

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Population Diversity)

h1	Race	Gender
The office of MSA does a good job of providing support to under-represented populations.	AfAmer/Black	Female
I believe the actions of NC State in light of the recent events has been excellent and helped to promote diversity and no tolerance for people who are not for diversity.	AfAmer/Black	Female
Programs that promote diversity, educate others on different backgrounds	AfAmer/Black	Female
I think the administration's emphasis on diversity sends a message to students about the importance of diversity. I feel that they do a good job of trying to form a multicultural campus that is tolerant of students of all backgrounds.	AfAmer/Black	Female
I think that the idea that NC State supports diversity and accepts people from different backgrounds is a great thing. I think the few people that are walking around that don't belong to the 70% (in terms of race) are great to have to say that this place supports diversity. The two committees on UAB that are aimed at diverse populations are great to have, but to be honest, that is just about all that I see.	AfAmer/Black	Female
The administration is trying but I don't think they're trying enough. The students, mainly white male, are not very supportive when it comes to diversity efforts in my opinion. In all of my answers when I thought of a time where students weren't respectful to a specific demographic I thought of an incident or situation involving a white male. If it was one demographic I could avoid for most of my time here it would be that demographic. I think the school needs to make a bigger attempt to engage all of it's students into their efforts. I can see the improvement from my freshman year to now but I genuinely believe that improvements have been a little stagnant in the past few months or over the last year. The resources are readily available for students but many students aren't using them because they don't know about them.	AfAmer/Black	Male
I think NC State is provides several multicultural programs and student organizations that foster the goals of creating a diverse campus.	AfAmer/Black	Male
Certain individual organizations and groups have done well to promote programs that encourage diversity--for instance, the College of Sciences has put a great emphasis on women in science, and their programs (including the Faculty in Action seminar series and the Women in Sciences dinner) have been great.	Asian	Female
I think that Student Organizations here at NC State are doing a good job of addressing the issue of diversity here on campus. However, I think there is some improvement to be done in terms of implementing their proposed solutions. This begins with collaboration across organizations so campus wide events/programs can be planned to give all of the community here at NC State the opportunity to educate themselves about groups that identify differently from them.	Asian	Female
I think there are a lot of events and opportunities for students to interact with different people from different backgrounds. There are also a lot of support systems set up by the university to help with any problems.	Asian	Female
NC State provides overall excellent resources to support and promote diversity on campus. I have never seen the university discriminate against racial, sexual, gender minorities. I feel that the resources are very readily available, but students may not realize these resources' presence.	Asian	Male
I think that students who take initiative in learning about other cultures will be the ones who will be the most diverse. You can only do so much by telling people to be diverse. Encouraging students to take action and learn about others is probably the best thing we can do to continue promoting diversity at NC State.	Asian	Male
Develop more interaction between people from different ethnicities.	Asian	Trans
Having students from different backgrounds which creates the need at the institutional level to address problems and challenges from their interactions on campus.	Hispanic/Latino	Female
Promoting and providing for African American, American Indian, Hispanic/Latino, Asian-American, and other minority clubs and groups to have a visible presence on campus is a good thing.	Hispanic/Latino	Male

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Everything is working well and it is frustrating to see people that make diversity a big deal on campus. It is an important value and to value diversity means to not treat it a big deal. If everyone just went on with their lives and accepted that people have different opinions and to focus on their own values instead of others, we would have a more reputable diverse school. The only reason that NC state has received negative publicity is because people make it negative publicity. The Technician should have stories that benefit the community on the front page and not stories that harm the reputation of people.	Hispanic/Latino	Male
I think all of the offered events are working well, I almost think some of them should be required for students to attend though. But I think the mere diversity of campus initiates friendships and other such interaction between people of all kinds. I also think our generation and the generations to come are naturally becoming more and more open-minded. We should take advantage of this. Making sure people are diversified though in classes and dorms is a great way to start.	White	Female
I think it's very interesting when NC State holds events and things for different religions, but it's more interesting to me as a student when there are cultural events that invite those of other backgrounds or religions to attend. I feel like it really integrates the population and lightens the differences between those of us who hold grudges against other religions and ethnicities.	White	Female
