

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Campus Environment)

h2	Race	Gender
MSA needs to be expanded to include other groups such as South Asians and others to be more inclusive. I took HSS-120 in fall of 2013. As a Black student, it was one of the most uncomfortable atmospheres of my college experience. I felt like I was the subject matter of the class for all the white people to discuss. Other minority students in class felt largely the same way. Stop that. I feel like it should be explicitly articulated to students which words and phrases are offensive to particular populations. Too many people think words like "fag" and "nigga" are acceptable. They are not.	AfAmer/Black	Female
While I think the administration does a good job, the issue is with some of the students. I have never felt unwelcome by the faculty and staff here but there are numerous students who express intolerant views of different people. I honestly don't know what can be done about that because these are obviously feelings that these students have been taught by their families. The US Diversity GEP requirement has good intentions but a lot of people think of it as a joke. Perhaps if more diverse organizations had an active presence on campus (instead of one that just assists the students who fit that demographic), the greater student population would learn about the different cultures, religions, and sexual orientations and abandon certain stereotypes.	AfAmer/Black	Female
I think that any and all administration should be around way before Pan-African week and should support different communities when they can. When any of the offices that fall within OIED have events they should try their best to be there. Yes, I understand that people are busy, but your support for diversity should not always come after there is some outcry. Show your support for the underrepresented populations at all times whether it is at cultural events, religious ones, ethnic or what have you, always show that you are supportive of all the people that are members of the Wolfpack. Make the Pack feel like a Pack at all times. Endorse the events that are not as mainstream but have just as much value, if not more. I feel like once all of that happens and the student body sees this change in support that they may actually buy into the fact that diversity is great and true appreciation can come!	AfAmer/Black	Female
1) Curriculum needs to be improved by including highlights and achievements of people from diverse backgrounds / 2) Faculty and Staff should be as diverse as possible. More specifically, there needs to be more minorities teaching and leading here at State. / 3) There seems to be an extremely low number of minority students. More specifically, African American and Hispanic student populations should be actively and drastically increased. / 4) There should be supportive resources and policies for students of varying socioeconomic backgrounds that provides a level playing field academically and socially. / 5) Professor and overall department evaluations done by students should happen more often than at the end of the students' experience with those entities. Those evaluations should be more impactful on the future of those professors and departments. / 6) The University should be more proactive and understanding in providing a comfortable environment for diverse students. / 7) It would be nice to have a campus mentor provided by the university (Faculty or Staff) that supports and understands the diverse student's experience at State during his or her entire time at the school. / 8) Bring more diverse programs to centennial campus!	AfAmer/Black	Male
I think I included this in my "what is working well" answer but I think the University needs to try harder. As a minority many places I go to on campus I just don't feel welcome. I feel like I don't belong. Everyday I feel like I have to try harder to prove myself and it takes a toll on me as student.	AfAmer/Black	Male
I believe hiring diverse RA's and RD's at residence halls is a great way to improve diversity. I live at AFC and most of the Housing employees come from different backgrounds and ethnicities which I think is Awesome ! Along with that the programs and events they put on expose residents to different aspects of diversity, this is how I think NC State can improve diversity climate.	AfAmer/Black	Male
There needs to be more done to help educate students on gender and sexual diversity. Many times have I gone on apps such as Yik Yak and see rude and hurtful words said about Trans and gender-nonconforming individuals, calling them "The reason America is going to the birds" and such. This shouldn't be tolerated, but it is next to impossible to police an anonymous app. Therefore, more information about groups such as these must be made available in mandatory learning environments.	AfAmer/Black	Male

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Foster an overall more inclusive environment and a broader campus dialogue - don't just pick and choose certain aspects of diversity to address (the most common being race, gender, and sexual orientation). These are lots of other identity traits that are not discussed and should be - for example, mental illness, which affects more than 1 in 4 college students, is grouped under the disability checkboxes, but both disability and mental health are rarely discussed in events addressing diversity that I have been to. / / In one of the questions on this survey, only Semitic religions were presented as options, and all other religions were classified as "Non-Christian". That in of itself doesn't foster inclusion - it shows an us vs them mentality in that certain religions are the norm and that others are deviations. Seek to eliminate situations such as this where a norm is being displayed or implied. / / Require organizations that attract certain groups of people predominantly identifying with certain traits to mix with other groups that identify with differing traits. Not just in Greek life/ but across all of student involvement and between colleges for academic diversity.	Asian	Female
There's none that I think needs to be improve in the diversity climate at NC State.	Asian	Female
Giving organizations and offices a bigger platform, everyone knows everything about homecoming events and the university is able to generate excitement about sports so it shouldn't be that difficult to do the same for important things like making campus more diverse and creating an accepting culture.	Asian	Female
The attitude of students needs to change to promote a happier environment for everyone. Campus is really dead and tense so is uncomfortable.	Asian	Female
ASA had a poor way of communicating with club members, and CUSA was very clique like in that all the officers were really close knit. They were also a lot of international students as opposed to American, so I felt excluded. Maybe improve inclusiveness and meeting info for these clubs and others?	Asian	Female
If anything, increased promotion of events that celebrate different cultures ! I think the student interactions (in my major) between students with diverse backgrounds has made more people aware of the vast range of diversity on campus.	Asian	Female
I think the school government and organizations should pay more attention on students come from different backgrounds, because these groups of people are easier to feel absolute and unconfident on campus. In my consideration, reinforcing the communication between Americans and international students and staff will help to improve the diversity climate at NC State.	Asian	Female
I think the diversity climate is fine	Asian	Male
I think there is a limit to how much diversity initiatives can accomplish if the students themselves do not experience the same exposure to diversity as fictional scenarios may describe. For example, my experience has mostly been exposure to white students who identify as heterosexual. Not to say there is no diversity among the white student population, but trying to explain diversity issues such as race/ethnicity and sexual orientation has its limits when students may not be able to understand what it is actually like to interact with members from a different diverse group. / / That is not to say that NC State should force students into diverse groups simply to have students experience diversity. That may help some, but would most likely annoy the rest if done forcibly. I believe the diversity programmes that NC State provides now do a good job of preparing students to accept diversity at school or in their future careers. The rest must be up to the students in question to act appropriately in a diverse climate.	Asian	Male
Encouraging people with different cultural backgrounds to reach out instead of clustering in a group with the same culture.	Asian	Male
Make events to where instead of just making sure that people know about a certain culture, race, etc and promoting them, somehow make events to where different groups interact and get to know each other better.	Asian	Male
I feel that awareness for diversity will never be perfect but NC State could continue to push and give effort like now but more to the point where diversity climate can become one of the best in the nation.	Asian	Male

