

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
I think the new idea that if people have a diversity event on campus they get money. As well as weekly howl has recently done a good job telling people of the different diversity event going on, on campus I think this is a good way for people to find out about them.	AfAmer/Black	Female
I'm honestly not sure. The minorities are working together to make our own way though.	AfAmer/Black	Female
I think that there are a lot of programs that that students have access to for help and have a feeling of belonging if they are in minority groups. I also think that there are a good amount of advertisement for programs being held by different diversity groups.	AfAmer/Black	Female
The office of MSA does a good job of providing support to under-represented populations.	AfAmer/Black	Female
I think the administration's emphasis on diversity sends a message to students about the importance of diversity. I feel that they do a good job of trying to form a multicultural campus that is tolerant of students of all backgrounds.	AfAmer/Black	Female
There is nothing at the moment that pops out in my head as working particularly well. I would say that for the most part, things are running without any major issues.	AfAmer/Black	Male
State offers different programs on diversity so that is good	AfAmer/Black	Male
As for now, I like the way how NC State work to support diversity on campus. I find that most students communicate with different ethnicity more than it seems which is very good for this school community.	Asian	Female
There are student les efforts to create events that spread awareness about diversity. There are also very good professors in chasS that have helped me understand diversity in a hsitorial perspective. We need to continue tto start discussion about topifs like these	Asian	Female
I think that clubs and organizations are doing a really good job of spreading diversity and cultural experiences.	Asian	Female
I think that Student Organizations here at NC State are doing a good job of addressing the issue of diversity here on campus. However, I think there is some improvement to be done in terms of implementing their proposed solutions. This begins with collaboration across organizations so campus wide events/programs can be planned to give all of the community here at NC State the opportunity to educate themselves about groups that identify differently from them.	Asian	Female
I think awareness events are good. I like the multicultural events. The diversity week is good too. /	Asian	Female
I think there are a large number of diversity events held on campus all the time, and I think it's a very good resource for students and non-students to better understand more on diversity and support it. Moreover, I regard that if the native students and students who are from different races have more opportunities to talk and share each culture and values, it will support the development of diversity in NC State.	Asian	Female
Nc State has a good campus climate that supports diversity	Asian	Male
NC State makes a very conscious and visible effort to promote diversity on campus. I believe having instructors and introductory sessions for new students go over many of the common diversity topics is very beneficial to new students, especially those that might not have had the opportunity to face many diversity issues prior to attending NC State. The many diversity-related resources that NC State offers to students are also all-encompassing and students are often reminded of their existence and willingness to help. I think having representatives or staff members of the respective resource centres give informational sessions regarding the services they provide may encourage those that may be afraid to come forward or inform those that do not know the existence of these resources to further look into them.	Asian	Male
Very good.	Asian	Male
NC State is offering more opportunities to minority and international students. I think it's great to have a great representation of the global picture as far as culture goes. I have heard about multi cultural events taking place, so that's good.	Hispanic/Latino	Female
I think NC State is good at letting students know about all the resources offered on campus if needed.	Hispanic/Latino	Female

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
There is absolutely no tolerance of intolerance or racial/gender bullying. This was made clear after the dissociation of the fraternity with the "burn book". Also, the diversity clubs and activities are easy to find and clearly advertised as much as everything else.	Hispanic/Latino	Female
Faculty/staff do a good job of not saying anything that could be racist or perceived to be attacking any race. The emails we get from the student body president and the chancellor help show that the university as a whole does not want racism, sexual assault/harassment, or any type of harm to their students to occur. The campus police also does a good job of hosting events like "Do You See What I See" in order to give students a chance to voice their concerns or opinions.	Hispanic/Latino	Female
I think everything State is doing supports diversity well	Hispanic/Latino	Male
Everything works fine but I feel that diversity teaching is needed at a more personal level, not all were raised with different cultures and they need to accept others. Meanwhile those that have experienced other cultures need to get rid of any hatred. Lastly, creating clubs, frats, or organizations to a certain group of people and labeling is only detrimental to the university, just make it free for all, accept all and enough with the multicultural emails, why not invite everyone ! Or anyone. I dont know, its a touchy subject but organize things based on what people like or agree on, not what they were born with.	Hispanic/Latino	Male
Promoting and providing for African American, American Indian, Hispanic/Latino, Asian-American, and other minority clubs and groups to have a visible presence on campus is a good thing.	Hispanic/Latino	Male
Everything is working well and it is frustrating to see people that make diversity a big deal on campus. It is an important value and to value diversity means to not treat it a big deal. If everyone just went on with their lives and accepted that people have different opinions and to focus on their own values instead of others, we would have a more reputable diverse school. The only reason that NC state has received negative publicity is because people make it negative publicity. The Technician should have stories that benefit the community on the front page and not stories that harm the reputation of people.	Hispanic/Latino	Male
Student groups do a good job of being welcoming to diverse groups of people, faculty/staff are excellent at treating all students with respect and hearing their opinions in class. Administrators and community leaders like the chancellor and student body president do an excellent job of making it clear that intolerance doesn't have a place at State. Events like the vigil held for the Muslim students from Chapel Hill make me proud to be a part of State's community.	White	Female
