

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Free Expression)

h2	Race	Gender
It feels like a lot of the campus is uncomfortable discussing diversity issues. Make everyone feel like there is a judgment-free zone in which diversity issues can be discussed and debated.	AfAmer/Black	Female
-Please make classes more diverse and promote more culturally diverse programs. / -Please tell the Student Body President to stop making everything a black and white issue at meetings. / NCSU needs to tell the ex, and future Student Body Presidents and friends to stop making everything a black and white issue at meetings. / -Please help to erase the stigma that black students only get in the university because they are black. I hope to god this is not true with admissions. I hear this ALL THE TIME among White, Indian, and Asian students and staff. / -Forcing people to take diversity classes for a credit does not help 75% percent of the people. It's a shame that I still hear racial slurs and hate speech in the libraies. / -Reach out to minority students that do not participate in minority organizations, clubs, etc. There is a reason many of us do not participate in these activities or with these organizations. / /	AfAmer/Black	Female
Be open about the racial tension on campus (its been seen in the free expression tunnel and on social media outlets) - discuss what sector of freedom of speech is actual covered by the constitution, etc. Also, support/promote events held by minority groups on campus	AfAmer/Black	Female
More monitoring of social media comments, especially on the Wolfpack Students Page.	AfAmer/Black	Male
Overall, NC State as a whole needs to take a stronger stance against hateful and discriminatory speech.	Asian	Female
I am not sure about the Greek life on campus. I know a few girls from sororities who are very nice and kind with others. But, recently, a fraternity student was charged with hate speech. But, NC State is well aware of the difference between free and hate speech and serious in its response to these violations.	Asian	Female
Get rid of religious people shouting at students on the brickyard and pro-creationist propaganda. It makes me feel uncomfortable to walk through there and ashamed when there is a tour group nearby.	Asian	Female
I think that maybe it isn't good to silence opinions other than diversity. I mean, there should be a way to really communicate about these things. Real talk. Because I feel like people who are really bigoted do not attend diversity awareness events. I also feel like free speech is important. If people are not allowed to express themselves regarding diversity, they will probably hate the idea of diversity. I feel like there is more concern with making everything politically correct, than with actually achieving inclusion.	Asian	Female
No comment	Asian	Female

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<p>I believe that a lot still needs improvement. Adequate training for staff of all levels-- a few years ago, the Latin community on campus had an issue with campus dining during a Cinco de Mayo event-- spreading marketing pictures/ads of white kid wearing sombreros and fake mustaches. We are more than a costume ! // Working with the Greek Council for caucasian fraternities is important and necessary-- we, the students, know and hear about many incidents where the hazing/pledging process for white fraternities include sexual assault. But, due to white privilege, and systematic injustices, the students receive no consequence-- until it is reported to the news or outside organizations. / / I believe that NCSU can put as much effort as they do in "diversity" marketing and claiming that this campus is diverse into actually making an inclusive campus--- having more trainings for staff, having insightful programs and requiring the white students to come and all-in-all practicing what they preach. / / I firmly believe that hiring more "diverse" staff is important at the university-- the university cannot claim that they value diversity, yet I can count the few staff/faculty members of color at the university. How about hiring more latino/as, transgender individuals, native americans, etc? / / Having diversity courses taught by privileged white professors will bring about nothing but a boring class. Professors that are guiding conversations of races/diversity should be highly skilled people that have either lived it or are truly familiar with the concept. / / The university DOES NOT give consequences to the privileged individuals that really deserve it. When Khari Cyrus (the current student body president) was elected, students broke his signs in the brickyard, then used social media platforms to say very racist comments. Why aren't these conversations being had? // Why do we not have conversations about white privilege on campus? Why can't one of our required summer readings be something that will shed light on these issues? A reading like "Unpacking the Invisible Backpack" by Peggy McIntosh.</p>	Hispanic/Latino	Female
<p>I think that the biggest event for supporting diversity that NC state promotes is the Tunnel of Oppression. Beyond that, I think that NC State should promote and advertise more of the many events going on</p>	Hispanic/Latino	Female
<p>Educating students on things that are acceptable and unacceptable when dealing with individuals of a different race is something that NC State should try to focus on. Living with my roommate, I've heard plenty of racist jokes and comments that she thought were fine. It opened my eyes to truly how ignorant some students are. Now that we know about the "little green book" that was associated with a fraternity here on campus it makes me question whether the people I'm walking by every day think similar thoughts about me. It also makes me question whether every action I take will be looked upon negatively because I already know I am a minority at a PWI. Prejudice is not inherited it is learned so I think it's important to make sure that when students come to NC State they learn that maybe some of the ideas they learned about individuals, whether it be about religion, sexual orientation, or race, they may be wrong and they need to be educated on how to treat people that are different than them.</p>	Hispanic/Latino	Female
