic Background							
.....Poor/Working class	3.7	23.5%	29.4%	41.2%	5.9%	.	17
.....Middle class	3.9	29.2%	41.7%	20.8%	8.3%	.	24
.....Upper middle/Upper class	3.9	54.5%	9.1%	18.2%	9.1%	9.1%	11
First Generation College Student							
.....First generation student	3.9	41.7%	8.3%	50.0%	.	.	12
.....Not first generation	3.8	27.5%	37.5%	22.5%	10.0%	2.5%	40

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C3a2: Learning about different cultures is important part of graduate education	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.6	70.4%	22.2%	5.6%	1.9%	54
Class						
...Masters	4.5	65.9%	24.4%	7.3%	2.4%	41
..Doctoral	4.8	84.6%	15.4%	.	.	13
Gender ID						
....Male	4.4	57.1%	28.6%	9.5%	4.8%	21
....Female	4.8	78.8%	18.2%	3.0%	.	33
Race/Ethnicity						
....URM	4.8	83.3%	16.7%	.	.	6
...Asian	4.5	58.8%	29.4%	11.8%	.	17
..White/Caucasian	4.7	69.6%	26.1%	4.3%	.	23
.Multiple races/unknown	4.6	87.5%	.	.	12.5%	8
Residency						
....U.S. resident	4.6	66.7%	29.6%	.	3.7%	27
....International student	4.6	74.1%	14.8%	11.1%	.	27
Socioeconomic Background						
....Poor/Working class	4.8	76.5%	23.5%	.	.	17
....Middle class	4.6	70.8%	20.8%	8.3%	.	24
....Upper middle/Upper class	4.4	63.6%	18.2%	9.1%	9.1%	11
First Generation College Student						
....First generation student	4.8	75.0%	25.0%	.	.	12
....Not first generation	4.6	70.0%	20.0%	7.5%	2.5%	40

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C3b: Including diversity in curriculum detracts from more important knowledge	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	2.9	24.1%	13.0%	20.4%	13.0%	29.6%	54
Class							
...Masters	2.8	19.5%	14.6%	24.4%	12.2%	29.3%	41
..Doctoral	3.1	38.5%	7.7%	7.7%	15.4%	30.8%	13
Gender ID*							
.....Male	2.8	9.5%	28.6%	19.0%	14.3%	28.6%	21
.....Female	3.0	33.3%	3.0%	21.2%	12.1%	30.3%	33
Race/Ethnicity							
....URM	2.7	33.3%	.	16.7%	.	50.0%	6
...Asian	3.8	35.3%	29.4%	17.6%	11.8%	5.9%	17
..White/Caucasian	2.7	21.7%	8.7%	21.7%	8.7%	39.1%	23
.Multiple races/unknown	1.9	.	.	25.0%	37.5%	37.5%	8
Residency							
.....U.S. resident	2.7	22.2%	7.4%	22.2%	11.1%	37.0%	27
.....International student	3.1	25.9%	18.5%	18.5%	14.8%	22.2%	27
Socioeconomic Background							
.....Poor/Working class	2.8	17.6%	11.8%	29.4%	17.6%	23.5%	17
.....Middle class	3.1	33.3%	12.5%	12.5%	12.5%	29.2%	24
.....Upper middle/Upper class	2.6	18.2%	9.1%	27.3%	9.1%	36.4%	11
First Generation College Student							
.....First generation student	3.1	33.3%	8.3%	16.7%	16.7%	25.0%	12
.....Not first generation	2.8	20.0%	12.5%	22.5%	12.5%	32.5%	40

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C3c: Developing respect for / skills in diversity will better enable me to work in chosen field	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	Total (N)
All	4.6	68.5%	22.2%	9.3%	54
Class					
...Masters	4.6	70.7%	22.0%	7.3%	41
..Doctoral	4.5	61.5%	23.1%	15.4%	13
Gender ID					
.....Male	4.4	52.4%	38.1%	9.5%	21
.....Female	4.7	78.8%	12.1%	9.1%	33
Race/Ethnicity					
....URM	4.7	83.3%	.	16.7%	6
...Asian	4.5	58.8%	29.4%	11.8%	17
..White/Caucasian	4.7	73.9%	21.7%	4.3%	23
.Multiple races/unknown	4.5	62.5%	25.0%	12.5%	8
Residency					
.....U.S. resident	4.7	74.1%	18.5%	7.4%	27
.....International student	4.5	63.0%	25.9%	11.1%	27
Socioeconomic Background					
.....Poor/Working class	4.6	70.6%	17.6%	11.8%	17
.....Middle class	4.7	75.0%	16.7%	8.3%	24
.....Upper middle/Upper class	4.5	54.5%	36.4%	9.1%	11
First Generation College Student					
.....First generation student	4.8	75.0%	25.0%	.	12
.....Not first generation	4.6	67.5%	20.0%	12.5%	40

