

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Other Comments)**

h2	Race	Gender
Nothing	AfAmer/Black	Female
-Please make classes more diverse and promote more culturally diverse programs. / -Please tell the Student Body President to stop making everything a black and white issue at meetings. / NCSU needs to tell the ex, and future Student Body Presidents and friends to stop making everything a black and white issue at meetings. / -Please help to erase the stigma that black students only get in the university because they are black. I hope to god this is not true with admissions. I hear this ALL THE TIME among White, Indian, and Asian students and staff. / -Forcing people to take diversity classes for a credit does not help 75% percent of the people. It's a shame that I still hear racial slurs and hate speech in the libraies. / -Reach out to minority students that do not participate in minority organizations, clubs, etc. There is a reason many of us do not participate in these activities or with these organizations. / /	AfAmer/Black	Female
Although there are a lot of organizations and offices specifically for diverse populations, I feel that there aren't really any laws that protect against discrimination or anonymous sources of it. For example. the slander that the African American and Muslim populations have received during the protesting of certain events that have occurred has been overwhelming. The fact that the University does nothing but say that "this will not be tolerated" is not enough.	AfAmer/Black	Female
While I think the administration does a good job, the issue is with some of the students. I have never felt unwelcome by the faculty and staff here but there are numerous students who express intolerant views of different people. I honestly don't know what can be done about that because these are obviously feelings that these students have been taught by their families. The US Diversity GEP requirement has good intentions but a lot of people think of it as a joke. Perhaps if more diverse organizations had an active presence on campus (instead of one that just assists the students who fit that demographic), the greater student population would learn about the different cultures, religions, and sexual orientations and abandon certain stereotypes.	AfAmer/Black	Female
There are still small lingering issues and prejudices that this campus holds, and I truly think that there is no way to completely remove them. So no, nothing else needs to be done except continuing with the progress already being made.	AfAmer/Black	Male
I'm not sure what can be done, but there are still many closed minded students here.	Asian	Female
Giving organizations and offices a bigger platform, everyone knows everything about homecoming events and the university is able to generate excitement about sports so it shouldn't be that difficult to do the same for important things like making campus more diverse and creating an accepting culture.	Asian	Female
I am not sure about the Greek life on campus. I know a few girls from sororities who are very nice and kind with others. But, recently, a fraternity student was charged with hate speech. But, NC State is well aware of the difference between free and hate speech and serious in its response to these violations.	Asian	Female
Everything is awesome at NC state	Asian	Female
I think that maybe it isn't good to silence opinions other than diversity. I mean, there should be a way to really communicate about these things. Real talk. Because I feel like people who are really bigoted do not attend diversity awareness events. I also feel like free speech is important. If people are not allowed to express themselves regarding diversity, they will probably hate the idea of diversity. I feel like there is more concern with making everything politically correct, than with actually achieving inclusion.	Asian	Female
Not sure	Asian	Male
Not much, aside from the violence and crimes that occasionally pop up, I believe NC State is doing a fine job of encouraging diversity.	Asian	Male
I think the diversity climate is fine	Asian	Male

