

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Majority Group Membership)**

h2	Race	Gender
Interfaith support is very lacking. As a Muslim on campus, I have had a very difficult experience with worshipping properly and we often have many difficulties because the campus does not facilitate opportunities for students to learn about faiths other than Christianity. Recent events in Duke and Chapel Hill concern me that maybe our campus will also reveal itself to be unwelcoming or unsafe for Muslims. But if administration and campus organizations were more directly involved in interfaith efforts, that fear would be mostly alleviated.	AfAmer/Black	Female
-Please make classes more diverse and promote more culturally diverse programs. / -Please tell the Student Body President to stop making everything a black and white issue at meetings. / NCSU needs to tell the ex, and future Student Body Presidents and friends to stop making everything a black and white issue at meetings. / -Please help to erase the stigma that black students only get in the university because they are black. I hope to god this is not true with admissions. I hear this ALL THE TIME among White, Indian, and Asian students and staff. / -Forcing people to take diversity classes for a credit does not help 75% percent of the people. It's a shame that I still hear racial slurs and hate speech in the libraies. / -Reach out to minority students that do not participate in minority organizations, clubs, etc. There is a reason many of us do not participate in these activities or with these organizations. / /	AfAmer/Black	Female
MSA needs to be expanded to include other groups such as South Asians and others to be more inclusive. I took HSS-120 in fall of 2013. As a Black student, it was one of the most uncomfortable atmospheres of my college experience. I felt like I was the subject matter of the class for all the white people to discuss. Other minority students in class felt largely the same way. Stop that. I feel like it should be explicitly articulated to students which words and phrases are offensive to particular populations. Too many people think words like "fag" and "nigga" are acceptable. They are not.	AfAmer/Black	Female
I think that we need more diverse faculty (more minorities). There needs to be a redistribution of power at NC State where minorities share higher positions with the white faculty. I want to see people who look like me all throughout the departments as well as other minorities.	AfAmer/Black	Female
Take action. Stop letting the white kids get off with their actions. If it was a black student they would be suspended or expelled but you don't hear about actions taken against the white students.	AfAmer/Black	Male
Foster an overall more inclusive environment and a broader campus dialogue - don't just pick and choose certain aspects of diversity to address (the most common being race, gender, and sexual orientation). These are lots of other identity traits that are not discussed and should be - for example, mental illness, which affects more than 1 in 4 college students, is grouped under the disability checkboxes, but both disability and mental health are rarely discussed in events addressing diversity that I have been to. / / In one of the questions on this survey, only Semitic religions were presented as options, and all other religions were classified as "Non-Christian". That in of itself doesn't foster inclusion - it shows an us vs them mentality in that certain religions are the norm and that others are deviations. Seek to eliminate situations such as this where a norm is being displayed or implied. / / Require organizations that attract certain groups of people predominantly identifying with certain traits to mix with other groups that identify with differing traits. Not just in Greek life/ but across all of student involvement and between colleges for academic diversity.	Asian	Female
Raise interest in students about diversity. Most of these students are white. They need to be informed about white privilege and why it is important to understand diversity and how other experience the works	Asian	Female
I don't think diversity is accepted at all within the Greek life. A majority of the Greek students are also in the Poole College of Management and hearing some of the remarks that are stated sometimes appalls me. I don't think the Greek life should be required to have diversity requirements but I definitely think they need to learn how to be more accepting of others. Their intolerance and ignorance of others causes a blight on NC State's reputation.	Asian	Female

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<p>I think there is a limit to how much diversity initiatives can accomplish if the students themselves do not experience the same exposure to diversity as fictional scenarios may describe. For example, my experience has mostly been exposure to white students who identify as heterosexual. Not to say there is no diversity among the white student population, but trying to explain diversity issues such as race/ethnicity and sexual orientation has its limits when students may not be able to understand what it is actually like to interact with members from a different diverse group. / / That is not to say that NC State should force students into diverse groups simply to have students experience diversity. That may help some, but would most likely annoy the rest if done forcibly. I believe the diversity programmes that NC State provides now do a good job of preparing students to accept diversity at school or in their future careers. The rest must be up to the students in question to act appropriately in a diverse climate.</p>	Asian	Male
