

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Greek Organizations)

h2	Race	Gender
Better screening for racist students and organizations, specifically fraternities	AfAmer/Black	Male
Foster an overall more inclusive environment and a broader campus dialogue - don't just pick and choose certain aspects of diversity to address (the most common being race, gender, and sexual orientation). These are lots of other identity traits that are not discussed and should be - for example, mental illness, which affects more than 1 in 4 college students, is grouped under the disability checkboxes, but both disability and mental health are rarely discussed in events addressing diversity that I have been to. / / In one of the questions on this survey, only Semitic religions were presented as options, and all other religions were classified as "Non-Christian". That in of itself doesn't foster inclusion - it shows an us vs them mentality in that certain religions are the norm and that others are deviations. Seek to eliminate situations such as this where a norm is being displayed or implied. / / Require organizations that attract certain groups of people predominantly identifying with certain traits to mix with other groups that identify with differing traits. Not just in Greek life/ but across all of student involvement and between colleges for academic diversity.	Asian	Female
I am not sure about the Greek life on campus. I know a few girls from sororities who are very nice and kind with others. But, recently, a fraternity student was charged with hate speech. But, NC State is well aware of the difference between free and hate speech and serious in its response to these violations.	Asian	Female
I don't think diversity is accepted at all within the Greek life. A majority of the Greek students are also in the Poole College of Management and hearing some of the remarks that are stated sometimes appalls me. I don't think the Greek life should be required to have diversity requirements but I definitely think they need to learn how to be more accepting of others. Their intolerance and ignorance of others causes a blight on NC State's reputation.	Asian	Female
Fraternities need to be looked into and regulated. They have been elitist clubs for not just white people, but also for rich people of different ethnicity. Also, red-necks and other country people have become a huge source of racism. They have become the main source of racism to the point where I'm afraid for my safety when I see them at night. Majors with high volumes of these people, such as agriculture, should include more diversity classes as to educate them. Also, try and make the campus police force more diverse. There is a mutual hatred of all police on campus by students of all ethnicities, because the police do utterly nothing for the well-being of this campus.	Asian	Male
I believe that a lot still needs improvement. Adequate training for staff of all levels-- a few years ago, the Latin community on campus had an issue with campus dining during a Cinco de Mayo event-- spreading marketing pictures/ads of white kid wearing sombreros and fake mustaches. We are more than a costume ! / / Working with the Greek Council for caucasian fraternities is important and necessary-- we, the students, know and hear about many incidents where the hazing/pledging process for white fraternities include sexual assault. But, due to white privilege, and systematic injustices, the students receive no consequence-- until it is reported to the news or outside organizations. / / I believe that NCSU can put as much effort as they do in "diversity" marketing and claiming that this campus is diverse into actually making an inclusive campus--- having more trainings for staff, having insightful programs and requiring the white students to come and all-in-all practicing what they preach. / / I firmly believe that hiring more "diverse" staff is important at the university-- the university cannot claim that they value diversity, yet I can count the few staff/faculty members of color at the university. How about hiring more latino/as, transgender individuals, native americans, etc? / / Having diversity courses taught by privileged white professors will bring about nothing but a boring class. Professors that are guiding conversations of races/diversity should be highly skilled people that have either lived it or are truly familiar with the concept. / / The university DOES NOT give consequences to the privileged individuals that really deserve it. When Khari Cyrus (the current student body president) was elected, students broke his signs in the brickyard, then used social media platforms to say very racist comments. Why aren't these conversations being had? / / Why do we not have conversations about white privilege on campus? Why can't one of our required summer readings be something that will shed light on these issues? A reading like "Unpacking the Invisible Backpack" by Peggy McIntosh.	Hispanic/Latino	Female

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Establish gender-neutral bathrooms and housing, on official documentation, create categories for genderqueer/non-gender binary individuals, educate professors on gender diversity (and the use of pronouns), educate professors on the importance of pronouncing students' names properly especially when they are "ethnic" or "foreign," educate professors on gendered communication and language (such as giving male-identified students more talking time than female-identified students or by abolishing use of words such as "MANkind," "policeMAN," "guys" to refer to all students, "freshMAN," etc. The incorporation of more diverse scholars and authors in in-class scholarly readings, educating professors on tokenizing students, more inter-organizational collaboration on social justice and diversity events, maintaining a prayer space on campus, establishing more lactation rooms for students who are parents, establish an environment of nontolerance of sexual assault, misogyny and racism from Greek life. I would suggest disbanding Greek organizations who threaten campus safety and/or banning alcohol from Greek events.	Hispanic/Latino	Female
