

2015 Campus Climate Survey: Undergraduate Students:
h1: What do you think is working well at NC State to support diversity on campus?
Open-End Comments (Topic: Free Expression)

h1	Race	Gender
When the Chancellor, Dean, or Student Body President speak on behalf of diversity on campus. They are in high ranking positions and we respects their comments and thoughts.	AfAmer/Black	Female
The free t shirts	Asian	Female
The use of the Free expression tunnel sometimes can be a place that brings us together as a community. Multicultural/diversity events are also have been a positive influence on the community as well.	Asian	Female
There is definitely a diverse study body on NC State's campus; however, it is very much segregated in terms of social groups. The blacks hang with the blacks, the hispanics with the hispanics, and so on. It would be great if there was more cross over between the two ! / / Secondly, there is something to be said about the comfort for those who identify as LGBT on this campus. As noted, I am a lesbian and my girlfriend and I do not feel comfortable holding hands while walking in the brickyard. I think this needs to change.	Hispanic/Latino	Female
I think that the OIED is working well to support diversity as well as the Multicultural Student Affairs. They inform students of multicultural events and other diversity events that students can attend to, which are usually free!	Hispanic/Latino	Female
Campus events hosted by clubs. Especially ones that are in public areas like the Brickyard. There is a higher chance I'll engaged in a diversity event that is being openly broadcasted in the Brickyard than attending an event that I received an invitation to.	Hispanic/Latino	Male
Everything works fine but I feel that diversity teaching is needed at a more personal level, not all were raised with different cultures and they need to accept others. Meanwhile those that have experienced other cultures need to get rid of any hatred. Lastly, creating clubs, frats, or organizations to a certain group of people and labeling is only detrimental to the university, just make it free for all, accept all and enough with the multicultural emails, why not invite everyone ! Or anyone. I dont know, its a touchy subject but organize things based on what people like or agree on, not what they were born with.	Hispanic/Latino	Male
As I expressed in a previous comment, I do not appreciate how NC State is trying to be a follower of popular ideologies such as this. I think there are way more important issues. The expectation should be that all people love and care for one another.	White	Female
Multicultural programs such as the Tunnel of Oppression or Sexual Assault Awareness Month or Islam Awareness events. However, a lot of these events are self-selecting. People who are already supportive of diversity are the ones going, while the ignorant people who choose to discriminate and do not want to change ignore the events, or even criticize them. I support these issues being talked about in class and forcing students to think about them, eventually leading to understanding and acceptance.	White	Female
Free Expression Tunnel	White	Female
I think there are a lot of good events to provide diversity opportunities, I just don't know how effectively they are working. We are definitely diverse here there is no question about that, but it's just the extent of how we all interact. I think it's there, I personally feel comfortable talking to anyone ! But I find by some of the racial things in the tunnel or things I hear, that the whole Wolfpack isn't there yet.	White	Female
The Brickyard presentations on new ideas and opinions, even controversial ones. The multicultural events that are held on campus.	White	Female

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<p>I think that NC State has done a great job of making it known that the campus is all about diversity. However, because I am white Christian female, I often feel that NC State isolates people who align with my religion and race. It is so intent on making minorities feel at home that it sometimes makes white Christians feel like we are intolerant and that people do not have to respect our race or religions like they do for others on campus. For example in one of my classes a student even said during an open classroom discussion how much she hated Christianity and how she thought that it was so stupid and thinks that it is foolish for people to practice Christianity. The instructor did nothing and she had no repercussions for this statement that anyone in the class was aware of. I do not blame the teacher though because I understand that it is a hard situation to be in and he probably did not know what to do. However, I feel as if I said these things about another religion, I would have been sent to student conduct and or expelled. / I understand that we do have freedom of speech, but I do not feel that NC State always makes it clear what is inappropriate and appropriate and does always take the appropriate measures to let students know this. I also feel that the students of Pi Kappa Phi fraternity were treated unfairly after that incident. I do not think the contents of the book were appropriate in any way and I do not stand behind them. However, as horrible as some of the comments were, these students technically never broke a law and NC State pretty much threw them to the wolves. NC