

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Majority Group Membership)

h1	Race	Gender
<p>The administration is trying but I don't think they're trying enough. The students, mainly white male, are not very supportive when it comes to diversity efforts in my opinion. In all of my answers when I thought of a time where students weren't respectful to a specific demographic I thought of an incident or situation involving a white male. If it was one demographic I could avoid for most of my time here it would be that demographic. I think the school needs to make a bigger attempt to engage all of it's students into their efforts. I can see the improvement from my freshman year to now but I genuinely believe that improvements have been a little stagnant in the past few months or over the last year. The resources are readily available for students but many students aren't using them because they don't know about them.</p>	AfAmer/Black	Male
<p>Since arriving at NC State I have been led to believe that the definition of "diversity" is exclusive to the LGBT members of the community and no one else. With certain instructors in ethnic courses the tone of the class was that all the ills of the world have been caused and are promoted by whites and Jews. Students who are black, muslim, or lgbt have more "rights" on campus. Other minorities and groups come second to them.</p>	Other/Unknown	Male
<p>NC State supports diversity extensively. Unfortunately, like most of America, I think that the support of diversity goes so far that it is un-supportive of male, middle class, heterosexuals, and Caucasians.</p>	Hispanic/Latino	Male
<p>I believe NC State really lets students know about the resources that are available to them. If I ever had a problem, I would not hesitate to contact any of the offices mentioned in this survey. / / Most importantly, I think NC State is pushing diversity too hard. In one of my introductory courses freshman year, we had to break into groups and discuss scenarios that dealt with race and sex. We were all groaning about the task, because those scenarios are tired, overdone, and single races out. However, three of the loudest critics were Muslim students. They too were upset about the assignment, and wondered why we had to do it. "Why do we have to do this?" they asked. "We go to NC State - this is about the most diverse place on earth." I have always hated diversity assignments because they don't teach you anything, and I always thought it was because I was white and they never applied to me. But hearing three ethnically and religiously diverse students complain about the same assignment made me realize that I didn't hate them because I was white - I hated them because they're stupid. This is NC State. We are diverse, and we are a community. We don't need a required diversity course or an assignment to tell us that. Interacting with students of different backgrounds are skills you learn regardless of the subject matter, and can be learned in and out of the classroom. I believe the university places too much emphasis on one race or another as trends go on - a truly diverse place would not care about your race or religion, they would only care about you as a person. My challenge to NC State is to stop making things about one specific demographic, and instead focus on making us better people, and better citizens of this great state and country. A community based on good morals is what we need - not a community focused on minority statistics.</p>	White	Female
<p>I don't think much is working. When white people are turned away from events because the event is run by an all black group on campus, it's racism. When the entire greek community is put on probation but the ethnic fraternities and sororities and the co-Ed and other feat entities and sororities are not, it promotes problems, it doesn't fix them.</p>	White	Female
<p>I'm not sure if it is working well but I think the want to be diverse at NC State is overwhelming. By trying to incorporate diversity, it sends off a message that someone is uncomfortable to embrace what we already have. I have never not been aware of diversity considering my background but I think a college campus provides this sort of naive way to approach diversity. Diversity is all around us and trying to push that just takes away from natural diversity. We should admit people into a college just because they are different from the majority. We should admit students based on their academic and extracurricular abilities.</p>	White	Female

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<p>"Diversity" is a made up concept that supports racism. I think the best way to support a diverse yet fair campus is to STOP focusing on race. If this school, or country, or honestly this world, wants to see an end to racism then we need to stop looking at the color of skin. We need to choose to ignore it because if you want it to not matter then you need to stop acting like it does. It shouldn't matter whether I am male or female. It shouldn't matter if I am white, black, brown, caramel, rainbow. If this school is to support "Diversity" then it supports focusing on race. On college applications there should be no section for me to enter my race. It should all be on my qualifications. Do I have the skills, knowledge and ability to succeed in this program? Yes? Perfect, they are accepted. What happens however is... do we have enough of all the different races in this program? no. Okay, let those of different skin color in the program in order to make it more "diverse" therefore not letting those more qualified in. / It needs to STOP.</p>	White	Female
