

**2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Awareness)**

h2	Race	Gender
There would be more advertisement about the diversity events that occur on campus and they could be more frequent.	AfAmer/Black	Male
There needs to be more done to help educate students on gender and sexual diversity. Many times have I gone on apps such as Yik Yak and see rude and hurtful words said about Trans and gender-nonconforming individuals, calling them "The reason America is going to the birds" and such. This shouldn't be tolerated, but it is next to impossible to police an anonymous app. Therefore, more information about groups such as these must be made available in mandatory learning environments.	AfAmer/Black	Male
have more awareness events or educational events about diversity.	Asian	Female
Foster an overall more inclusive environment and a broader campus dialogue - don't just pick and choose certain aspects of diversity to address (the most common being race, gender, and sexual orientation). These are lots of other identity traits that are not discussed and should be - for example, mental illness, which affects more than 1 in 4 college students, is grouped under the disability checkboxes, but both disability and mental health are rarely discussed in events addressing diversity that I have been to. / / In one of the questions on this survey, only Semitic religions were presented as options, and all other religions were classified as "Non-Christian". That in of itself doesn't foster inclusion - it shows an us vs them mentality in that certain religions are the norm and that others are deviations. Seek to eliminate situations such as this where a norm is being displayed or implied. / / Require organizations that attract certain groups of people predominantly identifying with certain traits to mix with other groups that identify with differing traits. Not just in Greek life/ but across all of student involvement and between colleges for academic diversity.	Asian	Female
I am not sure about the Greek life on campus. I know a few girls from sororities who are very nice and kind with others. But, recently, a fraternity student was charged with hate speech. But, NC State is well aware of the difference between free and hate speech and serious in its response to these violations.	Asian	Female
I think that maybe it isn't good to silence opinions other than diversity. I mean, there should be a way to really communicate about these things. Real talk. Because I feel like people who are really bigoted do not attend diversity awareness events. I also feel like free speech is important. If people are not allowed to express themselves regarding diversity, they will probably hate the idea of diversity. I feel like there is more concern with making everything politically correct, than with actually achieving inclusion.	Asian	Female
If anything, increased promotion of events that celebrate different cultures ! I think the student interactions (in my major) between students with diverse backgrounds has made more people aware of the vast range of diversity on campus.	Asian	Female
more outreach to students	Asian	Female
I think more advertised diverse events for students to participate in.	Asian	Female
More advertising for the campus resources may be an idea to consider. I feel that, although the resources are present, I do not readily know its existence. When students need these resources, they may search for it, but this search would be made easier with more of a presence of these resources. Perhaps e-mail reminders would be beneficial.	Asian	Male
Maybe send more emails about cultural and diversity events to spread awareness and attract more attention.	Asian	Male
I think the advertisement of the events/activities should be used more often. I often feel sad that I missed a great event just because I find out about it too late and am not able to make plans for it.	Asian	Male
I feel that awareness for diversity will never be perfect but NC State could continue to push and give effort like now but more to the point where diversity climate can become one of the best in the nation.	Asian	Male
I think that the biggest event for supporting diversity that NC state promotes is the Tunnel of Oppression. Beyond that, I think that NC State should promote and advertise more of the many events going on	Hispanic/Latino	Female
more awareness about all that is available	Hispanic/Latino	Female
more advertisement	Hispanic/Latino	Female