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Fraternities need to be looked into and regulated. They have been elitist clubs for not just white people, but also for rich people of different ethnicity. Also, red-necks and other country people have become a huge source of racism. They have become the main source of racism to the point where I'm afraid for my safety when I see them at night. Majors with high volumes of these people, such as agriculture, should include more diversity classes as to educate them. Also, try and make the campus police force more diverse. There is a mutual hatred of all police on campus by students of all ethnicities, because the police do utterly nothing for the well-being of this campus.	Asian	Male
I think inclusion is something that could be improved. I don't think NC State is known for its culture diversity when more than half of its students are white males.	Hispanic/Latino	Female
Be more accepting, have some of these required events for dorms, that way everyone is exposed to a different culture	Hispanic/Latino	Female
I believe that a lot still needs improvement. Adequate training for staff of all levels-- a few years ago, the Latin community on campus had an issue with campus dining during a Cinco de Mayo event-- spreading marketing pictures/ads of white kid wearing sombreros and fake mustaches. We are more than a costume ! / / Working with the Greek Council for caucasian fraternities is important and necessary-- we, the students, know and hear about many incidents where the hazing/pledging process for white fraternities include sexual assault. But, due to white privilege, and systematic injustices, the students receive no consequence-- until it is reported to the news or outside organizations. / / I believe that NCSU can put as much effort as they do in "diversity" marketing and claiming that this campus is diverse into actually making an inclusive campus-- having more trainings for staff, having insightful programs and requiring the white students to come and all-in-all practicing what they preach. / / I firmly believe that hiring more "diverse" staff is important at the university-- the university cannot claim that they value diversity, yet I can count the few staff/faculty members of color at the university. How about hiring more latino/as, transgender individuals, native americans, etc? / / Having diversity courses taught by privileged white professors will bring about nothing but a boring class. Professors that are guiding conversations of races/diversity should be highly skilled people that have either lived it or are truly familiar with the concept. / / The university DOES NOT give consequences to the privileged individuals that really deserve it. When Khari Cyrus (the current student body president) was elected, students broke his signs in the brickyard, then used social media platforms to say very racist comments. Why aren't these conversations being had? / / Why do we not have conversations about white privilege on campus? Why can't one of our required summer readings be something that will shed light on these issues? A reading like "Unpacking the Invisible Backpack" by Peggy McIntosh.	Hispanic/Latino	Female
More LGBT visibility and inclusiveness on campus.	Hispanic/Latino	Female
Establish gender-neutral bathrooms and housing, on official documentation, create categories for genderqueer/non-gender binary individuals, educate professors on gender diversity (and the use of pronouns), educate professors on the importance of pronouncing students' names properly especially when they are "ethnic" or "foreign," educate professors on gendered communication and language (such as giving male-identified students more talking time than female-identified students or by abolishing use of words such as "MANKind," "policeMAN," "guys" to refer to all students," "freshMAN," etc. The incorporation of more diverse scholars and authors in in-class scholarly readings, educating professors on tokenizing students, more inter-organizational collaboration on social justice and diversity events, maintaining a prayer space on campus, establishing more lactation rooms for students who are parents, establish an environment of nontolerance of sexual assault, misogyny and racism from Greek life. I would suggest disbanding Greek organizations who threaten campus safety and/or banning alcohol from Greek events.	Hispanic/Latino	Female
I believe NC State itself has provided many resources to which a student may seek out to learn and/or engage in diverse activities, but ultimately to have a genuine diversity climate the student population must be accepting of it.	Hispanic/Latino	Female
I think we need to do a better job of letting people from diverse backgrounds know that they will be welcome here if they apply and choose to attend along with better recruiting of students of minority background or in impoverished communities. Diversity on campus will only increase with increasing admittance of diverse students.	Hispanic/Latino	Female

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More events after school that circulate around different cultures.	Hispanic/Latino	Female
More classes that talk about diversity, especially in Literature and Art History. More classes on intersectional issues and topics. Ex: Egyptian Film and Culture was a great class, and it would be great if we had more like it. I wish we had more classes on topics such as the history of Islam in America, or classes on non-European immigrants to America.	Hispanic/Latino	Female
Students need to be exposed to more cultures in their intro classes--though in general there is a pretty good understanding of what's going on. Facebook and Yik Yak forums sometimes tend to stray into what can be considered "offensive" but on the whole stays relatively civil and the discussions have opened my mind to other opinions on the whole.	Hispanic/Latino	Male
I feel that diversity from a racial/ethnicity standpoint has a stigma of meaning "all races/ethnicitys except for caucasian". I feel that diversity should be Inclusive of all people, the majority and minoritys.	Hispanic/Latino	Male
To improve diversity climate there could be seminars held where each racial and sexual orientation can be discussed where they show how the stereotypes are false.	Hispanic/Latino	Male
Stop making majority groups feel at fault. Do more to respect the beliefs of everyone, even conservative Christians. The diversity climate at NCSU feels very political at times, and very left wing. This turns many people off.	White	Female
Sexual and gender orientation is a big issue at State. It is just becoming a big issue in the United States, and I hope State will be making efforts to be the most accepting. Though I am not personally gay or transgender, I father is and one of my sisters. I grew up in a very accepting household, and I would let to extend the same environment here. People are curious, they need an opportunity to understand that sexuality is not black and white. If there was a diversity requirement based in gender and sexuality, I think that would help immensely. I appreciate that some are offered, but they won't help the most needing students if they aren't required.	White	Female
I think a comprehensive examination of the Greek Life system is necessary; it's becoming clear that the problems present with that system aren't only in isolated chapters and organizations. I also think that student attitudes toward sexual harassment and street harassment need to be addressed with the continuation of campaigns like It's On Us and others like it. While I'm not trans, I'm not sure whether State is a welcoming environment for trans or gender non-conforming students. I'm not sure whether I would feel comfortable and safe being open with my gender identity if I was in their shoes.	White	Female
Student initiatives to improve the diversity climate/environment.	White	Female
I think every individual needs to open their mind to different cultures and accepting of others. I don't know how administration is suppose to do this because its very difficult to force students to care about things they're not interested in.	White	Female
I believe that emphasizing the diversity goals of the university to include SPECIFIC groups of students, such as LGBT students, would be useful for NC State in improving the diversity climate. Additionally, many professors or TAs have a 'bad rep' due to their inability to communicate well with students as a result of their racial or ethnic background, and these instances paint faculty diversity in a negative light. Evaluating professors' ability to communicate well with students, especially instructors with native languages other than English, and hiring professors more capable of communicating well with students, regardless of race or ethnicity, would improve the diversity climate at NC State.	White	Female
Continuing what is currently being done to facilitate a diverse environment.	White	Female
As a culture we need to be caring towards all people. I do not think NC State's Diversity methods are effective. Let's put it to work and stop listening to lectures and dancing around the idea.	White	Female