<p>Fraternities need to be looked into and regulated. They have been elitist clubs for not just white people, but also for rich people of different ethnicity. Also, red-necks and other country people have become a huge source of racism. They have become the main source of racism to the point where I'm afraid for my safety when I see them at night. Majors with high volumes of these people, such as agriculture, should include more diversity classes as to educate them. Also, try and make the campus police force more diverse. There is a mutual hatred of all police on campus by students of all ethnicities, because the police do utterly nothing for the well-being of this campus.</p>	Asian	Male
<p>I think NC State emphasizes diversity mainly for African Americans to a great extent and forgets about other races at NC State. NC State has to put just as much importance for other races even though they may not represent a majority of the minorities at NC State. There are a whole bunch of programs and classes that benefit African Americans, but not much benefits for other races; silent racism.</p>	Asian	Male
<p>I think inclusion is something that could be improved. I don't think NC State is known for its culture diversity when more than half of its students are white males.</p>	Hispanic/Latino	Female
<p>I believe that a lot still needs improvement. Adequate training for staff of all levels-- a few years ago, the Latin community on campus had an issue with campus dining during a Cinco de Mayo event-- spreading marketing pictures/ads of white kid wearing sombreros and fake mustaches. We are more than a costume ! // Working with the Greek Council for caucasian fraternities is important and necessary-- we, the students, know and hear about many incidents where the hazing/pledging process for white fraternities include sexual assault. But, due to white privilege, and systematic injustices, the students receive no consequence-- until it is reported to the news or outside organizations. / / I believe that NCSU can put as much effort as they do in "diversity" marketing and claiming that this campus is diverse into actually making an inclusive campus--- having more trainings for staff, having insightful programs and requiring the white students to come and all-in-all practicing what they preach. / / I firmly believe that hiring more "diverse" staff is important at the university-- the university cannot claim that they value diversity, yet I can count the few staff/faculty members of color at the university. How about hiring more latino/as, transgender individuals, native americans, etc? / / Having diversity courses taught by privileged white professors will bring about nothing but a boring class. Professors that are guiding conversations of races/diversity should be highly skilled people that have either lived it or are truly familiar with the concept. / / The university DOES NOT give consequences to the privileged individuals that really deserve it. When Khari Cyrus (the current student body president) was elected, students broke his signs in the brickyard, then used social media platforms to say very racist comments. Why aren't these conversations being had? / / Why do we not have conversations about white privilege on campus? Why can't one of our required summer readings be something that will shed light on these issues? A reading like "Unpacking the Invisible Backpack" by Peggy McIntosh.</p>	Hispanic/Latino	Female
<p>I think for me personally, religion is the biggest problem. I am a Christian and while most people are Christians here in the South, professors and other students stand up for all different types of religion except Christianity. Christianity is made fun of almost all of the time in my classes that discuss diversity so it is extremely disrespectful and rude and makes me feel uncomfortable and out of place and afraid to speak. If a professor or student is going to say all religions are to be respected, then they should do the same for Christianity.</p>	Hispanic/Latino	Female

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I feel that diversity from a racial/ethnicity standpoint has a stigma of meaning "all races/ethnicities except for caucasian". I feel that diversity should be Inclusive of all people, the majority and minorities.	Hispanic/Latino	Male
Stop making majority groups feel at fault. Do more to respect the beliefs of everyone, even conservative Christians. The diversity climate at NCSU feels very political at times, and very left wing. This turns many people off.	White	Female
Sexual and gender orientation is a big issue at State. It is just becoming a big issue in the United States, and I hope State will be making efforts to be the most accepting. Though I am not personally gay or transgender, I father is and one of my sisters. I grew up in a very accepting household, and I would let to extend the same environment here. People are curious, they need an opportunity to understand that sexuality is not black and white. If there was a diversity requirement based in gender and sexuality, I think that would help immensely. I appreciate that some are offered, but they won't help the most needing students if they aren't required.	White	Female
Sometimes I feel that NC State over emphasizes diversity. I give tours of the university and I signed up to give an extra one not knowing that this tour was not specifically for a group of people, but advertised more heavily to people from African american decent. I showed up, a white female, excited to give the tour but also kind of turned off because while NC State promotes diversity, there was no diversity among this group. Perhaps this isn't something that needs to be improved, but it was just a little bit of an awkward position to be in .	White	Female
Stop making diversity such a taboo topic. I think that students who do not think of themselves as "diverse" (e.g. white, male, upper middle class, heterosexual, Christian), feel like they cannot participate in diversity activities.	White	Female
