

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Negative Experiences with Diversity)

h1	Race	Gender
The fact that you have so many students that are from different cultures and ethnicities and are able to work together. There are still a lot of stereotypes that need to be worked on but that will take time.	Asian	Female
NC State provides overall excellent resources to support and promote diversity on campus. I have never seen the university discriminate against racial, sexual, gender minorities. I feel that the resources are very readily available, but students may not realize these resources' presence.	Asian	Male
Faculty/staff do a good job of not saying anything that could be racist or perceived to be attacking any race. The emails we get from the student body president and the chancellor help show that the university as a whole does not want racism, sexual assault/harassment, or any type of harm to their students to occur. The campus police also does a good job of hosting events like "Do You See What I See" in order to give students a chance to voice their concerns or opinions.	Hispanic/Latino	Female
I don't think much is working. When white people are turned away from events because the event is run by an all black group on campus, it's racism. When the entire greek community is put on probation but the ethnic fraternities and sororities and the co-Ed and other feat entities and sororities are not, it promotes problems, it doesn't fix them.	White	Female
The administration is trying to support diversity, and is making an effort to deal with problems after they come up (the Chapel Hill shootings, the PKP book and race/gender slurs fiasco). / / My stay in the Scholars Village taught me a lot about people of different races, cultures, and sexual orientations, and the Scholars Program as a whole did a fantastic job of approaching diversity-related issues.	White	Female
"Diversity" is a made up concept that supports racism. I think the best way to support a diverse yet fair campus is to STOP focusing on race. If this school, or country, or honestly this world, wants to see an end to racism then we need to stop looking at the color of skin. We need to choose to ignore it because if you want it to not matter then you need to stop acting like it does. It shouldn't matter whether I am male or female. It shouldn't matter if I am white, black, brown, caramel, rainbow. If this school is to support "Diversity" then it supports focusing on race. On college applications there should be no section for me to enter my race. It should all be on my qualifications. Do I have the skills, knowledge and ability to succeed in this program? Yes? Perfect, they are accepted. What happens however is... do we have enough of all the different races in this program? no. Okay, let those of different skin color in the program in order to make it more "diverse" therefore not letting those more qualified in. / It needs to STOP.	White	Female
Diversity and multicultural offices in place are good resources, although some students don't know about them or their services. I appreciate that all syllabi must include State's nondiscrimination policy. Diversity based courses are essential to improving the climate around NC State.	White	Female
Multicultural programs such as the Tunnel of Oppression or Sexual Assault Awareness Month or Islam Awareness events. However, a lot of these events are self-selecting. People who are already supportive of diversity are the ones going, while the ignorant people who choose to discriminate and do not want to change ignore the events, or even criticize them. I support these issues being talked about in class and forcing students to think about them, eventually leading to understanding and acceptance.	White	Female
I think that the university spend a lot of their resources on diversity on covering their bases so they don't get in trouble. There is still a lot of discrimination among student mostly but among staff as well that hinders the student body. I feel as though most of the discrimination is because of religious differences. I feel as though some aspects of diversity are being shoved down students throats and tolerance is being spoken about by very intolerant people.	White	Female

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Negative Experiences with Diversity)