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<p>By constantly emphasizing diversity, I feel a line is being drawn within the student population. The focus in all of the materials provided, the articles written in the Technician, and many of the events on campus single out minority groups and vulnerable populations. I think there is a fine line between neutral opportunities to teach students about other ways of life/cultures/ethnicities and creating a hyper-aware environment in which people are afraid to speak openly and honestly for fear of being labeled a racist or someone of privilege whose opinion is invalid because they don't belong to a minority group. Do you know that one of your own professors on campus teaches his students that racism will never be stopped? Because white people not only oppress black people, but if they do something FOR a black person, it's ONLY because of their white guilt? Things like "renaming Columbus Day because it is offensive" is the start of a slippery slope. I'm afraid that this extreme emphasis on diversity is going to end up stifling opportunities for students to come together as a united group and enjoy each others company and learn from their differences. I absolutely recognize the importance of having a diverse student population, and I am grateful to have the opportunity to be exposed to said population. However, the tone on campus is quickly shifting (at least within the student population) into an 'us vs. them'. People are becoming hyper-sensitive to the words people use, they are quick to jump on the social justice warrior warpath, and I see it creating a lot of undue hostility in the future. I wish I knew what to suggest to turn embracing/appreciating diversity into a more organic process, rather than what feels like having it crammed down my throat every time I pick up the Technician, or read the e-mails sent out by the school.</p>	White	Female
<p>I think the diversity climate is already very strong at NC State. To further improve the diversity climate, I think there needs to be more awareness about options to learn about diversity. The students get emails about these events, but I know a lot of students that don't check their emails as frequently as others, so not as many people know about these events. There could be better ways to advertise and raise awareness about the diversity climate.</p>	White	Female
<p>I think the climate is great as is.</p>	White	Female
<p>more programs informing people of different religions (and secular beliefs). having a religion fair or something could help ignorant people learn about other religions and cultures which would broaden their minds and perhaps educate them in a personal sense. this would help the overall atmosphere of diversity by simply creating more respectful and knowledgeable students, and therefore, a more respectful and knowledgeable university.</p>	White	Female
<p>Many students don't know about the diversity resources available to them. It's also nerve-wracking to approach some of these offices; there is still a stigma surrounding some of them. The GLBT community is one of the more unrecognized groups on campus, and one of the more targeted ones. Some racial groups also seem to be separate and unwelcome at times. The biggest problem with NC State's diversity efforts are its students. I have experienced negative interactions from other students because of my sexual orientation.</p>	White	Female
<p>Less. If you really want to take a bold step to improve diversity, then stop pretending that the fraternity culture is conducive to a diverse environment. We can't change the fraternity culture, that will fail. We can stop pretending that fraternities are a positive aspect of our campus.</p>	White	Female
<p>As a member of a sorority, I often feel ostracized by my classmates. I have even had multiple professors make negative comments about Greek life that make me extremely uncomfortable. NC state encourages acceptance for every group except for Greek life. I feel discouraged from attending class because I have heard the men beside me making inappropriate sexual comments about sorority women before.</p>	White	Female
<p>People need to be forced into different comfort zones. I almost think undergrads should have to attend a certain number of events a year about diversity and acceptance in order to receive a diploma.</p>	White	Female

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I'm in CHASS, so I have kind of been living in a bubble of acceptance and tolerance. However, when I leave this bubble, I feel like I am surrounded by hate and ignorance. Of women, of LGBTQI, of people of non-white races and non-Christian religions. I do not know what tangible things can be done. I think that the Wolfpack Students page is a cesspool of ignorance and hate, and those who stand up for diversity and for others who are less fortunate are negatively branded "social justice warriors." I sincerely think that people need to be taught to "check their privilege." People will go to great lengths to defend the status quo if it benefits them. They think that their lives are great because they deserve it, and others face adversity because they deserve it in some way. We need to empathize with people who are oppressed or discriminated against because it could just as easily happen to us.	White	Female
I think that a more diverse climate could be created by continuing to encouraging students to interact with other students from different backgrounds than their own. I feel I have learned more about diversity in my interactions with others than I ever would have been able to in a classroom.	White	Female
Educate people. Slurs are unacceptable. Different doesn't mean better or worse. Discrimination and prejudice are the enemy of justice, peace, and equality. Educate yourself.	White	Female
I know y'all need to support the other cultures, races, etc. but sometimes it's nice to know as an average white female you have support too	White	Female
I feel as though more people need to understand how diverse NC State is, and that they should attempt to understand various cultures.	White	Female
I think something should be done about the environment for women, particularly within fraternities. As a female student, I am deeply bothered by the images on the news lately about fraternity behavior regarding women and black individuals. I don't understand how a student can attend a dignified place of higher education, and then make irresponsible decisions that threaten the bodily integrity and human dignity of the other half of the population (women). I don't know what exactly the university can do to improve this situation, because it requires a re-teaching of values on the part of these students. I would hope that through counseling or some other serious and lasting response from the university, that we can make this a place that women (and men !) and minorities feel safe and welcome.	White	Female
I think it's fine for the most part but sexual assault and fraternity attitudes towards women (little green book for example) need to be much more strongly dealt with. The entire culture towards women needs to change in those organizations.	White	Female
As a female, I do not feel safe walking on campus at night. I know many friends and friends of friends who have been sexually assaulted at parties and around campus, especially those parties connected to Greek life. I have heard many negative comments from students connected to Greek life, both male and female, who resent that the university is took action against the frat that was disbanded because of the comments in its pledge book. This negative environment goes much deeper than one or two frats, because many students are loyal to Greek life before their university. NC State needs to step in and completely remodel the Greek system or people will just keep accepting that women are raped at their parties.	White	Female
I think the diversity climate is great the way it is!	White	Female
There tends to be a lot of group separation on campus, which is generally what happens when people are more comfortable with people of the same race, gender, interests, etc. If we could break down some of those clique-ish leanings, that would definitely improve the diversity climate at NC State.	White	Female
I think the University is doing a great job so far in terms of improving the diversity climate.	White	Female
While we have a lot of workshops to educate people on diversity, there is still an alarming amount of people who do not appreciate diversity or who do not do their part to ensure the spread of a diverse climate at NC State.	White	Female
I don't know if there's more to do. It's definitely an issue bigger than just NC State. State does what it can to be supportive.	White	Female