I believe NC State really lets students know about the resources that are available to them. If I ever had a problem, I would not hesitate to contact any of the offices mentioned in this survey. / / Most importantly, I think NC State is pushing diversity too hard. In one of my introductory courses freshman year, we had to break into groups and discuss scenarios that dealt with race and sex. We were all groaning about the task, because those scenarios are tired, overdone, and single races out. However, three of the loudest critics were Muslim students. They too were upset about the assignment, and wondered why we had to do it. "Why do we have to do this?" they asked. "We go to NC State - this is about the most diverse place on earth." I have always hated diversity assignments because they don't teach you anything, and I always thought it was because I was white and they never applied to me. But hearing three ethnically and religiously diverse students complain about the same assignment made me realize that I didn't hate them because I was white - I hated them because they're stupid. This is NC State. We are diverse, and we are a community. We don't need a required diversity course or an assignment to tell us that. Interacting with students of different backgrounds are skills you learn regardless of the subject matter, and can be learned in and out of the classroom. I believe the university places too much emphasis on one race or another as trends go on - a truly diverse place would not care about your race or religion, they would only care about you as a person. My challenge to NC State is to stop making things about one specific demographic, and instead focus on making you a better person, and better citizens of this great state and country. A community based on good morals is what we need - not a community focused on minority statistics.	White	Female
There are plenty of clubs and organizations and events that promote diversity and embracing diversity. I also think they do a good job of advertising to the public when these events are however they still seem uninviting. I haven't attended many events because they seem to not be worth my time or i'm afraid it will be awkward.	White	Female

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
Support centers for minority groups, and programs emphasizing the importance of diversity ! Having staff and faculty with good multicultural competence is excellent as well !	White	Female
I'm not sure if it is working well but I think the want to be diverse at NC State is overwhelming. By trying to incorporate diversity, it sends off a message that someone is uncomfortable to embrace what we already have. I have never not been aware of diversity considering my background but I think a college campus provides this sort of naive way to approach diversity. Diversity is all around us and trying to push that just takes away from natural diversity. We should admit people into a college just because they are different from the majority. We should admit students based on their academic and extracurricular abilities.	White	Female
In my experience diversity at NC State is working very well. I have not had any negative experiences and I have seen that most all students and staff respect each other as equals without regard to race, ethnicity, sexual orientation, or socioeconomic standings. I think the NC State has done a fine job of promoting equality and diversity.	White	Female
supporting those who have been lost (suicide, murder (e.i. our three winners)) and always emailing us wolf alerts about assaults are a good thing. they keep us aware and on our toes. having events for black-history month are good (those are really the only ones ive been to). I guess, overall, ncsu is moderately good with diversity.	White	Female
Diversity and multicultural offices in place are good resources, although some students don't know about them or their services. I appreciate that all syllabi must include State's nondiscrimination policy. Diversity based courses are essential to improving the climate around NC State.	White	Female
There is such a large push for diversity that the students that aren't deemed diverse enough are often left out. Its fine if those students are driven and could care less about diversity, but a lot of white middle class males get left out of supportive services. This is starting to creep into the white middle class females as well. If NCSU is going to strive for diversity we need to also strive for equality, or what is the point?	White	Female
I think NC State does a good job at promoting diversity support in terms of race and ethnicity, there are always constant reminders on campus and through emails about race/ethnic diversity. The variety of clubs/groups is also working well.	White	Female
I love all the multicultural events. I attend them through the University Scholars Program and the Goodnight Scholars Program. I think there should be more programs that encourage students to attend these events ! For example, I am a Christian and I went to an Islam Open Mic Night kind of thing, and I really really enjoyed getting to know more about Islam and meet people of another religion ! I wish more people had come to that event, because attendance was mostly Muslims and I wish that more people had gotten the chance to go.	White	Female
I really like that diversity is one of NC State's key factors. Growing up a Greek-American, I come from a background different than most people. I truly have enjoyed sharing my culture with all kinds of people I have encountered at NC State. I think there are many clubs and organizations that encompass all sorts of people so I think NC State does a good job with that. I definitely can sense the diversity while being on campus. I love it.	White	Female
Everything! I think we have great diversity programs and I am a fan.	White	Female
I think that NC State does a really good job of promoting diversity through campus-wide events, workshops, and required courses.	White	Female
I think the campus does a good job of trying to bring awareness and support for diversity/minorities on campus.	White	Female
I think there are a lot of good events to provide diversity opportunities, I just don't know how effectively they are working. We are definitely diverse here there is no question about that, but it's just the extent of how we all interact. I think it's there, I personally feel comfortable talking to anyone ! But I find by some of the racial things in the tunnel or things I hear, that the whole Wolfpack isn't there yet.	White	Female
Honestly, just being friends with/in clubs with/doing class projects together with many kinds of people has done more for me than any university program ever has. I don't really have time to go to events (I work a lot), so it's day to day stuff that helps me more than big events. I think ncsu is doing a good job, but since I'm white I may not be the best person to answer this question. It's not topic I generally talk about with my (diverse) friends.	White	Female
