

**2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: NC State Encouragement/Support of Diversity)**

h2	Race	Gender
Not much, aside from the violence and crimes that occasionally pop up, I believe NC State is doing a fine job of encouraging diversity.	Asian	Male
Encouraging people with different cultural backgrounds to reach out instead of clustering in a group with the same culture.	Asian	Male
Educating students on things that are acceptable and unacceptable when dealing with individuals of a different race is something that NC State should try to focus on. Living with my roommate, I've heard plenty of racist jokes and comments that she thought were fine. It opened my eyes to truly how ignorant some students are. Now that we know about the "little green book" that was associated with a fraternity here on campus it makes me question whether the people I'm walking by every day think similar thoughts about me. It also makes me question whether every action I take will be looked upon negatively because I already know I am a minority at a PWI. Prejudice is not inherited it is learned so I think it's important to make sure that when students come to NC State they learn that maybe some of the ideas they learned about individuals, whether it be about religion, sexual orientation, or race, they may be wrong and they need to be educated on how to treat people that are different than them.	Hispanic/Latino	Female
Like i said, make some of the ethnic events mandatory, or worth extra credit. These are real-world situations, and people should be exposed to them ! Other than that, people are going to interact with who they want, so just keep things diversified to encourage it!	White	Female
Initiating more programs that strongly encourage all students to attend.	White	Female
More religious focuses, showing that it's not about religion, it's about respecting the spirituality of each individual	White	Female
See previous comment. Encouraging separation between the groups doesn't help anything, it drives wedges between the groups	White	Female
By constantly emphasizing diversity, I feel a line is being drawn within the student population. The focus in all of the materials provided, the articles written in the Technician, and many of the events on campus single out minority groups and vulnerable populations. I think there is a fine line between neutral opportunities to teach students about other ways of life/cultures/ethnicities and creating a hyper-aware environment in which people are afraid to speak openly and honestly for fear of being labeled a racist or someone of privilege whose opinion is invalid because they don't belong to a minority group. Do you know that one of your own professors on campus teaches his students that racism will never be stopped? Because white people not only oppress black people, but if they do something FOR a black person, it's ONLY because of their white guilt? Things like "renaming Columbus Day because it is offensive" is the start of a slippery slope. I'm afraid that this extreme emphasis on diversity is going to end up stifling opportunities for students to come together as a united group and enjoy each others company and learn from their differences. I absolutely recognize the importance of having a diverse student population, and I am grateful to have the opportunity to be exposed to said population. However, the tone on campus is quickly shifting (at least within the student population) into an 'us vs. them'. People are becoming hyper-sensitive to the words people use, they are quick to jump on the social justice warrior warpath, and I see it creating a lot of undue hostility in the future. I wish I knew what to suggest to turn embracing/appreciating diversity into a more organic process, rather than what feels like having it crammed down my throat every time I pick up the Technician, or read the e-mails sent out by the school.	White	Female
Encouraging people to get involved with diversity but not signally out diverse people and people who would not be considered diverse. Not making people feel uncomfortable for being who they are.	White	Female
Students should be extensively encouraged to join organizations in campus in order to get involved with a diverse group of students.	White	Female
As a member of a sorority, I often feel ostracized by my classmates. I have even had multiple professors make negative comments about Greek life that make me extremely uncomfortable. NC state encourages acceptance for every group except for Greek life. I feel discouraged from attending class because I have heard the men beside me making inappropriate sexual comments about sorority women before.	White	Female

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I think that a more diverse climate could be created by continuing to encouraging students to interact with other students from different backgrounds than their own. I feel I have learned more about diversity in my interactions with others than I ever would have been able to in a classroom.	White	Female
Perhaps more organizations, as well as encouraging more diversity within organizations that currently exist at NC State that are not necessarily oriented around diversity. The Greek system/organizations at NC State I feel are a primary issue, considering State only has one sorority that exists that is considered to be diverse.	White	Female
I think there needs to be more focus for incoming freshmen about diversity and its importance	White	Female