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Diversity needs to stop being our "brand" and become something we actually believe in. When the university talks about diversity and social issues, most of it seems forced or fake due to the fact that this school is mostly white. Even if diversity is one of our main pillars as a university, I still hear racist/sexist/homophobic comments daily. The diverse events that happen on campus tend to only attract those who are already diverse or educated/tolerant of diversity, which doesn't solve the problem that most students here are intolerant of diversity. As far as diversity for gender equality, there is a generally negative opinion of campus police when it comes to the way they deal with sexual assault on campus. In my opinion, even the wolf alerts about sexual assault cases seem very skeptical and the language used makes the victim seem questionable. There is too much emphasis on Greek life that is mainly comprised of wealthy, straight, white people for NC State's diversity goal to seem genuine. We need to focus more on the marginalized groups on campus and actually be about our message of diversity rather than just making it our "university brand."	White	Female
have the organizations welcome and encourage members that support these people not just are this race. also NCSU is one of the most socially segregated places I have ever been. help people become comfortable enough to not rely on traditionally taught roles.	White	Female
I'm not sure, its a tricky topic. A huge part of diversity is acceptance and open-mindedness by all people involved.	White	Female
Nothing! It is as close to perfect as it can possibly be. I have never met anyone that feels uncomfortable or unwelcomed at State. There is a place for everyone and students have access to a multitude of organizations that would benefit him/her if an uncomfortable situation were to occur. I love NC State and its diverse campus. I can firmly state that our campus is the most diverse in North Carolina.	White	Female
Sometimes I feel like by trying to stress diversity we end up separating different types of people even more. I've spoken with this to a few people over the years and we just feel like occasionally when programs try to cater to different diverse populations they end up excluding other groups. I'm not sure how you can find a perfect balance but overall I feel as though NC State is doing really well constructing a positive climate that is all inclusive.	White	Female
Encourage people not in a specific race/ethnicity to participate in other race/ethnicity activities to learn more about their culture.	White	Female
-Make everyone feel welcome, not just minorities / -Make it understood that freedom of speech still exists and you won't be punished for exercising your rights / -On the other hand make it known that discriminating against others is not okay and is frowned upon by others / /	White	Female
Sometimes I feel like NC State does too much trying to improve the diversity climate. For example, my freshman year I was in the global village in Carroll Hall. I am well traveled and wanted to meet people from different places. However, I ended up with a terrible experience as my roommate from China did not speak any English, was in total culture shock, and could not preform in her classes because of the language barrier. I was disappointed in NC State as while I had many smart and motivated friends who did not get into NC State, this student who could not even speak English was admitted. / In addition, I think that the people that come to the brickyard that harass students with hateful comments should not be allowed on campus. The preacher that tells everyone they should "go to hell" and criticizes all who walk by should be asked to leave the campus. Having someone scream negative comments and pressing their beliefs on you is not presenting a healthy climate of diversity. On similar lines, the people that come to the brickyard every year presenting their "abortion is genocide" campaign should also not be allowed on campus. Again, hateful comments that are harassing people of different faiths and experiences is offensive to many people and does not condone diversity. I understand that NC State is trying to provide an open environment with free speech, however I find the people that have hateful messages unwelcoming to a diverse conversation. / / My recommendation to improving diversity in a productive manner is supporting the foreign languages department. While learning a different language, one can view and understand a different culture. By learning another history an people, there can be more understanding in the world and less prejudices. I think in the general curriculum of the foreign languages classes there should be more emphasis on the historical events of other nations and problems that those societies have dealt with rather than the tourist activities that one can do there. / / My final suggestion for the school in promoting diversity is to host a short online education course before freshmen come to NC State about sexual assault and sexism. I personally think that this has more prevalence than the alcohol course I had to participate in before coming to state. Especially in a male dominated university, I think that this would be beneficial to the school as a whole.	White	Female

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Less emphasis on diversity. Diversity is going to happen, but all this emphasis on it, makes current students (especially the Caucasian students) feel less important. I know personally, I hear the word "diversity" and from the way it is portrayed it's a "boo- the white people" fest. Caucasian people are a race/ethnicity too, and it's about time people quit emphasizing everyone else and simply appreciate all people around them, red, yellow, black, and white. Our culture as a whole has gotten very hush-hush and don't offend anyone... I'm sorry but in many cases people's plea to not offend anyone offends me.	White	Female
Sometimes I feel like the pressure to enhance diversity is overwhelming. Sometimes I feel like the "average" student isn't as equally important as all of the diverse students from different backgrounds and ethnicities. To me, diversity is about a celebration of who and which groups an individual identifies with-but to me, all those groups are equally important. It also means supporting an environment for that kind of celebration. NC State definitely does that. I think it's fantastic that we as a university want to be so inclusive but at the same time I don't always understand why it has to be forced into every class. I'm a big supporter of diversity and the first to stand up for someone else. Perhaps I just feel that the people who actually listen to the diversity sections in class aren't the ones who need to hear it. The people who need to appreciate diversity aren't going to have their mind changed in class because if they are intolerant, they've already made a decision. The best NC State could do is enforce their strict policy on fostering a diverse community-which I feel that they already do. This is certainly no fault of the teachers or staff of NC State because they are 110% invested in the university. As a whole, students are very diverse and encouraging of that already.	White	Female
More events with more groups, More information and openness about respecting mental health and disabilities, more inclusiveness of women	White	Female
I think that diversity initiatives have gone too far to the point where they are discriminating against the white upperclass. African Americans are generally not open to accepting white people to their groups. They speak badly of us and use expletives to describe white people but their fraternities and sororities would never be kicked off campus. The flagrant preference toward the black culture at this university is disappointing. Freedom of speech should be a right given to everyone, not just a right for those who are a minority. As a white female, I am more afraid of black men than white men in terms of sexual assault because they are the ones sexually harassing me and calling me derogatory terms. I had an African American roommate and she believed that the diversity at this university had gone too far and agreed with me that it encouraged racist beliefs about white people from the African American community. It is a disgrace that I know that it would have been easier for me to get into NC State if I was black. NC State should encourage people to be proud of who they are, not make white people feel ashamed for who they are. Attending the diversity programs at NC State has made me feel like more of a criminal than an equal. I have felt more discriminated against and more hated by the campus community than I ever had before. It is a shame that NC State would kick off a fraternity for doing nothing rather than freedom of speech. NC State would never do that if it was a black fraternity. Very shameful and a bad time to be a member of the white community.	White	Female
Overall culture change and student expectations	White	Female
More of a focus on all types of diversity. I come from a rural background, but because I am just a plain old white person I am not considered "diverse" and people do not respect my culture. We need to focus on ALL types of diversity.	White	Female
I think the diversity climate on campus is good. Keep up the good work everyone, including students!	White	Female
More inclusive events that encourage everyone to come, rather than a particular group.	White	Female
I think there should be more information given to us about the opportunities to meet with people from other cultures like the study abroad students. - international friendship program, outdoor program (like how they just went kayaking) could use some more publicity.	White	Female
I think students need to be more accepting, but I am not sure what can be done to improve the overall student climate.	White	Female
NCSU has made it so known they are promoting diversity it makes it a little hard to think they still want the average middle class white kid. It sometimes feels that diversity comes first rather than making others feel welcomed. By that I mean that international kids or those who have a special talents are scouted more than the majority.	White	Female