<p>Maybe regulate the free expression tunnel more. Not necessarily prohibit anyone from writing anything, but just have people check it on a regular basis to paint over things that could really offend someone.</p>	Hispanic/Latino	Female

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<p>The number one target I hear for racist comments are TA's who speak English as a second language. I'll be honest and say that I, myself, resent TA's who speak broken English. Their job is to teach us material and, if they cannot speak English, they cannot fulfill their duties. This is only a problem when English proficiency is low. Foreign or ESL TA's are fine, but not being fluent in the language is not fine. Not only does it cost us our education, but it garners hate. Here's why: these TA's, whether it's justifiable or not, are considered 'stupid' in the minds of students. While they're very intelligent, they cannot communicate the information properly to students and are written off as 'stupid'. If, over the course of your 4-5 years at NCSU, you have 3 Chinese TA's and none spoke fluent English, you'll begin to associate them with this inability to communicate. It's not racism, hate, or anything other than correlation. I have fought with this myself after having 3 consecutive TA's that weren't proficient in English. Two of the three would give us the answers in lab because they were unable to communicate the information well enough for us to get the answers right ourselves. After three semesters of TA's struggling to speak English, I had a negative outlook on ESL TA's. My fourth lab came up last year and a Chinese man walked in. I immediately found myself annoyed and wanted to switch out instead of dealing with another semester of Google Translate-proxied education. But the fourth TA was great and spoke fluent English. I think you'd be surprised by how many students share this outlook. Some departments, especially the Chemistry, seem to hire no one that can speak English and it eventually makes an impact on the students and their education.</p>	Hispanic/Latino	Male
<p>NC State can continue to increase the varieties of classes on religion, foreign language, and other topics. Another idea would be to design and offer free courses on diversity subjects, or even self defense classes. Students don't have a lot of money to spend on extra classes that don't meet their degree requirements, and if we are to take extra classes they will usually be more intended for our career paths rather than for interest. Students would be more likely to take diversity and self defense classes if they were offered for free. Another way to improve diversity on campus is to expand the food choices (to reflect a variety of ethnic foods from around the world) and movie choices as well (foreign films or documentaries on diversity topics). As a mother of a young child, it would have been beneficial if I had options for places to pump (I had to sit in the dark parking garage). If there were daycare options on campus, then more parents or even single parents could attend classes during the day or even have some free time to study in the library for a few hours.</p>	White	Female
<p>Work to remove anonymity from hateful speech. Not with the free expression tunnel: someone with a different opinion will see it and decide that their paint color will look great right on top of it and how quickly that happens is an indicator to the rest of the student body how prevalent/accepted the idea is. Yik Yak lets people be vehemently hateful with no repercussions without a clear source of erasure or override and only a marginal ability to see how the idea is received by the overall student body with the app (recognizing that their may be an unproportionate number of people from one group on the app in order to express these ideas because they are censored by their peers in outlets such as the Free Expression Tunnel).</p>	White	Female
<p>NC State needs to crack down on students and faculty that use hate speech or physical threats to those that are different than themselves. NC State needs to furthermore make their support known more throughout the communities it seeks to protect and give more voice to the victims in situations than the aggressors.</p>	White	Female
<p>See previous comment. Encouraging separation between the groups doesn't help anything, it drives wedges between the groups</p>	White	Female
<p>I think more work could be done on emphasizing the importance of diversity through social media. Most of the negative comments I have seen from students at State have been through websites like Twitter, Facebook, and apps like Yik Yak.</p>	White	Female
<p>I think that sororities and fraternities on campus are one of the key enablers of prejudice and bigotry amongst campus. The main people I hear negative and intolerant comments from are members of these social groups. I feel like they breed ignorance since they are surrounded by like-minded individuals, from small, conservative communities that reinforce stereotypes. /</p>	White	Female