I think NC state does a good job of letting people know that we support diversity and that we have resources to enhance diversity. We have good student organizations that support diversity that create safe spaces.	White	Female

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
Promoting all the diversity events in the howl emails. The nc state loves diversity shirts are good too.	White	Female
Various centers that sponsor events and ongoing awareness. Variety of speakers that address current events and ongoing issues. Good communication/reinforcement of diversity and atmosphere of respect from faculty and staff.	White	Female
I think that NC State has done a great job of making it known that the campus is all about diversity. However, because I am white Christian female, I often feel that NC State isolates people who align with my religion and race. It is so intent on making minorities feel at home that it sometimes makes white Christians feel like we are intolerant and that people do not have to respect our race or religions like they do for others on campus. For example in one of my classes a student even said during an open classroom discussion how much she hated Christianity and how she thought that it was so stupid and thinks that it is foolish for people to practice Christianity. The instructor did nothing and she had no repercussions for this statement that anyone in the class was aware of. I do not blame the teacher though because I understand that it is a hard situation to be in and he probably did not know what to do. However, I feel as if I said these things about another religion, I would have been sent to student conduct and or expelled. / I understand that we do have freedom of speech, but I do not feel that NC State always makes it clear what is inappropriate and appropriate and does always take the appropriate measures to let students know this. I also feel that the students of Pi Kappa Phi fraternity were treated unfairly after that incident. I do not think the contents of the book were appropriate in any way and I do not stand behind them. However, as horrible as some of the comments were, these students technically never broke a law and NC State pretty much through them to the wolves. NC State should have worked with the National Pi Kappa Phi fraternity to ensure that separate diversity measures were taken for this organization. Instead, NC State did not stand behind their students, nor looked out for the safety of those in Greek organizations. Several women in my sorority were harassed by reporters because NC State did not know how to control the situation and keep student safety and well being a top priority. they also made sure these men were removed from their housing within such a short period of time. That was way to harsh. As a member of the greek community, I feel as though I have been discriminated against countless time for my organizational affiliation. NC State does not help this image by lumping every organization in with the bad behavior that a few individuals have done. I have also felt discrimination for my greek affiliation by faculty and other non-Greek students as well.	White	Female
i'm not sure	White	Female
Nothing	White	Female
Disbanding frats is a good idea.	White	Female
I think overall the diversity on campus is fine, but I might have a different opinion, because I'm not a minority, nor have I ever been. I think when we all come together and support one another (like the candle service for the three students who were killed) it's clear we support one another.	White	Female
NC State's administrators do a good job of making it clear, verbally, that diversity is a priority on campus. There are also plenty of events and student groups that celebrate and educate about diversity.	White	Female
The efforts to limit racial discrimination is working well, and overall the efforts to limit discrimination based on sexual orientation are going well.	White	Female
I think the administration is doing a good job of promoting diversity.	White	Female
I think NC State is doing a good job offering multi-cultural student organizations and events.	White	Female

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
Your efforts and intent and laudable. I was in a biology class last week where a clicker poll question "Is homosexuality is a choice?" revealed that 37% of approximately 150 students said 'yes.' So, I see the need. Be careful not to make diversity education an academic burden by requiring classes of everyone, especially additional classes. To a lot of us that's insulting. As a mature student with two BAs and an MA, I regularly see NCSU overstepping when taking good ideas and applying them to the entire student body in blanket fashion. If you want to socialize your student body to celebrate diversity, the best way to go about that is through positive messaging, and having that message infiltrate all of courses in which it is appropriate. Requiring additional classes comes off as "Okay, you're all bigots, pay us more money and we'll teach you how to be worldly." You just can't win that one. I do think it's okay to have required diversity education for the incoming traditional freshmen. But it's a good idea to show some deference to individual backgrounds in your mature student population as well. Lastly, messaging from the administration is the most powerful and memorable statement of NCSU's views and goals. When I think about diversity at NCSU, the first thing that comes to mind is the University's response to the Chapel Hill shooting. The administrations response to that tragedy was a clear demonstration of leadership in diversity. /	White	Male
Nothing	White	Male
NC State makes a noticeable effort to be a diverse campus and it shows. They host a lot of events and have information readily available. They also have good resources for people if they need them.	White	Male
I'm enrolled in the physics program. I particularly appreciate how many of my professors are women. I also like that many of the professors I've had are foreign, but this doesn't work as well in giant lecture halls. The smaller PY 252 class I took with Dr. Mehta was great because she's great. Also, if I had trouble understanding anything she said (sometimes accents get in the way), I felt comfortable asking her after class because the class was small enough that she knew who I was. The COURSE that I took with NAME, on the other hand, was terrible. He'd spend three or four hours a week lecturing to an auditorium with literally hundreds of people in it, through a terrible microphone, and I had no idea what he was saying. It was really bad; his handwriting was illegible, and the class was too large for me to ask for clarification. I'd have to shout 'WHAT'S THAT EXPONENT SUPPOSED TO BE???' across a giant auditorium, and that's not something I want to stop class for. Anyway, I guess what I'm getting at is: Diverse professors: a really important, good thing ! Giving professors with thicker accents giant classes that they have to teach with microphones: a stupid plan	White	Male