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I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity.	White	Female
I personally have not seen any issues with the diversity climate. It seems like you're doing a great job.	White	Male
If students come into the University environment with intolerance due to their previous experiences (which is inevitable in some percentage of the population), most of that should be overcome through socialization in a diverse and tolerant community. So what's going on when this isn't the case? Are there sub-communities at NCSU where intolerance and bigotry are cultivated? If so, identify these and separate them from the community.	White	Male
I do not believe that admitting a more diverse student population to the campus is the answer. More minority students could be admitted, but that does not mean that they will feel more welcomed. I feel welcomed, therefore I do not feel that I have a good answer for this question.	White	Male
Stop doing everything about diversity. Everyone thinks they're under attack and I can't stand it. I care about your ability to get a job done well, not your demographic background that somehow makes you feel like you can be entitled to whatever you desire. I no longer feel like I can speak my mind on campus because someone will call me out for being a racist, homophobic, or sexist. You've created a hypocritical culture to where a black student can say "I'm proud to be black" and he's lauded, yet when I say "I'm proud to be white" I'm suddenly a racist who needs diversity education.	White	Male
Diversity is not really that big of a deal to me. If I like somebody I like them and if I don't then I don't, regardless of anything about them that would fall under the "diversity" category. Therefore I really can't say what could be done to improve the diversity climate because it doesn't really matter to me.	White	Male
More events held where people of all cultures can come and interact with one another.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Campus Environment)

h2	Race	Gender
<p>NCSU made big news recently for..... / / frat boys making jokes about lynching and rape ! / / Every other weekend I get another text from wolfalert about another sexual assault at a frat house. / / If NCSU wants to "improve" the diversity climate at NC State, I'd suggest putting effort into making the place safe. Start making examples of people---not "Oh, this frat has been disbanded because we needed to have a reaction." Stop protecting rapists and racists. I don't want to share classrooms with them. / / Don't act like disbanding a frat for making jokes about lynching fixes anything at all. All of those people are still in on campus; there's no question about who they are (pictures of their signatures on that book are all over the internet), and they're not any less shitty because their frat got disbanded. They're just doing the same things, to the same people, aware that NCSU is not interested in stopping them. / / "That tree is so perfect for a lynching" / "It will be short and painful when I rape you" / / There were signatures, guys. When NCSU chose to disband the frat rather than dealing with its members, two things happened: / / 1) The people who wrote those things were taught that NCSU will not punish them for expressing such ideas. The same way that they won't be punished next weekend when they rape someone, even if it is reported. / / 2) NCSU lost all credibility when it comes to statements like this: / / "I hope today's action makes it clear that there is no place for intolerance, sexism and racism at N.C. State. I know the poor behaviors we've seen recently by a few in no way represent the strong character and values of our larger student body. N.C. State will work hard to ensure these outlying actions never become accepted or tolerated at our university." / / Put your money where your mouth is and stop tolerating it.</p>	White	Male
<p>Being an engineering student, not many people of other cultures (other than Asians, Caucasians, and Middle-Eastern people) try to be part of the field of study</p>	White	Male
<p>Personally, I don't see a massive need to improve the diversity climate where I live (Honors quad) as it's one of the most accepting places to live on campus. However, that may not be the case for other dorms/residential areas. / / There needs to be a push to make the male student population be more respectful of the female student population. Make it cool, make it honorable and desirable, etc.</p>	White	Male
<p>I will say that I'm not sure the diversity requirement for all students is the best way to improve the diversity climate at NC State. From my experience, that requirement is more trouble than its overall worth. I've heard from countless students that there are enough classes available that fulfill that requirement, and then you have classes like M100, such as Poole students go through, which, in all honestly, is a BS class for fulfilling the diversity requirement, since the main focus of the class is not on diversity, from what I can remember anyways. I think the university needs to take a very close look at whether or not the diversity requirement is working and ways to improve it.</p>	White	Male

**2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Campus Environment)**

h2	Race	Gender
<p>The focus on diversity on this campus and likely many others is very bias and political. When a campus official or actions states they are for diversity it never truly means diversity. The university spends many efforts focusing on "diversity" but for all this trouble, for me I feel it is dividing individuals more than bringing them together. I am a RA/AC on campus and have observed a lot in the nature of diversity and inclusion on campus in the past few years. I find myself more afraid to speak up about my own beliefs now more than ever. Fearing for my job, people's opinions of me, and lash back from "diversity" officials. Diversity outreach on our campus means promoting views of passionate minorities (Africa America community, gay/lesbian community, Muslim community). This effort is good, but on the flip side it means diminishing any views that are contradictory to pop culture views on the topics. I fear persecution for my belief as a conservative christian, someone who voted for amendment 1, someone who is against abortion, and so on. Despite how everyone knows I interact and love people of all different types, views and opinions I myself feel muzzled to express my own views and I feel that that is how the university diversity views would like me to be. Based on my opinion diversity at this university and others in a joke and little more than a political view and propaganda. I've been through classes who tell me how evil the white male is and how horrible christianity is for the world. The diversity efforts are creating higher walls among people than ever. We see a "better" environment for some minority group but to do so we take so much focus off the whole body. In University Housing specifically we spend all our efforts doing diversity programs that residents couldn't care less about. We have people swipe in to our even so it looks like someone actually came and that is was actually successful. If we could do fun programs where people of all types could enjoy it would naturally create a better interaction between diverse individuals. Not this, lets invite everyone to our "diversity" program. When did that ever work and when will it? NC State's focus on diversity is going to someday backfire and hate is going to flip flop. Humans are always going to be imperfect and once a new view is dominate persecution of the less promoted view is going to start. In my opinion it already has. I fell I have to be a closet christian and conservative to avoid oppression.</p>	White	Male
I do not have any suggestions for improving the diversity climate.	White	Male
I think NCSU is doing enough to promote a diverse climate.	White	Male
Be more supportive to those who are not interested and maybe they will turn around and join the cause.	White	Male
I feel that at points, especially during M100, an overemphasis was placed on ethnic diversity. While I feel that this is an important aspect of diversity at our school, I think that it was overemphasized to a point where it excluded other groups during M100. The student atmosphere towards the GLBT community is generally accepting, but there have some points during my college career where I have felt excluded or even threatened for my sexual preferences (never physically though).	White	Male
Ultimately, it comes down to getting the students to respect diversity. Resources from administrative sources can only do so much. Most of the work getting students to respect diversity comes from the family and pre-college environments students grew up in, which NC State doesn't have control over. Integrating diversity into the classroom is probably the most effective way of reaching students on campus, but you have to convince instructors to buy into the idea. If instructors only put some token mention of diversity into their courses, then students will get the impression that diversity isn't really taken seriously.	White	Male
Fraternity/Sorority culture.	White	Male
The diversity climate at NC State is already pretty solid. As I answered in a question earlier, too much diversity and openness can sometimes blind us from the real goal the University should be focusing on like research, status, and success. Having an all inclusive environment is important but its not the most important.	White	Male
I honestly think the climate is pretty good as it stands, but NC State is a big campus, so there's plenty I could miss.	White	Male
There's not much you can do when students come to college with such a strong opinion about other groups of students. Just trying to encourage a safe space and a postiiive climate can do a decent amount. The pledges we've had on campus (It's On Us, etc.) can help bring these things to students' attention, and we just have to hope that these things get through to the students that are more likely to create a negative climate.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Campus Environment)

