

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Interaction)

| h1 | Race | Gender |
|---|-----------------|--------|
| Programs and events that highlight the diverse people that attend NC State. Having centers that people who don't necessarily feel like they fit in can go to make friends and feel a sense of community. Having information readily available that educate people on diversity sensitivity | AfAmer/Black | Male |
| I love all of the activities and how well the staff (that I interacted with) supports diversity. I think the GLBT center is doing a great job at getting themselves out there. I know that the Women's Center is getting up there too. But not as much. I also like how the black fraternities are making more of a change/stand on campus too. | Asian | Female |
| I think there are a lot of events and opportunities for students to interact with different people from different backgrounds. There are also a lot of support systems set up by the university to help with any problems. | Asian | Female |
| I think the diverse groups of people we are given the chance to work with is supporting diversity on campus. | Asian | Female |
| Develop more interaction between people from different ethnicities. | Asian | Trans |
| Having students from different backgrounds which creates the need at the institutional level to address problems and challenges from their interactions on campus. | Hispanic/Latino | Female |
| The Multicultural students affairs office and OIED is working well and doing many things to work with diversity efforts on campus. The marketing tactics NCSU uses works well-- including pictures of women and people of color in brochures. | Hispanic/Latino | Female |
| NCSU does a great job accepting international students. I want to learn from them and teach them my experiences I hope I have more international student friends. | Hispanic/Latino | Trans |
| I think all of the offered events are working well, I almost think some of them should be required for students to attend though. But I think the mere diversity of campus initiates friendships and other such interaction between people of all kinds. I also think our generation and the generations to come are naturally becoming more and more open-minded. We should take advantage of this. Making sure people are diversified though in classes and dorms is a great way to start. | White | Female |
| I don't really see a problem with the support of diversity on campus. Students are allowed to express their own beliefs in religion, sexual orientation, and ethnicity. There are ample amounts of departmental and faculty support for students, as well as clubs to connect with other students who have similar interests/beliefs. The college can only do so much to support diversity. The biggest problem with diversity support is in students' upbringing. If students were raised in a home that lacked support for diversity, or are pressured by their peers (friends) to act negatively towards diversity, then it is much more difficult to promote awareness and acceptance with those students. I believe the education on understanding, accepting, and embracing diversity needs to begin at the home and at an early age to make the biggest impact in society. | White | Female |
| Great groups/clubs and festivals/events for diversity. They could do better marketing of these activities, maybe through the use of the Poole College of Management students/faculty. I believe that they could do better with providing more support for single/married parents on campus. It would be nice to have more people to talk to on a similar level. | White | Female |
| I like that there is constantly some event going on that is open to anyone and encourages different people to interact or socialize. Even though I don't love working in assigned groups, it can be really beneficial for stepping out of your comfort zone and that is one way that I've made a lot of friends from different backgrounds than myself. Mostly I think any event that encourages everyone to come together is a great way to have positive interaction with people you ordinarily wouldn't -- from Convocation to forum events that we do in First Year College. | White | Female |
| Being so open that you can talk to NCSU related staff about issues you are experiencing. | White | Female |

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Interaction)