<p>NC State continues to put forth effort in establishing a diverse campus. However, several classes I have taken make it very clear that diversity is just another component that needs to be met. It frustrates me to take course like this because I know that the university is attempting to claim that they have classes that teach on the topics and ideas of diversity but in reality the real world is much, much different than anything learned in a textbook. Sometimes I am also frustrated because I feel that workers are not capable of doing their job because they may speak little to no English but I cannot say that without sounding as if I am speaking out against diversity. NC State is not a very diverse main campus. It seems that majority of students that are a different race than me are athletes or living on Centennial campus. I think the effort to create a more diverse campus is a great idea and State should continue to work towards that goal. NC State needs to stop forcing diversity in classroom settings, online surveys, etc. and start taking actions rather than collecting data or discussing the concepts or ideas of diversity.</p>	White	Female
<p>There is such a large push for diversity that the students that aren't deemed diverse enough are often left out. Its fine if those students are driven and could care less about diversity, but a lot of white middle class males get left out of supportive services. This is starting to creep into the white middle class females as well. If NCSU is going to strive for diversity we need to also strive for equality, or what is the point?</p>	White	Female
<p>I think the university is providing a very supportive climate for diversity, but that doesn't change the fact that the vast majority of the student body is still white.</p>	White	Female
<p>I love all the multicultural events. I attend them through the University Scholars Program and the Goodnight Scholars Program. I think there should be more programs that encourage students to attend these events ! For example, I am a Christian and I went to an Islam Open Mic Night kind of thing, and I really really enjoyed getting to know more about Islam and meet people of another religion! I wish more people had come to that event, because attendance was mostly Muslims and I wish that more people had gotten the chance to go.</p>	White	Female
<p>Honestly, just being friends with/in clubs with/doing class projects together with many kinds of people has done more for me than any university program ever has. I don't really have time to go to events (I work a lot), so it's day to day stuff that helps me more than big events. I think ncsu is doing a good job, but since I'm white I may not be the best person to answer this question. It's not topic I generally talk about with my (diverse) friends.</p>	White	Female
<p>They try really hard to support various ethnic groups but in that support I feel as if these groups bond together and separate themselves from other groups on campus. People of different religions and cultural backgrounds get cliquy with one another and as an admittedly ignorant white girl I don't feel comfortable going to one of their outreach events because I feel like they won't like me or I'll accidentally say something they find inconsiderate.</p>	White	Female
<p>They're trying, I guess... For every 100 white students I may spot 1 different ethnic kid. It's a strange experience for such a large school. I expected more...</p>	White	Female

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<p>I think that NC State has done a great job of making it known that the campus is all about diversity. However, because I am white Christian female, I often feel that NC State isolates people who align with my religion and race. It is so intent on making minorities feel at home that it sometimes makes white Christians feel like we are intolerant and that people do not have to respect our race or religions like they do for others on campus. For example in one of my classes a student even said during an open classroom discussion how much she hated Christianity and how she thought that it was so stupid and thinks that it is foolish for people to practice Christianity. The instructor did nothing and she had no repercussions for this statement that anyone in the class was aware of. I do not blame the teacher though because I understand that it is a hard situation to be in and he probably did not know what to do. However, I feel as if I said these things about another religion, I would have been sent to student conduct and or expelled. / I understand that we do have freedom of speech, but I do not feel that NC State always makes it clear what is inappropriate and appropriate and does always take the appropriate measures to let students know this. I also feel that the students of Pi Kappa Phi fraternity were treated unfairly after that incident. I do not