Educating students on things that are acceptable and unacceptable when dealing with individuals of a different race is something that NC State should try to focus on. Living with my roommate, I've heard plenty of racist jokes and comments that she thought were fine. It opened my eyes to truly how ignorant some students are. Now that we know about the "little green book" that was associated with a fraternity here on campus it makes me question whether the people I'm walking by every day think similar thoughts about me. It also makes me question whether every action I take will be looked upon negatively because I already know I am a minority at a PWI. Prejudice is not inherited it is learned so I think it's important to make sure that when students come to NC State they learn that maybe some of the ideas they learned about individuals, whether it be about religion, sexual orientation, or race, they may be wrong and they need to be educated on how to treat people that are different than them.	Hispanic/Latino	Female
Explain the benefits of Greek life and how it is not stereotypical	Hispanic/Latino	Male
I have no experience with residence halls or sororities/fraternities but I could imagine that these might need to be more diverse just from the groups I've noticed around campus. I'm only on campus for class and events that are required for FYC but at these times I've experienced tons of diversity, so much more than I ever have in high school or before.	White	Female
Stricter punishment for hate speech - specifically referring to the situation involving the fraternity notebook found near campus. Allowing students who have openly stated a desire to lynch, rape, and attack other students to remain on campus makes me feel unsafe. There have also been a rash of rape cases this semester, and I haven't seen any action taken to address the continual issue of sexual assault within university sponsored fraternities.	White	Female
I think a comprehensive examination of the Greek Life system is necessary; it's becoming clear that the problems present with that system aren't only in isolated chapters and organizations. I also think that student attitudes toward sexual harassment and street harassment need to be addressed with the continuation of campaigns like It's On Us and others like it. While I'm not trans, I'm not sure whether State is a welcoming environment for trans or gender non-conforming students. I'm not sure whether I would feel comfortable and safe being open with my gender identity if I was in their shoes.	White	Female
I think Greek Life needs to either be reorganized or should take more classes/be involved more in diversity. I think right now they have a more negative than positive impact on our campus and campus life. I think if they were taught about diversity that a lot of the problems with greek life would be at least sort of solved.	White	Female
I think that sororities and fraternities on campus are one of the key enablers of prejudice and bigotry amongst campus. The main people I hear negative and intolerant comments from are members of these social groups. I feel like they breed ignorance since they are surrounded by like-minded individuals, from small, conservative communities that reinforce stereotypes. /	White	Female
Close monitoring of Greek life, their activities, / Pi Kappa Phi accidentally got caught, but how long has this been going on and what other instances like this have occurred in other Greek organizations?	White	Female
Get rid of fraternities and sororities.	White	Female

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Less. If you really want to take a bold step to improve diversity, then stop pretending that the fraternity culture is conducive to a diverse environment. We can't change the fraternity culture, that will fail. We can stop pretending that fraternities are a positive aspect of our campus.	White	Female
As a member of a sorority, I often feel ostracized by my classmates. I have even had multiple professors make negative comments about Greek life that make me extremely uncomfortable. NC state encourages acceptance for every group except for Greek life. I feel discouraged from attending class because I have heard the men beside me making inappropriate sexual comments about sorority women before.	White	Female
I think Fraternities and Sororities need to have something that addresses sexual harassment.	White	Female
I think something should be done about the environment for women, particularly within fraternities. As a female student, I am deeply bothered by the images on the news lately about fraternity behavior regarding women and black individuals. I don't understand how a student can attend a dignified place of higher education, and then make irresponsible decisions that threaten the bodily integrity and human dignity of the other half of the population (women). I don't know what exactly the university can do to improve this situation, because it requires a re-teaching of values on the part of these students. I would hope that through counseling or some other serious and lasting response from the university, that we can make this a place that women (and men and minorities feel safe and welcome. !)	White	Female