| h1 | Race | Gender |
|---|-------|--------|
| <p>I believe NC State really lets students know about the resources that are available to them. If I ever had a problem, I would not hesitate to contact any of the offices mentioned in this survey. / / Most importantly, I think NC State is pushing diversity too hard. In one of my introductory courses freshman year, we had to break into groups and discuss scenarios that dealt with race and sex. We were all groaning about the task, because those scenarios are tired, overdone, and single races out. However, three of the loudest critics were Muslim students. They too were upset about the assignment, and wondered why we had to do it. "Why do we have to do this?" they asked. "We go to NC State - this is about the most diverse place on earth." I have always hated diversity assignments because they don't teach you anything, and I always thought it was because I was white and they never applied to me. But hearing three ethnically and religiously diverse students complain about the same assignment made me realize that I didn't hate them because I was white - I hated them because they're stupid. This is NC State. We are diverse, and we are a community. We don't need a required diversity course or an assignment to tell us that. Interacting with students of different backgrounds are skills you learn regardless of the subject matter, and can be learned in and out of the classroom. I believe the university places too much emphasis on one race or another as trends go on - a truly diverse place would not care about your race or religion, they would only care about you as a person. My challenge to NC State is to stop making things about one specific demographic, and instead focus on making us better people, and better citizens of this great state and country. A community based on good morals is what we need - not a community focused on minority statistics.</p> | White | Female |
| <p>Fun, interactive, and informative programs highlighting the history and culture of different countries/groups.</p> | White | Female |
| <p>I was fortunate to interact with my direct supervisor while working on campus whom is a great advocate for diversity and inclusion. My positive experiences have helped me recognize that hiring employees that act as student mentors makes a huge difference in a student's perception on diversity. Affirmative action items such as the DIVE program offered through Outdoor Adventures promotes a culture of inclusion and open communication to educate others.</p> | White | Female |
| <p>I think there are plenty of opportunities for students to interact with people not of their ethnicity, from different parts of the world, with different religious beliefs and cultural practices.</p> | White | Female |
| <p>Through the humanities classes that I have taken, especially those in Religious Studies, I have grown as a person as a result of becoming more aware of the differences that exist between individuals and cultures. Through studying a variety of Religions and cultures, I am able to understand human nature and what it means to be human. By stepping outside of my bubble consisting of my own personal experiences, I am able to look inward, with perspective, and reassess my values and motivations. I am an introvert and have few friends. I am not very social or active in college life. I do not interact with people from different backgrounds because I do not interact with many people in general. Recently I have been making more effort to improve the quality of the relationships that I do have and to improve my skills as a social individual (that mostly means dealing the anxiety that I get when I am around new people). I feel that as I become more comfortable around people, I will become more likely to search out opportunities to make connections with people of all types. I am not aware of the universities policies on sexual harassment, but do have a perspective on sexual harassment that may be informative. In my experiences dealing with sexual harassment and exploitation, in every case the victim and the assailant were at least friendly acquaintances, if not friends. The victims never made any report because they were unable to accept that their friend would willfully act in a destructive manner towards them. I never made a report because if my friend was not willing to accept that it was sexual assault/harassment then the report would not stand, because if my friend did not want to embroil herself in a controversy then I had no right to force her into one, and because I believed that my friends would accuse me of overreacting. Looking back in hindsight I am ashamed of myself for not doing more. I think that the manner of flirting in today's society is based on unclear intentions; no one whats to state their intentions outright. When a guy is flirting with a girl and a girl becomes candid, she is accused of being rude. If a girl participates in the roundabout flirting, she is assumed to be interested even if she isn't and hasn't expressed any clear interest in the guy. I have known girls to engage in sexual acts simply because the guy expected them to.</p> | White | Female |
| <p>Efforts to improve diverse thinking and interactions on campus via multicultural events that expose students to different cultures.</p> | White | Female |

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Interaction)