There should be more of an effort from faculty to encourage diverse groups for projects and groupwork. I feel like the efforts of student life organizations gets lost in the academic world.	White	Female
Diversity needs to stop being our "brand" and become something we actually believe in. When the university talks about diversity and social issues, most of it seems forced or fake due to the fact that this school is mostly white. Even if diversity is one of our main pillars as a university, I still hear racist/sexist/homophobic comments daily. The diverse events that happen on campus tend to only attract those who are already diverse or educated/tolerant of diversity, which doesn't solve the problem that most students here are intolerant of diversity. As far as diversity for gender equality, there is a generally negative opinion of campus police when it comes to the way they deal with sexual assault on campus. In my opinion, even the wolf alerts about sexual assault cases seem very skeptical and the language used makes the victim seem questionable. There is too much emphasis on Greek life that is mainly comprised of wealthy, straight, white people for NC State's diversity goal to seem genuine. We need to focus more on the marginalized groups on campus and actually be about our message of diversity rather than just making it our "university brand."	White	Female
have the organizations welcome and encourage members that support these people not just are this race. also NCSU is one of the most socially segregated places I have ever been. help people become comfortable enough to not rely on traditionally taught roles.	White	Female
Less focus on forcing people to be diverse	White	Female
Encourage tolerance more.	White	Female
Encourage people not in a specific race/ethnicity to participate in other race/ethnicity activities to learn more about their culture.	White	Female
Sometimes I feel like the pressure to enhance diversity is overwhelming. Sometimes I feel like the "average" student isn't as equally important as all of the diverse students from different backgrounds and ethnicities. To me, diversity is about a celebration of who and which groups an individual identifies with-but to me, all those groups are equally important. It also means supporting an environment for that kind of celebration. NC State definitely does that. I think it's fantastic that we as a university want to be so inclusive but at the same time I don't always understand why it has to be forced into every class. I'm a big supporter of diversity and the first to stand up for someone else. Perhaps I just feel that the people who actually listen to the diversity sections in class aren't the ones who need to hear it. The people who need to appreciate diversity aren't going to have their mind changed in class because if they are intolerant, they've already made a decision. The best NC State could do is enforce their strict policy on fostering a diverse community-which I feel that they already do. This is certainly no fault of the teachers or staff of NC State because they are 110% invested in the university. As a whole, students are very diverse and encouraging of that already.	White	Female
I don't think it's something you can force upon students. You can't say, "Alright, get into groups and make sure not all of you are white." But you can encourage professors to promote diversity events, maybe even ask them to offer extra credit for attendance. Encourage more group work within classes.	White	Female
not focus so much on creating some many different groups and make a focus on getting people interested in joining the groups we have now	White	Female
Nothing. I think NC State does well encouraging a diverse community.	White	Female

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I think that diversity initiatives have gone too far to the point where they are discriminating against the white upperclass. African Americans are generally not open to accepting white people to their groups. They speak badly of us and use expletives to describe white people but their fraternities and sororities would never be kicked off campus. The flagrant preference toward the black culture at this university is disappointing. Freedom of speech should be a right given to everyone, not just a right for those who are a minority. As a white female, I am more afraid of black men than white men in terms of sexual assault because they are the ones sexually harassing me and calling me derogatory terms. I had an African American roommate and she believed that the diversity at this university had gone too far and agreed with me that it encouraged racist beliefs about white people from the African American community. It is a disgrace that I know that it would have been easier for me to get into NC State if I was black. NC State should encourage people to be proud of who they are, not make white people feel ashamed for who they are. Attending the diversity programs at NC State has made me feel like more of a criminal than an equal. I have felt more discriminated against and more hated by the campus community than I ever had before. It is a shame that NC State would kick off a fraternity for doing nothing rather than freedom of speech. NC State would never do that if it was a black fraternity. Very shameful and a bad time to be a member of the white community.	White	Female
More of a focus on all types of diversity. I come from a rural background, but because I am just a plain old white person I am not considered "diverse" and people do not respect my culture. We need to focus on ALL types of diversity.	White	Female
