

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Campus Police and Crime)**

h2	Race	Gender
There needs to be more done to help educate students on gender and sexual diversity. Many times have I gone on apps such as Yik Yak and see rude and hurtful words said about Trans and gender-nonconforming individuals, calling them "The reason America is going to the birds" and such. This shouldn't be tolerated, but it is next to impossible to police an anonymous app. Therefore, more information about groups such as these must be made available in mandatory learning environments.	AfAmer/Black	Male
Not much, aside from the violence and crimes that occasionally pop up, I believe NC State is doing a fine job of encouraging diversity.	Asian	Male
Fraternities need to be looked into and regulated. They have been elitist clubs for not just white people, but also for rich people of different ethnicity. Also, red-necks and other country people have become a huge source of racism. They have become the main source of racism to the point where I'm afraid for my safety when I see them at night. Majors with high volumes of these people, such as agriculture, should include more diversity classes as to educate them. Also, try and make the campus police force more diverse. There is a mutual hatred of all police on campus by students of all ethnicities, because the police do utterly nothing for the well-being of this campus.	Asian	Male
There's not much you can ever do about students who decide to be rude and cruel, and there's also not much you can do about students who act on it, other than communicating very clearly where victims can go, that it's NOT THEIR FAULT (specifically with rape, especially), and that they can find unwavering support on campus that they can TRUST in--places that won't tell their friends or family if they ask for it.	Asian	Trans
Establish gender-neutral bathrooms and housing, on official documentation, create categories for genderqueer/non-gender binary individuals, educate professors on gender diversity (and the use of pronouns), educate professors on the importance of pronouncing students' names properly especially when they are "ethnic" or "foreign," educate professors on gendered communication and language (such as giving male-identified students more talking time than female-identified students or by abolishing use of words such as "MANKind," "policeMAN," "guys" to refer to all students, "freshMAN," etc. The incorporation of more diverse scholars and authors in in-class scholarly readings, educating professors on tokenizing students, more inter-organizational collaboration on social justice and diversity events, maintaining a prayer space on campus, establishing more lactation rooms for students who are parents, establish an environment of nontolerance of sexual assault, misogyny and racism from Greek life. I would suggest disbanding Greek organizations who threaten campus safety and/or banning alcohol from Greek events.	Hispanic/Latino	Female
Increase resources and support for victims of sexual assault or harassment.	Hispanic/Latino	Trans
NC State needs to crack down on students and faculty that use hate speech or physical threats to those that are different than themselves. NC State needs to furthermore make their support known more throughout the communities it seeks to protect and give more voice to the victims in situations than the aggressors.	White	Female
Zero tolerance policies for anyone affiliated with NCSU who has been guilty of hate crimes/speech toward other ethnicities, sexes, ages, and religions.	White	Female
We need to work on sexist behavior and language. It is so very common in our society to victim blame and shame females. We need to hyper-cognize that it is not okay on our campus to speak this way.	White	Female
Offensive language and behavior should be better policed and punished.	White	Female

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<p>There's such an emphasis on outreach to minorities (which is overall a good thing) but there's nothing for anyone else. I also feel attacked by certain groups through articles in the Technician, certain events, and comments that are made. There's this idea that because historically minorities were discriminated against, it's okay to discriminate against whites now (and most claim racism against whites doesn't exist). As a woman, I also feel discriminated against through comments/"jokes" made, especially concerning sexual assault and rape. There isn't adequate outreach/support for victims of sexual assault and the process involves judgmental practices that tend to "sweep things under the rug." (It has gotten better though). I wish State would be more open about fixing sexual assault on campus BEFORE it happens and not just as a PR afterthought.</p>	White	Female
<p>Diversity needs to stop being our "brand" and become something we actually believe in. When the university talks about diversity and social issues, most of it seems forced or fake due to the fact that this school is mostly white. Even if diversity is one of our main pillars as a university, I still hear racist/sexist/homophobic comments daily. The diverse events that happen on campus tend to only attract those who are already diverse or educated/tolerant of diversity, which doesn't solve the problem that most students here are intolerant of diversity. As far as diversity for gender equality, there is a generally negative opinion of campus police when it comes to the way they deal with sexual assault on campus. In my opinion, even the wolf alerts about sexual assault cases seem very skeptical and the language used makes the victim seem questionable. There is too much emphasis on Greek life that is mainly comprised of wealthy, straight, white people for NC State's diversity goal to seem genuine. We need to focus more on the marginalized groups on campus and actually be about our message of diversity rather than just making it our "university brand."</p>	White	Female
<p>Inclusion of nonreligious people as a group, and less emphasis on Christians. They are the majority. They do not need support. Also more inclusion of sexual orientations outside of gay and straight. As a bisexual, I feel rarely accepted by either LGBT groups or straight people. A final note is that it's discouraging to men who have faced sexual assault to have the help resources located in the women's center. I think this discourages men from seeking help after traumatic experiences and serves to perpetuate beliefs that only women are at risk to become victims of sexual crimes.</p>	White	Female
<p>Stop victimizing the minorities and demonizing the majority. Lower the statuesque and equal out the playing field. Require everyone to meet the same requirements for admission and retention of student status. Stop giving hand outs. Treat everyone based upon their abilities and their experience, and go from there.</p>	White	Female
<p>Reduce the crime and take measures to make the campus feel safer. Reduce the number of homeless and panhandlers seeking money or harassing people on the sidewalks.</p>	White	Male