| h1 | Race | Gender |
|---|-------|--------|
| I think the positive attitudes of the leaders on campus (both student and staff) towards diversity has helped to make a difference in supporting diversity. I further feel that most members of the student body do well in their support of diversity in their interactions. | White | Female |
| I think NC State cares a lot about educating students about diversity. It is important that southern Universities represent diversity and teach students about other cultures because many students don't understand how different other cultures are from The United States. Everyone needs to be educated in order to work with a diverse group of people after college and also to be aware of how hard life can be for others. People need to be educated and know how to treat others with respect, no matter what their opinion about the other person's race, background or religion is. | White | Female |
| Students have frequent opportunities to interact with people of different backgrounds; opportunities that many of us may have never gotten otherwise. | White | Female |
| I think events like multicultural week work well to get awareness and experience out there for those who are more sheltered with their own ethnicity. I also think working a job on campus has really helped me get to know some people I might not have regularly interacted with because we do not have anything else in common besides working. I like getting to know people from all backgrounds. I feel well-educated and comfortable on all diverse groups because of my job (at university recreation). | White | Female |
| I think there are a lot of good events to provide diversity opportunities, I just don't know how effectively they are working. We are definitely diverse here there is no question about that, but it's just the extent of how we all interact. I think it's there, I personally feel comfortable talking to anyone ! But I find by some of the racial things in the tunnel or things I hear, that the whole Wolfpack isn't there yet. | White | Female |
| Honestly, just being friends with/in clubs with/doing class projects together with many kinds of people has done more for me than any university program ever has. I don't really have time to go to events (I work a lot), so it's day to day stuff that helps me more than big events. I think ncsu is doing a good job, but since I'm white I may not be the best person to answer this question. It's not topic I generally talk about with my (diverse) friends. | White | Female |
| Admitting a wide variety of ethnicities, cultures, religions, etc. Encouraging students to interact with others they normally wouldn't | White | Female |
| The clubs, student involvement, fairs that NC State offers gives students a change to interact with others. | White | Female |
| I honestly don't really see that much of a problem with diversity at NC State except for a couple of instances on social media when hateful comments were made towards certain groups. I think the majority of students are accepting of others, which is what matters. It's hard to get everyone literally on the same page, because you are always going to have those few individuals who make everyone else look bad. That being said, I think NC State is focusing a little too much on diversity. But if the university would like to improve, I think it's the students who need to come up with ideas for promoting diversity - not the faculty. They know more about what it's like when they interact with others in and out of the classroom and what gets people to listen. | White | Female |
| I think overall, the environment at NC State allows people of diverse backgrounds to interact in a positive way. I think this is mainly due to the overall atmosphere at State rather than the work of programs or courses. However, I believe that courses and programs do allow a small proportion of the students to develop a better understanding of diversity. | White | Female |
| By already having so much diversity with students here at NC State, it naturally allows students to learn more, interact, and become comfortable or at least have a better understanding of others religion, ethnicity, and beliefs. | White | Female |
| nc state has a lot of opportunities for organizations and events that have a diverse population in attendance. ive really enjoyed the international friendship program. i think the other programs that i have heard of like the outdoor activities group outings etc seem pretty great | White | Female |

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Interaction)