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<p>I think there is a limit to how much diversity initiatives can accomplish if the students themselves do not experience the same exposure to diversity as fictional scenarios may describe. For example, my experience has mostly been exposure to white students who identify as heterosexual. Not to say there is no diversity among the white student population, but trying to explain diversity issues such as race/ethnicity and sexual orientation has its limits when students may not be able to understand what it is actually like to interact with members from a different diverse group. / / That is not to say that NC State should force students into diverse groups simply to have students experience diversity. That may help some, but would most likely annoy the rest if done forcibly. I believe the diversity programmes that NC State provides now do a good job of preparing students to accept diversity at school or in their future careers. The rest must be up to the students in question to act appropriately in a diverse climate.</p>	Asian	Male
<p>Fraternities need to be looked into and regulated. They have been elitist clubs for not just white people, but also for rich people of different ethnicity. Also, red-necks and other country people have become a huge source of racism. They have become the main source of racism to the point where I'm afraid for my safety when I see them at night. Majors with high volumes of these people, such as agriculture, should include more diversity classes as to educate them. Also, try and make the campus police force more diverse. There is a mutual hatred of all police on campus by students of all ethnicities, because the police do utterly nothing for the well-being of this campus.</p>	Asian	Male
<p>There is a support system for almost everything on campus (counselling center, institutional equity and diversity, LGBT center, womens center, you name it). The problem isn't stemming from university support, it's the general student body that hasn't followed along.</p>	Hispanic/Latino	Female
<p>I believe that a lot still needs improvement. Adequate training for staff of all levels-- a few years ago, the Latin community on campus had an issue with campus dining during a Cinco de Mayo event-- spreading marketing pictures/ads of white kid wearing sombreros and fake mustaches. We are more than a costume ! / / Working with the Greek Council for caucasian fraternities is important and necessary-- we, the students, know and hear about many incidents where the hazing/pledging process for white fraternities include sexual assault. But, due to white privilege, and systematic injustices, the students receive no consequence-- until it is reported to the news or outside organizations. / / I believe that NCSU can put as much effort as they do in "diversity" marketing and claiming that this campus is diverse into actually making an inclusive campus--- having more trainings for staff, having insightful programs and requiring the white students to come and all-in-all practicing what they preach. / / I firmly believe that hiring more "diverse" staff is important at the university-- the university cannot claim that they value diversity, yet I can count the few staff/faculty members of color at the university. How about hiring more latino/as, transgender individuals, native americans, etc? / / Having diversity courses taught by privileged white professors will bring about nothing but a boring class. Professors that are guiding conversations of races/diversity should be highly skilled people that have either lived it or are truly familiar with the concept. / / The university DOES NOT give consequences to the privileged individuals that really deserve it. When Khari Cyrus (the current student body president) was elected, students broke his signs in the brickyard, then used social media platforms to say very racist comments. Why aren't these conversations being had? / / Why do we not have conversations about white privilege on campus? Why can't one of our required summer readings be something that will shed light on these issues? A reading like "Unpacking the Invisible Backpack" by Peggy McIntosh.</p>	Hispanic/Latino	Female
<p>I think everything is working well now it's just hard for me to see more of it because I am a commuter.</p>	Hispanic/Latino	Female
<p>NOTHING</p>	Hispanic/Latino	Female

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<p>Educating students on things that are acceptable and unacceptable when dealing with individuals of a different race is something that NC State should try to focus on. Living with my roommate, I've heard plenty of racist jokes and comments that she thought were fine. It opened my eyes to truly how ignorant some students are. Now that we know about the "little green book" that was associated with a fraternity here on campus it makes me question whether the people I'm walking by every day think similar thoughts about me. It also makes me question whether every action I take will be looked upon negatively because I already know I am a minority at a PWI. Prejudice is not inherited it is learned so I think it's important to make sure that when students come to NC State they learn that maybe some of the ideas they learned about individuals, whether it be about religion, sexual orientation, or race, they may be wrong and they need to be educated on how to treat people that are different than them.</p>	Hispanic/Latino	Female
<p>The number one target I hear for racist comments are TA's who speak English as a second language. I'll be honest and say that I, myself, resent TA's who speak broken English. Their job is to teach us material and, if they cannot speak English, they cannot fulfill their duties. This is only a problem when English proficiency is low. Foreign or ESL TA's are fine, but not being fluent in the language is not fine. Not only does it cost us our education, but it garners hate. Here's why: these TA's, whether it's justifiable or not, are considered 'stupid' in the minds of students. While they're very intelligent, they cannot communicate the information properly to students and are written off as 'stupid'. If, over the course of your 4-5 years at NCSU, you have 3 Chinese TA's and none spoke fluent English, you'll begin to associate them with this inability to communicate. It's not racism, hate, or anything other than correlation. I have fought with this myself after having 3 consecutive TA's that weren't proficient in English. Two of the three would give us the answers in lab because they were unable to communicate the information well enough for us to get the answers right ourselves. After three semesters of TA's struggling to speak English, I had a negative outlook on ESL TA's. My fourth lab came up last year and a Chinese man walked in. I immediately found myself annoyed and wanted to switch out instead of dealing with another semester of Google Translate-proxied education. But the fourth TA was great and spoke fluent English. I think you'd be surprised by how many students share this outlook. Some departments, especially the Chemistry, seem to hire no one that can speak English and it eventually makes an impact on the students and their education.</p>	Hispanic/Latino	Male
<p>Nothing I can think of</p>	Hispanic/Latino	Male
<p>Students need to be exposed to more cultures in their intro classes--though in general there is a pretty good understanding of what's going on. Facebook and Yik Yak forums sometimes tend to stray into what can be considered "offensive" but on the whole stays relatively civil and the discussions have opened my mind to other opinions on the whole.</p>	Hispanic/Latino	Male
<p>I think NC State's doing a good job. I've heard a little about the linguistics department doing some linguistic diversity work, I would like to see more of that because I think that is very important. Also with foreign diversity, if there were some way to work with in African and Central American countries or or make NC State's work with universities in African and Central American countries more public that would be cool.</p>	Hispanic/Latino	Male
<p>I think a comprehensive examination of the Greek Life system is necessary; it's becoming clear that the problems present with that system aren't only in isolated chapters and organizations. I also think that student attitudes toward sexual harassment and street harassment need to be addressed with the continuation of campaigns like It's On Us and others like it. While I'm not trans, I'm not sure whether State is a welcoming environment for trans or gender non-conforming students. I'm not sure whether I would feel comfortable and safe being open with my gender identity if I was in their shoes.</p>	White	Female