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<p>Freshmen, especially girls, need to be educated about sexual assault. I know too many girls who let stalking, relationship violence, and harassment slide because they were freshmen, and they didn't want to rock the boat. I know too many boys, including older boys who I know to be professionally competent, who plan to take advantage of the incoming freshman females. Within my eight person suite freshman year, two girls were stalked, one to the point where she had to file a restraining order. All eight of us were catcalled on numerous occasions. Three girls were physically grabbed by boys in ways that made them uncomfortable. One had to resort to her self-defense lessons to break free of a boy who shoved her against a washing machine in the laundry room at 11am on a Saturday. Even with all of this, none of us ever reported anything to a campus agency, mainly because we didn't know we could. / / Professors need to know diversity isn't a topic to take lightly. Jokes like "women shouldn't be in computing, they should be barefoot and pregnant" are not and never should be appropriate, especially when they are directed at a particular student in front of a full classroom.</p>	White	Female
<p>Zero tolerance policies for anyone affiliated with NCSU who has been guilty of hate crimes/speech toward other ethnicities, sexes, ages, and religions.</p>	White	Female
<p>I think that N.C. State is very formally accepting of diversity, but informally has a great deal of work to do. The social/cultural aspect of the student community at N.C. State I do not perceive as being very accepting. Comments I have heard between friends in class, the brickyard, etc. I have found to evidence various forms of prejudice. I am proud of the work that N.C. State is doing related to generating conversations about diversity and privilege and am hopeful that these will take root and begin to cultivate an ethos of respect and inclusion throughout all levels of the institution.</p>	White	Female
<p>As a member of a sorority, I often feel ostracized by my classmates. I have even had multiple professors make negative comments about Greek life that make me extremely uncomfortable. NC state encourages acceptance for every group except for Greek life. I feel discouraged from attending class because I have heard the men beside me making inappropriate sexual comments about sorority women before.</p>	White	Female
<p>The girl from Frill that was on Shark Tank is on the front page of the NCSU website. In my marketing class with Thomas Byrnes she dropped homophobic and racist comments. Nothing was done and the teacher didn't really address it. I think she should be removed from the website and not allowed to speak on campus again. I think Thomas Byrnes needs some kind of training because he absolutely should have done something in the moment or at least addressed it after the fact.</p>	White	Female
<p>I think more needs to be done about religious diversity. I identify myself as an atheist, but I am extremely open-minded to other religions however I feel that I don't get the same open-mindedness. The brickyard tends to have a lot of religious components to it and I've felt that my experience at NC State was hindered because I have had to keep my opinions to myself because I feel like a minority in terms of religion. Maybe more recognition needs to be placed on being accepting of people who aren't religious because I think there are a lot of stereotypes associated with atheists.</p>	White	Female
<p>" NC State leaders appropriately distinguish between free speech and hate speech, and adequately respond to hate speech when it occurs on campus " / / I copied this sentence from the survey because I wanted to remark upon it. I think as a campus we react very strongly toward hate speech directed at sexual orientation, or non-Christian religions. Yet how many years have I been at NC State, and how many times have I walked through the brickyard- only to watch Christian preachers who our administration allows to holler at students who pass by? These hollerings include slurs, derogatory statements, have pointed out directly that people are going to hell for their sexual orientation, how they dress, who they are hanging out with, if they are even paying attention to said preacher. We recently had a "Sin Awareness Day" this Monday (4/14), hosted by a preacher I had never seen before, who felt like he wasn't a part of our campus community. And yet he was allowed to call out individuals and slur them. / / I wonder, if these were Middle Eastern preachers preaching for Allah, if this would be tolerated. Would it cause a social movement? Would the students be more alarmed? / / Well I'm alarmed. Currently, I don't appreciate being verbally assaulted on my way to class and purposely avoid walking through the Brickyard, and using Hill. I think this IS hate speech, and I haven't seen anything being done about it, because these are Christian White Men. They are the social norm.</p>	White	Female

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As a female, I do not feel safe walking on campus at night. I know many friends and friends of friends who have been sexually assaulted at parties and around campus, especially those parties connected to Greek life. I have heard many negative comments from students connected to Greek life, both male and female, who resent that the university is took action against the frat that was disbanded because of the comments in its pledge book. This negative environment goes much deeper than one or two frats, because many students are loyal to Greek life before their university. NC State needs to step in and completely remodel the Greek system or people will just keep accepting that women are raped at their parties.	White	Female
Free expression tunnel is sometimes offensive (I don't prefer to see male genitals and strong curse words on my walk to class almost every day). Advertisements for (clubs/parties) sometimes litter the ground with inappropriate pictures (of women typically). The adds found on the school newspaper stands often bother me. On my walk to class, I don't need to see mostly naked women advertising for waxes or modeling in swimsuits for apartment adds.	White	Female