think the contents of the book were appropriate in any way and I do not stand behind them. However, as horrible as some of the comments were, these students technically never broke a law and NC State pretty much through them to the wolves. NC State should have worked with the National Pi Kappa Phi fraternity to ensure that separate diversity measures were taken for this organization. Instead, NC State did not stand behind their students, nor looked out for the safety of those in Greek organizations. Several women in my sorority were harassed by reporters because NC State did not know how to control the situation and keep student safety and well being a top priority. they also made sure these men were removed from their housing within such a short period of time. That was way to harsh. As a member of the greek community, I feel as though I have been discriminated against countless time for my organizational affiliation. NC State does not help this image by lumping every organization in with the bad behavior that a few individuals have done. I have also felt discrimination for my greek affiliation by faculty and other non-Greek students as well.</p>	White	Female
<p>I honestly don't really see that much of a problem with diversity at NC State except for a couple of instances on social media when hateful comments were made towards certain groups. I think the majority of students are accepting of others, which is what matters. It's hard to get everyone literally on the same page, because you are always going to have those few individuals who make everyone else look bad. That being said, I think NC State is focusing a little too much on diversity. But if the university would like to improve, I think it's the students who need to come up with ideas for promoting diversity - not the faculty. They know more about what it's like when they interact with others in and out of the classroom and what gets people to listen.</p>	White	Female
<p>Allowing more diverse students in over white people.</p>	White	Female
<p>I think NCSU has the minority students covered to the point that the majority students feel like we are being put down and out. I honestly feel like the majority students are being demonized just to make the minority students feel better. I wish that everyone could be treated the same way. NCSU is participating in self-segregation by having clubs and opportunities for only Black students or only Hispanic student, etc. Why can we not just share the opportunities across the board and have the higher qualified students receive the opportunity? NCSU has done a great job at tailoring for minority students, but it has left students of majority backgrounds in the dirt to fight for ourselves. Kind of ironic, isn't it?</p>	White	Female
<p>The only thing that supports true diversity is attracting students of all kinds here. The Big Brother "diversity" programs assert that having a different skin color or sexual preference somehow makes a person more valuable. It is not based on personal merit, not on academic achievement, but solely on demographic factors. This breeds a contempt for white heterosexual males like myself. I enjoy interacting with people of all creeds and races (when I am not shunned,) but I don't give a damn about anything other than whether they are personable or not. If the university is populated 100% by whites, blacks, Arabs etc. does not make a single difference to me. Whatever best produces productive members of society is what I am for, not "diversity."</p>	White	Male

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I do not understand why diversity needs to be encouraged so much. When I see programs trying to draw women into engineering I, as a male, feel as if they would rather have a woman in my place and it make me feel very uncomfortable and unwelcome in the engineering program that I have dreamed of being accepted into since I was five years old and worked my whole life to achieve it. The same goes for diversity event; my friends that are minorities have events they can attend before move in day where they can meet other people of the same minority. When I hear of things like this I wonder why I was not invited to NC State to hear a motivational speaker talk before moving into a scary new environment. Is it because a majority of people that go to this school are the same race as me? Because if that is the case, it isn't like just having that one thing in common makes us friends or more likely to have something in common. I just feel more excluded when I hear of events that people get invited to just because of their skin color and it makes the campus feel divided.	White	Male
I'm not sure if there is anything working well. I think that diversity has been pushed too far and it has been confused with other things. I believe that those in this community who are pushing diversity are using it as a cover to influence decisions and actions made in the community. I do not feel comfortable in this community as a heterosexual white male, and I feel like I am judged for it.	White	Male
I think that the majority of the programs at NC State do very well in supporting diversity on campus.	White	Male
