

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C1: Importance that NCSU holds diversity as essential value	Mean Rating	4: Very important	3: Somewhat important	2: Not very important	1: Not at all important	Total (N)
All	3.8	83.4%	13.9%	2.1%	0.5%	187
Class						
...Masters	3.8	82.4%	15.1%	2.5%	.	119
..Doctoral	3.8	85.3%	11.8%	1.5%	1.5%	68
Gender ID						
.....Male	3.7	72.3%	21.3%	6.4%	.	47
.....Female	3.8	86.5%	12.0%	0.8%	0.8%	133
Race/Ethnicity						
....URM	3.9	95.1%	2.4%	2.4%	.	41
...Asian	3.8	84.6%	15.4%	.	.	13
..White/Caucasian	3.8	80.4%	17.9%	0.9%	0.9%	112
.Multiple races/unknown	3.7	76.2%	14.3%	9.5%	.	21
Residency						
.....U.S. resident	3.8	82.5%	14.5%	2.4%	0.6%	166
.....International student	3.9	90.5%	9.5%	.	.	21
Socioeconomic Background						
.....Poor/Working class	3.9	85.7%	14.3%	.	.	70
.....Middle class	3.7	75.8%	16.1%	6.5%	1.6%	62
.....Upper middle/Upper class	3.9	93.8%	6.3%	.	.	32
First Generation College Student						
.....First generation student	3.8	83.3%	14.6%	2.1%	.	48
.....Not first generation	3.8	84.4%	12.8%	1.8%	0.9%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2a: NCSU has made diversity a priority	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.8	36.7%	31.7%	15.0%	12.8%	3.9%	180
Class*							
...Masters	4.0	44.3%	29.6%	14.8%	7.8%	3.5%	115
..Doctoral	3.5	23.1%	35.4%	15.4%	21.5%	4.6%	65
Gender ID							
.....Male	3.9	36.4%	34.1%	15.9%	11.4%	2.3%	44
.....Female	3.9	38.0%	31.0%	14.7%	12.4%	3.9%	129
Race/Ethnicity*							
....URM	3.5	35.0%	25.0%	10.0%	15.0%	15.0%	40
...Asian	4.0	30.8%	38.5%	30.8%	.	.	13
..White/Caucasian	3.9	37.7%	32.1%	15.1%	14.2%	0.9%	106
.Multiple races/unknown	4.0	38.1%	38.1%	14.3%	9.5%	.	21
Residency							
.....U.S. resident	3.8	33.3%	32.1%	16.4%	13.8%	4.4%	159
.....International student	4.5	61.9%	28.6%	4.8%	4.8%	.	21
Socioeconomic Background							
.....Poor/Working class	3.8	35.7%	32.9%	12.9%	14.3%	4.3%	70
.....Middle class	4.0	45.2%	27.4%	16.1%	9.7%	1.6%	62
.....Upper middle/Upper class	3.6	25.0%	37.5%	18.8%	12.5%	6.3%	32
First Generation College Student							
.....First generation student	3.8	31.3%	37.5%	12.5%	14.6%	4.2%	48
.....Not first generation	3.9	40.4%	30.3%	14.7%	11.9%	2.8%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2b: NCSU does good job of implementing policies/practices, reinforce commitment to diversity	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.7	30.9%	28.7%	23.2%	12.2%	5.0%	181
Class*							
...Masters	3.9	36.5%	28.7%	23.5%	7.0%	4.3%	115
..Doctoral	3.4	21.2%	28.8%	22.7%	21.2%	6.1%	66
Gender ID							
.....Male	3.6	27.3%	29.5%	22.7%	15.9%	4.5%	44
.....Female	3.8	33.1%	28.5%	23.8%	10.0%	4.6%	130
Race/Ethnicity							
....URM	3.3	27.5%	22.5%	17.5%	17.5%	15.0%	40
...Asian	4.0	30.8%	38.5%	30.8%	.	.	13
..White/Caucasian	3.8	30.8%	31.8%	22.4%	12.1%	2.8%	107
.Multiple races/unknown	3.9	38.1%	19.0%	33.3%	9.5%	.	21
Residency*							
.....U.S. resident	3.6	27.5%	30.0%	23.1%	13.8%	5.6%	160
.....International student	4.3	57.1%	19.0%	23.8%	.	.	21
Socioeconomic Background							
.....Poor/Working class	3.6	30.0%	25.7%	24.3%	12.9%	7.1%	70
.....Middle class	3.9	35.5%	30.6%	21.0%	11.3%	1.6%	62
.....Upper middle/Upper class	3.7	28.1%	34.4%	21.9%	9.4%	6.3%	32
First Generation College Student							
.....First generation student	3.6	29.2%	25.0%	25.0%	14.6%	6.3%	48