More inclusive events that encourage everyone to come, rather than a particular group.	White	Female
stop talking about it...let's focus on what we are all here for - academics/education	White	Female
Stop separating people by race, sexuality, and any other visible trait. Treat us all as equals and exactly the same. Stop holding events for only one particular group because that only excludes different groups. Also don't encourage one group to join a program just because it is low on that minority. Take engineering for example, mechanical engineering is extremely competitive yet there are programs trying to get more women in engineering. A male friend of mine was not able to get into the college of MAE and this made him feel like he was denied because of this program. If women want to be in engineering why couldn't they just join like the women that are already in the program or any of the men that did the exact same thing.	White	Male
Stop focusing on diversity. you can't force it and it looks cheesy to put this much effort into it.	White	Male
I will say that I'm not sure the diversity requirement for all students is the best way to improve the diversity climate at NC State. From my experience, that requirement is more trouble than its overall worth. I've heard from countless students that there are enough classes available that fulfill that requirement, and then you have classes like M100, such as Poole students go through, which, in all honesty, is a BS class for fulfilling the diversity requirement, since the main focus of the class is not on diversity, from what I can remember anyways. I think the university needs to take a very close look at whether or not the diversity requirement is working and ways to improve it.	White	Male

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<p>The focus on diversity on this campus and likely many others is very bias and political. When a campus official or actions states they are for diversity it never truly means diversity. The university spends many efforts focusing on "diversity" but for all this trouble, for me I feel it is dividing individuals more than bringing them together. I am a RA/AC on campus and have observed a lot in the nature of diversity and inclusion on campus in the past few years. I find myself more afraid to speak up about my own beliefs now more than ever. Fearing for my job, people's opinions of me, and lash back from "diversity" officials. Diversity outreach on our campus means promoting views of passionate minorities (Africa America community, gay/lesbian community, Muslim community). This effort is good, but on the flip side it means diminishing any views that are contradictory to pop culture views on the topics. I fear persecution for my belief as a conservative christian, someone who voted for amendment 1, someone who is against abortion, and so on. Despite how everyone knows I interact and love people of all different types, views and opinions I myself feel muzzled to express my own views and I feel that that is how the university diversity views would like me to be. Based on my opinion diversity at this university and others in a joke and little more than a political view and propaganda. I've been through classes who tell me how evil the white male is and how horrible christianity is for the world. The diversity efforts are creating higher walls among people than ever. We see a "better" environment for some minority group but to do so we take so much focus off the whole body. In University Housing specifically we spend all our efforts doing diversity programs that residents couldn't care less about. We have people swipe in to our even so it looks like someone actually came and that is was actually successful. If we could do fun programs where people of all types could enjoy it would naturally create a better interaction between diverse individuals. Not this, lets invite everyone to our "diversity" program. When did that ever work and when will it? NC State's focus on diversity is going to someday backfire and hate is going to flip flop. Humans are always going to be imperfect and once a new view is dominate persecution of the less promoted view is going to start. In my opinion it already has. I fell I have to be a closet christian and conservative to avoid oppression.</p>	White	Male
<p>Stop putting so much emphasis on diversity and focus more on improving the quality of students you accept into the university and the faculty as well, better teachers and students mean better grades</p>	White	Male
<p>More education, focus, and visibility</p>	White	Male
<p>I think that faculty, staff, and administration have done a great job concerning diversity, but I have had some serious issues across college with student organizations being extremely close minded and oppressive. Not that there is anything that the admin of NC State can do about, but some student groups (such as Campus Crusade) have been detrimental to me and countless others within the organization that I know. I think that some of these issues can come from each individual coming into a student organization as they bring their own immaturities with them, but some of the issues I came across could be prevented by better management/review of the organization and an encouragement of a broadened education of current events/issues. I realize the review of student groups or organizations can be tricky because there is a fine balance between freedom of speech/expression and control of detrimental comments/expressions/ideas.</p>	White	Male