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<p>Educating students on things that are acceptable and unacceptable when dealing with individuals of a different race is something that NC State should try to focus on. Living with my roommate, I've heard plenty of racist jokes and comments that she thought were fine. It opened my eyes to truly how ignorant some students are. Now that we know about the "little green book" that was associated with a fraternity here on campus it makes me question whether the people I'm walking by every day think similar thoughts about me. It also makes me question whether every action I take will be looked upon negatively because I already know I am a minority at a PWI. Prejudice is not inherited it is learned so I think it's important to make sure that when students come to NC State they learn that maybe some of the ideas they learned about individuals, whether it be about religion, sexual orientation, or race, they may be wrong and they need to be educated on how to treat people that are different than them.</p>	Hispanic/Latino	Female
<p>The number one target I hear for racist comments are TA's who speak English as a second language. I'll be honest and say that I, myself, resent TA's who speak broken English. Their job is to teach us material and, if they cannot speak English, they cannot fulfill their duties. This is only a problem when English proficiency is low. Foreign or ESL TA's are fine, but not being fluent in the language is not fine. Not only does it cost us our education, but it garners hate. Here's why: these TA's, whether it's justifiable or not, are considered 'stupid' in the minds of students. While they're very intelligent, they cannot communicate the information properly to students and are written off as 'stupid'. If, over the course of your 4-5 years at NCSU, you have 3 Chinese TA's and none spoke fluent English, you'll begin to associate them with this inability to communicate. It's not racism, hate, or anything other than correlation. I have fought with this myself after having 3 consecutive TA's that weren't proficient in English. Two of the three would give us the answers in lab because they were unable to communicate the information well enough for us to get the answers right ourselves. After three semesters of TA's struggling to speak English, I had a negative outlook on ESL TA's. My fourth lab came up last year and a Chinese man walked in. I immediately found myself annoyed and wanted to switch out instead of dealing with another semester of Google Translate-proxied education. But the fourth TA was great and spoke fluent English. I think you'd be surprised by how many students share this outlook. Some departments, especially the Chemistry, seem to hire no one that can speak English and it eventually makes an impact on the students and their education.</p>	Hispanic/Latino	Male
<p>Students need to be exposed to more cultures in their intro classes--though in general there is a pretty good understanding of what's going on. Facebook and Yik Yak forums sometimes tend to stray into what can be considered "offensive" but on the whole stays relatively civil and the discussions have opened my mind to other opinions on the whole.</p>	Hispanic/Latino	Male
<p>Sometimes I feel that NC State over emphasizes diversity. I give tours of the university and I signed up to give an extra one not knowing that this tour was not specifically for a group of people, but advertised more heavily to people from African American decent. I showed up, a white female, excited to give the tour but also kind of turned off because while NC State promotes diversity, there was no diversity among this group. Perhaps this isn't something that needs to be improved, but it was just a little bit of an awkward position to be in .</p>	White	Female
<p>Stricter punishment for hate speech - specifically referring to the situation involving the fraternity notebook found near campus. Allowing students who have openly stated a desire to lynch, rape, and attack other students to remain on campus makes me feel unsafe. There have also been a rash of rape cases this semester, and I haven't seen any action taken to address the continual issue of sexual assault within university sponsored fraternities.</p>	White	Female
<p>I think a comprehensive examination of the Greek Life system is necessary; it's becoming clear that the problems present with that system aren't only in isolated chapters and organizations. I also think that student attitudes toward sexual harassment and street harassment need to be addressed with the continuation of campaigns like It's On Us and others like it. While I'm not trans, I'm not sure whether State is a welcoming environment for trans or gender non-conforming students. I'm not sure whether I would feel comfortable and safe being open with my gender identity if I was in their shoes.</p>	White	Female
<p>I think more work could be done on emphasizing the importance of diversity through social media. Most of the negative comments I have seen from students at State have been through websites like Twitter, Facebook, and apps like Yik Yak.</p>	White	Female

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<p>By constantly emphasizing diversity, I feel a line is being drawn within the student population. The focus in all of the materials provided, the articles written in the Technician, and many of the events on campus single out minority groups and vulnerable populations. I think there is a fine line between neutral opportunities to teach students about other ways of life/cultures/ethnicities and creating a hyper-aware environment in which people are afraid to speak openly and honestly for fear of being labeled a racist or someone of privilege whose opinion is invalid because they don't belong to a minority group. Do you know that one of your own professors on campus teaches his students that racism will never be stopped? Because white people not only oppress black people, but if they do something FOR a black person, it's ONLY because of their white guilt? Things like "renaming Columbus Day because it is offensive" is the start of a slippery slope. I'm afraid that this extreme emphasis on diversity is going to end up stifling opportunities for students to come together as a united group and enjoy each others company and learn from their differences. I absolutely recognize the importance of having a diverse student population, and I am grateful to have the opportunity to be exposed to said population. However, the tone on campus is quickly shifting (at least within the student population) into an 'us vs. them'. People are becoming hyper-sensitive to the words people use, they are quick to jump on the social justice warrior warpath, and I see it creating a lot of undue hostility in the future. I wish I knew what to suggest to turn embracing/appreciating diversity into a more organic process, rather than what feels like having it crammed down my throat every time I pick up the Technician, or read the e-mails sent out by the school.</p>	White	Female
<p>I think the diversity climate is already very strong at NC State. To further improve the diversity climate, I think there needs to be more awareness about options to learn about diversity. The students get emails about these events, but I know a lot of students that don't check their emails as frequently as others, so not as many people know about these events. There could be better ways to advertise and raise awareness about the diversity climate.</p>	White	Female
<p>NC State continues to put forth effort in establishing a diverse campus. However, several classes I have taken make it very clear that diversity is just another component that needs to be met. It frustrates me to take course like this because I know that the university is attempting to claim that they have classes that teach on the topics and ideas of diversity but in reality the real world is much, much different than anything learned in a textbook. Sometimes I am also frustrated because I feel that workers are not capable of doing their job because they may speak little to no English but I cannot say that without sounding as if I am speaking out against diversity. NC State is not a very diverse main campus. It seems that majority of students that are a different race than me are athletes or living on Centennial campus. I think the effort to create a more diverse campus is a great idea and State should continue to work towards that goal. NC State needs to stop forcing diversity in classroom settings, online surveys, etc. and start taking actions rather than collecting data or discussing the concepts or ideas of diversity.</p>	White	Female
<p>more programs informing people of different religions (and secular beliefs). having a religion fair or something could help ignorant people learn about other religions and cultures which would broaden their minds and perhaps educate them in a personal sense. this would help the overall atmosphere of diversity by simply creating more respectful and knowledgeable students, and therefore, a more respectful and knowledgeable university.</p>	White	Female
<p>make students more aware of the importance of diversity, not just its presence</p>	White	Female
<p>On this, I am not sure. I know they've worked hard to provide a good base for traditional students. They allow many diverse groups and backgrounds to assemble and create other social circles. I think there does need to be some sort of recognition of non-traditional needs and community awareness. Maybe some family activities or social gatherings that include them as well.</p>	White	Female
<p>What needs to be improved is having more events that provides awareness for every sort of group so that every group gets a chance for people to learn more about them.</p>	White	Female