By constantly emphasizing diversity, I feel a line is being drawn within the student population. The focus in all of the materials provided, the articles written in the Technician, and many of the events on campus single out minority groups and vulnerable populations. I think there is a fine line between neutral opportunities to teach students about other ways of life/cultures/ethnicities and creating a hyper-aware environment in which people are afraid to speak openly and honestly for fear of being labeled a racist or someone of privilege whose opinion is invalid because they don't belong to a minority group. Do you know that one of your own professors on campus teaches his students that racism will never be stopped? Because white people not only oppress black people, but if they do something FOR a black person, it's ONLY because of their white guilt? Things like "renaming Columbus Day because it is offensive" is the start of a slippery slope. I'm afraid that this extreme emphasis on diversity is going to end up stifling opportunities for students to come together as a united group and enjoy each others company and learn from their differences. I absolutely recognize the importance of having a diverse student population, and I am grateful to have the opportunity to be exposed to said population. However, the tone on campus is quickly shifting (at least within the student population) into an 'us vs. them'. People are becoming hyper-sensitive to the words people use, they are quick to jump on the social justice warrior warpath, and I see it creating a lot of undue hostility in the future. I wish I knew what to suggest to turn embracing/appreciating diversity into a more organic process, rather than what feels like having it crammed down my throat every time I pick up the Technician, or read the e-mails sent out by the school.	White	Female
NC State continues to put forth effort in establishing a diverse campus. However, several classes I have taken make it very clear that diversity is just another component that needs to be met. It frustrates me to take course like this because I know that the university is attempting to claim that they have classes that teach on the topics and ideas of diversity but in reality the real world is much, much different than anything learned in a textbook. Sometimes I am also frustrated because I feel that workers are not capable of doing their job because they may speak little to no English but I cannot say that without sounding as if I am speaking out against diversity. NC State is not a very diverse main campus. It seems that majority of students that are a different race than me are athletes or living on Centennial campus. I think the effort to create a more diverse campus is a great idea and State should continue to work towards that goal. NC State needs to stop forcing diversity in classroom settings,online surveys, etc. and start taking actions rather than collecting data or discussing the concepts or ideas of diversity.	White	Female

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<p>I'm in CHASS, so I have kind of been living in a bubble of acceptance and tolerance. However, when I leave this bubble, I feel like I am surrounded by hate and ignorance. Of women, of LGBTQI, of people of non-white races and non-Christian religions. I do not know what tangible things can be done. I think that the Wolfpack Students page is a cesspool of ignorance and hate, and those who stand up for diversity and for others who are less fortunate are negatively branded "social justice warriors." I sincerely think that people need to be taught to "check their privilege." People will go to great lengths to defend the status quo if it benefits them. They think that their lives are great because they deserve it, and others face adversity because they deserve it in some way. We need to empathize with people who are oppressed or discriminated against because it could just as easily happen to us.</p>	White	Female
<p>I know y'all need to support the other cultures, races, etc. but sometimes it's nice to know as an average white female you have support too</p>	White	Female
<p>" NC State leaders appropriately distinguish between free speech and hate speech, and adequately respond to hate speech when it occurs on campus " / / I copied this sentence from the survey because I wanted to remark upon it. I think as a campus we react very strongly toward hate speech directed at sexual orientation, or non-Christian religions. Yet how many years have I been at NC State, and how many times have I walked through the brickyard- only to watch Christian preachers who our administration allows to holler at students who pass by? These hollerings include slurs, derogatory statements, have pointed out directly that people are going to hell for their sexual orientation, how they dress, who they are hanging out with, if they are even paying attention to said preacher. We recently had a "Sin Awareness Day" this Monday (4/14), hosted by a preacher I had never seen before, who felt like he wasn't a part of our campus community. And yet he was allowed to call out individuals and slur them. / / I wonder, if these were Middle Eastern preachers preaching for Allah, if this would be tolerated. Would it cause a social movement? Would the students be more alarmed? / / Well I'm alarmed. Currently. I don't appreciate being verbally assaulted on my way to class and purposely avoid walking through the Brickyard, and using Hill. I think this IS hate speech, and I haven't seen anything being done about it, because these are Christian White Men. They are the social norm.</p>	White	Female
<p>There's such an emphasis on outreach to minorities (which is overall a good thing) but there's nothing for anyone else. I also feel attacked by certain groups through articles in the Technician, certain events, and comments that are made. There's this idea that because historically minorities were discriminated against, it's okay to discriminate against whites now (and most claim racism against whites doesn't exist). As a woman, I also feel discriminated against through comments/"jokes" made, especially concerning sexual assault and rape. There isn't adequate outreach/support for victims of sexual assault and the process involves judgmental practices that tend to "sweep things under the rug." (It has gotten better though). I wish State would be more open about fixing sexual assault on campus BEFORE it happens and not just as a PR afterthought.</p>	White	Female