.....Not first generation	3.8	33.9%	33.0%	18.3%	11.0%	3.7%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2c: Expectations for respect/civility clearly articulated at NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.9	40.9%	28.2%	16.6%	9.9%	4.4%	181
Class							
...Masters	4.0	44.3%	31.3%	12.2%	7.8%	4.3%	115
..Doctoral	3.7	34.8%	22.7%	24.2%	13.6%	4.5%	66
Gender ID							
.....Male	4.0	40.9%	34.1%	11.4%	11.4%	2.3%	44
.....Female	3.9	42.3%	26.9%	17.7%	8.5%	4.6%	130
Race/Ethnicity							
....URM	3.7	42.5%	15.0%	17.5%	15.0%	10.0%	40
...Asian	4.0	38.5%	38.5%	7.7%	15.4%	.	13
..White/Caucasian	4.0	38.3%	35.5%	15.9%	7.5%	2.8%	107
.Multiple races/unknown	4.0	52.4%	9.5%	23.8%	9.5%	4.8%	21
Residency							
.....U.S. resident	3.9	38.8%	28.8%	16.3%	11.3%	5.0%	160
.....International student	4.4	57.1%	23.8%	19.0%	.	.	21
Socioeconomic Background							
.....Poor/Working class	3.9	41.4%	28.6%	10.0%	15.7%	4.3%	70
.....Middle class	4.1	43.5%	33.9%	14.5%	3.2%	4.8%	62
.....Upper middle/Upper class	3.7	31.3%	25.0%	25.0%	15.6%	3.1%	32
First Generation College Student							
.....First generation student	3.8	35.4%	35.4%	8.3%	16.7%	4.2%	48
.....Not first generation	4.0	42.2%	28.4%	16.5%	8.3%	4.6%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2d: Consistent messages about diversity from campus leaders across sources	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.0	39.8%	32.6%	16.6%	7.7%	3.3%	181
Class							
...Masters	4.1	46.1%	32.2%	13.9%	5.2%	2.6%	115
..Doctoral	3.7	28.8%	33.3%	21.2%	12.1%	4.5%	66
Gender ID							
.....Male	4.0	34.1%	38.6%	18.2%	9.1%	.	44
.....Female	4.0	43.1%	30.0%	15.4%	7.7%	3.8%	130
Race/Ethnicity*							
....URM	3.6	42.5%	15.0%	15.0%	17.5%	10.0%	40
...Asian	4.2	46.2%	30.8%	23.1%	.	.	13
..White/Caucasian	4.1	38.3%	39.3%	16.8%	3.7%	1.9%	107
.Multiple races/unknown	4.0	38.1%	33.3%	14.3%	14.3%	.	21
Residency							
.....U.S. resident	4.0	37.5%	35.6%	15.0%	8.1%	3.8%	160
.....International student	4.2	57.1%	9.5%	28.6%	4.8%	.	21
Socioeconomic Background							
.....Poor/Working class	3.8	37.1%	31.4%	14.3%	12.9%	4.3%	70
.....Middle class	4.1	41.9%	37.1%	14.5%	6.5%	.	62
.....Upper middle/Upper class	4.0	43.8%	28.1%	18.8%	3.1%	6.3%	32
First Generation College Student							
.....First generation student	3.9	35.4%	33.3%	16.7%	12.5%	2.1%	48
.....Not first generation	4.1	44.0%	33.9%	11.9%	7.3%	2.8%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2e: NCSU provides environment for free expression of ideas/opinions/beliefs	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.0	41.1%	31.1%	13.9%	10.0%	3.9%	180
Class							
...Masters	4.1	44.7%	30.7%	14.0%	7.0%	3.5%	114
..Doctoral	3.8	34.8%	31.8%	13.6%	15.2%	4.5%	66
Gender ID							
.....Male	4.1	43.2%	36.4%	6.8%	11.4%	2.3%	44
.....Female	4.0	41.9%	30.2%	14.7%	9.3%	3.9%	129
Race/Ethnicity							
....URM	3.8	42.5%	20.0%	17.5%	12.5%	7.5%	40
...Asian	4.3	53.8%	30.8%	7.7%	7.7%	.	13
..White/Caucasian	4.0	37.7%	36.8%	13.2%	9.4%	2.8%	106
.Multiple races/unknown	4.0	47.6%	23.8%	14.3%	9.5%	4.8%	21
Residency							
.....U.S. resident	3.9	37.7%	32.7%	14.5%	10.7%	4.4%	159
.....International student	4.5	66.7%	19.0%	9.5%	4.8%	.	21
Socioeconomic Background							
.....Poor/Working class	3.9	42.0%	31.9%	7.2%	13.0%	5.8%	69
.....Middle class	4.0	41.9%	30.6%	17.7%	8.1%	1.6%	62
.....Upper middle/Upper class	3.9	37.5%	34.4%	12.5%	9.4%	6.3%	32
First Generation College Student							
.....First generation student	3.9	44.7%	27.7%	8.5%	14.9%	4.3%	47