h1	Race	Gender
<p>I think that NC State has done a great job of making it known that the campus is all about diversity. However, because I am white Christian female, I often feel that NC State isolates people who align with my religion and race. It is so intent on making minorities feel at home that it sometimes makes white Christians feel like we are intolerant and that people do not have to respect our race or religions like they do for others on campus. For example in one of my classes a student even said during an open classroom discussion how much she hated Christianity and how she thought that it was so stupid and thinks that it is foolish for people to practice Christianity. The instructor did nothing and she had no repercussions for this statement that anyone in the class was aware of. I do not blame the teacher though because I understand that it is a hard situation to be in and he probably did not know what to do. However, I feel as if I said these things about another religion, I would have been sent to student conduct and or expelled. / I understand that we do have freedom of speech, but I do not feel that NC State always makes it clear what is inappropriate and appropriate and does always take the appropriate measures to let students know this. I also feel that the students of Pi Kappa Phi fraternity were treated unfairly after that incident. I do not think the contents of the book were appropriate in any way and I do not stand behind them. However, as horrible as some of the comments were, these students technically never broke a law and NC State pretty much through them to the wolves. NC State should have worked with the National Pi Kappa Phi fraternity to ensure that separate diversity measures were taken for this organization. Instead, NC State did not stand behind their students, nor looked out for the safety of those in Greek organizations. Several women in my sorority were harassed by reporters because NC State did not know how to control the situation and keep student safety and well being a top priority. they also made sure these men were removed from their housing within such a short period of time. That was way to harsh. As a member of the greek community, I feel as though I have been discriminated against countless time for my organizational affiliation. NC State does not help this image by lumping every organization in with the bad behavior that a few individuals have done. I have also felt discrimination for my greek affiliation by faculty and other non-Greek students as well.</p>	White	Female
<p>To support diversity on campus, I think NC State does a wonderful job at holding multicultural events, providing a wide variety of class subjects and majors, addressing problems of racism and sexism through student conduct, maintaining the foreign language and liberal arts programs and keeping the campus connected on events through emails and Wolfalerts to notify students of current issues and dangers. / I see these strategies working to promote diversity at State and encourage NC State to continue them.</p>	White	Female
<p>I think diversity is stressed too much at NC State to the point that it pushes people to feel excluded if they are not in one of these groups that OIED promotes or that is considered to be "diverse." I am your standard Caucasian female and there are times where I feel like I am the minority because of the strong emphasis on diversity as it relates to other racial and ethnic groups. I believe that everyone should be made to feel equal, not as inferior because of their gender, race, or ethnicity. The overemphasis on diversity can have a reverse effect on people also.</p>	White	Female
<p>The efforts to limit racial discrimination is working well, and overall the efforts to limit discrimination based on sexual orientation are going well.</p>	White	Female
<p>NC State makes it very apparent that diversity is a top priority and that discrimination will not be tolerated</p>	White	Female
<p>I think NCSU is supportive of diversity. They're doing more than enough to ensure that students are supported by a safe environment. I am an open, understanding individual who respects people of all different backgrounds. I am honestly tired of all the talk about diversify and inequalities, as well as the accusations of racism and other discriminations. It is very inconsistent. I think a large reason for the presence of discrimination is because people will not stop talking about it. The color of one's skin, the choice of one's sexuality, and other aspects of one's background are just descriptions and characteristics that should not need all of this attention and awareness. If we can just respect everyone on an equal playing field, there shouldn't be a problem.</p>	White	Female
<p>Educational lessons on privilege and discrimination within classes. Also, events that are centered around minority culture, but include everybody.</p>	White	Female

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Negative Experiences with Diversity)