State should have worked with the National Pi Kappa Phi fraternity to ensure that separate diversity measures were taken for this organization. Instead, NC State did not stand behind their students, nor looked out for the safety of those in Greek organizations. Several women in my sorority were harassed by reporters because NC State did not know how to control the situation and keep student safety and well being a top priority. they also made sure these men were removed from their housing within such a short period of time. That was way to harsh. As a member of the greek community, I feel as though I have been discriminated against countless times for my organizational affiliation. NC State does not help this image by lumping every organization in with the bad behavior that a few individuals have done. I have also felt discrimination for my greek affiliation by faculty and other non-Greek students as well.</p>	White	Female
<p>I honestly don't really see that much of a problem with diversity at NC State except for a couple of instances on social media when hateful comments were made towards certain groups. I think the majority of students are accepting of others, which is what matters. It's hard to get everyone literally on the same page, because you are always going to have those few individuals who make everyone else look bad. That being said, I think NC State is focusing a little too much on diversity. But if the university would like to improve, I think it's the students who need to come up with ideas for promoting diversity - not the faculty. They know more about what it's like when they interact with others in and out of the classroom and what gets people to listen.</p>	White	Female
<p>I think that the school's reaction to racial comments and sexual assault is clear and justified. I am proud to come from a school that has clear expectations about offensive comments and actions.</p>	White	Female
<p>The Free Expression Tunnel is very supportive of the diversity because people can write and express whatever they want anonymously. There are also very many forums centered around diversity that take place on campus that students and faculty can attend and learn about other cultures.</p>	White	Female
<p>I think the active messaging to the student body by important official staff (student body president, chancellor, etc.) that includes specific information about diversity is very effective at informing students what issues are relevant. Specifically calling out frats for sexual assault at parties, specifically bringing up the racist comments made at the election of Cyrus as the new SBP, the clear support of LGBT community, THIS is what students notice. A mere email mentioning diversity is quickly ignored. / / By calling out people that make these comments or are the cause of these issues, we are insuring that they know that we do not accept this. We let them know that their ideas are wrong. Without narrowing down the source, it will continue.</p>	White	Male
<p>I think the events in the Brickyard are very good at informing students about diversity.</p>	White	Male

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<p>Many times I heard some bad, hateful comments in regard to Islam or Arab people in terms of using the stereotypes about them. Recently on the Wolfpack page on Facebook, there was a discussion about sexual orientation, and when a guy his name is NAME wrote a comment (was a very open minded comment, and appreciated differences between people in regard to sexual orientation), another NC state student commented right after NAME saying 'what about ISIS point of view' and some perceived it to be a funny comment, NAME replies 'that tells a lot about you (to the guy who said that)'... this just an example of the comments that we hear here at NC state from time to time, a good number of students hold these beliefs about Arabs and Muslims, whenever they hear a common Muslim or Arabic name, the first thing comes to their mind is some terrorist groups, some will express that, while others don't share it. I've been asked some questions from non-Arabs and non-Muslim students that indicate a very high level of ignorance about Arabs and Muslims. One of my friend asked me after knowing that I'm Muslim, whether I believe that I have to kill other non-Muslims to go to heaven? She said that this is called Jihad in my religion (I know it has nothing to do with Jihad), and it has nothing to do with any religion. Not sure which part of NC state campus could be responsible for how common these stereotypes among NC state students, but there is a lot of work should be done to get rid of this link between relating Arab and Muslim people to terrorism, violence, and barbarism and that they are people who hate America and want to apply some weird laws in America. Also, there is a lot of ignorance in regard to the conflict between Palestine and Isra'el, and they relate it to that 'Arabs hate Jews'. I took SW311 class her at NC state with Hannah Allison, I beleive such course should be mandatory to every student at NC state this is best way to learn about people of different believes, races, ethnicities and backgrounds and different causes, and things happend in the history. It's so importan that every single student be exposed to such course from the beginining of his college education.</p>	White	Male