| h1 | Race | Gender |
|--|-------|--------|
| I think the diversity events are abundant here and that is great. The student body itself is very diverse so just by going to class you get to interact with people different from you and that's great! | White | Female |
| I think that there are plenty of events and classes that foster or inform people about diversity. I think that there are pockets of students who chose not to interact with people of other backgrounds nor take any class that help them learn about other diversity. I believe a general diversity and ethics class should be created and required of all students, which discusses sexual rights, religions rights, different backgrounds, what is legal and what is illegal in the US, NC, and on campus. Following the taking of this class, I also think that the school should have a ZERO TOLERANCE/expulsion for any students/organizations who discriminate against anyone in any way. Those who make racist, sexist jokes, those who sexually harass or assault, and those who behave in a violent manner towards others should be immediately expelled. I am very proud of the recent suspension of the fraternity whose book was found in a restaurant recently. I believe that by setting examples like that is paramount; where women/people of different ethnicities or religions/people of different sexual orientation and gender identification know for a fact that those who could cause them harm are no longer on campus or no longer organizing with like-minded people, the environment feels much safer and it can truly foster greater diversity. | White | Female |
| The only thing that supports true diversity is attracting students of all kinds here. The Big Brother "diversity" programs assert that having a different skin color or sexual preference somehow makes a person more valuable. It is not based on personal merit, not on academic achievement, but solely on demographic factors. This breeds a contempt for white heterosexual males like myself. I enjoy interacting with people of all creeds and races (when I am not shunned,) but I don't give a damn about anything other than whether they are personable or not. If the university is populated 100% by whites, blacks, Arabs etc. does not make a single difference to me. Whatever best produces productive members of society is what I am for, not "diversity." | White | Male |
| I enjoy seeing all of the diversity events, but I dont think its necessary to keep shoving the idea of diversity down everyone's throat. We are more or less forced to interact with a diverse student body in each of our classes. I already speak to students of diverse backgrounds/races/beliefs without being told to. | White | Male |
| The efforts by the administration and staff. The students, especially the ones I interact with in the dorms, are the problem. | White | Male |
| I do not understand why diversity needs to be encouraged so much. When I see programs trying to draw women into engineering I, as a male, feel as if they would rather have a woman in my place and it make me feel very uncomfortable and unwelcome in the engineering program that I have dreamed of being accepted into since I was five years old and worked my whole life to achieve it. The same goes for diversity event; my friends that are minorities have events they can attend before move in day where they can meet other people of the same minority. When I hear of things like this I wonder why I was not invited to NC State to hear a motivational speaker talk before moving into a scary new environment. Is it because a majority of people that go to this school are the same race as me? Because if that is the case, it isn't like just having that one thing in common makes us friends or more likely to have something in common. I just feel more excluded when I hear of events that people get invited to just because of their skin color and it makes the campus feel divided. | White | Male |
| I think the programs implemented across campus have helped, but to be honest, the one thing that has helped me the most in changing my attitudes and behaviors with diversity were making friends who came from very different backgrounds than I did. Being in organizations such as Student Senate, have allowed me to meet a very diverse group of people at N.C. State and have made a significant in my life and how I treat others in regards to diversity. I think if we can give students more and more opportunities to engage students from a vast array of different backgrounds, we will only increase the support of diversity on our campus. // | White | Male |
| Students of different beliefs, gender orientations, gender, and income status interact well with each other overall and enjoy each others company. | White | Male |

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Interaction)

| h1 | Race | Gender |
|---|-------|--------|
| I believe that there are a lot of opportunities for them to interact with other students as well as themselves. Also if there are any issues the school is very supportive of the victim. | White | Male |
| What works well: Group projects and outside of class interactions. Nearly all of my groups in classes have included someone with different race/religion/culture/etc from me and those are the learning opportunities that are the best. I learn how sensitive people are to different things I say/do and learn how to interact with people that are different from me well. | White | Male |
| You have a lot of Indians and eastern Asians. Both groups are very secular. If I want to hang out with one of my Asian friends, he/she is okay with it unless they're with their other Asian friends. | White | Male |
| I dont go to main campus often. I usually go to Centennial but I havent noticed much that supports diversity openly. I never thought this was an issue that should really be dealt with by NC State. I believe state should be supportive of diversity and other races/genders/etc and should have someone for anyone to talk to and available support groups. However, I dont believe its the university's job to teach people how to feel about other people. I think college in general and meeting people should develop a person appropriately, and the childrens parents prior to coming to college. College is something I pay for to get an education. I dont mind learning about diversity and its importance, but if my curriculum isnt supposed to focus on that, then I dont believe much should be added to my coursework to focus on that. It's something a person should learn as they grow up. Also it costs a boat load of money to pay for extra classes and credit hours (if you go beyond your required hours in undergraduate degrees), something I personally wouldn't appreciate having wasted unless it was my own fault when my education is something I am paying for. | White | Male |
| We talk about diversity a lot in class and we are encouraged to go out to different events to experience diverse cultures. I feel comfortable talking to anyone in my class no matter the gender/race and I feel that NC State often pushes us to interact with each other in a good way. | White | Male |
| I think the diversity programs are good at bringing people of the same demographic together that otherwise would not know each other but between demographics there could be more interaction. | White | Male |
| I'm gay, and outside of Greek life, I've never felt victimized for my sexuality. I was blackballed from a fraternity for being gay, but I would vehemently defend their right to blackball me; we should have a right to choose whom we interact with. / / I do want to call out NC State's response to the journal with insensitive, yet innocuous, jokes from PKP. While I do not know anyone in PKP, to me it is utterly reprehensible that a fraternity was kicked off campus for what they had written in a PRIVATE journal, and that they were even expected to apologize for it. We should never have to apologize for our private thoughts (but the girl who broadcast the private journal should), and it sets an incredibly dangerous precedent that NC State feels that we should be punished for what we express in private forums. I now know not to keep a private journal, for if it were to be found, I fear that I could be held accountable for it, even if nothing I said was threatening or hateful (no reasonable individual would label the anecdotes in PKP's journal as threatening). As soon as free, nonthreatening expression is stifled, PC culture has gone too far. | White | Male |
| 1. The assistance you are able to provide for people who are in need of support is amazing. I believe that the college is actively protecting the rights of minorities on campus, and provide a variety of opportunities for students to interact with people of other cultures. | White | Male |
| I think NC State is doing a good job of providing scholarship opportunities for qualifying non-white students who may need assistance to attend this school. I have several friends who are hispanic/black that are here due to those opportunites. | White | Male |