Perhaps more organizations, as well as encouraging more diversity within organizations that currently exist at NC State that are not necessarily oriented around diversity. The Greek system/organizations at NC State I feel are a primary issue, considering State only has one sorority that exists that is considered to be diverse.	White	Female
I think it's fine for the most part but sexual assault and fraternity attitudes towards women (little green book for example) need to be much more strongly dealt with. The entire culture towards women needs to change in those organizations.	White	Female
As a female, I do not feel safe walking on campus at night. I know many friends and friends of friends who have been sexually assaulted at parties and around campus, especially those parties connected to Greek life. I have heard many negative comments from students connected to Greek life, both male and female, who resent that the university is took action against the frat that was disbanded because of the comments in its pledge book. This negative environment goes much deeper than one or two frats, because many students are loyal to Greek life before their university. NC State needs to step in and completely remodel the Greek system or people will just keep accepting that women are raped at their parties.	White	Female
Diversity needs to stop being our "brand" and become something we actually believe in. When the university talks about diversity and social issues, most of it seems forced or fake due to the fact that this school is mostly white. Even if diversity is one of our main pillars as a university, I still hear racist/sexist/homophobic comments daily. The diverse events that happen on campus tend to only attract those who are already diverse or educated/tolerant of diversity, which doesn't solve the problem that most students here are intolerant of diversity. As far as diversity for gender equality, there is a generally negative opinion of campus police when it comes to the way they deal with sexual assault on campus. In my opinion, even the wolf alerts about sexual assault cases seem very skeptical and the language used makes the victim seem questionable. There is too much emphasis on Greek life that is mainly comprised of wealthy, straight, white people for NC State's diversity goal to seem genuine. We need to focus more on the marginalized groups on campus and actually be about our message of diversity rather than just making it our "university brand."	White	Female

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<p>More unity between exchange students and American students, art or facts supporting diversity awareness in public, push fraternities to become more diverse, push/incentivize students to step outside their comfort zones (through scholarships, f.e.), improve the study abroad program and require more majors to study abroad...it is one of the best tools to get students outside their comfort zone and understand that we live on a diverse planet with diverse ethnicities and languages. / / One of my friends from China recently said to me "you know, when I first moved to the U.S., I would hear Americans saying a lot 'people who live in the U.S. and do not speak English or learn the language should go back to their country', yet English is the only language most Americans I meet [here or abroad] know". This student is well-traveled and makes a great point. Race and religion are approached differently in other countries as well, you will not find the same stigmas attached to skin color and religion play different roles. / / Also, the roles of race and religion are changing in America. It would nice to push multicultural student organizations to work together instead of promoting themselves individually (f.e. the southeast asian student association could give one of the african-american student associations a class on how to cook a popular Thai dish or go out to a foreign restaurant to expand their horizons). 'Legends' could be used as a venue to hold events, supporting students from various sexual orientations. (etc...)</p>	White	Female
teach frats a lesson	White	Female
More regulation of Greek life	White	Female
<p>I think that diversity initiatives have gone too far to the point where they are discriminating against the white upperclass. African Americans are generally not open to accepting white people to their groups. They speak badly of us and use expletives to describe white people but their fraternities and sororities would never be kicked off campus. The flagrant preference toward the black culture at this university is disappointing. Freedom of speech should be a right given to everyone, not just a right for those who are a minority. As a white female, I am more afraid of black men than white men in terms of sexual assault because they are the ones sexually harassing me and calling me derogatory terms. I had an African American roommate and she believed that the diversity at this university had gone too far and agreed with me that it encouraged racist beliefs about white people from the African American community. It is a disgrace that I know that it would have been easier for me to get into NC State if I was black. NC State should encourage people to be proud of who they are, not make white people feel ashamed for who they are. Attending the diversity programs at NC State has made me feel like more of a criminal than an equal. I have felt more discriminated against and more hated by the campus community than I ever had before. It is a shame that NC State would kick off a fraternity for doing nothing rather than freedom of speech. NC State would never do that if it was a black fraternity. Very shameful and a bad time to be a member of the white community.</p>	White	Female