<p>I believe NC State University has grossly overemphasized on diversity for cultural/ethnic/religious/sexual groups and by doing so has created an environment where students (from my experience the conservative white population) who have no opinion on diversity or disagree with the opinion of another group are attacked and labeled as "racist", "sexist", "infidel" or "homophobic" when that is not the case at all. From my experiences, anything related to diversity is tolerable on campus except for any opinion or comment from conservatives, Christians, or Caucasians. This makes me feel uncomfortable around others that are different from me because I feel that no matter what I do or say, if it isn't another group's belief or opinion I am wrong and will be labeled with a derogatory term or shunned because of my beliefs.</p>	White	Male
<p>I'm gay, and outside of Greek life, I've never felt victimized for my sexuality. I was blackballed from a fraternity for being gay, but I would vehemently defend their right to blackball me; we should have a right to choose whom we interact with. / / I do want to call out NC State's response to the journal with insensitive, yet innocuous, jokes from PKP. While I do not know anyone in PKP, to me it is utterly reprehensible that a fraternity was kicked off campus for what they had written in a PRIVATE journal, and that they were even expected to apologize for it. We should never have to apologize for our private thoughts (but the girl who broadcast the private journal should), and it sets an incredibly dangerous precedent that NC State feels that we should be punished for what we express in private forums. I now know not to keep a private journal, for if it were to be found, I fear that I could be held accountable for it, even if nothing I said was threatening or hateful (no reasonable individual would label the anecdotes in PKP's journal as threatening). As soon as free, nonthreatening expression is stifled, PC culture has gone too far.</p>	White	Male
<p>Stuff on the brickyard.</p>	White	Male
<p>NC State claims to be against any racism or negative comments based on race. NC State also successfully singles out all minority students by forcing them to take diversity classes.</p>	White	Male

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<p>What I think is working well with respect to diversity at NC State, and what you think needs to be done to improve the diversity climate / / I think the authorities and leaders of the campus are presenting a very good attitude of diversity and tolerance for the NCSU community. However, I do think that the current working definition of tolerance may actually be excluding a large part of the NCSU community. This part of community may feel that it can not voice its opinion for fear of being labeled as hate speech. / This group that I am concerned for is anyone who feels that homosexuality, queer, bisexual, transexual, etc is not right or good. This group of people has lost its voice, despite having valid concerns or needs.</p>	White	Male
<p>I think that there are excellent centers and programs dedicated to increasing awareness and respect for diversity issues at NC State. In my personal experience with diversity, I think the main problem is that students are simply coming in with very little knowledge about diversity and some unhelpful preconceptions that render the efforts of the university to foster inclusion and respect less effective. Still, even though the "fault" may not lie with the university, I firmly believe the "responsibility" does. One absolutely ubiquitous problem in my Physics classes is use of the word "gay" as a synonym for "bad". Also, there is a plurality of sexist comments (meant as good natured jokes with the female minority, but often resented by these women). The university needs to discuss with staff and faculty that these transgression are violations of the student code of conduct on equal footing with academic misconduct. While cheating is explicitly discouraged by professors and addressed immediately if noticed in the classroom, these interpersonal transgressions are not. I think faculty and staff need greater encouragement to intervene in these situations, and even to send students to Student Conduct. The students who are causing the problems I see are anchored in their ignorance and resentful of efforts to change their mind. I am convinced that they will only respond to punitive measures taken against them or at least noted as a potential consequence of their actions.</p>	White	Male
<p>This survey.... man, this is sad. A student commits suicide and the school doesn't bat an eye, but someone gets offended by an off the cuff comment and we get a survey in the mail about "climate". (Seriously, you cant just say race or ethnic issues, we have to sugar coat this turd still?) The promotion of diversity is an absolute joke. Let's make sure we meet a quota of Asians, Indians, French, and Other and then fill in the blanks with Americans. This model is complete garbage. A friend in high school applied to NCSU. He was not the smartest person I knew, but he cared and he tried. Due to his grades he was not given a chance, even though most of his family graduated from NCSU. Instead, people like my first roommate were admitted, by my guess because of the country listed on their passport. Guess what my roommate was doing second semester, because I do not know the