<p>Suggest that meetings and groups that are talking on diverse events take into consideration in the meeting in which they are holding they are the majority. With these scenarios I was the minority in the room and it was made very unpleasant and uncomfortable in which I did not want to continue going to these style events.</p>	White	Female
<p>Diversity needs to stop being our "brand" and become something we actually believe in. When the university talks about diversity and social issues, most of it seems forced or fake due to the fact that this school is mostly white. Even if diversity is one of our main pillars as a university, I still hear racist/sexist/homophobic comments daily. The diverse events that happen on campus tend to only attract those who are already diverse or educated/tolerant of diversity, which doesn't solve the problem that most students here are intolerant of diversity. As far as diversity for gender equality, there is a generally negative opinion of campus police when it comes to the way they deal with sexual assault on campus. In my opinion, even the wolf alerts about sexual assault cases seem very skeptical and the language used makes the victim seem questionable. There is too much emphasis on Greek life that is mainly comprised of wealthy, straight, white people for NC State's diversity goal to seem genuine. We need to focus more on the marginalized groups on campus and actually be about our message of diversity rather than just making it our "university brand."</p>	White	Female
<p>More diverse students or an exchange program in a country that isn't predominantly white.</p>	White	Female

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Have more events. Also, make the events more comfortable for white people to attend.	White	Female
More support for gays/lesbians, and those not of Christian faith. Christianity feels too prevalent on campus.	White	Female
Less emphasis on diversity. Diversity is going to happen, but all this emphasis on it, makes current students (especially the Caucasian students) feel less important. I know personally, I hear the word "diversity" and from the way it is portrayed it's a "boo- the white people" fest. Caucasian people are a race/ethnicity too, and it's about time people quit emphasizing everyone else and simply appreciate all people around them, red, yellow, black, and white. Our culture as a whole has gotten very hush-hush and don't offend anyone... I'm sorry but in many cases people's plea to not offend anyone offends me.	White	Female
My experience with the honors program involved many upper class white students who excelled in local high schools and were members of CRU. There were a handful of diverse students with interesting backgrounds, but I feel like the program could benefit from a broader range of students (broader in ethnicity, sexual orientation, geographic background, major, goals in life).	White	Female
I don't think it's something you can force upon students. You can't say, "Alright, get into groups and make sure not all of you are white." But you can encourage professors to promote diversity events, maybe even ask them to offer extra credit for attendance. Encourage more group work within classes.	White	Female
I think that diversity initiatives have gone too far to the point where they are discriminating against the white upperclass. African Americans are generally not open to accepting white people to their groups. They speak badly of us and use expletives to describe white people but their fraternities and sororities would never be kicked off campus. The flagrant preference toward the black culture at this university is disappointing. Freedom of speech should be a right given to everyone, not just a right for those who are a minority. As a white female, I am more afraid of black men then white men in terms of sexual assault because they are the ones sexually harassing me and calling me derogatory terms. I had an African American roommate and she believed that the diversity at this university had gone too far and agreed with me that it encouraged racist beliefs about white people from the African American community. It is a disgrace that I know that it would have been easier for me to get into NC State if I was black. NC State should encourage people to be proud of who they are, not make white people feel ashamed for who they are. Attending the diversity programs at NC State has made me feel like more of a criminal than an equal. I have felt more discriminated against and more hated by the campus community than I ever had before. It is a shame that NC State would kick off a fraternity for doing nothing rather than freedom of speech. NC State would never do that if it was a black fraternity. Very shameful and a bad time to be a member of the white community.	White	Female
I feel like there is a strong Christian community here which is fine but I feel like other religions don't have as strong a presence. Maybe people of other religions don't go around pestering people as much. I want there to be a better balance of religious clubs.	White	Female
Inclusion of nonreligious people as a group, and less emphasis on Christians. They are the majority. They do not need support. Also more inclusion of sexual orientations outside of gay and straight. As a bisexual, I feel rarely accepted by either LGBT groups or straight people. A final note is that it's discouraging to men who have faced sexual assault to have the help resources located in the women's center. I think this discourages men from seeking help after traumatic experiences and serves to perpetuate beliefs that only women are at risk to become victims of sexual crimes.	White	Female