.....Not first generation	4.0	41.3%	33.9%	11.9%	9.2%	3.7%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2f: NCSU leaders distinguish between free and hate speech	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.6	29.5%	21.6%	35.2%	10.2%	3.4%	176
Class							
...Masters	3.7	30.7%	26.3%	31.6%	7.9%	3.5%	114
..Doctoral	3.5	27.4%	12.9%	41.9%	14.5%	3.2%	62
Gender ID							
.....Male	3.6	28.6%	23.8%	26.2%	21.4%	.	42
.....Female	3.7	29.9%	21.3%	37.8%	6.3%	4.7%	127
Race/Ethnicity							
....URM	3.3	23.7%	23.7%	26.3%	15.8%	10.5%	38
...Asian	4.1	46.2%	15.4%	38.5%	.	.	13
..White/Caucasian	3.7	30.5%	22.9%	37.1%	7.6%	1.9%	105
.Multiple races/unknown	3.5	25.0%	15.0%	40.0%	20.0%	.	20
Residency							
.....U.S. resident	3.6	27.1%	23.2%	34.8%	11.0%	3.9%	155
.....International student	4.0	47.6%	9.5%	38.1%	4.8%	.	21
Socioeconomic Background							
.....Poor/Working class	3.6	30.0%	18.6%	35.7%	12.9%	2.9%	70
.....Middle class	3.7	29.5%	26.2%	29.5%	9.8%	4.9%	61
.....Upper middle/Upper class	3.7	38.7%	9.7%	41.9%	6.5%	3.2%	31
First Generation College Student							
.....First generation student	3.6	27.1%	20.8%	39.6%	10.4%	2.1%	48
.....Not first generation	3.7	35.5%	20.6%	29.0%	11.2%	3.7%	107

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2g: NCSU is good place to learn about multicultural issues/perspectives	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.8	33.5%	31.3%	22.7%	8.0%	4.5%	176
Class*							
...Masters	4.0	37.2%	36.3%	18.6%	4.4%	3.5%	113
..Doctoral	3.5	27.0%	22.2%	30.2%	14.3%	6.3%	63
Gender ID							
.....Male	3.7	26.2%	38.1%	21.4%	11.9%	2.4%	42
.....Female	3.9	37.0%	29.1%	23.6%	6.3%	3.9%	127
Race/Ethnicity							
....URM	3.5	27.0%	27.0%	24.3%	8.1%	13.5%	37
...Asian	4.3	53.8%	23.1%	23.1%	.	.	13
..White/Caucasian	3.8	31.1%	36.8%	19.8%	9.4%	2.8%	106
.Multiple races/unknown	4.0	45.0%	15.0%	35.0%	5.0%	.	20
Residency							
.....U.S. resident	3.8	31.0%	33.5%	21.3%	9.0%	5.2%	155
.....International student	4.2	52.4%	14.3%	33.3%	.	.	21
Socioeconomic Background							
.....Poor/Working class	3.7	30.0%	32.9%	24.3%	4.3%	8.6%	70
.....Middle class	4.0	37.7%	32.8%	16.4%	13.1%	.	61
.....Upper middle/Upper class	3.7	35.5%	22.6%	29.0%	6.5%	6.5%	31
First Generation College Student							
.....First generation student	3.8	33.3%	27.1%	29.2%	2.1%	8.3%	48
.....Not first generation	3.9	35.5%	34.6%	15.9%	11.2%	2.8%	107

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2h: NCSU places too much emphasis on diversity	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	2.1	9.6%	5.1%	20.9%	11.3%	53.1%	177
Class							
...Masters	2.1	8.8%	5.3%	24.6%	13.2%	48.2%	114
..Doctoral	2.0	11.1%	4.8%	14.3%	7.9%	61.9%	63
Gender ID							
.....Male	2.3	11.9%	11.9%	14.3%	14.3%	47.6%	42
.....Female	2.1	9.4%	3.1%	24.2%	10.9%	52.3%	128
Race/Ethnicity							
....URM	1.7	7.9%	.	15.8%	10.5%	65.8%	38
...Asian	2.8	15.4%	7.7%	46.2%	.	30.8%	13
..White/Caucasian	2.1	9.4%	4.7%	20.8%	13.2%	51.9%	106
.Multiple races/unknown	2.3	10.0%	15.0%	15.0%	10.0%	50.0%	20
Residency*							
.....U.S. resident	1.9	7.7%	4.5%	18.6%	12.8%	56.4%	156
.....International student	3.0	23.8%	9.5%	38.1%	.	28.6%	21
Socioeconomic Background*							
.....Poor/Working class	2.1	8.6%	7.1%	20.0%	15.7%	48.6%	70
.....Middle class	2.3	17.7%	3.2%	21.0%	11.3%	46.8%	62
.....Upper middle/Upper class	1.4	.	.	16.1%	3.2%	80.6%	31
First Generation College Student							
.....First generation student	2.1	6.3%	6.3%	20.8%	20.8%	45.8%	48