I think the only thing NC state can do to improve diversity is create more events that would attract all different types of diverse groups such as concerts or "freebies" or even volunteer days.	White	Female
see my othercomments	White	Female
There's such an emphasis on outreach to minorities (which is overall a good thing) but there's nothing for anyone else. I also feel attacked by certain groups through articles in the Technician, certain events, and comments that are made. There's this idea that because historically minorities were discriminated against, it's okay to discriminate against whites now (and most claim racism against whites doesn't exist). As a woman, I also feel discriminated against through comments/"jokes" made, especially concerning sexual assault and rape. There isn't adequate outreach/support for victims of sexual assault and the process involves judgmental practices that tend to "sweep things under the rug." (It has gotten better though). I wish State would be more open about fixing sexual assault on campus BEFORE it happens and not just as a PR afterthought.	White	Female
Just continue to push that diversity is important. Even just hearing it in the background (of life in general) helps. Though I have to say the thing that students love the most is free food so having more cultural food based events would probably get people to go (like hand out free samples in the brickyard or something, and talk to them there)	White	Female
Diversity needs to stop being our "brand" and become something we actually believe in. When the university talks about diversity and social issues, most of it seems forced or fake due to the fact that this school is mostly white. Even if diversity is one of our main pillars as a university, I still hear racist/sexist/homophobic comments daily. The diverse events that happen on campus tend to only attract those who are already diverse or educated/tolerant of diversity, which doesn't solve the problem that most students here are intolerant of diversity. As far as diversity for gender equality, there is a generally negative opinion of campus police when it comes to the way they deal with sexual assault on campus. In my opinion, even the wolf alerts about sexual assault cases seem very skeptical and the language used makes the victim seem questionable. There is too much emphasis on Greek life that is mainly comprised of wealthy, straight, white people for NC State's diversity goal to seem genuine. We need to focus more on the marginalized groups on campus and actually be about our message of diversity rather than just making it our "university brand."	White	Female
Get rid of the brickyard preacher. Diversity means not supporting a single religion as well.	White	Female
-Make everyone feel welcome, not just minorities / -Make it understood that freedom of speech still exists and you won't be punished for exercising your rights / -On the other hand make it known that discriminating against others is not okay and is frowned upon by others / /	White	Female

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<p>Sometimes I feel like NC State does too much trying to improve the diversity climate. For example, my freshman year I was in the global village in Carroll Hall. I am well traveled and wanted to meet people from different places. However, I ended up with a terrible experience as my roommate from China did not speak any English, was in total culture shock, and could not preform in her classes because of the language barrier. I was disappointed in NC State as while I had many smart and motivated friends who did not get into NC State, this student who could not even speak English was admitted. / In addition, I think that the people that come to the brickyard that harass students with hateful comments should not be allowed on campus. The preacher that tells everyone they should "go to hell" and criticizes all who walk by should be asked to leave the campus. Having someone scream negative comments and pressing their beliefs on you is not presenting a healthy climate of diversity. On similar lines, the people that come to the brickyard every year presenting their "abortion is genocide" campaign should also not be allowed on campus. Again, hateful comments that are harassing people of different faiths and experiences is offensive to many people and does not condone diversity. I understand that NC State is trying to provide an open environment with free speech, however I find the people that have hateful messages unwelcoming to a diverse conversation. // My recommendation to improving diversity in a productive manner is supporting the foreign languages department. While learning a different language, one can view and understand a different culture. By learning another history an people, there can be more understanding in the world and less prejudices. I think in the general curriculum of the foreign languages classes there should be more emphasis on the historical events of other nations and problems that those societies have dealt with rather than the tourist activities that one can do there. / / My final suggestion for the school in promoting diversity is to host a short online education course before freshmen come to NC State about sexual assault and sexism. I personally think that this has more prevalence than the alcohol course I had to participate in before coming to state. Especially in a male dominated university, I think that this would be beneficial to the school as a whole.</p>	White	Female