h2	Race	Gender
Help people from other cultures to understand the culture at nc state and vice versa	White	Male
Given the information about my background that I provided, I hope you can see how I can say that I feel fortunate to have never dealt with much discrimination. I realize that saying this implies that I assume there are differences between different groups, if only in how they are treated. / / At NC State, I actually have felt like others have stereotyped against me as a member of Greek Life. Many people outside of Greek Life act completely dismissively to this idea, and sometimes even suggest that we all deserve to be stereotyped negatively. To me, it has not appeared that NC State cares too much about how the student body thinks of Greek students. Perhaps I have just been looking for a reason to feel persecuted, but it is definitely a feeling I have not felt like this before. I understand that Greek Life is a bright and shiny representation of the bad things in current American popular culture, but it upsets me that NC State seems complicit in allowing its students to only think of Greek chapters as causes of sensationalized news stories.	White	Male
I believe NC State and its administration has done enough to achieve the diverse climate it seeks after.	White	Male
1. Let the professors know that there is a difference between free speech and hate speech, and that saying that Saudi Arabia shouldn't behead people is not an affront to diversity. Truth is not the median between right and left, and I don't have to respect the opinion of a person unwilling to provide it with any substance. / / 2. Create a M.I.S.E. because as a white male atheist there is a surprising lack of social clubs I would be comfortable joining. It is kind of frustrating to be rejected from events and clubs because my race and gender. White privilege is the result of the faults of previous generations and a corrupt system and cannot be fixed by ignoring the very people who are needed to change the system. / / 3. Get rid of the Honors and Scholars program requirements and open up the ranks to all students. College is a clean slate and every student should have the opportunity to call themselves a Scholar. The current system puts transfers and those who did poorly in high school at a disadvantage, and deprives them of the very structure they might need to succeed. If a student meets the qualifications and participates in the development process I believe that they should be accepted into the program. / / 4. Provide a more structured opportunities outside of the classroom for learning about language & culture. Most students I know would love to learn another language, but cannot spare the credits and lack the will to teach themselves. I believe that having smaller (1 credit?) workshops that utilize Rosseta Stone or other language software combined with instruction would greatly increase students ability to interact with foreign students.	White	Male
It would be difficult for me to say as I've personally never experienced any discrimination nor have I been interested in participating in diversity events. I don't actively seek to improve how I interact with those that are different from myself, but from working and being friends with people who are different than me I have gained insight into other cultures.	White	Male
I feel, to help improve the diversity climate at NC State, that students should be required to take 1 (3 hour) credit class to learn how diversity can be influential and positive.	White	Male
The Language of TOLERANCE as acceptance of the correctness of all people should be changed to RESPECT for all people regardless of whether you agree or disagree. This will give protection, respect, and a voice to all people regardless of disagreements between worldviews.	White	Male
Put something in place that motivates students to get more involved with the diverse cultures at NCSU.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Campus Environment)

h2	Race	Gender
<p>Honestly, the best thing that NC State can do to improve the diversity climate on campus is to stop trying to improve the diversity climate on campus. I know this sounds like a cheeky answer, but I sincerely believe it from my college experience. / I live with an international student, ride the bus to class with individuals from nearly every continent, and learn from brilliant professors who hail from all over the world. NC State needs to learn that forced diversity is not what diversity is all about. / Diversity is plenteous in nature, just let it happen. / Maybe I'm just naive, but 99 percent of the students that I've interacted with don't really care about interacting or not interacting with certain students because of their ethnicity, sexual orientation, or disability. Sure, there may be severe personality differences between students, but it's not like a student can realistically expect to be best friends with everyone on campus. Students care about learning the material and working with students that can help them better understand the material; whether they are the same as each other has no relevance to the situation. I have encountered the very few that are intolerant of other races, religions, etc. and typically, those students end up cutting themselves off from the community of students surrounding them. / My challenge to NC State University is to bring the best and hardest working minds into the school and let the diversity take care of itself.</p>	White	Male
<p>Time and education in younger generations. At this stage most people are fairly set in their ways. All that can really be done is facilitated interactions between cultures.</p>	White	Male
<p>I do not believe NC State punishes sexual assault and harassment seriously enough. NC State is too Christian-centric. NC State needs to be more supportive of hispanic and middle eastern students.</p>	White	Male
<p>Oops, already discussed this. I would add that the diversity climate at NC State is (in my experience) better than the ambient environment in the surrounding community and state. Good job ! Still, better than everyone else does not mean good enough. Having clear consequences for those that don't respect their peers and instructors is important. Expressing the University's commitment to diversity and what that means (so that no one thinks communists don't count) is critical. I think one area NC State could definitely expand upon is seeking out the subcultures where systemic racism, sexual assault, etc continue to thrive and having them answer for their actions. This process is going forward with the review of Greek Life (that I trust is no mere publicity stunt, right?), but I think it could be less reactionary and more built in to the normal operation of the university. We should not start looking when a treasure trove of bigotry is unearthed. We should be constantly on the hunt for such matters, because they are happening, and often they are going unexpressed and unnoticed.</p>	White	Male
<p>I think continuing the efforts and the path the university is on will continue to improve the diversity climate.</p>	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Campus Environment)