I do not know and do not care because diversity is not something that should be focused on, but more on supporting students efforts to do well in school through more scholarships and tutoring	White	Male
everything /	White	Male
I'm not sure if there is anything working well. I think that diversity has been pushed too far and it has been confused with other things. I believe that those in this community who are pushing diversity are using it as a cover to influence decisions and actions made in the community. I do not feel comfortable in this community as a heterosexual white male, and I feel like I am judged for it.	White	Male
I think NC State is a diverse campus due to its financial accessibility, but I think there is a percentage of the student body who is prone to intolerance because of their upbringing/ their college. I'm not sure how the administration can work to improve diversity specifically, but I know that I love learning about all the fantastic cultures on campus and how so many different people share common goals and thoughts	White	Male
Everything is good so far	White	Male
I think the faculty, staff, and administration as a whole is very understanding and sympathetic to diversity issues. I have had very good experience with the counseling center and the DASA office. Both have been a places that I feel welcome as I am, no strings attached. I have never felt judged or singled out by any individuals from these entities because of my differences and I think that the individuals within these entities have a diversity inclusive mindset.	White	Male
I think the events in the Brickyard are very good at informing students about diversity.	White	Male
not sure	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
<p>Many times I heard some bad, hateful comments in regard to Islam or Arab people in terms of using the stereotypes about them. Recently on the Wolfpack page on Facebook, there was a discussion about sexual orientation, and when a guy his name is NAME wrote a comment (was a very open minded comment, and appreciated differences between people in regard to sexual orientation), another NC state student commented right after NAME saying 'what about ISIS point of view' and some perceived it to be a funny comment, NAME replies 'that tells a lot about you (to the guy who said that)'... this just an example of the comments that we hear here at NC state from time to time, a good number of students hold these believes about Arabs and Muslims, whenever they hear a common Muslim or Arabic name, the first thing comes to their mind is some terrorist groups, some will express that, while others don't share it. I've been asked some questions from non-Arabs and non-Muslim students that indicate a very high level of ignorance about Arabs and Muslims. One of my friend asked me after knowing that I'm Muslim, whether I believe that I have to kill other non-Muslims to go to heaven? She said that this is called Jihad in my religion (I know it has nothing to do with Jihad), and it has nothing to do with any religion. Not sure which part of NC state campus could be responsible for how common these stereotypes among NC state students, but there is a lot of work should be done to get rid of this link between relating Arab and Muslim people to terrorism, violence, and barbarism and that they are people who hate America and want to apply some weird laws in America. Also, there is a lot of ignorance in regard to the conflict between Palestine and Isra'el, and they relate it to that 'Arabs hate Jews'. I took SW311 class her at NC state with Hannah Allison, I beleive such course should be mandatory to every student at NC state this is best way to learn about people of different believes, races, ethnicities and backgrounds and different causes, and things happend in the history. It's so importan that every single student be exposed to such course from the beginining of his college education.</p>	White	Male
<p>I think State does a good job with diversity. There a large mix of nationalities here on campus and a large percentage of minorities. State works very hard to include everyone and to make sure no one is singled out for any reason.</p>	White	Male
<p>We talk about diversity a lot in class and we are encouraged to go out to different events to experience diverse cultures. I feel comfortable talking to anyone in my class no matter the gender/race and I feel that NC State often pushes us to interact with each other in a good way.</p>	White	Male
<p>I think the diversity programs are good at bringing people of the same demographic together that otherwise would not know each other but between demographics there could be more interaction.</p>	White	Male
<p>Nothing. I think NC State is being a bunch of try hards in attempt to silence the liberals. Who cares what they think? This is a math and science university and if you don't like it get out.</p>	White	Male
<p>everything</p>	White	Male
<p>i dont know</p>	White	Male
<p>I feel that the Diversity classes that are part of every major's curriculum are needed and an important piece of recievi g a "well rounded" education. The workshops, student organizations and faculty do a good job at gaining awareness and education on all fronts.</p>	White	Male
<p>The programs are good but often times it seems like so much emphasis is placed on diversity that the best students aren't always accepted. In my experience, some smarter white students with better grades are denied while black students with worse grades are accepted.</p>	White	Male
<p>Lots of readily available information and events to inform the students on campus about diversity. Diversity comes in many forms and NC State does a good job informing its students of the importance of diversity and how to make others feel welcome.</p>	White	Male
<p>There are a lot of great policies that have their own effects. However, policies can only accomplish so much. It is truely up to the students to understand and cultivate diversity. I feel like the university overall is mainly making sure they dont get sued, however, the faculty seem to be truly devoted to diversity in most cases. Students just need to understand why diversity is good.</p>	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
The clubs, events, constant reminders through courses and emails from NCSU staff help to remind you to strive to promote ethnicity. Many professors as well are very good at promoting various viewpoints.	White	Male
I think that there are a lot of clubs and organizations that support diversity and differing backgrounds. In moments where some need support the students step up. I think things are handled appropriately and campus is fine as it is. People get a bit sensitive at times but that's it.	White	Male
NC State does a good job stressing the importance of diversity	White	Male
