

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
Interfaith support is very lacking. As a Muslim on campus, I have had a very difficult experience with worshipping properly and we often have many difficulties because the campus does not facilitate opportunities for students to learn about faiths other than Christianity. Recent events in Duke and Chapel Hill concern me that maybe our campus will also reveal itself to be unwelcoming or unsafe for Muslims. But if administration and campus organizations were more directly involved in interfaith efforts, that fear would be mostly alleviated.	AfAmer/Black	Female
Everyone should be required to go to at least on diversity event each year. I feel like a lot of the problem is ignorance about different diversity topics	AfAmer/Black	Female
I think there could be more programs throughout the year from the diversity groups that are geared towards a variety of students.	AfAmer/Black	Female
More endorsement of diversity events on a school wide level.	AfAmer/Black	Female
-Please make classes more diverse and promote more culturally diverse programs. / -Please tell the Student Body President to stop making everything a black and white issue at meetings. / NCSU needs to tell the ex, and future Student Body Presidents and friends to stop making everything a black and white issue at meetings. / -Please help to erase the stigma that black students only get in the university because they are black. I hope to god this is not true with admissions. I hear this ALL THE TIME among White, Indian, and Asian students and staff. / -Forcing people to take diversity classes for a credit does not help 75% percent of the people. It's a shame that I still hear racial slurs and hate speech in the libraies. / -Reach out to minority students that do not participate in minority organizations, clubs, etc. There is a reason many of us do not participate in these activities or with these organizations. / /	AfAmer/Black	Female
Although there are a lot of organizations and offices specifically for diverse populations, I feel that there aren't really any laws that protect against discrimination or anonymous sources of it. For example. the slander that the African American and Muslim populations have received during the protesting of certain events that have occurred has been overwhelming. The fact that the University does nothing but say that "this will not be tolerated" is not enough.	AfAmer/Black	Female
Having required classes that has to be taken regarding diversity each semester or workshops	AfAmer/Black	Female
Be open about the racial tension on campus (its been seen in the free expression tunnel and on social media outlets) - discuss what sector of freedom of speech is actual covered by the constitution, etc. Also, support/promote events held by minority groups on campus	AfAmer/Black	Female
Stress the importance of diversity when students come to State, make a certain amount of programs mandatory for students, add more diverse courses, have more diverse faculty and staff, and have students throw programs.	AfAmer/Black	Female
I think that any and all administration should be around way before Pan-Afrikan week and should support different communities when they can. When any of the offices that fall within OIED have events they should try their best to be there. Yes, I understand that people are busy, but your support for diversity should not always come after there is some outcry. Show your support for the underrepresented populations at all times whether it is at cultural events, religious ones, ethnic or what have you, always show that you are supportive of all the people that are members of the Wolfpack. Make the Pack feel like a Pack at all times. Endorse the events that are not as mainstream but have just as much value, if not more. I feel like once all of that happens and the student body sees this change in support that they may actually buy into the fact that diversity is great and true appreciation can come!	AfAmer/Black	Female
Extending the invitation for all races to be involved. Make students feel comfortable and accepted going to events that are hosted by a different race than their own.	AfAmer/Black	Female
Increased admission of Black/African American students / More intentionality in achieving diversity in the Women's Center and the Counseling Center / More multicultural faculty and staff / More programming by large student-run organizations for multicultural students	AfAmer/Black	Female
Really integrating diversity (race, sexual identities, international, etc) into the general programming and curriculum at NC State and not just used as a buzz word and a tacked on option.	AfAmer/Black	Male
Hold more on campus diversity events every month	AfAmer/Black	Male

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
1) Curriculum needs to be improved by including highlights and achievements of people from diverse backgrounds / 2) Faculty and Staff should be as diverse as possible. More specifically, there needs to be more minorities teaching and leading here at State. / 3) There seems to be an extremely low number of minority students. More specifically, African American and Hispanic student populations should be actively and drastically increased. / 4) There should be supportive resources and policies for students of varying socioeconomic backgrounds that provides a level playing field academically and socially. / 5) Professor and overall department evaluations done by students should happen more often than at the end of the students' experience with those entities. Those evaluations should be more impactful on the future of those professors and departments. / 6) The University should be more proactive and understanding in providing a comfortable environment for diverse students. / 7) It would be nice to have a campus mentor provided by the university (Faculty or Staff) that supports and understands the diverse student's experience at State during his or her entire time at the school. / 8) Bring more diverse programs to centennial campus!	AfAmer/Black	Male
There would be more advertisement about the diversity events that occur on campus and they could be more frequent.	AfAmer/Black	Male
I believe hiring diverse RA's and RD's at residence halls is a great way to improve diversity. I live at AFC and most of the Housing employees come from different backgrounds and ethnicities which I think is Awesome ! Along with that the programs and events they put on expose residents to different aspects of diversity, this is how I think NC State can improve diversity climate.	AfAmer/Black	Male
have more awareness events or educational events about diversity.	Asian	Female
Foster an overall more inclusive environment and a broader campus dialogue - don't just pick and choose certain aspects of diversity to address (the most common being race, gender, and sexual orientation). These are lots of other identity traits that are not discussed and should be - for example, mental illness, which affects more than 1 in 4 college students, is grouped under the disability checkboxes, but both disability and mental health are rarely discussed in events addressing diversity that I have been to. // In one of the questions on this survey, only Semitic religions were presented as options, and all other religions were classified as "Non-Christian". That in of itself doesn't foster inclusion - it shows an us vs them mentality in that certain religions are the norm and that others are deviations. Seek to eliminate situations such as this where a norm is being displayed or implied. / / Require organizations that attract certain groups of people predominantly identifying with certain traits to mix with other groups that identify with differing traits. Not just in Greek life/ but across all of student involvement and between colleges for academic diversity.	Asian	Female
Giving organizations and offices a bigger platform, everyone knows everything about homecoming events and the university is able to generate excitement about sports so it shouldn't be that difficult to do the same for important things like making campus more diverse and creating an accepting culture.	Asian	Female
Should reinforce more educational programs to teach students some common sense about diversity.... in other words, school needs to teach them to not be rude to minorities	Asian	Female
UAB needs to be improved in order for undergraduates to actually be more productive and create more activities that we can participate	Asian	Female
Maybe balance out the activities offered more.	Asian	Female
I think that maybe it isn't good to silence opinions other than diversity. I mean, there should be a way to really communicate about these things. Real talk. Because I feel like people who are really bigoted do not attend diversity awareness events. I also feel like free speech is important. If people are not allowed to express themselves regarding diversity, they will probably hate the idea of diversity. I feel like there is more concern with making everything politically correct, than with actually achieving inclusion.	Asian	Female
If anything, increased promotion of events that celebrate different cultures ! I think the student interactions (in my major) between students with diverse backgrounds has made more people aware of the vast range of diversity on campus.	Asian	Female
I think more advertised diverse events for students to participatein.	Asian	Female