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Interaction)

| h1 | Race | Gender |
|---|-------|--------|
| All in all, I think diversity is fine. There are no issues at all and I think NC State is focussing these efforts in the wrong direction. This is a public, world reknown college, in general diversity is fine. I think State should focus its efforts on something more pertinent like the issues with Greek life. / Recently NCSU has banned alcohol at fraternities, even those 21 and older. Well why is this just happening now? We all know the amount of drinking that goes on in Greek life, especially during rush week. There are pictures and propaganga that prove it. People who rush as freshman and sophomores are underage, so until now, State was condoning underage drinking. WHICH IS ILLEGAL. That being said, NCSU was knowingly allowing illegal behavior. Yes, kids are going to drink, well its illegal so you should do something about it. I have had multiple friends sexualy assaulted and stalked by fraternities, and yes alcohol was involved in most cases. / Usually I am proud to go to a world reknown university that cranks out fantastic engineers and ag students, but it makes me absolutely sick that we are still trying to force Greek life onto the students. Yes it brings in money, but with all the issues, it has become all about the money, and not the students. / So final question, Why isn't it about the students anymore? | White | Male |
| Having different majors that encompass the idea of diversity and global interactions. | White | Male |
| I think that our leadership's response to diversity issues has been swift and have struck the correct tone, they say everything they need to say when something happens. I think that administration has made great strides in making campus comfortable for underrepresented communities through legislation and showing verbal support. There are a great deal of opportunities to interact with different social communities if you are willing to look for them. | White | Male |
| It's all doing well. Keep up my friends. | White | Male |
| The only way I learn about diversity is by interacting with people of different races/religions/sexual orientations in Non-University settings. | White | Male |
| The school itself has worked hard to create an environment where it is common and civil to interact with someone of a different race, sexual orientation, or religion. It happens in the classrooms and on campus. I approve of how the administration disciplined the fraternity that wrote hateful things about other students at NC State. | White | Male |
| Encouragement to be involved in clubs and student organizations where interaction is required. This allows students to interact with those who are similar, but also with those who may be very different but share similar interests, which is very positive in supporting diversity. Also, the variety of opportunities at NC State attracts many different kinds of people with many different goals in life, which brings different kinds of people together in one place here at NC State. | White | Male |
| The interaction between people | White | Male |
| Hosting events/clubs/groups that welcome all races and religious backgrounds. It is nice to have groups dedicated to minority "hobbies/discussion" but I feel that is part of the cause of predigest views. The events including a variety of cultures or ethnicity have given me the most opportunity to talk to and learn from/about a person from different background than myself. | White | Male |