h1	Race	Gender
I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity.	White	Female
I think diversity should not be supported. Valuing some students over others based on race is racism 100% of the time.	White	Male
You need to stop worrying about diversity. If you want discrimination to end, stop talking about it and stop giving me a reason to dislike it. You cram diversity down my throat to the point to where I find it sickening. Political correctness is destroying the university and people need to learn how to call things like they see it and to face criticism head on. That's the way the real world works.	White	Male
I think the active messaging to the student body by important official staff (student body president, chancellor, etc.) that includes specific information about diversity is very effective at informing students what issues are relevant. Specifically calling out frats for sexual assault at parties, specifically bringing up the racist comments made at the election of Cyrus as the new SBP, the clear support of LBGT community, THIS is what students notice. A mere email mentioning diversity is quickly ignored. / / By calling out people that make these comments or are the cause of these issues, we are insuring that they know that we do not accept this. We let them know that their ideas are wrong. Without narrowing down the source, it will continue.	White	Male
The University makes abundant efforts to accommodate people's differences. There are offices dedicated to helping people with differences work through any difficulties they encounter on campus and very rarely is there open discrimination on campus.	White	Male
I do not understand why diversity needs to be encouraged so much. When I see programs trying to draw women into engineering I, as a male, feel as if they would rather have a woman in my place and it make me feel very uncomfortable and unwelcome in the engineering program that I have dreamed of being accepted into since I was five years old and worked my whole life to achieve it. The same goes for diversity event; my friends that are minorities have events they can attend before move in day where they can meet other people of the same minority. When I hear of things like this I wonder why I was not invited to NC State to hear a motivational speaker talk before moving into a scary new environment. Is it because a majority of people that go to this school are the same race as me? Because if that is the case, it isn't like just having that one thing in common makes us friends or more likely to have something in common. I just feel more excluded when I hear of events that people get invited to just because of their skin color and it makes the campus feel divided.	White	Male
I don't necessarily think that NC State needs to go out of its way to support diversity outside of simply providing opportunities for students and/or faculty to create organizations and host events for whatever they care about. I think its more-so having the open mind-set to allow and host people who are from a diverse background, not necessarily putting forth policies to make diversity happen. For the size of school NC State has and will continue to be, diversity just happens, and its the job of the University to simply allow it to happen and protect against discrimination.	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Negative Experiences with Diversity)

h1	Race	Gender
<p>Many times I heard some bad, hateful comments in regard to Islam or Arab people in terms of using the stereotypes about them. Recently on the Wolfpack page on Facebook, there was a discussion about sexual orientation, and when a guy his name is NAME wrote a comment (was a very open minded comment, and appreciated differences between people in regard to sexual orientation), another NC state student commented right after NAME saying 'what about ISIS point of view' and some perceived it to be a funny comment, NAME replies 'that tells a lot about you (to the guy who said that)'... this just an example of the comments that we hear here at NC state from time to time, a good number of students hold these beliefs about Arabs and Muslims, whenever they hear a common Muslim or Arabic name, the first thing comes to their mind is some terrorist groups, some will express that, while others don't share it. I've been asked some questions from non-Arabs and non-Muslim students that indicate a very high level of ignorance about Arabs and Muslims. One of my friend asked me after knowing that I'm Muslim, whether I believe that I have to kill other non-Muslims to go to heaven? She said that this is called Jihad in my religion (I know it has nothing to do with Jihad), and it has nothing to do with any religion. Not sure which part of NC state campus could be responsible for how common these stereotypes among NC state students, but there is a lot of work should be done to get rid of this link between relating Arab and Muslim people to terrorism, violence, and barbarism and that they are people who hate America and want to apply some weird laws in America. Also, there is a lot of ignorance in regard to the conflict between Palestine and Isra'el, and they relate it to that 'Arabs hate Jews'. I took SW311 class her at NC state with Hannah Allison, I beleive such course should be mandatory to every student at NC state this is best way to learn about people of different believes, races, ethnicities and backgrounds and different causes, and things happend in the history. It's so importan that every single student be exposed to such course from the beginining of his college education.</p>	White	Male
<p>I believe NC State University has grossly overemphasized on diversity for cultural/ethnic/religious/sexual groups and by doing so has created an environment where students (from my experience the conservative white population) who have no opinion on diversity or disagree with the opinion of another group are attacked and labeled as "racist", "sexist", "infidel" or "homophobic" when that is not the case at all. From my experiences, anything related to diversity is tolerable on campus except for any opinion or comment from conservatives, Christians, or Caucasians. This makes me feel uncomfortable around others that are different from me because I feel that no matter what I do or say, if it isn't another group's belief or opinion I am wrong and will be labeled with a derogatory term or shunned because of my beliefs.</p>	White	Male
<p>I'm gay, and outside of Greek life, I've never felt victimized for my sexuality. I was blackballed from a fraternity for being gay, but I would vehemently defend their right to blackball me; we should have a right to choose whom we interact with. / / I do want to call out NC State's response to the journal with insensitive, yet innocuous, jokes from PKP. While I do not know anyone in PKP, to me it is utterly reprehensible that a fraternity was kicked off campus for what they had written in a PRIVATE journal, and that they were even expected to apologize for it. We should never have to apologize for our private thoughts (but the girl who broadcast the private journal should), and it sets an incredibly dangerous precedent that NC State feels that we should be punished for what we express in private forums. I now know not to keep a private journal, for if it were to be found, I fear that I could be held accountable for it, even if nothing I said was threatening or hateful (no reasonable individual would label the anecdotes in PKP's journal as threatening). As soon as free, nonthreatening expression is stifled, PC culture has gone too far.</p>	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Negative Experiences with Diversity)