.....Not first generation	2.0	12.0%	2.8%	18.5%	7.4%	59.3%	108

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2i: NCSU is committed to help historically underrep students succeed	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.5	22.6%	25.4%	37.9%	9.6%	4.5%	177
Class							
...Masters	3.6	25.4%	28.9%	35.1%	6.1%	4.4%	114
..Doctoral	3.3	17.5%	19.0%	42.9%	15.9%	4.8%	63
Gender ID							
.....Male	3.5	23.8%	31.0%	26.2%	11.9%	7.1%	42
.....Female	3.6	22.7%	25.0%	40.6%	8.6%	3.1%	128
Race/Ethnicity							
....URM	3.3	18.4%	26.3%	28.9%	15.8%	10.5%	38
...Asian	3.8	38.5%	15.4%	38.5%	7.7%	.	13
..White/Caucasian	3.5	20.8%	25.5%	41.5%	8.5%	3.8%	106
.Multiple races/unknown	3.9	30.0%	30.0%	35.0%	5.0%	.	20
Residency							
.....U.S. resident	3.5	20.5%	26.3%	37.2%	10.9%	5.1%	156
.....International student	4.0	38.1%	19.0%	42.9%	.	.	21
Socioeconomic Background							
.....Poor/Working class	3.5	24.3%	25.7%	31.4%	12.9%	5.7%	70
.....Middle class	3.7	25.8%	27.4%	40.3%	4.8%	1.6%	62
.....Upper middle/Upper class	3.3	16.1%	22.6%	41.9%	9.7%	9.7%	31
First Generation College Student							
.....First generation student	3.5	27.1%	20.8%	33.3%	12.5%	6.3%	48
.....Not first generation	3.6	23.1%	28.7%	37.0%	6.5%	4.6%	108

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2j: Efforts to increase diversity lead to opportunities to learn from others	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.4	65.2%	18.5%	12.9%	2.8%	0.6%	178
Class							
...Masters	4.5	64.3%	21.7%	11.3%	1.7%	0.9%	115
..Doctoral	4.4	66.7%	12.7%	15.9%	4.8%	.	63
Gender ID							
.....Male	4.5	62.8%	27.9%	4.7%	4.7%	.	43
.....Female	4.4	64.8%	16.4%	15.6%	2.3%	0.8%	128
Race/Ethnicity							
....URM	4.5	68.4%	13.2%	18.4%	.	.	38
...Asian	4.2	61.5%	7.7%	23.1%	7.7%	.	13
..White/Caucasian	4.5	67.9%	17.9%	10.4%	2.8%	0.9%	106
.Multiple races/unknown	4.3	47.6%	38.1%	9.5%	4.8%	.	21
Residency							
.....U.S. resident	4.5	65.6%	18.5%	12.1%	3.2%	0.6%	157
.....International student	4.4	61.9%	19.0%	19.0%	.	.	21
Socioeconomic Background							
.....Poor/Working class	4.4	62.9%	22.9%	11.4%	1.4%	1.4%	70
.....Middle class	4.5	71.0%	12.9%	11.3%	4.8%	.	62
.....Upper middle/Upper class	4.5	64.5%	19.4%	12.9%	3.2%	.	31
First Generation College Student							
.....First generation student	4.5	66.7%	18.8%	10.4%	2.1%	2.1%	48
.....Not first generation	4.5	67.6%	17.6%	11.1%	3.7%	.	108

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2k: Enhancing ability to partic in multicultural society should be part of univ mission	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.6	76.3%	16.4%	4.5%	1.7%	1.1%	177
Class							
...Masters	4.7	77.4%	16.5%	4.3%	0.9%	0.9%	115
..Doctoral	4.6	74.2%	16.1%	4.8%	3.2%	1.6%	62
Gender ID							
.....Male	4.5	67.4%	23.3%	2.3%	7.0%	.	43
.....Female	4.7	78.7%	15.0%	4.7%	.	1.6%	127
Race/Ethnicity							
....URM	4.7	76.3%	15.8%	7.9%	.	.	38
...Asian	4.6	69.2%	23.1%	7.7%	.	.	13
..White/Caucasian	4.6	79.0%	13.3%	2.9%	2.9%	1.9%	105
.Multiple races/unknown	4.6	66.7%	28.6%	4.8%	.	.	21
Residency							
.....U.S. resident	4.6	76.3%	16.0%	4.5%	1.9%	1.3%	156
.....International student	4.7	76.2%	19.0%	4.8%	.	.	21
Socioeconomic Background							
.....Poor/Working class	4.7	75.7%	20.0%	1.4%	1.4%	1.4%	70
.....Middle class	4.6	79.0%	11.3%	4.8%	3.2%	1.6%	62
.....Upper middle/Upper class	4.7	80.6%	12.9%	6.5%	.	.	31
First Generation College Student							