answer to that. He was thrown out of school and sent back to China. That is a great show of the joke that is the quota system which is blatantly employed by all universities including NCSU. It is sad. / / Is NCSU diverse? Sure, its an engineering school that draws students from all over the world. You do not need to force the percentages to face a more favorable spread. Over promoting diversity, like it is now, is a joke. I am forced to take a US diversity class. Okay, I can live with that, but upon inspection of the class list I realized the goal of the USD credit. Ninety percent of the classes listed are in the realm of African American studies. Then there is a class or two devoted to a few other races/backgrounds. There are more races that make up a diverse community, not just the African American race. I am dreading having to take the USD credit and I have been constantly watching for some way out of the credit. I have friends that are from Korea and I would like to take a class that focuses on their culture. That should be a USD class, but nope. I guess sayings things are always black and white applies here? / / If you have made it this far, honestly I am shocked. You can take my view how ever you want, as a pissed off realist, or a racist prick. Honestly I do not care, sort of how people should feel when they hear disparaging comments made about things covered in this lovely survey. Every day my roommate and I say some of the worst things to each other. Do you want to know why? Because it is funny and we can laugh because we both know the things we are saying are irrelevant to what we will be doing in the next 5 seconds. The people that cry about their feelings getting hurt are doing it for one reason, attention. Sure, the person that said th</p>	White	Trans

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<p>I think having the centers for specific needs (like the women's center and the african america center) is good. Also events like the tunnel of oppression could be eye opening for a lot of students. I think an student body president that is active in diversity issues is what impressed me most this post year. Rusty Mau supporting protesters and speaking out against racism was a big step that made me proud of my school and it made a lot of people feel like our school supports them.</p>	White	Trans
<p>Although being respectful and understanding of diversity is something I think is important and I personally enjoy experiencing other cultures and meeting different people. I do not think its the University's place to interfere and devote so much effort in this goal. If someone wants to be a hermit or express hate speech, fine let them. Hate speech is part of free speech its not very enjoyable to listen to but who is to decide whats what? Being open to all ideas is what will create a better more understanding environment where nothing is censored. How is someone suppose to address why someone is upset at a certain type of people if half of what someone says is considered "hate speech". / Banning a certain type of speech doesn't help heal any wounds it just covers it up and lets it fester and it still lingers. Having an open conversation will expose any fallacies and more likely to change someones mind. How can someone say that they're tolerant of everyone except those that are intolerant? Hate is a human emotion just like all the others, sure its ugly cousin of the other less flattering emotions but denying its existant doesn't seem too "progressive". / Just because someone has an idea that's different doesn't mean they should be discriminated against. Fighting discrimination with discrimination creates irony. I think that all people have a right to go to this University, and this war on creating diversity is quite silly to me. There's no need to create more diversity, everyone is very different already. / University's job is to educate and help students secure jobs. This well-rounded philophical moulding of students should not be part of the education. / This is an interesting topic that I would love to discuss with people or at least put more time into creating an more organized paper of my thoughts. But I'm going to wrap up with a story about the time I met a "racist"(bigot i dont know). I met an Swiss German that I spent a few months with one summer. It was very pleasant hanging out with this man and he seemed like a kind person. That was until you mentioned "Serbs". This man did not like Serbians at all, and was quite adamant about his hatred. I did ask why and what I got was a very sad story. Apparently he use to live in Bosnia during a very troubled war filled period of time where he lost his family to a militant Serbian group. Now I don't think he will ever like a Serbian and I don't think anyone should force him to either. So in conclusion to the question about NCSU support of diversity, I think the efforts put forthe to counter-act discrimination stiflesthe freedom of speech.</p>	White	Trans
<p>In my two years at State, there has been more advocacy for diversity and more diverse campus organizations getting their name out there and having events relevant to what they represent. This kind of exposure to the rest of the student body whether it be in the brickyard, wolf plaza or Talley, is great and really important because I believe State has a lot of diversity that goes unnoticed.</p>	Mult race	Female