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
its hard to say, maybe have more diversity events rather than just diversity week. Have professors or even the student body president or someone from the student government, send out updates from different cultural clubs, so that the people who are not a part of those clubs, can get involved if they want to learn more!	Asian	Female
Have like special events in support of certain diverse groups.	Asian	Male
I think there is a limit to how much diversity initiatives can accomplish if the students themselves do not experience the same exposure to diversity as fictional scenarios may describe. For example, my experience has mostly been exposure to white students who identify as heterosexual. Not to say there is no diversity among the white student population, but trying to explain diversity issues such as race/ethnicity and sexual orientation has its limits when students may not be able to understand what it is actually like to interact with members from a different diverse group. / / That is not to say that NC State should force students into diverse groups simply to have students experience diversity. That may help some, but would most likely annoy the rest if done forcibly. I believe the diversity programmes that NC State provides now do a good job of preparing students to accept diversity at school or in their future careers. The rest must be up to the students in question to act appropriately in a diverse climate.	Asian	Male
Yesterday in my IS 491 course, there's a person whose cornerstone paper is on illegal immigration but he couldn't effectively argue why illegal immigration should be prevented. He mentioned illegal immigrants, specifically Mexicans, taking away jobs from American citizens, but even then that was a weak argument at best. At the end he invoked "American Pride". / As part of the class assignment, I've actually paired up with him weeks prior and tried to understand his way of reasoning. / The main issue is that at this level, he should have taken at least 2 other courses on cultural diversity and globalization as pre-requirements. / Even after challenging him to support his argument with real data, his main argument for illegal immigration is that it's illegal; end of story. / How do you even address this issue? Where's the critical thinking that's suppose to be gained through previous classes? /	Asian	Male
Maybe send more emails about cultural and diversity events to spread awareness and attract more attention.	Asian	Male
I think there should be more campus events to help foreign students to fit in the american group, at least in the period they are studying in here, sometime foreign students want and try to find the way to get along with native students, but they just don't have directions.	Asian	Male
More programs that promote diversity	Asian	Male
More diverse events	Asian	Male
Make events to where instead of just making sure that people know about a certain culture, race, etc and promoting them, somehow make events to where different groups interact and get to know each other better.	Asian	Male
I think the advertisement of the events/activities should be used more often. I often feel sad that I missed a great event just because I find out about it too late and am not able to make plans for it.	Asian	Male
I think NC State emphasizes diversity mainly for African Americans to a great extent and forgets about other races at NC State. NC State has to put just as much importance for other races even though they may not represent a majority of the minorities at NC State. There are a whole bunch of programs and classes that benefit African Americans, but not much benefits for other races; silent racism.	Asian	Male
Workshops may be arranged more frequently.	Asian	Male
Be more accepting, have some of these required events for dorms, that way everyone is exposed to a different culture	Hispanic/Latino	Female
NC State diversity events seems too overwhelming. Being a freshman with not much outgoing personality, was quiet hard to feel part of the community. Making a mixture of general and big events with more personal and cozy events could be helpful to feel part of the community.	Hispanic/Latino	Female

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
<p>I believe that a lot still needs improvement. Adequate training for staff of all levels-- a few years ago, the Latin community on campus had an issue with campus dining during a Cinco de Mayo event-- spreading marketing pictures/ads of white kid wearing sombreros and fake mustaches. We are more than a costume ! / / Working with the Greek Council for caucasian fraternities is important and necessary-- we, the students, know and hear about many incidents where the hazing/pledging process for white fraternities include sexual assault. But, due to white privilege, and systematic injustices, the students receive no consequence-- until it is reported to the news or outside organizations. / / I believe that NCSU can put as much effort as they do in "diversity" marketing and claiming that this campus is diverse into actually making an inclusive campus--- having more trainings for staff, having insightful programs and requiring the white students to come and all-in-all practicing what they preach. / / I firmly believe that hiring more "diverse" staff is important at the university-- the university cannot claim that they value diversity, yet I can count the few staff/faculty members of color at the university. How about hiring more latino/as, transgender individuals, native americans, etc? / / Having diversity courses taught by privileged white professors will bring about nothing but a boring class. Professors that are guiding conversations of races/diversity should be highly skilled people that have either lived it or are truly familiar with the concept. / / The university DOES NOT give consequences to the privileged individuals that really deserve it. When Khari Cyrus (the current student body president) was elected, students broke his signs in the brickyard, then used social media platforms to say very racist comments. Why aren't these conversations being had? / / Why do we not have conversations about white privilege on campus? Why can't one of our required summer readings be something that will shed light on these issues? A reading like "Unpacking the Invisible Backpack" by Peggy McIntosh.</p>	Hispanic/Latino	Female
<p>More programs where students are able to learn about diversity and ways to socialize with students who are different from them.</p>	Hispanic/Latino	Female
<p>Establish gender-neutral bathrooms and housing, on official documentation, create categories for genderqueer/non-gender binary individuals, educate professors on gender diversity (and the use of pronouns), educate professors on the importance of pronouncing students' names properly especially when they are "ethnic" or "foreign," educate professors on gendered communication and language (such as giving male-identified students more talking time than female-identified students or by abolishing use of words such as "MANkind," "policeMAN," "guys" to refer to all students," "freshMAN," etc. The incorporation of more diverse scholars and authors in in-class scholarly readings, educating professors on tokenizing students, more inter-organizational collaboration on social justice and diversity events, maintaining a prayer space on campus, establishing more lactation rooms for students who are parents, establish an environment of nontolerance of sexual assault, misogyny and racism from Greek life. I would suggest disbanding Greek organizations who threaten campus safety and/or banning alcohol from Greek events.</p>	Hispanic/Latino	Female
<p>I think that the biggest event for supporting diversity that NC state promotes is the Tunnel of Oppression. Beyond that, I think that NC State should promote and advertise more of the many events going on</p>	Hispanic/Latino	Female
<p>I believe NC State itself has provided many resources to which a student may seek out to learn and/or engage in diverse activities, but ultimately to have a genuine diversity climate the student population must be accepting of it.</p>	Hispanic/Latino	Female
<p>More events after school that circulate around different cultures.</p>	Hispanic/Latino	Female