More of a focus on all types of diversity. I come from a rural background, but because I am just a plain old white person I am not considered "diverse" and people do not respect my culture. We need to focus on ALL types of diversity.	White	Female
I think the university needs to strive towards the inclusion of "non-diverse" white, heterosexual upper-middle class students in its diversity programming, as I feel that these people are generally underrepresented at diversity events.	White	Female
Stop victimizing the minorities and demonizing the majority. Lower the statuesque and equal out the playing field. Require everyone to meet the same requirements for admission and retention of student status. Stop giving hand outs. Treat everyone based upon their abilities and their experience, and go from there.	White	Female



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There is significant discrimination if you are not Christian. If you do not believe in the Christian god people give you looks and try to convert you, whether you believe in a different god or no god. / The efforts to make sure the school is racially diverse has also led to students that are not as capable being admitted, as well as students that are minorities being praised and prized more than non-minority students.	White	Female
I think that the diversity has too big of an impact on admissions at NCSU. After working with faculty in a lab, i found that oftentimes, minorities and people from "underrepresented groups" who are not as qualified as many white males are offered positions because they are minorities ! I think this is a completely ridiculous process. We should allow those who are most qualified to have the best opportunities. Equal opportunity for equal skill. Race and religion should not play a role in admission and opportunities on campus.	White	Female
I think women are definitely still looked at as inferior academically. I particularly had a professor for forestry that was VERY biased towards me and assumed I was a dumb stereotypical girl. It was annoying. And my male friends received better grades in the course than me despite my equal effort. Also, it is obvious that most people assume everyone is Christian. I am agnostic, so sometimes that can be agitating, but overall I have never been singled out for my religious beliefs. I think I've experienced sexism more than any religious discrimination.	White	Female
NCSU has made it so known they are promoting diversity it makes it a little hard to think they still want the average middle class white kid. It sometimes feels that diversity comes first rather than making others feel welcomed. By that I mean that international kids or those who have a special talents are scouted more than the majority.	White	Female
There are very few diverse students here. Compared to the people that I was friends with at my high school I feel like there is very little diversity here, especially in certain majors. I think admission of diverse students could be increased. I have also noticed that given the large number of Caucasian students different ethnicities tend to stay together, which leads to most friend groups being primarily white. This only increases ignorance of diversity and creates an us/them dynamic.	White	Female
There is far too much Christian (and religious, in general) privilege. Even the GLBT group is too religious.	White	Male
Stop doing everything about diversity. Everyone thinks they're under attack and I can't stand it. I care about your ability to get a job done well, not your demographic background that somehow makes you feel like you can be entitled to whatever you desire. I no longer feel like I can speak my mind on campus because someone will call me out for being a racist, homophobic, or sexist. You've created a hypocritical culture to where a black student can say "I'm proud to be black" and he's lauded, yet when I say "I'm proud to be white" I'm suddenly a racist who needs diversity education.	White	Male

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<p>The focus on diversity on this campus and likely many others is very bias and political. When a campus official or actions states they are for diversity it never truly means diversity. The university spends many efforts focusing on "diversity" but for all this trouble, for me I feel it is dividing individuals more than bringing them together. I am a RA/AC on campus and have observed a lot in the nature of diversity and inclusion on campus in the past few years. I find myself more afraid to speak up about my own beliefs now more than ever. Fearing for my job, people's opinions of me, and lash back from "diversity" officials. Diversity outreach on our campus means promoting views of passionate minorities (Africa America community, gay/lesbian community, Muslim community). This effort is good, but on the flip side it means diminishing any views that are contradictory to pop culture views on the topics. I fear persecution for my belief as a conservative christian, someone who voted for amendment 1, someone who is against abortion, and so on. Despite how everyone knows I interact and love people of all different types, views and opinions I myself feel muzzled to express my own views and I feel that that is how the university diversity views would like me to be. Based on my opinion diversity at this university and others in a joke and little more than a political view and propaganda. I've been through classes who tell me how evil the white male is and how horrible christianity is for the world. The diversity efforts are creating higher walls among people than ever. We see a "better" environment for some minority group but to do so we take so much focus off the whole body. In University Housing specifically we spend all our efforts doing diversity programs that residents couldn't care less about. We have people swipe in to our even so it looks like someone actually came and that is was actually successful. If we could do fun programs where people of all types could enjoy it would naturally create a better interaction between diverse individuals. Not this, lets invite everyone to our "diversity" program. When did that ever work and when will it? NC State's focus on diversity is going to someday backfire and hate is going to flip flop. Humans are always going to be imperfect and once a new view is dominate persecution of the less promoted view is going to start. In my opinion it already has. I fell I have to be a closet christian and conservative to avoid oppression.</p>	White	Male