A lot of racial things have been handled well at State. There will always be a few rogue students, but the administration has been dealing with them well.	White	Female
I like that there is constantly some event going on that is open to anyone and encourages different people to interact or socialize. Even though I don't love working in assigned groups, it can be really beneficial for stepping out of your comfort zone and that is one way that I've made a lot of friends from different backgrounds than myself. Mostly I think any event that encourages everyone to come together is a great way to have positive interaction with people you ordinarily wouldn't -- from Convocation to forum events that we do in First Year College.	White	Female
I believe NC State really lets students know about the resources that are available to them. If I ever had a problem, I would not hesitate to contact any of the offices mentioned in this survey. / / Most importantly, I think NC State is pushing diversity too hard. In one of my introductory courses freshman year, we had to break into groups and discuss scenarios that dealt with race and sex. We were all groaning about the task, because those scenarios are tired, overdone, and single races out. However, three of the loudest critics were Muslim students. They too were upset about the assignment, and wondered why we had to do it. "Why do we have to do this?" they asked. "We go to NC State - this is about the most diverse place on earth." I have always hated diversity assignments because they don't teach you anything, and I always thought it was because I was white and they never applied to me. But hearing three ethnically and religiously diverse students complain about the same assignment made me realize that I didn't hate them because I was white - I hated them because they're stupid. This is NC State. We are diverse, and we are a community. We don't need a required diversity course or an assignment to tell us that. Interacting with students of different backgrounds are skills you learn regardless of the subject matter, and can be learned in and out of the classroom. I believe the university places too much emphasis on one race or another as trends go on - a truly diverse place would not care about your race or religion, they would only care about you as a person. My challenge to NC State is to stop making things about one specific demographic, and instead focus on making us better people, and better citizens of this great state and country. A community based on good morals is what we need - not a community focused on minority statistics.	White	Female
I was fortunate to interact with my direct supervisor while working on campus whom is a great advocate for diversity and inclusion. My positive experiences have helped me recognize that hiring employees that act as student mentors makes a huge difference in a student's perception on diversity. Affirmative action items such as the DIVE program offered through Outdoor Adventures promotes a culture of inclusion and open communication to educate others.	White	Female
I do believe that the incorporation of diversity into nearly every element of campus, this being classes, dorm life, and clubs, is a positive and is a great way to combat prejudice and bigotry.	White	Female

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The administration is trying to support diversity, and is making an effort to deal with problems after they come up (the Chapel Hill shootings, the PKP book and race/gender slurs fiasco). / / My stay in the Scholars Village taught me a lot about people of different races, cultures, and sexual orientations, and the Scholars Program as a whole did a fantastic job of approaching diversity-related issues.	White	Female
Through the humanities classes that I have taken, especially those in Religious Studies, I have grown as a person as a result of becoming more aware of the differences that exist between individuals and cultures. Through studying a variety of Religions and cultures, I am able to understand human nature and what it means to be human. By stepping outside of my bubble consisting of my own personal experiences, I am able to look inward, with perspective, and reassess my values and motivations. I am an introvert and have few friends. I am not very social or active in college life. I do not interact with people from different backgrounds because I do not interact with many people in general. Recently I have been making more effort to improve the quality of the relationships that I do have and to improve my skills as a social individual (that mostly means dealing the anxiety that I get when I am around new people). I feel that as I become more comfortable around people, I will become more likely to search out opportunities to make connections with people of all types. I am not aware of the universities policies on sexual harassment, but do have a perspective on sexual harassment that may be informative. In my experiences dealing with sexual harassment and exploitation, in every case the victim and the assailant were at least friendly acquaintances, if not friends. The victims never made any report because they were unable to accept that their friend would willfully act in a destructive manner towards them. I never made a report because if my friend was not willing to accept that it was sexual assault/harassment then the report would not stand, because if my friend did not want to embroil herself in a controversy then I had no right to force her into one, and because I believed that my friends would accuse me of overreacting. Looking back in hindsight I am ashamed of myself for not doing more. I think that the manner of flirting in today's society is based on unclear intentions; no one wants to state their intentions outright. When a guy is flirting with a girl and a girl becomes candid, she is accused of being rude. If a girl participates in the roundabout flirting, she is assumed to be interested even if she isn't and hasn't expressed any clear interest in the guy. I have known girls to engage in sexual acts simply because the guy expected them to.	White	Female