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<p>" NC State leaders appropriately distinguish between free speech and hate speech, and adequately respond to hate speech when it occurs on campus " / / I copied this sentence from the survey because I wanted to remark upon it. I think as a campus we react very strongly toward hate speech directed at sexual orientation, or non-Christian religions. Yet how many years have I been at NC State, and how many times have I walked through the brickyard- only to watch Christian preachers who our administration allows to holler at students who pass by? These hollerings include slurs, derogatory statements, have pointed out directly that people are going to hell for their sexual orientation, how they dress, who they are hanging out with, if they are even paying attention to said preacher. We recently had a "Sin Awareness Day" this Monday (4/14), hosted by a preacher I had never seen before, who felt like he wasn't a part of our campus community. And yet he was allowed to call out individuals and slur them. / / I wonder, if these were Middle Eastern preachers preaching for Allah, if this would be tolerated. Would it cause a social movement? Would the students be more alarmed? / / Well I'm alarmed. Currently. I don't appreciate being verbally assaulted on my way to class and purposely avoid walking through the Brickyard, and using Hill. I think this IS hate speech, and I haven't seen anything being done about it, because these are Christian White Men. They are the social norm.</p>	White	Female
<p>I think it's fine for the most part but sexual assault and fraternity attitudes towards women (little green book for example) need to be much more strongly dealt with. The entire culture towards women needs to change in those organizations.</p>	White	Female
<p>Send out more information to the students and what they can do to help or get help if needed.</p>	White	Female
<p>Work to change the minds of the students to be more open instead of just making a bunch of policies in a handbook no one reads.</p>	White	Female
<p>As a female, I do not feel safe walking on campus at night. I know many friends and friends of friends who have been sexually assaulted at parties and around campus, especially those parties connected to Greek life. I have heard many negative comments from students connected to Greek life, both male and female, who resent that the university is took action against the frat that was disbanded because of the comments in its pledge book. This negative environment goes much deeper than one or two frats, because many students are loyal to Greek life before their university. NC State needs to step in and completely remodel the Greek system or people will just keep accepting that women are raped at their parties.</p>	White	Female
<p>Free expression tunnel is sometimes offensive (I don't prefer to see male genitals and strong curse words on my walk to class almost every day). Advertisements for (clubs/parties) sometimes litter the ground with inappropriate pictures (of women typically). The adds found on the school newspaper stands often bother me. On my walk to class, I don't need to see mostly naked women advertising for waxes or modeling in swimsuits for apartment adds.</p>	White	Female
<p>There's such an emphasis on outreach to minorities (which is overall a good thing) but there's nothing for anyone else. I also feel attacked by certain groups through articles in the Technician, certain events, and comments that are made. There's this idea that because historically minorities were discriminated against, it's okay to discriminate against whites now (and most claim racism against whites doesn't exist). As a woman, I also feel discriminated against through comments/"jokes" made, especially concerning sexual assault and rape. There isn't adequate outreach/support for victims of sexual assault and the process involves judgmental practices that tend to "sweep things under the rug." (It has gotten better though). I wish State would be more open about fixing sexual assault on campus BEFORE it happens and not just as a PR afterthought.</p>	White	Female

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<p>Diversity needs to stop being our "brand" and become something we actually believe in. When the university talks about diversity and social issues, most of it seems forced or fake due to the fact that this school is mostly white. Even if diversity is one of our main pillars as a university, I still hear racist/sexist/homophobic comments daily. The diverse events that happen on campus tend to only attract those who are already diverse or educated/tolerant of diversity, which doesn't solve the problem that most students here are intolerant of diversity. As far as diversity for gender equality, there is a generally negative opinion of campus police when it comes to the way they deal with sexual assault on campus. In my opinion, even the wolf alerts about sexual assault cases seem very skeptical and the language used makes the victim seem questionable. There is too much emphasis on Greek life that is mainly comprised of wealthy, straight, white people for NC State's diversity goal to seem genuine. We need to focus more on the marginalized groups on campus and actually be about our message of diversity rather than just making it our "university brand."</p>	White	Female
<p>I think people need to be more aware of other's differences and what attributes to these differences. Stereotypes will always exists but if we can incorporate more knowledge to the diversity in our surroundings it could help the amount of stereotypes that we use on a daily basis.</p>	White	Female
<p>More unity between exchange students and American students, art or facts supporting diversity awareness in public, push fraternities to become more diverse, push/incentivize students to step outside their comfort zones (through scholarships, f.e.), improve the study abroad program and require more majors to study abroad...it is one of the best tools to get students outside their comfort zone and understand that we live on a diverse planet with diverse ethnicities and languages. / / One of my friends from China recently said to me "you know, when I first moved to the U.S., I would hear Americans saying a lot 'people who live in the U.S. and do not speak English or learn the language should go back to their country', yet English is the only language most Americans I meet [here or abroad] know". This student is well-traveled and makes a great point. Race and religion are approached differently in other countries as well, you will not find the same stigmas attached to skin color and religion play different roles. / / Also, the roles of race and religion are changing in America. It would nice to push multicultural student organizations to work together instead of promoting themselves individually (f.e. the southeast asian student association could give one of the african-american student associations a class on how to cook a popular Thai dish or go out to a foreign restaurant to expand their horizons). 'Legends' could be used as a venue to hold events, supporting students from various sexual orientations. (etc...)</p>	White	Female
<p>Policies and general knowledge when it comes to serious situations is lacking. The overall actions of higher influential individuals needs to improve. I think there are better ways to combat serious issues like sexual harassment.</p>	White	Female