.....First generation student	4.7	77.1%	20.8%	.	.	2.1%	48
.....Not first generation	4.7	78.7%	13.0%	4.6%	2.8%	0.9%	108

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C21: Fostering intellectual diversity should be goal of NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.7	80.2%	13.6%	4.0%	1.1%	1.1%	177
Class							
...Masters	4.7	78.3%	14.8%	5.2%	.	1.7%	115
..Doctoral	4.8	83.9%	11.3%	1.6%	3.2%	.	62
Gender ID							
.....Male	4.7	74.4%	20.9%	2.3%	2.3%	.	43
.....Female	4.7	81.1%	11.8%	4.7%	0.8%	1.6%	127
Race/Ethnicity							
....URM	4.7	78.9%	13.2%	7.9%	.	.	38
...Asian	4.6	69.2%	23.1%	7.7%	.	.	13
..White/Caucasian	4.7	82.9%	12.4%	1.9%	1.9%	1.0%	105
.Multiple races/unknown	4.6	76.2%	14.3%	4.8%	.	4.8%	21
Residency							
.....U.S. resident	4.7	79.5%	14.1%	3.8%	1.3%	1.3%	156
.....International student	4.8	85.7%	9.5%	4.8%	.	.	21
Socioeconomic Background							
.....Poor/Working class	4.7	80.0%	14.3%	1.4%	1.4%	2.9%	70
.....Middle class	4.7	77.4%	16.1%	6.5%	.	.	62
.....Upper middle/Upper class	4.9	90.3%	9.7%	.	.	.	31
First Generation College Student							
.....First generation student	4.6	79.2%	14.6%	.	2.1%	4.2%	48
.....Not first generation	4.8	81.5%	14.8%	3.7%	.	.	108

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2m: Building diverse/inclusive community should be key goal of NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	1: Strongly disagree	Total (N)
All	4.7	78.5%	14.7%	5.6%	1.1%	177
Class						
...Masters	4.7	75.7%	16.5%	7.0%	0.9%	115
..Doctoral	4.8	83.9%	11.3%	3.2%	1.6%	62
Gender ID						
....Male	4.6	72.1%	18.6%	7.0%	2.3%	43
....Female	4.7	79.5%	14.2%	5.5%	0.8%	127
Race/Ethnicity						
....URM	4.7	81.6%	10.5%	7.9%	.	38
...Asian	4.7	76.9%	15.4%	7.7%	.	13
..White/Caucasian	4.7	77.1%	17.1%	3.8%	1.9%	105
.Multiple races/unknown	4.7	81.0%	9.5%	9.5%	.	21
Residency						
....U.S. resident	4.7	78.8%	14.7%	5.1%	1.3%	156
....International student	4.7	76.2%	14.3%	9.5%	.	21
Socioeconomic Background						
....Poor/Working class	4.7	80.0%	17.1%	1.4%	1.4%	70
....Middle class	4.6	74.2%	12.9%	11.3%	1.6%	62
....Upper middle/Upper class	4.9	90.3%	9.7%	.	.	31
First Generation College Student						
....First generation student	4.7	81.3%	14.6%	2.1%	2.1%	48
....Not first generation	4.7	79.6%	14.8%	4.6%	0.9%	108

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C2n: Easy to find diversity info on NCSU website	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	3.7	25.4%	27.1%	37.9%	7.3%	2.3%	177
Class							
...Masters	3.7	26.1%	29.6%	34.8%	7.8%	1.7%	115
..Doctoral	3.6	24.2%	22.6%	43.5%	6.5%	3.2%	62
Gender ID							
.....Male	3.7	20.9%	39.5%	30.2%	9.3%	.	43
.....Female	3.7	26.8%	22.8%	41.7%	6.3%	2.4%	127
Race/Ethnicity*							
....URM	3.5	23.7%	21.1%	44.7%	5.3%	5.3%	38
...Asian	3.8	38.5%	15.4%	38.5%	.	7.7%	13
..White/Caucasian	3.7	24.8%	29.5%	40.0%	4.8%	1.0%	105
.Multiple races/unknown	3.5	23.8%	33.3%	14.3%	28.6%	.	21
Residency							
.....U.S. resident	3.6	23.7%	27.6%	39.1%	7.1%	2.6%	156
.....International student	3.9	38.1%	23.8%	28.6%	9.5%	.	21
Socioeconomic Background							
.....Poor/Working class	3.7	27.1%	27.1%	34.3%	10.0%	1.4%	70
.....Middle class	3.7	25.8%	25.8%	43.5%	4.8%	.	62
.....Upper middle/Upper class	3.6	25.8%	32.3%	25.8%	6.5%	9.7%	31
First Generation College Student							
.....First generation student	3.6	27.1%	27.1%	31.3%	12.5%	2.1%	48
.....Not first generation	3.7	26.9%	29.6%	36.1%	4.6%	2.8%	108