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
<p>The number one target I hear for racist comments are TA's who speak English as a second language. I'll be honest and say that I, myself, resent TA's who speak broken English. Their job is to teach us material and, if they cannot speak English, they cannot fulfill their duties. This is only a problem when English proficiency is low. Foreign or ESL TA's are fine, but not being fluent in the language is not fine. Not only does it cost us our education, but it garners hate. Here's why: these TA's, whether it's justifiable or not, are considered 'stupid' in the minds of students. While they're very intelligent, they cannot communicate the information properly to students and are written off as 'stupid'. If, over the course of your 4-5 years at NCSU, you have 3 Chinese TA's and none spoke fluent English, you'll begin to associate them with this inability to communicate. It's not racism, hate, or anything other than correlation. I have fought with this myself after having 3 consecutive TA's that weren't proficient in English. Two of the three would give us the answers in lab because they were unable to communicate the information well enough for us to get the answers right ourselves. After three semesters of TA's struggling to speak English, I had a negative outlook on ESL TA's. My fourth lab came up last year and a Chinese man walked in. I immediately found myself annoyed and wanted to switch out instead of dealing with another semester of Google Translate-proxied education. But the fourth TA was great and spoke fluent English. I think you'd be surprised by how many students share this outlook. Some departments, especially the Chemistry, seem to hire no one that can speak English and it eventually makes an impact on the students and their education.</p>	Hispanic/Latino	Male
<p>Create programs to support the students i was referring to in the last question.</p>	Hispanic/Latino	Male
<p>To improve diversity climate there could be seminars held where each racial and sexual orientation can be discussed where they show how the stereotypes are false.</p>	Hispanic/Latino	Male
<p>Like i said, make some of the ethnic events mandatory, or worth extra credit. These are real-world situations, and people should be exposed to them ! Other than that, people are going to interact with who they want, so just keep things diversified to encourage it !</p>	White	Female
<p>Hold more socially integrated events</p>	White	Female
<p>I have no experience with residence halls or sororities/fraternities but I could imagine that these might need to be more diverse just from the groups I've noticed around campus. I'm only on campus for class and events that are required for FYC but at these times I've experienced tons of diversity, so much more than I ever have in high school or before.</p>	White	Female
<p>Stop pushing the 'we are so diverse' events because theyre not true. Have a real conversation about how the ethnic diversity of students is seriously lacking. Work with those who dont speak English fluently to improve their conversational English (especially with professors, Asian professors are avoided due to communication difficulties.)</p>	White	Female
<p>Initiating more programs that strongly encourage all students to attend.</p>	White	Female
<p>More events, maybe some mandatory during freshman year.</p>	White	Female
<p>I think that we just need to continue having diverse events on campus and hope that more people come to them so that diversity on NC State's campus can overall be improved.</p>	White	Female
<p>Possibly make events more inviting.</p>	White	Female
<p>Stop making diversity such a taboo topic. I think that students who do not think of themselves as "diverse" (e.g. white, male, upper middle class, heterosexual, Christian), feel like they cannot participate in diversity activities.</p>	White	Female
<p>As a culture we need to be caring towards all people. I do not think NC State's Diversity methods are effective. Let's put it to work and stop listening to lectures and dancing around the idea.</p>	White	Female

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
<p>By constantly emphasizing diversity, I feel a line is being drawn within the student population. The focus in all of the materials provided, the articles written in the Technician, and many of the events on campus single out minority groups and vulnerable populations. I think there is a fine line between neutral opportunities to teach students about other ways of life/cultures/ethnicities and creating a hyper-aware environment in which people are afraid to speak openly and honestly for fear of being labeled a racist or someone of privilege whose opinion is invalid because they don't belong to a minority group. Do you know that one of your own professors on campus teaches his students that racism will never be stopped? Because white people not only oppress black people, but if they do something FOR a black person, it's ONLY because of their white guilt? Things like "renaming Columbus Day because it is offensive" is the start of a slippery slope. I'm afraid that this extreme emphasis on diversity is going to end up stifling opportunities for students to come together as a united group and enjoy each others company and learn from their differences. I absolutely recognize the importance of having a diverse student population, and I am grateful to have the opportunity to be exposed to said population. However, the tone on campus is quickly shifting (at least within the student population) into an 'us vs. them'. People are becoming hyper-sensitive to the words people use, they are quick to jump on the social justice warrior warpath, and I see it creating a lot of undue hostility in the future. I wish I knew what to suggest to turn embracing/appreciating diversity into a more organic process, rather than what feels like having it crammed down my throat every time I pick up the Technician, or read the e-mails sent out by the school.</p>	White	Female
<p>I think the diversity climate is already very strong at NC State. To further improve the diversity climate, I think there needs to be more awareness about options to learn about diversity. The students get emails about these events, but I know a lot of students that don't check their emails as frequently as others, so not as many people know about these events. There could be better ways to advertise and raise awareness about the diversity climate.</p>	White	Female
<p>Close monitoring of Greek life, their activities, / Pi Kappa Phi accidentally got caught, but how long has this been going on and what other instances like this have occurred in other Greek organizations?</p>	White	Female
<p>more programs informing people of different religions (and secular beliefs). having a religion fair or something could help ignorant people learn about other religions and cultures which would broaden their minds and perhaps educate them in a personal sense. this would help the overall atmosphere of diversity by simply creating more respectful and knowledgeable students, and therefore, a more respectful and knowledgeable university.</p>	White	Female
<p>Attendance of diversity events by people in dominant groups could be increased.</p>	White	Female
<p>On this, I am not sure. I know they've worked hard to provide a good base for traditional students. They allow many diverse groups and backgrounds to assemble and create other social circles. I think there does need to be some sort of recognition of non-traditional needs and community awareness. Maybe some family activities or social gatherings that include them as well.</p>	White	Female
<p>People need to be forced into different comfort zones. I almost think undergrads should have to attend a certain number of events a year about diversity and acceptance in order to receive a diploma.</p>	White	Female
<p>What needs to be improved is having more events that provides awareness for every sort of group so that every group gets a chance for people to learn more about them.</p>	White	Female
<p>More conversations, speakers, events, etc.</p>	White	Female
<p>Some academic programs at NCSU don't have a wide diversity of students. This may partly be due to the possibility that NCSU has to choose from a relatively nondiverse pool of qualified applicants. However, I think that this is something that might be able to be improved.</p>	White	Female
<p>Have more announcements about events</p>	White	Female
<p>Courses should require students to attend more diversity sessions and activities in order for the entire campus to well-educated in diverse areas.</p>	White	Female
<p>Getting more students to participate in the programs</p>	White	Female