I believe NC State University has grossly overemphasized on diversity for cultural/ethnic/religious/sexual groups and by doing so has created an environment where students (from my experience the conservative white population) who have no opinion on diversity or disagree with the opinion of another group are attacked and labeled as "racist", "sexist", "infidel" or "homophobic" when that is not the case at all. From my experiences, anything related to diversity is tolerable on campus except for any opinion or comment from conservatives, Christians, or Caucasians. This makes me feel uncomfortable around others that are different from me because I feel that no matter what I do or say, if it isn't another group's belief or opinion I am wrong and will be labeled with a derogatory term or shunned because of my beliefs.	White	Male
The programs are good but often times it seems like so much emphasis is placed on diversity that the best students aren't always accepted. In my experience, some smarter white students with better grades are denied while black students with worse grades are accepted.	White	Male
I think NC State is doing a good job of providing scholarship opportunities for qualifying non-white students who may need assistance to attend this school. I have several friends who are hispanic/black that are here due to those opportunites.	White	Male
Just let everyone work together in classes, student organizations, athletics, and other extracurricular activities. I have learned more about other types of people from being in class with them then anything else. NC State tries to force diversity on everyone and that is not the correct way to go about things. I took an US Diversity class and it was AWFUL, literally one of the worse classes ever. Although the instructor was polite she seemed to just talk about how bad white people treat other races, which really just left a bad taste in my mouth about diversity as a whole. I LOVE NC State, but it needs to stop trying to force diversity on everyone and focus on being the best academically that it can be.	White	Male
Many groups are represented, but the groups with the most power are WASPy and Southern.	White	Male
Pushing too far one way limits the diversity. Being inclusive does not mean putting down a majority.	White	Male
Well, we speak about it constantly. I guess that's good, but it seems to be almost overpowering to be honest. And this is speaking as someone who fits into two "minority" categories, even if I'm also just a plain white male.	White	Male
I am surprised at how institutions handle this issue. If I were to educate a population on race issues, apartheid, and segregation, I would start with Israel and cease all foreign aid to a country that openly promotes racism. White Americans are not the problem. /	White	Male

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<p>This survey.... man, this is sad. A student commits suicide and the school doesn't bat an eye, but someone gets offended by an off the cuff comment and we get a survey in the mail about "climate". (Seriously, you cant just say race or ethnic issues, we have to sugar coat this turd still?) The promotion of diversity is an absolute joke. Let's make sure we meet a quota of Asians, Indians, French, and Other and then fill in the blanks with Americans. This model is complete garbage. A friend in high school applied to NCSU. He was not the smartest person I knew, but he cared and he tried. Due to his grades he was not given a chance, even though most of his family graduated from NCSU. Instead, people like my first roommate were admitted, by my guess because of the country listed on their passport. Guess what my roommate was doing second semester, because I do not know the answer to that. He was thrown out of school and sent back to China. That is a great show of the joke that is the quota system which is blatantly employed by all universities including NCSU. It is sad. / / Is NCSU diverse? Sure, its an engineering school that draws students from all over the world. You do not need to force the percentages to face a more favorable spread. Over promoting diversity, like it is now, is a joke. I am forced to take a US diversity class. Okay, I can live with that, but upon inspection of the class list I realized the goal of the USD credit. Ninety percent of the classes listed are in the realm of African American studies. Then there is a class or two devoted to a few other races/backgrounds. There are more races that make up a diverse community, not just the African American race. I am dreading having to take the USD credit and I have been constantly watching for some way out of the credit. I have friends that are from Korea and I would like to take a class that focuses on their culture. That should be a USD class, but nope. I guess sayings things are always black and white applies here? / / If you have made it this far, honestly I am shocked. You can take my view how ever you want, as a pissed off realist, or a racist prick. Honestly I do not care, sort of how people should feel when they hear disparaging comments made about things covered in this lovely survey. Every day my roommate and I say some of the worst things to each other. Do you want to know why? Because it is funny and we can laugh because we both know the things we are saying are irrelevant to what we will be doing in the next 5 seconds. The people that cry about their feelings getting hurt are doing it for one reason, attention. Sure, the person that said th</p>	White	Trans