h1	Race	Gender
<p>I think clubs and groups (NOT fraternities) are a good way to integrate. I think diversity is something that should be embraced, but not emphasized because most people's set conceptions are based upon their upbringing; ie - I was raised to tolerate everyone and love everyone equally, but a racist guy in my class isn't suddenly going to have a breakthrough moment when working with a black peer if he was raised to not view them equally. I love that you guys try to shine light on the situation, but I think by the time we are in a college setting you either have learned how to embrace everyone equally, or are too set in your prejudiced views. That is why I believe there is too much emphasis on getting a diverse student body - let the students who are best qualified and want to be here be the ones attending school; it makes a productive and efficient society for all of us. Don't just accept hoodlums to the school to increase diversity. Having said that, I love the community at NCSU and have had nothing but good things to say about everyone I have encountered here in the past 4 years.</p>	White	Male
<p>NC State claims to be against any racism or negative comments based on race. NC State also successfully singles out all minority students by forcing them to take diversity classes.</p>	White	Male
<p>NC State is doing a fine job of promoting diversity. I think the best way for students to understand that diversity is important, isn't just advertising it, is actually seeing it. We see people that are different from us every single day, I usually think that I'm proud to go to NC State where we promote our differences. My suggestion: Put forth a program that cuts down on the stereotypical/crude jokes. A campaign to sign up saying we'd never use inappropriate slurs and respect the pack. Something along those lines that would start with some students and peer pressure others into stop using stereotypical sayings. We had something similar at our high school and it worked pretty well.</p>	White	Male
<p>Offering many clubs/organizations for diverse groups and providing support for people who may be harassed or discriminated against in some way.</p>	White	Male
<p>I think that there are excellent centers and programs dedicated to increasing awareness and respect for diversity issues at NC State. In my personal experience with diversity, I think the main problem is that students are simply coming in with very little knowledge about diversity and some unhelpful preconceptions that render the efforts of the university to foster inclusion and respect less effective. Still, even though the "fault" may not lie with the university, I firmly believe the "responsibility" does. One absolutely ubiquitous problem in my Physics classes is use of the word "gay" as a synonym for "bad". Also, there is a plurality of sexist comments (meant as good natured jokes with the female minority, but often resented by these women). The university needs to discuss with staff and faculty that these transgression are violations of the student code of conduct on equal footing with academic misconduct. While cheating is explicitly discouraged by professors and addressed immediately if noticed in the classroom, these interpersonal transgressions are not. I think faculty and staff need greater encouragement to intervene in these situations, and even to send students to Student Conduct. The students who are causing the problems I see are anchored in their ignorance and resentful of efforts to change their mind. I am convinced that they will only respond to punitive measures taken against them or at least noted as a potential consequence of their actions.</p>	White	Male
<p>I am surprised at how institutions handle this issue. If I were to educate a population on race issues, apartheid, and segregation, I would start with Israel and cease all foreign aid to a country that openly promotes racism. White Americans are not the problem. /</p>	White	Male
<p>I believe that NCSU is already very excellent at supporting diversity on campus. I have not heard any complaints regarding being intentionally excluded or isolated. NC State provides the opportunity for participation in diversity should one wish to do so. There will always be some semblance of preference across accent or skin color, but NC State approves and progresses diversity every chance it gets. Maybe a diversity 5k, or dinner, or something along those lines could be pretty cool?</p>	White	Male