<p>Not claiming to be diverse or highlighting clubs to advertise its diversity when it is not. For example-The African American Textile Society has a white president and at their Textile Show nearly every single model was white and all designers were white besides 1 african american and 1 asian. / / Certain organizations are not diverse even though they claim to be and NC State SHOULD NOT represent those organizations as part of their "diversity."</p>	White	Male
<p>1. Let the professors know that there is a difference between free speech and hate speech, and that saying that Saudi Arabia shouldn't behead people is not an affront to diversity. Truth is not the median between right and left, and I don't have to respect the opinion of a person unwilling to provide it with any substance. / / 2. Create a M.I.S.E. because as a white male atheist there is a surprising lack of social clubs I would be comfortable joining. It is kind of frustrating to be rejected from events and clubs because my race and gender. White privilege is the result of the faults of previous generations and a corrupt system and cannot be fixed by ignoring the very people who are needed to change the system. / / 3. Get rid of the Honors and Scholars program requirements and open up the ranks to all students. College is a clean slate and every student should have the opportunity to call themselves a Scholar. The current system puts transfers and those who did poorly in high school at a disadvantage, and deprives them of the very structure they might need to succeed. If a student meets the qualifications and participates in the development process I believe that they should be accepted into the program. / / 4. Provide a more structured opportunities outside of the classroom for learning about language &amp; culture. Most students I know would love to learn another language, but cannot spare the credits and lack the will to teach themselves. I believe that having smaller (1 credit?) workshops that utilize Rosseta Stone or other language software combined with instruction would greatly increase students ability to interact with foreign students.</p>	White	Male
<p>I feel that groups outside of the standard, WASPy, Southern males need to be empowered.</p>	White	Male

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<p>Diversity on a campus SHOULD mean having students be just as comfortable communicating and socializing with an individual of a different race/ethnicity as with an individual of the same race/ethnicity. What NC State and many other campuses are doing instead is catering to the weak minded people of society who feel that they are being discriminated against because people are not doing what they want. NC State should NOT be catering to these radical people. If diversity is encouraged but not drilled into or forced onto students, then the campus would have a much more "free" feeling to it. I have spoken with too many extremely radical individuals who call me and others racist or sexist because we chose the best person for the job rather than the person who would balance out the "diversity". Again, NC State University should NOT be trying to please these people. People of the majority race/ethnicity are just as important as the minorities, but they seem to take a backseat here at NC State. The most qualified individual should come out on top, and race/ethnicity should not even cross the mind.</p>	White	Male
<p>There are tons of groups for different groups of students. For example, CRU (and all of the other christian groups), the MSA, and secular student association. They all go off and do there own things, maybe service work and what not. But I never see them cooperating together for service or something. What NCSU needs is more union, not something that divides people.</p>	White	Male
<p>I do not believe NC State punishes sexual assault and harassment seriously enough. NC State is too Christian-centric. NC State needs to be more supportive of hispanic and middle eastern students.</p>	White	Male
<p>Disempower white, christian men.</p>	White	Male
<p>I don't know how this would be done, but the most important thing would be to change the atmosphere among the students. The vast majority of intolerance that I have personally experienced or heard about comes from students. The fact that my experiences with CHASS have been SIGNIFICANTLY more positive in this regard than those with CALS (I have majors in both colleges and therefore take many courses in each) suggests to me that coursework can make a difference, although I realize there may be a correlation between previously held views and choice of studies. If it were feasible, I think it would be highly beneficial to replace the US Diversity Co-req with a required course designed to actually cover issues of diversity in the first year. Or simply add the requirement. I suspect this isn't possible with cost limits, but I suspect it would help greatly. / / I have also had some faculty who are far too comfortable making offensive jokes or comments despite not really meaning any harm. I find it somewhat frustrating that complaints about these problems have not been taken