I'm not sure if it is working well but I think the want to be diverse at NC State is overwhelming. By trying to incorporate diversity, it sends off a message that someone is uncomfortable to embrace what we already have. I have never not been aware of diversity considering my background but I think a college campus provides this sort of naive way to approach diversity. Diversity is all around us and trying to push that just takes away from natural diversity. We should admit people into a college just because they are different from the majority. We should admit students based on their academic and extracurricular abilities.	White	Female
I think NCSU does an excellent job of consistently emphasizing diversity and makes it clear that the university will show absolutely no tolerance for hateful words or actions. I feel the university has a sense of pride in fostering diversity and that is something I really value as a student. Diversity, much like education, allows us to expand our horizons and gain a broader outlook on the world and NC State is definitely benefiting the success of the students, faculty, and school itself by advocating diversity. I think State does a great job of trying to ensure all students that they should feel safe and welcome on this campus and if they feel otherwise, State makes a wide array of resources available and known to students.	White	Female
I think there are a lot of events offered that can enlighten students about diversity. Also, a wide range of people go to nc state and work at nc state that allows for more diversity.	White	Female
Efforts to improve diverse thinking and interactions on campus via multicultural events that expose students to different cultures.	White	Female
"Diversity" is a made up concept that supports racism. I think the best way to support a diverse yet fair campus is to STOP focusing on race. If this school, or country, or honestly this world, wants to see an end to racism then we need to stop looking at the color of skin. We need to choose to ignore it because if you want it to not matter then you need to stop acting like it does. It shouldn't matter whether I am male or female. It shouldn't matter if I am white, black, brown, caramel, rainbow. If this school is to support "Diversity" then it supports focusing on race. On college applications there should be no section for me to enter my race. It should all be on my qualifications. Do I have the skills, knowledge and ability to succeed in this program? Yes? Perfect, they are accepted. What happens however is... do we have enough of all the different races in this program? no. Okay, let those of different skin color in the program in order to make it more "diverse" therefore not letting those more qualified in. / It needs to STOP.	White	Female

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<p>NC State continues to put forth effort in establishing a diverse campus. However, several classes I have taken make it very clear that diversity is just another component that needs to be met. It frustrates me to take course like this because I know that the university is attempting to claim that they have classes that teach on the topics and ideas of diversity but in reality the real world is much, much different than anything learned in a textbook. Sometimes I am also frustrated because I feel that workers are not capable of doing their job because they may speak little to no English but I cannot say that without sounding as if I am speaking out against diversity. NC State is not a very diverse main campus. It seems that majority of students that are a different race than me are athletes or living on Centennial campus. I think the effort to create a more diverse campus is a great idea and State should continue to work towards that goal. NC State needs to stop forcing diversity in classroom settings, online surveys, etc. and start taking actions rather than collecting data or discussing the concepts or ideas of diversity.</p>	White	Female
<p>They do okay. I think they try to blend the crowd as much as possible. It's difficult because as humans we tend to be drawn to people who look/act/think like us instead of diving in to a crowd of unknowns. The school could only do so much. It is still lacking on the support and recognition of non-traditional students. There isn't much in the way of social activities or getting the mainstream crowds to recognized this growing population.</p>	White	Female
<p>I think the positive attitudes of the leaders on campus (both student and staff) towards diversity has helped to make a difference in supporting diversity. I further feel that most members of the student body do well in their support of diversity in their interactions.</p>	White	Female
<p>Overall, I believe that NC State projects a drive to promote diversity. This is seen in the literature that NC State has on its website, in emails to students, etc. Applications for admission into NCSU programs also have questions about diversity. I also like that NCSU has offices that stress diversity and equality. Many programs, in their own way, promote diversity.</p>	White	Female
<p>Students have frequent opportunities to interact with people of different backgrounds; opportunities that many of us may have never gotten otherwise.</p>	White	Female
<p>One of the best things I've seen recently at NC State to support diversity and the student population is based on recent tragedies. As terrible as the situations were, I think it definitely brought both the students and faculty together in the emotional/mental support sense and also in the increase of diversity awareness and acceptance.</p>	White	Female