Not sure really	White	Male
I'm gay, and outside of Greek life, I've never felt victimized for my sexuality. I was blackballed from a fraternity for being gay, but I would vehemently defend their right to blackball me; we should have a right to choose whom we interact with. / / I do want to call out NC State's response to the journal with insensitive, yet innocuous, jokes from PKP. While I do not know anyone in PKP, to me it is utterly reprehensible that a fraternity was kicked off campus for what they had written in a PRIVATE journal, and that they were even expected to apologize for it. We should never have to apologize for our private thoughts (but the girl who broadcast the private journal should), and it sets an incredibly dangerous precedent that NC State feels that we should be punished for what we express in private forums. I now know not to keep a private journal, for if it were to be found, I fear that I could be held accountable for it, even if nothing I said was threatening or hateful (no reasonable individual would label the anecdotes in PKP's journal as threatening). As soon as free, nonthreatening expression is stifled, PC culture has gone too far.	White	Male
Advertising that expressing ones self is a good thing has increased the overall diverse atmosphere of NCSU.	White	Male
I think NC State is doing a good job of providing scholarship opportunities for qualifying non-white students who may need assistance to attend this school. I have several friends who are hispanic/black that are here due to those opportunitites.	White	Male
All in all, I think diversity is fine. There are no issues at all and I think NC State is focussing these efforts in the wrong direction. This is a public, world reknown college, in general diversity is fine. I think State should focus its efforts on something more pertinent like the issues with Greek life. / Recently NCSU has banned alcohol at fraternities, even those 21 and older. Well why is this just happening now? We all know the amount of drinking that goes on in Greek life, especially during rush week. There are pictures and propaganga that prove it. People who rush as freshman and sophomores are underage, so until now, State was condoning underage drinking. WHICH IS ILLEGAL. That being said, NCSU was knowingly allowing illegal behavior. Yes, kids are going to drink, well its illegal so you should do something about it. I have had multiple friends sexually assaulted and stalked by fraternities, and yes alcohol was involved in most cases. / Usually I am proud to go to a world reknown university that cranks out fantastic engineers and ag students, but it makes me absolutely sick that we are still trying to force Greek life onto the students. Yes it brings in money, but with all the issues, it has become all about the money, and not the students. / So final question, Why isn't it about the students anymore?	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
<p>NC State is doing a lot to further it's diversity. There are many activities and campus communities dedicated to the university's diversity goals. I do believe they are having some positives impacts in the realms of awareness: some people are learning things they didn't know before. However, I do not see this knowledge changing much about the way people already feel. In few cases, yes, awareness is leading to more inclusion. But in most cases, this abundance of information is just being poured out on people who are already aware and doing everything they can for diversity. I'm starting to believe that the university is being wasteful by putting so much effort into trying to make people who are already aware and supportive of diversity even more aware. When I see the amount of resources being used to further this goal even further, I question whether they could be better used in the realm of education. I'm also beginning to question whether standards in the quality of students being admitted are being lowered to reach the desired level of diversity. Students at our university should be selected on academic achievement alone. They should not being given more of a chance because they were born into a certain group of people or with certain qualities. Resources should go into helping us improve our acedemic levels and not our diversity levels. If those coincide, then great ! I believe at one point academia and diversity did correlate together in improvement. We opened our minds and began including people who in the past may have been overlooked. However, I now think that the two have become seperate and if we keep investing in furthering diversity any more we're going to see some negative impacts in the quality of our education. It's quite possible that this situation is like a bell curve. We're about to hit our peak. Now let's be proud of what we've accomplished and refocus on our core purpose before we start to go down and lose all the effort we've put in. Don't forsake diversity altogether ! It truly is a beautiful thing. Contiue making it a priortiy, as it should be, but readjust some resources and redirect our core focus back to superior education, because that is what if could be. People join the Wolfpack to recieve the best education possible, an education they value while being valued by their peers.</p>	White	Male
<p>I think clubs and groups (NOT fraternities) are a good way to integrate. I think diversity is something that should be embraced, but not emphasized because most people's set conceptions are based upon their upbringing; ie - I was raised to tolerate everyone and love everyone equally, but a racist guy in my class isn't suddenly going to have a breakthrough moment when working with a black peer if he was raised to not view them equally. I love that you guys try to shine light on the situation, but I think by the time we are in a college setting you either have learned how to embrace everyone equally, or are too set in your prejudiced views. That is why I believe there is too much emphasis on getting a diverse student body - let the students who are best qualified and want to be here be the ones attending school; it makes a productive and efficient society for all of us. Don't just accept hoodlums to the school to increase diversity. Having said that, I love the community at NCSU and have had nothing but good things to say about everyone I have encountered here in the past 4 years.</p>	White	Male
<p>What I think is working well with respect to diversity at NC State, and what you think needs to be done to improve the diversity climate / / I think the authorities and leaders of the campus are presenting a very good attitude of diversity and tolerance for the NCSU community. However, I do think that the current working definition of tolerance may actually be excluding a large part of the NCSU community. This part of community may feel that it can not voice its opinion for fear of being labeled as hate speech. / This group that I am concerned for is anyone who feels that homosexuality, queer, bisexual, transexual, etc is not right or good. This group of people has lost its voice, despite having valid concerns or needs.</p>	White	Male