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<p>University administration needs to learn to respect diverse ideas, free speech, and due process for everyone on campus. / / In response to speech they didn't like, University Housing banned *all* window displays in Wolf Ridge. This is blatant censorship and a violation of the First Amendment. It demonstrates a lack of respect for diverse opinions and a lack of understanding of the value of free speech. Instead of encouraging students to express their opinions, whether to expose prejudice or fight against it, University Housing administration chose to censor the unpopular speech. A group of students had to fight for months to get University Housing to finally admit that the window display ban was unconstitutional and retract it. University Housing still has not acknowledged the value of expressing and respecting diverse or unpopular opinions. / / The Women's Center consistently opposes due process for students accused of sexual assault, particularly males. This is a form of prejudice against male students. For example, in their Sexual Assault Awareness Month, the Women's Center's only speaker is Jaclyn Friedman, an extremist opponent of due process (e.g. advocating affirmative consent and effectively treating students as guilty until proven innocent). The Women's Center failed to also invite a more moderate speaker to balance such an extremist. Additionally, the Women's Center has failed women by discouraging sexually-assaulted women from going to the police to prevent the perpetrator from committing additional sexual assaults. / / In response to the Phi Kappa Phi incident, university administrators have severely chilled free speech on campus with their public statements: / / "You always have to worry about free speech and making sure people have the right to free speech, but as a community and as a group, a living community of a fraternity, we have to hold the community to higher standards." — Chancellor Randy Woodson (implying that the rules at NCSU should be "higher standards" that prevent some types of constitutionally protected speech) / / "NC State will not tolerate ... intolerance ... within our community – including the Greek community, any other student organizations, living group, or on the part of individual students." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... there is no place for ... intolerance and bigotry in our campus community or in your organizations. NC State will simply not tolerate these behaviors." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... I and other NC</p>	White	Male
<p>Stop being overbearing with it. It is not a crime to not want to associate with gays. It is my first amendment right.</p>	White	Male
<p>Well that's a bit difficult. There are a lot of students, probably from rural backgrounds, that don't exactly prefer diversity, making it difficult to have EVERYONE openly accept diversity. So that could be a problem. One particular thing that could be done is to police campus fraternities (and sororities) better. A few of them seem to have a proclivity for discrimination.</p>	White	Male
<p>I am sick of hearing "sexual assault" indictments over and over directed at Greek Life. If an employee of Google, IBM, SAS, RedHat, or whatever is "sexually assaulted" you do not hear about it, ever. God forbid, if someone makes claims in regards to a fraternity, the whole world blows up. Talk about diversity and all of a sudden as a Greek Man, my car got keyed, everyone hates me, and my brothers are all bad people because of the organization we are a part of. You want to improve diversity, quit taking everything from "victims" as fact and quit reporting on the negatives from our organizations. How about the thousands of dollars we raise or more community service hours than any other student organization...Personally, I hate the term diversity. I accept everyone I encounter whether they be black, white, blind, deaf, gay, transgender. We are diverse enough and it is time to accept that.</p>	White	Male
<p>Retrain the police when dealing minorities on campus. Employ more diversity initiatives on centennial campus where there are few undergraduate students of color in engineering. Look at possible diversity initiatives on the level of each engineering college. There are very few underrepresented undergraduate minority students in the nuclear engineering department at NC State who begun as freshman. While the staff seem fine in their office hours are generally excellent the overall atmosphere of the department is extremely stressful everyone in general. If you consider the lack of diversity that is ever present in the undergraduate and graduate department it can become intimidating. Even more so I know only of one or two underrepresented minorities in the entire graduate program and only two women.</p>	Mult race	Trans