<p>They try really hard to support various ethnic groups but in that support I feel as if these groups bond together and separate themselves from other groups on campus. People of different religions and cultural backgrounds get cliquy with one another and as an admittedly ignorant white girl I don't feel comfortable going to one of their outreach events because I feel like they won't like me or I'll accidentally say something they find inconsiderate.</p>	White	Female
<p>Admitting a wide variety of ethnicities, cultures, religions, etc. Encouraging students to interact with others they normally wouldn't</p>	White	Female
<p>E-mails supporting to speak up about harassment, Black History Month, ICLP, population of Muslim students, foreign exchange students from China, India, and France</p>	White	Female
<p>Campus events and programs that teach about different backgrounds and holidays, incorporation of diversity in the classroom</p>	White	Female
<p>There are lots of events to support it. We are a diverse campus. Everyone likes to participate in fun events, and a lot of the events are fun</p>	White	Female
<p>Diverse student population, plethora of multicultural events open to all students.</p>	White	Female
<p>The professors. Canned messages from higher-ups in the university and unsigned messages to all of campus mean little to me. They simply feel like a political statement rather than support. Support is shown through action, and many of my teachers have shown a great deal of true care and support for my classmates and me during my time here. This means so much more to me than broad messages.</p>	White	Female
<p>nc state has a lot of opportunities for organizations and events that have a diverse population in attendance. ive really enjoyed the international friendship program. i think the other programs that i have heard of like the outdoor activities group outings etc seem pretty great</p>	White	Female

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I think NCSU has the minority students covered to the point that the majority students feel like we are being put down and out. I honestly feel like the majority students are being demonized just to make the minority students feel better. I wish that everyone could be treated the same way. NCSU is participating in self-segregation by having clubs and opportunities for only Black students or only Hispanic student, etc. Why can we not just share the opportunities across the board and have the higher qualified students receive the opportunity? NCSU has done a great job at tailoring for minority students, but it has left students of majority backgrounds in the dirt to fight for ourselves. Kind of ironic, isn't it?	White	Female
I think that the school's reaction to racial comments and sexual assault is clear and justified. I am proud to come from a school that has clear expectations about offensive comments and actions.	White	Female
I think the administration is doing a good job of promoting diversity.	White	Female
I think NCSU is supportive of diversity. They're doing more than enough to ensure that students are supported by a safe environment. I am an open, understanding individual who respects people of all different backgrounds. I am honestly tired of all the talk about diversify and inequalities, as well as the accusations of racism and other discriminations. It is very inconsistent. I think a large reason for the presence of discrimination is because people will not stop talking about it. The color of one's skin, the choice of one's sexuality, and other aspects of one's background are just descriptions and characteristics that should not need all of this attention and awareness. If we can just respect everyone on an equal playing field, there shouldn't be a problem.	White	Female
I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity.	White	Female
Your efforts and intent and laudable. I was in a biology class last week where a clicker poll question "Is homosexuality is a choice?" revealed that 37% of approximately 150 students said 'yes.' So, I see the need. Be careful not to make diversity education an academic burden by requiring classes of everyone, especially additional classes. To a lot of us that's insulting. As a mature student with two BAs and an MA, I regularly see NCSU overstepping when taking good ideas and applying them to the entire student body in blanket fashion. If you want to socialize your student body to celebrate diversity, the best way to go about that is through positive messaging, and having that message infiltrate all of courses in which it is appropriate. Requiring additional classes comes off as "Okay, you're all bigots, pay us more money and we'll teach you how to be worldly." You just can't win that one. I do think it's okay to have required diversity education for the incoming traditional freshmen. But it's a good idea to show some deference to individual backgrounds in your mature student population as well. Lastly, messaging from the administration is the most powerful and memorable statement of NCSU's views and goals. When I think about diversity at NCSU, the first thing that comes to mind is the University's response to the Chapel Hill shooting. The administrations response to that tragedy was a clear demonstration of leadership in diversity. /	White	Male
The efforts by the administration and staff. The students, especially the ones I interact with in the dorms, are the problem.	White	Male
I think it is working well. The university provides the environment through an admissions process that creates a diverse student body. The university provides the resources necessary to learn about other groups. however, most people will become more tolerant/comfortable organically as a result of being around different people.	White	Male
We have a very diverse campus and diversity is constantly encouraged and celebrated.	White	Male