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C3d: Developing respect for / skills in diversity will better enable me to be a leader in chosen field	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	Total (N)
All	4.7	70.4%	25.9%	3.7%	54
Class					
...Masters	4.6	68.3%	26.8%	4.9%	41
..Doctoral	4.8	76.9%	23.1%	.	13
Gender ID					
.....Male	4.5	57.1%	33.3%	9.5%	21
.....Female	4.8	78.8%	21.2%	.	33
Race/Ethnicity					
....URM	4.8	83.3%	16.7%	.	6
...Asian	4.4	52.9%	35.3%	11.8%	17
..White/Caucasian	4.7	73.9%	26.1%	.	23
.Multiple races/unknown	4.9	87.5%	12.5%	.	8
Residency					
.....U.S. resident	4.7	74.1%	25.9%	.	27
.....International student	4.6	66.7%	25.9%	7.4%	27
Socioeconomic Background					
.....Poor/Working class	4.7	70.6%	29.4%	.	17
.....Middle class	4.7	75.0%	20.8%	4.2%	24
.....Upper middle/Upper class	4.5	63.6%	27.3%	9.1%	11
First Generation College Student					
.....First generation student	4.8	75.0%	25.0%	.	12
.....Not first generation	4.7	70.0%	25.0%	5.0%	40

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C3e: Developing respect for diversity will better enable me live in my community	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	Total (N)
All	4.6	68.5%	27.8%	3.7%	54
Class					
...Masters	4.6	63.4%	31.7%	4.9%	41
..Doctoral	4.8	84.6%	15.4%	.	13
Gender ID					
....Male	4.6	61.9%	33.3%	4.8%	21
....Female	4.7	72.7%	24.2%	3.0%	33
Race/Ethnicity					
....URM	4.7	83.3%	.	16.7%	6
...Asian	4.4	47.1%	47.1%	5.9%	17
..White/Caucasian	4.7	73.9%	26.1%	.	23
.Multiple races/unknown	4.9	87.5%	12.5%	.	8
Residency					
.....U.S. resident	4.7	70.4%	25.9%	3.7%	27
.....International student	4.6	66.7%	29.6%	3.7%	27
Socioeconomic Background					
.....Poor/Working class	4.8	76.5%	23.5%	.	17
.....Middle class	4.6	66.7%	29.2%	4.2%	24
.....Upper middle/Upper class	4.5	63.6%	27.3%	9.1%	11
First Generation College Student					
.....First generation student	4.8	83.3%	16.7%	.	12
.....Not first generation	4.6	65.0%	30.0%	5.0%	40

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C3f: Interaction with different people is essential part of college education	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.5	64.8%	25.9%	3.7%	5.6%	54
Class						
...Masters	4.4	58.5%	31.7%	4.9%	4.9%	41
..Doctoral	4.7	84.6%	7.7%	.	7.7%	13
Gender ID						
.....Male	4.4	57.1%	33.3%	.	9.5%	21
.....Female	4.6	69.7%	21.2%	6.1%	3.0%	33
Race/Ethnicity						
....URM	4.7	83.3%	.	16.7%	.	6
...Asian	4.5	58.8%	35.3%	.	5.9%	17
..White/Caucasian	4.5	60.9%	30.4%	4.3%	4.3%	23
.Multiple races/unknown	4.5	75.0%	12.5%	.	12.5%	8
Residency						
.....U.S. resident	4.4	63.0%	25.9%	3.7%	7.4%	27
.....International student	4.6	66.7%	25.9%	3.7%	3.7%	27
Socioeconomic Background						
.....Poor/Working class	4.7	70.6%	29.4%	.	.	17
.....Middle class	4.5	58.3%	33.3%	4.2%	4.2%	24
.....Upper middle/Upper class	4.2	63.6%	9.1%	9.1%	18.2%	11
First Generation College Student						
.....First generation student	4.6	58.3%	41.7%	.	.	12
.....Not first generation	4.5	65.0%	22.5%	5.0%	7.5%	40