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Interaction)

| h1 | Race | Gender |
|--|-----------|--------|
| <p>This survey.... man, this is sad. A student commits suicide and the school doesn't bat an eye, but someone gets offended by an off the cuff comment and we get a survey in the mail about "climate". (Seriously, you cant just say race or ethnic issues, we have to sugar coat this turd still?) The promotion of diversity is an absolute joke. Let's make sure we meet a quota of Asians, Indians, French, and Other and then fill in the blanks with Americans. This model is complete garbage. A friend in high school applied to NCSU. He was not the smartest person I knew, but he cared and he tried. Due to his grades he was not given a chance, even though most of his family graduated from NCSU. Instead, people like my first roommate were admitted, by my guess because of the country listed on their passport. Guess what my roommate was doing second semester, because I do not know the answer to that. He was thrown out of school and sent back to China. That is a great show of the joke that is the quota system which is blatantly employed by all universities including NCSU. It is sad. / / Is NCSU diverse? Sure, its an engineering school that draws students from all over the world. You do not need to force the percentages to face a more favorable spread. Over promoting diversity, like it is now, is a joke. I am forced to take a US diversity class. Okay, I can live with that, but upon inspection of the class list I realized the goal of the USD credit. Ninety percent of the classes listed are in the realm of African American studies. Then there is a class or two devoted to a few other races/backgrounds. There are more races that make up a diverse community, not just the African American race. I am dreading having to take the USD credit and I have been constantly watching for some way out of the credit. I have friends that are from Korea and I would like to take a class that focuses on their culture. That should be a USD class, but nope. I guess sayings things are always black and white applies here? / / If you have made it this far, honestly I am shocked. You can take my view how ever you want, as a pissed off realist, or a racist prick. Honestly I do not care, sort of how people should feel when they hear disparaging comments made about things covered in this lovely survey. Every day my roommate and I say some of the worst things to each other. Do you want to know why? Because it is funny and we can laugh because we both know the things we are saying are irrelevant to what we will be doing in the next 5 seconds. The people that cry about their feelings getting hurt are doing it for one reason, attention. Sure, the person that said th</p> | White | Trans |
| <p>The majority of students make it through their courses with little to no exposure to true diversity, diversity education, and general education regarding interacting with different kinds of people. The diversity courses are an absolute joke. I took a russian cinema course with a racist/sexist man teaching it and learned nothing about diversity. Most students are racist and bigoted and are never challenged to learn or think differently. I have heard numerous hateful things from students and I am confident NCSU does not do a good job teaching diversity. Most people who need diversity education will do everything to circumvent it. The only people benefitting from diversity education at state are those who are already diverse and/or open minded. I believe all students should have to take an ACTUAL diversity education course, if not multiple. Courses should focus on gender, orientation, race, socio-economic status and teach students that they should hate people who are different from them. Diversity needs to be celebrated. I learned nothing about diversity and identity from NCSU, I have learned everything by actively seeking out resources online and off campus. I am disgusted that students who have made it to senior year still snicker at the idea of someone being trans. I know a student who almost beat up a guy just for complimenting him ! State is doing nothing to combat hate, WHICH IS SEEN CLEARLY AMONGST OUR GREEK LIFE WHO ACTIVELY ENGAGE IN EXCLUSIONARY AND HATEFUL BEHAVIOR! I think greek life at NCSU should be completely dissolved and maybe those spending \$3000 a year on nothing can donate it instead. Greek life has done nothing but hurt this school and hurt it's students. I am ashamed to be a student at this school and have only stayed because I have no other options do to finances. The diversity programs here need to be developed by actually diverse people. If I have to hear another straight, white, rich, male tell me something about diversity I will scream.</p> | White | Trans |
| <p>I think NC State is doing well in supporting diversity on campus and it is the clear stance of the university to embrace the diversityof peoples, personalities, and beliefs and preferences. The possible improvement I see is bringing kindness into the message. The kindness that is not restrained for only friends and familiar faces but shared with the passing strangers and coincidental encounters with the other people going about their day as well.</p> | Mult race | Male |