<p>I'm not saying all Greek life is bad, however, in past months it's been questionable. I think what they stand for is great, but if they're not monitored or held accountable for their comments/actions we're allowing the bad things to happen.</p>	White	Female
<p>I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity.</p>	White	Female
Reevaluate how Greek Life operates.	White	Male

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Further calling out the cause of some of the issues specifically. / / Frats- often make comments about women, may not think the severity of sexual harassment is a real or important thing. Still make jokes about gay guys, about manlihood in general, need to become aware that these problems exist and are not just made up. / / Racists- addressing the specifically racist groups on campus, people that MAY be more inclined to make these comments due to where they grew up (rural areas) / / Sexual Assaults- This is a tough one, because some girls do go to frat parties with a goal in mind to find somebody to hook up with, then may report that person later as assaulting her. Men do take advantage of women too, and need to be able to establish a clear confirmation of consent.	White	Male
You're doing a fine job. You can't help what some people think. Such as the fraternities and clubs. They have their opinions, best thing to do is respect them even if you as a university doesn't agree. Why? Because some of them have to respect your opinions even though they don't agree	White	Male
Disband ALL fraternities and sororities. They are a significant barrier to diversity education as they epitomize the us against them mentality.	White	Male
There needs to be tighter restrictions placed on certain areas of campus where lack of diversity and expressed inability to respect others is present, e.g. Greek Court, and to help teach a wider range of individuals the importance of diversity, not just those who are willing to learn. In other words, it is important to focus on those that are ignorant too.	White	Male
Fraternity/Sorority culture.	White	Male
University administration needs to learn to respect diverse ideas, free speech, and due process for everyone on campus. / / In response to speech they didn't like, University Housing banned *all* window displays in Wolf Ridge. This is blatant censorship and a violation of the First Amendment. It demonstrates a lack of respect for diverse opinions and a lack of understanding of the value of free speech. Instead of encouraging students to express their opinions, whether to expose prejudice or fight against it, University Housing administration chose to censor the unpopular speech. A group of students had to fight for months to get University Housing to finally admit that the window display ban was unconstitutional and retract it. University Housing still has not acknowledged the value of expressing and respecting diverse or unpopular opinions. / / The Women's Center consistently opposes due process for students accused of sexual assault, particularly males. This is a form of prejudice against male students. For example, in their Sexual Assault Awareness Month, the Women's Center's only speaker is Jaclyn Friedman, an extremist opponent of due process (e.g. advocating affirmative consent and effectively treating students as guilty until proven innocent). The Women's Center failed to also invite a more moderate speaker to balance such an extremist. Additionally, the Women's Center has failed women by discouraging sexually-assaulted women from going to the police to prevent the perpetrator from committing additional sexual assaults. / / In response to the Phi Kappa Phi incident, university administrators have severely chilled free speech on campus with their public statements: / / "You always have to worry about free speech and making sure people have the right to free speech, but as a community and as a group, a living community of a fraternity, we have to hold the community to higher standards." — Chancellor Randy Woodson (implying that the rules at NCSU should be "higher standards" that prevent some types of constitutionally protected speech) / / "NC State will not tolerate ... intolerance ... within our community – including the Greek community, any other student organizations, living group, or on the part of individual students." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... there is no place for ... intolerance and bigotry in our campus community or in your organizations. NC State will simply not tolerate these behaviors." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... I and other NC	White	Male
Currently the scrutiny towards the Greek community is reinforcing many individual's bias' and they aren't afraid to show it. Maybe mentioning some good that has been done by the Greek community recently(Sigma Chi raising 30,000 for the Frankie Lemmon School, Alpha Delta Pi pancake dinner, etc.) instead of letting the actions of the few be relayed to the entire community as a reflection of all greek organizations.	White	Male