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I think far too much emphasis is placed on diversity. It's being forced upon us, all of the diversity propaganda, and just too much, all the time. There are so many ways that people can be different from one another... the world is such a global community nowadays that I doubt any student coming here has never seen a black person, or a gay person. Even if not in 'real life', then they have seen such diversity in the media. And learning how to interact with someone different from me isn't something a university needs to teach. If a student has gone to the grocery store at least once in their life, they have interacted with people different from them. And they don't have a choice but to do so in today's world. Continually marking someone as 'minority' or part of the 'GLBT community' does nothing but enforce the difference. So many resources here are devoted to diversity, especially the GLBT aspect, that could be far better used elsewhere- for scholarships, for hiring the best faculty, promoting the University in the community, etc.	White	Female
not sure	White	Female
Nothing	White	Female
Nothing	White	Female
Not sure	White	Female
By constantly emphasizing diversity, I feel a line is being drawn within the student population. The focus in all of the materials provided, the articles written in the Technician, and many of the events on campus single out minority groups and vulnerable populations. I think there is a fine line between neutral opportunities to teach students about other ways of life/cultures/ethnicities and creating a hyper-aware environment in which people are afraid to speak openly and honestly for fear of being labeled a racist or someone of privilege whose opinion is invalid because they don't belong to a minority group. Do you know that one of your own professors on campus teaches his students that racism will never be stopped? Because white people not only oppress black people, but if they do something FOR a black person, it's ONLY because of their white guilt? Things like "renaming Columbus Day because it is offensive" is the start of a slippery slope. I'm afraid that this extreme emphasis on diversity is going to end up stifling opportunities for students to come together as a united group and enjoy each others company and learn from their differences. I absolutely recognize the importance of having a diverse student population, and I am grateful to have the opportunity to be exposed to said population. However, the tone on campus is quickly shifting (at least within the student population) into an 'us vs. them'. People are becoming hyper-sensitive to the words people use, they are quick to jump on the social justice warrior warpath, and I see it creating a lot of undue hostility in the future. I wish I knew what to suggest to turn embracing/appreciating diversity into a more organic process, rather than what feels like having it crammed down my throat every time I pick up the Technician, or read the e-mails sent out by the school.	White	Female
I am not sure	White	Female
On this, I am not sure. I know they've worked hard to provide a good base for traditional students. They allow many diverse groups and backgrounds to assemble and create other social circles. I think there does need to be some sort of recognition of non-traditional needs and community awareness. Maybe some family activities or social gatherings that include them as well.	White	Female
I think it is going well right now.	White	Female
I'm in CHASS, so I have kind of been living in a bubble of acceptance and tolerance. However, when I leave this bubble, I feel like I am surrounded by hate and ignorance. Of women, of LGBTQI, of people of non-white races and non-Christian religions. I do not know what tangible things can be done. I think that the Wolfpack Students page is a cesspool of ignorance and hate, and those who stand up for diversity and for others who are less fortunate are negatively branded "social justice warriors." I sincerely think that people need to be taught to "check their privilege." People will go to great lengths to defend the status quo if it benefits them. They think that their lives are great because they deserve it, and others face adversity because they deserve it in some way. We need to empathize with people who are oppressed or discriminated against because it could just as easily happen to us.	White	Female