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<p>Sometimes I feel like NC State does too much trying to improve the diversity climate. For example, my freshman year I was in the global village in Carroll Hall. I am well traveled and wanted to meet people from different places. However, I ended up with a terrible experience as my roommate from China did not speak any English, was in total culture shock, and could not perform in her classes because of the language barrier. I was disappointed in NC State as while I had many smart and motivated friends who did not get into NC State, this student who could not even speak English was admitted. / In addition, I think that the people that come to the brickyard that harass students with hateful comments should not be allowed on campus. The preacher that tells everyone they should "go to hell" and criticizes all who walk by should be asked to leave the campus. Having someone scream negative comments and pressing their beliefs on you is not presenting a healthy climate of diversity. On similar lines, the people that come to the brickyard every year presenting their "abortion is genocide" campaign should also not be allowed on campus. Again, hateful comments that are harassing people of different faiths and experiences is offensive to many people and does not condone diversity. I understand that NC State is trying to provide an open environment with free speech, however I find the people that have hateful messages unwelcoming to a diverse conversation. / / My recommendation to improving diversity in a productive manner is supporting the foreign languages department. While learning a different language, one can view and understand a different culture. By learning another history and people, there can be more understanding in the world and less prejudices. I think in the general curriculum of the foreign languages classes there should be more emphasis on the historical events of other nations and problems that those societies have dealt with rather than the tourist activities that one can do there. / / My final suggestion for the school in promoting diversity is to host a short online education course before freshmen come to NC State about sexual assault and sexism. I personally think that this has more prevalence than the alcohol course I had to participate in before coming to state. Especially in a male dominated university, I think that this would be beneficial to the school as a whole.</p>	White	Female
<p>More events with more groups, More information and openness about respecting mental health and disabilities, more inclusiveness of women</p>	White	Female
<p>Provide the information and stop glorifying it.</p>	White	Female
<p>The message needs to be consistent in order to be received in all areas of campus life.</p>	White	Female
<p>More diversity awareness may help. My major is very diverse, so I socialize with other races all the time. Besides that, I don't really have diverse situations.</p>	White	Female
<p>I feel that it is hard to get students who do not already "care" about diversity to start taking it seriously. I feel that maybe it would be a good idea to come up with ways to make students more inclined to become aware of diversity or make it a priority to do so. I have always tried to make it a point in my own life to support and promote diversity and I wish my fellow students would all do the same.</p>	White	Female
<p>Perhaps a training on diversity, as well as a training on sexual assault, similar to the required Alcohol EDU course could help students better understand what the University expects of them. Although these online programs are not often taken seriously by students, having them click through them ensures that they have at least seen and thought about this information, like the definitions of sexual assault and violence, or the definition of hate speech and the knowledge that it is not acceptable. I think this could get everyone on the same page as to what is okay and not okay. Students may better hold each other accountable if they know that what their friends are doing is wrong by some standard that they have all seen.</p>	White	Female
<p>Sometimes language barriers in faculty and students prevent the easiness of learning or working together. It would be neat if we could help improve students/faculty who have English as their second language. I think having more information given in the announcements about what is going on at NC State would let students know there are more opportunities to learn/engage in eye opening diversity events.</p>	White	Female

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h2	Race	Gender
i think there should be more information givent o us about the opporunities to meet with people from other cultures like the study abroad students. - international friendship program, outdoor program (like how they just went kayaking) could use some more publicity.	White	Female
Wolf Alerts are not helping sexual assault problems. Make information on this more readily available ! I do not feel safe on campus at night.	White	Female
The forums mentioned earlier, are not always made well aware to students, so it can be difficult to know when the forums are happening unless they are required by a class.	White	Female
I would love to see NC State advertise these events more so that other students can get involved	White	Female
I believe that if you want to improve diversity and tolerance, then you need to educate people on how to interact in ways that are respectful. Stereotyping can also be negative to diversity and tolerance. This includes stereotyping of LGBT, women, and men of all races. One way to break down stereotyping barriers is informatic posters that show the diversity within specific groups of people. For example, not all women wear dresses and love flowers and that is okay. There are women who have many tattoos and love cars.	White	Female
I think that some students need to be made aware that some things they say can be hurtful even if they don't think it is.	White	Female
More information and education to thestudents	White	Female
I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity.	White	Female
Spreading of information of events on campus, but in a way that doesn't isolate race as the sole purpose. Some kind of events that would appeal to many different socio-economic backgrounds, so that everyone might feel a better sense of on campus community.	White	Male
Further calling out the cause of some of the issues specifically. / / Frats- often make comments about women, may not think the severity of sexual harassment is a real or important thing. Still make jokes about gay guys, about manlihood in general, need to become aware that these problems exist and are not just made up. / / Racists- addressing the specifically racist groups on campus, people that MAY be more inclined to make these comments due to where they grew up (rural areas) / / Sexual Assaults- This is a tough one, because some girls do go to frat parties with a goal in mind to find somebody to hook up with, then may report that person later as assaulting her. Men do take advantage of women too, and need to be able to establish a clear confirmation of consent.	White	Male