**2015 Campus Climate Survey: Undergraduate Students:  
h2: What do you think needs to be done to improve the diversity climate at NC State?  
Open-End Comments (Topic: Events and Programs)**

<b>h2</b>	<b>Race</b>	<b>Gender</b>
I think the only thing NC state can do to improve diversity is create more events that would attract all different types of diverse groups such as concerts or "freebies" or even volunteer days.	White	Female
There's such an emphasis on outreach to minorities (which is overall a good thing) but there's nothing for anyone else. I also feel attacked by certain groups through articles in the Technician, certain events, and comments that are made. There's this idea that because historically minorities were discriminated against, it's okay to discriminate against whites now (and most claim racism against whites doesn't exist). As a woman, I also feel discriminated against through comments/"jokes" made, especially concerning sexual assault and rape. There isn't adequate outreach/support for victims of sexual assault and the process involves judgmental practices that tend to "sweep things under the rug." (It has gotten better though). I wish State would be more open about fixing sexual assault on campus BEFORE it happens and not just as a PR afterthought.	White	Female
While we have a lot of workshops to educate people on diversity, there is still an alarming amount of people who do not appreciate diversity or who do not do their part to ensure the spread of a diverse climate at NC State.	White	Female
Suggest that meetings and groups that are talking on diverse events take into consideration in the meeting in which they are holding they are the majority. With these scenarios I was the minority in the room and it was made very unpleasant and uncomfortable in which I did not want to continue going to these style events.	White	Female
More students need to actively participate in the diversity related activities that are available	White	Female
Just continue to push that diversity is important. Even just hearing it in the background (of life in general) helps. Though I have to say the thing that students love the most is free food so having more cultural food based events would probably get people to go (like hand out free samples in the brickyard or something, and talk to them there)	White	Female
Diversity needs to stop being our "brand" and become something we actually believe in. When the university talks about diversity and social issues, most of it seems forced or fake due to the fact that this school is mostly white. Even if diversity is one of our main pillars as a university, I still hear racist/sexist/homophobic comments daily. The diverse events that happen on campus tend to only attract those who are already diverse or educated/tolerant of diversity, which doesn't solve the problem that most students here are intolerant of diversity. As far as diversity for gender equality, there is a generally negative opinion of campus police when it comes to the way they deal with sexual assault on campus. In my opinion, even the wolf alerts about sexual assault cases seem very skeptical and the language used makes the victim seem questionable. There is too much emphasis on Greek life that is mainly comprised of wealthy, straight, white people for NC State's diversity goal to seem genuine. We need to focus more on the marginalized groups on campus and actually be about our message of diversity rather than just making it our "university brand."	White	Female
More diverse students or an exchange program in a country that isn't predominantly white.	White	Female
More events for non traditional students, i.e. older students, students that live off campus.	White	Female
More diverse faculty, more diverse student body esp. In engineering and honors programs.	White	Female

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
<p>More unity between exchange students and American students, art or facts supporting diversity awareness in public, push fraternities to become more diverse, push/incentivize students to step outside their comfort zones (through scholarships, f.e.), improve the study abroad program and require more majors to study abroad...it is one of the best tools to get students outside their comfort zone and understand that we live on a diverse planet with diverse ethnicities and languages. / / One of my friends from China recently said to me "you know, when I first moved to the U.S., I would hear Americans saying a lot 'people who live in the U.S. and do not speak English or learn the languageshould go back to their country', yet English is the only language most Americans I meet [here or abroad] know". This student is well-traveled and makes a great point. Race and religion are approached differently in other countries as well, you will not find the same stigmas attached to skin color and religion play different roles. / / Also, the roles of race and religion are changing in America. It would nice to push multicultural student organizations to work together instead of promoting themselves individually (f.e. the southeast asian student association could give one of the african-american student associations a class on how to cook a popular Thai dish or go out to a foreign restaurant to expand their horizons). 'Legends' could be used as a venue to hold events, supporting students from various sexual orientations. (etc...)</p>	White	Female
<p>Have more events. Also, make the events more comfortable for white people to attend.</p>	White	Female
<p>Sometimes I feel like by trying to stress diversity we end up separating different types of people even more. I've spoken with this to a few people over the years and we just feel like occasionally when programs try to cater to different diverse populations they end up excluding other groups. I'm not sure how you can find a perfect balance but overall I feel as though NC State is doing really well constructing a positive climate that is all inclusive.</p>	White	Female
<p>Encourage people not in a specific race/ethnicity to participate in other race/ethnicity activities to learn more about their culture.</p>	White	Female
<p>Sometimes I feel like NC State does too much trying to improve the diversity climate. For example, my freshman year I was in the global village in Carroll Hall. I am well traveled and wanted to meet people from different places. However, I ended up with a terrible experience as my roommate from China did not speak any English, was in total culture shock, and could not preform in her classes because of the language barrier. I was disappointed in NC State as while I had many smart and motivated friends who did not get into NC State, this student who could not even speak English was admitted. / In addition, I think that the people that come to the brickyard that harass students with hateful comments should not be allowed on campus. The preacher that tells everyone they should "go to hell" and criticizes all who walk by should be asked to leave the campus. Having someone scream negative comments and pressing their beliefs on you is not presenting a healthy climate of diversity. On similar lines, the people that come to the brickyard every year presenting their "abortion is genocide" campaign should also not be allowed on campus. Again, hateful comments that are harassing people of different faiths and experiences is offensive to many people and does not condone diversity. I understand that NC State is trying to provide an open environment with free speech, however I find the people that have hateful messages unwelcoming to a diverse conversation. / / My recommendation to improving diversity in a productive manner is supporting the foreign languages department. While learning a different language, one can view and understand a different culture. By learning another history an people, there can be more understanding in the world and less prejudices. I think in the general curriculum of the foreign languages classes there should be more emphasis on the historical events of other nations and problems that those societies have dealt with rather than the tourist activities that one can do there. / / My final suggestion for the school in promoting diversity is to host a short online education course before freshmen come to NC State about sexual assault and sexism. I personally think that this has more prevalence than the alcohol course I had to participate in before coming to state. Especially in a male dominated university, I think that this would be beneficial to the school as a whole.</p>	White	Female
<p>My experience with the honors program involved many upper class white students who excelled in local high schools and were members of CRU. There were a handful of diverse students with interesting backgrounds, but I feel like the program could benefit from a broader range of students (broader in ethnicity, sexual orientation, geographic background, major, goals in life).</p>	White	Female
<p>I think there could be more diversity activities that are more appealing to people.</p>	White	Female
<p>Maybe more activites</p>	White	Female