<p>Focus less on perceived injustices, and more on communities fixing their own problems from within. Instead of blaming their problems on outside sources. Also, students should be more accepting of all viewpoints, not just liberal viewpoints.</p>	White	Male
<p>There needs to be tighter restrictions placed on certain areas of campus where lack of diversity and expressed inability to respect others is present, e.g. Greek Court, and to help teach a wider range of individuals the importance of diversity, not just those who are willing to learn. In other words, it is important to focus on those that are ignorant too.</p>	White	Male
<p>Lower barriers to entry for non-traditional students. NC State's admission processes are largely focused on 18 year old kids coming out of high school, and are labyrinthine for non-traditional learners (eg. adult students). Diversity among the 18 year olds is great, but how about encouraging more working adults to come back for a degree? That's diversity I'd like to see.</p>	White	Male

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Discourage behavior antagonistic towards asian, indian, or other races that have initial difficulties speaking English. Additionally, lowering tuition price would encourage lower-class students to attend. Many of my friends could not attend NCSU due to the price. Since the price is so low for in-state but dramatically high for out-of-state, many types of ethnicity outside of North Carolina cannot attend.	White	Male
The diversity climate at NC State is already pretty solid. As I answered in a question earlier, too much diversity and openness can sometimes blind us from the real goal the University should be focusing on like research, status, and success. Having an all inclusive environment is important but its not the most important.	White	Male
There's not much you can do when students come to college with such a strong opinion about other groups of students. Just trying to encourage a safe space and a postiiive climate can do a decent amount. The pledges we've had on campus (It's On Us, etc.) can help bring these things to students' attention, and we just have to hope that these things get through to the students that are more likely to create a negative climate.	White	Male
As i said before. Only students can cause lasting change and real diversity. The university and faculty can only implement policy so far and encourage diversity.	White	Male
University administration needs to learn to respect diverse ideas, free speech, and due process for everyone on campus. / / In response to speech they didn't like, University Housing banned *all* window displays in Wolf Ridge. This is blatant censorship and a violation of the First Amendment. It demonstrates a lack of respect for diverse opinions and a lack of understanding of the value of free speech. Instead of encouraging students to express their opinions, whether to expose prejudice or fight against it, University Housing administration chose to censor the unpopular speech. A group of students had to fight for months to get University Housing to finally admit that the window display ban was unconstitutional and retract it. University Housing still has not acknowledged the value of expressing and respecting diverse or unpopular opinions. / / The Women's Center consistently opposes due process for students accused of sexual assault, particularly males. This is a form of prejudice against male students. For example, in their Sexual Assault Awareness Month, the Women's Center's only speaker is Jaclyn Friedman, an extremist opponent of due process (e.g. advocating affirmative consent and effectively treating students as guilty until proven innocent). The Women's Center failed to also invite a more moderate speaker to balance such an extremist. Additionally, the Women's Center has failed women by discouraging sexually-assaulted women from going to the police to prevent the perpetrator from committing additional sexual assaults. / / In response to the Phi Kappa Phi incident, university administrators have severely chilled free speech on campus with their public statements: / / "You always have to worry about free speech and making sure people have the right to free speech, but as a community and as a group, a living community of a fraternity, we have to hold the community to higher standards." — Chancellor Randy Woodson (implying that the rules at NCSU should be "higher standards" that prevent some types of constitutionally protected speech) / / "NC State will not tolerate ... intolerance ... within our community – including the Greek community, any other student organizations, living group, or on the part of individual students." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... there is no place for ... intolerance and bigotry in our campus community or in your organizations. NC State will simply not tolerate these behaviors." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... I and other NC	White	Male
I think it would be beneficial to host more campus-wide events that focus on diversity.	White	Male
Administration could try and encourage more diverse housing instead of grouping international students together.	White	Male
Diversity should not be forced - it should be encouraged to be naturally embraced. Additionally, you do not need to push down majorities to prop up minorities. This sets bad precedent. Everyone should feel loved and supported. Let's prop up everyone, even well-represented groups. Just because you are from a traditionally well-represented group doesn't mean you feel comfortable everywhere and have never felt excluded.	White	Male