<p>I think that diversity initiatives have gone too far to the point where they are discriminating against the white upperclass. African Americans are generally not open to accepting white people to their groups. They speak badly of us and use expletives to describe white people but their fraternities and sororities would never be kicked off campus. The flagrant preference toward the black culture at this university is disappointing. Freedom of speech should be a right given to everyone, not just a right for those who are a minority. As a white female, I am more afraid of black men then white men in terms of sexual assault because they are the ones sexually harassing me and calling me derogatory terms. I had an African American roommate and she believed that the diversity at this university had gone too far and agreed with me that it encouraged racist beliefs about white people from the African American community. It is a disgrace that I know that it would have been easier for me to get into NC State if I was black. NC State should encourage people to be proud of who they are, not make white people feel ashamed for who they are. Attending the diversity programs at NC State has made me feel like more of a criminal than an equal. I have felt more discriminated against and more hated by the campus community than I ever had before. It is a shame that NC State would kick off a fraternity for doing nothing rather than freedom of speech. NC State would never do that if it was a black fraternity. Very shameful and a bad time to be a member of the white community.</p>	White	Female
<p>I'm not saying all Greek life is bad, however, in past months it's been questionable. I think what they stand for is great, but if they're not monitored or held accountable for their comments/actions we're allowing the bad things to happen.</p>	White	Female
<p>Perhaps a training on diversity, as well as a training on sexual assault, similar to the required Alcohol EDU course could help students better understand what the University expects of them. Although these online programs are not often taken seriously by students, having them click through them ensures that they have at least seen and thought about this information, like the definitions of sexual assault and violence, or the definition of hate speech and the knowledge that it is not acceptable. I think this could get everyone on the same page as to what is okay and not okay. Students may better hold each other accountable if they know that what their friends are doing is wrong by some standard that they have all seen.</p>	White	Female

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Further calling out the cause of some of the issues specifically. / / Frats- often make comments about women, may not think the severity of sexual harassment is a real or important thing. Still make jokes about gay guys, about manlihood in general, need to become aware that these problems exist and are not just made up. / / Racists- addressing the specifically racist groups on campus, people that MAY be more inclined to make these comments due to where they grew up (rural areas) / / Sexual Assaults- This is a tough one, because some girls do go to frat parties with a goal in mind to find somebody to hook up with, then may report that person later as assaulting her. Men do take advantage of women too, and need to be able to establish a clear confirmation of consent.	White	Male
I think that faculty, staff, and administration have done a great job concerning diversity, but I have had some serious issues across college with student organizations being extremely close minded and oppressive. Not that there is anything that the admin of NC State can do about, but some student groups (such as Campus Crusade) have been detrimental to me and countless others within the organization that I know. I think that some of these issues can come from each individual coming into a student organization as they bring their own immaturities with them, but some of the issues I came across could be prevented by better management/review of the organization and an encouragement of a broadened education of current events/issues. I realize the review of student groups or organizations can be tricky because there is a fine balance between freedom of speech/expression and control of detrimental comments/expressions/ideas.	White	Male
change the mindset of people who make offensive comments, etc	White	Male
More stress needs to be placed on other students speaking out when they hear offensive language or comments around campus, even if it is not directed at someone	White	Male
I am not sure. I feel this is a national problem and a problem that parents need to help to alleviate. I can understand the importance of college stepping in and giving a helpful hand, however college here is a business and something the students pay for, not something free. I believe the university just having appropriate support groups and resources available to everyone is all it can do to help.	White	Male

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<p>University administration needs to learn to respect diverse ideas, free speech, and due process for everyone on campus. / / In response to speech they didn't like, University Housing banned *all* window displays in Wolf Ridge. This is blatant censorship and a violation of the First Amendment. It demonstrates a lack of respect for diverse opinions and a lack of understanding of the value of free speech. Instead of encouraging students to express their opinions, whether to expose prejudice or fight against it, University Housing administration chose to censor the unpopular speech. A group of students had to fight for months to get University Housing to finally admit that the window display ban was unconstitutional and retract it. University Housing still has not acknowledged the value of expressing and respecting diverse or unpopular