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Negative Experiences with Diversity)

h1	Race	Gender
<p>For the most part yes. I feel like there is a good amount of diversity on campus given current conditions of diversity in the US. The only unit on campus I have major problems with is that of the college Greek life system. This system is not only the source for many of the WolfAlerts about sexual assault or rape, but it is also a source of bigotry and racism on campus. Also, as far as I can see, Greek life also creates a perfect environment for binge drinking and excessive partying here on this campus. This is apparently very attractive to FYC students as many of them are now apart of the Greek system and even more of them attended various rushes. If I lived somewhere else other than Tucker Hall, I'm sure I wouldn't have noticed this about NC State due to the overall campus diversity.</p>	White	Male
<p>This survey.... man, this is sad. A student commits suicide and the school doesn't bat an eye, but someone gets offended by an off the cuff comment and we get a survey in the mail about "climate". (Seriously, you cant just say race or ethnic issues, we have to sugar coat this turd still?) The promotion of diversity is an absolute joke. Let's make sure we meet a quota of Asians, Indians, French, and Other and then fill in the blanks with Americans. This model is complete garbage. A friend in high school applied to NCSU. He was not the smartest person I knew, but he cared and he tried. Due to his grades he was not given a chance, even though most of his family graduated from NCSU. Instead, people like my first roommate were admitted, by my guess because of the country listed on their passport. Guess what my roommate was doing second semester, because I do not know the answer to that. He was thrown out of school and sent back to China. That is a great show of the joke that is the quota system which is blatantly employed by all universities including NCSU. It is sad. / / Is NCSU diverse? Sure, its an engineering school that draws students from all over the world. You do not need to force the percentages to face a more favorable spread. Over promoting diversity, like it is now, is a joke. I am forced to take a US diversity class. Okay, I can live with that, but upon inspection of the class list I realized the goal of the USD credit. Ninety percent of the classes listed are in the realm of African American studies. Then there is a class or two devoted to a few other races/backgrounds. There are more races that make up a diverse community, not just the African American race. I am dreading having to take the USD credit and I have been constantly watching for some way out of the credit. I have friends that are from Korea and I would like to take a class that focuses on their culture. That should be a USD class, but nope. I guess sayings things are always black and white applies here? / / If you have made it this far, honestly I am shocked. You can take my view how ever you want, as a pissed off realist, or a racist prick. Honestly I do not care, sort of how people should feel when they hear disparaging comments made about things covered in this lovely survey. Every day my roommate and I say some of the worst things to each other. Do you want to know why? Because it is funny and we can laugh because we both know the things we are saying are irrelevant to what we will be doing in the next 5 seconds. The people that cry about their feelings getting hurt are doing it for one reason, attention. Sure, the person that said th</p>	White	Trans
<p>I think having the centers for specific needs (like the women's center and the african america center) is good. Also events like the tunnel of oppression could be eye opening for a lot of students. I think an student body president that is active in diversity issues is what impressed me most this post year. Rusty Mau supporting protesters and speaking out against racism was a big step that made me proud of my school and it made a lot of people feel like our school supports them.</p>	White	Trans

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Negative Experiences with Diversity)

