

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Student Resources)**

h2	Race	Gender
1) Curriculum needs to be improved by including highlights and achievements of people from diverse backgrounds / 2) Faculty and Staff should be as diverse as possible. More specifically, there needs to be more minorities teaching and leading here at State. / 3) There seems to be an extremely low number of minority students. More specifically, African American and Hispanic student populations should be actively and drastically increased. / 4) There should be supportive resources and policies for students of varying socioeconomic backgrounds that provides a level playing field academically and socially. / 5) Professor and overall department evaluations done by students should happen more often than at the end of the students' experience with those entities. Those evaluations should be more impactful on the future of those professors and departments. / 6) The University should be more proactive and understanding in providing a comfortable environment for diverse students. / 7) It would be nice to have a campus mentor provided by the university (Faculty or Staff) that supports and understands the diverse student's experience at State during his or her entire time at the school. / 8) Bring more diverse programs to centennial campus!	AfAmer/Black	Male
More advertising for the campus resources may be an idea to consider. I feel that, although the resources are present, I do not readily know its existence. When students need these resources, they may search for it, but this search would be made easier with more of a presence of these resources. Perhaps e-mail reminders would be beneficial.	Asian	Male
There is a support system for almost everything on campus (counselling center, institutional equity and diversity, LGBT center, womens center, you name it). The problem isn't stemming from university support, it's the general student body that hasn't followed along.	Hispanic/Latino	Female
I believe NC State itself has provided many resources to which a student may seek out to learn and/or engage in diverse activities, but ultimately to have a genuine diversity climate the student population must be accepting of it.	Hispanic/Latino	Female
Increase resources and support for victims of sexual assault or harassment.	Hispanic/Latino	Trans
Easier to access policies or handing the resources to students upon entering college. Have them available via Moodle for all classes at NCSU. I think that providing classes to where students can attend to understand diversity and how to handle scenarios if they were to come up. "Think and do", engage, prepare, and deploy.	White	Female
I think far too much emphasis is placed on diversity. It's being forced upon us, all of the diversity propaganda, and just too much, all the time. There are so many ways that people can be different from one another... the world is such a global community nowadays that I doubt any student coming here has never seen a black person, or a gay person. Even if not in 'real life', then they have seen such diversity in the media. And learning how to interact with someone different from me isn't something a university needs to teach. If a student has gone to the grocery store at least once in their life, they have interacted with people different from them. And they don't have a choice but to do so in today's world. Continually marking someone as 'minority' or part of the 'GLBT community' does nothing but enforce the difference. So many resources here are devoted to diversity, especially the GLBT aspect, that could be far better used elsewhere- for scholarships, for hiring the best faculty, promoting the University in the community, etc.	White	Female
more resources on web	White	Female
Many students don't know about the diversity resources available to them. It's also nerve-wracking to approach some of these offices; there is still a stigma surrounding some of them. The GLBT community is one of the more unrecognized groups on campus, and one of the more targeted ones. Some racial groups also seem to be separate and unwelcome at times. The biggest problem with NC State's diversity efforts are its students. I have experienced negative interactions from other students because of my sexual orientation.	White	Female
Inclusion of nonreligious people as a group, and less emphasis on Christians. They are the majority. They do not need support. Also more inclusion of sexual orientations outside of gay and straight. As a bisexual, I feel rarely accepted by either LGBT groups or straight people. A final note is that it's discouraging to men who have faced sexual assault to have the help resources located in the women's center. I think this discourages men from seeking help after traumatic experiences and serves to perpetuate beliefs that only women are at risk to become victims of sexual crimes.	White	Female

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I am not sure. I feel this is a national problem and a problem that parents need to help to alleviate. I can understand the importance of college stepping in and giving a helpful hand, however college here is a business and something the students pay for, not something free. I believe the university just having appropriate support groups and resources available to everyone is all it can do to help.	White	Male
Ultimately, it comes down to getting the students to respect diversity. Resources from administrative sources can only do so much. Most of the work getting students to respect diversity comes from the family and pre-college environments students grew up in, which NC State doesn't have control over. Integrating diversity into the classroom is probably the most effective way of reaching students on campus, but you have to convince instructors to buy into the idea. If instructors only put some token mention of diversity into their courses, then students will get the impression that diversity isn't really taken seriously.	White	Male
Letting students know how the resources available to them can help and continuing to emphasize against things like hate speech. The amount of insensitive comments among students in social settings can be alarming and they do not always realize those they are hurting.	White	Male
Nothing, spending time and money on diversity is a waste of resources	White	Male

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<p>We should give more support to financial support to the office Office for Institutional Equity and Diversity as well as the associated centers and student organizations. I'd like to see NCSU promote more women of color in administrative positions and increase the number of women of color in tenured faculty positions. I'd like to see NCSU do a better job of supporting the diverse faculty that we do have both in terms of salary and in terms of institutional support structures. I'd like to see our university become more affordable so students from a wider range of backgrounds can come to state, especially in terms of supporting students who are economically disadvantaged, students who are undocumented, and students who are from historically marginalized groups. I'd like to see NCSU treat adjunct faculty better, by paying them better. A major way that NCSU could support diversity is by centering its policy making on the well being of its employees and of its students. I understand that NCSU is concerned with being a research one university and with being competitive and with being an economic booster to our state, but I think those goals should never sacrifice human well being. If we put people first, the rest will follow. Consider the success of SAS with its relatively flat business structure, and its focus on worker wellbeing. Our university could learn from that. This would mean students should not feel pressured to take overwhelming course loads. Rather they would be encouraged to have more of a balance. Support systems like the counseling center should be given more resources so that they can meet needs on a timely manner and can develop the skills of their staff. Researchers should be encouraged to take time off. Even if productivity and economic success is our only goal as an institution it would make sense to prioritize the wellbeing of students, faculty and staff. When people are physically, mentally and emotionally healthy they perform better. People work better in collaborative environments. I'd like to see topics of gender, racial, and economic equity integrated into all or the departments on campus. It'd be great if more resources were allocated to support research on topics of social justice and diversity. I'd love to see our university do more to support interdisciplinary studies (African and Women and Gender studies).</p>	White	Male
<p>While I value diversity at NC State, and I think it is a necessary portion of the undergraduate experience, I believe NC State is working too hard to achieve diversity. In fact, I think we are already there for the most part and that trying to further create an even more inclusive environment is beating a dead horse, or maybe even hurting NC State. / / As a member of a student ambassador group, I think that prospective students and families understand diversity at NC State just based on the large number of people that attend this institution. There are 36,000 students here; there is no need to state that NC State is diverse because it naturally and already is. If students really want to participate and learn about diversity, I believe NC State already provides those options and resources through the many extracurricular programs (WISE, etc.) and student-run clubs offered on campus that any student is welcome to join. / / I also believe that requiring diversity courses, albeit they are educational, can take away from more important classes that students are trying to pursue -- especially in Engineering and design. I have worked with departmental faculty and staff while my department has issued curriculum changes over the past 2 years, and the number one thing I know they struggle with is providing an ABET-accredited curriculum that offers the technical electives that students will want to take, while still maintaining the Global Knowledge and Diversity requirements mandated by the University. My 4-year curriculum is currently at 128 total credit hours (this works out to 16 credit hours a semester). I only get to choose essentially 15 of those hours for technical electives while 39 of these total credit hours are for GEP courses I (nor many Engineering students) really want to take.</p>	Mult race	Male