h2	Race	Gender
<p>I don't know how this would be done, but the most important thing would be to change the atmosphere among the students. The vast majority of intolerance that I have personally experienced or heard about comes from students. The fact that my experiences with CHASS have been SIGNIFICANTLY more positive in this regard than those with CALS (I have majors in both colleges and therefore take many courses in each) suggests to me that coursework can make a difference, although I realize there may be a correlation between previously held views and choice of studies. If it were feasible, I think it would be highly beneficial to replace the US Diversity Co-req with a required course designed to actually cover issues of diversity in the first year. Or simply add the requirement. I suspect this isn't possible with cost limits, but I suspect it would help greatly. / / I have also had some faculty who are far too comfortable making offensive jokes or comments despite not really meaning any harm. I find it somewhat frustrating that complaints about these problems have not been taken seriously, because while I don't want trouble for the professors, I do want them to be more considerate. / / One thing that I am especially concerned about is the fact that the LGBT training for RA's qualifies them to be listed as Project Safe Allies. This is not because I have a particular issue with the RA diversity training itself (I know little about it, except what I've heard from my RA coworkers), but because that training is required of all RA's and results in individuals who I would most definitely not qualify as Allies receiving that designation within the housing community and on the website. I have seen and heard RA's who are - because of their training - marked as allies make insensitive and derogatory comments in person and online, and I know from my interactions with them that they hold very negative views of the LGBT community. I would propose that this stay as part of RA training but that the ally designation require an optional outside training, so that only those truly committed are there. Although all RAs should be inclusive, the fact is that there are always some who aren't, and they will go through the training to get the job without any intention of learning from it. Regardless of whether that is right, we should do all we can to protect our residents from negative experiences. / / As an addition - though I've never visited GLBT-CA myself so this is just what I've heard - many LGBT people seem to find the LGBT student organization on campus very clique-y, stereotyped, and exclusive. As a result I've had many friends say that</p>	White	Male
<p>Greek life is a serious problem regarding diversity and the acceptance of it.</p>	White	Male
<p>The issues I found surrounding the diversity climate at NC State can be traced to students who speak intolerantly about people different from them, whether it be through social media or in public. The worst instance that I can remember is when students celebrating at the bell tower refused to cheer with some Indian kids and later commented behind their backs, "They need get out of our school". We need to hold ourselves to higher standard as a student body. It sickens me how some of the students treat other members of the pack with intolerance.</p>	White	Male
<p>I think the diversity climate is fine and people try to make it an issue when it isn't.</p>	White	Male
<p>Keep encouraging people to interact with people from a different culture.</p>	White	Male
<p>I'm not sure what more the university can do to improve diversity. I think it is more of that there has to be an acceptance by the students. This day in age most people know that being racist or sexist is wrong. It's almost impossible not to know but people still choose to be anyways. That's on the students then because the university has done an excellent job of promoting diversity and encouraging people to be respectful and accepting of all people.</p>	White	Male
<p>More emphasis of equality for all races, including whites. I often feel that white males are undermined by the current state of society trying to improve their status and awareness.</p>	White	Male
<p>Host events that display more than one culture, almost making them sectioned by culture/religion/race. This may give students a chance to learn about how people of various backgrounds feel toward one idea/topic.</p>	White	Male
<p>While support organizations for different races/ethnicities are certainly doing good, I think they would be more successful in creating diversity awareness and acceptance if they were to assimilate with other groups instead of forming their own. This separation that currently exists is still providing a barrier between cultural groups.</p>	White	Male

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h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Campus Environment)

h2	Race	Gender
<p>Nothing. Stop forcing diversity down everyone's throats. Minorities aren't special butterflies you have to collect on your campus. If you truly believe in equality, you'd treat everyone the same instead of advocating minorities as some special breed you need to flaunt around to show how "diverse" and "inclusive" you are. Get real.</p>	White	Male
<p>We should give more support to financial support to the office Office for Institutional Equity and Diversity as well as the associated centers and student organizations. I'd like to see NCSU promote more women of color in administrative positions and increase the number of women of color in tenured faculty positions. I'd like to see NCSU do a better job of supporting the diverse faculty that we do have both in terms of salary and in terms of institutional support structures. I'd like to see our university become more affordable so students from a wider range of backgrounds can come to state, especially in terms of supporting students who are economically disadvantaged, students who are undocumented, and students who are from historically marginalized groups. I'd like to see NCSU treat adjunct faculty better, by paying them better. A major way that NCSU could support diversity is by centering its policy making on the well being of its employees and of its students. I understand that NCSU is concerned with being a research one university and with being competitive and with being an economic booster to our state, but I think those goals should never sacrifice human well being. If we put people first, the rest will follow. Consider the success of SAS with its relatively flat business structure, and its focus on worker wellbeing. Our university could learn from that. This would mean students should not feel pressured to take overwhelming course loads. Rather they would be encouraged to have more of a balance. Support systems like the counseling center should be given more resources so that they can meet needs on a timely manner and can develop the skills of their staff. Researchers should be encouraged to take time off. Even if productivity and economic success is our only goal as an institution it would make sense to prioritize the wellbeing of students, faculty and staff. When people are physically, mentally and emotionally healthy they perform better. People work better in collaborative environments. I'd like to see topics of gender, racial, and economic equity integrated into all or the departments on campus. It'd be great if more resources were allocated to support research on topics of social justice and diversity. I'd love to see our university do more to support interdisciplinary studies (Africana and Women and Gender studies).</p>	White	Male
<p>I personally have no problem with anyone who looks, sounds, or acts differently than me (as long as they are being positive and not harming others). I'm not saying that there are not prejudices out there, but in my major at least (engineering), we tend to have mature individuals who are too intelligent to base their opinions about other individuals on physical appearance. Also, I think diversity is not as important as modern society is trying to make it out to be. I believe there is a proper way to behave, a correct set of beliefs to have regarding our world and the universe, and an overall maturity level that every man and woman should strive for to become the most productive human beings possible as to give back as much as they can to the society in which they live. The excuse of acting immature, or misbehaving because you come from a different culture is not acceptable to me. My opinion of diversity is purely that of physical appearance. Sexual orientation is not an issue either. I do not care who an individual chooses to participate in sexual intercourse with as long as that other individual is legally of age, willing, and coherent at the time. The best thing to support diversity on campus is to have a code of conduct and expectations that are equal across the board and hold everyone to equal standards. Be color blind in your policy and let minorities know that they are viewed as equal, and not "special." Being labelled as special leads to entitlement.</p>	White	Trans
<p>Removing the self-defeating attitude that anything and everything at State must have some construct of diversity built in. The appreciation of who we are as individuals does not come about from singling out classes or groups of people as being more "diverse". In the lab, workplace, or classroom, everyone collectively has a goal of success or by progressing through the next stage and have in a vast majority of cases, a lack of care with what someone looks like or their beliefs and preferences. In addition, the lack of critical reflection or even the discussion or comment by students to allow opposing viewpoints in these "diversity classes" is concerning to say the least. I worry about a growing climate of censorship (both institutionalized and internally with the individual) to be honest. College classrooms should not be a "safe space" for suppressing ideas (however you or I may disagree with them), they must be places of free and critical speech and discussion.</p>	White	Trans