seriously, because while I don't want trouble for the professors, I do want them to be more considerate. / / One thing that I am especially concerned about is the fact that the LGBT training for RA's qualifies them to be listed as Project Safe Allies. This is not because I have a particular issue with the RA diversity training itself (I know little about it, except what I've heard from my RA coworkers), but because that training is required of all RA's and results in individuals who I would most definitely not qualify as Allies receiving that designation within the housing community and on the website. I have seen and heard RA's who are - because of their training - marked as allies make insensitive and derogatory comments in person and online, and I know from my interactions with them that they hold very negative views of the LGBT community. I would propose that this stay as part of RA training but that the ally designation require an optional outside training, so that only those truly committed are there. Although all RAs should be inclusive, the fact is that there are always some who aren't, and they will go through the training to get the job without any intention of learning from it. Regardless of whether that is right, we should do all we can to protect our residents from negative experiences. / / As an addition - though I've never visited GLBT-CA myself so this is just what I've heard - many LGBT people seem to find the LGBT student organization on campus very clique-y, stereotyped, and exclusive. As a result I've had many friends say that</p>	White	Male
<p>More emphasis of equality for all races, including whites. I often feel that white males are undermined by the current state of society trying to improve their status and awareness.</p>	White	Male
<p>Stop using empty buzzwords, stop supporting Zionism, stop making sexuality the be-all, end-all on diversity issues. Also, diverse populations of skin color does not make a population diverse. Its a shallow measure of true diversity. Try diversity of thought. All white people are not in dire need of diversity reeducation -- that is racist.</p>	White	Male



**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Majority Group Membership)**

h2	Race	Gender
<p>I am sick of hearing "sexual assault" indictments over and over directed at Greek Life. If an employee of Google, IBM, SAS, RedHat, or whatever is "sexually assaulted" you do not hear about it, ever. God forbid, if someone makes claims in regards to a fraternity, the whole world blows up. Talk about diversity and all of a sudden as a Greek Man, my car got keyed, everyone hates me, and my brothers are all bad people because of the organization we are a part of. You want to improve diversity, quit taking everything from "victims" as fact and quit reporting on the negatives from our organizations. How about the thousands of dollars we raise or more community service hours than any other student organization...Personally, I hate the term diversity. I accept everyone I encounter whether they be black, white, blind, deaf, gay, transgender. We are diverse enough and it is time to accept that.</p>	White	Male
<p>Quit talking about it so much. All these different organizations groups for insert name of sex, race, religion here only helps to put more focus on what is different about us and what divides us rather than what we all have in common and what traits we share as human beings. Take some of these groups and rename them in favor of the "powerful" groups, what would people think if we had a "men's center, or a "white students center"? It would be called racist and sexist and rightfully so, but somehow when it's a women's center or a african american center it promotes diversity? That's complete bs. This campus needs to be focused on ideas, not demographics. If you want to improve this campus, encourage real ideological debate and hire some more professors who aren't raging Marxists who are more interested in pushing an agenda than teaching their material.</p>	White	Trans
<p>Removing the self-defeating attitude that anything and everything at State must have some construct of diversity built in. The appreciation of who we are as individuals does not come about from singling out classes or groups of people as being more "diverse". In the lab, workplace, or classroom, everyone collectively has a goal of success or by progressing through the next stage and have in a vast majority of cases, a lack of care with what someone looks like or their beliefs and preferences. In addition, the lack of critical reflection or even the discussion or comment by students to allow opposing viewpoints in these "diversity classes" is concerning to say the least. I worry about a growing climate of censorship (both institutionalized and internally with the individual) to be honest. College classrooms should not be a "safe space" for suppressing ideas (however you or I may disagree with them), they must be places of free and critical speech and discussion.</p>	White	Trans
<p>Those that are typically thought of as "outcasts" not bashing those who are typically thought of as the majority just because they are the majority. Like when an agnostic gay man said I couldn't have had any hardships because I was a white Christian female, and therefore, I couldn't understand prejudice.</p>	Mult race	Female