**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
More events with more groups, More information and openness about respecting mental health and disabilities, more inclusiveness of women	White	Female
I don't think it's something you can force upon students. You can't say, "Alright, get into groups and make sure not all of you are white." But you can encourage professors to promote diversity events, maybe even ask them to offer extra credit for attendance. Encourage more group work within classes.	White	Female
Research your events more - sometimes they're stereotyping/racist. Give the DSO more money to help people. Make policies more accessible.	White	Female
I think that diversity initiatives have gone too far to the point where they are discriminating against the white upperclass. African Americans are generally not open to accepting white people to their groups. They speak badly of us and use expletives to describe white people but their fraternities and sororities would never be kicked off campus. The flagrant preference toward the black culture at this university is disappointing. Freedom of speech should be a right given to everyone, not just a right for those who are a minority. As a white female, I am more afraid of black men than white men in terms of sexual assault because they are the ones sexually harassing me and calling me derogatory terms. I had an African American roommate and she believed that the diversity at this university had gone too far and agreed with me that it encouraged racist beliefs about white people from the African American community. It is a disgrace that I know that it would have been easier for me to get into NC State if I was black. NC State should encourage people to be proud of who they are, not make white people feel ashamed for who they are. Attending the diversity programs at NC State has made me feel like more of a criminal than an equal. I have felt more discriminated against and more hated by the campus community than I ever had before. It is a shame that NC State would kick off a fraternity for doing nothing rather than freedom of speech. NC State would never do that if it was a black fraternity. Very shameful and a bad time to be a member of the white community.	White	Female
More inclusive events that encourage everyone to come, rather than a particular group.	White	Female
I think the university needs to strive towards the inclusion of "non-diverse" white, heterosexual upper-middle class students in its diversity programming, as I feel that these people are generally underrepresented at diversity events.	White	Female
Perhaps a training on diversity, as well as a training on sexual assault, similar to the required Alcohol EDU course could help students better understand what the University expects of them. Although these online programs are not often taken seriously by students, having them click through them ensures that they have at least seen and thought about this information, like the definitions of sexual assault and violence, or the definition of hate speech and the knowledge that it is not acceptable. I think this could get everyone on the same page as to what is okay and not okay. Students may better hold each other accountable if they know that what their friends are doing is wrong by some standard that they have all seen.	White	Female
Sometimes language barriers in faculty and students prevent the easiness of learning or working together. It would be neat if we could help improve students/faculty who have English as their second language. I think having more information given in the announcements about what is going on at NC State would let students know there are more opportunities to learn/engage in eye opening diversity events.	White	Female
Maybe host more events that show unique aspects of different cultural backgrounds.	White	Female
sexual violence prevention education	White	Female
i think there should be more information givent o us about the opporunities to meet with people from other cultures like the study abroad students. - international friendship program, outdoor program (like how they just went kayaking) could use some more publicity.	White	Female
Publicize events more to include all students	White	Female
I would love to see NC State advertise these events more so that other students can get involved	White	Female

**2015 Campus Climate Survey: Undergraduate Students:  
h2: What do you think needs to be done to improve the diversity climate at NC State?  
Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity.	White	Female
Completely stop all artificial diversity. Stop all programs aimed to increase diversity. Stop acknowledging diversity as a good thing. It's not.	White	Male
Remove the word "diversity" from your dictionary. Replace these silly programs with ones that emphasize the good of humanity or the complexity of life. Something valuable, meaningful, and not a masturbatory attempt to appeal to different minority groups.	White	Male
Spreading of information of events on campus, but in a way that doesn't isolate race as the sole purpose. Some kind of events that would appeal to many different socio-economic backgrounds, so that everyone might feel a better sense of on campus community.	White	Male
Keep implementing the programs that are in place.	White	Male
More events held where people of all cultures can come and interact with one another.	White	Male
NCSU should offer support programs for students who are not considered to be minorities.	White	Male
Stop separating people by race, sexuality, and any other visible trait. Treat us all as equals and exactly the same. Stop holding events for only one particular group because that only excludes different groups. Also don't encourage one group to join a program just because it is low on that minority. Take engineering for example, mechanical engineering is extremely competitive yet there are programs trying to get more women in engineering. A male friend of mine was not able to get into the college of MAE and this made him feel like he was denied because of this program. If women want to be in engineering why couldn't they just join like the women that are already in the program or any of the men that did the exact same thing.	White	Male

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
<p>The focus on diversity on this campus and likely many others is very bias and political. When a campus official or actions states they are for diversity it never truly means diversity. The university spends many efforts focusing on "diversity" but for all this trouble, for me I feel it is dividing individuals more than bringing them together. I am a RA/AC on campus and have observed a lot in the nature of diversity and inclusion on campus in the past few years. I find myself more afraid to speak up about my own beliefs now more than ever. Fearing for my job, people's opinions of me, and lash back from "diversity" officials. Diversity outreach on our campus means promoting views of passionate minorities (Africa America community, gay/lesbian community, Muslim community). This effort is good, but on the flip side it means diminishing any views that are contradictory to pop culture views on the topics. I fear persecution for my belief as a conservative christian, someone who voted for amendment 1, someone who is against abortion, and so on. Despite how everyone knows I interact and love people of all different types, views and opinions I myself feel muzzled to express my own views and I feel that that is how the university diversity views would like me to be. Based on my opinion diversity at this university and others in a joke and little more than a political view and propaganda. I've been through classes who tell me how evil the white male is and how horrible christianity is for the world. The diversity efforts are creating higher walls among people than ever. We see a "better" environment for some minority group but to do so we take so much focus off the whole body. In University Housing specifically we spend all our efforts doing diversity programs that residents couldn't care less about. We have people swipe in to our even so it looks like someone actually came and that is was actually successful. If we could do fun programs where people of all types could enjoy it would naturally create a better interaction between diverse individuals. Not this, lets invite everyone to our "diversity" program. When did that ever work and when will it? NC State's focus on diversity is going to someday backfire and hate is going to flip flop. Humans are always going to be imperfect and once a new view is dominate persecution of the less promoted view is going to start. In my opinion it already has. I fell I have to be a closet christian and conservative to avoid oppression.</p>	White	Male
<p>I think that faculty, staff, and administration have done a great job concerning diversity, but I have had some serious issues across college with student organizations being extremely close minded and oppressive. Not that there is anything that the admin of NC State can do about, but some student groups (such as Campus Crusade) have been detrimental to me and countless others within the organization that I know. I think that some of these issues can come from each individual coming into a student organization as they bring their own immaturities with them, but some of the issues I came across could be prevented by better management/review of the organization and an encouragement of a broadened education of current events/issues. I realize the review of student groups or organizations can be tricky because there is a fine balance between freedom of speech/expression and control of detrimental comments/expressions/ideas.</p>	White	Male
<p>I don't think there needs to be much change at this point, honestly. There is so much diversity already and it's awesome to see how simply allowing people to create whatever clubs, organizations, and events while continually defending their right to do so allows all of that diversity to express itself.</p>	White	Male
<p>I would say maybe classes should bring in more guest speakers to speak on diversity mainly introductory classes.</p>	White	Male
<p>More events that promote diveristy.</p>	White	Male
<p>- More positive campus involvement after incidents against diversity (workshops? events held by groups targeted?) / - More diversity integration into applicable classes</p>	White	Male
<p>I think there could potentially be more large scale events where multiple demographics are represented.</p>	White	Male
<p>Have programs for diversity and support them, but don't place emphasis on adding diversity over getting a good education and accepting the best students.</p>	White	Male