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NC State makes a noticeable effort to be a diverse campus and it shows. They host a lot of events and have information readily available. They also have good resources for people if they need them.	White	Male
Readily available information and population diversity	White	Male
There are a huge number of events that go on at NC State that are directed toward promoting diversity. The administration is also visibly supportive.	White	Male
Definitely take into more consideration those people who do identify as transgender or gender queer. There are several bathrooms on campus (most restrooms actually) that are for specified genders instead of unisex restrooms. It is difficult to locate a a single occupant restroom, and to be honest, it is more like a scavenger hunt (not something most people would want to have to do given the circumstances that usually occur when someone is looking for a restroom).	White	Male
I think the programs implemented across campus have helped, but to be honest, the one thing that has helped me the most in changing my attitudes and behaviors with diversity were making friends who came from very different backgrounds than I did. Being in organizations such as Student Senate, have allowed me to meet a very diverse group of people at N.C. State and have made a significant in my life and how I treat others in regards to diversity. I think if we can give students more and more opportunities to engage students from a vast array of different backgrounds, we will only increase the support of diversity on our campus. //	White	Male
I'm not sure if there is anything working well. I think that diversity has been pushed too far and it has been confused with other things. I believe that those in this community who are pushing diversity are using it as a cover to influence decisions and actions made in the community. I do not feel comfortable in this community as a heterosexual white male, and I feel like I am judged for it.	White	Male
This school puts to much emphasis on trying to increase diversity on campus. Lowering the standard in order to have underrepresented minorities more represented on this campus will not lead to more respect, it will lead to less. We notice when a students ethnicity is given more weight in various processes then it should. When students earn their admission to this school through academic achievement, then they will be respected by other students. When they lack the academic abilities of their peers and are given more incentives to attend this school, they are less respected.	White	Male
I think NC State is a diverse campus due to its financial accessibility, but I think there is a percentage of the student body who is prone to intolerance because of their upbringing/ their college. I'm not sure how the administration can work to improve diversity specifically, but I know that I love learning about all the fantastic cultures on campus and how so many different people share common goals and thoughts	White	Male
I think the faculty, staff, and administration as a whole is very understanding and sympathetic to diversity issues. I have had very good experience with the counseling center and the DASA office. Both have been a places that I feel welcome as I am, no strings attached. I have never felt judged or singled out by any individuals from these entities because of my differences and I think that the individuals within these entities have a diversity inclusive mindset.	White	Male
What works well: Group projects and outside of class interactions. Nearly all of my groups in classes have included someone with different race/religion/culture/etc from me and those are the learning opportunities that are the best. I learn how sensitive people are to different things I say/do and learn how to interact with people that are different from me well.	White	Male
As a gay male student I feel that there are many resources that are offered to me to help me succeed as a student at NCSU. I feel that marginalized groups are offered a lot of support and are supported well by the faculty, staff and administration.	White	Male
I believe NC State University has grossly overemphasized on diversity for cultural/ethnic/religious/sexual groups and by doing so has created an environment where students (from my experience the conservative white population) who have no opinion on diversity or disagree with the opinion of another group are attacked and labeled as "racist", "sexist", "infidel" or "homophobic" when that is not the case at all. From my experiences, anything related to diversity is tolerable on campus except for any opinion or comment from conservatives, Christians, or Caucasians. This makes me feel uncomfortable around others that are different from me because I feel that no matter what I do or say, if it isn't another group's belief or opinion I am wrong and will be labeled with a derogatory term or shunned because of my beliefs.	White	Male

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Bringing in a diverse student population	White	Male
Admitting students of different races and encouraging class mixes of students.	White	Male
- Quick response from administrators to incidents against diversity / - Campus events sponsored by diverse campus organizations / - Diverse population	White	Male
I think the diversity programs are good at bringing people of the same demographic together that otherwise would not know each other but between demographics there could be more interaction.	White	Male
Admission and Instruction which is based entirely on merit.	White	Male
We have a mix of people from so many different backgrounds.	White	Male
NC State is taking initiatives to ensure students, faculty, and staff of all races and ethnicities feel comfortable in nearly every situation. Action is always taken when an event could potentially negatively effect the NC State Community. The university puts ample effort into creating an honest and open environment for all.	White	Male