<p>NC State is doing a fine job of promoting diversity. I think the best way for students to understand that diversity is important, isn't just advertising it, is actually seeing it. We see people that are different from us every single day, I usually think that I'm proud to go to NC State where we promote our differences. My suggestion: Put forth a program that cuts down on the stereotypical/crude jokes. A campaign to sign up saying we'd never use inappropriate slurs and respect the pack. Something along those lines that would start with some students and peer pressure others into stop using stereotypical sayings. We had something similar at our high school and it worked pretty well.</p>	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
I think that NC State is doing a very good job to support diversity on campus. Within the past year, it seems as though the University has put far more emphasis on diversity. I believe this is a good thing - in order to help foster the growth of the school and create a more diverse student body.	White	Male
Almost everything seems to be. It feels a bit overzealous for something that tends to be something most people will grow up either being accepting or not accepting other races or differing viewpoints.	White	Male
I believe that the proper response to incidence is very supportive of diversity efforts on campus. I believe that people learn through experience and that for every mistake there is an opportunity to learn. It is understood by most that diversity is good for a campus and for our society, however some individuals and groups have ideas about diversity that will remain the same regardless of how much this topic is addressed. However, as someone with an open mind to differing opinions, I feel that I have definitely benefited in some way by being involved in the issues around our campus.	White	Male
Well, we speak about it constantly. I guess that's good, but it seems to be almost overpowering to be honest. And this is speaking as someone who fits into two "minority" categories, even if I'm also just a plain white male.	White	Male
I think that there are excellent centers and programs dedicated to increasing awareness and respect for diversity issues at NC State. In my personal experience with diversity, I think the main problem is that students are simply coming in with very little knowledge about diversity and some unhelpful preconceptions that render the efforts of the university to foster inclusion and respect less effective. Still, even though the "fault" may not lie with the university, I firmly believe the "responsibility" does. One absolutely ubiquitous problem in my Physics classes is use of the word "gay" as a synonym for "bad". Also, there is a plurality of sexist comments (meant as good natured jokes with the female minority, but often resented by these women). The university needs to discuss with staff and faculty that these transgression are violations of the student code of conduct on equal footing with academic misconduct. While cheating is explicitly discouraged by professors and addressed immediately if noticed in the classroom, these interpersonal transgressions are not. I think faculty and staff need greater encouragement to intervene in these situations, and even to send students to Student Conduct. The students who are causing the problems I see are anchored in their ignorance and resentful of efforts to change their mind. I am convinced that they will only respond to punitive measures taken against them or at least noted as a potential consequence of their actions.	White	Male
Honestly I'm not sure. Maybe the different videos I've seen that are made by NC State feature a lot of people from different backgrounds, that helps.	White	Male
I think that our leadership's response to diversity issues has been swift and have struck the correct tone, they say everything they need to say when something happens. I think that administration has made great strides in making campus comfortable for underrepresented communities through legislation and showing verbal support. There are a great deal of opportunities to interact with different social communities if you are willing to look for them.	White	Male
You are asking the wrong person as I do not want diversity - I only want excellence. If excellence comes from only the same group, I am fine with it. If excellence comes from many different groups, that is fine. But diversity for the sake of diversity is wrong. I want to be expsed to the best professors regardless of their background. I want my classmates to challenge me and acheive excellence themselves.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
<p>The coursework that addresses diversity generally does a good job of informing and educating students both about issues related to various identities and about how they can be more inclusive. As a student with degrees in different colleges, I've noticed that some are decidedly better about this - CHASS, for example, includes this as an element of nearly all courses, and students in the college seem to deal with diversity better as a whole. / / NC State does a good job of supporting diversity through policy and administrative leadership, and I've seen first hand how the administration and most of the faculty work hard to support students of all different backgrounds, identities, and ways of life. The university's willingness to react when necessary has been very reassuring. / / There seems to have been an increase in diversity related programming on campus, which I would say is very positive, although not all of that programming is of the highest quality.</p>	White	Male
<p>Support organizations like counseling centers are good, and the chancellor's emails condemning groups that refuse to support diversity while promoting diversity are good.</p>	White	Male
<p>I think everything at NC State is working well in terms of diversity.</p>	White	Male
<p>I think that there are a lot of good clubs and centers that support diversity on campus.</p>	White	Male
<p>NC State does a good job of welcoming all students and providing an inclusive environment.</p>	White	Male
<p>I think there are plenty of "centers" and organizations that support diversity. They do a good job making their presence known through the Technician, the SGA emails, and other campus wide notifications.</p>	White	Male
<p>For the most part yes. I feel like there is a good amount of diversity on campus given current conditions of diversity in the US. The only unit on campus I have major problems with is that of the college Greek life system. This system is not only the source for many of the WolfAlerts about sexual assault or rape, but it is also a source of bigotry and racism on campus. Also, as far as I can see, Greek life also creates a perfect environment for binge drinking and excessive partying here on this campus. This is apparently very attractive to FYC students as many of them are now apart of the Greek system and even more of them attended various rushes. If I lived somewhere else other than Tucker Hall, I'm sure I wouldn't have noticed this about NC State due to the overall campus diversity.</p>	White	Male