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
<p>University administration needs to learn to respect diverse ideas, free speech, and due process for everyone on campus. / / In response to speech they didn't like, University Housing banned *all* window displays in Wolf Ridge. This is blatant censorship and a violation of the First Amendment. It demonstrates a lack of respect for diverse opinions and a lack of understanding of the value of free speech. Instead of encouraging students to express their opinions, whether to expose prejudice or fight against it, University Housing administration chose to censor the unpopular speech. A group of students had to fight for months to get University Housing to finally admit that the window display ban was unconstitutional and retract it. University Housing still has not acknowledged the value of expressing and respecting diverse or unpopular opinions. / / The Women's Center consistently opposes due process for students accused of sexual assault, particularly males. This is a form of prejudice against male students. For example, in their Sexual Assault Awareness Month, the Women's Center's only speaker is Jaclyn Friedman, an extremist opponent of due process (e.g. advocating affirmative consent and effectively treating students as guilty until proven innocent). The Women's Center failed to also invite a more moderate speaker to balance such an extremist. Additionally, the Women's Center has failed women by discouraging sexually-assaulted women from going to the police to prevent the perpetrator from committing additional sexual assaults. / / In response to the Phi Kappa Phi incident, university administrators have severely chilled free speech on campus with their public statements: / / "You always have to worry about free speech and making sure people have the right to free speech, but as a community and as a group, a living community of a fraternity, we have to hold the community to higher standards." — Chancellor Randy Woodson (implying that the rules at NCSU should be "higher standards" that prevent some types of constitutionally protected speech) / / "NC State will not tolerate ... intolerance ... within our community – including the Greek community, any other student organizations, living group, or on the part of individual students." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... there is no place for ... intolerance and bigotry in our campus community or in your organizations. NC State will simply not tolerate these behaviors." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... I and other NC</p>	White	Male
<p>I still feel that the student body does not take diversity seriously. We still have groups on campus that are discriminated against. I do not know how this can be changed other than trying to incorporate more programs targeting freshman as they enter to accept diversity.</p>	White	Male
<p>NCSU Should realize that diversity does JUST mean students with a non-american sounding dialect or whose native language is not english. Diversity also means taking care of their own. For example NCSU and North Carolina in General is one of the worst schools rated for Veterans Services and a Veteran Community, however that is a diverse group of people who struggle a lot through college, yet receive no support from the university in any way, shape or form. NCSU Veterans are not even recognized during military appreciation events, which is both insulting and hurtful.</p>	White	Male
<p>I think it would be beneficial to host more campus-wide events that focus on diversity.</p>	White	Male
<p>Have some more diversity events each year in order to help.</p>	White	Male

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
<p>1. Let the professors know that there is a difference between free speech and hate speech, and that saying that Saudi Arabia shouldn't behead people is not an affront to diversity. Truth is not the median between right and left, and I don't have to respect the opinion of a person unwilling to provide it with any substance. / / 2. Create a M.I.S.E. because as a white male atheist there is a surprising lack of social clubs I would be comfortable joining. It is kind of frustrating to be rejected from events and clubs because my race and gender. White privilege is the result of the faults of previous generations and a corrupt system and cannot be fixed by ignoring the very people who are needed to change the system. / / 3. Get rid of the Honors and Scholars program requirements and open up the ranks to all students. College is a clean slate and every student should have the opportunity to call themselves a Scholar. The current system puts transfers and those who did poorly in high school at a disadvantage, and deprives them of the very structure they might need to succeed. If a student meets the qualifications and participates in the development process I believe that they should be accepted into the program. / / 4. Provide a more structured opportunities outside of the classroom for learning about language &amp; culture. Most students I know would love to learn another language, but cannot spare the credits and lack the will to teach themselves. I believe that having smaller (1 credit?) workshops that utilize Rosseta Stone or other language software combined with instruction would greatly increase students ability to interact with foreign students.</p>	White	Male
<p>I don't know, it seems like issues regarding coexistence are only resolved when there is mutual respect at the individual level. How or if that can be implemented by a program, I do not know.</p>	White	Male
<p>Teach us more about what they do at events</p>	White	Male
<p>It would be difficult for me to say as I've personally never experienced any discrimination nor have I been interested in participating in diversity events. I don't actively seek to improve how I interact with those that are different from myself, but from working and being friends with people who are different than me I have gained insight into other cultures.</p>	White	Male
<p>Students should be more informed of the diversity and high impact events. At the same time, the events should be more appealing, interesting, and convenient to attend. Many cultural events only attract the groups that are already associated with the event. For example, the Chinese New Year celebration in Talley Student ballroom attracted almost exclusively Chinese students and adults. Likewise, the LGBT events only attract gay students, mostly gay men. The Holi Festival Celebration was mostly attended by Indian students although it did have slightly greater diversity. / / Furthermore, it's almost common knowledge in the dorms that the events hosted by RAs, even when they have guest speakers, are underwhelming. RAs often do not have the proper knowledge of the issues to engage with students, the guest speakers from the student health center, study abroad office, and other NCSU offices are most often dry and not engaging. The information about such events is scarce and the budget for them tends to be very low. From speaking with RAs, most of them saw the requirement to host such events as a boring chore. As the result the attendance is miserably low. / / Instead of hosting many low budget, non-advertised, barely attended dorm events, it would be better to host just a few floorwide, dormwide, or even community activities. Those should include better resources, great food, creative teaching methods, engaging activities, and free stuff that also acts as information/propoganda (the "I heart Diversity" shirts were an awesome idea"). Finally, the events should host passionate speakers who will engage with students to provide information on safety, diversity, health, academics, etc. Since the events will be fewer but more largescale, they should be more havily advertised and the advertising should aim to reach all populations of NCSU, on and off camus, international and local, young and older.</p>	White	Male
<p>Continue to promote diversity through activities, course-material, and information.</p>	White	Male