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Open-End Comments (Topic: Campus Environment)

h2	Race	Gender
Creating more welcome environments across the board. Especially in Poole College of Management, where I regularly hear the words "faggot", "fag", and "trap" thrown around between students in class.	White	Trans
The university is hyper-sensitive to diversity issues, which encourages the "us versus them" mentality. In a time when grievance politics have reached a fever pitch, the university should do a better job of promoting oneness, and this is not accomplished by appealing to inane personal characteristics like skin color or sex. / / Also, only students with certain political beliefs qualify to receive "tolerance" from faculty or other students. Defending conservative, libertarian, or any other right-of-center ideals results in mindless accusations of racism, sexism, and all the other negative -isms imaginable from students and instructors alike. Students who espouse these beliefs are held to a much stricter scrutiny than others—we are challenged more frequently and more aggressively by instructors and classmates. These are first-hand experiences. / / If the university honestly wants to improve the diversity climate, it should start with extending the same openness to students of all political and social stripes, not just the favored ones. Next, the university can implement a policy of recruiting professors with a wide variety of political views (similar policies have shown success as they relate to race and gender dynamics). This will help to break up the current hegemony of left-leaning instructors, and should trigger a desperately-needed decline in group-think. /	White	Trans
Promote gender neutral and inclusive language. Oppose judgement in every form, against 'normal' people as well as 'non-normal' people.	White	Trans
Not bash one group or race to make another feel welcome. I cannot help that I am not a minority but I feel like I am being punished or criticized because I am. I am tolerant and respectful to everyone but at times feel judged by minorities because of how I look. Sometimes pushing an idea too hard can backfire and make things worse. I think that needs to be worked on.	Mult race	Female
A more unbiased perspective should exist in the rules and administration. There should be equal treatment of all people, not special treatment of those we believe make us more diverse. If we start treating everyone like they're the same, maybe they will too. / Treating someone special even in a positive way indicates they deserve or even need special treatment. If you send that message enough, you can expect for people to pick it up. / For example, you're given over 200 extra points on the SAT if you're African American. Why? There's no reason and that's infuriating. / I was once in a required "diversity" lecture where I was told in more ways than one that it was much harder for an African American to be accepted to NC State than it is for a White person so we should give them more credit; treat them better. According to the SAT scoring method, it was actually significantly easier; 200 points easier. So why was I told that they did more? Earned more? Because I'm not incapable of using the Internet, I knew that they weren't advocating for diversity in an honest way. In fact they were advocating for a group they personally felt hadn't gotten what they deserved (although it hadn't been earned either). Shockingly the administrator facilitating the lecture also happened to be African American. / This huge misrepresentation of the idea of equality and diversity is what strains diversity and turns off the students who feel like they're not represented equally simply because they're not considered one of the big underprivileged groups.	Mult race	Female
Purposeful diversity events held regularly as RA events within resident halls, seeking out diversely cultured events to host as a campus.	Mult race	Female
The food in the dining hall sometimes doesn't reflect the food from the original country it is trying to represent. / Or if it does, it nails the European foods and has more variety but the asian food is always sushi or something typical. / Last semester one day the menu was Mexican or something but they gave away chocolate mustaches (I can't remember to well). / It might have had good intentions, but that's like giving away big chocolate noses (because of the stereotype that Italians have big noses). I personally don't like mustaches because of personal preferences, but even if I did, I think that is a strange thing to take away from the event. I wasn't offended to be honest, but I could see how others could be offended by it. I think people need to dig deeper sometimes; I am sure most of us have a general, vague idea of a culture not familiar to our own, and it when events and programs offer to show about it, it's their time to shine so why cut corners?	Mult race	Female

**2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Campus Environment)**

h2	Race	Gender
I appreciate NC State's efforts to have a more inclusive environment, but I still realize that more efforts are needed to support and welcome those diversity efforts.	Mult race	Female
More events, maybe every week or every month, accept more students of a different background, have things that every culture here can interact in.	Mult race	Male
While I value diversity at NC State, and I think it is a necessary portion of the undergraduate experience, I believe NC State is working too hard to achieve diversity. In fact, I think we are already there for the most part and that trying to further create an even more inclusive environment is beating a dead horse, or maybe even hurting NC State. / / As a member of a student ambassador group, I think that prospective students and families understand diversity at NC State just based on the large number of people that attend this institution. There are 36,000 students here; there is no need to state that NC State is diverse because it naturally and already is. If students really want to participate and learn about diversity, I believe NC State already provides those options and resources through the many extracurricular programs (WISE, etc.) and student-run clubs offered on campus that any student is welcome to join. / / I also believe that requiring diversity courses, albeit they are educational, can take away from more important classes that students are trying to pursue -- especially in Engineering and design. I have worked with departmental faculty and staff while my department has issued curriculum changes over the past 2 years, and the number one thing I know they struggle with is providing an ABET-accredited curriculum that offers the technical electives that students will want to take, while still maintaining the Global Knowledge and Diversity requirements mandated by the University. My 4-year curriculum is currently at 128 total credit hours (this works out to 16 credit hours a semester). I only get to choose essentially 15 of those hours for technical electives while 39 of these total credit hours are for GEP courses I (nor many Engineering students) really want to take.	Mult race	Male
Sometimes, it feels as though some cultures have way more emphasis placed on them than others do. I definitely see posters for awareness events for some cultures more than I do others.	Mult race	Male
Non-gendered bathrooms. / On this survey, when they said many times "same ethnicity as you," how should biracial people respond? I was confused. / I think "Asian" is too broad a category. / I get the sense that African-Americans do not feel supported on campus by some conversations I have had and from the Nubian Messenger. / The Civil Engineering department needs a better diversity climate, both for women and for ethnicity (not to mention gender). Most of the negative comments I have heard have been in that department. I have experienced negative remarks from students based on my sex, and I have heard many negative remarks from white male students complaining about South Asian students.	Mult race	Trans
Retrain the police when dealing minorities on campus. Employ more diversity initiatives on centennial campus where there are few undergraduate students of color in engineering. Look at possible diversity initiatives on the level of each engineering college. There are very few underrepresented undergraduate minority students in the nuclear engineering department at NC State who begun as freshman. While the staff seem fine in their office hours are generally excellent the overall atmosphere of the department is extremely stressful everyone in general. If you consider the lack of diversity that is ever present in the undergraduate and graduate department it can become intimidating. Even more so I know only of one or two underrepresented minorities in the entire graduate program and only two women.	Mult race	Trans

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Campus Environment)

h2	Race	Gender
<p>In no way am I trying to suggest that NCSU is doing anything wrong. I understand that a university with such a huge population is difficult to manage. Some of my friends go to Meredith College, and at that institution, all students have to attend eight Academic & Cultural Events in order to graduate. Perhaps NCSU can adapt the similar strategy, such as making certain events/classes mandatory for all students, regardless of majors. From what I know (and I may be wrong), for the GEP/US Diversity courses, there are choices and options of specific cultures - ie: African-American studies, Christianity, Islam, etc. I am not aware of a course that covers ALL of the topics, in moderation. For example, it can be very general, but the purpose of the course could be just to expose students to all cultures and religions. If there is a course like that, then it should be mandatory, and if not, maybe one can be created?</p>	Other/Unknown	Female
<p>We need to focus on preserving our environment</p>	Other/Unknown	Male