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The girl from Frill that was on Shark Tank is on the front page of the NCSU website. In my marketing class with Thomas Byrnes she dropped homophobic and racist comments. Nothing was done and the teacher didn't really address it. I think she should be removed from the website and not allowed to speak on campus again. I think Thomas Byrnes needs some kind of training because he absolutely should have done something in the moment or at least addressed it after the fact.	White	Female
I think NC State is doing everything in their power to improve diversity currently.	White	Female
I think it's fine for the most part but sexual assault and fraternity attitudes towards women (little green book for example) need to be much more strongly dealt with. The entire culture towards women needs to change in those organizations.	White	Female
I'm not sure, NC State is making a lot of effort, and the students are stiving hard as well.	White	Female
Nothing.	White	Female
There's such an emphasis on outreach to minorities (which is overall a good thing) but there's nothing for anyone else. I also feel attacked by certain groups through articles in the Technician, certain events, and comments that are made. There's this idea that because historically minorities were discriminated against, it's okay to discriminate against whites now (and most claim racism against whites doesn't exist). As a woman, I also feel discriminated against through comments/"jokes" made, especially concerning sexual assault and rape. There isn't adequate outreach/support for victims of sexual assault and the process involves judgmental practices that tend to "sweep things under the rug." (It has gotten better though). I wish State would be more open about fixing sexual assault on campus BEFORE it happens and not just as a PR afterthought.	White	Female
I'm not sure, its a tricky topic. A huge part of diversity is acceptance and open-mindedness by all people involved.	White	Female
nothing	White	Female
I am not sure?	White	Female
Nothing! It is as close to perfect as it can possibly be. I have never met anyone that feels uncomfortable or unwelcomed at State. There is a place for everyone and students have access to a multitude of organizations that would benefit him/her if an uncomfortable situation were to occur. I love NC State and its diverse campus. I can firmly state that our campus is the most diverse in North Carolina.	White	Female
Nothing. I love that NC State is one of the most diverse universities in NC.	White	Female
nothing	White	Female
Some students still do not seem to be accepting of ethnicities different from their own. I am not sure what to suggest to improve this issue.	White	Female
Sometimes I feel like by trying to stress diversity we end up separating different types of people even more. I've spoken with this to a few people over the years and we just feel like occasionally when programs try to cater to different diverse populations they end up excluding other groups. I'm not sure how you can find a perfect balance but overall I feel as though NC State is doing really well constructing a positive climate that is all inclusive.	White	Female
Nothing. I think NC State does well encouraging a diverse community.	White	Female
Nothing	White	Female

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I think that diversity initiatives have gone too far to the point where they are discriminating against the white upperclass. African Americans are generally not open to accepting white people to their groups. They speak badly of us and use expletives to describe white people but their fraternities and sororities would never be kicked off campus. The flagrant preference toward the black culture at this university is disappointing. Freedom of speech should be a right given to everyone, not just a right for those who are a minority. As a white female, I am more afraid of black men than white men in terms of sexual assault because they are the ones sexually harassing me and calling me derogatory terms. I had an African American roommate and she believed that the diversity at this university had gone too far and agreed with me that it encouraged racist beliefs about white people from the African American community. It is a disgrace that I know that it would have been easier for me to get into NC State if I was black. NC State should encourage people to be proud of who they are, not make white people feel ashamed for who they are. Attending the diversity programs at NC State has made me feel like more of a criminal than an equal. I have felt more discriminated against and more hated by the campus community than I ever had before. It is a shame that NC State would kick off a fraternity for doing nothing rather than freedom of speech. NC State would never do that if it was a black fraternity. Very shameful and a bad time to be a member of the white community.	White	Female
I feel like there is a strong Christian community here which is fine but I feel like other religions don't have as strong a presence. Maybe people of other religions don't go around pestering people as much. I want there to be a better balance of religious clubs.	White	Female
I feel that it is hard to get students who do not already "care" about diversity to start taking it seriously. I feel that maybe it would be a good idea to come up with ways to make students more inclined to become aware of diversity or make it a priority to do so. I have always tried to make it a point in my own life to support and promote diversity and I wish my fellow students would all do the same.	White	Female
I think the diversity climate on campus is good. Keep up the good work everyone, including students!	White	Female
more communicating to students and staff that diversity is a good thing	White	Female
I think students need to be more accepting, but I am not sure what can be done to improve the overall student climate.	White	Female
Not sure.	White	Female
I'm not sure.	White	Female
Nothing. Just keep on working on supporting diversity!	White	Female
Nothing particularly. At least not that I can think of right now. Sorry.	White	Female
I think it's good	White	Male
Completely stop all artificial diversity. Stop all programs aimed to increase diversity. Stop acknowledging diversity as a good thing. It's not.	White	Male
Remove the word "diversity" from your dictionary. Replace these silly programs with ones that emphasize the good of humanity or the complexity of life. Something valuable, meaningful, and not a masturbatory attempt to appeal to different minority groups.	White	Male
Nothing	White	Male
I do not believe that admitting a more diverse student population to the campus is the answer. More minority students could be admitted, but that does not mean that they will feel more welcomed. I feel welcomed, therefore I do not feel that I have a good answer for this question.	White	Male
Stop doing everything about diversity. Everyone thinks they're under attack and I can't stand it. I care about your ability to get a job done well, not your demographic background that somehow makes you feel like you can be entitled to whatever you desire. I no longer feel like I can speak my mind on campus because someone will call me out for being a racist, homophobic, or sexist. You've created a hypocritical culture to where a black student can say "I'm proud to be black" and he's lauded, yet when I say "I'm proud to be white" I'm suddenly a racist who needs diversity education.	White	Male
Nothing	White	Male
Nothing.	White	Male
Nothing.	White	Male