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
<p>Here's a thought. You actually asked how the school feels to non-traditional students? How about devising a way to make this survey respond to us? For example, who gives a rip about what my high school was like? I was in high school 20 years ago ! Why not ask about my experience in the actual workforce, which is where my real education into diversity issues occurred? Working alongside people of other races/genders/identities/nationalities/religions is how I learned not to worry about such matter, how to treat people like human beings instead of just like members of some pre-defined categories? / And that's my attitude toward all our "diversity" pleadings generally. Racism/sexism/etc-ism barriers break down people spend time together in professional situations and crises. Not so much from hanging out in clubs together, and definitely not from coerced diversity programs. The hanging out socially part happens only after the recognition of value from professional situations, not before. Since we're on this push (a good one I'll note) to have every class have some sort of team project, maybe there should be guidelines for instructors to assign groups (rather than letting students form their own) that deliberately incorporate diversity within the team. Don't have to shout about it, just make it so. That'd help a lot. Work beside someone from another race or religion or sexuality for a while and realize, heck, we're all basically the same, and I don't need to fear/hate/worry about peoples' differences so much. / I don't know, just a thought. It all seems so forced and insincere to me, what I see. / And since this is the last question I'll just add that this school really doesn't seem to like nontraditional students. I have more trouble with that aspect of my identity than with sexuality or religion (although the religious intolerance here is a little higher than I'd have expected on a college campus). Students and faculty mostly seem cool about it, but policies and administrivia are just so strongly designed to inconvenience us at every turn. How about a survey about that? I've got lots to talk about on that subject. / And also let's not forget, this campus constantly claims to be military- and veteran-friendly, and IT IS NOT. You do NOTHING for us, not a thing, in fact the administration's been fighting this veteran's center idea for years (every other public college in the state has one, but not NCSU or UNC!). STOP claiming to be veteran friendly until you actually are. I tell others vets to look elsewhere. I don't see that changing, either.</p>	White	Male
more events like the tunnel of oppression	White	Male
Add more events	White	Male
I have no idea, I wouldn't go to any sponsored event anyway. I don't have time between work and school.	White	Male
To improve diversity, NC State should hold more multi-cultural/diversity-centered events.	White	Male
Less of the programs	White	Male
I think there should be more of an emphasis on socio-economic diversity. I can't think of any programs we currently have which are sensitive to those types of issues.	White	Male
Host events that display more than one culture, almost making them sectioned by culture/religion/race. This may give students a chance to learn about how people of various backgrounds feel toward one idea/topic.	White	Male
I think it's already fine. In fact, NC state may be overly cautious as to how much programs and such there are for diversity here.	White	Male
Instead of focusing on teaching students (through seminars no less, not even classes) on how not to offend another group of students (whether it be another ethnic group, race, sexual/gender orientation etc...), NC State should focus on teaching students how to deal with remarks that may come off as offensive. Like it or not, the world outside of college is full of pricks, and a lot of them will not be very mindful in how they act towards people who are different from them. It is far better to teach students how to deal with this type of behavior than it is to simply tell us to be more mindful of others.	White	Male
NC State needs to require their students to participate in a certain number of diversity-related clubs/events every school year.	White	Male

**2015 Campus Climate Survey: Undergraduate Students:**  
**h2: What do you think needs to be done to improve the diversity climate at NC State?**  
**Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
<p>There are a lot of opportunities to learn about diversity at NC State, but a student has to already be dedicated to diversity issues to go to these events. I go to a to of diversity events and I see the same people over and over. If a student wanted to go their whole time at State without learning about diversity they could. I think we should find more ways to make diversity education required especially for STEM majors because the attitude I receive from a lot of them is that diversity and cultural issues aren't as important as their science and math education. Also speaking out against racist, sexist, homophobic, etc comments on social media platforms connected to the school. Also get the song Blurred Lines off the university's song list, it's not ok for it to be played in gym classes and other university sanctioned events. That song literally talks about rape, I don't feel good about a school that endorses it.</p>	White	Trans
<p>Honestly, it's the students that need to change, but better monitoring of/a workshop for Greek Life would really help.</p>	White	Trans
<p>I feel there is diversity. But there isn't a group of diversity. I feel the diversity is split up, and no one wants to go to another group, or be included in others' events. It feels very divided at State, from what I've seen. Like i said, there is diversity, but I don't feel there is inclusion, or a real melting pot, if you will.</p>	White	Trans
<p>I think the more people have experiences with diverse groups of people, the more people will broaden their perspectives of diversity. Maybe more multicultural or diversity-promoting events would be good.</p>	Mult race	Female
<p>I would like to see more open discussion and support for friends and family of minority group members. I would like to attend formal events to meet more people of various groups and speak to them openly to learn more about their perspective.</p>	Mult race	Female
<p>I think that NC State has done a very good job and all that needs to be done is make multicultural events more publicized on campus.</p>	Mult race	Female
<p>People will always have their personal views on diversity but I believe there could be more campus-wide recognition of the events hosted by these diverse campus organizations. For example, being involved in the African American community keeps me updated on events happening but I feel like a lot the student body has no idea what could be going on if the event is held in the brickyard. The Non-Panhellenic Greek Councils host several events and I think they are just as important as those that the Panhellenic Greek Councils host. Unfortunately, both sides of these councils don't get equal recognition. That's something that should change. Another thing is that the African American community has a lot of traditions on campus that the average student would not know of because it isn't as advertised nor is it represented in "The Brick." An example of this would be Pan-Afrikan Week. Students of different races could learn so much from this type of exposure if they knew about the events. This is not to single out the African American community because I believe other communities such as the GLBT and Asian-American communities deserve more recognition for their events and organizations. Every student can learn so much from one another.</p>	Mult race	Female
<p>A more unbiased perspective should exist in the rules and administration. There should be equal treatment of all people, not special treatment of those we believe make us more diverse. If we start treating everyone like they're the same, maybe they will too. / Treating someone special even in a positive way indicates they deserve or even need special treatment. If you send that message enough, you can expect for people to pick it up. / For example, you're given over 200 extra points on the SAT if you're African American. Why? There's no reason and that's infuriating. / I was once in a required "diversity" lecture where I was told in more ways than one that it was much harder for an African American to be accepted to NC State than it is for a White person so we should give them more credit; treat them better. According to the SAT scoring method, it was actually significantly easier; 200 points easier. So why was I told that they did more? Earned more? Because I'm not incapable of using the Internet, I knew that they weren't advocating for diversity in an honest way. In fact they were advocating for a group they personally felt hadn't gotten what they deserved (although it hadn't been earned either). Shockingly the administrator facilitating the lecture also happened to be African American. / This huge misrepresentation of the idea of equality and diversity is what strains diversity and turns off the students who feel like they're not represented equally simply because they're not considered one of the big underprivileged groups.</p>	Mult race	Female