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<p>Diversity on a campus SHOULD mean having students be just as comfortable communicating and socializing with an individual of a different race/ethnicity as with an individual of the same race/ethnicity. What NC State and many other campuses are doing instead is catering to the weak minded people of society who feel that they are being discriminated against because people are not doing what they want. NC State should NOT be catering to these radical people. If diversity is encouraged but not drilled into or forced onto students, then the campus would have a much more "free" feeling to it. I have spoken with too many extremely radical individuals who call me and others racist or sexist because we chose the best person for the job rather than the person who would balance out the "diversity". Again, NC State University should NOT be trying to please these people. People of the majority race/ethnicity are just as important as the minorities, but they seem to take a backseat here at NC State. The most qualified individual should come out on top, and race/ethnicity should not even cross the mind.</p>	White	Male
<p>Diversity is a touchy subject, it needs to be there but striving and implementing policies to encourage it could actually limit it by rejectect an otherwise already qualified student. Realistic standards need to be set that anyone can achieves this eliminates any favouritism toward any one group. / / On campus lifestyle diversity needs to be encouraged, it is, any proven discrimination cases needs to be delt with swiftly and appropriately and openly. /</p>	White	Male
<p>I think more could be done to encourage fraternities to get on board with this practice, but it is not something that you can force on people.</p>	White	Male
<p>I don't know how this would be done, but the most important thing would be to change the atmosphere among the students. The vast majority of intolerance that I have personally experienced or heard about comes from students. The fact that my experiences with CHASS have been SIGNIFICANTLY more positive in this regard than those with CALS (I have majors in both colleges and therefore take many courses in each) suggests to me that coursework can make a difference, although I realize there may be a correlation between previously held views and choice of studies. If it were feasible, I think it would be highly beneficial to replace the US Diversity Co-req with a required course designed to actually cover issues of diversity in the first year. Or simply add the requirement. I suspect this isn't possible with cost limits, but I suspect it would help greatly. / / I have also had some faculty who are far too comfortable making offensive jokes or comments despite not really meaning any harm. I find it somewhat frustrating that complaints about these problems have not been taken seriously, because while I don't want trouble for the professors, I do want them to be more considerate. / / One thing that I am especially concerned about is the fact that the LGBT training for RA's qualifies them to be listed as Project Safe Allies. This is not because I have a particular issue with the RA diversity training itself (I know little about it, except what I've heard from my RA coworkers), but because that training is required of all RA's and results in individuals who I would most definitely not qualify as Allies receiving that designation within the housing community and on the website. I have seen and heard RA's who are - because of their training - marked as allies make insensitive and derogatory comments in person and online, and I know from my interactions with them that they hold very negative views of the LGBT community. I would propose that this stay as part of RA training but that the ally designation require an optional outside training, so that only those truly committed are there. Although all RAs should be inclusive, the fact is that there are always some who aren't, and they will go through the training to get the job without any intention of learning from it. Regardless of whether that is right, we should do all we can to protect our residents from negative experiences. / / As an addition - though I've never visited GLBT-CA myself so this is just what I've heard - many LGBT people seem to find the LGBT student organization on campus very clique-y, stereotyped, and exclusive. As a result I've had many friends say that</p>	White	Male
<p>Focus on diversity in ethnicity, race, national origin, age, sex, socioeconomic background, religion and disability. Watch for groups/clubs that are based in diversity but have an us vs them mentality.</p>	White	Male
<p>Provide more opportunity for the students who just can't find a way to "break out of their shell". Encourage those students who are more on the shy side that they have a place somewhere at NC State, and help them find that place. In other words, make sure everyone who wants to be involved has a way to be involved and make that place at NC State easy for them to find.</p>	White	Male
<p>Keep encouraging people to interact with people from a different culture.</p>	White	Male

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<p>I'm not sure what more the university can do to improve diversity. I think it is more of that there has to be an acceptance by the students. This day in age most people know that being racist or sexist is wrong. It's almost impossible not to know but people still choose to be anyways. That's on the students then because the university has done an excellent job of promoting diversity and encouraging people to be respectful and accepting of all people.</p>	White	Male