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<p>NCSU made big news recently for..... / / frat boys making jokes about lynching and rape ! / / Every other weekend I get another text from wolfalert about another sexual assault at a frat house. / / If NCSU wants to "improve" the diversity climate at NC State, I'd suggest putting effort into making the place safe. Start making examples of people---not "Oh, this frat has been disbanded because we needed to have a reaction." Stop protecting rapists and racists. I don't want to share classrooms with them. / / Don't act like disbanding a frat for making jokes about lynching fixes anything at all. All of those people are still in on campus; there's no question about who they are (pictures of their signatures on that book are all over the internet), and they're not any less shitty because their frat got disbanded. They're just doing the same things, to the same people, aware that NCSU is not interested in stopping them. / / "That tree is so perfect for a lynching" / "It will be short and painful when I rape you" / / There were signatures, guys. When NCSU chose to disband the frat rather than dealing with its members, two things happened: / / 1) The people who wrote those things were taught that NCSU will not punish them for expressing such ideas. The same way that they won't be punished next weekend when they rape someone, even if it is reported. / / 2) NCSU lost all credibility when it comes to statements like this: / / "I hope today's action makes it clear that there is no place for intolerance, sexism and racism at N.C. State. I know the poor behaviors we've seen recently by a few in no way represent the strong character and values of our larger student body. N.C. State will work hard to ensure these outlying actions never become accepted or tolerated at our university." / / / Put your money where your mouth is and stop tolerating it.</p>	White	Male
<p>The focus on diversity on this campus and likely many others is very bias and political. When a campus official or actions states they are for diversity it never truly means diversity. The university spends many efforts focusing on "diversity" but for all this trouble, for me I feel it is dividing individuals more than bringing them together. I am a RA/AC on campus and have observed a lot in the nature of diversity and inclusion on campus in the past few years. I find myself more afraid to speak up about my own beliefs now more than ever. Fearing for my job, people's opinions of me, and lash back from "diversity" officials. Diversity outreach on our campus means promoting views of passionate minorities (Africa America community, gay/lesbian community, Muslim community). This effort is good, but on the flip side it means diminishing any views that are contradictory to pop culture views on the topics. I fear persecution for my belief as a conservative christian, someone who voted for amendment 1, someone who is against abortion, and so on. Despite how everyone knows I interact and love people of all different types, views and opinions I myself feel muzzled to express my own views and I feel that that is how the university diversity views would like me to be. Based on my opinion diversity at this university and others in a joke and little more than a political view and propaganda. I've been through classes who tell me how evil the white male is and how horrible christianity is for the world. The diversity efforts are creating higher walls among people than ever. We see a "better" environment for some minority group but to do so we take so much focus off the whole body. In University Housing specifically we spend all our efforts doing diversity programs that residents couldn't care less about. We have people swipe in to our even so it looks like someone actually came and that is was actually successful. If we could do fun programs where people of all types could enjoy it would naturally create a better interaction between diverse individuals. Not this, lets invite everyone to our "diversity" program. When did that ever work and when will it? NC State's focus on diversity is going to someday backfire and hate is going to flip flop. Humans are always going to be imperfect and once a new view is dominate persecution of the less promoted view is going to start. In my opinion it already has. I fell I have to be a closet christian and conservative to avoid oppression.</p>	White	Male
<p>I think NC State needs to provide more straight people with information about how to appropriately talk to people with a different sexual orientation.</p>	White	Male