opinions. / / The Women's Center consistently opposes due process for students accused of sexual assault, particularly males. This is a form of prejudice against male students. For example, in their Sexual Assault Awareness Month, the Women's Center's only speaker is Jaclyn Friedman, an extremist opponent of due process (e.g. advocating affirmative consent and effectively treating students as guilty until proven innocent). The Women's Center failed to also invite a more moderate speaker to balance such an extremist. Additionally, the Women's Center has failed women by discouraging sexually-assaulted women from going to the police to prevent the perpetrator from committing additional sexual assaults. / / In response to the Phi Kappa Phi incident, university administrators have severely chilled free speech on campus with their public statements: / / "You always have to worry about free speech and making sure people have the right to free speech, but as a community and as a group, a living community of a fraternity, we have to hold the community to higher standards." — Chancellor Randy Woodson (implying that the rules at NCSU should be "higher standards" that prevent some types of constitutionally protected speech) / / "NC State will not tolerate ... intolerance ... within our community – including the Greek community, any other student organizations, living group, or on the part of individual students." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... there is no place for ... intolerance and bigotry in our campus community or in your organizations. NC State will simply not tolerate these behaviors." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... I and other NC</p>	White	Male
<p>Letting students know how the resources available to them can help and continuing to emphasize against things like hate speech. The amount of insensitive comments among students in social settings can be alarming and they do not always realize those they are hurting.</p>	White	Male
<p>1. Let the professors know that there is a difference between free speech and hate speech, and that saying that Saudi Arabia shouldn't behead people is not an affront to diversity. Truth is not the median between right and left, and I don't have to respect the opinion of a person unwilling to provide it with any substance. / / 2. Create a M.I.S.E. because as a white male atheist there is a surprising lack of social clubs I would be comfortable joining. It is kind of frustrating to be rejected from events and clubs because my race and gender. White privilege is the result of the faults of previous generations and a corrupt system and cannot be fixed by ignoring the very people who are needed to change the system. / / 3. Get rid of the Honors and Scholars program requirements and open up the ranks to all students. College is a clean slate and every student should have the opportunity to call themselves a Scholar. The current system puts transfers and those who did poorly in high school at a disadvantage, and deprives them of the very structure they might need to succeed. If a student meets the qualifications and participates in the development process I believe that they should be accepted into the program. / / 4. Provide a more structured opportunities outside of the classroom for learning about language & culture. Most students I know would love to learn another language, but cannot spare the credits and lack the will to teach themselves. I believe that having smaller (1 credit?) workshops that utilize Rosseta Stone or other language software combined with instruction would greatly increase students ability to interact with foreign students.</p>	White	Male
<p>You should have already read my previous comment.</p>	White	Male

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<p>Students should be more informed of the diversity and high impact events. At the same time, the events should be more appealing, interesting, and convinient to attend. Many cultural events only attract the groups that are already associated with the event. For example, the Chineese New Year celebration in Talley Student ballroom attracted almost exlusively Chinese students and adults. Likewise, the LGBT events only attract gay students, mostly gay men. The Holi Festival Celebration was mostly attended by Indian students although it did have slightly greater diversity. // Furthermore, it's almost common knowldage in the dorms that the events hosted by RAs, even when they have guest speakers, are underwelming. RAs often do not have the proper knowledge of the issues to engage with students, the guest speakers from the student health center, study abroad office, and other NCSU offices are most often dry and not engaging. The information about such events is scarce and the budget for them tends to be very low. From speaking with RAs, most of them saw the requirement to host such events as a boring chore. As the result the attendance is misserably low. / / Instead of hosting many low budget, non-advertised, barely attended dorm events, it would be better to host just a few floorwide, dormwide, or even community activities. Those should include better resourses, great food, creative teaching methods, engaging activities, and free stuff that also acts as information/propoganda (the "I heart Diversity" shirts were an awesome idea"). Finally, the events should host passionate speakers who will engage with students to provide information on safety, diversity, health, academics, etc. Since the events will be fewer but more largescale, they should be more havily advertised and the advertising should aim to reach all populations of NCSU, on and off camus, international and local, young and older.</p>	White	Male