<p>Instead of focusing on teaching students (through seminars no less, not even classes) on how not to offend another group of students (whether it be another ethnic group, race, sexual/gender orientation etc...), NC State should focus on teaching students how to deal with remarks that may come off as offensive. Like it or not, the world outside of college is full of pricks, and a lot of them will not be very mindful in how they act towards people who are different from them. It is far better to teach students how to deal with this type of behavior than it is to simply tell us to be more mindful of others.</p>	White	Male
<p>We should give more support to financial support to the office Office for Institutional Equity and Diversity as well as the associated centers and student organizations. I'd like to see NCSU promote more women of color in administrative positions and increase the number of women of color in tenured faculty positions. I'd like to see NCSU do a better job of supporting the diverse faculty that we do have both in terms of salary and in terms of institutional support structures. I'd like to see our university become more affordable so students from a wider range of backgrounds can come to state, especially in terms of supporting students who are economically disadvantaged, students who are undocumented, and students who are from historically marginalized groups. I'd like to see NCSU treat adjunct faculty better, by paying them better. A major way that NCSU could support diversity is by centering its policy making on the well being of its employees and of its students. I understand that NCSU is concerned with being a research one university and with being competitive and with being an economic booster to our state, but I think those goals should never sacrifice human well being. If we put people first, the rest will follow. Consider the success of SAS with its relatively flat business structure, and its focus on worker wellbeing. Our university could learn from that. This would mean students should not feel pressured to take overwhelming course loads. Rather they would be encouraged to have more of a balance. Support systems like the counseling center should be given more resources so that they can meet needs on a timely manner and can develop the skills of their staff. Researchers should be encouraged to take time off. Even if productivity and economic success is our only goal as an institution it would make sense to prioritize the wellbeing of students, faculty and staff. When people are physically, mentally and emotionally healthy they perform better. People work better in collaborative environments. I'd like to see topics of gender, racial, and economic equity integrated into all or the departments on campus. It'd be great if more resources were allocated to support research on topics of social justice and diversity. I'd love to see our university do more to support interdisciplinary studies (African and Women and Gender studies).</p>	White	Male
<p>I personally have no problem with anyone who looks, sounds, or acts differently than me (as long as they are being positive and not harming others). I'm not saying that there are not prejudices out there, but in my major at least (engineering), we tend to have mature individuals who are too intelligent to base their opinions about other individuals on physical appearance. Also, I think diversity is not as important as modern society is trying to make it out to be. I believe there is a proper way to behave, a correct set of beliefs to have regarding our world and the universe, and an overall maturity level that every man and woman should strive for to become the most productive human beings possible as to give back as much as they can to the society in which they live. The excuse of acting immature, or misbehaving because you come from a different culture is not acceptable to me. My opinion of diversity is purely that of physical appearance. Sexual orientation is not an issue either. I do not care who an individual chooses to participate in sexual intercourse with as long as that other individual is legally of age, willing, and coherent at the time. The best thing to support diversity on campus is to have a code of conduct and expectations that are equal across the board and hold everyone to equal standards. Be color blind in your policy and let minorities know that they are viewed as equal, and not "special." Being labelled as special leads to entitlement.</p>	White	Trans

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Quit talking about it so much. All these different organizations groups for insert name of sex, race, religion here only helps to put more focus on what is different about us and what divides us rather than what we all have in common and what traits we share as human beings. Take some of these groups and rename them in favor of the "powerful" groups, what would people think if we had a "men's center, or a "white students center"? It would be called racist and sexist and rightfully so, but somehow when it's a women's center or a african american center it promotes diversity? That's complete bs. This campus needs to be focused on ideas, not demographics. If you want to improve this campus, encourage real ideological debate and hire some more professors who aren't raging Marxists who are more interested in pushing an agenda than teaching their material.	White	Trans