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C3g: I am aware of the difference between free and hate speech	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.5	74.1%	11.1%	11.1%	1.9%	1.9%	54
Class							
...Masters	4.6	73.2%	12.2%	12.2%	2.4%	.	41
..Doctoral	4.5	76.9%	7.7%	7.7%	.	7.7%	13
Gender ID							
.....Male	4.7	76.2%	14.3%	9.5%	.	.	21
.....Female	4.5	72.7%	9.1%	12.1%	3.0%	3.0%	33
Race/Ethnicity							
....URM	5.0	100.0%	6
...Asian	4.2	58.8%	17.6%	17.6%	.	5.9%	17
..White/Caucasian	4.7	82.6%	13.0%	.	4.3%	.	23
.Multiple races/unknown	4.3	62.5%	.	37.5%	.	.	8
Residency							
.....U.S. resident	4.7	81.5%	11.1%	7.4%	.	.	27
.....International student	4.3	66.7%	11.1%	14.8%	3.7%	3.7%	27
Socioeconomic Background							
.....Poor/Working class	4.6	70.6%	17.6%	11.8%	.	.	17
.....Middle class	4.4	70.8%	8.3%	16.7%	.	4.2%	24
.....Upper middle/Upper class	4.6	81.8%	9.1%	.	9.1%	.	11
First Generation College Student							
.....First generation student	4.7	75.0%	16.7%	8.3%	.	.	12
.....Not first generation	4.5	72.5%	10.0%	12.5%	2.5%	2.5%	40

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C3h: NCSU provides opportunities for me to learn/build skills re diversity & identity/affirmation awareness	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	1: Strongly disagree	Total (N)
All	4.1	37.0%	40.7%	18.5%	3.7%	54
Class						
...Masters	4.1	36.6%	43.9%	17.1%	2.4%	41
..Doctoral	3.9	38.5%	30.8%	23.1%	7.7%	13
Gender ID						
....Male	4.0	47.6%	23.8%	19.0%	9.5%	21
....Female	4.1	30.3%	51.5%	18.2%	.	33
Race/Ethnicity*						
....URM	4.5	50.0%	50.0%	.	.	6
...Asian	4.4	52.9%	29.4%	17.6%	.	17
..White/Caucasian	4.0	26.1%	47.8%	26.1%	.	23
.Multiple races/unknown	3.4	25.0%	37.5%	12.5%	25.0%	8
Residency						
....U.S. resident	4.0	33.3%	44.4%	18.5%	3.7%	27
....International student	4.1	40.7%	37.0%	18.5%	3.7%	27
Socioeconomic Background						
....Poor/Working class	3.9	23.5%	52.9%	17.6%	5.9%	17
....Middle class	4.3	41.7%	41.7%	16.7%	.	24
....Upper middle/Upper class	3.8	36.4%	27.3%	27.3%	9.1%	11
First Generation College Student						
....First generation student	4.3	33.3%	58.3%	8.3%	.	12
....Not first generation	4.0	37.5%	35.0%	22.5%	5.0%	40

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C3i: I understand why diversity/inclusion are important principles for me to learn at NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	Total (N)
All	4.6	68.5%	27.8%	3.7%	54
Class					
...Masters	4.6	68.3%	26.8%	4.9%	41
..Doctoral	4.7	69.2%	30.8%	.	13
Gender ID					
.....Male	4.5	57.1%	38.1%	4.8%	21
.....Female	4.7	75.8%	21.2%	3.0%	33
Race/Ethnicity					
....URM	4.5	66.7%	16.7%	16.7%	6
...Asian	4.5	58.8%	35.3%	5.9%	17
..White/Caucasian	4.7	69.6%	30.4%	.	23
.Multiple races/unknown	4.9	87.5%	12.5%	.	8
Residency					
.....U.S. resident	4.7	77.8%	18.5%	3.7%	27
.....International student	4.6	59.3%	37.0%	3.7%	27
Socioeconomic Background					
.....Poor/Working class	4.7	70.6%	29.4%	.	17
.....Middle class	4.7	75.0%	20.8%	4.2%	24
.....Upper middle/Upper class	4.4	45.5%	45.5%	9.1%	11
First Generation College Student					
.....First generation student	4.8	75.0%	25.0%	.	12
.....Not first generation	4.6	67.5%	27.5%	5.0%	40