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Nothing different than what's already being done.	White	Male
Nothing	White	Male
Nothing, there are adequate opportunities for all people. If the people facing discrimination deal with their individual issues through proper channels, or on an individual basis there is no reason for any problem not to be resolved in an orderly manner.	White	Male
Nothing	White	Male
Nothing	White	Male
nothing	White	Male
I will say that I'm not sure the diversity requirement for all students is the best way to improve the diversity climate at NC State. From my experience, that requirement is more trouble than its overall worth. I've heard from countless students that there are enough classes available that fulfill that requirement, and then you have classes like M100, such as Poole students go through, which, in all honesty, is a BS class for fulfilling the diversity requirement, since the main focus of the class is not on diversity, from what I can remember anyways. I think the university needs to take a very close look at whether or not the diversity requirement is working and ways to improve it.	White	Male
The focus on diversity on this campus and likely many others is very bias and political. When a campus official or actions states they are for diversity it never truly means diversity. The university spends many efforts focusing on "diversity" but for all this trouble, for me I feel it is dividing individuals more than bringing them together. I am a RA/AC on campus and have observed a lot in the nature of diversity and inclusion on campus in the past few years. I find myself more afraid to speak up about my own beliefs now more than ever. Fearing for my job, people's opinions of me, and lash back from "diversity" officials. Diversity outreach on our campus means promoting views of passionate minorities (Africa America community, gay/lesbian community, Muslim community). This effort is good, but on the flip side it means diminishing any views that are contradictory to pop culture views on the topics. I fear persecution for my belief as a conservative christian, someone who voted for amendment 1, someone who is against abortion, and so on. Despite how everyone knows I interact and love people of all different types, views and opinions I myself feel muzzled to express my own views and I feel that that is how the university diversity views would like me to be. Based on my opinion diversity at this university and others in a joke and little more than a political view and propaganda. I've been through classes who tell me how evil the white male is and how horrible christianity is for the world. The diversity efforts are creating higher walls among people than ever. We see a "better" environment for some minority group but to do so we take so much focus off the whole body. In University Housing specifically we spend all our efforts doing diversity programs that residents couldn't care less about. We have people swipe in to our even so it looks like someone actually came and that is was actually successful. If we could do fun programs where people of all types could enjoy it would naturally create a better interaction between diverse individuals. Not this, lets invite everyone to our "diversity" program. When did that ever work and when will it? NC State's focus on diversity is going to someday backfire and hate is going to flip flop. Humans are always going to be imperfect and once a new view is dominate persecution of the less promoted view is going to start. In my opinion it already has. I fell I have to be a closet christian and conservative to avoid oppression.	White	Male
You're doing a fine job. You can't help what some people think. Such as the fraternities and clubs. They have their opinions, best thing to do is respect them even if you as a university doesn't agree. Why? Because some of them have to respect your opinions even though they don't agree	White	Male
Nothing, it seems to be very effective as it is now.	White	Male
Nothing, y'all are doing it well	White	Male