Quit focusing on it so much and let it grow on its own	White	Trans
The university is hyper-sensitive to diversity issues, which encourages the "us versus them" mentality. In a time when grievance politics have reached a fever pitch, the university should do a better job of promoting oneness, and this is not accomplished by appealing to inane personal characteristics like skin color or sex. / / Also, only students with certain political beliefs qualify to receive "tolerance" from faculty or other students. Defending conservative, libertarian, or any other right-of-center ideals results mindless accusations of racism, sexism, and all the other negative -isms imaginable from students and instructors alike. Students who espouse these beliefs are held to a much stricter scrutiny than others--we are challenged more frequently and more aggressively by instructors and classmates. These are first-hand experiences. / / If the university honestly wants to improve the diversity climate, it should start with extending the same openness to students of all political and social stripes, not just the favored ones. Next, the university can implement a policy of recruiting professors with a wide variety of political views (similar policies have shown success as they relate to race and gender dynamics). This will help to break up the current hegemony of left-leaning instructors, and should trigger a desperately-needed decline in group-think. /	White	Trans
This response is in no way meant to come across as hostile. I feel that a 20 minute survey about diveristy is a waste of my time. I grew up as a military brat - I lived in several states and overseas. Then I was active duty for four years. / / I feel that too much empahsis is being placed on diveristy. Perhaps it's because of the upbringing I've had, but when it comes to whether or not I'm going to work or interact with someone, thoughts of diveristy have nothing to do with it - it's a non-factor. I most likely will not know someone's religion, sexuality, or socio-economic status without them saying so, and as long as they can do the job (or aren't a jerk, if in a social setting), it's all irrelevant anyway. / / Giving someone admission to the college, or offereing them a job, simply because they may give the college more diversity, is a terrible thing if there is someone more qualified to do the job who perhaps doesn't meet these diversity requirements. The opportunity to achieve something is what should be offered equally - not handicapping some so others can move forward. / / I think at this point in time, everyone is aware of the fact that people are different. And exposure to these differences should be offered and encouraged, but not required. That breeds resentment, which in a case like this would be counterproductive.	White	Trans
Stronger and more diligent programming for incoming students; encouraging professors to use more diverse materials in courses	Mult race	Female
Stop applying such a focus to the issue. Younger generations do not have such an issue with this.	Mult race	Male

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Open-End Comments (Topic: NC State Encouragement/Support of Diversity)**

h2	Race	Gender
<p>There is expectation for diversity but no requirement for inclusion. It has to be made punishable to be discriminatory and offensive to oppressed groups on campus. If it is not then it is nothing but a pipe dream and NC State will get the same story among multicultural highschool students that it is not an accepting university. There is a lack of punishment for privileged groups doing things the wrong way. The campus also is not transparent with students enough to show improvements in diversity and it is hard for students to find the improvements that the university has made. I am an extremely involved student who struggles to find information if there is a such thing as a regular student, it must be extremely difficult for them. Why make it hard or difficult to find information that put's the university into a positive light. There's so much more to do at this PWI that can change it for the better. The biggest thing is encouraging minority students to be involved in the greater campus community and not just their own ethnic community. As many people of privilege do not notice. As a minority, you do not see many people that look like you in the positions of leadership, success, and power on campus and in the professional world; therefore, we must push for our minority students to get involved on campus. To really do that we must make EVERYONE at State feel like they have a voice, like they have the freedom to be themselves, and to feel like they are included in the greater goal of NC State. That goal is to produce individuals who exemplify morality and have been giving the blessing of a great education that can change the world and that goal is much easier met if the entire university, from student to chancellor, is devoted to diversity and inclusion.</p>	Mult race	Male
<p>More focus on qualified applicants who display intellectual diversity. My background and upbringing is very unique and means that I probably could contribute as much (or more) to the conversation of campus diversity than many of the students that you aim to recruit. An overemphasis on physical diversity is only good for brochures.</p>	Mult race	Male
<p>We need to focus on preserving our environment</p>	Other/Unknown	Male