<p>Enforce punishment on those who blatantly make detrimental racist comments(e.g. The Phi Kappa Pi scandal where nobody will have learned anything from it. Take a hint from Oklahoma.). // The "Women's Center" is improperly named. If we as a community are going to leave it named as such, there mus be a men's center. We don't live in the 30's anymore which means that men are indeed taken advantage of and abused. Naming the only help facility the "women's Center" makes any man who feels like they need assistance turn away. I have experienced this struggle and I still would never go. It simply feels embarrassing.</p>	White	Male
<p>Diversity on a campus SHOULD mean having students be just as comfortable communicating and socializing with an individual of a different race/ethnicity as with an individual of the same race/ethnicity. What NC State and many other campuses are doing instead is catering to the weak minded people of society who feel that they are being discriminated against because people are not doing what they want. NC State should NOT be catering to these radical people. If diversity is encouraged but not drilled into or forced onto students, then the campus would have a much more "free" feeling to it. I have spoken with too many extremely radical individuals who call me and others racist or sexist because we chose the best person for the job rather than the person who would balance out the "diversity". Again, NC State University should NOT be trying to please these people. People of the majority race/ethnicity are just as important as the minorities, but they seem to take a backseat here at NC State. The most qualified individual should come out on top, and race/ethnicity should not even cross the mind.</p>	White	Male
<p>more events like the tunnel of oppression</p>	White	Male
<p>Respect for all points of views and speech including views which are offensive or 'hateful.' / / Intolerant idiots are only rewarded when with the attention they desire when the campus goes in ful freakout mode over 'hate speech.' with 30,000 students, we likely are going to have a couple of idiots. However, if you ignore idiots, they go away, after their ignorance is exposed. Promote them, and then suddenly they have a venue and attention.</p>	White	Male
<p>NOTHING! It doesn't need to be improved, people need to get over themselves. See my previous comment.</p>	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Free Expression)

h2	Race	Gender
<p>I don't know how this would be done, but the most important thing would be to change the atmosphere among the students. The vast majority of intolerance that I have personally experienced or heard about comes from students. The fact that my experiences with CHASS have been SIGNIFICANTLY more positive in this regard than those with CALS (I have majors in both colleges and therefore take many courses in each) suggests to me that coursework can make a difference, although I realize there may be a correlation between previously held views and choice of studies. If it were feasible, I think it would be highly beneficial to replace the US Diversity Co-req with a required course designed to actually cover issues of diversity in the first year. Or simply add the requirement. I suspect this isn't possible with cost limits, but I suspect it would help greatly. / / I have also had some faculty who are far too comfortable making offensive jokes or comments despite not really meaning any harm. I find it somewhat frustrating that complaints about these problems have not been taken seriously, because while I don't want trouble for the professors, I do want them to be more considerate. / / One thing that I am especially concerned about is the fact that the LGBT training for RA's qualifies them to be listed as Project Safe Allies. This is not because I have a particular issue with the RA diversity training itself (I know little about it, except what I've heard from my RA coworkers), but because that training is required of all RA's and results in individuals who I would most definitely not qualify as Allies receiving that designation within the housing community and on the website. I have seen and heard RA's who are - because of their training - marked as allies make insensitive and derogatory comments in person and online, and I know from my interactions with them that they hold very negative views of the LGBT community. I would propose that this stay as part of RA training but that the ally designation require an optional outside training, so that only those truly committed are there. Although all RAs should be inclusive, the fact is that there are always some who aren't, and they will go through the training to get the job without any intention of learning from it. Regardless of whether that is right, we should do all we can to protect our residents from negative experiences. / / As an addition - though I've never visited GLBT-CA myself so this is just what I've heard - many LGBT people seem to find the LGBT student organization on campus very clique-y, stereotyped, and exclusive. As a result I've had many friends say that</p>	White	Male
Reprimand those who use hate speech and those who are intolerant of others beliefs/orientations/etc.	White	Male
<p>The issues I found surrounding the diversity climate at NC State can be traced to students who speak intolerantly about people different from them, whether it be through social media or in public. The worst instance that I can remember is when students celebrating at the bell tower refused to cheer with some Indian kids and later commented behind their backs, "They need get out of our school". We need to hold ourselves to higher standard as a student body. It sickens me how some of the students treat other members of the pack with intolerance.</p>	White	Male