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I think that faculty, staff, and administration have done a great job concerning diversity, but I have had some serious issues across college with student organizations being extremely close minded and oppressive. Not that there is anything that the admin of NC State can do about, but some student groups (such as Campus Crusade) have been detrimental to me and countless others within the organization that I know. I think that some of these issues can come from each individual coming into a student organization as they bring their own immaturities with them, but some of the issues I came across could be prevented by better management/review of the organization and an encouragement of a broadened education of current events/issues. I realize the review of student groups or organizations can be tricky because there is a fine balance between freedom of speech/expression and control of detrimental comments/expressions/ideas.	White	Male
nothing comes to mind	White	Male
I am not sure. I feel this is a national problem and a problem that parents need to help to alleviate. I can understand the importance of college stepping in and giving a helpful hand, however college here is a business and something the students pay for, not something free. I believe the university just having appropriate support groups and resources available to everyone is all it can do to help.	White	Male
nothing more	White	Male
i dont know	White	Male
Have programs for diversity and support them, but don't place emphasis on adding diversity over getting a good education and accepting the best students.	White	Male
Nothing, it should be fostered naturally notforced	White	Male
I honestly think the climate is pretty good as it stands, but NC State is a big campus, so there's plenty I could miss.	White	Male
nothing more	White	Male
Currently the scrutiny towards the Greek community is reinforcing many individual's bias' and they aren't afraid to show it. Maybe mentioning some good that has been done by the Greek community recently(Sigma Chi raising 30,000 for the Frankie Lemmon School, Alpha Delta Pi pancake dinner, etc.) instead of letting the actions of the few be relayed to the entire community as a reflection of all greek organizations.	White	Male
I still feel that the student body does not take diversity seriously. We still have groups on campus that are discriminated against. I do not know how this can be changed other than trying to incorporate more programs targeting freshman as they enter to accept diversity.	White	Male
Nothing as I don't believe this should be such an issue/priority with the school.	White	Male
I think is currently in a good state. The people who have issues with diversity are very few in numbers.	White	Male
Nothing	White	Male
It's fine as is.	White	Male
nothing	White	Male
Not much else. Just keep up the good work!	White	Male
I think its fine.	White	Male
I don't know, it seems like issues regarding coexistence are only resolved when there is mutual respect at the individual level. How or if that can be implemented by a program, I do not know.	White	Male
Everything appears to be fine.	White	Male
Nothing, spending time and money on diversity is a waste of resources	White	Male



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Nothing comes to mind	White	Male
Nothing.	White	Male
Nothing.	White	Male
I feel like NCSU is already doing a pretty good job	White	Male
Nothing.	White	Male
Nothing	White	Male
Here's a thought. You actually asked how the school feels to non-traditional students? How about devising a way to make this survey respond to us? For example, who gives a rip about what my high school was like? I was in high school 20 years ago ! Why not ask about my experience in the actual workforce, which is where my real education into diversity issues occurred? Working alongside people of other races/genders/identities/nationalities/religions is how I learned not to worry about such matter, how to treat people like human beings instead of just like members of some pre-defined categories? / And that's my attitude toward all our "diversity" pleadings generally. Racism/sexism/etc-ism barriers break down people spend time together in professional situations and crises. Not so much from hanging out in clubs together, and definitely not from coerced diversity programs. The hanging out socially part happens only after the recognition of value from professional situations, not before. Since we're on this push (a good one I'll note) to have every class have some sort of team project, maybe there should be guidelines for instructors to assign groups (rather than letting students form their own) that deliberately incorporate diversity within the team. Don't have to shout about it, just make it so. That'd help a lot. Work beside someone from another race or religion or sexuality for a while and realize, heck, we're all basically the same, and I don't need to fear/hate/worry about peoples' differences so much. / I don't know, just a thought. It all seems so forced and insincere to me, what I see. / And since this is the last question I'll just add that this school really doesn't seem to like nontraditional students. I have more trouble with that aspect of my identity than with sexuality or religion (although the religious intolerance here is a little higher than I'd have expected on a college campus). Students and faculty mostly seem cool about it, but policies and administrivia are just so strongly designed to inconvenience us at every turn. How about a survey about that? I've got lots to talk about on that subject. / And also let's not forget, this campus constantly claims to be military- and veteran-friendly, and IT IS NOT. You do NOTHING for us, not a thing, in fact the administration's been fighting this veteran's center idea for years (every other public college in the state has one, but not NCSU or UNC !). STOP claiming to be veteran friendly until you actually are. I tell others vets to look elsewhere. I don't see that changing, either.	White	Male
Oops, already discussed this. I would add that the diversity climate at NC State is (in my experience) better than the ambient environment in the surrounding community and state. Good job ! Still, better than everyone else does not mean good enough. Having clear consequences for those that don't respect heir peers and instructors is important. Expressing the University's commitment to diversity and what that means (so that no one thinks communists don't count) is critical. I think one area NC State could definitely expand upon is seeking out the subcultures where systemic racism, sexual assault, etc continue to thrive and having them answer for their actions. This process is going forward with the review of Greek Life (that I trust is no mere publicity stunt, right?), but I think it could be less reactionary and more built in to the normal operation of the university. We should not start looking when a treasure trove of bigotry is unearthed. We should be constantly on the hunt for such matters, because they are happening, and often they are going unexpressed and unnoticed.	White	Male
Centering everything on it makes it seem forced, fake, and unwanted. It's constantly being shoved down our throats, and we all get sick of it and it makes us less likely to want to actually support it.	White	Male
Nothing needs to be implemented by the university due to the pattern of positive change already occurring in this area.	White	Male
Nothing.	White	Male
NOTHING! It doesn't need to be improved, people need to get over themselves. See my previous comment.	White	Male