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<p>I'm taking now SW311 class her at NC state with Hannah Allison, I beleive such course should be mandatory to every student at NC state this is best way to learn about people of different believes, races, ethnicities, backgrounds...etc Also, different causes, and things happend in the history. It's so importan that every single student be exposed to such course from the begining of his college education. / Some awareness campaign that points out the similarities between the students of different beliefs rather than the differences. / A lot of work should be done to end the link or idea of perceiving Muslim and Arab as terrorist and other horrible stereotypes.</p>	White	Male
<p>Not claiming to be diverse or highlighting clubs to advertise its diversity when it is not. For example-The African American Textile Society has a white president and at their Textile Show nearly every single model was white and all designers were white besides 1 african american and 1 asian. / / Certain organizations are not diverse even though they claim to be and NC State SHOULD NOT represent those organizations as part of their "diversity."</p>	White	Male
<p>University administration needs to learn to respect diverse ideas, free speech, and due process for everyone on campus. / / In response to speech they didn't like, University Housing banned *all* window displays in Wolf Ridge. This is blatant censorship and a violation of the First Amendment. It demonstrates a lack of respect for diverse opinions and a lack of understanding of the value of free speech. Instead of encouraging students to express their opinions, whether to expose prejudice or fight against it, University Housing administration chose to censor the unpopular speech. A group of students had to fight for months to get University Housing to finally admit that the window display ban was unconstitutional and retract it. University Housing still has not acknowledged the value of expressing and respecting diverse or unpopular opinions. / / The Women's Center consistently opposes due process for students accused of sexual assault, particularly males. This is a form of prejudice against male students. For example, in their Sexual Assault Awareness Month, the Women's Center's only speaker is Jaclyn Friedman, an extremist opponent of due process (e.g. advocating affirmative consent and effectively treating students as guilty until proven innocent). The Women's Center failed to also invite a more moderate speaker to balance such an extremist. Additionally, the Women's Center has failed women by discouraging sexually-assaulted women from going to the police to prevent the perpetrator from committing additional sexual assaults. / / In response to the Phi Kappa Phi incident, university administrators have severely chilled free speech on campus with their public statements: / / "You always have to worry about free speech and making sure people have the right to free speech, but as a community and as a group, a living community of a fraternity, we have to hold the community to higher standards." — Chancellor Randy Woodson (implying that the rules at NCSU should be "higher standards" that prevent some types of constitutionally protected speech) / / "NC State will not tolerate ... intolerance ... within our community – including the Greek community, any other student organizations, living group, or on the part of individual students." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... there is no place for ... intolerance and bigotry in our campus community or in your organizations. NC State will simply not tolerate these behaviors." — Dr. Mike Mullen, Vice Chancellor (implying that students will be punished for unpopular opinions) / / "... I and other NC</p>	White	Male
<p>Given the information about my background that I provided, I hope you can see how I can say that I feel fortunate to have never dealt with much discrimination. I realize that saying this implies that I assume there are differences between different groups, if only in how they are treated. / / At NC State, I actually have felt like others have stereotyped against me as a member of Greek Life. Many people outside of Greek Life act completely dismissively to this idea, and sometimes even suggest that we all deserve to be stereotyped negatively. To me, it has not appeared that NC State cares too much about how the student body thinks of Greek students. Perhaps I have just been looking for a reason to feel persecuted, but it is definitely a feeling I have not felt like this before. I understand that Greek Life is a bright and shiny representation of the bad things in current American popular culture, but it upsets me that NC State seems complicit in allowing its students to only think of Greek chapters as causes of sensationalized news stories.</p>	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Awareness)

h2	Race	Gender
<p>Students should be more informed of the diversity and high impact events. At the same time, the events should be more appealing, interesting, and convenient to attend. Many cultural events only attract the groups that are already associated with the event. For example, the Chinese New Year celebration in Talley Student ballroom attracted almost exclusively Chinese students and adults. Likewise, the LGBT events only attract gay students, mostly gay men. The Holi Festival Celebration was mostly attended by Indian students although it did have slightly greater diversity. // Furthermore, it's almost common knowledge in the dorms that the events hosted by RAs, even when they have guest speakers, are underwhelming. RAs often do not have the proper knowledge of the issues to engage with students, the guest speakers from the student health center, study abroad office, and other NCSU offices are most often dry and not engaging. The information about such events is scarce and the budget for them tends to be very low. From speaking with RAs, most of them saw the requirement to host such events as a boring chore. As the result the attendance is miserably low. // Instead of hosting many low budget, non-advertised, barely attended dorm events, it would be better to host just a few floorwide, dormwide, or even community activities. Those should include better resources, great food, creative teaching methods, engaging activities, and free stuff that also acts as information/propoganda (the "I heart Diversity" shirts were an awesome idea"). Finally, the events should host passionate speakers who will engage with students to provide information on safety, diversity, health, academics, etc. Since the events will be fewer but more largescale, they should be more havily advertised and the advertising should aim to reach all populations of NCSU, on and off camus, international and local, young and older.</p>	White	Male
<p>Continue to promote diversity through activities, course-material, and information.</p>	White	Male
<p>Here's a thought. You actually asked how the school feels to non-traditional students? How about devising a way to make this survey respond to us? For example, who gives a rip about what my high school was like? I was in high school 20 years ago ! Why not ask about my experience in the actual workforce, which is where my real education into diversity issues occurred? Working alongside people of other races/genders/identities/nationalities/religions is how I learned not to worry about such matter, how to treat people like human beings instead of just like members of some pre-defined categories? / And that's my attitude toward all our "diversity" pleadings generally. Racism/sexism/etc-ism barriers break down people spend time together in professional situations and crises. Not so much from hanging out in clubs together, and definitely not from coerced diversity programs. The hanging out socially part happens only after the recognition of value from professional situations, notbefore. Since we're on this push (a good one I'll note) to have every class have some sort of team project, maybe there should be guidelines for instructors to assign groups (rather than letting students form their own) that deliberately incorporate diversity within the team. Don't have to shout about it, just make it so. That'd help a lot. Work beside someone from another race or religion or sexuality for a while and realize, heck, we're all basically the same, and I don't need to fear/hate/worry about peoples' differences so much. / I don't know, just a thought. It all seems so forced and insincere to me, what I see. / And since this is the last question I'll just add that this school really doesn't seem to like nontraditional students. I have more trouble with that aspect of my identity than with sexuality or religion (although the religious intolerance here is a little higher than I'd have expected on a college campus). Students and faculty mostly seem cool about it, but policies and administrivia are just so strongly designed to inconvenience us at every turn. How about a survey about that? I've got lots to talk about on that subject. / And also let's not forget, this campus constantly claims to be military- and veteran-friendly, and IT IS NOT. You do NOTHING for us, not a thing, in fact the administration's been fighting this veteran's center idea for years (every other public college in the state has one, but not NCSU or UNC!). STOP claiming to be veteran friendly until you actually are. I tell others vets to look elsewhere. I don't see that changing, either.</p>	White	Male
<p>While most people seem aware of the value placed on diversity, many students seem to misunderstand why it is so valuable. I think the university could make the reasoning clearer and perhaps convince some to take it more seriously</p>	White	Male
<p>More emphasis of equality for all races, including whites. I often feel that white males are undermined by the current state of society trying to improve their status and awareness.</p>	White	Male