h1	Race	Gender
<p>The majority of students make it through their courses with little to no exposure to true diversity, diversity education, and general education regarding interacting with different kinds of people. The diversity courses are an absolute joke. I took a russian cinema course with a racist/sexist man teaching it and learned nothing about diversity. Most students are racist and bigoted and are never challenged to learn or think differently. I have heard numerous hateful things from students and I am confident NCSU does not do a good job teaching diversity. Most people who need diversity education will do everything to circumvent it. The only people benefitting from diversity education at state are those who are already diverse and/or open minded. I believe all students should have to take an ACTUAL diversity education course, if not multiple. Courses should focus on gender, orientation, race, socio-economic status and teach students that they should hate people who are different from them. Diversity needs to be celebrated. I learned nothing about diversity and identity from NCSU, I have learned everything by actively seeking out resources online and off campus. I am disgusted that students who have made it to senior year still snicker at the idea of someone being trans. I know a student who almost beat up a guy just for complimenting him ! State is doing nothing to combat hate, WHICH IS SEEN CLEARLY AMONGST OUR GREEK LIFE WHO ACTIVELY ENGAGE IN EXCLUSIONARY AND HATEFUL BEHAVIOR! I think greek life at NCSU should be completely dissolved and maybe those spending \$3000 a year on nothing can donate it instead. Greek life has done nothing but hurt this school and hurt it's students. I am ashamed to be a student at this school and have only stayed because I have no other options do to finances. The diversity programs here need to be developed by actually diverse people. If I have to hear another straight, white, rich, male tell me something about diversity I will scream.</p>	White	Trans

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Negative Experiences with Diversity)

h1	Race	Gender
<p>Although being respectful and understanding of diversity is something I think is important and I personally enjoy experiencing other cultures and meeting different people. I do not think its the University's place to interfere and devote so much effort in this goal. If someone wants to be a hermit or express hate speech, fine let them. Hate speech is part of free speech its not very enjoyable to listen to but who is to decide whats what? Being open to all ideas is what will create a better more understanding environment where nothing is censored. How is someone suppose to address why someone is upset at a certain type of people if half of what someone says is considered "hate speech". / Banning a certain type of speech doesn't help heal any wounds it just covers it up and lets it fester and it still lingers. Having an open conversation will expose any fallacies and more likely to change someones mind. How can someone say that they're tolerant of everyone except those that are intolerant? Hate is a human emotion just like all the others, sure its ugly cousin of the other less flattering emotions but denying its existant doesn't seem too "progressive". / Just because someone has an idea that's different doesn't mean they should be discriminated against. Fighting discrimination with discrimination creates irony. I think that all people have a right to go to this University, and this war on creating diversity is quite silly to me. There's no need to create more diversity, everyone is very different already. / University's job is to educate and help students secure jobs. This well-rounded philophical moulding of students should not be part of the education. / This is an interesting topic that I would love to discuss with people or at least put more time into creating an more organized paper of my thoughts. But I'm going to wrap up with a story about the time I met a "racist"(bigot i dont know). I met an Swiss German that I spent a few months with one summer. It was very pleasant hanging out with this man and he seemed like a kind person. That was until you mentioned "Serbs". This man did not like Serbians at all, and was quite adamant about his hatred. I did ask why and what I got was a very sad story. Apparently he use to live in Bosnia during a very troubled war filled period of time where he lost his family to a militant Serbian group. Now I don't think he will ever like a Serbian and I don't think anyone should force him to either. So in conclusion to the question about NCSU support of diversity, I think the efforts put forthe to counter-act discrimination stiflesthe freedom of speech.</p>	White	Trans
<p>nothing, we shouldn't support this bullshit propoganda made to push liberal political thought. You claim to love inclusion, but if I don't think everything and anything is favorable(that means no value, dignity, or rules to hold yourself to), then I am excluded, shunned, called a bigot, and they say I'm afraid of fags for some reason. If you don't act happy with all the bullshit, and aren't a good little secularist, then you are viewed as negative in terms of professionalism, and social places here. You are extremely biased and present misinformation to students about this daily. I can only imagine how bad you fuck up some people by telling them to go cut their dick off and take hormones. really, wtf have we come to? Does nobody have dignity? Are you all fat lazy shitwads too apathetic to even care about soceity? do you have no values? Why are colleges targeting young people to push this liberal propoganda? do you think youre enlightened on some bullshit about society can thrive, because socialism and secularism are described in every shitty future scenario there is. I hate this school, and everyone running it. fuck you and I bid you a due. / yippeekayee motherfucker</p>	White	Trans