**2015 Campus Climate Survey: Undergraduate Students:  
h2: What do you think needs to be done to improve the diversity climate at NC State?  
Open-End Comments (Topic: Events and Programs)**

<b>h2</b>	<b>Race</b>	<b>Gender</b>
I honestly do not know. Maybe hold events and have people participate in different activities that embraces diversity, and have the events open to not only minorities but any student wanting to be apart of that.	Mult race	Female
More awareness of events	Mult race	Female
More events where you can interact with diverse students	Mult race	Female
Stronger and more diligent programming for incoming students; encouraging professors to use more diverse materials in courses	Mult race	Female
Allow for better accessibility to support programs	Mult race	Female
Students still sometimes have some biases or negative feelings towards certain groups of people, and I'm not sure if that can ever be eliminated, but maybe have activites or events where students communicate with diverse groups of people (there was a blind speed-friending thing in Talley before).	Mult race	Female
advertise the smaller clubs and the smaller events these groups and organizations put on because i seem to always learn about them after it happens rather than before so i don't have the opportunity to attend.	Mult race	Female
Purposeful diversity events held regularly as RA events within resident halls, seeking out diversely cultured events to host as a campus.	Mult race	Female
The food in the dining hall sometimes doesn't reflect the food from the original country it is trying to represent. / Or if it does, it nails the European foods and has more variety but the asian food is always sushi or something typical. / Last semester one day the menu was Mexican or something but they gave away chocolate mustaches (I can't remember to well). / It might have had good intentions, but that's like giving away big chocolate noses (because of the stereotype that Italians have big noses). I personally don't like mustaches because of personal preferences, but even if I did, I think that is a strange thing to take away from the event. I wasn't offended to be honest, but I could see how others could be offended by it. I think people need to dig deeper sometimes; I am sure most of us have a general, vague idea of a culture not familiar to our own, and it when events and programs offer to show about it, it's their time to shine so why cut corners?	Mult race	Female
Advertising for these events is lackluster and often seemingly exclusive which gives the opposite impression of what is wanted.	Mult race	Female
More events, maybe every week or every month, accept more students of a different background, have things that every culture here can interact in.	Mult race	Male
Promote involvement of all Greek Organizations, traditionally white and multicultural, with each other and require all members attend diversity seminars.	Mult race	Male
While I value diversity at NC State, and I think it is a necessary portion of the undergraduate experience, I believe NC State is working too hard to achieve diversity. In fact, I think we are already there for the most part and that trying to further create an even more inclusive environment is beating a dead horse, or maybe even hurting NC State. / / As a member of a student ambassador group, I think that prospective students and families understand diversity at NC State just based on the large number of people that attend this institution. There are 36,000 students here; there is no need to state that NC State is diverse because it naturally and already is. If students really want to participate and learn about diversity, I believe NC State already provides those options and resources through the many extracurricular programs (WISE, etc.) and student-run clubs offered on campus that any student is welcome to join. / / I also believe that requiring diversity courses, albeit they are educational, can take away from more important classes that students are trying to pursue -- especially in Engineering and design. I have worked with departmental faculty and staff while my department has issued curriculum changes over the past 2 years, and the number one thing I know they struggle with is providing an ABET-accredited curriculum that offers the technical electives that students will want to take, while still maintaining the Global Knowledge and Diversity requirements mandated by the University. My 4-year curriculum is currently at 128 total credit hours (this works out to 16 credit hours a semester). I only get to choose essentially 15 of those hours for technical electives while 39 of these total credit hours are for GEP courses I (nor many Engineering students) really want to take.	Mult race	Male



**2015 Campus Climate Survey: Undergraduate Students:  
h2: What do you think needs to be done to improve the diversity climate at NC State?  
Open-End Comments (Topic: Events and Programs)**

h2	Race	Gender
Sometimes, it feels as though some cultures have way more emphasis placed on them than others do. I definitely see posters for awareness events for some cultures more than I do others.	Mult race	Male
Retrain the police when dealing minorities on campus. Employ more diversity initiatives on centennial campus where there are few undergraduate students of color in engineering. Look at possible diversity initiatives on the level of each engineering college. There are very few underrepresented undergraduate minority students in the nuclear engineering department at NC State who begun as freshman. While the staff seem fine in their office hours are generally excellent the overall atmosphere of the department is extremely stressful everyone in general. If you consider the lack of diversity that is ever present in the undergraduate and graduate department it can become intimidating. Even more so I know only of one or two underrepresented minorities in the entire graduate program and only two women.	Mult race	Trans
In no way am I trying to suggest that NCSU is doing anything wrong. I understand that a university with such a huge population is difficult to manage. Some of my friends go to Meredith College, and at that institution, all students have to attend eight Academic & Cultural Events in order to graduate. Perhaps NCSU can adapt the similar strategy, such as making certain events/classes mandatory for all students, regardless of majors. From what I know (and I may be wrong), for the GEP/US Diversity courses, there are choices and options of specific cultures - ie: African-American studies, Christianity, Islam, etc. I am not aware of a course that covers ALL of the topics, in moderation. For example, it can be very general, but the purpose of the course could be just to expose students to all cultures and religions. If there is a course like that, then it should be mandatory, and if not, maybe one can be created?	Other/Unknown	Female