<p>The majority of students make it through their courses with little to no exposure to true diversity, diversity education, and general education regarding interacting with different kinds of people. The diversity courses are an absolute joke. I took a russian cinema course with a racist/sexist man teaching it and learned nothing about diversity. Most students are racist and bigoted and are never challenged to learn or think differently. I have heard numerous hateful things from students and I am confident NCSU does not do a good job teaching diversity. Most people who need diversity education will do everything to circumvent it. The only people benefitting from diversity education at state are those who are already diverse and/or open minded. I believe all students should have to take an ACTUAL diversity education course, if not multiple. Courses should focus on gender, orientation, race, socio-economic status and teach students that they should hate people who are different from them. Diversity needs to be celebrated. I learned nothing about diversity and identity from NCSU, I have learned everything by actively seeking out resources online and off campus. I am disgusted that students who have made it to senior year still snicker at the idea of someone being trans. I know a student who almost beat up a guy just for complimenting him ! State is doing nothing to combat hate, WHICH IS SEEN CLEARLY AMONGST OUR GREEK LIFE WHO ACTIVELY ENGAGE IN EXCLUSIONARY AND HATEFUL BEHAVIOR! I think greek life at NCSU should be completely dissolved and maybe those spending \$3000 a year on nothing can donate it instead. Greek life has done nothing but hurt this school and hurt it's students. I am ashamed to be a student at this school and have only stayed because I have no other options do to finances. The diversity programs here need to be developed by actually diverse people. If I have to hear another straight, white, rich, male tell me something about diversity I will scream.</p>	White	Trans

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<p>Rallying behind causes that do not in any way criticize another group. / / Aka not lecturing on how there's too much white privilege or male privilege; but rather educating people on the accomplishments of women and other races. PUSHING AN ELEVATED GROUP DOWN TO EQUAL THE LEVEL OF AN UNDERREPRESENTED OR UNDERPRIVILEGED GROUP IS NOT PROGRESSIVE. ITS A STEP BACKWARDS. / / Rallying behind good causes makes people better. / The best example of positive attitudes regarding diversity I've seen while at state is the way the campus and city rallied behind "Our Three Winners" after the shooting in Chapel Hill. They were phenomenal people whose good deeds were emphasized after their death, and the cause became devoted to elevating 3 Muslim students for who they were, not about bashing the crazy privileged white man who committed a terrible act. This is how a group unites. This is how people encourage one another rather than encouraging hate. This is how we become a stronger, better Wolf-Pack.</p>	Mult race	Female
<p>If you think that the natural state of a human is to not allow diversity, then keep talking about it. Otherwise, I don't know if bringing attention to it is worth it. I think that talking about sameness is more valuable. If we agree that we're all human, then we'll be better off. Personally, my answers are probably a bit off because I don't know whether to identify as White or Asian-American. Frankly, to me, it doesn't really matter.</p>	Mult race	Male
<p>What is working well is the faculty's respect for diversity. I am an engineer and when I walk into class there is usually only one other person who looks like me in the room. However, being a minority I am in MEP and that department does a wonderful job living it's mission because of the staff and administration. Dr. Jerome Lavelle and Angelitha Daniels are devoted to increasing the number of multicultural students in engineering and retaining those students until their graduation. More departments on campus must take the same approach and involvement as the engineering one does to make a difference in the academic side of things. Another thing that is working well is the accessibility to multicultural programming by housing staff. The majority of students live in a residence hall upon entering NC State, so that can play a key role in the climate and environment that one perceives NC State of having. Also, the on campus organizations that are bigger like IRC, UAB, CSLEPS, etc do a good job of putting on multicultural programs.</p>	Mult race	Male
<p>I think that NC State does a good job of trying to put on diversity events and requiring students to fulfill diversity requirements before graduating. NC State, because it's in a small Southern state, tends to have a lot of white, small town types who don't know much about diversity and people who think different. College is where you learn the most about what you want to do and the people around you that you have to live with on planet Earth. NC State does a good job of living up to that.</p>	Mult race	Male