<p>Good programs</p>	White	Trans

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
<p>This survey.... man, this is sad. A student commits suicide and the school doesn't bat an eye, but someone gets offended by an off the cuff comment and we get a survey in the mail about 'climate'. (Seriously, you cant just say race or ethnic issues, we have to sugar coat this turd still?) The promotion of diversity is an absolute joke. Let's make sure we meet a quota of Asians, Indians, French, and Other and then fill in the blanks with Americans. This model is complete garbage. A friend in high school applied to NCSU. He was not the smartest person I knew, but he cared and he tried. Due to his grades he was not given a chance, even though most of his family graduated from NCSU. Instead, people like my first roommate were admitted, by my guess because of the country listed on their passport. Guess what my roommate was doing second semester, because I do not know the answer to that. He was thrown out of school and sent back to China. That is a great show of the joke that is the quota system which is blatantly employed by all universities including NCSU. It is sad. / / Is NCSU diverse? Sure, its an engineering school that draws students from all over the world. You do not need to force the percentages to face a more favorable spread. Over promoting diversity, like it is now, is a joke. I am forced to take a US diversity class. Okay, I can live with that, but upon inspection of the class list I realized the goal of the USD credit. Ninety percent of the classes listed are in the realm of African American studies. Then there is a class or two devoted to a few other races/backgrounds. There are more races that make up a diverse community, not just the African American race. I am dreading having to take the USD credit and I have been constantly watching for some way out of the credit. I have friends that are from Korea and I would like to take a class that focuses on their culture. That should be a USD class, but nope. I guess sayings things are always black and white applies here? / / If you have made it this far, honestly I am shocked. You can take my view how ever you want, as a pissed off realist, or a racist prick. Honestly I do not care, sort of how people should feel when they hear disparaging comments made about things covered in this lovely survey. Every day my roommate and I say some of the worst things to each other. Do you want to know why? Because it is funny and we can laugh because we both know the things we are saying are irrelevant to what we will be doing in the next 5 seconds. The people that cry about their feelings getting hurt are doing it for one reason, attention. Sure, the person that said th</p>	White	Trans
<p>Pretty much what NC State is currently doing is working fine.</p>	White	Trans
<p>I think having the centers for specific needs (like the women's center and the african america center) is good. Also events like the tunnel of oppression could be eye opening for a lot of students. I think an student body president that is active in diversity issues is what impressed me most this post year. Rusty Mau supporting protesters and speaking out against racism was a big step that made me proud of my school and it made a lot of people feel like our school supports them.</p>	White	Trans

**2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)**

h1	Race	Gender
<p>The majority of students make it through their courses with little to no exposure to true diversity, diversity education, and general education regarding interacting with different kinds of people. The diversity courses are an absolute joke. I took a russian cinema course with a racist/sexist man teaching it and learned nothing about diversity. Most students are racist and bigoted and are never challenged to learn or think differently. I have heard numerous hateful things from students and I am confident NCSU does not do a good job teaching diversity. Most people who need diversity education will do everything to circumvent it. The only people benefitting from diversity education at state are those who are already diverse and/or open minded. I believe all students should have to take an ACTUAL diversity education course, if not multiple. Courses should focus on gender, orientation, race, socio-economic status and teach students that they should hate people who are different from them. Diversity needs to be celebrated. I learned nothing about diversity and identity from NCSU, I have learned everything by actively seeking out resources online and off campus. I am disgusted that students who have made it to senior year still snicker at the idea of someone being trans. I know a student who almost beat up a guy just for complimenting him! State is doing nothing to combat hate, WHICH IS SEEN CLEARLY AMONGST OUR GREEK LIFE WHO ACTIVELY ENGAGE IN EXCLUSIONARY AND HATEFUL BEHAVIOR! I think greek life at NCSU should be completely dissolved and maybe those spending \$3000 a year on nothing can donate it instead. Greek life has done nothing but hurt this school and hurt it's students. I am ashamed to be a student at this school and have only stayed because I have no other options do to finances. The diversity programs here need to be developed by actually diverse people. If I have to hear another straight, white, rich, male tell me something about diversity I will scream.</p>	White	Trans
<p>I think the student-led groups where like-minded people can organize and talk about the unimportant, non-issues that they feel so compelled to get behind, because they want to feel important in some way, are good means for people who feel insecure about their differences to alleviate the discomfort that comes with joining a new community.</p>	White	Trans
