

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Laissez Faire)

h2	Race	Gender
MSA needs to be expanded to include other groups such as South Asians and others to be more inclusive. I took HSS-120 in fall of 2013. As a Black student, it was one of the most uncomfortable atmospheres of my college experience. I felt like I was the subject matter of the class for all the white people to discuss. Other minority students in class felt largely the same way. Stop that. I feel like it should be explicitly articulated to students which words and phrases are offensive to particular populations. Too many people think words like "fag" and "nigga" are acceptable. They are not.	AfAmer/Black	Female
Giving organizations and offices a bigger platform, everyone knows everything about homecoming events and the university is able to generate excitement about sports so it shouldn't be that difficult to do the same for important things like making campus more diverse and creating an accepting culture.	Asian	Female
I think for me personally, religion is the biggest problem. I am a Christian and while most people are Christians here in the South, professors and other students stand up for all different types of religion except Christianity. Christianity is made fun of almost all of the time in my classes that discuss diversity so it is extremely disrespectful and rude and makes me feel uncomfortable and out of place and afraid to speak. If a professor or student is going to say all religions are to be respected, then they should do the same for Christianity.	Hispanic/Latino	Female
The students themselves tend to be more conservative and unaccepting of different groups of people, particularly people of different sexual orientation. I've only spent two years on campus and I've experienced harassment and exclusion of people in different groups. YikYak and any other anonymous social media is also a huge problem. People say whatever they want without regard to other groups. Sometimes, I think I would fit in at a more liberal, less southern school where bigotry is less common.	White	Female
Unknown, some people are just raised the way they are, can't fix em	White	Female
I think people need to be more aware of other's differences and what attributes to these differences. Stereotypes will always exist but if we can incorporate more knowledge to the diversity in our surroundings it could help the amount of stereotypes that we use on a daily basis.	White	Female
More unity between exchange students and American students, art or facts supporting diversity awareness in public, push fraternities to become more diverse, push/incentivize students to step outside their comfort zones (through scholarships, f.e.), improve the study abroad program and require more majors to study abroad...it is one of the best tools to get students outside their comfort zone and understand that we live on a diverse planet with diverse ethnicities and languages. / / One of my friends from China recently said to me "you know, when I first moved to the U.S., I would hear Americans saying a lot 'people who live in the U.S. and do not speak English or learn the language should go back to their country', yet English is the only language most Americans I meet [here or abroad] know". This student is well-traveled and makes a great point. Race and religion are approached differently in other countries as well, you will not find the same stigmas attached to skin color and religion play different roles. / / Also, the roles of race and religion are changing in America. It would be nice to push multicultural student organizations to work together instead of promoting themselves individually (f.e. the southeast Asian student association could give one of the African-American student associations a class on how to cook a popular Thai dish or go out to a foreign restaurant to expand their horizons). 'Legends' could be used as a venue to hold events, supporting students from various sexual orientations. (etc...)	White	Female
More of a focus on all types of diversity. I come from a rural background, but because I am just a plain old white person I am not considered "diverse" and people do not respect my culture. We need to focus on ALL types of diversity.	White	Female
There is significant discrimination if you are not Christian. If you do not believe in the Christian god people give you looks and try to convert you, whether you believe in a different god or no god. / The efforts to make sure the school is racially diverse has also led to students that are not as capable being admitted, as well as students that are minorities being praised and prized more than non-minority students.	White	Female
Further calling out the cause of some of the issues specifically. / / Frats- often make comments about women, may not think the severity of sexual harassment is a real or important thing. Still make jokes about gay guys, about manliness in general, need to become aware that these problems exist and are not just made up. / / Racists- addressing the specifically racist groups on campus, people that MAY be more inclined to make these comments due to where they grew up (rural areas) / / Sexual Assaults- This is a tough one, because some girls do go to frat parties with a goal in mind to find somebody to hook up with, then may report that person later as assaulting her. Men do take advantage of women too, and need to be able to establish a clear confirmation of consent.	White	Male

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Reduce the crime and take measures to make the campus feel safer. Reduce the number of homeless and panhandlers seeking money or harassing people on the sidewalks.	White	Male
I feel that groups outside of the standard, WASPy, Southern males need to be empowered.	White	Male
Well that's a bit difficult. There are a lot of students, probably from rural backgrounds, that don't exactly prefer diversity, making it difficult to have EVERYONE openly accept diversity. So that could be a problem. One particular thing that could be done is to police campus fraternities (and sororities) better. A few of them seem to have a proclivity for discrimination.	White	Male
This response is in no way meant to come across as hostile. I feel that a 20 minute survey about diversity is a waste of my time. I grew up as a military brat - I lived in several states and overseas. Then I was active duty for four years. / / I feel that too much emphasis is being placed on diversity. Perhaps it's because of the upbringing I've had, but when it comes to whether or not I'm going to work or interact with someone, thoughts of diversity have nothing to do with it - it's a non-factor. I most likely will not know someone's religion, sexuality, or socio-economic status without them saying so, and as long as they can do the job (or aren't a jerk, if in a social setting), it's all irrelevant anyway. / / Giving someone admission to the college, or offering them a job, simply because they may give the college more diversity, is a terrible thing if there is someone more qualified to do the job who perhaps doesn't meet these diversity requirements. The opportunity to achieve something is what should be offered equally - not handicapping some so others can move forward. / / I think at this point in time, everyone is aware of the fact that people are different. And exposure to these differences should be offered and encouraged, but not required. That breeds resentment, which in a case like this would be counterproductive.	White	Trans
People will always have their personal views on diversity but I believe there could be more campus-wide recognition of the events hosted by these diverse campus organizations. For example, being involved in the African American community keeps me updated on events happening but I feel like a lot the student body has no idea what could be going on if the event is held in the brickyard. The Non-Panhellenic Greek Councils host several events and I think they are just as important as those that the Panhellenic Greek Councils host. Unfortunately, both sides of these councils don't get equal recognition. That's something that should change. Another thing is that the African American community has a lot of traditions on campus that the average student would not know of because it isn't as advertised nor is it represented in "The Brick." An example of this would be Pan-African Week. Students of different races could learn so much from this type of exposure if they knew about the events. This is not to single out the African American community because I believe other communities such as the GLBT and Asian-American communities deserve more recognition for their events and organizations. Every student can learn so much from one another.	Mult race	Female
I think State is doing everything they can. Some people will always treat people differently or need time to grow up and realize that none of that stuff is cause for treating people differently. There's only so much State can do to speed along that process.	Mult race	Female
More focus on qualified applicants who display intellectual diversity. My background and upbringing is very unique and means that I probably could contribute as much (or more) to the conversation of campus diversity than many of the students that you aim to recruit. An overemphasis on physical diversity is only good for brochures.	Mult race	Male
Non-gendered bathrooms. / On this survey, when they said many times "same ethnicity as you," how should biracial people respond? I was confused. / I think "Asian" is too broad a category. / I get the sense that African-Americans do not feel supported on campus by some conversations I have had and from the Nubian Messenger. / The Civil Engineering department needs a better diversity climate, both for women and for ethnicity (not to mention gender). Most of the negative comments I have heard have been in that department. I have experienced negative remarks from students based on my sex, and I have heard many negative remarks from white male students complaining about South Asian students.	Mult race	Trans