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Open-End Comments (Topic: Awareness)

h2	Race	Gender
I believe the OIED should do more advertising and should be more well-known on campus. That's not the fault of OIED, but more so the students who need to be more informed.	White	Male
While support organizations for different races/ethnicities are certainly doing good, I think they would be more successful in creating diversity awareness and acceptance if they were to assimilate with other groups instead of forming their own. This separation that currently exists is still providing a barrier between cultural groups.	White	Male
Put a stronger emphasis on transgender awareness.	White	Trans
This response is in no way meant to come across as hostile. I feel that a 20 minute survey about diversity is a waste of my time. I grew up as a military brat - I lived in several states and overseas. Then I was active duty for four years. / / I feel that too much emphasis is being placed on diversity. Perhaps it's because of the upbringing I've had, but when it comes to whether or not I'm going to work or interact with someone, thoughts of diversity have nothing to do with it - it's a non-factor. I most likely will not know someone's religion, sexuality, or socio-economic status without them saying so, and as long as they can do the job (or aren't a jerk, if in a social setting), it's all irrelevant anyway. / / Giving someone admission to the college, or offering them a job, simply because they may give the college more diversity, is a terrible thing if there is someone more qualified to do the job who perhaps doesn't meet these diversity requirements. The opportunity to achieve something is what should be offered equally - not handicapping some so others can move forward. / / I think at this point in time, everyone is aware of the fact that people are different. And exposure to these differences should be offered and encouraged, but not required. That breeds resentment, which in a case like this would be counterproductive.	White	Trans
People will always have their personal views on diversity but I believe there could be more campus-wide recognition of the events hosted by these diverse campus organizations. For example, being involved in the African American community keeps me updated on events happening but I feel like a lot the student body has no idea what could be going on if the event is held in the brickyard. The Non-Panhellenic Greek Councils host several events and I think they are just as important as those that the Panhellenic Greek Councils host. Unfortunately, both sides of these councils don't get equal recognition. That's something that should change. Another thing is that the African American community has a lot of traditions on campus that the average student would not know of because it isn't as advertised nor is it represented in "The Brick." An example of this would be Pan-African Week. Students of different races could learn so much from this type of exposure if they knew about the events. This is not to single out the African American community because I believe other communities such as the GLBT and Asian-American communities deserve more recognition for their events and organizations. Every student can learn so much from one another.	Mult race	Female
A more unbiased perspective should exist in the rules and administration. There should be equal treatment of all people, not special treatment of those we believe make us more diverse. If we start treating everyone like they're the same, maybe they will too. / Treating someone special even in a positive way indicates they deserve or even need special treatment. If you send that message enough, you can expect for people to pick it up. / For example, you're given over 200 extra points on the SAT if you're African American. Why? There's no reason and that's infuriating. / I was once in a required "diversity" lecture where I was told in more ways than one that it was much harder for an African American to be accepted to NC State than it is for a White person so we should give them more credit; treat them better. According to the SAT scoring method, it was actually significantly easier; 200 points easier. So why was I told that they did more? Earned more? Because I'm not incapable of using the Internet, I knew that they weren't advocating for diversity in an honest way. In fact they were advocating for a group they personally felt hadn't gotten what they deserved (although it hadn't been earned either). Shockingly the administrator facilitating the lecture also happened to be African American. / This huge misrepresentation of the idea of equality and diversity is what strains diversity and turns off the students who feel like they're not represented equally simply because they're not considered one of the big underprivileged groups.	Mult race	Female
More awareness of events	Mult race	Female