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Other Comments)**

h2	Race	Gender
I think the diversity climate is fine and people try to make it an issue when it isn't.	White	Male
I'm not sure what more the university can do to improve diversity. I think it is more of that there has to be an acceptance by the students. This day in age most people know that being racist or sexist is wrong. It's almost impossible not to know but people still choose to be anyways. That's on the students then because the university has done an excellent job of promoting diversity and encouraging people to be respectful and accepting of all people.	White	Male
Not sure how you'd fix the issues that happen at NC State as they happen at all schools in terms of racial slurs, sexual violence/rap, stalking etc. This is a million dollar question.	White	Male
I think it's already fine. In fact, NC state may be overly cautious as to how much programs and such there are for diversity here.	White	Male
While support organizations for different races/ethnicities are certainly doing good, I think they would be more successful in creating diversity awareness and acceptance if they were to assimilate with other groups instead of forming their own. This separation that currently exists is still providing a barrier between cultural groups.	White	Male
Nothing. Stop forcing diversity down everyone's throats. Minorities aren't special butterflies you have to collect on your campus. If you truly believe in equality, you'd treat everyone the same instead of advocating minorities as some special breed you need to flaunt around to show how "diverse" and "inclusive" you are. Get real.	White	Male
I am sick of hearing "sexual assault" indictments over and over directed at Greek Life. If an employee of Google, IBM, SAS, RedHat, or whatever is "sexually assaulted" you do not hear about it, ever. God forbid, if someone makes claims in regards to a fraternity, the whole world blows up. Talk about diversity and all of a sudden as a Greek Man, my car got keyed, everyone hates me, and my brothers are all bad people because of the organization we are a part of. You want to improve diversity, quit taking everything from "victims" as fact and quit reporting on the negatives from our organizations. How about the thousands of dollars we raise or more community service hours than any other student organization...Personally, I hate the term diversity. I accept everyone I encounter whether they be black, white, blind, deaf, gay, transgender. We are diverse enough and it is time to accept that.	White	Male
Nothing	White	Male
Nothing	White	Trans
Nothing.	White	Trans
There are a lot of opportunities to learn about diversity at NC State, but a student has to already be dedicated to diversity issues to go to these events. I go to a to of diversity events and I see the same people over and over. If a student wanted to go their whole time at State without learning about diversity they could. I think we should find more ways to make diversity education required especially for STEM majors because the attitude I receive from a lot of them is that diversity and cultural issues aren't as important as their science and math education. Also speaking out against racist, sexist, homophobic, etc comments on social media platforms connected to the school. Also get the song Blurred Lines off the university's song list, it's not ok for it to be played in gym classes and other university sanctioned events. That song literally talks about rape, I don't feel good about a school that endorses it.	White	Trans
Removing the self-defeating attitude that anything and everything at State must have some construct of diversity built in. The appreciation of who we are as individuals does not come about from singling out classes or groups of people as being more "diverse". In the lab, workplace, or classroom, everyone collectively has a goal of success or by progressing through the next stage and have in a vast majority of cases, a lack of care with what someone looks like or their beliefs and preferences. In addition, the lack of critical reflection or even the discussion or comment by students to allow opposing viewpoints in these "diversity classes" is concerning to say the least. I worry about a growing climate of censorship (both institutionalized and internally with the individual) to be honest. College classrooms should not be a "safe space" for suppressing ideas (however you or I may disagree with them), they must be places of free and critical speech and discussion.	White	Trans