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<p>Given the information about my background that I provided, I hope you can see how I can say that I feel fortunate to have never dealt with much discrimination. I realize that saying this implies that I assume there are differences between different groups, if only in how they are treated. / / At NC State, I actually have felt like others have stereotyped against me as a member of Greek Life. Many people outside of Greek Life act completely dismissively to this idea, and sometimes even suggest that we all deserve to be stereotyped negatively. To me, it has not appeared that NC State cares too much about how the student body thinks of Greek students. Perhaps I have just been looking for a reason to feel persecuted, but it is definitely a feeling I have not felt like this before. I understand that Greek Life is a bright and shiny representation of the bad things in current American popular culture, but it upsets me that NC State seems complicit in allowing its students to only think of Greek chapters as causes of sensationalized news stories.</p>	White	Male
<p>hate hearing about sexual harassment in the Greek Life. I am not even part of Greek Life, and I think they are being treated unfair. If people are going to go drink underage and party, I think they are asking to be put into unwanted situations. And I do not think it is right for the Greek Life to be punished when these people sober up and want to blame their mistakes from the night before on sexual harassment.</p>	White	Male
<p>Oops, already discussed this. I would add that the diversity climate at NC State is (in my experience) better than the ambient environment in the surrounding community and state. Good job ! Still, better than everyone else does not mean good enough. Having clear consequences for those that don't respect heir peers and instructors is important. Expressing the University's commitment to diversity and what that means (so that no one thinks communists don't count) is critical. I think one area NC State could definitely expand upon is seeking out the subcultures where systemic racism, sexual assault, etc continue to thrive and having them answer for their actions. This process is going forward with the review of Greek Life (that I trust is no mere publicity stunt, right?), but I think it could be less reactionary and more built in to the normal operation of the university. We should not start looking when a treasure trove of bigotry is unearthed. We should be constantly on the hunt for such matters, because they are happening, and often they are going unexpressed and unnoticed.</p>	White	Male
<p>I think more could be done to encourage fraternities to get on board with this practice, but it is not something that you can force on people.</p>	White	Male
<p>Greek life is a serious problem regarding diversity and the acceptance of it.</p>	White	Male
<p>Well that's a bit difficult. There are a lot of students, probably from rural backgrounds, that don't exactly prefer diversity, making it difficult to have EVERYONE openly accept diversity. So that could be a problem. One particular thing that could be done is to police campus fraternities (and sororities) better. A few of them seem to have a proclivity for discrimination.</p>	White	Male
<p>I am sick of hearing "sexual assault" indictments over and over directed at Greek Life. If an employee of Google, IBM, SAS, RedHat, or whatever is "sexually assaulted" you do not hear about it, ever. God forbid, if someone makes claims in regards to a fraternity, the whole world blows up. Talk about diversity and all of a sudden as a Greek Man, my car got keyed, everyone hates me, and my brothers are all bad people because of the organization we are a part of. You want to improve diversity, quit taking everything from "victims" as fact and quit reporting on the negatives from our organizations. How about the thousands of dollars we raise or more community service hours than any other student organization...Personally, I hate the term diversity. I accept everyone I encounter whether they be black, white, blind, deaf, gay, transgender. We are diverse enough and it is time to accept that.</p>	White	Male
<p>Greek life should be thoroughly overhauled or done away with entirely.</p>	White	Male
<p>Honestly, it's the students that need to change, but better monitoring of/a workshop for Greek Life would really help.</p>	White	Trans

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<p>People will always have their personal views on diversity but I believe there could be more campus-wide recognition of the events hosted by these diverse campus organizations. For example, being involved in the African American community keeps me updated on events happening but I feel like a lot the student body has no idea what could be going on if the event is held in the brickyard. The Non-Panhellenic Greek Councils host several events and I think they are just as important as those that the Panhellenic Greek Councils host. Unfortunately, both sides of these councils don't get equal recognition. That's something that should change. Another thing is that the African American community has a lot of traditions on campus that the average student would not know of because it isn't as advertised nor is it represented in "The Brick." An example of this would be Pan-Afrikan Week. Students of different races could learn so much from this type of exposure if they knew about the events. This is not to single out the African American community because I believe other communities such as the GLBT and Asian-American communities deserve more recognition for their events and organizations. Every student can learn so much from one another.</p>	Mult race	Female
<p>Promote involvement of all Greek Organizations, traditionally white and multicultural, with each other and require all members attend diversity seminars.</p>	Mult race	Male