I think NC State is doing a good job of providing scholarship opportunities for qualifying non-white students who may need assistance to attend this school. I have several friends who are hispanic/black that are here due to those opportunities.	White	Male
Your admissions policy?	White	Male
The population diversity	White	Male
NC State is doing a lot to further it's diversity. There are many activities and campus communities dedicated to the university's diversity goals. I do believe they are having some positives impacts in the realms of awareness: some people are learning things they didn't know before. However, I do not see this knowledge changing much about the way people already feel. In few cases, yes, awareness is leading to more inclusion. But in most cases, this abundance of information is just being poured out on people who are already aware and doing everything they can for diversity. I'm starting to believe that the university is being wasteful by putting so much effort into trying to make people who are already aware and supportive of diversity even more aware. When I see the amount of resources being used to further this goal even further, I question whether they could be better used in the realm of education. I'm also beginning to question whether standards in the quality of students being admitted are being lowered to reach the desired level of diversity. Students at our university should be selected on academic achievement alone. They should not being given more of a chance because they were born into a certain group of people or with certain qualities. Resources should go into helping us improve our acedemic levels and not our diversity levels. If those coincide, then great ! I believe at one point academia and diversity did correlate together in improvement. We opened our minds and began including people who in the past may have been overlooked. However, I now think that the two have become seperate and if we keep investing in furthering diversity any more we're going to see some negative impacts in the quality of our education. It's quite possible that this situation is like a bell curve. We're about to hit our peak. Now let's be proud of what we've accomplished and refocus on our core purpose before we start to go down and lose all the effort we've put in. Don't forsake diversity altogether ! It truly is a beautiful thing. Contiue making it a priortiy, as it should be, but readjust some resources and redirect our core focus back to superior education, because that is what if could be. People join the Wolfpack to recieve the best education possible, an education they value while being valued by their peers.	White	Male
Diverse Student Population	White	Male

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I think clubs and groups (NOT fraternities) are a good way to integrate. I think diversity is something that should be embraced, but not emphasized because most people's set conceptions are based upon their upbringing; ie - I was raised to tolerate everyone and love everyone equally, but a racist guy in my class isn't suddenly going to have a breakthrough moment when working with a black peer if he was raised to not view them equally. I love that you guys try to shine light on the situation, but I think by the time we are in a college setting you either have learned how to embrace everyone equally, or are too set in your prejudiced views. That is why I believe there is too much emphasis on getting a diverse student body - let the students who are best qualified and want to be here be the ones attending school; it makes a productive and efficient society for all of us. Don't just accept hoodlums to the school to increase diversity. Having said that, I love the community at NCSU and have had nothing but good things to say about everyone I have encountered here in the past 4 years.	White	Male
Having different majors that encompass the idea of diversity and global interactions.	White	Male
I think that there are excellent centers and programs dedicated to increasing awareness and respect for diversity issues at NC State. In my personal experience with diversity, I think the main problem is that students are simply coming in with very little knowledge about diversity and some unhelpful preconceptions that render the efforts of the university to foster inclusion and respect less effective. Still, even though the "fault" may not lie with the university, I firmly believe the "responsibility" does. One absolutely ubiquitous problem in my Physics classes is use of the word "gay" as a synonym for "bad". Also, there is a plurality of sexist comments (meant as good natured jokes with the female minority, but often resented by these women). The university needs to discuss with staff and faculty that these transgression are violations of the student code of conduct on equal footing with academic misconduct. While cheating is explicitly discouraged by professors and addressed immediately if noticed in the classroom, these interpersonal transgressions are not. I think faculty and staff need greater encouragement to intervene in these situations, and even to send students to Student Conduct. The students who are causing the problems I see are anchored in their ignorance and resentful of efforts to change their mind. I am convinced that they will only respond to punitive measures taken against them or at least noted as a potential consequence of their actions.	White	Male
Honestly I'm not sure. Maybe the different videos I've seen that are made by NC State feature a lot of people from different backgrounds, that helps.	White	Male