<p>A more unbiased perspective should exist in the rules and administration. There should be equal treatment of all people, not special treatment of those we believe make us more diverse. If we start treating everyone like they're the same, maybe they will too. / Treating someone special even in a positive way indicates they deserve or even need special treatment. If you send that message enough, you can expect for people to pick it up. / For example, you're given over 200 extra points on the SAT if you're African American. Why? There's no reason and that's infuriating. / I was once in a required "diversity" lecture where I was told in more ways than one that it was much harder for an African American to be accepted to NC State than it is for a White person so we should give them more credit; treat them better. According to the SAT scoring method, it was actually significantly easier; 200 points easier. So why was I told that they did more? Earned more? Because I'm not incapable of using the Internet, I knew that they weren't advocating for diversity in an honest way. In fact they were advocating for a group they personally felt hadn't gotten what they deserved (although it hadn't been earned either). Shockingly the administrator facilitating the lecture also happened to be African American. / This huge misrepresentation of the idea of equality and diversity is what strains diversity and turns off the students who feel like they're not represented equally simply because they're not considered one of the big underprivileged groups.</p>	Mult race	Female
<p>Sometimes the diversity is pushed so much that majority groups are put into negative light. It's not really fair. It discriminates any majority. Whether that be Caucasians, men, or Christians.</p>	Mult race	Female
<p>Make the white male population less ignored, they need their own group too.</p>	Mult race	Male

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Majority Group Membership)**

h2	Race	Gender
<p>There is expectation for diversity but no requirement for inclusion. It has to be made punishable to be discriminatory and offensive to oppressed groups on campus. If it is not then it is nothing but a pipe dream and NC State will get the same story among multicultural highschool students that it is not an accepting university. There is a lack of punishment for privileged groups doing things the wrong way. The campus also is not transparent with students enough to show improvements in diversity and it is hard for students to find the improvements that the university has made. I am an extremely involved student who struggles to find information if there is a such thing as a regular student, it must be extremely difficult for them. Why make it hard or difficult to find information that put's the university into a positive light. There's so much more to do at this PWI that can change it for the better. The biggest thing is encouraging minority students to be involved in the greater campus community and not just their own ethnic community. As many people of privilege do not notice. As a minority, you do not see many people that look like you in the positions of leadership, success, and power on campus and in the professional world; therefore, we must push for our minority students to get involved on campus. To really do that we must make EVERYONE at State feel like they have a voice, like they have the freedom to be themselves, and to feel like they are included in the greater goal of NC State. That goal is to produce individuals who exemplify morality and have been giving the blessing of a great education that can change the world and that goal is much easier met if the entire university, from student to chancellor, is devoted to diversity and inclusion.</p>	Mult race	Male
<p>Promote involvement of all Greek Organizations, traditionally white and multicultural, with each other and require all members attend diversity seminars.</p>	Mult race	Male
<p>The vast majority of service workers are black (e.g. janitorial, bus drivers, etc.) while the vast majority of academic faculty is white. This indicates that the university cares more about total numbers than what those numbers represent. The current state of employment represents a sort of racially based system in which black people are show to be the uneducated, low-skill workers while white people are the educated academics.</p>	Mult race	Male
<p>Non-gendered bathrooms. / On this survey, when they said many times "same ethnicity as you," how should biracial people respond? I was confused. / I think "Asian" is too broad a category. / I get the sense that African-Americans do not feel supported on campus by some conversations I have had and from the Nubian Messenger. / The Civil Engineering department needs a better diversity climate, both for women and for ethnicity (not to mention gender). Most of the negative comments I have heard have been in that department. I have experienced negative remarks from students based on my sex, and I have heard many negative remarks from white male students complaining about South Asian students.</p>	Mult race	Trans
<p>I think everyone could benefit from a diversity discussion at Orientation (I joined NCSU in 2012 and don't recall having anything more than a statement about "diversity on campus"). I also think it would be great to have more diversity in the faculty of the sciences (most of my teachers we white males). And maybe some sensitivity training courses for students who are interested or who have been insensitive and discriminatory in the past.</p>	Mult race	Trans
<p>In no way am I trying to suggest that NCSU is doing anything wrong. I understand that a university with such a huge population is difficult to manage. Some of my friends go to Meredith College, and at that institution, all students have to attend eight Academic &amp; Cultural Events in order to graduate. Perhaps NCSU can adapt the similar strategy, such as making certain events/classes mandatory for all students, regardless of majors. From what I know (and I may be wrong), for the GEP/US Diversity courses, there are choices and options of specific cultures - ie: African-American studies, Christianity, Islam, etc. I am not aware of a course that covers ALL of the topics, in moderation. For example, it can be very general, but the purpose of the course could be just to expose students to all cultures and religions. If there is a course like that, then it should be mandatory, and if not, maybe one can be created?</p>	Other/Unknown	Female