<p>Although being respectful and understanding of diversity is something I think is important and I personally enjoy experiencing other cultures and meeting different people. I do not think its the University's place to interfere and devote so much effort in this goal. If someone wants to be a hermit or express hate speech, fine let them. Hate speech is part of free speech its not very enjoyable to listen to but who is to decide whats what? Being open to all ideas is what will create a better more understanding environment where nothing is censored. How is someone suppose to address why someone is upset at a certain type of people if half of what someone says is considered "hate speech". / Banning a certain type of speech doesn't help heal any wounds it just covers it up and lets it fester and it still lingers. Having an open conversation will expose any fallacies and more likely to change someones mind. How can someone say that they're tolerant of everyone except those that are intolerant? Hate is a human emotion just like all the others, sure its ugly cousin of the other less flattering emotions but denying its existant doesn't seem too "progressive". / Just because someone has an idea that's different doesn't mean they should be discriminated against. Fighting discrimination with discrimination creates irony. I think that all people have a right to go to this University, and this war on creating diversity is quite silly to me. There's no need to create more diversity, everyone is very different already. / University's job is to educate and help students secure jobs. This well-rounded philophical moulding of students should not be part of the education. / This is an interesting topic that I would love to discuss with people or at least put more time into creating an more organized paper of my thoughts. But I'm going to wrap up with a story about the time I met a "racist"(bigot i dont know). I met an Swiss German that I spent a few months with one summer. It was very pleasant hanging out with this man and he seemed like a kind person. That was until you mentioned "Serbs". This man did not like Serbians at all, and was quite adamant about his hatred. I did ask why and what I got was a very sad story. Apparently he use to live in Bosnia during a very troubled war filled period of time where he lost his family to a militant Serbian group. Now I don't think he will ever like a Serbian and I don't think anyone should force him to either. So in conclusion to the question about NCSU support of diversity, I think the efforts put forthe to counter-act discrimination stifles the freedom of speech.</p>	White	Trans

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
nothing, we shouldn't support this bullshit propaganda made to push liberal political thought. You claim to love inclusion, but if I don't think everything and anything is favorable(that means no value, dignity, or rules to hold yourself to), then I am excluded, shunned, called a bigot, and they say I'm afraid of fags for some reason. If you don't act happy with all the bullshit, and aren't a good little secularist, then you are viewed as negative in terms of professionalism, and social places here. You are extremely biased and present misinformation to students about this daily. I can only imagine how bad you fuck up some people by telling them to go cut their dick off and take hormones. really, wtf have we come to? Does nobody have dignity? Are you all fat lazy shitwads too apathetic to even care about soceity? do you have no values? Why are colleges targeting young people to push this liberal propoganda? do you think youre enlightened on some bullshit about society can thrive, because socialism and secularism are described in every shitty future scenario there is. I hate this school, and everyone running it. fuck you and I bid you a due. / yippeekayee motherfucker	White	Trans
Nothing really. I feel like in an effort to promote diversity NC State has created an uncomfortable environment for the other ethnicities.	White	Trans
Nothing. NC State is a school with a conservative student body ruled by money. And everyone is obsessed with alcohol.	White	Trans
Literally, nothing. I have never been more annoyed by someone trying to shove something down my throat before.	Mult race	Female
Rallying behind causes that do not in any way criticize another group. / / Aka not lecturing on how there's too much white privilege or male privilege; but rather educating people on the accomplishments of women and other races. PUSHING AN ELEVATED GROUP DOWN TO EQUAL THE LEVEL OF AN UNDERREPRESENTED OR UNDERPRIVILEGED GROUP IS NOT PROGRESSIVE. ITS A STEP BACKWARDS. / / Rallying behind good causes makes people better. / The best example of positive attitudes regarding diversity I've seen while at state is the way the campus and city rallied behind "Our Three Winners" after the shooting in Chapel Hill. They were phenomenal people whose good deeds were emphasized after their death, and the cause became devoted to elevating 3 Muslim students for who they were, not about bashing the crazy privileged white man who committed a terrible act. This is how a group unites. This is how people encourage one another rather than encouraging hate. This is how we become a stronger, better Wolf-Pack.	Mult race	Female
There are a good amount of specialized centers, cultural groups, and clubs that help foster understanding and support students.	Mult race	Female
I think it's good to include everyone but it is just as important to celebrate what makes us individuals. / No one should be shunned because of their faith or lack of it. / We can all respectfully disagree without resorting to violence. / I think the events and programs are great.	Mult race	Female
I think they have a lot of good organizations for everybody and always support equality between students.	Mult race	Female
The number of organizations devoted to different aspects of diversity is a good thing. They promote issues and make it more apparent that diversity is important here.	Mult race	Female
I think having events that support different cultures is good but maybe there should be more like on a regular basis or something else that promotes more of it.	Mult race	Male
What is working well is the faculty's respect for diversity. I am an engineer and when I walk into class there is usually only one other person who looks like me in the room. However, being a minority I am in MEP and that department does a wonderful job living it's mission because of the staff and administration. Dr. Jerome Lavelle and Angelitha Daniels and devoted to increasing the number of multicultural students in engineering and retaining those students until their graduation. More departments on campus must take the same approach and involvement as the engineering one does to make a difference in the academic side of things. Another thing that is working well is the accessibility to multicultural programming by housing staff. The majority of students live in a residence hall upon entering NC State, so that can play a key role in the climate and environment that one perceives NC State of having. Also, the on campus organizations that are bigger like IRC, UAB, CSLEPS, etc do a good job of putting on multicultural programs.	Mult race	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Other Comments)

h1	Race	Gender
I think that NC State does a good job of trying to put on diversity events and requiring students to fulfill diversity requirements before graduating. NC State, because it's in a small Southern state, tends to have a lot of white, small town types who don't know much about diversity and people who think different. College is where you learn the most about what you want to do and the people around you that you have to live with on planet Earth. NC State does a good job of living up to that.	Mult race	Male
I dont know, I dont really participate in these things and am not interested.	Other/Unknown	Trans