I think that our leadership's response to diversity issues has been swift and have struck the correct tone, they say everything they need to say when something happens. I think that administration has made great strides in making campus comfortable for underrepresented communities through legislation and showing verbal support. There are a great deal of opportunities to interact with different social communities if you are willing to look for them.	White	Male
The coursework that addresses diversity generally does a good job of informing and educating students both about issues related to various identities and about how they can be more inclusive. As a student with degrees in different colleges, I've noticed that some are decidedly better about this - CHASS, for example, includes this as an element of nearly all courses, and students in the college seem to deal with diversity better as a whole. / / NC State does a good job of supporting diversity through policy and administrative leadership, and I've seen first hand how the administration and most of the faculty work hard to support students of all different backgrounds, identities, and ways of life. The university's willingness to react when necessary has been very reassuring. / / There seems to have been an increase in diversity related programming on campus, which I would say is very positive, although not all of that programming is of the highest quality.	White	Male
I think that the multicultural events/workshops/etc work well at introducing students to the diverse population.	White	Male
The school itself has worked hard to create an environment where it is common and civil to interact with someone of a different race, sexual orientation, or religion. It happens in the classrooms and on campus. I approve of how the administration disciplined the fraternity that wrote hateful things about other students at NC State.	White	Male
Encouragement to be involved in clubs and student organizations where interaction is required. This allows students to interact with those who are similar, but also with those who may be very different but share similar interests, which is very positive in supporting diversity. Also, the variety of opportunities at NC State attracts many different kinds of people with many different goals in life, which brings different kinds of people together in one place here at NC State.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Population Diversity)

h1	Race	Gender
The interaction between people	White	Male
I am surprised at how institutions handle this issue. If I were to educate a population on race issues, apartheid, and segregation, I would start with Israel and cease all foreign aid to a country that openly promotes racism. White Americans are not the problem. /	White	Male
I think there are plenty of "centers" and organizations that support diversity. They do a good job making their presence known through the Technician, the SGA emails, and other campus wide notifications.	White	Male
This survey.... man, this is sad. A student commits suicide and the school doesn't bat an eye, but someone gets offended by an off the cuff comment and we get a survey in the mail about "climate". (Seriously, you cant just say race or ethnic issues, we have to sugar coat this turd still?) The promotion of diversity is an absolute joke. Let's make sure we meet a quota of Asians, Indians, French, and Other and then fill in the blanks with Americans. This model is complete garbage. A friend in high school applied to NCSU. He was not the smartest person I knew, but he cared and he tried. Due to his grades he was not given a chance, even though most of his family graduated from NCSU. Instead, people like my first roommate were admitted, by my guess because of the country listed on their passport. Guess what my roommate was doing second semester, because I do not know the answer to that. He was thrown out of school and sent back to China. That is a great show of the joke that is the quota system which is blatantly employed by all universities including NCSU. It is sad. / / Is NCSU diverse? Sure, its an engineering school that draws students from all over the world. You do not need to force the percentages to face a more favorable spread. Over promoting diversity, like it is now, is a joke. I am forced to take a US diversity class. Okay, I can live with that, but upon inspection of the class list I realized the goal of the USD credit. Ninety percent of the classes listed are in the realm of African American studies. Then there is a class or two devoted to a few other races/backgrounds. There are more races that make up a diverse community, not just the African American race. I am dreading having to take the USD credit and I have been constantly watching for some way out of the credit. I have friends that are from Korea and I would like to take a class that focuses on their culture. That should be a USD class, but nope. I guess sayings things are always black and white applies here? / / If you have made it this far, honestly I am shocked. You can take my view how ever you want, as a pissed off realist, or a racist prick. Honestly I do not care, sort of how people should feel when they hear disparaging comments made about things covered in this lovely survey. Every day my roommate and I say some of the worst things to each other. Do you want to know why? Because it is funny and we can laugh because we both know the things we are saying are irrelevant to what we will be doing in the next 5 seconds. The people that cry about their feelings getting hurt are doing it for one reason, attention. Sure, the person that said th	White	Trans

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h1	Race	Gender