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C3a2: Learning about different cultures is important part of graduate education	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.7	76.6%	14.9%	7.4%	1.1%	175
Class						
...Masters	4.6	74.3%	16.8%	7.1%	1.8%	113
..Doctoral	4.7	80.6%	11.3%	8.1%	.	62
Gender ID						
.....Male	4.6	72.1%	16.3%	9.3%	2.3%	43
.....Female	4.7	77.6%	14.4%	7.2%	0.8%	125
Race/Ethnicity						
....URM	4.8	81.1%	13.5%	5.4%	.	37
...Asian	4.5	69.2%	15.4%	15.4%	.	13
..White/Caucasian	4.6	75.2%	16.2%	6.7%	1.9%	105
.Multiple races/unknown	4.7	80.0%	10.0%	10.0%	.	20
Residency						
.....U.S. resident	4.7	77.4%	14.8%	6.5%	1.3%	155
.....International student	4.6	70.0%	15.0%	15.0%	.	20
Socioeconomic Background						
.....Poor/Working class	4.7	80.0%	15.7%	2.9%	1.4%	70
.....Middle class	4.5	68.9%	14.8%	14.8%	1.6%	61
.....Upper middle/Upper class	4.9	87.5%	12.5%	.	.	32
First Generation College Student						
.....First generation student	4.7	75.0%	18.8%	6.3%	.	48
.....Not first generation	4.7	78.0%	13.8%	6.4%	1.8%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C3b: Including diversity in curriculum detracts from more important knowledge	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	2.4	23.0%	8.6%	8.6%	7.5%	52.3%	174
Class							
...Masters	2.6	25.9%	10.7%	10.7%	4.5%	48.2%	112
..Doctoral	2.1	17.7%	4.8%	4.8%	12.9%	59.7%	62
Gender ID*							
.....Male	2.4	14.0%	18.6%	11.6%	7.0%	48.8%	43
.....Female	2.5	27.4%	5.6%	8.1%	8.1%	50.8%	124
Race/Ethnicity							
....URM	2.2	21.6%	5.4%	5.4%	5.4%	62.2%	37
...Asian	2.7	23.1%	15.4%	7.7%	15.4%	38.5%	13
..White/Caucasian	2.4	22.1%	8.7%	10.6%	7.7%	51.0%	104
.Multiple races/unknown	2.7	30.0%	10.0%	5.0%	5.0%	50.0%	20
Residency							
.....U.S. resident	2.3	21.9%	8.4%	7.1%	7.7%	54.8%	155
.....International student	3.1	31.6%	10.5%	21.1%	5.3%	31.6%	19
Socioeconomic Background							
.....Poor/Working class	2.2	18.6%	8.6%	7.1%	7.1%	58.6%	70
.....Middle class	2.6	21.7%	11.7%	13.3%	8.3%	45.0%	60
.....Upper middle/Upper class	2.3	28.1%	3.1%	3.1%	6.3%	59.4%	32
First Generation College Student							
.....First generation student	2.3	18.8%	12.5%	4.2%	6.3%	58.3%	48
.....Not first generation	2.5	24.1%	7.4%	9.3%	8.3%	50.9%	108

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C3c: Developing respect for / skills in diversity will better enable me to work in chosen field	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.7	83.4%	6.9%	6.9%	2.9%	175
Class						
...Masters	4.8	85.8%	6.2%	5.3%	2.7%	113
..Doctoral	4.6	79.0%	8.1%	9.7%	3.2%	62
Gender ID*						
....Male	4.4	67.4%	16.3%	4.7%	11.6%	43
....Female	4.8	88.0%	4.0%	8.0%	.	125
Race/Ethnicity						
....URM	4.9	91.9%	5.4%	2.7%	.	37
...Asian	4.4	61.5%	15.4%	23.1%	.	13
..White/Caucasian	4.7	82.9%	6.7%	6.7%	3.8%	105
.Multiple races/unknown	4.7	85.0%	5.0%	5.0%	5.0%	20
Residency						
....U.S. resident	4.7	84.5%	7.1%	5.8%	2.6%	155
....International student	4.5	75.0%	5.0%	15.0%	5.0%	20
Socioeconomic Background						
....Poor/Working class	4.7	78.6%	12.9%	7.1%	1.4%	70
....Middle class	4.7	83.6%	4.9%	6.6%	4.9%	61
....Upper middle/Upper class	4.8	90.6%	.	6.3%	3.1%	32
First Generation College Student						
....First generation student	4.7	79.2%	14.6%	6.3%	.	48
....Not first generation	4.7	84.4%	4.6%	7.3%	3.7%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C3d: Developing respect for / skills in diversity will better enable me to be a leader in chosen field	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	Total (N)