2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Awareness)

h2	Race	Gender
Awareness should be made out racist words and phrases.	Mult race	Female
advertise the smaller clubs and the smaller events these groups and organizations put on because i seem to always learn about them after it happens rather than before so i don't have the opportunity to attend.	Mult race	Female
I don't know. I feel like a lot of students aren't listening to the diversity message, but I have no idea how to get through to them.	Mult race	Female
Advertising for these events is lackluster and often seemingly exclusive which gives the opposite impression of what is wanted.	Mult race	Female
I feel that there should be more diversity aspects presented before the freshman year and a common expectation set of all students. This could be done through reminders at the beginning and end of the semester through email and as necessary.	Mult race	Male
There is expectation for diversity but no requirement for inclusion. It has to be made punishable to be discriminatory and offensive to oppressed groups on campus. If it is not then it is nothing but a pipe dream and NC State will get the same story among multicultural highschool students that it is not an accepting university. There is a lack of punishment for privileged groups doing things the wrong way. The campus also is not transparent with students enough to show improvements in diversity and it is hard for students to find the improvements that the university has made. I am an extremely involved student who struggles to find information if there is a such thing as a regular student, it must be extremely difficult for them. Why make it hard or difficult to find information that put's the university into a positive light. There's so much more to do at this PWI that can change it for the better. The biggest thing is encouraging minority students to be involved in the greater campus community and not just their own ethnic community. As many people of privilege do not notice. As a minority, you do not see many people that look like you in the positions of leadership, success, and power on campus and in the professional world; therefore, we must push for our minority students to get involved on campus. To really do that we must make EVERYONE at State feel like they have a voice, like they have the freedom to be themselves, and to feel like they are included in the greater goal of NC State. That goal is to produce individuals who exemplify morality and have been giving the blessing of a great education that can change the world and that goal is much easier met if the entire university, from student to chancellor, is devoted to diversity and inclusion.	Mult race	Male
While I value diversity at NC State, and I think it is a necessary portion of the undergraduate experience, I believe NC State is working too hard to achieve diversity. In fact, I think we are already there for the most part and that trying to further create an even more inclusive environment is beating a dead horse, or maybe even hurting NC State. / / As a member of a student ambassador group, I think that prospective students and families understand diversity at NC State just based on the large number of people that attend this institution. There are 36,000 students here; there is no need to state that NC State is diverse because it naturally and already is. If students really want to participate and learn about diversity, I believe NC State already provides those options and resources through the many extracurricular programs (WISE, etc.) and student-run clubs offered on campus that any student is welcome to join. / / I also believe that requiring diversity courses, albeit they are educational, can take away from more important classes that students are trying to pursue -- especially in Engineering and design. I have worked with departmental faculty and staff while my department has issued curriculum changes over the past 2 years, and the number one thing I know they struggle with is providing an ABET-accredited curriculum that offers the technical electives that students will want to take, while still maintaining the Global Knowledge and Diversity requirements mandated by the University. My 4-year curriculum is currently at 128 total credit hours (this works out to 16 credit hours a semester). I only get to choose essentially 15 of those hours for technical electives while 39 of these total credit hours are for GEP courses I (nor many Engineering students) really want to take.	Mult race	Male
Sometimes, it feels as though some cultures have way more emphasis placed on them than others do. I definitely see posters for awareness events for some cultures more than I do others.	Mult race	Male

**2015 Campus Climate Survey: Undergraduate Students:
h2: What do you think needs to be done to improve the diversity climate at NC State?
Open-End Comments (Topic: Awareness)**

h2	Race	Gender
<p>Non-gendered bathrooms. / On this survey, when they said many times "same ethnicity as you," how should biracial people respond? I was confused. / I think "Asian" is too broad a category. / I get the sense that African-Americans do not feel supported on campus by some conversations I have had and from the Nubian Messenger. / The Civil Engineering department needs a better diversity climate, both for women and for ethnicity (not to mention gender). Most of the negative comments I have heard have been in that department. I have experienced negative remarks from students based on my sex, and I have heard many negative remarks from white male students complaining about South Asian students.</p>	Mult race	Trans
<p>Reaching out to students who live off campus, as well as students who might not naturally be inclined to reach out to support groups on campus. I think that the information is there, however if students do not want to see it they can easily avoid what it there.</p>	Other/Unknown	Female
<p>In no way am I trying to suggest that NCSU is doing anything wrong. I understand that a university with such a huge population is difficult to manage. Some of my friends go to Meredith College, and at that institution, all students have to attend eight Academic & Cultural Events in order to graduate. Perhaps NCSU can adapt the similar strategy, such as making certain events/classes mandatory for all students, regardless of majors. From what I know (and I may be wrong), for the GEP/US Diversity courses, there are choices and options of specific cultures - ie: African-American studies, Christianity, Islam, etc. I am not aware of a course that covers ALL of the topics, in moderation. For example, it can be very general, but the purpose of the course could be just to expose students to all cultures and religions. If there is a course like that, then it should be mandatory, and if not, maybe one can be created?</p>	Other/Unknown	Female