<p>Although being respectful and understanding of diversity is something I think is important and I personally enjoy experiencing other cultures and meeting different people. I do not think its the University's place to interfere and devote so much effort in this goal. If someone wants to be a hermit or express hate speech, fine let them. Hate speech is part of free speech its not very enjoyable to listen to but who is to decide whats what? Being open to all ideas is what will create a better more understanding environment where nothing is censored. How is someone suppose to address why someone is upset at a certain type of people if half of what someone says is considered "hate speech". / Banning a certain type of speech doesn't help heal any wounds it just covers it up and lets it fester and it still lingers. Having an open conversation will expose any fallacies and more likely to change someones mind. How can someone say that they're tolerant of everyone except those that are intolerant? Hate is a human emotion just like all the others, sure its ugly cousin of the other less flattering emotions but denying its existant doesn't seem too "progressive". / Just because someone has an idea that's different doesn't mean they should be discriminated against. Fighting discrimination with discrimination creates irony. I think that all people have a right to go to this University, and this war on creating diversity is quite silly to me. There's no need to create more diversity, everyone is very different already. / University's job is to educate and help students secure jobs. This well-rounded philophical moulding of students should not be part of the education. / This is an interesting topic that I would love to discuss with people or at least put more time into creating an more organized paper of my thoughts. But I'm going to wrap up with a story about the time I met a "racist"(bigot i dont know). I met an Swiss German that I spent a few months with one summer. It was very pleasant hanging out with this man and he seemed like a kind person. That was until you mentioned "Serbs". This man did not like Serbians at all, and was quite adamant about his hatred. I did ask why and what I got was a very sad story. Apparently he use to live in Bosnia during a very troubled war filled period of time where he lost his family to a militant Serbian group. Now I don't think he will ever like a Serbian and I don't think anyone should force him to either. So in conclusion to the question about NCSU support of diversity, I think the efforts put forthe to counter-act discrimination stifles the freedom of speech.</p>	White	Trans
<p>I really appreciate the actions taken by NCSU administration in the case of the fraternity 'little green book.' I also appreciate the speedy Wolf Alerts letting us know about sexual violence on campus. The multi-cultural events are great and well rounded.</p>	White	Trans
<p>I am not too sure, because whenever I go to a diversity event, I notice the main population there is that of the event's background/ethnicity/race. So, maybe there could be more inclusion of other races/backgrounds and so on.</p>	White	Trans
<p>NC State's immediate and swift actions against organizations or individuals who act in hate of any minority group is great. I believe it helps minorities to feel safe in the university and feel that the community supports them.</p>	Mult race	Female
<p>I think the actions taken by the university when extreme cases arise in terms of sexual assault show that ncsu has no place for that. However, the wolf alerts that are not confirmed (later said to be fake) make students laugh and not take the matters seriously. I have many teachers from different backgrounds- it is helpful when their English is fluent. I love learning from people from all over however it can hinder ones learning if we cannot fully understand. /</p>	Mult race	Female
<p>In my two years at State, there has been more advocacy for diversity and more diverse campus organizations getting their name out there and having events relevant to what they represent. This kind of exposure to the rest of the student body whether it be in the brickyard, wolf plaza or Talley, is great and really important because I believe State has a lot of diversity that goes unnoticed.</p>	Mult race	Female

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h1	Race	Gender
<p>What is working well is the faculty's respect for diversity. I am an engineer and when I walk into class there is usually only one other person who looks like me in the room. However, being a minority I am in MEP and that department does a wonderful job living it's mission because of the staff and administration. Dr. Jerome Lavelle and Angelitha Daniels and devoted to increasing the number of multicultural students in engineering and retaining those students until their graduation. More departments on campus must take the same approach and involvement as the engineering one does to make a difference in the academic side of things. Another thing that is working well is the accessibility to multicultural programming by housing staff. The majority of students live in a residence hall upon entering NC State, so that can play a key role in the climate and environment that one perceives NC State of having. Also, the on campus organizations that are bigger like IRC, UAB, CSLEPS, etc do a good job of putting on multicultural programs.</p>	Mult race	Male
<p>I think the faculty and administration are doing a great job of being supportive of and a source of information for students. I think the diversity clubs do a great deal to make every type of student feel welcomed. And I feel like most people on campus are supportive, sensitive, informed students. No where else have I felt more accepted and supported than at State and I'm very proud to be part of the Pack. I think the campus climate is much better than a lot of schools (including Duke, particularly when they had to deal with that huge debacle over including muslim call to prayer) and I wouldn't be the person I am today without the faculty, administration, and students that have gathered here on campus.</p>	Mult race	Trans