All	4.7	83.3%	9.2%	6.3%	1.1%	174
Class						
...Masters	4.8	86.6%	7.1%	5.4%	0.9%	112
..Doctoral	4.7	77.4%	12.9%	8.1%	1.6%	62
Gender ID*						
.....Male	4.6	72.1%	18.6%	4.7%	4.7%	43
.....Female	4.8	86.3%	6.5%	7.3%	.	124
Race/Ethnicity						
....URM	4.9	94.6%	2.7%	2.7%	.	37
...Asian	4.4	61.5%	15.4%	23.1%	.	13
..White/Caucasian	4.8	82.7%	10.6%	5.8%	1.0%	104
.Multiple races/unknown	4.7	80.0%	10.0%	5.0%	5.0%	20
Residency*						
.....U.S. resident	4.8	84.5%	9.7%	4.5%	1.3%	155
.....International student	4.5	73.7%	5.3%	21.1%	.	19
Socioeconomic Background						
.....Poor/Working class	4.8	81.4%	12.9%	5.7%	.	70
.....Middle class	4.7	81.7%	6.7%	8.3%	3.3%	60
.....Upper middle/Upper class	4.9	90.6%	6.3%	3.1%	.	32
First Generation College Student						
.....First generation student	4.8	83.3%	10.4%	6.3%	.	48
.....Not first generation	4.7	83.3%	9.3%	5.6%	1.9%	108

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C3e: Developing respect for diversity will better enable me live in my community	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.7	81.1%	10.3%	6.9%	1.1%	0.6%	175
Class							
...Masters	4.7	82.3%	9.7%	6.2%	1.8%	.	113
..Doctoral	4.7	79.0%	11.3%	8.1%	.	1.6%	62
Gender ID							
.....Male	4.5	74.4%	14.0%	4.7%	4.7%	2.3%	43
.....Female	4.7	82.4%	9.6%	8.0%	.	.	125
Race/Ethnicity							
....URM	4.8	86.5%	10.8%	2.7%	.	.	37
...Asian	4.5	69.2%	7.7%	23.1%	.	.	13
..White/Caucasian	4.7	81.0%	10.5%	6.7%	1.0%	1.0%	105
.Multiple races/unknown	4.7	80.0%	10.0%	5.0%	5.0%	.	20
Residency							
.....U.S. resident	4.7	81.9%	11.0%	5.2%	1.3%	0.6%	155
.....International student	4.6	75.0%	5.0%	20.0%	.	.	20
Socioeconomic Background							
.....Poor/Working class	4.8	82.9%	11.4%	4.3%	1.4%	.	70
.....Middle class	4.6	77.0%	8.2%	11.5%	1.6%	1.6%	61
.....Upper middle/Upper class	4.8	84.4%	12.5%	3.1%	.	.	32
First Generation College Student							
.....First generation student	4.8	83.3%	12.5%	4.2%	.	.	48
.....Not first generation	4.7	79.8%	10.1%	7.3%	1.8%	0.9%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C3f: Interaction with different people is essential part of college education	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.5	72.6%	15.4%	5.7%	3.4%	2.9%	175
Class							
...Masters	4.5	70.8%	16.8%	5.3%	5.3%	1.8%	113
..Doctoral	4.5	75.8%	12.9%	6.5%	.	4.8%	62
Gender ID							
.....Male	4.2	60.5%	18.6%	9.3%	2.3%	9.3%	43
.....Female	4.6	75.2%	15.2%	4.8%	4.0%	0.8%	125
Race/Ethnicity							
....URM	4.7	78.4%	16.2%	5.4%	.	.	37
...Asian	4.5	69.2%	15.4%	7.7%	7.7%	.	13
..White/Caucasian	4.4	71.4%	14.3%	5.7%	3.8%	4.8%	105
.Multiple races/unknown	4.6	70.0%	20.0%	5.0%	5.0%	.	20
Residency							
.....U.S. resident	4.5	74.2%	14.8%	4.5%	3.9%	2.6%	155
.....International student	4.3	60.0%	20.0%	15.0%	.	5.0%	20
Socioeconomic Background*							
.....Poor/Working class	4.6	71.4%	22.9%	4.3%	.	1.4%	70
.....Middle class	4.2	65.6%	14.8%	4.9%	8.2%	6.6%	61
.....Upper middle/Upper class	4.9	90.6%	6.3%	3.1%	.	.	32
First Generation College Student							
.....First generation student	4.5	68.8%	20.8%	6.3%	4.2%	.	48
.....Not first generation	4.6	76.1%	13.8%	3.7%	2.8%	3.7%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C3g: I am aware of the difference between free and hate speech	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.7	80.0%	13.1%	4.6%	1.1%	1.1%	175
Class							