<p>There are a lot of opportunities to learn about diversity at NC State, but a student has to already be dedicated to diversity issues to go to these events. I go to a to of diversity events and I see the same people over and over. If a student wanted to go their whole time at State without learning about diversity they could. I think we should find more ways to make diversity education required especially for STEM majors because the attitude I receive from a lot of them is that diversity and cultural issues aren't as important as their science and math education. Also speaking out against racist, sexist, homophobic, etc comments on social media platforms connected to the school. Also get the song Blurred Lines off the university's song list, it's not ok for it to be played in gym classes and other university sanctioned events. That song literally talks about rape, I don't feel good about a school that endorses it.</p>	White	Trans

2015 Campus Climate Survey: Undergraduate Students:
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h2	Race	Gender
<p>Removing the self-defeating attitude that anything and everything at State must have some construct of diversity built in. The appreciation of who we are as individuals does not come about from singling out classes or groups of people as being more "diverse". In the lab, workplace, or classroom, everyone collectively has a goal of success or by progressing through the next stage and have in a vast majority of cases, a lack of care with what someone looks like or their beliefs and preferences. In addition, the lack of critical reflection or even the discussion or comment by students to allow opposing viewpoints in these "diversity classes" is concerning to say the least. I worry about a growing climate of censorship (both institutionalized and internally with the individual) to be honest. College classrooms should not be a "safe space" for suppressing ideas (however you or I may disagree with them), they must be places of free and critical speech and discussion.</p>	White	Trans
<p>"The only way to stop racism is to stop talking about it." -Morgan Freeman</p>	White	Trans
<p>People will always have their personal views on diversity but I believe there could be more campus-wide recognition of the events hosted by these diverse campus organizations. For example, being involved in the African American community keeps me updated on events happening but I feel like a lot the student body has no idea what could be going on if the event is held in the brickyard. The Non-Panhellenic Greek Councils host several events and I think they are just as important as those that the Panhellenic Greek Councils host. Unfortunately, both sides of these councils don't get equal recognition. That's something that should change. Another thing is that the African American community has a lot of traditions on campus that the average student would not know of because it isn't as advertised nor is it represented in "The Brick." An example of this would be Pan-Afrikan Week. Students of different races could learn so much from this type of exposure if they knew about the events. This is not to single out the African American community because I believe other communities such as the GLBT and Asian-American communities deserve more recognition for their events and organizations. Every student can learn so much from one another.</p>	Mult race	Female
<p>There is expectation for diversity but no requirement for inclusion. It has to be made punishable to be discriminatory and offensive to oppressed groups on campus. If it is not then it is nothing but a pipe dream and NC State will get the same story among multicultural highschool students that it is not an accepting university. There is a lack of punishment for privileged groups doing things the wrong way. The campus also is not transparent with students enough to show improvements in diversity and it is hard for students to find the improvements that the university has made. I am an extremely involved student who struggles to find information if there is a such thing as a regular student, it must be extremely difficult for them. Why make it hard or difficult to find information that put's the university into a positive light. There's so much more to do at this PWI that can change it for the better. The biggest thing is encouraging minority students to be involved in the greater campus community and not just their own ethnic community. As many people of privilege do not notice. As a minority, you do not see many people that look like you in the positions of leadership, success, and power on campus and in the professional world; therefore, we must push for our minority students to get involved on campus. To really do that we must make EVERYONE at State feel like they have a voice, like they have the freedom to be themselves, and to feel like they are included in the greater goal of NC State. That goal is to produce individuals who exemplify morality and have been giving the blessing of a great education that can change the world and that goal is much easier met if the entire university, from student to chancellor, is devoted to diversity and inclusion.</p>	Mult race	Male
<p>Non-gendered bathrooms. / On this survey, when they said many times "same ethnicity as you," how should biracial people respond? I was confused. / I think "Asian" is too broad a category. / I get the sense that African-Americans do not feel supported on campus by some conversations I have had and from the Nubian Messenger. / The Civil Engineering department needs a better diversity climate, both for women and for ethnicity (not to mention gender). Most of the negative comments I have heard have been in that department. I have experienced negative remarks from students based on my sex, and I have heard many negative remarks from white male students complaining about South Asian students.</p>	Mult race	Trans