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**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Other Comments)**

h2	Race	Gender
This response is in no way meant to come across as hostile. I feel that a 20 minute survey about diveristy is a waste of my time. I grew up as a military brat - I lived in several states and overseas. Then I was active duty for four years. / / I feel that too much empahsis is being placed on diveristy. Perhaps it's because of the upbringing I've had, but when it comes to whether or not I'm going to work or interact with someone, thoughts of diveristy have nothing to do with it - it's a non-factor. I most likely will not know someone's religion, sexuality, or socio-economic status without them saying so, and as long as they can do the job (or aren't a jerk, if in a social setting), it's all irrelevant anyway. / / Giving someone admission to the college, or offereing them a job, simply because they may give the college more diversity, is a terrible thing if there is someone more qualified to do the job who perhaps doesn't meet these diversity requirements. The opportunity to achieve something is what should be offered equally - not handicapping some so others can move forward. / / I think at this point in time, everyone is aware of the fact that people are different. And exposure to these differences should be offered and encouraged, but not required. That breeds resentment, which in a case like this would be counterproductive.	White	Trans
Nothing	White	Trans
I think the more people have experiences with diverse groups of people, the more people will broaden their perspectives of diversity. Maybe more multicultural or diversity-promoting events would be good.	Mult race	Female
nothing	Mult race	Female
I think that NC State has done a very good job and all that needs to be done is make multicultural events more publicized on campus.	Mult race	Female
I honestly do not know. Maybe hold events and have people participate in different activities that embraces diversity, and have the events open to not only minorities but any student wanting to be apart of that.	Mult race	Female
Students still sometimes have some biases or negative feelings towards certain groups of people, and I'm not sure if that can ever be eliminated, but maybe have activites or events where students communicate with diverse groups of people (there was a blind speed-friending thing in Talley before).	Mult race	Female
The food in the dining hall sometimes doesn't reflect the food from the original country it is trying to represent. / Or if it does, it nails the European foods and has more variety but the asian food is always sushi or something typical. / Last semester one day the menu was Mexican or something but they gave away chocolate mustaches (I can't remember to well). / It might have had good intentions, but that's like giving away big chocolate noses (because of the stereotype that Italians have big noses). I personally don't like mustaches because of personal preferences, but even if I did, I think that is a strange thing to take away from the event. I wasn't offended to be honest, but I could see how others could be offended by it. I think people need to dig deeper sometimes; I am sure most of us have a general, vague idea of a culture not familiar to our own, and it when events and programs offer to show about it, it's their time to shine so why cut corners?	Mult race	Female
I think State is doing everything they can. Some people will always treat people differently or need time to grow up and realize that none of that stuff is cause for treating people differently. There's only so much State can do to speed along that process.	Mult race	Female

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**Open-End Comments (Topic: Other Comments)**

h2	Race	Gender
<p>There is expectation for diversity but no requirement for inclusion. It has to be made punishable to be discriminatory and offensive to oppressed groups on campus. If it is not then it is nothing but a pipe dream and NC State will get the same story among multicultural highschool students that it is not an accepting university. There is a lack of punishment for privileged groups doing things the wrong way. The campus also is not transparent with students enough to show improvements in diversity and it is hard for students to find the improvements that the university has made. I am an extremely involved student who struggles to find information if there is a such thing as a regular student, it must be extremely difficult for them. Why make it hard or difficult to find information that put's the university into a positive light. There's so much more to do at this PWI that can change it for the better. The biggest thing is encouraging minority students to be involved in the greater campus community and not just their own ethnic community. As many people of privilege do not notice. As a minority, you do not see many people that look like you in the positions of leadership, success, and power on campus and in the professional world; therefore, we must push for our minority students to get involved on campus. To really do that we must make EVERYONE at State feel like they have a voice, like they have the freedom to be themselves, and to feel like they are included in the greater goal of NC State. That goal is to produce individuals who exemplify morality and have been giving the blessing of a great education that can change the world and that goal is much easier met if the entire university, from student to chancellor, is devoted to diversity and inclusion.</p>	Mult race	Male
<p>More focus on qualified applicants who display intellectual diversity. My background and upbringing is very unique and means that I probably could contribute as much (or more) to the conversation of campus diversity than many of the students that you aim to recruit. An overemphasis on physical diversity is only good for brochures.</p>	Mult race	Male
<p>Nothing that I can think of,</p>	Mult race	Male
<p>Retrain the police when dealing minorities on campus. Employ more diversity initiatives on centennial campus where there are few undergraduate students of color in engineering. Look at possible diversity initiatives on the level of each engineering college. There are very few underrepresented undergraduate minority students in the nuclear engineering department at NC State who begun as freshman. While the staff seem fine in their office hours are generally excellent the overall atmosphere of the department is extremely stressful everyone in general. If you consider the lack of diversity that is ever present in the undergraduate and graduate department it can become intimidating. Even more so I know only of one or two underrepresented minorities in the entire graduate program and only two women.</p>	Mult race	Trans
<p>I dont know</p>	Other/Unknown	Trans