...Masters	4.7	77.9%	15.9%	4.4%	0.9%	0.9%	113
..Doctoral	4.7	83.9%	8.1%	4.8%	1.6%	1.6%	62
Gender ID							
.....Male	4.6	74.4%	18.6%	4.7%	.	2.3%	43
.....Female	4.7	80.8%	12.0%	4.8%	1.6%	0.8%	125
Race/Ethnicity							
....URM	4.8	81.1%	13.5%	5.4%	.	.	37
...Asian	4.7	76.9%	15.4%	7.7%	.	.	13
..White/Caucasian	4.6	79.0%	12.4%	4.8%	1.9%	1.9%	105
.Multiple races/unknown	4.9	85.0%	15.0%	.	.	.	20
Residency							
.....U.S. resident	4.7	80.6%	12.9%	4.5%	0.6%	1.3%	155
.....International student	4.6	75.0%	15.0%	5.0%	5.0%	.	20
Socioeconomic Background							
.....Poor/Working class	4.7	78.6%	14.3%	4.3%	2.9%	.	70
.....Middle class	4.7	78.7%	16.4%	3.3%	.	1.6%	61
.....Upper middle/Upper class	4.7	87.5%	3.1%	6.3%	.	3.1%	32
First Generation College Student							
.....First generation student	4.7	79.2%	14.6%	4.2%	2.1%	.	48
.....Not first generation	4.7	80.7%	11.9%	4.6%	0.9%	1.8%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C3h: NCSU provides opportunities for me to learn/build skills re diversity & identity/affirmation awareness	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	2: Somewhat disagree	1: Strongly disagree	Total (N)
All	4.0	41.7%	28.6%	21.7%	5.1%	2.9%	175
Class							
...Masters	4.2	46.0%	31.9%	16.8%	3.5%	1.8%	113
..Doctoral	3.7	33.9%	22.6%	30.6%	8.1%	4.8%	62
Gender ID							
.....Male	4.0	41.9%	25.6%	27.9%	4.7%	.	43
.....Female	4.0	42.4%	29.6%	19.2%	5.6%	3.2%	125
Race/Ethnicity							
....URM	3.9	40.5%	29.7%	13.5%	8.1%	8.1%	37
...Asian	4.2	38.5%	38.5%	23.1%	.	.	13
..White/Caucasian	4.0	41.0%	28.6%	25.7%	2.9%	1.9%	105
.Multiple races/unknown	4.1	50.0%	20.0%	15.0%	15.0%	.	20
Residency							
.....U.S. resident	4.0	40.0%	29.7%	21.3%	5.8%	3.2%	155
.....International student	4.3	55.0%	20.0%	25.0%	.	.	20
Socioeconomic Background							
.....Poor/Working class	4.0	40.0%	31.4%	17.1%	8.6%	2.9%	70
.....Middle class	4.0	44.3%	24.6%	24.6%	4.9%	1.6%	61
.....Upper middle/Upper class	3.9	37.5%	31.3%	25.0%	.	6.3%	32
First Generation College Student							
.....First generation student	4.0	47.9%	22.9%	18.8%	6.3%	4.2%	48
.....Not first generation	4.0	38.5%	33.0%	21.1%	4.6%	2.8%	109

North Carolina State University
Fall 2019 Campus Climate Survey (Graduate Students)
College of Humanities and Social Sciences
Section C: Role of Diversity in Higher Education
Tables of Results by Demographic Characteristics

C3i: I understand why diversity/inclusion are important principles for me to learn at NCSU	Mean Rating	5: Strongly agree	4: Somewhat agree	3: Neither agree nor disagree	1: Strongly disagree	Total (N)
All	4.7	84.0%	9.7%	4.6%	1.7%	175
Class						
...Masters	4.8	85.8%	8.8%	4.4%	0.9%	113
..Doctoral	4.7	80.6%	11.3%	4.8%	3.2%	62
Gender ID*						
....Male	4.4	69.8%	18.6%	4.7%	7.0%	43
....Female	4.8	88.0%	7.2%	4.8%	.	125
Race/Ethnicity						
....URM	4.8	83.8%	10.8%	5.4%	.	37
...Asian	4.7	76.9%	15.4%	7.7%	.	13
..White/Caucasian	4.7	84.8%	8.6%	3.8%	2.9%	105
.Multiple races/unknown	4.8	85.0%	10.0%	5.0%	.	20
Residency						
....U.S. resident	4.8	84.5%	10.3%	3.9%	1.3%	155
....International student	4.6	80.0%	5.0%	10.0%	5.0%	20
Socioeconomic Background						
....Poor/Working class	4.8	82.9%	14.3%	2.9%	.	70
....Middle class	4.6	80.3%	8.2%	6.6%	4.9%	61
....Upper middle/Upper class	4.9	93.8%	3.1%	3.1%	.	32
First Generation College Student						
....First generation student	4.9	87.5%	10.4%	2.1%	.	48
....Not first generation	4.7	82.6%	10.1%	5.5%	1.8%	109